



SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED



● Organization Development ● Strategic Thinking ● Human Engagement ● Anti - Corruption

Annual report
2015

Vision

“To be a leading investment company that serves customers with heartfelt service, dedication to ongoing development and social contribution values.”

Mission

- To invest in high-potential business.
- To increase satisfaction of the supporting trades and services.
- To develop industrial parks to an international standard level.
- To incorporate good corporate governance principles, as well as, promote ongoing personnel development in terms of business expertise, moral and ethics, and social and environmental awareness.

Target

To achieve sustainable business growth.



Dr.Thiam Chokwatana's
Philosophical

**“ To conduct a good business,
you must disregard self-interest
and adhere to ethical
practices ”**



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Investors are able to access more information of securities issuer from the annual report (Form 56-1) of Company on www.sec.or.th or Company's website. www.spi.co.th

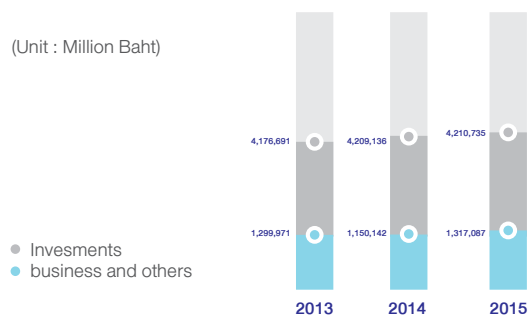
FINANCIAL HIGHLIGHTS

(UNIT : 1,000 Baht)

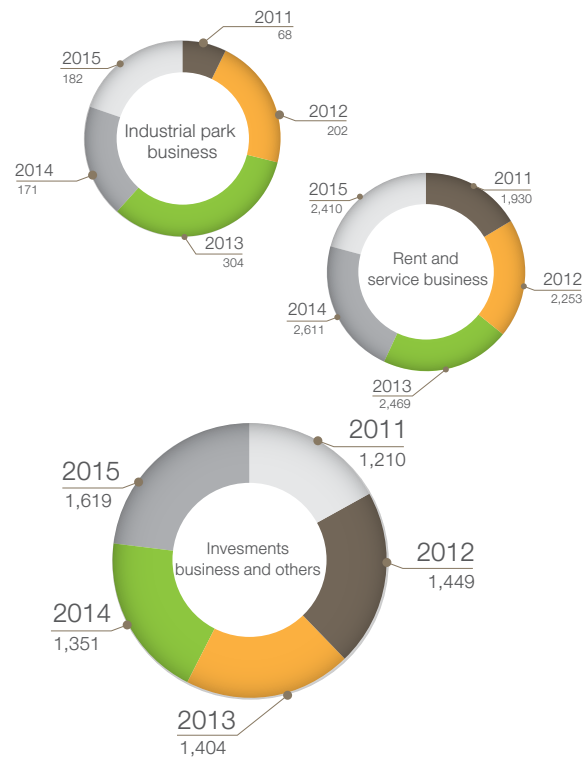
	2015	2014	2013
Total Income	4,210,735	4,209,136	4,176,691
Net Profit	1,317,087	1,150,142	1,299,971
Basic Net Profit Per Share (Baht)	2.67	2.33	2.63
Dividend Payment	113,628	113,628	113,628
Dividends Payout Ratio (%)	n.a.	9.88	8.74
Share Capital, Fully Paid	494,034	494,034	494,034
Premium on Share Capital	1,041,358	1,041,358	1,041,358
Shareholders' Equity	20,357,248	19,353,640	17,576,696
Book Value per Share (Baht)	41.21	39.17	35.58
Investment	17,923,734	17,260,932	15,664,382
Total Assets	23,087,821	21,854,248	19,999,817

Total Revenue and Profit

(Unit : Million Baht)

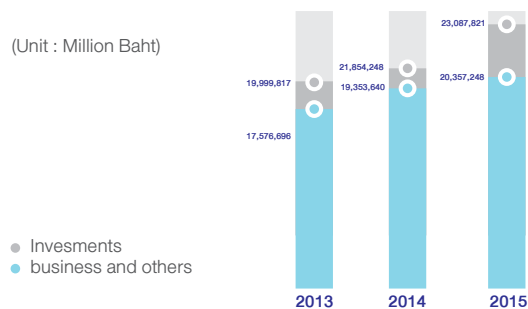


Total Assets and Shareholders' Equity



Total Revenue and Profit

(Unit : Million Baht)



Report of the Board of Directors

Thailand's economy in 2015 expanded from the previous year with the amount of total investment rising by 4.7%, mainly as a result of the investment from the public sector which has expanded to 29.8 %; household consumption grew by 2.1 %, as a consequence of the growing significance of the tourism and the construction sectors. In addition, in 2015 Thailand progressed into a new long-term economic era of normality or "New Normal", which has meant substantial changes to various dimensions of the economy. International trade is slowing down. Inflation is low. The global financial system is linked more closely to Thailand and fluctuations from overseas can mean rapid changes. The demography of Thai society is showing an aging population. The Board of Directors recognizes these challenges and remains aware and proactive in stimulating and encouraging development with the goal of increasing the competitiveness of the Company's business.

In 2015 the company's revenue stood at 4,211 million Baht, a rise of 0.04 %. By considering these factors, the Utility income had decreased 9.73 %, the electricity and steam business was also down significantly as a result of the declining oil prices which were factors that were beyond the company's control. However, revenues from consulting services increased by 5.23 %. The income from equity investments in associated companies under the equity methods increased 12.07 %, and dividend income increased 24.81 % respectively due to following up existing investments, promoting trade, and increasing distribution channel enhancement, both domestically and internationally, of invested companies. The result of such aggressive action and the adaptation of strategies in response to the "New Normal" of the Thai economy coupled with cost control led to enhanced profitability. As a result, in 2015, the Company's profits have increased to 1,317 million Baht, an increase of 14.52 % upon 2014. Additionally, the Company continues to maintain a corporate credit rating of AA stable outlook by TRIS Rating Co., Ltd., which reflected well on its management and its efforts to achieve the principles of good corporate governance.

In 2016, a year into the country becoming part of the ASEAN Economic Community, the Company's focus will be on the development and investment in special economic zones, in response to government policy, especially in Mae Sot, Tak Province. This has lead to a strategic advantage and the development of Saha Group Industrial Park toward an environmentally friendly and sustainable area for growth. The Company has shown ongoing continual action in the importance of operating under the principles of good corporate governance, ethical conduct and transparency in the conduct of business. The Company signed a declaration of intent called the "Collective Action Coalition" as part of the project of Thailand's Private Sector Collective Action Coalition Against Corruption, as well as to adhere to the spirit and responsibilities to society as a whole. Moreover, the company has a policy against corruption and abides by this core policy and has issued a practical guide and ongoing training to reinforce its code of ethics and to allow communication with the organization and its stakeholders.

On behalf of the Board of Directors, we would like to thank all employees, as well as all shareholders, customers, suppliers, business partners, financial institutions, the Government and the private sector for all the trust given to our company. This support and cooperation has led to the smooth running of the business. The Company will continue to adhere to the practice of "good people, good products, good society" to allow sustainable growth in the future.

Report of the Audit Committee

Dear Shareholders of Saha Pathana Inter-Holding Public Company Limited,

The Audit Committee of Saha Pathana Inter-Holding Public Company Limited was appointed by the Board of Directors on May 14th, 2015 with three independent, non-executive members: Mr. Nophorn Bhongsvej as Chairman, Pol. Lt. Gen. Amarin Niemskul and Mr. Krish Follett as Audit Committee with a term of one year. The committee has held eighteen meetings in 2015. Mr. Nophorn Bhongsvej, Mr. Krish Follett and Pol. Lt. Gen. Amarin Niemskul attended all meetings.

The Audit Committee has performed their duties within the authority and the responsibilities entrusted by the Board of Directors as follows:

1. To review the quarterly financial statements and those for the accounting year 2015. The financial statements are prepared in accordance with generally accepted accounting standards with explaining from the auditor and the executives of accounting department in order to ensure correct and complete disclosure of information.
2. To review related transactions and disclosure of information on related transactions with individuals with possible conflict of interests in order to ensure compliance with regulatory requirements.
3. To review the internal control system including the risk management and approve the internal audit plan; and to follow up on the internal audit effort of the internal audit department during the year in order to ensure adequacy and appropriateness of the internal control system to the current state of business.
4. To convene meetings with the auditor to review the auditing independence and performance and to seek the opinions of the auditor on the internal control system of the company.
5. To convene meetings with Company Executives for discussion on various topics of significance.
6. To review regulations, the article of association and any operation which updated the operational manual.
7. To consider the appointment of company auditors for 2016. The Audit Committee is of the opinion that Mrs. Suvimol Kittayakiern C.P.A. (Thailand) Registration No. 2982 of DIA International Auditing Co., Ltd. and/or Mrs. Vilairat Rojnuckarin C.P.A. (Thailand) Registration No. 3104 of DIA International Auditing Co., Ltd. and/or Miss. Somjintana Pholhirunrat C.P.A. (Thailand) Registration No. 5599 of DIA International Auditing Co., Ltd. are qualified and independent as auditors of the company. It will be subsequently proposed to the Board of Directors to appoint and determine the remuneration and to propose to the annual general meeting of shareholders for consideration and approval.

Having completed the duties above, the Audit Committee did not find any significant defect with any possible effect on the financial statements of the company and did not have any different opinions of the Board of Directors and also the head of internal audit has performed appropriately. The Board of Directors meeting has been notified of the performance above.

On behalf of the Audit Committee,



(Mr. Nophorn Bhongsvej)

Chairman of the Audit Committee

March 14, 2016

The signing ceremony of the Memorandum of Understanding on “Upgrade Thai Products” under the “Thailand BEST”



The signing ceremony of the Memorandum of Understanding in Business Collaboration (MOU) with PTT Global Chemical PCL.



Meeting with the Tourism Authority of Thailand.



Business Operations

1. The Policy and Overview of The Company's Business Operation

The Company's main businesses can be divided into 3 main types of businesses according to these following details:

Investment in Share Capital

The Company has invested in share capital in various businesses with an objective to add value to the Company in the long term. The Company has invested in the businesses that enhance other businesses undertaken by the companies in the group or in business that will possibly be undertaken in the future due to its profitable potentiality. The Company will therefore get the return in the form of dividends. The Company currently invests in three major lines of businesses which are production, distribution, services and other businesses. As of 31 December 2015, the Company has investments in the shares of 153 companies in total.

Business Lines	Number of Companies	Net Value of Investment Unit : Thousand Baht
1. Production	80	10,757,730
2. Distribution	25	6,199,348
3. Services and Others	48	966,656
Total	153	17,923,734

Rental and Services

The Company operates rental and service businesses with the objective of accommodating the growth and enhancing the competitiveness of all companies in Saha Group. The business includes land and building leasing and utility services. Today this business has expanded to Mae Kasa (Sub-district of Mae Sot District in Tak Province) which is a special economic zone. In this area, there are 5 companies that already operate. The company generates revenue in the form of rental and utility fees as well as electricity and stream services provided to companies in Saha Group Industrial Park in Sriracha. Moreover, the Company has launched a hotel and golf course service by gaining income in the form of golf course fees, food and beverage and others.

Additionally, we serve as the intermediary of applying for international brand licenses and trademarks and transfer the right to use notable foreign brands, such as Guy Laroche, Elle and Absorba to other affiliate companies in Saha Group by gaining an income from royalty fees. For domestic trademarks, the Company has already made contracts with the brand licensors and we allow our affiliates to manufacture and distribute products under those brands by gaining income as trademark fees.

In addition to the above services, the Company also provides the following services to companies in Saha Group: consultation, business planning, management and implementation services, and channels of distribution through activities such as business matching, cooperation with public and private sector to develop products and packaging to meet customer needs.

Business Operations

Industrial Parks

The Company operates its business development for industries to support the expansion of production capacity of the group and to support the government's policy of income distribution in rural areas. However, the Company plans to sell lands to general investors to increase revenues from selling lands. The Company currently operates 3 Industrial Parks in Sriracha District of Chonburi Province, Kabinburi District of Prachinburi Province and Lamphun District of Lamphun Province and has expanded to the industrial zone in Mae Kasa Sub-district, Maha Wan Sub-district and Mae Ku Sub-district of Mae Sot District in Tak Province which has managed to become a Special Economic Zone.

2. Vision, Objectives, Target and Operational Strategies

By realizing the importance of the business operation, the Board of Directors has established the Company's Vision and Mission to guide the Company's directors, executives and employees to the same path of success by reviewing it annually.

In 2015, the Company has reviewed its current vision, mission, target and business strategies and found that the details of such remain up-to-date and in accordance with the Company's operating policy.

Corporate Vision and Mission

The Board of Directors established the Company's vision, mission and target to visualize the Company's business operation as follows:

Vision

"To be a leading investment company that serves customers with heartfelt service, dedication to ongoing development and social contribution values."

Mission

- To invest in high-potential business.
- To increase satisfaction of the supporting trades and services.
- To develop industrial parks to an international standard level.
- To incorporate good corporate governance principles, as well as, promote ongoing personnel development in terms of business expertise, moral and ethics, and social and environmental awareness.

Target

To achieve sustainable business growth.

According to the aforementioned Vision, Mission and Target, the Company has established its business strategic plans for 2015-2016 as follows:

1. Leading Good Corporate Governance and Sustainable Practices: The Company is committed to publicizing the principles of Good Corporate Governance, declaring its anti-corruption policy, and establishing the Risk Management Committee and Corporate Social Responsibility Committee for sustainable operations.

- 2. Real Estate and Industrial Parks Development:** The Company is committed to developing the quality of its real estate properties and industrial parks to reach global standards with dedication to operating its businesses in a non-polluting and environmentally-friendly manner and to retaining good relationships with local communities. The Company will also expand its development to Mae Kasa Sub-district, Maha Wan Sub-district and Mae Ku Sub-district of Mae Sot District in Tak Province to support its Special Economic Zone in accordance with the government policy.
- 3. Investment:** The Company has operated its investment business methodically by establishing the Investment Working Team to study and provide investment recommendations for Saha Group's affiliates in order to achieve greater results and return on investments.
- 4. Marketing and Service Promotion:** The Company, as the core of Saha Group, has prepared the data center of importers by aiming to seek partnership negotiation, business consultancy, creation of domestic and international marketing opportunity with public sector and business alliance, cooperation with the Tourism Authority of Thailand as well as publicizing and promotion of the Group's service businesses, such as His & Her Outlets, hotel businesses, golf courses and the aviation school.
- 5. Human Resources and Management:** The Company divides its human resources and management plans into:
 - **Saha Group Human Resources Development Center**, to value human resources as Human Capital instead of Assets and to develop the Technical and Skills Training as well as to create Motivational Development.
 - **IT Center, to be the center of electronic commercial management**, develop the internal IT system of the Company for management, create and manage the corporate image at the same time and enter to the digital economy.
 - **Finance**, to set up the short-term and long-term financial infrastructure system by aiming for effectiveness and reduction of financial risk.
 - **Accounting**, to strictly comply with the standard of financial reporting and submit the financial statement of the Company through the online system (DBD e-Filing) as promulgated by the Department of Business Development, Ministry of Commerce.
 - **Internal Audit**, to perform audits in accordance with COSO (Committee of Sponsoring Organization of the Treadway Commission) principles.

3. Background and Significant Development

Saha Pathana Inter Holding Public Company Limited ("Company") was incorporated on 5 April 1972, under the name of Saha Pathana Investment Co., Ltd., with the initial registered capital of 6 million baht. Presently, the Company has a registered capital of 800,000,000 baht with paid-up capital of 494,034,300 baht. The Company's core businesses are divided into three categories: investment, rental and services and industrial parks.

Business Operations

- 1972 - Increase of registered capital to 10,000,000 baht
- 1973 - Increase of registered capital to 40,000,000 baht
- 1974 - Establishment of Saha Group Industrial Park Sriracha, Chonburi Province
- 1977 - Listing in the Stock Exchange of Thailand (SET)
- 1978 - Increase of registered capital to 60,000,000 baht
- 1983 - Increase of registered capital to 120,000,000 baht
- 1984 - Change of the company name to Saha Pathana Inter Holding Co., Ltd.
- 1986 - Increase of registered capital to 240,000,000 baht
- 1988 - Increase of registered capital to 350,000,000 baht
- 1989 - Establishment of Saha Group Industrial Park Kabinburi and Saha Group Industrial Park Lamphun
- Increase of registered capital to 800,000,000 baht
- 1994 - Registration as a public company limited on the 9th of May
- 2003 - Change of the par value of the ordinary shares from 10 baht to 1 baht per share.
- 2004 - Relocation the headquarter from No. 2156, New Petchburi Road, Bangkok, Huay Kwang, Bangkok 10310 to No. 530 Sathupradit 58, Bang Pongpang, Yannawa, Bangkok 10120
- 2007 - Registration the 4th branch at No. 196 Moo 11, Wang Dan, Kabinburi, Prachinburi Province to operate golf course business under the name of “Kabinburi Sport Club” 2009
- 2009 - Registration the 5th branch at No. 269 Moo 15, Mae Kasa, Mae Sot, Tak Province due to the business expansion to the area
- 2014 - Registration the 6th branch at No. 1 Moo 6, Surasak Sub-district, Sriracha District, Chonburi Province to operate the shopping mall under the name of “J-Park Sriracha Nihon Mura”
- Establishment of “KBSC Hotel” located in Wang Dan, Kabinburi, Prachinburi Province, which is the only hotel in Prachinburi Province located on a golf course

The Company has also developed its business in the operations as follows:

Environment

- 1994 - Central wastewater treatment system at Sriracha Industrial Park was issued an honor certificate from the Environmental Club.
- 2002 - Three Saha Group Industrial Parks initially applied the quality management standard (ISO9001:2000) on land development and basic utility services.
- 2003 - On the 26th of September, three Saha Group Industrial Parks were certified “ISO 9001:2000” from the Management System Certification Institute (Thailand) on land development and basic utility services.
- 2005 - Studied and started NGV usage campaign with PTT Public Company Limited in automobiles and trucks to substitute gasoline that had dramatically increased in price in Saha Group Industrial Park Sriracha.
- 2006 - The Saha Group Industrial Park, Kabinburi, had a high volume of treated wastewater from the production plants. For sustainable management of treated wastewater, the Company developed the vacant land by constructing an 18-hole golf course which helps utilize the high volume of treated wastewater in long term.

Business Operations

- 2007 - Saha Group Industrial Park Sriracha participated in a campaign to upgrade the standards of industrial entrepreneurs using ISO 14001 Environmental Management System sponsored by the Department of Industrial Works, Ministry of Industry, and the Management System Certification Institute (Thailand).
- 2008 - Saha Group Industrial Park Sriracha was certified “ISO 14001:2004” by TUV Nord (Thailand) Ltd. for the central wastewater treatment system in accordance with the certificate registration No. 44 104 082444, on the 20th of August.
- 2009 - Saha Group Industrial Park Lamphun was certified “ISO 14001:2004” by the Management System Certification Institute (Thailand) for environmental management of the central wastewater treatment system.
 - Saha Group Industrial Park Sriracha was issued a certificate by the Ministry of Industry for “Compliance of the Standard for Corporate Social Responsibility (CSR-DIW) of Year 2009” on the 22nd of September.
 - Saha Group Industrial Park Sriracha was certified in the “Total Level of Thai Labor Standard Management (TLS 8001-2546)” by the Department of Labor Welfare and Protection, the Ministry of Labor on the 23rd of September.
 - The central wastewater treatment systems of Saha Group Industrial Park Sriracha and Saha Group Industrial Park Kabinburi were issued certificates by the Ministry of Industry for “Compliance with Good Environmental Governance Principles”.
 - Three Saha Group Industrial Parks were certified “ISO 9001:2000” by the Management System Certification Institute (Thailand), as well as, “ISO 9001:2008” for land and basic utility service development.
 - Establishment of the Environment and Energy Research and Development Center in Mueang, Ratchaburi Province, to ensure “Green Industries and Eco Town Development”.
- 2010 - The Environment and Energy Research and Development Center conducted the study about compiled physical, socio-economic and environmental data in the area and communities within a 60 kilometers radius to prepare for the establishment of “Eco Town Project”.
 - Saha Group Industrial Park Kabinburi was certified “ISO 14001:2004” for the “Central Wastewater Treatment System” by Office of Certification Authority, Thailand Institute of Scientific and Technological Research (TISTR-OCB) and was issued a certificate by the Ministry of Industry for “Compliance of the Standard for Corporate Social Responsibility (CSR-DIW) of Year 2010”.
- 2011 - Saha Group Industrial Park Sriracha was issued a certificate by the Ministry of Industry for the “Central Wastewater Management System” and earned the “Gold Medal” level of accreditation for the “Industrial waste management standard under the “Waste Management Business Enhancement Program of the Fiscal Year 2011”.
 - Saha Group Industrial Park Lamphun was issued a certificate by the Ministry of Industry for “Compliance of the Standard for Corporate Social Responsibility (CSR-DIW) of Year 2011”.
 - Saha Group Industrial Park Kabinburi was issued a certificate by the Anti-Drug Center of Prachinburi Province for an official recognition as a “White or Drug-Free Industrial Estate of Year 2011”.

Business Operations

- The Ratchaburi Environment and Energy Research and Development Center conducted Corporate Social Responsibility (CSR) activities in the form of mobile exhibitions about the environment and alternative energy. The alternative energy sources presented include wind, solar, water and biomass providing environmental knowledge, particularly information about waste categorization and waste management for students in nearby schools in the area.
- 2012 - Saha Group Industrial Park was issued a certificate by the Ministry of Industry for “Compliance of the Standard for Corporate Social Responsibility (CSR-DIW) of Year 2012” and “CSR-DIW Continuous Award”.
- Saha Group Industrial Park Sriracha and Saha Group Industrial Park Lamphun were selected by the Ministry of Industry to join the CSR-DIW Network for “Compliance of the Standards for Corporate Social Responsibility (CSR-DIW Network Center)”.
- Saha Group Industrial Park Sriracha was issued the “Certificate of Achievement” by the Department of Industrial Works for successful evaluation under the energy management system project (EnMS-DIW) where the central wastewater treatment system is assessed as a part of the ISO 50001:2011 energy management system certification by reducing electricity power usage by 5% compared to electricity expenses in 2011.
- Saha Group Industrial Park Sriracha, Saha Group Industrial Park Kabinburi and Saha Group Industrial Park Lamphun were consistently certified for quality management in accordance with the “ISO 9001:2008” standard for land development and basic utility service by the Management System Certification Institute (Thailand), Foundation for Industrial Development.
- Saha Group Industrial Park Sriracha was certified “ISO 14001:2004” for the central wastewater treatment system by Thailand Institute of Scientific and Technological Research (TISTR).
- The genuine commitment to eco-friendliness of Saha Group Industrial Park Sriracha in Chonburi Province has been recognized with the ‘Green Industrial Park Award’.
- Saha Group Industrial Park was chosen to be a “Green Industrial Park” by the Department of Industrial Works on the 12th of July.
- Saha Group Industrial Park Sriracha and Saha Group Industrial Park Kabinburi participated in the “Eco Industrial Complex Project of the Department of Industrial Works” by the Ministry of Industry. The objective of the project was to enhance Thai industry together with all related parties by establishing five aspects including economics, environment, society, physiology and management.
- Saha Group Industrial Park Lamphun established the mixed-use plantation project titled “Dr. Thiam Chokwatana Sufficiency Economy Project in Lamphun” in order to become learning center of ecological balance between agriculture and eco-industry as well as to transfer knowledge for surrounding communities nearby the industrial park.
- 2013 - Saha Group Industrial Park Sriracha became Thailand’s first industrial group or industrial estate in Thailand who achieved the energy management standard by the “International Organization for Standardization (ISO 50001: 2011)”.

Business Operations

- Three Saha Group Industrial Parks in Sriracha, Kabinburi and Lamphun were certified “ISO 14001:2008” on a multisite basis by the Office of Certification Body (TISTR), Thailand Institute of Scientific and Technological Research.
 - Saha Group Industrial Park Sriracha, Saha Group Industrial Park Kabinburi, and Saha Group Industrial Park Lamphun successfully increased the amount of recycled water usage in green areas to reduce the volume of wastewater released into public waterways.
 - Saha Group Industrial Park Sriracha was awarded the “Outstanding Preservation and Rehabilitation of Rivers Award of Year 2013” by the Ministry of Industry to attest it as the leading company with dedication for social responsibility and environmental awareness in every business operation, particularly the wastewater management policy which ensures the quality of water released to public waterways to achieve the standard required by the Ministry of Industry.
 - Saha Group Industrial Park Sriracha and Saha Group Industrial Park Lamphun were issued certificates by the Ministry of Industry for consistent Compliance of the Standards for Corporate Social Responsibility which aimed to promote the social responsibility of industrial factories and contributed to the continuous and sustainable improvement of the Green Culture Network.
- 2014
- The Company was awarded the “CSR Recognition Award of Year 2014” under the category of “Rising Star” hosted by the Stock Exchange of Thailand to honor the Company’s determination to develop its organization towards sustainability with business operations that achieve environmental and social balance together with good corporate governance. This marked the company’s first participation in the ceremony, where its significant potential in conducting business with social responsibility was clearly shown.
 - Saha Group Industrial Park Sriracha and Saha Group Industrial Park Kabinburi participated in the “Eco Industrial Town Development Project” introduced by the Department of Industrial Works, Ministry of Industry by developing industrial parks while achieving the balance between economic, social and environmental aspects through cooperation from all sectors involved.
 - Saha Group Industrial Park Sriracha was the only industrial group in Thailand selected by Faculty of Engineering, Griffith University, Australia, to join a research project titled “Study of the Benefits from Health and Safety Operation in the Eco Industrial Town Development”.
 - Saha Group Industrial Park Kabinburi participated in the “Project of Development and Promotion of Industrial Water Management” organized by the Industrial Office of Prachinburi Province which aimed to encourage the factories in Prachinburi Province to apply the 3R principles to their water management with the objective of reducing water usage while optimizing their water consumption.
 - Saha Group Industrial Park Kabinburi participated in the “Upgrading Waste Management Entrepreneurs Project of Year 2014” which was organized by the Department of Industrial Works in order to monitor and offer suggestions about waste management.
 - Saha Group Industrial Park Sriracha, Saha Group Industrial Park Kabinburi and Saha Group Industrial Park Lamphun were certified “ISO 9001 : 2008” by the Management System Certification Institute (Thailand), and the multisite environmental management systems “ISO 14001 : 2004” certification by the Office of Certification Body (TISTR). Additionally, Saha Group Industrial Park Sriracha maintained

Business Operations

the energy management systems “ISO 50001:2011” on a continuous basis.

- Saha Group Industrial Park Lamphun received the “CSR-DIW Continuous Awards of Year 2014” organized by the Ministry of Industry on the 21st of October for its determination to develop towards sustainability and green technology which is environmentally-friendly, community-friendly and well-aligned with good corporate governance. The award also unveiled its potentiality to achieve environmental development and social responsibility in a sustainable manner.
- Saha Group Industrial Park Lamphun was certified by the Ministry of Industry as a “Green Industry - Level 3” for its environmental management system which incorporated monitoring, evaluation and reviewing systems for continuous and sustainable development.

2015

- Saha Group Industrial Park Sriracha was certified as a “Green Industry - Level 3” by the Ministry of Industry due to the focus on development together with continuous improvement and entrepreneurship with social responsibility both within and outside the industrial park throughout the supply chain to create sustainability.
- Saha Group Industrial Park Sriracha participated in a promotional activity to encourage the factories inside Saha Group industrial Park to be certified for Green Industry under the Eco Industrial Development Project (Pathum Thani Province, Chonburi Province Ayutthaya Province and Saraburi Province) for the fiscal year 2015 by the Ministry of Industry.
- Saha Group Industrial Park Sriracha in cooperation with Kasetsart University and the Certification Institute conducted a study of the qualified waste management system in accordance with academic findings and the law in order to develop the potential for the use of sludge as a fertilizer which could be produced according to the standard required by the Department of Agriculture.
- Saha Group Industrial Park Sriracha, Kabinburi, and Lamphun have obtained ISO 9001: 2008 certificate from the Management System Certification Institute (Thailand), and there was a change in the certification authority to become Thailand Institute of Scientific and Technological Research (TISTR) with the same standards of environmental management ISO 14001: 2004 on a multisite basis. In addition, the Company continued to maintain a system of energy management ISO 50001: 2011 and was certified by the Management System Certification Institute (MASCI).
- Saha Group Industrial Park Kabinburi participated in the Master Plan Project for Eco-industry Development of Prachinburi Province to prepare for eco-industrial development and the guideline of green industries development at different levels.
- Saha Industrial Park Kabinburi was issued a certificate of participation in the “Project of Promotion and Development of Water Management in Industry” by Industrial Office of Prachinburi to promote the factories located within Prachinburi Province to use 3R principles in the management of water. This reduces the consumption of water resources and allows the use of water resources for maximum benefit.
- Saha Group Industrial Park Kabinburi was awarded “Gold Medal” as the waste management factory from the “Memorandum Project of Operators’ Waste Management Upgrade Project of Year 2014” by the Department of Industry for its development potential standards and implementation guidelines, standards and best practices for industrial waste management plant.

Business Operations

- Saha Group Industrial Park Kabinburi was issued a certificate for the industrial establishments participating in the activities to improve air quality and water pollution control systems.
- Saha Group Industrial Park Lamphun received a certificate for the industrial entrepreneur that operated in accordance with the Principles of Good Environmental Governance of Year 2015, dated on the 7th of August 2015, for its conscience and the principles of good governance in a major operation. Additionally, the community was involved and could offer comments on the issues if there was any complaint by aiming to build a community network between the operators and the local government so that the community and industrial park can coexist happily and with sustainability.
- Saha Group Industrial Park Lamphun was certified “Green Industry - Level 3” by the Ministry of Industry for the environmental management system that was assessed and praised for its continued development and sustainability.
- Saha Group Industrial Park Lamphun won the “CSR-DIW Continuous Award of Year 2015” organized by the Ministry of Industry on the 9th of September 2015, an award that reflected the organization’s commitment to sustainable development and for their focus on the operation of the green technology transmission system which was environmentally friendly and community governance. It also represented the steps taken towards the development of social responsibility and environmental sustainability.

Management

- | | |
|------|--|
| 1997 | - Organized ‘SAHA GROUP EXPORT’ 98’ with Saha Group’s affiliates by emphasizing the international market |
| 1998 | - Organized ‘SAHA GROUP EXPORT & TRADE EXHIBITION’ with Saha Group’s affiliates by emphasizing both international and domestic markets, and has continued organizing it annually |
| 2002 | <ul style="list-style-type: none"> - On the 14th of November, the Board of Directors’ Meeting No. 7 (Board# 9) approved the policy of corporate governance, business ethics, and employee’s code of conduct. - Sold the land in the industrial park in Lamphun to the third party, Abbey Crest (Thailand) Co., Ltd. to operate an ornaments business for the first time |
| 2003 | - Restructured the organization into two large units, the Administration 1 which is responsible for providing supervision and management of the headquarter, and the Administration 2 which is responsible for providing supervision and management of the industrial parks |
| 2008 | <ul style="list-style-type: none"> - The Board of Directors appointed Mrs. Darunee Soontorntrumong as Company Secretary on the 12th of May. - The Board of Directors approved the Board of Directors Charter, the Audit Committee Charter, the Nomination and Remuneration Committee Charter, the Executive Board Charter and the President Authority and Responsibilities on the 18th of December which were effective from the 19th of December - The Company’s shares were listed in the Stock Exchange of Thailand into the scriptless system with Thailand Securities Depository Co., Ltd. (TSD) |
| 2009 | - Renamed Saha Group Export & Trade Exhibition to Saha Group Fair |
| 2010 | <ul style="list-style-type: none"> - Amended the Company Memorandum No.3, “Company Objectives”, by amending No.4 with the addition of four items from 37 to 41 items - Amended the Company Articles of Association No. 30 and dismissed Articles 18 and 65, resulting in the total number of articles changing from 65 to 63 articles |

Business Operations

- 2011 - Established Corporate Development and Management Department, and Corporate Investment Management Department
- 2013 - Amended the Memorandum of Association for Item 6 under “Article 3: Company Objective” and added 1 item, resulting in the total number of objectives changing from 41 to 42 items
 - Revised six company regulations about payment, procurement and contract employment including the sale and disposal of assets and extraneous materials
 - Revised internal control regulations to reflect the internal audit standard of COSO (Committee of Sponsoring Organization of the Treadway Commission)
 - Revised the regulations about performance evaluation and welfare
 - Revised the organizational structure into two primary chains of command which are the “Project and Asset Development and Management Chain” and the “Investment and Trading Organization Support Chain”. Another main key chain of command is the Office of the Managing Director in addition to the primary chains
 - Revised the authority, duties and responsibilities of President to reflect the nature of management work and current business operation
 - Started the operation of “J-Park Sriracha Nihon Mura Shopping Mall” which offers rental retail space for clothing items, restaurants, convenience stores and supermarkets and is located in the eastern seaboard area in Surasak Sub-district, Sriracha District, Chonburi Province
- 2014 - Revised six company regulations about payment, procurement and contract employment including the sale and disposal of assets and extraneous materials
 - Revised the authority, duties and responsibilities of President to reflect the nature of management work and the current business operation
 - Established 7 annual business plans for the year 2014 which was revised from 7 to 5 plans by the end of the year
 - Appointed the Investment Working Team to study and provide suggestions about investment of Saha Group for greater results and return on investments in accordance with Saha Group’s investment policy
 - Appointed the Remuneration Working Team to jointly consider employees’ performance and determine the criteria for salary adjustments and annual subsidies in order to ensure equality, clarity, transparency and accountability
 - Revised the organizational structure including assessing the company rules, performance evaluation and company regulations / welfare (retirement) and creating the personnel development plan
 - Developed the Geographic Information System (GIS) database using the computer system for storing, improving, searching, manipulating, analyzing, and presenting spatial data
- 2015 - Improved six regulations of the Company’s 2015 policy issued for the purchase and sale/disposal of assets and extraneous materials
 - Improved the duties and authorities of the President in accordance with the current administration
 - Establishment of an Information Technology Center to develop information systems within the company to support the work of the central database of electronic commerce department of Saha Group to aid access to the Digital Economy
 - The Board of The Directors appointed a Good Governance and Risk Management Committee
 - The Good Governance and Risk Management Committee appointed the working teams responsible for good governance and anti-corruption, risk management, and corporate social responsibility to support the operation of the Good Governance and Risk Management Committee

Business Operations

4. Shareholding Structure of the Group Company

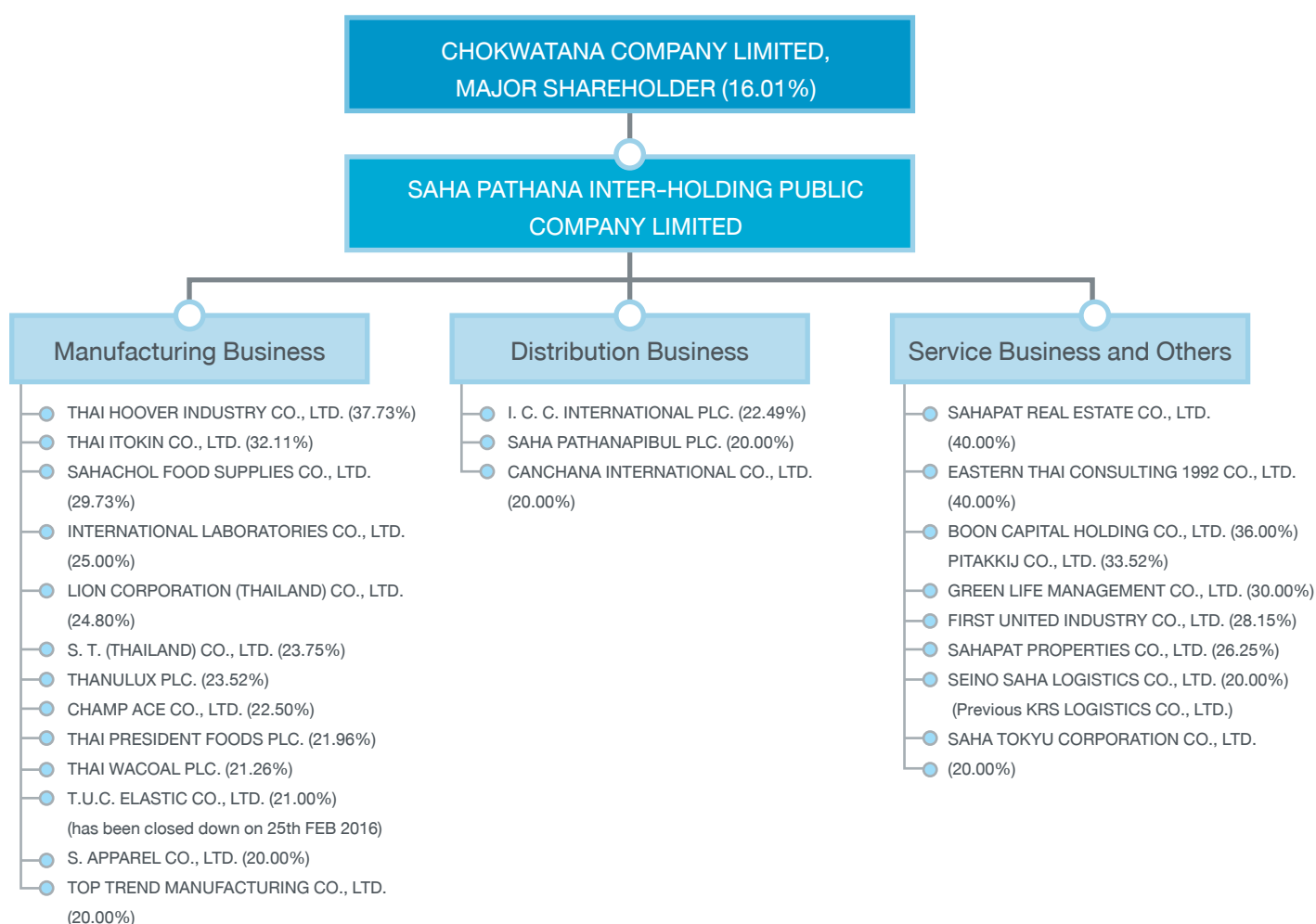
(1) Operation Policy of the Group Company

Saha Pathana Inter Holding Public Company Limited was firstly incorporated on 5 April 1972 under the name of “Saha Pathana Investment Co., Ltd.”, with a registered capital of 6 million baht. The Company currently has the registered capital of 800,000,000 baht with a paid-up capital of 494,034,300 baht. The Company’s core businesses are divided into three categories: Investment, Rental and Service, and Industrial parks. The Company and subsidiaries jointly reviewed the potentiality of investment project and joint investment opportunities by considering the group’s synergy and mutual business benefits. According to the Group’s investment policy, the Company with the most relevant operation or investment value to such a joint venture is required to monitor the operation of the business. Nowadays, the company has an investment team to analyze and follow up on each project.

This, therefore helps to identify business concerns and report a timely solution to suggest the corrective action. The operation of individual jointed venture is authorized by the Board of Directors of that particular company venture. The company has also continuously expanded its business lines in manufacturing, distribution, service and others.

(2) As of 31 December 2015, the Company has no shareholding in the subsidiaries; however, 25 jointed ventures in total.

The shareholding structure can be divided into the following business lines:



Shareholding Structure

1. In 2015, the Board of Directors and Executives, including their spouses and minor children who collectively hold 4.12% of total shares of the Company which does not exceed 25% of the Company issued and paid-up shares. The Company's free float shareholding is 34.99% which is greater than 25% of issued and paid-up shares.
2. The Company has a cross-shareholding structure. Nevertheless, the cross-shareholding practice is not contradictory to the criteria of Clause 14 of the Announcement of the Equity Market Committee No.ThorJor. 28/2551, Subject: Application and Approval of Newly Issued Shares Sales.
3. The Company has not implemented a mechanism for the prevention of takeovers. The company discloses the shareholding structure within the business group and the cross-shareholding practice under "the Investment Structure and Cross-Shareholding Structure" section.
4. As of 31 December 2015, foreign institutional investors hold total 31,385,890 shares or 6.35% and Thai institutional investors hold total 352,070 shares or 0.07%. The total number of shares held by institutional investors is 31,737,960 shares or 6.42%.
5. The Company treats all shareholders equally in term that the Company repurchase the shares. However, there was no share repurchase in 2015.
6. The Company published information about the Company through the system of the Stock Exchange of Thailand and company website (www.spi.co.th). The Company encourages shareholders to attend the shareholders' meeting and the 7th Saha Group's Opportunity Day which was held for shareholders to meet with the analysts, investors and other public individuals, as well as, to exchange their ideas.
7. The Company does not have any agreement with certain shareholders which will have significant impact on the Company or other shareholders.

Cross-Shareholding Structure

The Company has the cross-shareholding as follows:

(1) More than 50% Shareholding

- (a) Other companies hold its shares in the Company with the amount exceeding 50%; the Company must not hold cross-shareholding in other companies. **-None-**
- (b) The Company holds shares in other companies with the amount exceeding 50%; the other companies must not hold cross-shareholding in the Company. **-None-**
- (c) The Company holds shares with the amount exceeding 50% between two or more other companies; any other companies must not hold cross-shareholding to each other. **-None-**

(2) More than 25% Shareholding to 50% Shareholding

- (a) Other companies hold shares in the Company with the amount exceeding 25% but not exceeding 50%; the Company must not hold cross-shareholding in other companies with the amount exceeding 10%. **-None-**
- (b) The Company holds shares in other companies with the amount exceeding 25% but not exceeding 50%; the other companies must not hold cross-shareholding in the Company with the amount exceeding 10%. **-None-**

Business Operations

The details of cross-shareholding, as of 31 December 2015, are as follows:

No.	Name	The Company holds Share in other companies	Other companies hold share in the Company
		Proportion of Shareholding %	Proportion of Shareholding %
1.	SAHAPAT REAL ESTATE CO., LTD.	40.00	0.21
2.	EASTERN THAI CONSULTING 1992 CO., LTD.	40.00	-
3.	THAI HOOVER INDUSTRY CO., LTD.	37.73	-
4.	BOON CAPITAL HOLDING CO., LTD.	36.00	-
5.	PITAKKIJ CO., LTD.	33.52	-
6.	THAI ITOKIN CO., LTD.	32.11	-
7.	SAHACHOL FOOD SUPPLIES CO., LTD.	29.73	-
8.	FIRST UNITED INDUSTRY CO., LTD.	28.15	0.59
9.	SAHAPAT PROPERTIES CO., LTD.	26.25	0.07

(3) Up to 25% Shareholding

- (a) Other companies hold shares in the Company with the amount not exceeding 25%;
the Company must not hold cross-shareholding in other companies with the amount exceeding 25%.
-None-
- (b) The Company holds shares in other companies with the amount not exceeding 25%;
the other companies must not hold cross-shareholding in other companies with the amount exceeding 25%.
-None-

The details of cross-shareholding, as of 31 December 2015, are as follows:

No.	Name	The Company holds Share in other companies	Other companies hold share in the Company
		Proportion of Shareholding %	Proportion of Shareholding %
1.	INTERNATIONAL LABORATORIES CO., LTD.	25.00	0.34
2.	LION CORPORATION (THAILAND) CO., LTD.	24.80	0.26
3.	THANULUX PLC.	23.52	0.72
4.	I. C. C. INTERNATIONAL PLC.	22.49	9.72
5.	THAI PRESIDENT FOODS PLC.	21.96	0.20
6.	THAI WACOAL PLC.	21.26	0.68
7.	SAHA PATHANAPIBUL PLC.	20.00	6.72
8.	NEW CITY (BANGKOK) PLC.	15.50	0.07
9.	S & J INTERNATIONAL ENTERPRISES PLC.	15.35	0.24
10.	FAR EAST DDB PLC.	14.08	0.28
11.	PEOPLE'S GARMENT PLC.	13.78	0.49
12.	O.C.C. PLC.	12.73	0.06
13.	TEXTILE PRESTIGE PLC.	12.03	0.09
14.	NEW PLUS KNITTING PLC.	5.33	0.02

Note : The Company has adopted the cross-shareholding structure which is not contradictory to criteria Clause 14 of the Announcement of the Equity Market Committee No.Thor.Jor. 28/2551, Subject: Application and Approval of Newly Issued Shares Sales.

Business Operations

Relationship with the Major Shareholders' Business Group

-None-

5. Nature of Business

The Company divides its operation into three main types of business, which are Share Capital Investment, Rental and Service, and Industrial Park.

(1) Revenue Structure

Business Group	Operated By	% Shareholding	Year 2015		Year 2014		Year 2013	
			Amount	%	Amount	%	Amount	%
Share Capital Investment (Other Companies)	Holding Company							
Share of Profit from Investment (Jointed Companies)	Jointed Company	20 - 40	1,186,547	28.18	1,080,519	25.67	1,102,090	26.39
Dividend	The Company	0.03 - 19.99	244,030	5.80	195,523	4.65	221,244	5.30
Leasing and Service	The Company		2,410,254	57.23	2,610,867	62.03	2,468,687	59.11
Industrial Park	The Company		181,877	4.32	170,888	4.06	303,847	7.27
Others	The Company		188,027	4.47	151,339	3.59	80,823	1.93
Total			4,210,735	100.00	4,209,136	100.00	4,176,691	100.00

(2) The Operation of Product Lines

The Company's main businesses can be divided into 3 main types of businesses which are Investment in Share Capital, Rental and Services and Industrial Parks according to these following details:

2.1 Investment in Share Capital

2.1.1 Products and Services

The Company has invested in share capital in various businesses with the objective of adding value to the Company in long term. The Company has invested in other businesses that enhance those businesses undertaken by the companies in the group or the business that possibly to be undertaken in the future due to its profit potential. The Company will therefore get the return in the form of dividends. In 2015, the Company has invested in 5 companies which valued a total 217,397,660.76 baht and divested 2 companies.

As of 31 December 2015, the Company invested in a total of 153 companies in three main business groups as follows:

1. Production
2. Distribution
3. Service and other businesses

Business Operations

Production Business: The Company has joint investments with domestic and international companies. These include investment in the manufacturers of raw materials and consumer products which are currently sold under trademarks held by the Company or the Company's subsidiaries, as well as, the international trademarks licensed by foreign owners. Some examples are as follows:

- LION CORPORATION (THAILAND) COMPANY LIMITED: Manufacturer of consumer products under Pao, Kodomo, Shogobutsu Monogatari, Systema, Kirei Kirei, Sue Sat and other brands
- THANULUX PUBLIC COMPANY LIMITED: Manufacturer of ready-made clothing and leather products under Arrow, Guy Laroche, Daks and other trademarks
- THAI WACOAL PUBLIC COMPANY LIMITED: Manufacturer of ladies' lingerie and ready-made clothing products under Wacoal, Elle, Enfant, BSC and other trademarks
- THAI PRESIDENT FOODS PUBLIC COMPANY LIMITED: Manufacturer of instant noodles under Mama and other trademarks
- S & J INTERNATIONAL ENTERPRISES PUBLIC COMPANY LIMITED: Manufacturer of cosmetics under BSC and other trademarks

Distribution Business: The Company has invested in consumer product distribution companies and direct sale companies which are mostly joint venture business with Saha Group's subsidiaries. The majority of products distributed are also produced by the Group's subsidiaries as follows:

- SAHA PATHANAPIBUL PUBLIC COMPANY LIMITED: Distributor of consumer products, such as Pao detergent, Mama instant noodles, Systema products, Shogobutsu Monogatari liquid soap, Lipon F dish-washing, Kodomo products, Kirei Kirei, i-Healti Q10, Sue Sat and Mama Ramen instant noodle products
- I.C.C. INTERNATIONAL PUBLIC COMPANY LIMITED: Distributor of fashion products, such as Arrow, Lacoste, Guy Laroche, Elle and Daks ready-made clothing items, Wacoal lingerie, Enfant and Absorba children's clothing products, Regal and Naturalizer, Sby, Mizuno and Speedo sportswear and other products under BSC trademark
- BETTER WAY (THAILAND) COMPANY LIMITED: Direct seller of products under Mistine and Faris by Naris trademark

Additionally, the Company has expanded the investment business by having joint venture companies in various businesses, such as convenience stores, retail shops and drug stores and in the beauty business including consumer products:

- SAHA LAWSON COMPANY LIMITED: Convenience store business operated under 108 and LAWSON
- TSURUHA (THAILAND) COMPANY LIMITED: Retail and drug store operator selling beauty and healthcare products including consumer products in Thailand and ASEAN countries as Japanese style shops which provide One-Stop Service with various product lines

Service and Other Businesses: The Company has invested in high-potential companies with satisfactory long-term returns which support the operation of Saha Group's subsidiaries. The businesses include service, restaurants and real estate investment and development, such as:

- SAHACOGEN (CHONBURI) PUBLIC COMPANY LIMITED: Producer and distributor of electricity and steam-related services
- FAREAST DDB PUBLIC COMPANY LIMITED: Advertising producer and agency

- EASTERN THAI CONSULTING 1992 COMPANY LIMITED: Provider of environmental services including water and air quality analysis, wastewater treatment system and tap water production
- NIPPON TEI SATO COMPANY LIMITED: Japanese restaurants operator
- SAHA TOKYU CORPORATION COMPANY LIMITED: Real estate development
- KP SOFT COMPANY LIMITED: Computer software design and development business

2.1.2 Marketing and Competition

Marketing: The Company invests in shares of various companies which produce raw materials for use by Saha Group's manufacturing companies as well as finished products for distribution companies. Nowadays, as the market is highly competitive, it is necessary for manufacturers to build stakeholders' satisfaction and create innovation which not only creates and develop new competitive products and services but also respond to social needs with awareness of corporate social responsibility (CSR) as well as the importance of the Green Economy by adding value to products in Green Productivity category. At the same time, manufacturers need to engage in social service oriented marketing activities and be aware of environmental issues. These are what matter to consumers and contribute to their purchase decisions. Therefore, our production arm strives to procure raw materials and implement processes which are environmentally friendly to bring product quality to the level desired by modern day consumers. Additionally, manufacturers must improve production efficiency in order to bring production costs down and managerial flexibility up in order to improve competitiveness and secure market share. Saha Group's companies are at an advantage against competition in terms of variety as well as lower cost. Also, the Group regularly invests in the research and development of new raw materials. Most companies in Saha Group are granted ISO 9001:2008 certification for their production standards.

In addition to the production, sales channels are another of our key strategies. The products of most companies within our group are distributed through our group distributors, such as Saha Pathanapibul Public Company Limited and I. C. C. International Public Company Limited. The Trends in consumer behavior has dramatically changed and the growth factor technology is the driving force, such as Cloud and Line technology that makes communication is very fast and easily can be assessed. The introduction of such technology changes the needs of consumers

BSC Cosmetology added solutions to the market by increasing the proportion of online channels such as Facebook, a customer database that can continue to be marketed to the other participants and the online sale of a business partner, as well as an increased communication and merchandising via Line Application. For ASEAN and AEC opening, BSC COSMETOLOGY and SHEENE cosmetics were the first cosmetics brands of Thailand expanded into the ASEAN Economic Community from Vietnam and the Kingdom of Cambodia. In 2015, the cosmetics and perfume presents its new sales model BSC Beauty Station, which provides opportunities for investors, both domestic and foreign. ASEAN to invest in the business of selling cosmetics, new forms of One-Stop-Shopping with the famous cosmetics in one place. Customers can choose cosmetics at BSC Beauty Station to meet the Life Style as another alternative for investors. The ASEAN decision to invest and confidence to do business with BSC was in response to the opening of the ASEAN Free Economic Zone.

Womenswear: The Group Companies have the potential to make the lingerie market. As a distributor of brands, Wacoal, BSC, BSC SIGNATURE Elle and KULASATH to build a dominant position in the market is to make a difference in a comprehensive brand and marketing goals. By increasing the efficiency of the product and innovation to add value of products.

Business Operations

Menswear: The Group Companies are the leading suppliers of men's apparel under brands, such as ARROW, DAKS, GUY LAROCHE, ELLE HOMME, LACOSTE and HAZZYS etc. The distribution channels is the main shopping mall with sales to recommend products and provide after-sales services and channel expansion in the discount department store. The store opened in the shopping center and through other sales channels on TV and E-COMMERCE.

The competition in consumer products is very fierce. The supply and competitors have increased within domestic and foreign markets. The consumer is required on a daily basis. However, market conditions have changed in the fall, which is the market leader in instant noodles. Being adjusted to market using the new Brand Presenter "Aum - Patcharapha Chaichua to advertise in. Shrimp and Creamy Noodle soup pot. Since a change in the field of advertising, as a result, overall sales growth in the business with advertising increased 8 percent from the previous year and the resulting flavors Noodle soup pot Rob jumped 40 percent during the 3rd and 4th quarters. The new Lucky Draw campaign "Mama Delicious Every with Prizes" by teaming up with Toyota Motor Thailand Co., Ltd. as a coalition that resulted in brand recognition and in growth during the campaign up to 3.1 percent from the previous year.

Regarding to the direct sales channel, our direct sales channel is managed by Better Way (Thailand) Co., Ltd. with regular adjustment of strategies that have resulted in excellent public awareness of Mistine and the subsequent launch of new products under the Mistine and Faris by Naris brands.

The Company was also engaged in satellite marketing via the Super Channel in keeping with consumers who have gone digital, such as Facebook and Line in order to meet the demand of consumers in new products.

In addition, the Company operates its business under the trademark of Lawson 108 Convenient Store and Tsuruha Store to distribute healthy and beauty products as the Japanese style stores.

Considering that our affiliates are independently managed and competitive against one another, innovations are continually developed by the different companies, resulting in added value and more expansive distribution channels. Nevertheless, the individual companies under the group can synergize to demonstrate our collective potential. The Saha Group Fair, which attracted a very large number of shopping visitors. In 2015, the fair was organized as the 19th event where new products and innovations of the subsidiaries were displayed. Each company showcased their products and services and invited existing and new clients to visit the fair to exchange views and learn more about their requirements. This is a perfect channel for joint ventures and the expansion of domestic and international markets. Saha Group Fair gives all its affiliates the possibility to adapt to fluctuating economic situations, promote development of innovative products and marketing activities and create added value for clients. Appearing on the packaging or the price tag of our products is the Saha Group's Thailand Best logo informing consumer's that they are using quality products made in Thailand by Thai people. Visitors to the fair are able to purchase products at special prices as we want to express our gratitude and to assist the Thai people.

The Saha Group has signed a memorandum for cooperation with The Department of International Trade Promotion, Ministry of Commerce with the aim of elevating the status of Thai products and particularly the Thailand's BEST branded electronic commerce and business promotion in the digital market. The objective is to support and promote the development of manufacturing enterprises within Thailand, including small and medium-sized enterprises (SMEs) and for them to be able to trade effectively to achieve greater economic value. To aid development and marketing channels for the company thus increasing sales channels, products and services in the project Thailand BEST. The Company has also signed a memorandum on cooperation with PTT Global Chemical Public Company Limited (PTTGC) and the Department of International Trade Promotion, Ministry of Commerce with the purpose of cooperation in the development of products for commercial, domestic and

foreign use and the addition of a joint enterprise area to support the industry in the development of the special economic zone in Mae Sot District, Tak Province which will focus on product development for the plastic products company PTTGC and promote international trade by jointly promoting and marketing the expansive range of plastic products that have evolved together. The products are manufactured by clusters of the plastics industry and are marketing and sold both domestically and abroad, as well as promoting social marketing. It marks a significant step forward in cooperation between the public and private sectors. This partnership will try to maximize the potential of Thailand together to find a market to trade to both within the country and abroad and to support products from Thailand to the world market, this will help to add value and benefit to the economy of the country.

Competition: Most products produced and sold by Saha Group of Companies are consumer products, which are all products that are essential to daily life, such as menswear, women's and children's underwear, instant noodles, cosmetics, detergents, leather and so on. With the opening of free trade, as a result, consumers will have more choices. Operators in other countries will have to face competition with imported products. Saha Group products have the advantage of development and innovation and enter into the market as brands that are already known and have an established reputation for quality that can meet the needs of consumers.

In addition, the Company has signed a memorandum of cooperation with PTT Global Chemical Public Company Limited (PTTGC) and the Department of International Trade Promotion, Ministry of Commerce with the purpose of cooperation in the development of plastic products for domestic and international trade. Its purpose was to produce plastic products to replace imported raw materials and also produce plastic products that are environmentally friendly as well as including the development of innovative ways to increase efficiency and reduce costs in production this will lead to increased competitiveness.

Each product category has different competitive environment, for example:

- Cosmetics & Fragrances.

Counter Sales have intensifying competition which continues to increase from the investors, such as in the form of cosmetics flagship store by entering into the world of cosmetics "Sephora (Sephora)" which is a famous beauty products from around the world and the expansion of discount stores and convenience stores to reach more consumers. To make the transition to a more proactive counter brand using Integrated Marketing Communication (IMC), both for promotion, advertising and marketing new products including using them in different ways to expand the distribution channel and to penetrate the target market more. The recent cosmetics counter brand advertising has changed from the traditional media of television to build brand recognition more broadly, much of the advertising is now done through online channels so customers can quickly see the product and show that they are easily accessible at all times, not only during prime time only. The market has changed the way television advertising is used and it is now considered just the starting channel of communication. Online media can also be used as a channel to track the buying decision. As well as introducing new products Continuous Media Theater in the mall (media and internet) has increased significantly. Cosmetics products have shown to be ranked second in in e-commerce, behind clothes and with the current marketing strategy of counter brands, we must find a way to make consumers love and form an attachment with the brand. While at all times, taking into account social responsibility by enhancing the value of the brand in the eyes of consumer's, such as reducing the use of plastic bags and so on.

The Discount Store is featured as the cheaper and more similar to a Supermarket, but not considered as rich and luxurious as a Department Store and using a low pricing strategy. Coupled with the expansion to larger communities, both in Bangkok and major provinces in different regions across the country to make an impact on manufacturers, middleware, traditional markets or traditional trade, the wholesale, retail and grocery, including changes in behavior and the consumer consumption market. The Company cannot overlook the Discount Store in Thailand which has become the Hard Discounter for various lines and has entered into competition. If any operator lacks of availability of finance, management, logistics systems, IT system and personnel, the customer base and market share may be snatched by others.

The cosmetics market is still growing at a rate of about 3 percent, resulting in an overall value of about 45,000 million baht as the fifth factor women want. Skincare products are worth nearly half the market and the Anti-aging market is strategically important, leading brands around the world market heavily on their social responsibility.

- Ladies Lingerie : The development of innovation and the adoption of new technologies are important to satisfy consumers' constantly changing demands. The development of products designed to fit a woman's anatomy Thailand is different at different ages. The requirements differ based on each occasion. Saha Group has adjusted its work to cover the whole factory and sales and now makes products to meet the needs of consumers based on good quality products at great value. The in store systems can maintain existing customers, with Customer Relationship Management (CRM) through loyalty cards His & Her Plus Point in new customers, as well as build the Brand Awareness through various activities. We have added new sales channels such as E-Commerce, TV Shopping to provide consumers with access to product innovation and links to the point of sale in the form of marketing at Omni Channel growth. Saha Group has a total of five brands, such as Wacoal, BSC, and ELLE's customer base covers the consumer level with a market share of over 60 percent. The Wacoal brand of the company is a strong brand for negotiation and more advantage over the competition.

The textile and clothing market has also expanded into ASEAN market increasing potential customers from 60 million to 600 million people; the lingerie market in 2015 was approximately 12,000 million baht, growing more than 3 percent from the year 2014. In the year 2016 Saha Group will focus on developing innovation, innovation and technology, ergonomically designed lingerie for Asian woman, together with good management of the stock balanced with sales and rapid delivery, including a strategy of Omni Channel to meet consumers' lifestyles in the digital era.

- Men's Apparel : The growth rate has declined from the previous year by 4 percent in the 2nd and 3rd quarters. In December 2015, however, the government announced spending stimulation on goods purchased between 25th to 31st December 2015 for tax deduction. As a result, sales grew by 5 percent, most manufacturers ran reduced price promotion strategies to increase sales and reduce existing stock, this happened to almost none of the other markets. As manufacturers, the Company has had to focus on improving productivity, cost administration, and streamlined management to build competitiveness and the budget for marketing activities to achieve a competitive advantage in the long term. Saha Group companies have an advantage on the competition with the creation of a portfolio of products. The clothing for men range covers a wide range of target groups and create negotiation balance in distribution. Saha Group products are known and respected for its quality and reputation. The development and innovation are supported by the major

manufacturers of the country under the control of Saha Group. The factory has been enlarged to support the growth, such as the available spinning factory, dyeing factory, decorative factory and textiles manufacturing factory, as well as strong personnel to learn and develop themselves continuously.

The industry is likely to remain stable or slightly growing because consumers will make a conscious effort to dress up however the competition will become more intense due to the number of competitors from other countries, including cheap goods from China to compete in the market. The competitor must analyze the market conditions and consumer behaviors in each area. The innovation in different dimensions, such as marketing media, including seeking products' and targeted customers' strength. This is the significant factor that can help the business alive under the fierce competition. It is important to make strategic adjustments to business survival especially as the competition becomes more intense.

- Consumer Goods: The consumer goods market is a highly competitive market. Most of our products are intended for daily use and can be classified into four main categories: household products, food products, personal-care products and children's products. These include Lipon F dish-washing agent, Pao detergent, Mama instant noodles, Systema products and Kodomo products. Our focus is on quality and price that is honest and fair to all consumers. Saha Group tried to expand our distribution channels to cover as many target areas as possible. As for marketing strategy, the Group focuses on achieving the market share that corresponds with the positioning of our products and services. New products are developed to reflect the needs of consumers which change over time. Logistics and information technology systems are developed to ensure utmost customer satisfaction.

The consumers growth then was increased approximately 2-3%. It is expected in 2016, due to stimulus from the government, the ASEAN community has provided a challenge as it can be difficult to market in neighboring countries and to increase sales. Saha Group consumer product most commonly known such as Mama instant noodles, in the year 2015, produced a growth of only 0.6 percent, representing a market value of about 14,856 million baht, which is the lowest rate grow in five years for packet noodles. The overall market in the country grew only 0.5 percent, while production of the cup noodles had a growth rate of only 0.9 percent, which is slightly higher than the market. Mama is the foremost producer of the pack and cup with a market share of 49.8 per cent amid intense competition. Due to market conditions, and people consuming less soup, The alternatives available and changing consumer behavior. However, Saha Group has maintained its leadership position in the market for instant noodles despite marketing activities of any kind in the media although nationwide activities and promotions at sales continued. To meet the needs of customers better these are the factors that drive the success of Mama. Sales growth Maintain sales and market share for the year 2016 was the first instant noodle market trends, competition remains fierce. It is confident that it has improved over the year 2015. Because the economy is recovering from the government. Pellet money into the economy. And Saha Group also focuses on creating new campaigns to strengthen brand new product and the development of new products is another important strategy. Since the introduction of new flavors it has helped to boost sales, Consumers will also have the option of even more flavors in the future. In the overseas markets the brand has grown by 7 percent over the previous year, thanks to promotion from partners, as well as providing marketing support in key regional markets such as the US and Europe for the year 2016, the company plans to continue to expand to new countries with new targets markets in The Middle East including the development of Halal products for export.

Thailand's economy in 2015 expanded from the previous year with the amount of total investment rising by 4.7%, mainly as a result of the investment from the public sector which has expanded to 29.8 %; household consumption grew by 2.1 %, as a consequence of the growing significance of the tourism and the construction sectors. In addition, in 2015 Thailand progressed into a new long-term economic era of normality or "New Normal", which has meant substantial changes to various dimensions of the economy. International trade is slowing down. Inflation is low. The global financial system is linked more closely to Thailand and fluctuations from overseas can mean rapid changes. The demography of Thai society is showing an aging population. The Board of Directors recognizes these challenges and remains aware and proactive in stimulating and encouraging development with the goal of increasing the competitiveness of the Company's business.

In 2015 the company's revenue stood at 4,211 million Baht, a rise of 0.04 %. By considering these factors, the Utility income had decreased 9.73 %, the electricity and steam business was also down significantly as a result of the declining oil prices which were factors that were beyond the company's control. However, revenues from consulting services increased by 5.23 %. The income from equity investments in associated companies under the equity methods increased 12.07 %, and dividend income increased 24.81 % respectively due to following up existing investments, promoting trade, and increasing distribution channel enhancement, both domestically and internationally, of invested companies. The result of such aggressive action and the adaptation of strategies in response to the "New Normal" of the Thai economy coupled with cost control led to enhanced profitability. As a result, in 2015, the Company's profits have increased to 1,317 million Baht, an increase of 14.52 % upon 2014. Additionally, the Company continues to maintain a corporate credit rating of AA stable outlook by TRIS Rating Co., Ltd., which reflected well on its management and its efforts to achieve the principles of good corporate governance.

In 2016, a year into the country becoming part of the ASEAN Economic Community, the Company's focus will be on the development and investment in special economic zones, in response to government policy, especially in Mae Sot, Tak Province. This has lead to a strategic advantage and the development of Saha Group Industrial Park toward an environmentally friendly and sustainable area for growth. The Company has shown ongoing continual action in the importance of operating under the principles of good corporate governance, ethical conduct and transparency in the conduct of business. The Company signed a declaration of intent called the "Collective Action Coalition" as part of the project of Thailand's Private Sector Collective Action Coalition Against Corruption, as well as to adhere to the spirit and responsibilities to society as a whole. Moreover, the company has a policy against corruption and abides by this core policy and has issued a practical guide and ongoing training to reinforce its code of ethics and to allow communication with the organization and its stakeholders.

2.1.3 Procurement of Products and Services

The Company invests in shares of companies and the businesses which relates to or enhances current business operations. Additionally, the Company is investing in new businesses which we believe are capable of generating worthwhile returns, by searching for high potential partners with new technology and effective business operations. Some partners are suggested by current joint investors, financial institutions and Department of International Trade Promotion, Ministry of Commerce. In case that the Company's business partner is willing to establish factory or business operation in Saha Group Industrial Parks, the Company will provide assistance by suggesting location and securing permits of related government organizations with the aim of assisting the partner to achieve its business goal. In terms of finding a location for business operation, the Company has lands and office buildings inside three Saha Group Industrial Parks available

Business Operations

for lease or sale as well as vacant factories for rent at Mae Kasa Sub-district, Mae Sot District, Tak Province, at negotiable prices which will assist the partner to have a potential location for manufacturing products and maximizing its profits in the short term.

2.1.4 Work-in-Process: -None-

2.2 Rental and Service

2.2.1 Types of Products and Services

The Company operates rental and service business to accommodate growth and enhance the competitiveness of companies in Saha Group. The rental and service businesses can be classified into four categories as follows:

(1) Rental and Services

The industrial parks which are already in operation have lands and buildings for lease; we provide basic utility services as well as maintenance services including wastewater treatment and medical room, etc. Additionally, the Company has expanded its rental and service business to Mae Kasa Sub-district, Mae Sot District, and Tak Province. The expansion of rental service for retailers at J-Park Sriracha Nihon Mura, Surasak Sub-district, Sriracha District, Chonburi Province, have been done by the Company by earning the rental fee and service fee for such utilities. In this regard, the license for electricity distribution and electrical distribution system in Saha Group Industrial Park Sriracha are provided by the Company in order to serve the internal customers according to the electrical fee. In 2015, there were 129 tenants who rented the land and building, 63 electrical users and 22 steam users. The Company has also developed an office rental business to meet the needs of customers. The Company receives rental fee as the return of rental service provided.

(2) Business consultation service

The Company provides consultation on business planning, management and new project management to Saha Group's affiliates in exchange for consultation and service fees. There were a total of 84 clients in 2015.

(3) Trademark-related facilitation service

The Company serves as the intermediary for the seeking licenses and the right to use trademarks of notable brands for Saha Group's affiliates. The trademarks under the Company's operation can be divided into two categories:

- International Trademarks: The Company has been granted the right for international trademarks and transfers the right to Saha Group's affiliate to use the trademarks for manufacturing and distributing products under the brands. These trademarks include well-known international brands, such as Guy Laroche, Elle and Absorba. The Company gained income in the form of royalty fees. In 2015, there were a total of 13 users for international trademarks.
- Domestic Trademarks: The Company registered the trademarks with the Department of Intellectual Property, the Ministry of Commerce, by product categories and transfers the right to use these trademarks to Saha Group's affiliates for manufacturing and distributing products under the brands, such as Kulasatree, Rain Flower, Homecare and others, by having income in the form of trademark income. In 2015, there were a total of 3 users for domestic trademarks.

(4) Golf Course and Hotel Business

The Company operates a standard 18-hole golf course in Wang Dan Sub-district, Kabinburi District, Prachinburi Province and gains income in the form of golf course fees, food and beverages and room rental fees. In 2015, the Company established a new golf course, Hariphunchai Golf Club, which was developed as 9-hole golf course at Saha Group Industrial Park Lamphun, Muang Lamphun District, Lamphun Province. Moreover, the golf course business helps the Company in term of water management by effectively and sustainably utilizing treated wastewater from the industrial park in Lamphun Province.

2.2.2 Marketing and Competition

Marketing : The Company established the Overseas Marketing Unit in addition to the Domestic Marketing Unit to support and attract new foreign investors to invest in Saha Group Industrial Parks. Relevant information is provided to the Board of Investment and made available on the company website at www.spi.co.th. The Company has also arranged a group of experts, specialists and experienced advisors to provide recommendations and guidelines for customers.

In addition, the Company has arranged lands and buildings to facilitate the small and medium enterprises (SMEs) in Saha Group Industrial Park - Sriracha, Kabinburi and Lamphun for lease. Thus, customers are able to start their business operations at once. Regarding the basic utility service, the Company has put its focus on readiness and sufficiency of services, such as high-quality wastewater treatment systems, garbage collection and incinerator service and nursing services. The ISO 9001:2008 quality management system is applied in the area of land and basic utility development. The system provides a basis for continual improvement in quality management. To generate more revenue from rental and service fees, the Company needs to continue building a good image by operating its business under social and environmental responsibilities which is a key marketing strategy to enhance marketing potential, retaining clients with the Company and attracting new investors to invest in the industrial parks. The Company has been consistently improving the environmental circumstances of three Saha Group Industrial Parks with ISO 14001:2004 certification for the central wastewater treatment system by the Management System Certification Institute (Thailand) and the Office of Certification Body under Thailand Institute of Scientific and Technological Research.

According to Saha Group Industrial Park Sriracha, the industrial park has currently limited available areas. The Company, therefore, emphasizes on lands and office building lease by having small and medium-sized companies (SMEs) or warehousing operators as target customers since the industrial park is located near Laemchabang Port.

Competition: Regarding the leasing and service business, the majority of clients are Saha Group affiliate's therefore, the competition is not of a serious concern. In the case that the client is an external party, the Company will carefully select its clients by considering environmental aspects. For leasing business, the Company will consider and manage the area for lease appropriately for both small and large investors. Comparing the lease rates of buildings and factories in Saha Group Industrial Parks with other adjacent industrial areas and estates, Saha Group Industrial Parks have a lower lease rate per square meter and with consistent improvements in services and environment. This have convinced customers to select our sites for their operation. As for our electricity business, the only competitor is the Provincial Electricity Authority. The Company is a holder of an electricity sales permit as a stable supplier providing convenient and efficient services. The steam business is not experiencing any competitive issues as the steam service fee is lower than the cost of steam produced by customer themselves.

Additionally, the Company has expanded its rental and service business to Mae Kasa Sub-district, Mae Sot District, Tak Province, which is one of the government's special economic areas, as another choice for investors. Moreover, J-Park Sriracha Nihon Mura Shopping Mall started operation on the land of 22-1-14 Rai in the Eastern Seaboard area at Surasak Sub-district, Sriracha District, Chonburi Province, **as the only Japanese tourist attraction in the Eastern region**. The management's design concept is to establish a center for promoting Thailand-Japan cultural exchange as the Company recognizes the importance of the relationship between Thai and Japanese people. The design of the buildings and landscape resembles a traditional Japanese city in Edo period. The location is also another advantage as it is situated in the middle of communities, a housing area and schools. * The company is building a kindergarten Oisca Japanese Kindergarten, which is leased buildings and land. In 2015, the company has partnered with Tokyu Corporation Ltd. and Ch. Karnchang - Tokyu Construction to establish Saha Tokyu Corporation to develop the first pilot project called "HarmoniQ Residence Sriracha" as a serviced apartment on an area of over 30 rai, opposite J-Park Sriracha Nihon Mura Project. The residence area and other facilities, such as restaurants, shops and others will be expanded during Phase 2 in order to attract the Japanese investors in Sriracha District and surrounding area. Additionally, this area has the potential to be appropriately developed into the center of Japanese.

For golf courses and hotel businesses, as Saha Group Industrial Park Kabinburi and Lamphun have a large amount of treated wastewater; there is more efficient use of shared resources and a possibility to use industrial waste as raw materials. As a result, it creates a balance in the dimensions of economy, environment and society and thus leads to sustainable development. At the same time, in order to manage wastewater efficiently and sustainably and to meet the demand for recreational properties that yield a return to some extent, the Company recognizes golf businesses in today's market as a growing industry; it has thus decided to build golf courses and driving ranges to generate additional revenue for the Company. The details are as follows:

1. **Kabinburi Sport Club** located at Wang Dan Sub-district, Kabinburi District, Prachinburi Province, is a standard 18-hole golf course with a unique reputation of being the longest golf course in Thailand. Responding to the needs of the fast growing membership, the Company also opened a hotel, which is the only hotel in Prachinburi located on a golf course. Currently, it has 36 rooms with full amenities, such as a swimming pool, small conference room and restaurant. As most of the customers usually reserve a room and go for a round of golf, the golf course then attracts all types of golfers to try its services, allowing Kabinburi Sport Club to gain the upper hand over other operators in the nearby industrial parks. The hotel also serves as accommodations for students of Sriracha Aviation School, an aviation company of Sahapat Group.
2. **Hariphunchai Golf Club** located at Tambon Wiang Yong, Amphoe Mueang Lamphun, Lamphun Province, has been developed in the first phase as a 9-hole golf course. It is a mixture between mixed deciduous forest, lotus ponds and paddies that reflects the harmony of nature and the community. Its distinctive point is that the golfers can see Hariphunchai Chedi right from the tee. At hole 5, there is a panoramic view of the surrounding prominent hills, such as Doi Suthep, Doi Inthanon, Doi Khamo (which is a sacred pond used in the Oath of Allegiance Ceremony) and Phrabat Tak Pha. This is the main draw for golfers, to experience playing in the midst of natural beauty. In 2015,

Constructing these two golf courses also increases the value of the land and it is considered an incentive for businesses to invest in both industrial parks more easily.

2.2.3 Procurement of Products and Services

The Company provides lands and finished buildings in Saha Group Industrial Parks, at Mae Kasa Sub-district, Mae Sot District, Tak Province, The J-Park Sriracha Nihon Mura project in Surasak Sub-district of Sriracha, Chonburi. It aims to serve investors who desire to conduct businesses within the parks, including personnel in accounting, law, foreign affairs and other fields. Copyrights and trademarks of foreign renowned products which are both popular and much sought after for both domestic and international markets are made available by both the company and the affiliates. Their registration or copyright registration will be made by the company to ensure product diversification, which could create revenues from the increasing productivity, as well as creating our own new trademarks generally accepted by markets to reduce copyright costs in production. In addition, the company makes the optimum use of its plain area by constructing a golf course as its new service.

2.2.4 Work-in-Process: -None-

2.3 Industrial Park Business

2.3.1 Types of Products and Services

The Company engages in the business of developing industrial areas with an initial objective to serve the increasing needs of the industrial space of our own subsidiaries. The idea was also in compliance with government policies that encourage the expansion of industrial areas to up-country regions. The policies aim for the expansion to contribute to sustainable prosperity, improved quality of life, greater social benefits and a better environment. All of the company's three industrial parks in Chonburi, Prachinburi and Lamphun Provinces are managed under good corporate governance and through them, the company earns income from leasing and selling industrial space.

Instead of 'Industrial Estates', we choose to call our principal business 'Industrial Parks', because we strive to offer peaceful tranquility and desirable greenery in all of our industrial locations. Therefore, in order to ensure client confidence in the services of Saha Group Industrial Park, the Company has introduced the ISO 9001:2008 quality management system in land and infrastructure development of all three industrial parks. We have not ceased to improve our quality management system since. The following are the key objectives in the implementation of ISO system:

1. To use it as a guideline in improving the company's quality management system
2. To ensure greater overall efficiency and effectiveness of the company performance
3. To increase customer satisfaction

The ISO 9001:2008 quality management system was reviewed in 2010 and approval is granted to implement the "Good People, Good Product, Good Society" initiative of Mr. Boonsithi Chokwatana as the quality policy for the service business within all three Saha Group industrial parks. This is to ensure customer satisfaction and constant development. The policy requires that our staff serves clients quickly, politely and ethically; that the facilities provided are of high quality and adequate; and that improvements are made according to the set objectives. The occupational health, hygiene, safety and environment for the staff and the residents of the surrounding areas are promoted and developed. It is implemented in unison with the ISO 14001:2004 environmental management policy for the beautiful environment within the industrial parks, the proper contribution to society and the allowance of mutual recreation. Employees of all levels are expected to implement the said policies with great efficiency. At present, we have been consistently improving the environmental circumstances of our three, Saha Group Industrial Parks. They are now ISO

14001:2004 certified for the central wastewater treatment system by the Management System Certification Institute (Thailand) and the Office of Certification Body under Thailand Institute of Scientific and Technological Research. The environmental policy is disclosed in the article, “**Corporate Social Responsibility: Environmental Management**”

Our environmental policy is promoted among the staff through ongoing training and reminded by posters affixed in the compound of the company. Departmental or divisional managers must ensure that all of their staff, as well as distributors and contractors acting on behalf of the company, are in full understanding and compliance with the company's environmental policy.

The energy and global warming situations appear to escalate with time to the level where they become matters of national concern. This is compounded by the inefficient use of energy that must be imported from other countries, causing money outflow. The rising production cost affects the competitiveness of factory operators, particularly those 10,000 Thai-owned small and medium sized industrial factories.

Saha Group Industrial Park Sriracha has engaged in a pilot project to improve energy management efficiency, following by the implementation of the energy management policy. The energy policy of the management has been translated into energy policy for the central wastewater treatment facilities with the aim of continuous energy conservation and development. This policy focuses on the energy-saving efforts of the central wastewater treatment systems. Employees at all levels must implement this policy as strictly as possible in order to achieve the desired efficiency. The Company is currently the first industrial group or estate in Thailand to have been certified for the ISO 50001:2011 standard for energy management by the Management System Certification Institute (MASCI) for the energy usage improvement of the central wastewater treatment performance in the main wastewater treatment system unit at Saha Group Industrial Park Sriracha. The energy policy is disclosed in **Corporate Social Responsibility: Environmental Management**.

Employees are a most invaluable asset and a key to realizing energy management goals. In order to enhance the knowledge and capability of employees on a regular basis, internal and external trainings have been arranged for employees of all levels to ensure systemic development of the company's energy management. This will allow us to strive forward with optimal energy efficiency, better quality and greater competitiveness. Moreover, the company aspires to be an organization that provides its employees with learning opportunities. This will in return contribute to the company's sustainable development and its ability to help improve the society to which the company belongs.

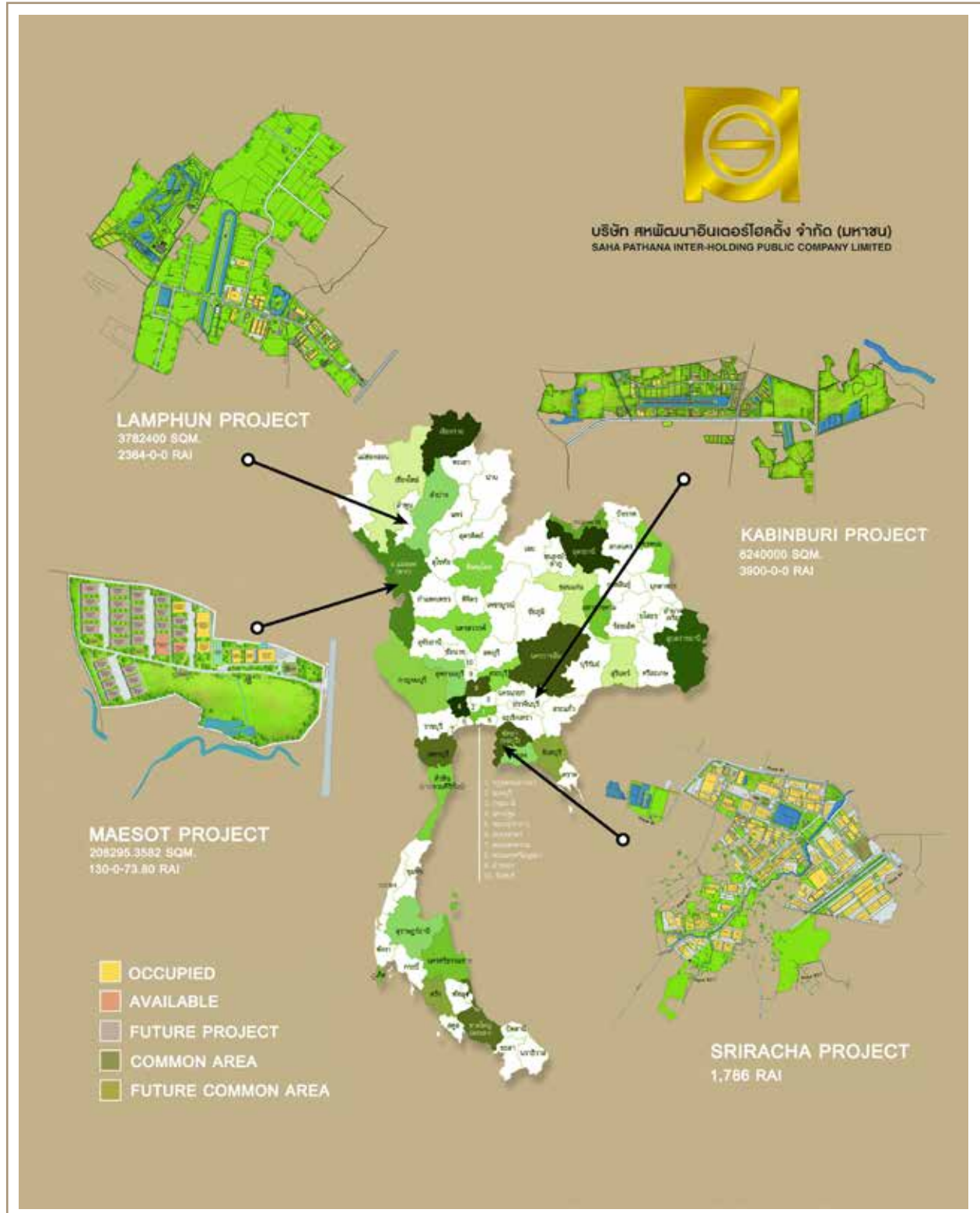
The above policy has helped us save 11,791.29 kilowatts/hour of energy or 37,996.78 baht reduction of wastewater treatment cost per year. Nevertheless, the Company continues to proceed with the environmental management projects in 2015 which resulted in energy conservation of the Group in order to achieve the continuity and sustainability development.

Saha Group Industrial Park consists of the Saha Group joint ventures. However, the area within the Saha Group Industrial Park Sriracha is getting crowded. The value of land is increased. Therefore, the company has encouraged investors to invest in technology, advanced manufacturing plant in the Saha Group Industrial Park Sriracha. For the factories that require production expansion, they have been encouraged to locate in Saha Group Industrial Park Kabinburi. Currently the Company had developed its internal areas as space for rent/sale within Saha Group Industrial Park Kabinburi. To accommodate the needs of investors, the Company has developed the internal Saha Lamphun industrial park to accommodate the expansion of the factory are produced with advanced technologies The industrial park Saha Lampoon's industrial zone is a potential for the production of advanced technologies.

The Company currently has three operating industrial parks as follows :

Business Operations

Saha Group Industrial Park





(1) Saha Group Industrial Park - Sriracha

Saha Group Industrial Park - Sriracha was established in 1977 in the municipality of Laemchabang Sub-district, located in Moo. 11, Nong-kham Sub-district, and Moo.1, Bueng Sub-district,, Sriracha District, Chonburi Province. It presently covers a space of approximately 1,800 Rai and offers various facilities and infrastructure services as follows:

- The 174 - Megawatt Power Plant capable of providing adequate electricity power backup 24 hours a day. The power plant is operated by Sahacogen (Chonburi) Public Company Limited with an electricity sales license issued by the Energy Regulatory Commission Office, the Ministry of Energy. The excess steam from the generation of electricity is also sold to factories located inside the industrial park.
- The standard centralized wastewater treatment, which was certified by Siam Environment Group in 1994, can treat wastewater according to the standard of the Department of Industrial works. Its capacity could treat daily 12,000 cubic meters of wastewater.
- Air - field with the private license from the Commercial Aviation Department.
- Reservoir with raw water storage capacity of 850,000 cubic meters
- The daily water supply capacity 20,000 cubic meters
- Recreational Park
- Business supplementary service sector, which is the center of selling products from Saha Group under the symbol "Thailand Best", operating by Kabin Pattanakij Co., Ltd.



(2) Saha Group Industrial Park - Kabinburi

Saha Group Industrial Park - Kabinburi was established in 1989, located in Nong Si Sub-district and Wang Dan District, Kabinburi District, Prachinburi Province. It presently covers a space of approximately 3,900 Rai and offers various facilities and infrastructure services as follows:

- Reservoir with raw water storage capacity of 1 million cubic meters
- The daily water supply capacity 6,000 cubic meters
- A 50 x 2 - Megawatt Mini Power Plant under the supervision of the Provincial Electricity Authority
- Centralized wastewater treatment system with daily capacity of 16,000 cubic meters
- Air - field with a private license from the Commercial Aviation Department.
- A garbage incinerator with the capacity of 100 kilograms per hour with a permit issued by the Ministry of Industry



(3) Saha Group Industrial Park - Lamphun

Saha Group Industrial Park - Lamphun was established in 1989, located in Pasak Sub-district and Wieng Yong Sub-district, Mueng district, Lamphun Province. It presently covers a space of approximately 2,200 Rai and offers various facilities and infrastructure services as follows:

- Reservoir with raw water storage capacity of 1 million cubic meters
- Wastewater treatment with the daily capacity of 6,500 cubic meters
- A 50 x 2 -Megawatt Mini Power Plant under the supervision of the Provincial Electricity Authority
- Air - field with the private license from the Commercial Aviation Department
- A garbage incinerator with the capacity of 50 kilograms per hour with a permit issued by the Ministry of Industry
- Water supply from the artesian well with daily capacity of 3,150 cubic meters
- The daily water supply capacity of 1,200 cubic meters

2.3.2 Marketing and Competition

Marketing : The Company has developed the Saha Group Industrial Park starting from selecting the location, project design and layout planning, utility system development, arranging facilities and services including managing the environment to be in a good condition. Selection of the Company to undertake a business in the industrial park is based on the environmental impact so the factory with no environmental impact or the factory with proper prevention of environmental impact will be selected. The factories will be continuously monitored while the factory zoning is arranged for better control focusing on the impact on surrounding communities. The majority of clients have received information of Saha Group Industrial Park from the banks or the financial institutions they are in constant contact with, as well as our local and international partners and joint investors and also from the company's website at www.spi.co.th. We have provided our industrial park profile to the Office of Board of Investment in order to facilitate dissemination of information to foreign investors or entrepreneurs looking to invest in Thailand.

In addition to land or service quality, clients are making decisions based on the operator's positive image and social/environmental responsibility. This is an important marketing strategy and one which helps us to increase marketing capability and attract investors to our industrial parks. We have worked very hard to improve their environment. Certifications and certificates we have received for our efforts are disclosed in “**Background and Development**”.

Saha Group Industrial Park Sriracha currently has a relatively limited area, the Company has focused on marketing for the sales/leasing of land to the industrial group with advanced technology and selected industrial customers with advanced machinery and reduce environmental pollution due to there are many communities located nearby the industrial park lot. In 2015, the Company has supported the factories within Saha Group Industrial Parks in improvement of production by using advanced technologies instead of the original machinery or labor to reduce production costs and reduce environmental impact. Some factories have implemented their production by the use of machines with advanced technology to replace existing equipment. The Company also studies the possibility of reducing costs for resource reduction through Research and development Projects initiated by the wastewater treatment plant and its wastewater re-use within the industrial park as possible with the improvement of wastewater treatment using membrane of the Micro Filtration Flat Sheet. To optimize wastewater treatment and effluent quality to a great extent, the logging filtration membrane RO (Reverse Osmosis) for treatment and final disinfection is applied prior to further use in the Saha Group Industrial Park Sriracha, which will reduce the cost of using resources and emissions into the environment

Competition: Saha Group Industrial Parks were originally conceived as centers for the manufacturing activity of the subsidiaries and the joint ventures of the Company before opening up to accommodate other industrial businesses as well. As a commercial operation, the Company has to compete with other public and private industrial estates in the neighboring areas.

Key competitive strategy: emphasizes competitiveness with quality and provides public utility system and facilities service in accordance with current and future customers' needs through marketing or Customer Relation Department which will coordinate with customers, executive management and the manager of the Company.

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By providing the One Stop Service, Saha Group Industrial Parks is therefore a new alternative for operators who wish to solve problems in the issues such as labor, environment or looking for areas where the availability of infrastructure, such as electricity, water drainage systems and telecommunications. The Company is also committed to the business development as the Eco Industrial Park that focuses on environmentally friendly management and stakeholders, including communities around the industrial park. Neighboring estates, etc., to create a society that is coupled with business continuity.

For Brand Positioning specified by the Company for features of the land in the effects of competition, the Company has presented the distinction to be the leader in the security of public infrastructure, such as electricity, water and sewage systems, standard wastewater treatment plant with the optimized use of electricity as its competitive strategies. This is a sustainable approach to energy management. The location of the industrial park Saha also located on an area that is suitable for the transport of goods or products to other industrial estates or ports

The Company has its ability to control the appearance of the Saha Group Industrial Park through the recruitment and selection of factories and companies to base their operations within the Saha Group Industrial Park. Therefore, the areas within the Saha Group Industrial Park has a high price in order to eliminate the factories that are not ready in all aspects. In this regard, the foreign investors are willing to buy the land within the Saha Group Industrial Park as high-priced products. The Company still have customers interested in the product even the price is relatively high. The selling price per rai of land within the Saha Group Industrial Park is higher if compared to the industrial zone and industrial park adjacent region. But the operator has decided to invest in the area because advantage in infrastructure of the Saha Group Industrial Park. The availability and stability of the power system is in place within the park. There is power sub-station of the Electricity Authority in every Saha Group Industrial Park. Additionally, there are the plants produced electricity from natural gas and biomass within the Saha Group Industrial Park Sriracha and Lamphun and adequate water reserve system. The water supply system is also provided by the Provincial Waterworks Authority, as well as the wastewater treatment system.

The Company has adopted the Quality Management System ISO 9001: 2008 for the development of infrastructure and services. The Environmental Management System ISO 14001: 2004 is also used at the Central Wastewater Treatment in all three Saha Group Industrial Parks. In 2013, Saha Group Industrial Park Sriracha has a power management system ISO 50001: 2011 certification from the International Organization for Standardization (MASCI) for the use of septic systems as the first industrial estates in Thailand. It also approved the establishment of standards of social responsibility of business, Thailand according to management, labor standards, Thailand (TLS. 8001-2546). In 2011, The Company was granted a diploma from the Ministry of Industry in the central sewage system. A centralized wastewater treatment plant of the Company also recognized as the "Gold Level" of the waste management industry under the "Project to upgrade the operator Waste Management". Saha Group Industrial Park is one of the potential industry to be developed into an Ecological Industry according to the Ecological Industry Development Program Department of Industrial Works. The Company also represents a commitment to compliance and occupational health, environmental safety measures involved in the operation, the emphasis on health promotion and health and the safety of workers, communities and other stakeholders,

including protection against security risks in health and environmental impact by focusing on preventing pollution at the source as well as support for the measure implementation. The Saha Group Industrial Park Sriracha has been selected by Faculty of Engineering, Griffith University in Australia for participating the research project entitled “A Study of utility operations, health and safety” in the development of eco-industrial projects. This research project has been later on published widely.

Key advantages offered by Saha Group Industrial Parks

The reasons that clients selected Saha Group Industrial Parks are as follows:

1. Saha Group Industrial Parks are located in high-potential locations with a great possibility of economic growth. They offer logistics convenience with accessibility by land, by air and by sea.

(1) By land

Saha Group Industrial Park Sriracha, Saha Group Industrial Park Kabinburi and Saha Group Industrial Park Lamphun are all located on main highways, allowing ease of transportation to all other regions.

- **Saha Group Industrial Park Sriracha** is located on Sukhapibarn 8 Road, connecting Highway No. 7 (Bangkok - Pattaya - Rayong Road).
- **Saha Group Industrial Park Kabinburi** is located on Highway No. 33 (Suwansorn Road), connecting with Poipet, Banteay Meanchey, the Kingdom of Cambodia.
- **Saha Group Industrial Park Lamphun** is located on Highway No. 116 (Lampoon - Pahsang Bypass Road).

All industrial parks are located in the adjacent areas are educational institutions, banks, hospitals and governmental agencies.

(2) By air

- **Saha Group Industrial Park Sriracha** is located only 98 kilometers from Suvarnabhumi Airport and only 59 kilometers from U-tapao Airport.
- **Saha Group Industrial Park Kabinburi** is located only 155 kilometers from Suvarnabhumi Airport and only 195 kilometers from U-tapao Airport.
- **Saha Group Industrial Park Lamphun** is located only 35 kilometers from Chiang Mai Airport.

(3) By sea

- **Saha Group Industrial Park Sriracha** is located only 6 kilometers from Laemchabang Deep Sea Port which is the largest port in Thailand connecting all regions in the country.

2. Saha Group industrial parks feature the infrastructure and the facilities necessary to accommodate investment. We provide water for industrial use, as well as a standardized central wastewater treatment system, security service for normal operation and emergency, landscaping, central nurse stations, convenience stores and factory outlets.
3. The Company are financially integrated. All industrial parks in Chonburi, Prachinburi and Lamphun feature land plots, buildings and SME factories for sale and lease to accommodate expansion of investment by ASEAN countries as a result of the AFTA.
4. Saha Group Industrial Parks are operated by the private sector and as such afford flexibility in service and management. We are capable of responding quickly to our clients' needs. The management of the Company recognizes the importance of Green Industry and Eco Industrial Town development to sustainably build a balance between economic, social and environmental aspects.

5. Saha Group Industrial Park Kabinburi and Saha Group Industrial Park Lamphun are located on high plains which qualify as suitable locations. This is a crucial deciding factor for investors who looking to establish an industrial facility. Saha Group Industrial Park Sriracha, on the other hand, is located on a plain along the eastern seaboard. It is possible for water to overflow from the public canals or the reservoirs into the park for a brief period of time, particularly during a period of heavy rain or a flooding situation. A prevention and mitigation plan has already been developed for such emergency situation.
6. Saha Group Industrial Park Kabinburi and Saha Group Industrial Park Lamphun be eligible for tax benefits and investment to attract potential investors and create business opportunities for the company, such as:
 - Sriracha has been promoted by the Board of Investment to form a cluster Motor vehicles and electronics parts and telecommunications equipment, petrochemical and chemical products that are environmentally friendly, including textile and apparels.
 - Kabinburi was promoted by the Board of Investment to form a cluster Motor vehicles and parts electronics electronics and telecommunications equipment, including textile and apparel.
 - Lamphun is in the region promoted by the Board of Investment for a cluster of agricultural products
7. Saha Group Industrial Park is the sole operator of the North to the allocation of water resources in the area by digging largest reservoir of crude with a capacity of more than 1 million cubic meters to support the expansion of the industry in the future

Mae Sot Project

The Company has expanded the business to Mae Sot, Mae Kasa district. as an incubator for Saha Group to study the way of investment in The Republic of the Union of Myanmar. In 2014, the government included Mae Sot District as the Economic zone in order to specifically support the expansion of investment in special economic zones, the Company has provided land of Mahawan Sub-district, Mae Ku Sub-district, Mea Sot District, Tak Province, to support the economic policy of the state. In this regard, the investors will receive the benefits of tax advantages, including the distribution of goods. The Mae Sot border crossing checkpoint is connected to Myady, The Republic of the Union of Myanmar. This area can also linked to Yangon, India and Southern China. **The company's target is to produce the free production base, a breakpoint and a distribution point of Saha Group in the future. Meanwhile,** the development of the project in Mae Sot District will stimulate the economy, trade, investment, employment, capacity building in the competition which is critical for moving into the industrial park in the future. Recently, the company has signed a cooperation venture with PTT Global Chemical Public Company Limited and the Department of International Trade, Ministry of Commerce, in the development and promotion of plastic investment which is under the supervision of PTT Global Chemical Public Company Limited. This is the starting point for strategic and infrastructure development. and other important factors that is essential for entering the ASEAN Economic Community. Even though, the Company is developing in various fields, social and environmental impact are always the key aspects in consideration.

The Disadvantages associated with Saha Group Industrial Parks

Saha Group Industrial Parks are developed for general business operation. Nevertheless, we have not registered the Free Zone (FZ) with the Customs Department for export businesses to gain relevant tax privileges.

2.3.3 Procurement of Products and Services and Environmental impact

(1) Procurement of Products and Services

The Company has arranged each of Saha Group Industrial Parks' land with consideration on the location, water resource, other public utilities, policy and requirements of the authority, project design and project layout, as well as the study of the environmental impact and determination of the need to expand by the companies in the group. The company has arranged the public utility service properly and sufficiently for the need of the company which are willing to invest in the Industrial Park. Such land development is required to be undertaken step-by-step in accordance with the need to utilize the resources optionally without any disadvantage in the investment.

(2) Environmental Impact

Saha Group Industrial Park is aware of the significance of the control of environmental impact so the development, measures, guidelines and working methods have been undertaken in relation to the environment. A special unit is formed to take responsibility for the collection of test data and research to control and prevent the environmental impacts caused by the operations of Saha Group Industrial Park in accordance with the standards prescribed by the Department of Industrial Works. When there are a number of factories and jobs, the agency of the company has separated itself to set up Eastern Thai Consulting 1992 Co., Ltd. to undertake the work on research, development and supervision of the environment of all three Saha Group Industrial Parks, such as the wastewater treatment, garbage removal, measurement of air and noise quality. The measurement made at all three Saha Group Industrial Parks shows that they have passed the standard. For each industrial standard, the company has arranged the central wastewater treatment system and all factories are required to have the wastewater treatment system initially before the wastewater is disposed to the main system. We have been consistently improving the environmental circumstances of our three Saha Group Industrial Parks. They are currently ISO 14001:2004 certified for the central wastewater treatment system by the Management System Certification Institute (Thailand) and the Office of Certification Body under Thailand Institute of Scientific and Technological Research. Currently, the Company focuses on the importance of central wastewater management from the source of wastewater before overflowing into the central wastewater treatment system, to control and prevent possible damage that could occur in the central wastewater treatment system which is the last treatment unit before flowing to public water source and canals. To implement, the Company established the guideline for wastewater management for the wastewater source factories and have been monitoring the statistics of wastewater from factories in the industrial parks. In case that there is alert found, the Company will conduct a meeting with the factory to discuss and find a solution for the wastewater problem that can have a negative effect on overall systems.

2.3.4 Work-in-Process - None-

6. The Risk Factors

1. The operational risks of the Company are classified as follows:

1.1 Investment Risks

1.1.1 Share Capital Investment in Other Companies

The Company has invested in companies in a diverse range of industries with shareholding limitation not exceeding 50% of the registered capital of such companies in order to diversify the risks. There are however a number of companies with reciprocal shareholding at a very low proportion of which the Company does not have controlling authority. All affiliates operate freely under the authority of their respective Board of Directors.

The Company and affiliates have investment plans as one of the Company's annual business plans. Establishing the Investment Working Team consisting of the Company and other affiliates' executives, the Company and subsidiaries jointly reviewed the potentiality of investment projects and joint investment opportunities by considering the group synergy and mutual business benefits. According to the Group's investment policy, the Company with the most relevant operation or investment value to such a joint venture is required to monitor the operation of the business. This therefore helps to identify business concern and report a timely solution to the Company and its shareholders. Earnings on the investment are received in the form of dividends. Nevertheless, in the case where any company experiences loss, the Company will have to record the depreciation of investment, and will not receive the dividends. The risk, therefore can affect the profit and loss and the value of assets of the Company to a certain extent.

In 2015, the Company has invested in 153 affiliates and recorded an impairment loss on investment of 8 companies, amounting to 85,821,207.75 baht.

1.1.2 Guarantee among affiliates

The Company guarantees the credit line for its affiliates, newly incorporated companies and joint venture companies. The guarantee for newly incorporated companies is based on the necessity of business operation and the proportion of investment. The risk associated with the guarantee is that, in the case where the Company for which the guarantee is given, is unable to repay the debt to the creditors, the Company might have to be liable for the debt instead. As a result, the Company will experience loss from the operation together with that from the guarantee and the impact on the Company's performance could be significant. Therefore, the Company has established the policy to mitigate such risks by reducing excessive guarantee, controlling the amount of credit to be proportionate to the proportion of investment, and requiring responsible affiliates to serve as the guarantor instead. This policy is also to encourage affiliates to operate their businesses more effectively.

As of 31 December 2015, the Company provided a credit line guarantee for 8 companies of Saha Group, a total amount of 297.81 million baht. The actual credit used was 142.74 million baht. Throughout the past year, there was one additional company, which is Saha Tokyu Corporation Co., Ltd.

1.2. Risks from Rental and Services

1.2.1 Rental and Services

The Company currently has revenues from property rental and utility services in Saha Group Industrial Parks. To provide the most satisfactory service for customers, the Company has to arrange and manage all the office buildings, factories and facilities to be maintained in good operational condition. In the case that there is any damage to properties, it could affect the revenue of the Company. In order to prevent or reduce such risk, the Company has insured all of its rental property in the amount of 1,763,119,900 baht.

In 2015, the Company has generated 167,159,308.51 baht from property rental and 2,021,603,561.73 baht from utility services.

1.2.2 Risk from Failing to Renew Trademark Licenses

The Company is the licensee of many well-known product trademarks abroad and agrees that Saha Group's affiliates can use such trademarks, in order to manufacture and sell goods under such trademarks while the Company will be compensated in the form of royalty fees. In case that the Company fails to renew trademark licenses, the Company will lose revenue from royalty fees accordingly. To prevent such a risk happening, the Company has entered into long-term contracts with licensors and strictly adheres to the stated terms and regulations. However, royalty fees are an income source that is not significant to the total income of the Company.

1.3. Risks from Industrial Park Business

1.3.1 Environmental and Natural Risk

1.3.1.1 Occupational Health, Safety and Environmental Risks

With the awareness of the negative effects from business operation and other operations in the industrial park, the Company has strictly complied with all the laws and regulations regarding occupational health, safety and environmental impact, and has successfully completed an Environmental Impact Analysis (EIA) report, which has been presented to the Office of Environmental Policy and Planning. The Company closely monitors all of its operating procedures to ensure that each and every production site in Saha Group Industrial Parks is in line with specified regulations. The Company also strives to ensure that its Saha Group Industrial Parks are safe from any occupational health, safety and environmental problem such as air or water pollution, which may affect surrounding communities. Any problem with local communities could cause a legal dispute which may lead to an undesirable legal action, which could eventually result in extensive expenses in the courts or the termination of business. However, such problems have never occurred in the industrial parks. In addition, the Company has been consistently improving the environmental management system of three Saha Group Industrial Parks to reach international standard, resulting in ISO 14001:2004 multisite certification for the central wastewater treatment system of three Saha Group Industrial Parks by the Office of Certification Body under Thailand Institute of Scientific and Technological Research. Throughout the operational years, Saha Group Industrial Parks have considered the importance of any emergency which has possibility to occur and significantly affect the industrial parks' overall operations. Moreover, in 2015, there was a major fire incident occurred in the factories and power plants within Saha Group Industrial Park Sriracha, whose safety division and the security officials could not control the incident in a timely manner due to coordination, technical and management problems, therefore, there was resulting in damage to the properties of the power plant for an amount of more than 30 million baht. In this regard, the Company consequently has strictly conducted the pre-fire emergency plan training session in Saha Group Industrial Parks Sriracha, Kabinburi and Lamphun, to prepare security teams for any emergency incident; for example, the training program for chemical leakage and fire accident with related government experts from local government authorities. Based on the previous incidents and risk assessment of the factories within the industrial park, Saha Group Industrial Park has also recognized the importance of different instruments in eliminating the emergency. Consequently, due to the risk assessment of factories within industrial parks, the Company has prepared foam extinguishers in sufficient quantity and purchased a fire truck ready to control the unexpected situation or emergency situation.

1.3.1.2 Flood Risk

Saha Group Industrial Park Lamphun: The industrial park is located in a highland area which has low risk of flood as there is no flowing water source nearby. This is a crucial deciding factor for investors seeking to establish an industrial facility in the industrial parks.

Saha Group Industrial Park Kabinburi: Prachinburi Province was gravely affected by flood resulting in severe damage in many areas in the province. However, the flood has had no effect on the central wastewater treatment system for communities in Saha Group Industrial Park Kabinburi which is located in a lowest land area. For the central wastewater treatment system for industrial factories in the industrial park, it was designed to be located at a higher level from possible flood levels, referring to the irrigation road between watershed area, agricultural area and residential area by building the system base at the 20-30 centimeters higher level than the average height of irrigation barriers. According to previous floods in the area, there is a possibility that water from outside could enter the central wastewater treatment system. As a result, the Company came up with the permanent solution to prevent such an incident by building the barriers around the system with 70 centimeters in height and the total length of 2,500 meters to mitigate the natural risk of flooding that may occur.

Saha Group Industrial Park Sriracha: The industrial park is located on a coastal plain along the eastern seaboard. It is possible for water to overflow from the public canals or the reservoirs into the industrial park for a short period, particularly during a period of heavy rain or a flooding situation. As for these risks of flood, the prevention and mitigation plan has already been developed for such situation for three Saha Group Industrial Parks. The plan comprises a monitoring team to monitor the water level in a radius of 5 kilometers around Saha Group Industrial Park Sriracha 24 hours. The monitoring levels are divided into three levels which are “Normal Level”, “Watching Level” and “Alert Level”. In case that the alert level is reached, the factories are advised to follow the emergency plan by following the updated information from the Meteorological Department and to analyze the information including weather map on regular basis. Additionally, the Company conducts the training session of its emergency plan every year. Moreover, Saha Group Industrial Park Sriracha has invested 12 million baht budget to improve the drainage system by increasing the size of drainage system in order to optimize the drainage capacity to the public water supply areas and solve the flooding problem within the local area, including providing the dredging of drainage systems within the Saha Group Industrial Park Sriracha on annual basis.

In the past year, all Saha Group Industrial Parks were not experienced flooding.

1.3.1.3 Drought Risk

The current threat of climate change caused by the influence of El Nino phenomenon has resulted in less rain fall leading to an abnormal seasonal distribution. The volume of water in the dams or reservoirs are all relatively low. In addition, hot weather in the dry season causes water loss by evaporation, and leads to a significant decrease in water level. Meanwhile, the demand for water has increased accordingly due to the population increase and the expansion of the economy leading to more usage amongst agriculture, industry, power generation etc. This therefore causes a shortage of water which tends to be more severe in certain areas. However, drought occurring in some seasons is caused if there is not as much rain as predicted in the rainy season. This results in a lack of water retention for the dam or main reservoirs. Currently, the Saha Group Industrial Park Sriracha procures its raw water resources from the Eastern Water Resources Development and Management Public Company Limited, which allocates water from the main reservoir in the Eastern areas of the country; the water is distributed to customers in public, private and industrial sectors. Although there can still be a drought during the rainy season and the reservoir has certain amount of low retention, the Eastern Water Resources Development and Management Public Company Limited exercises its water resources management in a systematic and sustainable operation by creating a water diversion project. This project manages the diversion of water from the reservoir to any affected areas. There is a high storage volume in the reservoir area of approximately 70 million cubic meters per year which resolves the problem of water shortage in the short and long term in Chonburi and Rayong area. Meanwhile, Saha Group Industrial Park Kabinburi obtains its raw water

from natural sources which the storage reservoir is approximately 1 million cubic meters and allocates the water efficiently. Similarly, using groundwater within Saha Group Industrial Park Lamphun is also a sustainable approach in a water management system. The risks of drought in this area during any season are therefore significantly less. However, the Company has continued to monitor the water supply situation in the area of Saha Group Industrial Park Sriracha, Kabinburi, Lamphun and will continue to closely watch the situation in the future even though the three Industrial Parks have never experienced a water shortage crisis.

1.3.2 Chemical Risk

Chemical agents are a symbol of technological advancement. It is imperative that, in the course of development, all factories located within Saha Group Industrial Parks use chemicals in their industrial production process, including their daily usage. The correct use of chemicals can lead to a great deal of benefits, whereas, the lack of correct understanding and good preventive measures can result in disastrous situations; for example, hazardous waste contaminants in products and environment and chemical accidents. These incidents result in risk to life, property, and the ecological balance, both in the short and long term.

Several companies within our industrial parks use chemicals in their industrial production process. Therefore, the Company has applied control measures for the handling of all chemicals entering and exiting in Saha Group Industrial Parks in order to mitigate relevant risks. These measures have been effective from 1 December 2012. According to the survey of the industrial parks' business operation that includes factories using chemicals for their production process, the chemical usage could have an effect on various aspects, particularly emergency incidents, such as explosion, leakage, contamination, spreading and other unexpected incidents. These incidents could cause significant damage to individuals, properties and business operation. Consequently, to mitigate such risks, the Company, in 2015, has arranged to upgrade the chemical emergency response standard to meet international standard level and to conduct training sessions of chemical leakage emergency plan with the objective to train the security teams in Saha Group Industrial Parks. The training program, "Preparation and Response to Chemical Leakage Emergency (Sodium Hypochloride 10%) with 1 Victim Injured", was applied by simulation and conducted with the assistance of related government offices. Moreover, considering the safety of factories' workers in the industrial park, the security team who would be the first responders to a chemical emergency has prepared necessary equipment such as self-contained breathing apparatus (SCBA), chemical response tools, respirator masks and others. In order to increase the performance efficiency in eliminating chemical leakage in a complete manner, the Company has considered purchasing another self-contained breathing apparatus (SCBA) because two factories' workers can work together for the sake of their safety in the emergency situation where there is insufficient air supply or a dangerous level of toxic gas such as, fire accident, chemical leakage and working in confined space. In addition, the Company has a chemical control policy to strictly control chemicals movement into and out from the industrial parks, resulting in no chemical leakage incident during the past year.

1.3.3 Risk of Trade Liberalization and Joining ASEAN Economic Community (AEC)

The ASEAN Economic Community (AEC), which was fully established at the end of 2015, allowed free trade in goods, services, investments, capital, and skilled labor across Southeast Asia. All products in the ASEAN region can enter Thailand freely and the Company may be affected by the movement of labor, wage issues, as well as tax privileges and high competition both in the domestic and foreign markets.

However, entering ASEAN Economic Community or AEC is considered as a key engine of ASEAN's economic growth, particularly from the expansion of markets in neighboring countries, including Kingdom of Cambodia, Lao People's Democratic Republic, Republic of the Union of Myanmar, and Socialist Republic of Vietnam. Thailand will benefit from such cross-border trading, the introduction of domestic special economic zones and infrastructure

Business Operations

investments that help strengthen the connectivity between Thailand's regional economies. These will enable Thailand to gain more benefits from joining AEC. The Company, as the investment leader of Saha Group, places a large emphasis on exploring investment opportunities in ASEAN. The Company has established an investment team especially for foreign countries, set up an information center to educate and provide information to Saha Group's affiliates about engaging with the ASEAN community, and organized Saha Group Fair's Business Matching, found a team to study the current and future investment decisions, and implemented itself as a center of knowledge and performance development for its employees and the Group's affiliates. The Company, as a veteran industrial park operator, has seen marketing opportunities from AEC from the much enlarged market size. The Company therefore has prepared itself to respond to such situations by planning a strategy to create competitive advantages from its readiness in rental and service businesses and a complete industrial park business such as land development, infrastructure services as well as buildings-for-rent within all three sites: Sriracha, Chonburi Province, Kabinburi, Prachinburi Province, and Lamphun, Lamphun Province. This project has also been expanded to Mae Kasa Sub-district, Mae Sot District, Tak Province, which recently announced a special economic zone to minimize the gaps of labor issues. This will support and attract foreign investors to the industrial parks and Mae Sot Industrial Project, jump-starting the fast growing trading and investment that would occur when AEC started in 2015.

2. Investment Risk of Shareholders

Given the small number of shares being circulated in the Stock Exchange of Thailand, shareholders may stand the risk of not being able to sell their shares immediately at the price they prefer.

7. Legal Dispute

1. The lawsuit that might have an adverse effect on the Company and associated companies' assets, which exceeds more than 5% of shareholders' equity on December 31, 2015
-None-
2. The lawsuit that might have a significant effect on the Company and associated companies' operation which cannot be assessed in numbers
-None-
3. The lawsuit which has not been caused by the Company and associated companies' ordinary business operation
-None-

Management

1. Securities and Shareholders

1.1 Registered and Paid-up Share Capital

- (1) The registered share capital and paid-up share capital of the Company as of 31 December 2015 are detailed as follows:

Registered Share Capital : THB 800,000,000.00 comprising of
800,000,000 common shares with a par value of THB 1.00

Issued and Paid-up Share Capital : THB 494,034,300.00 comprising of
494,034,300 common shares with a par value of THB 1.00

- (2) Other securities with different rights or conditions from common shares such as preferred share:
- None -
- (3) Other securities which are not categorized as common shares such as debentures, bills of exchange, convertible securities or debt instruments:
- None -
- (4) Agreement between major shareholders on matters which affect issuance and offering of securities, or the management of the company, upon the endorsement of the company:
- None -

1.2 Shareholders

(1) Lists of Major Shareholders

The lists of major shareholders as of 31 December 2015,

	Names	No. of Shares	%
1.	CHOKWATANA COMPANY LIMITED	79,092,150	16.009
2.	I.C.C. INTERNATIONAL PUBLIC COMPANY LIMITED	48,006,770	9.717
3.	MITSUBISHI CORPORATION	40,441,100	8.186
4.	SAHA PATHANAPIBUL PUBLIC COMPANY LIMITED	33,219,530	6.724
5.	MR. WEERAPAT PUNSAK-UDOMSIN	18,683,400	3.782
6.	NOMURA SECURITIES CO LTD-CLIENT A/C	17,625,000	3.567
7.	I.D.F. COMPANY LIMITED	16,087,040	3.256
8.	UNI CENTRAL COMPANY LIMITED	14,504,360	2.936
9.	UNI WEALTH COMPANY LIMITED	13,740,310	2.781
10.	LION CORPORATION	10,000,000	2.024
	Total	291,399,660	58.983

Remark : Investors may visit the Company's website, www.spi.co.th to view the list of the top ten major shareholders of the company as of book closing date prior to attendance of Annual General Meeting of Shareholders.

Management

The distribution of shares by the number of shareholders per range of shares hold is detailed as follows:

Period	Year 2015	
	No. of Share Owners	%
1 - 50	125	12.53
51 - 100	60	6.01
101 - 500	94	9.42
501 - 1,000	78	7.82
1,001 - 3,000	122	12.22
3,001 - 5,000	69	6.91
5,000 and more	450	45.09
Total	998	100.00

The distribution of shares by the classification of shareholders per number of shares hold is detailed as follows:

Type	Year 2015	
	No. of Share	%
Limited companies and public companies	290,895,503	58.88
Commercial banks and financial institutions	537,570	0.11
General individuals who are not employees of the company	100,370,437	20.32
Company employees	9,438,180	1.73
Foreign investors	92,792,610	18.78
Total	494,034,300	100.00

(2) **Shareholders' Agreement** between major shareholders with potential impact on the issuance and offering of securities or on the management of the Company, upon the endorsement of the Company

- None -

Management

1.3 Issuance of other securities

- None -

1.4 Dividend Payment Policy

- Company

The Company has the policy to pay the minimum dividend at 0.10 baht per share (or 10% of the share value), however, the Company has previously paid its dividends at a higher rate than specified in the policy according to the Company's prevailing business performance, cash flow and the overall economic situation.

Year	2015	2014	2013	2012	2011
Earning per share	2.67	2.33	2.63	2.64	2.07
Dividend per share*	0.23	0.23	0.23	0.23	0.23
Dividend payout ratio (%)	8.61%	9.87%	8.74%	8.71%	11.11%
Dividend payout against earning per share (%) (non-consolidated)	18.25%	20.00%	15.72%	19.66%	24.47%

Remark : * The Board of Directors Meeting No.11 (Board # 22) held on 14 March 2016, a resolution was approved to propose to the General Meeting of Shareholders, which will held on 25 April 2016, for the approval of payment of dividend at the rate of 0.23 baht per share.

- Subsidiaries

- None-

2. Management Structure

The Company's management structure is clearly defined and has a balanced and auditable structure. The Board of Directors has also a clear practice for the granting of authorities between the Board of Directors, Sub-committees and Management. The management structure comprises of the Board of Directors and three Sub-committees to help screen matters of significance, namely, the Audit Committee, Nomination and Remuneration Committee, and Good Governance and Risk Management Committee. The Executives (Management) have their duty to control the management of the Company. Currently, the Executives comprise of, President, First Senior Executive Vice President, First Executive Vice President, the Assistant Vice Presidents and Department Managers. Authority and duties of each committee and those of the President are prescribed in writing in respective charters and the Authority and Responsibilities of the President document which was approved by Board of Directors meeting. The Company secretary performing certain duties is also required by law and assigned by the Board of Directors.

2.1 The Board of Directors

The Board of Directors is established to oversee the business in the best interests of the Company and the shareholders. It ensures that laws, policies, objectives, articles of association and resolutions of the Board of Directors and resolutions of the General Meeting of Shareholders. All directors are required to discharge their duties in an accountable, careful, truthful and honest manner as a reasonable entrepreneur would under the same circumstances and with the authority to engage in trading negotiations without any influence from their status as a director. The management structure is clearly defined, balanced and auditable as follows :

Management

1. The Board of Directors has a clear understanding of their role, duties and responsibilities towards the shareholders and they have proven to be capable of carrying out their duties as expected by the Company.
2. Sufficient audit and balance measures are aligned with the structure of the Board of Directors and the Management.

2.1 Board of Directors: There are 18 directors with six directors being the management and 12 being non-management. At each annual general meeting, one-third of the directors must retire from their post. In a situation where the number of directors cannot be divided by three, the number of directors to retire is to be closest to one-third. Directors who retire from the post may be re-elected.

On 17 August 2015, Mr. Somkid Jatusripitak, Chairman of the Board of Directors, has resigned from this position. Therefore, there was a vacancy in the Board of Directors and Independent Directors. On 12 November 2015, Mr. Somsakdi Dhanasarnsilp, Director of the Company, has passed away and therefore, there is a vacancy of this position. The Nomination and Remuneration Committee is considering recruiting the qualified persons to replace a vacancy in the Board of Directors.

The Board of Directors had resolution to reserve these two positions of the Company's Director. On 14 March 2016, the Board of Directors had resolution to appoint Mr. Som Chatusripitak to be the Independent Director to replace Mr. Somkid Jatusripitak.

2.2 Independent Director: There are six independent directors in the Board of Directors. On 17 August 2015, Mr. Somkid Jatusripitak, Chairman of the Board of Directors and Independent Director, has resigned from this post. Therefore, there was a vacancy in the Board of Directors and Interdependent Director. On 14 March 2016, the Board of Directors had resolution to appoint Mr. Som Chatusripitak to be the Independent Director to replace Mr. Somkid Jatusripitak which is consistent with the criteria on ratio of independent directors whereby listed companies are required to have at least one third of all directors but at least there were three people.

2.3 Audit Committee: The Board of Directors appoints three members of company directors who are independent and qualified to serve in that position according to the announcement of the Capital Market Supervisory Board to be the Independent Directors in order to perform duties in accordance with the charters which is of the same nature as those specified in the regulations of the Stock Exchange of Thailand. Two members of the Audit Committee must have the knowledge and experience required to review the credibility of the financial statements. All three members are also able to serve other duties as a member of the Audit Committee.

2.4 Nomination and Remuneration Committee: The Board of Directors appoints three members of company directors to be the Nomination and Remuneration Committee in order to perform duties in accordance with the charters and support of the Board of Directors operations regarding qualified personnel selection and screening for the position of directors, as well as to determine their benefit and payment criteria.

2.5 Good Governance and Risk Management Committee: The Board of Directors appoints three members of company directors and two members of executive, totaling 5 persons to be the Good Governance and Risk Management Committee in order to perform duties in accordance with the charters and support of the Board of Directors operations regarding good governance, anti-corruption

Management

and risk management.

2.6 Authority Granting of Authority between the Board of Directors and Company Management:

The Board of Directors has a clear practice for the granting of authority between the Board of Directors and the management. Authority and the duties of the various sub-committees and the President are established in writing in the charter and in the bill of Authority, Duties and Responsibilities of the President. The details of this are disclosed under the “Corporate Governance: Sub-committee” section.

Attendance Record of Board of Directors and Committees

In 2015, the attendance record of the Board of Directors and Committees are detailed as follows:

Name	Position	Board of Director Meetings (Total 12 per annum)	Audit Committee Meetings (Total 18 per annum)	Nomination and Remuneration Committee Meetings (Total 4 per annum)	Good Governance and Risk Management Committee Meetings (Total 1 per annum)	44th General Meeting (Total 1 per annum)
1. Mr. Boonsithi Chokwatana (He has served in this position since 21 September 2015)	Chairman of the Board of Directors and Chairman of the Executives	12/12	-	4/4	-	1/1
2. Mr. Boonpakorn Chokvathana	Vice Chairman	12/12	-	-	-	1/1
3. Mrs. Chantra Purnariksha	President	12/12	-	-	1/1	1/1
4. Mr. Tanong Srichit	First Senior Executive Vice President	9/12	-	4/4	0/1	1/1
5. Mr. Vichai Kulsomphob	First Executive Vice President	12/12	-	-	-	1/1
6. Mr. Samreng Manoonpol	Director	12/12	-	-	-	1/1
7. Mr. Pipat Paniangvait	Director	11/12	-	-	-	1/1
8. Mr. Manu Leelanuwatana	Director	12/12	-	-	-	1/1
9. Mr. Kamthon Punsak-udomsin	Director	12/12	-	-	-	1/1
10. Mr. Boonkiet Chokwatana	Director	10/12	-	-	-	1/1
11. Mr. Boonchai Chokwatana	Director	9/12	-	-	-	1/1
12. Mr. Nophorn Bhongsvej	Chairman of Audit Committee and Independent Director	12/12	18/18	-	1/1	1/1
13. Mr. Krish Follett	Audit Committee and Independent Director	11/12	18/18	-	-	1/1
14. Pol.Lt.Gen.Amarin Niemskul	Audit Committee and Independent Director	12/12	18/18	-	-	1/1
15. Mr. Surachai Danaitangtrakul	Independent Director	12/12	-	-	-	1/1
16. Mr. Akira Murakoshi	Independent Director	8/12	-	-	-	0/1
17. Mrs. Darunee Soontorntrumong	Assistant Vice President	-	-	-	1/1	-
18. Mr. Chuto Chirakunakorn	Assistant Vice President	-	-	-	1/1	-

Remark : The qualifications of Independent Directors and Audit Committee are in accordance with the related announcement.

Management

Authorized Directors: Any two of these following eleven directors are jointly sign with the Company's seal.

1.	Mr. Boonpakorn	Chokvathana	2.	Mr. Boonsithi	Chokwatana
3.	Mr. Samrerng	Manoonpol	4.	Mrs. Chanttra	Purnariksha
5.	Mr. Tanong	Srichit	6.	Mr. Vichai	Kulsomphob
7.	Mr. Boonchai	Chokwatana	8.	Mr. Boonkiet	Chokwatana
9.	Mr. Manu	Leelanuwatana	10.	Mr. Pipat	Paniangvait
11.	Mr. Kamthon	Punsak-udomsin			

2.2 Executive (Management) comprising ;

2.2.1 Executive Board: The Board of Directors appoints the directors and/or other individuals who are company employees or staff and/or outsiders to the post of members of the Executive Board, have sufficient knowledge and experience to manage matters of the Company well. The Executive Board discharges duties assigned by the Board of Directors in an accountable, careful, truthful and honest manner as a reasonable person would under the same circumstances and with the authority to engage in trading negotiations without any influence from their status as members of the Executive Board. The Executive Board is comprised of at least five members as follows:

	Name	Position	Term
1.	Mr. Boonsithi Chokwatana	Chairman of the Executive Board	May 2015 — May 2016
2.	Mrs. Chanttra Purnariksha	Executive Director	May 2015 — May 2016
3.	Mr. Tanong Srichit	Executive Director	May 2015 — May 2016
4.	Mr. Vichai Kulsomphob	Executive Director	May 2015 — May 2016
5.	Mr. Samrerng Manoonpol	Executive Director	May 2015 — May 2016
6.	Mr. Somsakdi Dhanasarnsilp (He passed away on 12 November 2015)	Executive Director	May 2015 — May 2016

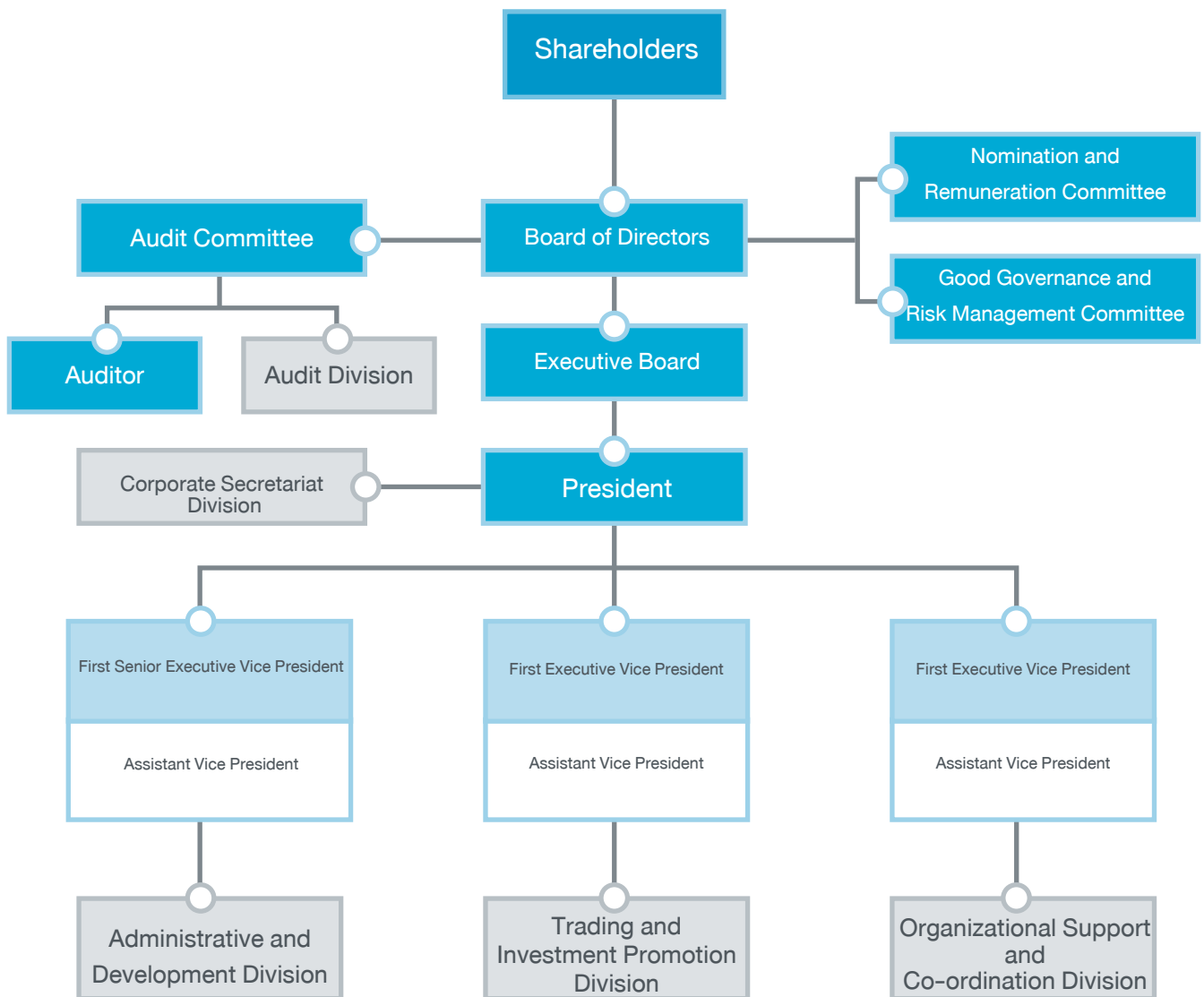
2.2.2 Executives: The Executives, as of 31 December 2015, consists of:

	Name	Position
1.	Mrs. Chanttra Purnariksha	President
2.	Mr. Tanong Srichit	First Senior Executive Vice President
3.	Mr. Vichai Kulsomphob	First Executive Vice President
4.	Mrs. Darunee Soontorntumrong	Assistant Vice President and Company Secretary
5.	Mr. Chuto Chirakunakorn	Assistant Vice President
6.	Ms. Kesara Sumkanjanaruk	Accounting Manager
7.	Mrs. Yupadee Narkniyom	Finance Manager

The above personnel serve as the Executives as defined by the Securities and Exchange Commission.

Management

Company's Organizational Structure, as of 31 December 2015



Management

Changes of Directors and Management Ownership of Shares, as of 31 December 2015

Name	Director / Management	Spouse/ Minor Child	Increase/ (Decrease) During the Year	Total Shares	%
1. Mr. Boonsithi Chokwatana	5,854,680	-	-	5,854,680	1.185
2. Mr. Boonpakorn Chokvatana	1,410,020	192,600	-	1,602,620	0.324
3. Mrs. Chantra Purnariksha	-	-	-	-	-
4. Mr. Tanong Srichit	115,000	-	-	115,000	0.023
5. Mr. Vichai Kulsomphob	-	50,775	255,197	305,972	0.062
6. Mr. Samrerng Manoonpol	1,488,460	-	-	1,488,460	0.301
7. Mr. Pipat Paniangvait	8,260	-	-	8,260	0.002
8. Mr. Manu Leelanuwatana	1,329,310	-	(1,329,310)	-	-
9. Mr. Karmthon Punsak-udomsin	3,718,550	-	(3,708,500)	10,050	0.002
10. Mr. Boonkiet Chokwatana	4,023,580	194,880	700,000	4,918,460	0.996
11. Mr. Boonchai Chokwatana	-	-	200,000	200,000	0.040
12. Mr. Nophorn Bhongsvej	-	-	-	-	-
13. Mr. Krish Follett	-	-	-	-	-
14. Pol.Lt.Gen. Amarin Niemskul	-	-	-	-	-
15. Mr. Surachai Danaitangtrakul	-	-	-	-	-
16. Mr. Akira Murakoshi	-	-	-	-	-
17. Mrs. Darunee Soontorntrumrong	4,350	-	-	4,350	0.0009
18. Mr. Chuto Chirakunakorn	-	-	-	-	-
19. Ms. Kesara Sumkanjanaruk	-	-	-	-	-
20. Mrs. Yupadee Narkniyom	-	-	-	-	-

- Benefits, Shares, and Debentures issued by the Company to the Company's Directors in 2015

-None-

2.3 Company Secretary :

The Board of Directors has appointed Mrs. Darunee Soontorntrumong, as the Company Secretary on 12 May 2008, under Corporate Secretariat Division. She graduated with a Bachelor's Degree, majoring in Banking Finance (Second Class Honors), from Ramkhamhaeng University. She also completed training in all of the programs relevant to performing the duties required of the Company Secretary. **A disclosure of her Qualification has been made in Forms 56-1 and 56-2 in the section covering information about the Company's Directors, Executive Management, Authorized Directors and the Company Secretary.** The Company Secretary is tasked in accordance with the Article 89/15 and Article 89/16 of the Securities and Exchange Act (No. 4) in 2008, which has been effective since 31 August 2008. The Company Secretary is tasked with performing responsibly, carefully, honestly, and truthfully regarding relevant laws, objective, article of association, resolutions of the Board of Directors Meeting and also resolutions of the General Meeting of Shareholders. The scopes of the Company Secretary responsibilities by the law are detailed as follows:

1. Preparing and keeping the following documents:
 - a register of directors;
 - a notice calling a director meeting, minute of the meeting of the board of directors and an annual report of the company;
 - a notice calling a shareholder meeting and minutes of the shareholders meeting;
2. Keeping a report on interest filed by a director or an executive and submitted a copy of report on interest under Section 89/14 to the Chairman of the board of directors and the Chairman of the audit committee within seven business days from the date on which the company has received such report.
3. Performing any other acts as specified in the notification of the Capital Market Supervisory Board.

Additionally, the Company Secretary has the duty to comply with the assignment by the Board of Director, such as:

1. To encourage the corporate governance to comply with standards of good corporate governance, providing advice in this respect to the Company's Board of Directors and Management that is relevant to laws, rules, and regulations and article of association. Furthermore, this includes making note of any significant changes to the Company's Board of Directors.
2. To supervise the activities of the Company's Board of Directors, act as a liaison between the Company's Directors and Management, coordinate to ensure the adherence to relevant laws, regulations, perform any actions necessary to ensure proper compliance. The Secretary shall have the duty to monitor the Board of Directors' compliance with the resolutions the Company's Board of Directors and report findings to the Board of Directors upon the next meeting of the Board and Including monitoring compliance with the resolutions of the shareholders' meeting.
3. To organize meetings for the Board of Directors as well as the General Meeting of Shareholders according to the Company's Articles of Association and other best practices.
4. To record the minutes of the Board of Directors Meetings as well as the General Meeting of Shareholders.
5. To liaise with regulators, such as the Securities and Exchange Commission and the Stock Exchange of Thailand, to ensure discloser and report the information to regulators and public that supervise the legality.
6. To facilitate the communication of shareholder rights to all shareholders, as well as regularly release Company's news.

7. To prepare the Directors' Manual, conduct orientation, and provide necessary advice to newly elected directors.
8. Other duties as assigned.

2.4 Remuneration for the Board of Directors and Executives

The Nomination and Remuneration Committee evaluates the performance of the total board of directors each year, the company operation as well as their duties, responsibilities, the remuneration budget approved by the General Meeting of Shareholders, the amount paid in the prior year, and also compared with the same level at companies in the same group of business to propose to the board of directors meeting for consideration and propose to the General Meeting of Shareholders for approval.

1. Monetary Remuneration

(A) Remuneration for the Company Directors

The 44th Annual General Meeting of Shareholders, held on 27 April 2015, has approved the total annual remuneration amount for the Board of Directors not to exceed 20 Million Baht. This is not inclusive of remuneration or welfare to which the directors are entitled as a staff or as an employee of the Company, the details of remuneration payment as follows:

1. Directors

- Meeting allowance (paid to attending directors only)

Chairman of the Board of Directors	12,000.-	Baht/attendance
Director	10,000.-	Baht/attendance

 (A total of 1,960,000.- Baht was actually paid in 2015.)
- Professional fee is especially paid to the Chairman, who is not Company's employee or staff. The Nomination and Remuneration Committee allocate and propose to the Board of Directors for approval.
(A total of 1,920,000.- Baht was actually paid in 2015.)
- Annual remuneration is paid to all directors. The Nomination and Remuneration Committee and propose to the Board of Directors for approval.
(A total of 9,550,000.- Baht was actually paid in 2015.)

2. Audit Committee

- Meeting allowance (Quarterly)

Chairman of the Audit Committee	60,000.-	Baht
Audit Committee	30,000.-	Baht

 (A total of 480,000.- Baht was actually paid in 2015.)

3. Nomination and Remuneration Committee

- Meeting allowance (paid to attending directors only)

Chairman	12,000.-	Baht/attendance
Director	10,000.-	Baht/attendance

 (A total of 108,000.- Baht was actually paid in 2015.)

For the remuneration rate of other sub-committees which appointed by the Board of Director, the Nomination and Remuneration Committee shall consider and allocate as deemed appropriate in accordance with the duties and responsibilities, and submit to the Board of Directors for approval.

The rates are to be used from time of approval by the General Meeting of Shareholders until further changes. The remuneration must not exceed the budget approved by the General Meeting of Shareholders.

Management

In the Board of Directors Meeting No.3 (Board#22), held on 4 August 2015, the Board of Directors has the resolution to appoint the Good Governance and Risk Management Committee. According to the Board of Directors Meeting No.4 (Board#22), held on 13 August 2015, the Board of Directors has the resolution to approve for the Remuneration of the Good Governance and Risk Management Committee.

- Meeting allowance (if attended)

Chairman 12,000.- Baht/attendance

Director 10,000.- Baht/attendance

(In 2015, a total of 22,000.- Baht was actually paid to the Good Governance and Risk Management Committee.)

The grand total of 14,040,000.- baht was therefore paid in 2015.

Remuneration of The Board of Directors of Year 2015

(Unit : Baht)

Name	Meeting Allowance	Director Fee (Only Chairman)	Annual Remuneration (Directors)	Audit Committee	Nomination and Remuneration Committee	Good Governance and Risk Management Committee	Total
1. Mr. Somkid Jatusripitak (He has resigned from his position of Chairman of the Board of Directors on 17 August 2015)	84,000	1,920,000	-	-	-	-	2,004,000
2. Mr. Boonsithi Chokwatana	126,000	-	750,000	-	48,000	-	924,000
3. Mr. Boonpakorn Chokvathana	120,000	-	700,000	-	-	-	820,000
4. Mrs. Chantira Purnariksha	120,000	-	700,000	-	-	10,000	830,000
5. Mr. Tanong Srichit	90,000	-	700,000	-	40,000	-	830,000
6. Mr. Vichai Kulsomphob	120,000	-	700,000	-	-	-	820,000
7. Mr. Samrerng Manoonpol	120,000	-	700,000	-	-	-	820,000
8. Mr. Somsakdi Dhanasarnsilp (He passed away on 12 November 2015.)	90,000	-	700,000	-	20,000	-	810,000
9. Mr. Pipat Paniangvait	110,000	-	460,000	-	-	-	570,000
10. Mr. Manu Leelanuwatana	120,000	-	460,000	-	-	-	580,000
11. Mr. Karmthorn Punsak-Udomsin	120,000	-	460,000	-	-	-	580,000
12. Mr. Boonkiet Chokwatana	100,000	-	460,000	-	-	-	560,000
13. Mr. Boonchai Chokwatana	90,000	-	460,000	-	-	-	550,000
14. Mr. Nophorn Bhongsvej	120,000	-	460,000	240,000	-	12,000	832,000
15. Mr. Krish Follett	110,000	-	460,000	120,000	-	-	690,000
16. Pol.Lt.Gen. Amarin Niemsukul	120,000	-	460,000	120,000	-	-	700,000
17. Mr. Surachai Danaitangtrakul	120,000	-	460,000	-	-	-	580,000
18. Mr. Akira Murakoshi	80,000	-	460,000	-	-	-	540,000
Total	1,960,000	1,920,000	9,550,000	480,000	108,000	22,000	14,040,000

(B) Remuneration (Executives Board and Executives)

For other management, The Executive will consider according to Company criteria policy and based on the Company performance and their individual performance. In 2015, the remuneration for the Executive Board and first four executives under the President, and all the executives equivalent to the fourth level, a total of 11 persons, comprising of salaries, meeting attendance fees, bonus and retirement benefit. The total remuneration of 67,034,556.- Baht and the total retirement benefit of 20,808,094.44 Baht were paid out last year.

2. Other Remuneration

(A) Other Remuneration for the Board of Director

-None-

(B) Other Remuneration for the Executives Board and Executives

The Company has established and registered its provident fund, as part of The Provident Fund SCB Permpon 1. As of 31 December 2015, there were Seven Executives who are members of this fund were entitled to an extra payment 8% of their wages from the Company to top up their fund account. The Company has paid 2,248,238.- Baht as the contribution to the fund, the same amount as the payment from the members to the fund. When their membership is terminated, they will receive their money back, as well as, the supporting fund contribution from the Company and other benefits according to terms and conditions of the fund.

2.5 Personnel

As of 31 December 2015, the Company has a total of 122 employees (exclusive of employees in the positions of Executive Board members and executives). We have paid a total compensation of 128,060,365.75 Baht in the forms of salary, overtime wages, bonus and a total of 10,005,083.34 Baht as retirement benefits.

Over the years, the Company has encouraged employees to consistently improve their knowledge and competency; as well as to spend their money and time wisely, and, to work together in an amicable manner. There have been no labor disputes within the Company as a result.

Other Remuneration

The Company has established and registered its provident fund, as part of The Provident Fund SCB Permpon 1. As of December 31, 2015 there were 106 employees who are members of this fund were paid 8% of their wages and receive the same amount of support from the Company to top up their fund account. The Company has paid 6,627,686.- Baht in contributions to the fund, the same amount as the payment from the members to the fund. When their membership is terminated, they will receive their money back, as well as, the supporting fund contribution from the Company and other benefits according to terms and conditions of the fund.

Personnel Policy

The Company and companies under Saha Group are adjusting our management approach in order to generate a competitive advantage in multiple aspects and to keep up with globalization and prepare for the fast approaching ASEAN Economic Community (AEC). This will be achieved through strategic administration, particularly the personnel-related strategy, in order to cope with both the current and future situations, starting with the steps below.

Management

1. To review the Company's past incidents and turns them into lessons.
2. To perform an analysis on both internal and external environments of the Company.
3. To create a new vision and make adjustments to the patterns of working.
4. The management has to adjust their attitude towards personnel from regarding them as assets to human capital.
5. To adapt the Human Resources management strategy to be in line with other strategies of the Company.
6. To change the executives' role from those who give orders and strictly adhere to regulations to Change Agents that emphasize a flexible yet systematic approach to the operations.
7. To integrate all six guidelines to create a new management approach.

The aforementioned strategic management approach has been studied in order to develop new guidelines for personnel development that give equal importance to all staff members. The new personnel development approach will then begin with the development of personnel in three dimensions. They will comprise of: the **First dimension**: Attitudes - making employees realize that they are valuable and important to the Company; **Second dimension**: Traits - developing employee love and attachment to the Company; and **Third dimension**: Motivation - creating incentives to motivate employees either in the form of salary, wages, benefits or promotions.

Employee development in terms of knowledge, abilities, and skills via education is an external force that any company can carry out and gain short-term results. However, by implementing the Human Resources Management in 3 dimensions approach that emphasizes developing employees' attitudes, traits and motivation, both personnel and the Company will be developed in the long term. This is because the positive forces will arise from within and drive the Company forward in a sustainable manner.

High value has been placed on all staff members as the most valuable asset of the Company and in being a pivotal factor that helps it gain competitive advantage. As such, every company tries to seek and apply strategies and tools to their personnel development, such as Talent Management, skill-based Human Resource Management, Performance Management, and competency-based Human Resource Management. In 2015, the Company carried out tasks in regard to personnel development as follows:

1. Human Resource Management

- **Organizational restructuring**, the Company underwent organizational restructuring to increase operational efficiency, which responded to the nature of both existing and future operations of the business. Management competencies were improved to become more flexible in accordance with the Company's business plan. Furthermore, clear career paths were provided to employees using fair and transparent criteria. Also, organizational restructuring enabled the Company to set the direction for both the development of Human Resources and manpower planning to match the duties and responsibilities of each position for management continuity. For 2015, the Company appointed Executive in the position of: First Senior Executive Vice President, First Executive Vice President and Assistant Vice President and also established Information Technology Center Division.

- **Succession plans**, in order to ensure uninterrupted operation and enhanced efficient, we have established a policy for the succession of employees in different roles with structured levels of positions and a clear direction of personal development. Knowledgeable and competent personnel are identified to meet replacement needs continuously. In case of the Company adjusted position as they arise, resigned or has retired. There are screened on the following qualifications.
 1. The candidate must be a competent individual within the organization. The person must have the sufficient qualifications according to Company's rule and have the vision, knowledge, skill and experience to match with the Company's culture.
 2. Multiple employees must be screened for a higher position based on their performance, professional capabilities, vision and the ability to take the organization forwards including the vision.
 3. Interpersonal relationships, leadership and competencies, about the knowledge, skill, personality and preferable attitude of that personal position.
 4. Enhancement of knowledge by participation in leadership courses or courses that are related to their duties, and their Individual Development Plan.
 5. The candidate must be an individual of high moral and ethical standards in conducting business.
- **Improving performance appraisals**, this has been carried out by allowing all executives and employees to participate and express their views. A remuneration committee was established to take part in considering and determining equal, transparent, and accountable criteria for employee compensation. Such evaluation results will be further used for annual salary adjustments and subsidies in an appropriate and fair manner with the operating evaluation was conducted will be used for operation guideline in order to determine equal, transparent and accountable.
- **Updating welfare regulations**, the Company evaluated and improved operating regulations by establishing a committee to conduct a revision to reduce redundancy in documentation, while also ensuring clarity and practicality. In addition, regulations for employee's retirement were amended to be more appropriate and to truly benefit those who have worked with the Company for a long time.
- **Orientation**, is of great importance as it helps create a first impression for new employees, as well as those rotating to perform new functions. The objective of this process is to introduce general knowledge about the Company such as policies, organizational structure, rules and regulations, welfare, and benefits. In addition to operational guidance, these employees will be informed of our good corporate governance consist of: corporate governance policy, business ethics, Code of Conduct with animation, and anti-corruption policy, which are of paramount importance to the Company. This will enable employees to learn and familiar environment and workplace. As the results, employees confident in performing their task while understanding corporate culture that will benefit their performance at a later stage.

2. Employee Development Policy

The Company's development principle is that of intellectual capital: the ability to think, analyze and use the knowledge to create added value. This is why we ascribe much significance to worthwhile ideas, rather than to value a person's education only. The Company encourages employees to empower their knowledge

and capability more fully in their work performance, ready to confront a wide-range of tasks to achieve the Company's business goals. Employees should have the opportunity to advance in their career path and grow with the Company's success. They will be developed through their knowledge and experiences to be the “**Good and Proficient**” persons. The Company focuses on creating human development activities as follows.

- **Personnel review and selection**, we believe in the significance of the personnel selection process as it can be likened to the first step in any business endeavor. Therefore, we have established efficient, fair, transparent and auditable criteria for the review of competent people who have a positive attitude and whose qualifications correspond with the nature of our operation, and those who enjoy the Company's organizational culture.

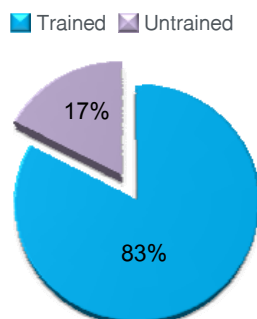
The above process begins with the determination of conditions such as qualifications, educational credentials and work experience. These elements are then reviewed in combination with attitude and personality as determined by the behavioral analysis tool called “DISC”. A competency-oriented interview would then be conducted to contribute to the process. The merit system has been integrated into our personnel review and selection process. This system is based upon four key elements as follows:

1. **Competency:** Qualifications of candidates are determined such as educational credentials and work experience.
2. **Equality:** This rule of fairness governs that candidates may not be prejudiced by their locality, place of residence, ethnic origin, gender, religious affinity, parents or guarantor.
3. **Security:** Personnel at all levels of the Company must have the security they need in order to work with an uplifting spirit. Employees should not be persecuted, punished or suspended in any unreasonable way.
4. **Neutrality:** The guiding principle of our personnel management requires that employees in their various positions act with neutrality and fairness. Their mandate is to not engage in any act of partiality.

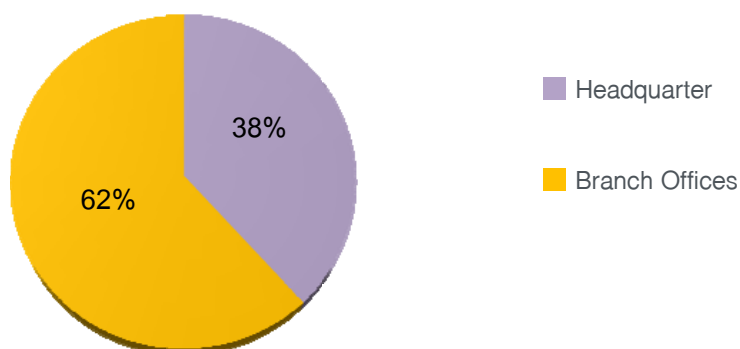
Additionally, the Company always runs the criminal records check on new recruits in cooperation with the Criminal Records Division, Royal Thai Police to promote anti-corruption.

- **The assessment** is conducted to analyze the competency and leadership of employees by 360-degree evaluation.
- **Training and Development**, the objective of the process is to equip employees with the knowledge and expertise that support their performance or operational behavior, as targeted by the Company. Results gained from performance appraisals, 360-Degree Feedback, and company strategies are integrated to achieve a training and development plan, which is divided into two main areas, as follows:
- **Development of the Company's Employees**, aiming to provide employees with skills and knowledge, the Company arranged for individuals to participate in 55 courses related to management, taxation, accounting, export, good corporate governance, real estate, computer, e-Commerce, laws and language. In 2015, there were 106 employees (amounting to 83% of all the Company's employees attended some type of training), there were total training course 1,474 hrs, details are as follows:

Trained Participants of Year 2015



Training Participation of Year 2015



The details of trained personnel are categorized as follows:

Development of Saha Group Employees The courses offered were divided into two groups below.

- 1) Core Courses included Thai Usage and Business English
 - 2) Functional Courses including protocol and etiquette skills, export finance (UCP600) and commercial benefits.
- **Development of Executives Board and Executives**, all Directors and Executives are encouraged to enhance their knowledge by participating in relevant training courses and seminars by the Thai Institute of Directors Association (IOD), the office of Securities and Exchange Commission, the Stock Exchange of Thailand, and the Thai Listed Company Association. Moreover, our directors and executives meet regularly with their counterparts from other organizations, local and international to exchange their views.

Management

The Directors and Executives of the Company had participated in these following courses organized by the Thai Institute of Directors

1. Director Accreditation Program (DAP)
2. Director Certification Program (DCP)
3. Finance for Non-Finance Director (FND)
4. Audit Committee Program (ACP)
5. Role of Compensation Committee (RCC)
6. Company Secretary Program (CSP)
7. Chartered Director Class (CDC)

Name		DAP	DCP	FND	ACP	RCC	CSP	CDC
1. Mr. Boonsithi	Chokwatana	3/2003	68/2005	-	-	-	-	-
2. Mr. Boonpakorn	Chokvathana	3/2003	68/2005	-	-	7/2008	-	-
3. Mrs. Chandra	Pumariksha	47/2003	-	-	-	-	-	-
4. Mr. Tanong	Srichit	3/2003	72/2006	9/2004	-	-	-	8/2014
5. Mr. Vichai	Kulsomphob	-	61/2005	-	-	-	18/2006	-
6. Mr. Samreng	Manoonpol	3/2003	-	-	-	-	-	-
7. Mr. Som	Chatusripitak	3/2003	68/2005	-	-	-	-	-
8. Mr. Pipat	Paniangvait	3/2003	-	-	-	-	-	-
9. Mr. Manu	Leelanuwatana	3/2005	-	-	-	-	-	-
10. Mr. Karmthon	Punsak-Udomsin	3/2003	68/2005	-	-	-	-	-
11. Mr. Boonkiet	Chokwatana	3/2003	41/2004	-	-	-	-	-
12. Mr. Boonchai	Chokwatana	3/2003	68/2005	-	-	-	-	-
13. Mr. Nophorn	Bhongsvej	38/2005	71/2006	-	12/2006	-	-	-
14. Mr. Krish	Follett	-	149/2011	-	-	-	-	-
15. Pol.Lt.Gen. Amarin	Niemsul	60/2006	-	-	-	-	-	-
16. Mr. Surachai	Danaitangtrakul	11/2004	-	-	-	-	-	-

Over 75% of all existing Directors of the Company had attended the appropriate courses and programs related to their duties.

In 2015, the Directors of the Company had attended the “Bhumipalung Phandin Course #4” at Chula Unisearch, Chulaongkorn University.

The Executives of the Company additionally participated in other seminars and programs that benefit to their duties and related operation in order to increase their knowledge, skills and understanding, for example:

- **To provide knowledge the CSR Day Project in CSR Report** course to Executives and employees on 22 June 2015 by Thaipat Institute.
- **To provide knowledge “The Certify of CAC Membership”** to Executives and employees on 17 September 2015 by professional lecturer to knowledge, understanding of an-ti corruption policy and guideline including the implementation criteria to enter the certification process.
- **To provide knowledge the CSR Day Project in CSR Coaching (ICSR)** course to Executives and related employees on 23 November 2015 by Thaipat Institute.

Management

- **Site Visits**, this is an effective and worthwhile activity that helps employees increased their competencies and achieve their goals. In 2015, a range of study visits were offered both locally and internationally. The Company organized a number of visits to domestic sites regarding businesses engaged in real estate, trading and investment, public utilities, food and services, and logistics in order to be ready in trade and seek opportunities for joint ventures, as well as to apply their knowledge and to obtain further knowledge to their operations.
- **Relationships Building between Executives and Employees**, the Company has carried out to foster good relationships with staff members. The Company's policies, plans, operational guidelines and project updates, as well as any problems or potential impacts were transferred in a top-down fashion. Employees were allowed to express their views and help the Company to boost operational efficiency through a range of communication channels and activities. They included managers and employees weekly meetings and project meetings and an annual seminar.

19th Saha Group Fair



7th Saha Group Opportunity Day



Anti - Corruption



Good Corporate Governance

One mission of the Board of Directors is to implement a good corporate governance system which ensures transparency, honesty, accountability, competitiveness, fairness to all relevant parties, with consideration to all stakeholders as well as added value for shareholders. To this end, we observe the good corporate governance principle as promoted by both the Stock Exchange of Thailand and by the sufficiency economy philosophy, which teaches us to feel happy with what we have, to be reasonable, and to be careful. Our operation plans are developed and executed with expertise and great caution. And, most importantly, all executives and employees are encouraged to be honest, dedicated, patient, careful and willing to share. These measures have positioned us very well to accommodate any economic, political, cultural and social change, and, to achieve balanced and sustainable results.

The Board of Directors reviews the Good Corporate Governance Principles of the Company on an annual basis and makes efforts to improve them consistently. The Good Corporate Governance Principles (Revision No. 1) were developed in accordance with the “Principles of Good Corporate Governance for Listed Companies 2012” of the Stock Exchange of Thailand. It was approved by The Board of Directors Meeting No.9 (Board #20) on January 14th, 2014 and distributed to directors, executives, and all employees, and disclosed on the Company website (www.spi.co.th), so as to be a practical guide, which comprises:

1. Corporate Governance policy
2. 5 Categories of the Corporate Governance Principle, consisting of :
 1. Rights of Shareholders
 2. Equitable Treatment of Shareholders
 3. Role of Stakeholders
 4. Disclosure of information and transparency
 5. Responsibilities of the Board
3. Business Ethics of consisting of :
 1. Responsibility towards stakeholders
 2. Conflict of Interests
 3. Receptions, receipts and grants of gifts
 4. Combating Dishonest Acts and Corruption
 5. Non-infringement of Intellectual Property
 6. Non-violation of Human Rights
 7. Safety and Occupational Hygiene
4. Code of Conduct for Company directors, executives and employees, consisting of:
 1. Formal responsibilities
 2. Maintenance of Company Assets
 3. Informats and Complaints
 4. Interpretation

The constant improvement of the Company's Good Corporate Governance Principles reflects the changes required by current business circumstances and contributes to preparing the Company for increased competition from ASEAN. Such principles serve as a practical guideline for our directors, management and staff who can fulfill their duty to the Company with good conscience. The Board of Directors deems compliance to be crucial as personnel proceed with

Good Corporate Governance

their duties. To this end, compliance is monitored regularly. Moreover, the Company had the Corporate Governance policies, Business Ethics and Code of Conduct for Company directors, executives and employees in animation to encourage the stakeholders to understand and perform correctly.

In year 2015, The Company produced a handbook on “Good Governance in Thai, English, and Japanese to promote understanding and has provide trainer for directors, executives and employees.

As a result, in the year 2015, we have been given positive ratings in the following areas:

- We have achieved a full 100 points for the evaluation of 2015 general meeting of shareholders. This is the sixth consecutive year that we have an “excellent” rating.
- In the corporate governance assessment of listed companies in 2015, the Company had an average score of 88%, at the “Excellence” level. The overall average score of listed companies was 75%.

1. Corporate Governance Policies

Corporate Governance Policies

The Company has improved the corporate governance policies as a practice guideline of “Corporate Governance Policies of the 2012 Registered Company” of the Stock Exchange of Thailand. In pursuance thereof, the Board of Directors prescribed the following corporate governance policies as standard practice guidelines for the Company Directors, Executives and all Employees. Details are as follows:

1. Company Directors, Executives and all Employees are fully committed to the application of corporate governance principles, business ethics and further fully committed to the Codes of Conduct for Company Directors, Executives and Employees.
2. Company Directors, Executives and all Employees must perform their duties responsibly, prudently, earnestly and honestly by the relevant laws, Company Articles and Notifications.
3. The action shall be taken to ensure that the Company management structure contains explicit prescriptions of power, duties and the responsibilities of each Company Committees and Executives.
4. An internal control system shall be installed, and risk management shall be managed at suitable levels, including an accounting system and financial statement which are accurate and reliable.
5. The information shall be disclosed in a sufficient, credible and timely matter to the extent that the legitimate interests of the Company are not prejudiced.
6. The ownership rights of shareholders shall be appreciated and respected. Shareholders shall be treated equally.
7. Undertakings shall have regard to the responsibilities of shareholders and stakeholders, communities, society and the environment.
8. There shall be a determination to strive towards business excellence with a commitment to the creation of customer satisfaction by receiving comments and self-assessments to enhance management capabilities and strive to improve continuously and promote productive creativity.
9. Virtue, ethics and good values shall be instilled. Employees shall be treated fairly with a commitment to develop and enhance the capabilities of the personnel.
10. Dishonest conduct, corruption and intellectual property violations shall be suppressed. Laws and human rights shall be respected.
11. Conflict of interests shall be dealt with prudently and reasonably with due regard for the Company’s interests.

Categories of the Corporate Governance Principle, consisting of:

1. Rights of Shareholders

- 1.1 The Board of Directors appreciates and respects the ownership rights of shareholders. No actions shall be taken to violate or infringe the rights of shareholders. The interests of shareholders are fairly safeguarded, and the exercise of rights by all shareholder groups are supported and promoted, whether domestic or foreign, major shareholders, minority shareholders or institutional shareholders, incorporating both the fundamental rights of shareholders, access rights to information in a sufficient and timely manner and the right to attend shareholders' meetings to determine the direction of operations and decisions on matters having a significant impact on the Company.
- 1.2 The Board of Directors provides opportunities for shareholders to propose items to be included in the meeting agenda and submit questions prior to the day of the shareholders' meeting. Rules for the proposal of an agenda item and advance submission of questions have been published on the Company's website.
- 1.3 The Board of Directors ensures that information pertaining to the date, time, venue and agenda of the meeting are provided together with explanations and reasons supporting each agenda in the meeting notice. The shareholders' meeting venue shall be conveniently accessible.
- 1.4 The Board of Directors has granted shareholders with the authority to approve the remunerations of Company Directors on a yearly basis as well as to determine the rules for paying remuneration to each Company Committee member.
- 1.5 The Board of Directors promotes the use of technology in the shareholders' meetings to promote accuracy and speed. Votes are taken for each item on the agenda. Shareholders are given the right to elect Company Directors individually, and ballot papers are used, and independent overseers of the vote count are engaged.
- 1.6 The Board of Directors publishes shareholders' meeting resolutions along with the voting results for each agenda on the Company's website on the day following the meeting.
- 1.7 The Board of Directors prepares minutes of the shareholders' meeting. The minutes provide an explanation of the voting procedures, a list of Company Directors, members of the Company Committees and Executives present and absent from the meeting, the voting results in each agenda together with questions and answers. Descriptions which have not been specified in the meeting notice are not added to the agenda. The minutes are published on the Company's website.

According to the Corporate Governance Policies and the Principles of Corporate Governance in **Rights of Shareholders Section**, the Board of Directors appreciates the significance of shareholders and respects their right as owners of the Company. In addition to the right to vote at shareholder meetings, the Good Corporate Governance Principle is designed to offer protection to shareholder rights; to encourage shareholders to exercise their rights, and to ensure that all shareholders are equally and equitably entitled to their basic rights as defined in the Company Regulations and the Business Ethics. Basic rights are as follows:

- Right to purchase, sell or transfer shares as the owner
- Right to the sharing of profit
- Right to receive adequate news and information about the Company

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- Right to participate in shareholder meetings in order to express opinions and participate in the decision-making process by voting on matters such as the appointment or removal of Directors; determination of Directors' compensation; appointment of auditors; approval of matters affecting the Company such as dividend payments; prescription and amendment of Company regulations and articles of association; decrease or increase of capital; other special approvals; as well as the right to express opinions and to make inquiries at the shareholder meetings.

In addition to these basic rights, the Board of Directors takes into account the statutory rights of shareholders and ensures that their rights are not violated or subjugated; and, facilitates the application of their rights as follows:

- (1.1) **Right to be informed** All shareholders have an equal right to be notified. Therefore, information is made available to shareholders in English and Thai via the Stock Exchange of Thailand and the Company's website (www.spi.co.th). This is to ensure that the shareholders are well informed of matters such as operational results, related transactions, significant sales and purchases of assets, the names of the ten major shareholders as of the registration book closing date for the purpose of an annual general meeting, shareholders meeting minutes within 14 days after the meeting and other information necessary for their decision-making. Correct and complete information is disclosed in a timely and transparent manner.
- (1.2) **Right to attend shareholder meetings** The Company arranges for an annual General Meeting of Shareholders within four months from the accounting year end date. The date, time, place and format chosen must not be an obstacle to the participation by the shareholders. This is so to ensure that the shareholders can monitor the performance of the Company. In the case where it is necessary to review a particular agenda with potential impact on the benefits of the shareholders, rules or enforceable laws which must be approved by the shareholders, a special shareholders meeting will be convened on a case by case basis. Our shareholder's meetings follow the format described by the AGM checklist.

In 2015, we held the 44th General Meeting of Shareholders on 27 April 2015 at Montien Riverside Hotel at 372 Rama 3 Road, Bang Kloi, Bang Kolaem, Bangkok 10120. This hotel is where we regularly hold the annual general meeting to avoid confusion among the shareholders. A map to the meeting location is enclosed with the shareholders meeting notice which clearly details the various agendas. **Where agendas concern Company Directors, matters such as the appointment of Directors and their compensation are separated into different agendas.**

Prior to the day of the meeting

1. The Company gives shareholders the opportunity to be involved in the meetings. Minority Shareholders can submit matters for inclusion as items on the meeting agenda and/or to nominate individuals for the Company Director elections, and also gives shareholders the opportunity to submit questions in advance.

For the 2015 Annual General Meeting of Shareholders, the Company has allowed shareholders to submit matters for inclusion as items on the meeting agenda and/or nominate individuals for the Company director election from December 1st to 30th, 2014. This was announced in Thai and English via the information system of the Stock Exchange of Thailand and on the Company's website (www.spi.co.th) and also gives shareholders the opportunity to submit questions in advance. Nevertheless, no shareholder has come forward with any submission or nomination.

2. The Company announced General Meetings of Shareholders with agendas and supporting details in Thai and English via the information system of the Stock Exchange of Thailand, beginning on 12 March 2015 or 46 days prior to the actual meeting day, for the shareholders to be given an opportunity to attend. This announcement is repeated on the Company's website as well (www.spi.co.th).
3. The Company publishes the meeting notice and supporting documents on the Company's website at www.spi.co.th prior to the actual delivery of such information in printed form in Thai and English to the shareholders. This was carried out on 25 March 2015, more than 30 days before the meeting date to allow Thai and foreign shareholders to access information more quickly and conveniently, as well as to have more time to review pertinent information.
4. A meeting notice with the date, time, location and agenda is sent to the shareholders. Each agenda is clearly marked whether it is for the shareholders acknowledgment or their approval. Facts and rationale, as well as opinions of the Board of Directors on each agenda are provided. This was delivered together with supporting documents which include the annual report, financial statements, the profiles of the Company director candidates, definition of independent Directors, profile of Audit Committee members proposed by the Company as proxies, map to the meeting venue, description of documents and identification evidence to be produced by the shareholders for admittance into the meeting, the section of Company Regulation which concerns shareholders meetings; and, the "B" proxy form. The Company delivered the meeting notice with agendas, facts, rationales and opinions of the Board of Directors on 3 April 2015 or twenty-four days prior to the meeting thus giving shareholders time to review the matters. The announcement was published in a newspaper nineteen days prior to the meeting and for three consecutive days from 8 — 10 April 2015.

In the case of foreign or institutional shareholders, English translation is provided with the Thai original of meeting notices and supporting documents to **encourage all shareholders and institutional shareholders to take part**. Additionally, shareholders can review all details pertaining to the meeting on the Company's website (www.spi.co.th) and can download the proxy forms, in Thai or English, in the format consistent with the announcement of the Ministry of Commerce. The three types of proxy form are Type A, Type B and Type C. Shareholders can pick one of them.

In 2015, six foreign shareholders have assigned a person to attend the meeting on their behalf while one institutional investor has assigned the Chairman of the Audit Committee, and five institutional investors have assigned the Audit Committee to serve as their proxy.

5. The Company gives shareholders the opportunity to be involved in the meetings. Shareholders can submit matters for inclusion as stated in the meeting notice, which is published on the Company's website (www.spi.co.th) 30 days prior to the meeting day.

On the day of the meeting

1. The Board of Directors appreciates the significance of shareholder meetings. They are responsible to the shareholders by deeming it a duty to participate in the meetings so that the shareholders may inquire about any matters concerning the Company.

For the 44th General Meeting of Shareholders on 27 April 2015, seventeen Directors out of eighteen Directors or 94.44% were present at the meeting; one director was absent due to necessary business. The Chairman of

the Board of Directors, the Chairman of the Audit Committee, the Chairmen of the Nomination and Remuneration Committee, were present, as well as management executive, the Chairman of the Executive Board, the President, the Accounting Manager and the Finance Manager were all present. Additionally, the Company's auditors were present and the Company provided two inspectors who were representatives of the Company's auditor who served as witnesses to the vote counting for all agenda matters for the purpose of transparency, as well as compliance with the laws and the Company regulations. The names of Directors, sub-committees and Executives and also the Company's auditors and representatives of the Company's auditor present were recorded in the meeting minutes which are subsequently published **by the details of the 44th General Meeting of Shareholders as published on the Company's website (www.spi.co.th)**.

2. The Company practices an equal treatment of all shareholders. Upon the meeting commenced, the Company's secretary announces the number and the ratio of attending shareholders. The Chairman of the Board of Directors declares commencement of the meeting, introduces Company Directors, members of the sub-committees, the Company Secretary, Executives, Auditors and representative of the Company's auditors, then asks the Company Secretary to explain all rules, including those concerning voting and the counting of the votes of the shareholders on each agenda in accordance with the Company Regulation. Attending shareholders are given the chance to inquire, opine and make suggestions on all agendas. Questions are answered clearly and precisely. For votes, against votes and abstentions are accounted for using the barcode system. The minutes of the meeting are correctly and thoroughly produced. **These are clearly, fully and accurately recorded in the minutes of the 44TH General Meeting of Shareholders.**

Questions raised by shareholders in the past year are as follows:

Agenda 2 - To acknowledge the report of the Board of Director for the previous year, which the President has responded to the shareholders in detail.

The particulars of the 44th General Meeting of Shareholders Minutes are disclosed on the Company's website (www.spi.co.th).

3. At the 44th General Meeting of Shareholders on 27 April 2015, the barcode system was used for the purpose of registration and voting for the convenience of the participants. The votes for each agenda are counted using the barcode system arranged by two inspectors from the audit Company to witness the voting of each agenda item for the purpose of transparency, as well as compliance with the laws and the Company regulations. Furthermore, all shareholders and proxies are able to see immediately, on the screen, how many, agree, disagree and abstain votes for each agenda.

Voting for each agenda is done in an open manner. There is a voting card for the shareholders and the proxies for all agendas. Only the vote-against and null-vote cards are collected, except the agenda for the election of individual Directors where the cards will be collected from all shareholders and proxies. Only against votes and/or null votes are counted and subtracted from all votes present to determine the votes for each agenda.

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Additionally, before voting for each agenda, if more shareholders join the meeting, the number of shareholders and the number of shares would be notified for each agenda.

The particulars of the 44th General Meeting of Shareholders Minutes are disclosed on the Company's website (www.spi.co.th).

4. The Company conducts the meeting in the order of the agendas, without any switching of the agendas or inclusion of additional agendas other than those specified in the meeting notice. Significant information does not change without prior notice to the shareholders. In addition, shareholders have equal rights to raise questions, express their opinions and make suggestions independently concerning every agenda item.
5. The Company records a video of the shareholders meeting throughout the duration of it. Shareholders can ask to see it via the Company Secretary. The video is also published on the Company's website (www.spi.co.th).

In 2015, the numbers of votes of the shareholders for each agenda are detailed as follows:

Agenda	Number of Participants	For Votes		Against Votes		Null votes	
		Number of Share	%	Number of Share	%	Number of Share	%
1	167	435,604,669	100.00	-	-	-	-
3	167	432,010,569	99.17	3,594,100	0.83	-	-
4	168	435,610,009	100.00	-	-	-	-
5.1.1	168	435,610,009	100.00	-	-	-	-
5.1.2	168	435,610,009	100.00	-	-	-	-
5.1.3	168	435,610,009	100.00	-	-	-	-
5.1.4	168	435,610,009	100.00	-	-	-	-
5.1.5	168	435,610,009	100.00	-	-	-	-
5.1.6	168	435,610,009	100.00	-	-	-	-
6	169	435,611,009	100.00	-	-	-	-
7	170	435,611,129	100.00	-	-	-	-

The particulars of the 44th General Meeting of Shareholders Minutes are disclosed on the Company's website (www.spi.co.th).

6. Important agendas for shareholder meetings are as follows:
 - (1) **Dividend payment:** The Company proposes details pertaining to profit allocation and dividend payout rate together with rationales and supporting information in accordance with the dividend payment policy of the Company. Comparisons are made between the paying dividend and the policy, (Offering to pay 0.23 per share for 0.10 shares) and between the paying dividend of the current year and the paid dividend of the previous year. Dates of dividend entitlement and Book Closure Date.
 - (2) **Directorial election:** The Company gives shareholders the rights to vote in the election of individuals Company Directors; and, to nominate individuals for the Company director election. Nominated candidates are reviewed by the Nomination and Remuneration Committee. Nominated candidates for the independent director position must possess the qualifications as required by the Company and the announcement of

the Equity Market Committee. The shareholders meeting notice lists the name and a brief profile of each director nominated for election. This includes first name, last name, age, educational background, professional experience, the number of listed and non-listed companies for which they serve as director or executive, positions held in a competitive or relevant business, the holding of Company shares and, the criteria and procedure for the selection of personnel and, the type of Directors proposed. In the case of a re-election, information is also provided to the director's meeting attendance in the previous year and the date on which or the year in which he or she was appointed as a director. **The particulars of which are described in the Letter of Invitation for the 44th General Meeting of Shareholders and on the Company's website (www.spi.co.th).**

- (3) **Directors' Remuneration:** : The Company suggests the amount and the form of remuneration to the shareholders meeting for their approval on an annual basis. This is determined by the Nomination and Remuneration Committee and is based on the operational outcome, performance, remuneration limit approved by the shareholders meeting, remuneration paid in the previous year, the benchmark of other companies in the same sector and, the duties and the responsibility of the Company Directors. Policy and criteria for the determination of remuneration for each position of Company director are presented. A summary is provided on the approved remuneration limit, the actual amount paid as well as the form of payment and the exact amount paid to individual Company Directors and members of the Audit Committee and the Nomination and Remuneration Committee. **A summary is provided of the actual amount approved and the form in which payment is made, as well as the amount paid to the individual of the Board of Directors and members of the Audit Committee and the Nomination and Remuneration. This can be found in the annual information declaration sheet (56-1) and the annual report (56-2), under the "Remuneration for Directors" section.**
- (4) **Appointment of Auditor and determination of Auditor's fee** : the Audit Committee considered, selected and submitted the candidate for auditors and audit fees by taking into account the independence, operational outcome, the number of years they have been in service, any reason for the changing of auditors, the Audit fee of the current year is compared with the previous year, other service fees incurred from the use of services provided by the audit office with which the auditors are associated. The comparison is made with the amount of work and the audit fees of other listed companies of the same size as well and a proposal given to the Board of Directors for further submission to shareholders for approval. The details of these matters can be viewed from **the Letter of Invitation for the 44th General Meeting of Shareholders and on the Company's website (www.spi.co.th).**

After the day of the meeting

The resolution of the shareholders meeting and the voting results are published in Thai and English via the information system of the Stock Exchange of Thailand within the time frame required and, on the Company's website at www.spi.co.th on the following business day. The minutes of a General Meeting of Shareholders are prepared factually and in detail in Thai and English for each agenda. Names are provided of the Directors, sub-committee members, executive board members, top management from the accounting and financial arm, the auditor and the representatives of the auditing Company as witnesses to the votes present, voting and counting practice and, the number of 'for' votes, 'against' votes and 'null' votes for each agenda. There is a record of the

inquiries made and the responses provided as well. The minutes are revised by the Legal Department and the Chairman of the Board of Directors in the capacity as the chairperson of the assembly meeting. They are delivered to the Stock Exchange of Thailand and the Office of the Securities and Exchange Commission, as well as published on the Company's website at www.spi.co.th in Thai and English within 14 days from the day on which the meeting is held. This allows the shareholders to review information without having to wait for the next meeting. A copy is delivered as well to the Department of Business Development, Ministry of Commerce, within the statutory timeframe. The details of which are as per the Letter of Invitation for the 44th General Meeting of Shareholders and on the Company's website (www.spi.co.th).

2. Equitable Treatment of Shareholders

- 2.1 The Board of Directors treats all shareholders fairly and equitably. Shares of the same class carry equal voting rights, i.e. one vote per share.
- 2.2 The Board of Directors encourages shareholders who are unable to attend a meeting in person to grant proxies to attend the meeting and vote on their behalves. The proxy form used allows shareholders to determine voting directions, and, at least, one independent director will be provided as an alternative to the granting of shareholder's proxy.
- 2.3 The Board of Directors provides an opportunity for minority shareholders to nominate candidates for election to become Company Directors at the Annual General Meeting of Shareholders.
- 2.4 The Board of Directors publishes the shareholders' meeting notice in both Thai and English on the Company's website at least 30 days in advance of the date of the shareholders' meeting.
- 2.5 The Board of Directors encourages all shareholders to exercise their shareholders' rights. Meeting notices as well as supporting documents are sent to shareholders in advance. An English language version is also prepared for foreign shareholders.
- 2.6 The Board of Directors pursues a policy to prevent the use of inside information and has implemented measures to prevent the exploitation of inside information for wrongful interests of oneself or of others. Company Directors, Executives and Employees who are in units which expose them to inside information are prohibited from trading in the Company shares in the one month period prior to the public disclosure of financial statements.
- 2.7 The Board of Directors has directed Company Directors and Executives to declare their interests and the interests of connected persons, to act prudently regarding the management of conflicts of interests and to comply with the rules of the Office of the Securities and Exchange Commission.

According to the "Equal Treatment of Shareholders" section of the Good Corporate Governance Policies and Good Corporate Governance Principles, we treat all shareholders equally and equitably. All shareholders have the equal rights as follows:

(2.1) Exercise of the right to attend the Shareholders Meetings

1. Votes are determined by the number of shares held by the shareholders. One share represents one vote, and there is only one type of Share which is Ordinary Share.

2. For the shareholder meetings, minority shareholders can submit matters for inclusion on the meeting agendas and/or nominate individuals for the Company director election prior to the meeting by the established criteria, channels and time frame. **This is made available in both Thai and English via the channels of the Stock Exchange of Thailand, as well as the Company's website (www.spi.co.th) as well as allowing shareholders to submit questions in advance.**
3. For the 44th General Meeting of Shareholders, held on 27 April 2015, the Company has delivered a notice with supporting documents on 3 April 2015 or twenty-four days prior to the meeting. It included the Annual Report, financial statements, resumes of the persons nominated for election as Directors, definition of independent Directors, information on Directors of audit committee nominated as proxies, the Company regulations in regard to shareholders' meetings, explanation on documents and the evidence to be presented by shareholders while attending the meetings, procedures for attending the meetings, map of the meeting venue, proxy form "B", registration form and the procedure for submitting questions in advance for the Annual General Meeting of Shareholders to review the information before the meeting.

Foreign and institutional shareholders are delivered a complete English language translation of the meeting notice and the supporting documents, together with the Thai original in order to encourage all types of shareholders including institutional shareholders to participate in the meeting. Furthermore, the Thai and English language versions of the meeting notice and the supporting documents are published on the Company's website for at least 30 days prior to the meeting date. They were published on 25 March 2015. This is the same set of information delivered in hard copy and is intended to facilitate better access to information and to ensure Thai and foreign investors have more time to review the information.

4. The Company encourages all shareholders to be involved in the review and to vote actively on important matters of the Company by the meeting agendas. Shareholders who are not able to participate in the meeting on their own may assign another person or a member of the Audit Committee, who is an independent director to attend the meeting on their behalf. Names, addresses and interests of all three members of the Audit Committee are declared in the Letter of Meeting Invitation. Shareholders can view the information on the three members of the Audit Committee in the annual report, enclosed with the meeting notice or on the Company's website (www.spi.co.th).

Shareholders who are not able to participate in the meeting on their own may use the "B" proxy form, enclosed with the meeting notice. This allows shareholders to be involved in the voting. Documents and identification evidence required for the proxy process are described. The proxy process is not associated with any inconveniencing criteria. Alternatively, shareholders can download the proxy form, prepared by the relevant announcement of the Business Development Department, the Ministry of Commerce, from the Company's website (www.spi.co.th). The three versions available are "A", "B" and "C" proxy forms. (The letter is used only by foreign investors who have appointed a custodian in Thailand as a depository and manager of their shares.)

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The 44th General Meeting of Shareholders of Year 2015 was held on 27 April 2015.

	Shareholders	Shares	%
Total Registered Shareholders	<u>1,035</u>	<u>494,034,300</u>	<u>100.00</u>
Attending Shareholders	170	435,611,129	88.17
In Person Attendance	50	31,040,086	6.28
Proxy Attendance	120	404,571,043	81.89
- By Audit Committee	6	13,988,850	2.83
- Other Individual	114	390,582,193	79.06

5. The Company provides duty stamps to the shareholders at no cost for the affixation on the proxy form.
6. The Company fully facilitates shareholders in exercising their right to participate in shareholder meetings and to vote. Shareholders can register for the meeting, at least, two hours in advance. Shareholders joining the meeting after it has begun are given voting rights on agendas which have yet to be reviewed. They are accounted as a part of the quorum from the agenda on which they have voted.

Furthermore, voting on each agenda item will be carried out openly by preparing ballots for shareholders for every agenda item. Ballots will be collected only when any of the shareholders disagrees or abstains from voting. An exception applies to the election of Directors, from which ballots of every shareholder attending the meeting will be signed and collected. Sufficient personnel and technology are provided to facilitate meeting registration and voting on each agenda. A bar code system is used for convenience, timeliness and transparency.

(2.2) Control of Internal Information Usage

Most Directors, Executives and Employees have been with the Company for a long time and **have since become accustomed to the philosophy of Dr. Thiam Chokwatana. They are honest and loyal to the Company in such a way that they would look out for the inappropriate use of Company assets.** Presently, the authority in this area is prescribed in writing and through discussion among the Management.

The Company operates in strict compliance with the good corporate governance principle. Measures concerning the use of internal information are prescribed in writing on **Conflict of Interest in the Company's Code of Ethics** and the section on **Authorities and Responsibilities of the Company's Code of Conduct** as a business ethic for everyone to observe in his or her service to the Company and the shareholders. Employee ethics require that Directors, Executives and Employees perform their duties with great honesty, responsibility, discipline and in good conscience towards themselves and others. They must not use their position to gain benefits for themselves and/or others in an inappropriate way or use Company information or assets in such a way that benefits themselves and/or others. Furthermore, they must not engage in any act which constitutes the encouragement of any individual

to engage in a business which is competitive with that of the Company. In 2015, the Company additionally prepared good corporate governance hard copies in three languages, Thai, English and Japanese, to continue and reinforce the training given to the Directors, Executives and Employees. They are published on the Company's website (www.spi.co.th) as well for everyone to observe in his or her performance of duties. The ISO 9001:2008 quality management standard is a principle we also adhere to.

The most severe disciplinary punishment established in the Company regulation is the termination of employment. All Directors, Executives and staff are aware of this and should act accordingly.

(2.3) Supervision of the Company's security trading transaction and report of stockholding

The Company has in place measures for the monitoring of our security trading transactions under the section on **Conflict of Interest in the Company's Code of Ethics** and the section on **Authorities and Responsibilities of the Company's Code of Conduct**. These have prescribed a prohibition for Directors, Executives and staff in possession of insider information from selling or purchasing Company shares within one month before the disclosing of financial statements to the public. Every quarter, the Company Secretary sends a letter of reminder regarding this to Directors, Executives and relevant individuals not to purchase and sell the Company's securities before 24 hours after the disclosure date. Additionally, Directors and Executives, as well as, their spouses and under-aged children are required to report their shareholding. Any transaction must be reported to the Securities and Exchange Commission, with a copy sent to the Company Secretary for subsequent notification of the Board of Directors at the next meeting. One mandatory agenda to be present at all Board of Directors meetings involves the holding of Company shares by Directors and Executives. A shareholding report form is enclosed with the invitation to the meeting. Directors and Executives are well aware that it is their duty to comply. The Company Secretary will circulate a letter to all Directors and Executives of any change in this area, with the relevant announcement of the Securities and Exchange Commission enclosed.

In 2015, the Board of Directors and Executives complied with the policy not to buy and sell the Company's securities during the prohibited period.

Changes in the shareholding of Directors and Executives are summarized in the annual information declaration sheet (Document 56-1) and the annual report (Document 56-2) under the "Changes in shareholding of Directors and Executives" section.

Change of Interest Reporting: Measures are in place to require Directors and Executives to report their change of interest in the Management of our businesses on the following occasions:

1. Upon the first appointment to the directorial or executive position
2. Upon the instance of change in interests
3. Directors and Executives are required to submit their interests report to the Company Secretary, who would, in turn, deliver a copy to the Chairman of the Board of Directors and the Chairman of the Audit Committee within seven days from the day on which the report is received.

The Directors and Executives have complied with the established criteria in 2015.

(2.4) Conflict of Interests Policy

According to the aforementioned practice guidelines, the Company proceeds carefully and rationally concerning conflict of interests and related transactions. We have the Company's best interest, and pricing is consistent with fair trading conditions as if the transactions are those engaged in by members of the general public. Our handling of matters in this area is transparent and consistent with the announcements of the Capital Market Committee. It is established as a good corporate governance policy and an ethical requirement binding upon the Company and shareholders. Information is disclosed to ensure equal access by all.

In order to supervise transactions with any possible conflict of interest or related transactions to ensure compliance with the announcement of the Equity Market Commission and the Stock Exchange of Thailand, In the case of related transactions that are altogether worth more than 1,000,000 Baht, the Company requires these transactions to be submitted to and checked by the Audit Committee before being submitted to the Executive Board for further consideration. Whenever there is a related transaction which must be declared to the requirements of the Stock Exchange of Thailand, **the Company will seek the approval of the Board of Directors** prior to engaging in such a transaction. The director with interests in any such agenda must leave the meeting room and refrain from voting on that agenda. The decision to engage in such a transaction must take into account the necessity to preserve the benefits of the Company. Upon conclusion of the meeting, that transaction must be disclosed in Thai and English to the Stock Exchange of Thailand and via the Company's website (www.spi.co.th). It must also be published on the Company's website at www.spi.co.th, detailing the name of the related person, the nature of the relation, the determination of price, the transaction value, the party to the agreement, the necessity to engage in such a transaction, the opinion of the Board of Directors and differing opinions (if any). A minute is taken of the meeting for review. It is also summarized in the annual information declaration sheet (56-1) and annual report (56-2). There were seven related transactions involving assets or services, as well as three transactions of financial assistance in 2015. These are detailed under **the "related transactions" section and has no related transactions** - or any purchase or sales of assets which are contradictory to or not in compliance with the criteria of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.

In the case of ordinary related transactions, we require the approval of the use of conventional trading conditions for the transaction between the Company and a director, an executive or a related person on an annual basis at the first Board of Directors meeting after the Annual General Meeting of Shareholders. This is so that new Directors can be informed of the matter. A summary must be provided on a quarterly basis to the Board of Directors and disclosed in the annual information declaration sheet (56-1) and the annual report (56-2) to confirm that the related transactions are carried out in a manner which is fair and consistent with the general conduct of business and trade.

The Company has a controlling procedure for related transactions and limits the financial support it extends to non-subsidiary companies. Rather, it provides loans or loan guarantees based on shareholding proportions and according to the joint venture agreements. In 2015, the Company secured credit facilities to Tsuruha (Thailand) Co., Ltd. in proportion to their shares of an amount of 35,500,000 Baht which was included in its existing and new credit guarantee. Additionally, the Company also secured credit facilities in the amount of 140,000,000 Baht to Saha Tokyu Corporation Co., Ltd. and gave a loan to Tiger Distribution and Logistics Co., Ltd. for the amount of 90,000,000 Baht. Later on, Tiger Distribution and Logistics Co., Ltd., has paid all loans to the Company.

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Additionally, the Company ensured that the purchase and sale of assets were carried out by the notification of the Capital Market Supervisory Board concerning the acquisition or disposition of assets.

It should be noted that, for related transactions and acquisition or disposition of assets, Directors and stakeholders are not involved in the decision to ensure transparency and fairness.

3. Role of Stakeholders

- 3.1 The Board of Directors appreciates and respects the rights of the various stakeholders by having regard to rights under the law or agreement with the Company. Stakeholders are ensured that their rights are protected and that they are treated fairly and equitably. The policy has been prescribed as a guideline for the treatment of each stakeholder group, which has also taken into consideration the community, society and the environment, to promote sustainable development, suppress dishonest acts and corruption, avoid intellectual property infringements and to include giving due respect to human rights.
- 3.2 The Board of Directors supports the corporate social responsibility reporting, which has been an integral part of the Annual Report.
- 3.3 The Board of Directors provides channels and procedures for all stakeholder groups to report or file a complaint on any matter which poses a risk of loss to the Company, the accuracy of financial statements or unfair treatment.
- 3.4 The Board of Directors has prescribed policies or guidelines for protecting Employees or informants of matters which pose a risk of loss to the Company or unfair treatment.

According to Good Governance Policy and Good Corporate Governance Principles under the section on **Roles of Stakeholders**. The Company adheres firmly to our responsibilities, and we have respect for the rights of all interested parties both inside and outside of the Company. We act responsibly towards the communities, the society and the environment are entitled to their rights and that mutual cooperation leads to a sustainable business. Therefore, we have established a policy guideline in the code of business ethics to ensure that the legal rights of all stakeholders will be honored. In the unfortunate event of any inevitable damage, the Company and all interested parties will jointly engage in a discussion to arrive at a solution that benefits all parties involved. We established policies and best practice guidelines related to stakeholders in our business ethics under the section on **Code of Ethics**.

Channels of Stakeholders Involvement

The Company provided channels for all groups of stakeholders to communicate, as well as to make suggestions and report or file complaints about matters that may cause damage to the Company regarding the correctness of the Company's financial reports, internal control systems or any possible violation of the law or business ethics, fraud or misconduct of Company Employees, as well as unfair treatment or an infringement of the rights of stakeholders.

Whistle Blowing or Complaints and Measures for the Protection of Complainants

Those who make a complaint will be protected according to the Company's whistleblower protective measures under the Code of Conduct for Directors, Executives and Employees and Combating Dishonest Acts Corruption.

4. Information Disclosure and Transparency Policy

- 4.1 The Board of Directors oversees that there is proper, transparent and timely disclosure of significant information by the relevant laws and regulations. These disclosures include reports filed by accounting periods and reports of events having an impact on shareholders' interests, as well as the disclosure of other information pursuant to the principles of good corporate governance prescribed by the Stock Exchange of Thailand. Disclosure is made to the extent that the Company's legitimate interests are not prejudiced. Information is published in both Thai and English on the Company's website (www.spi.co.th), disclosure channels of the Stock Exchange of Thailand and other channels which are comprehensively and equitably accessible.
- 4.2 The Board of Directors has established units or responsible persons to perform investor relations functions to communicate with external persons equitably and fairly.

Adhering to the good corporate governance principle under the section on Disclosure and Transparency. The Company complies with the laws, Company regulations and criteria established by the Office of Securities and Exchange Commission and the Stock Exchange of Thailand, by disclosing significant information with regulations and criteria established by the Office of Securities and Exchange Commission and the Stock Exchange of Thailand, by disclosing significant information with effect or possible effect on the price of Company share on the decision of investors, or, on the benefits of the shareholders. This is to keep all shareholders and investors equally well informed of the following important updates.

- (1) Information disseminated by accounting periods: Financial statements, annual disclosure form (56-1) and annual report (56-2)
- (2) Information occasionally disseminated: acquisition and disposal of assets, related transactions, joint ventures, payment or non-payment of dividends, financial assistance, etc.

The aforementioned information is disseminated via the information system of the Stock Exchange of Thailand and submitted in printed form to the Stock Exchange of Thailand within the specified timeframe for subsequent dissemination. The company's website (www.spi.co.th) contains information in both Thai and English. This information is regularly updated to reflect current developments. Arrangements have been made for meetings with analysts and investors as well. Over the past year, the Company has not violated any rules or regulations set forth by the Securities and Exchange Commission, nor the Stock Exchange of Thailand.

Information disclosed in Annual Statement (Form 56-1) and the Annual Report (Form 56-2). The information appearing in the annual data sheet and annual report is prepared by the criteria of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand and, by the 2012 good corporate governance principles to illustrate the transparency of the operation as follows:

- (1) **Shareholding Structure:** List of ten major shareholders as of the closing date of shareholder registry for the purpose of the annual general meeting shareholder of and website at www.spi.co.th.
- (2) **Shareholding of Directors and Executives:** The Change of Shareholding is disclosed in Management Structure Section under the Company shares transfers of Director and Executives, including their spouse /minor child in the Management Structure, under Change of the Board of Directors' and Executives' Shareholding Section.

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- (3) **Nature of Business:** The nature of our business in of Industrial Situation and Competition is clearly explained
- (4) **Business Structure:** the structure of business is disclosed with the fixing of shareholding ratio clearly in **Revenue Structure Section**.
- (5) **Business Risks:** The risks of our operation are disclosed. Explanations are given by their nature, cause, impact, as well as preventive and mitigation measures in the section on “The Risk Factors”.
- (6) **Financial Status and Performance:** Analysis of financial status, performance and significant changes in the topic of the Explanation and Analysis of the financial position and under the section on **Explanation and Analysis of Financial Status and Operating Performance**.
- (7) **Director and Executive Profiles:** Disclosure of a profile of the Directors and Executives, together with an indication of which Directors are independent Directors. The roles and duties of the Board of Directors and subcommittees, the number of meetings held, the number of times each director attended the meeting, the shareholding of Directors, the number of companies for which the Directors serve in the directorial position and the training background of the Directors are disclosed under the section on **The Management Structure and Detailed Information of the Executives and Control Persons and Company Secretary**.
- (8) **Remuneration of Company Directors and Executives:** The remuneration for Company Directors and Executives is detailed in terms of both form and amount. The amount paid to each director for their role as Company director and member of the committee is disclosed. More details on this matter can be found in **Remuneration of Board of Directors**, whereas that for Executives appears in the section on **Remuneration of Executive Boards and Executives**
- (9) **Number of Meetings of the Company’s Board of Directors, various Sub-committees and the attendance of each of the Company’s Directors:** A disclosure was made of the number of meetings held by the Board of Directors, various Sub-Committees, as well as the attendance record for each of the Company’s Directors. This is made in **the Management Structure section**.
- (10) **Development and Training for Directors:** A disclosure of training given for Directors has been specified in **the Management Structure**.
- (11) **Board of Directors Performance Evaluation:** The Board of Directors discloses the findings of their self-evaluation publicly. It is the collective opinion of each director on the performance of the entire Board of Directors. Over the past year, the average score is in a good range (81.64%) under the section on **Compliance of Good Governance Principles in Other Matters**.
- (12) **President Performance Evaluation:** The Board of Directors has opined that there will be an annual performance evaluation of the President under the section on **Compliance of Good Governance Principles in Other Matters**.
- (13) **Dividend Payment Policy:** The dividend payment policy states that dividends will be at a minimum 0.10 Baht per share. The exact amount will be based on the operational performance, cash flow, and economic conditions of the Company. Dividends are regularly made in excess of this figure.
- (14) **Compliance with Corporate Governance Principles:** A disclosure of the Company’s policy on 5 Principles of Corporate Governance, Code of Ethics and Code of Conducts has been made in writing and is detailed on the Company’s website (www.spi.co.th).

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In 2015, the Company reported that operations were conducted according to the Corporate Governance policy, in accordance with the principles of good corporate governance set by the Stock Exchange of Thailand in 2012. This was published in the Annual Statement (Form 56-1), Annual Report (Form 56-2) as well as on the Company's website (www.spi.co.th).

- (15) **Corporate Social Responsibility:** A disclosure of the Company's social and environmental policies, as well as the execution of these policies, have been made in the Corporate Social Responsibility Report on Form 56-1 and Form 56-2 under the section on **Corporate Social Responsibility**.
- (16) **Internal Control and Audit:** The report of the audit committee, the report of an internal bookkeeping control system of the auditor and, the evaluation of the five areas of internal control system by the Board of Directors, are all revealed
- (17) **Report of the Board of Directors' Responsibilities on Financial Statements:** The Board of Directors is responsible for the reliability and the correctness of financial information, upon which the shareholders and the investors base their decisions. The report is signed by the Chairman and the President of the Company as shown in the **Annual Statement (Form 56-1) and Annual Report (56-2)**.
- (18) **Related or Interrelated Transactions:** The Company complies with the criteria of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand. Clear guidelines have been established to carefully prevent the issue of conflict of interests and to ensure that all transactions are carried out in the best interest of the Company and the shareholders. Related transactions are disclosed to the Stock Exchange of Thailand and on the Company's website (www.spi.co.th) under the section on **Related Translation**.
- (19) **Significant Related Transactions Required for the Approval of the Board of Directors:** The Company's policy for Related transactions has been made in accordance with mandated by the Securities and Exchange Commission as well as the Stock Exchange of Thailand. In the event that related transactions are worth more than 1,000,000 Baht, these transactions must be presented to the Audit Committee before being submitted further to the Executive Board for consideration, if they are to be disclosed as required by the regulation of the Stock Exchange of Thailand. The Company will present **and seek approval from the Board of Directors** before conducting the transactions in order for every director to be well informed of the details. The Company will subsequently notify the Stock Exchange of Thailand of such transactions.
- (20) **Quarterly Performance Reporting :** The Company has prepared reports on operating results on a quarterly basis. In the event that the net profit in the last financial statement differed from that of the same period in the previous year by more than 20%, the Company will disclose a clarification on both the website of the Stock Exchange of Thailand and the Company's website (www.spi.co.th).
- (21) **Reporting of the Company's Shares Transactions:** The Company has listed its restrictions on share transactions in the Corporate Governance Manual of the Code of Ethics and Business Conduct as well as in the Professional Conduct Standards of Directors, Management and all Employees. It prohibits Company Directors, Management and Employees from participating in departments that deals with shares transactions for one month before the public disclosure of financial statements. Directors, management, related individuals, including family members have the responsibility of reporting any changes in the Company's shareholdings. This must be made to the Securities and Exchange

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Commission and the Stock Exchange of Thailand. Furthermore, this must be reported to the Board of Directors at its next meeting. Disclosures are also made of changes of shareholdings among Directors and Management throughout the year. This disclosure will display the amount of shares held at both the beginning and the end of the year, as well as any transactions of holdings throughout the year. They are made both in the Annual Statement (Form 56-1) and in the Annual Report (Form 56-2) under the section on **Management Structure in Change of Directors' and Executives' Shareholding**.

(22) **Company Stakeholder Reporting:** The Company has set a number of criteria governing how Company Directors and management must report any interests they have upon initially becoming a Director or a member of management. Furthermore, any changes in their stakeholder positions must be sent to the Secretary of the Company, who will submit a copy of this report to the Chairman of the Board of Directors as well as the Chairman of the Audit Committee. This must be done within seven days of initially receiving such a report.

(23) **Auditors:** Auditors must maintain independence, credibility and have received approval from the Office of the Securities and Exchange Commission as well as the Stock Exchange of Thailand. In the General Meeting of Shareholders of Year 2015, Mrs. Suvimol Krittayakiern and/or Mrs. Vilairat Rojnuckarin from DIA International Auditing Co., Ltd. was appointed to be the Company's auditors. Fees for these services totaled 1,470,000 Baht. The licensing fees 40,000 Baht was paid to cover the other services.

In 2015, the Company's Financial Statements were certified by external auditors and then sent to the Securities and Exchange Commission as well as the Stock Exchange of Thailand. This submission was made on time for each quarterly report as well as the annual report and **was not made subject to any correction by the Securities and Exchange Commission**.

(24) **Corporate Communication:** The Company values transparent disclosure of information to the shareholders and investors. Therefore, convenient and equal access of information is ensured with the implementation of various communication channels. The Company discloses the information via the system of the Stock Exchange of Thailand, using the 56-1 and 56-2 templates and via the Company's website (www.spi.co.th). Additionally, we have made efforts to meet with analysts, investors and members of the press; and, to prepare documents which indicate our financial position.

(25) **Information Disclosure via the Company's Website (www.spi.co.th):** The Company's website www.spi.co.th has been developed specifically as a channel of communication for the dissemination of information and updates concerning the Company, shareholders and investors. The following topics are covered in Thai and English:

- (25.1) Vision, Mission, Target
- (25.2) The Business Operation
- (25.3) Shareholding Structure
- (25.4) Organization Structure
- (25.5) Business Group Structure
- (25.6) Board of Directors, Executive Board Company Secretary and Internal Audit Manager
- (25.7) News
- (25.8) Quarterly and Yearly for Financial Statements

- (25.9) Investor Relation
- (25.10) Annual Report, which can be downloaded
- (25.11) Notice of the General Meeting, which can be downloaded
- (25.12) Corporate Governance policy, Five Categories of Corporate Governance Principles, Business Ethics and Business Ethics of Company Directors, Executives and Employees
- (25.13) Anti Corruption Policy and Practices of Anti Corruption Policy
- (25.14) Company regulations
- (25.15) Charter of the Board of Directors, Subcommittees and the President's authority and responsibilities

(26) **Investor Relations:** The Company has appointed to its personnel Ms. Ratana Chailertkamoldech, who is responsible for investor relations, Tel: 0-2293-0030 ext. 307 Fax: 0-2293-0040 E-Mail address: rattana@spi.co.th to assist shareholders and investors in this matter.

On 26, June 2015, the Company and Saha Group of companies in collaboration with the Stock Exchange of Thailand have conducted a seventh event called “**Analysts and Investors Meet Saha Group**” as a part of the **19th Saha Group Fair** at Queen Sirikit National Convention Center. The event gave analysts, investors and members of the press the chance to meet with Company Directors and Executives. The President was present to deliver an overview of the economic and industrial outlook, business operating results, an overview of income and the business plan. Questions from participants were answered, and profile with information on key operational performance was distributed. There was a chance for participants to experience and purchase products and innovations at the 19th Saha Group Fair at special prices as well. The event was well welcome from every participant. Analysts, investors and members of the press were able to develop a better understanding of the operation of Saha Group as a result. The same information was communicated via the channels of the Stock Exchange of Thailand and the Company's website (www.spi.co.th).

Moreover, in cooperation with the Ministry of Commerce, the Company organized a forum on the topic of “**Thai Trading Policy and Trend**” was presided over by the Minister of Ministry of Commerce and was widely open to analysts, investors, shareholders and the general public.

5. Board of Directors' Responsibilities

- 5.1 The Board of Directors has prescribed a structure for the Board of Directors comprising of persons having a diverse range of knowledge, competencies and experiences, without limitation to gender and having the qualifications required by law. At least one Company Director is a Non-Executive Director, who has expertise in the Company's business undertaking. There are also Independent Directors as required under the Notification of the Office of the Securities and Exchange Commission.
- 5.2 The Board of Directors has provided a definition of an Independent Director, which meets the minimum requirements of the Office of the Securities and Exchange Commission.
- 5.3 The Board of Directors has appointed Committees to screen key matters prior to submission to the Board of Directors.
- 5.4 The Board of Directors has issued a charter for each Company Committee by prescribing the tenure and scope of their powers and duties to demarcate clearly the roles, duties and responsibilities of each Company Committee and the management.

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- 5.5 The Board of Directors has a policy which requires the Company Directors and Executives holding Directorial positions in other companies to make a disclosure to the Company Chairman and the Chairman of the Audit Committee.
- 5.6 The Board of Directors has provided for a Company Secretary to perform duties prescribed by law and is entrusted as such. The qualifications of a Company Secretary should be a person possessing knowledge of law or accounting, or who has completed training related to the performance of Company secretarial duties. Continual training and knowledge development are also provided.
- 5.7 The Board of Directors has prescribed policies for governance, business ethics and codes of conduct for Company Directors, Executives and Employees to ensure a harmonized approach.
- 5.8 The Board of Directors has prescribed a Company vision and mission so that the Company Directors, Executives and Employees are encouraged to strive towards the same goal.
- 5.9 The Board of Directors has a policy of continually promoting and sponsoring the development of knowledge amongst Company Directors, Executives and Employees.
- 5.10 The Board of Directors prescribes an annual meeting schedule in advance every year. The determination of the agenda takes into account the fair interests of shareholders and all stakeholders. All Company Directors enjoy independence in the expression of their opinions. A Company Director having an interest in an agenda shall not have the right to vote in such agenda.
- 5.11 The Board of Directors prescribes a duty of Company Directors to attend all Board Meetings unless there is a necessary cause.
- 5.12 The Board of Directors has a policy of encouraging senior Executives to attend Board Meetings.
- 5.13 The Board of Directors provides Non-Executive Directors with opportunities to meet among themselves in the absence of the management when necessary. The Managing Director shall be notified of the meeting outcome.
- 5.14 The Board of Directors has a policy of promoting the Company Directors' access to additional essential information from the Managing Director, Company Secretary or other assigned Executives within the scope of the certain policies. If necessary, the Board of Directors may obtain independent opinions from advisors or external professionals on the Company's expenses.
- 5.15 The Board of Directors has implemented measures pertaining to conflicts of interest which are prudent, rational and in compliance with the rules and regulations of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.
- 5.16 The Board of Directors prohibits Company Directors and Executives from trading in Company shares in the 1-month period prior to the public disclosure of financial statements.
- 5.17 The Board of Directors has directed Company Directors and Executives as well as their spouses and children who have not attained the legal age to have the duty to disclose shares holdings and changes in the holdings of the Company shares to the Office of the Securities and Exchange Commission and to submit a copy to the Company Secretary to enable reporting to the Board of Directors in the subsequent Board Meeting.
- 5.18 The Board of Directors has directed Company Directors and Executives to disclose personal interests and interests of connected persons in accordance with the prescribed rules.
- 5.19 The Board of Directors has established an internal audit unit as an internal agency accountable to the Audit Committee.
- 5.20 The Board of Directors requires an annual assessment of the Board of Directors' performance.

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- 5.21 The Board of Directors prepares a report on the responsibilities of the Board of Directors pertaining to the financial statements submitted in the Annual Report.
- 5.22 The Board of Directors oversees and determines the payment of appropriate remuneration to each committee member pursuant to the powers, duties and responsibilities and draws a comparison to the remuneration levels in the same business sector.
- 5.23 The Board of Directors has prescribed a succession plan for Employees in various positions in view of their advancement to higher positions.
- 5.24 The Board of Directors provides an orientation and all assistance for first term Company Directors.
- 5.25 The Board of Directors has established an internal control system and risk management system.
- 5.26 The Board of Directors has provided for the monitoring and assessment of corporate governance by establishing a corporate governance committee.

According to the Good Corporate Governance Policy and Good Corporate Governance Principles listed under the topic of **“Responsibilities of the Board of Directors and ”**, the Board of Directors is to play a major role in the Company’s Corporate Governance initiatives. They should proceed responsibly, carefully and honestly with their establishment of **Good Corporate Governance within our organization. Good Corporate Governance Policy, Code of Ethics and Code of Conducts** for Directors, Executives and Employees are established in writing and revised on an annual basis. The Corporate Governance Principles are constantly updated to reflect changing criteria. **The Good Corporate Governance Principles (Revision No. 1) were developed in accordance with the “2012 Good Corporate Governance Principles for Listed Companies” of the Stock Exchange of Thailand with five new categories added. It was approved by the Board of Directors Meeting No.9 (Board#20) on 14 January 2015, replacing the previous version. The Directors, Executives and Employees were provided to replace the previous version.** In 2015, the Company additionally prepared good corporate governance hard copies in three languages, Thai, English and Japanese, in order to continue and reinforce the training given to the Directors, Executives and Employees. They are published on the Company’s website (www.spi.co.th) as well for everyone to observe in his or her performance of duties. **Directors, Executives and Employees are required to observe this in order that everyone may have a shared goal and that the corporate governance efforts will remain consistent with relevant laws and regulations. This is for the utmost benefit of the Company and shareholders. Implementation is disclosed under the “Stakeholders Roles and Code of Ethics” sections. Additionally, the Board of Directors has approved charters of the various committees and the authority, duties and responsibilities of the Senior Managing Director in writing. These are disclosed using the 56-1 and 56-2 templates under Subcommittee section.**

Throughout the previous year, the Company has not had any incidence of any violation of the regulations of the Office of Securities and Exchange Commission or the Stock Exchange of Thailand.

Code of Ethics Policy consists of:

1. Responsibility Towards Stakeholders

The Company has prepared a written Code of Ethics and Code of Conduct and copies of this manual have been distributed to all Directors, Executives and Employees. It is also disclosed on the Company’s website (www.spi.co.th).

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spi.co.th). Directors, Executives and staff are required to observe it when interacting with the Company to stakeholders. The Board of Directors is very enthusiastic about business ethics with an aim to ensure sustainable growth, believing that business is viable only on the foundation of ethical and moral correctness.

(1.1) Shareholders

The Board of Directors performs duties responsibly, prudently, earnestly and honestly in order to generate good returns to shareholders on a continual and sustainable basis. In this regard, the following policies and practice guidelines have been prescribed.

1. The ownership rights of shareholders are equitably and justly respected.
2. Operations are undertaken in accordance with the principles of good corporate governance, which will foster the trust and confidence of shareholders and eventually lead to sustainable growth.
3. The Company's businesses are continually advanced to ensure proper returns to shareholders.
4. Significant information which affects or potentially affects the shareholders' interests shall be disclosed, whether reports made pursuant to the accounting period or situation reports, pursuant to the relevant laws and notifications. However, no action shall be taken to restrict shareholders' access to Company information.
5. A report of the Board of Directors' responsibility with regard to the financial statements in the Annual Report shall be prepared.
6. Minority shareholders shall be given an opportunity to propose matters for inclusion in the meeting agenda and/or to nominate persons for election as Company Directors at the Annual General Meeting of Shareholders.
7. Shareholders are given an opportunity to submit questions relevant to the meeting prior to the shareholders' meeting.
8. Shareholders' meeting notices in both Thai and English are published on the Company's website at least 30 days prior to the date of the shareholders' meeting as information for shareholders and to enable the study of information prior to meetings.
9. A Shareholders meeting shall be facilitated. The date, time, venue and procedure must not pose an obstacle to the shareholders' attendance of the meeting. Shareholders who are not able to attend in person must have the opportunity to grant a proxy to other persons to participate in the meeting and vote on their behalf.
10. Conflicts of interests must be dealt with prudently, rationally and information must be fully disclosed.
11. The Company's interests and assets shall be safeguarded as a reasonable person would safeguard his/her property. Wrongful interests, whether obtained by direct or indirect means, shall be eliminated.

According to the policy and guidelines aforementioned, the Company has the necessary system to assure shareholders of the following: The shareholders will receive fair and appropriate returns in accordance with our dividend payment policy. That related transactions are closely monitored. That measures are in place to prevent any conflict of interests. That internal information is securely protected and its misuse is strictly prohibited. That Company director's, Executives and other personnel - who by duty have access to the Company's internal information are prevented from exploiting it for the benefit of their own or other individuals. Such Company personnel are also prevented from the trading of the Company's securities in the period of one month before the financial statements are disclosed to the public.

In the year 2015, we paid dividends from our 2014 operational performance at the rate of 0.23 Baht per share or 9.87 % of net profit (20.00 % of the Net profit from Non-consolidated Financial Statements) on 25 May 2015. This rate is higher than that specified in the dividend payment policy of 0.10 Baht per share and contributes to the long-term financial well-being of our shareholders. All shareholders are invited to participate in the 2015 shareholders annual general meeting with the right to vote on all agendas. Additionally, we have reported our performance on a quarterly basis and disclosed significant transactions such as investment and related transactions via the information system of the Stock Exchange of Thailand and on the Company's website (www.spi.co.th).

(1.2) Customers

The Board of Directors realizes that customer satisfaction and confidence are critical factors which contribute to the Company's sustainable success. The following policies and guidelines have been prescribed in this regard:

1. The Company operates the businesses of manufacturing, product distribution and services which are safe for consumers and environmentally friendly.
2. Businesses are operated with a commitment to develop goods and services, to introduce innovations and add value to goods and services in order to continually meet the demands of customers along with the disclosure of necessary information for decision-making without concealment or distortion of facts.
3. Businesses are operated in constant, honest and fair values, and no action is taken that would violate the rights of customers. The confidentiality of customer trade secrets is maintained and not exploited for wrongful personal gains or the achievements of others.
4. The Company does not demand, receive or consent to the direct or indirect receipt of properties or other dishonest benefits from customers.
5. The Company adheres to trade agreements. In the case where adherence is not possible, the customer would be notified in advance in order to jointly find a remedy and prevent loss.
6. The Company provides communication channels to enable customers to file complaints to the Company. Complaints are processed with care and dealt with fairly.

The Company operates its business on the basis of integrity and fairness. Clients are provided with the correct information and quick and efficient services. Furthermore, the Company has developed and improved existing systems and services in all Saha Group Industrial Parks, which have enabled them to achieve certifications by various agencies, the details of **which can be viewed in the section on Background and Significant Development.**

The certifications and the certificates have explicitly given clients more confidence and convince them to take up space inside of the industrial parks. Further, **a customer satisfaction survey is conducted annually in June.** From the 2015 customer satisfaction survey conducted at the Saha Group Industrial Park Sriracha, most customers were concerned about the traffic. Recently, a road expansion project was undertaken in the areas of Laem Chabang city and Chao Phraya Surasak Municipality. This was a large-scale construction project under the supervision of the Department of Highways, Ministry of Transport, which required road construction and the building of motorways, along with a large number of toll gates in the area of Laem Chabang city. Such a large construction project, together with the increasing number of vehicles and daily traffic density, has worsened the

traffic during peak hours. Saha Group Industrial Park Sriracha has requested cooperation from responsible agencies in the area and introduced measures to control the truck routes, which has banned trucks from operating in the dense traffic area during peak hours. Furthermore, additional exits of the industrial park were used to ease traffic congestion both within and outside the industrial park, and this helped improve the traffic flow effectively during peak hours and reduce the possible accidents. Additionally, the Company together with PTK Multiservice Co., Ltd., a private traffic and security agency responsible for Saha Group Industrial Park Sriracha, have trained their employees by aiming to implement their knowledge and skills required for the operation. The Company has surveyed the risk points that may cause the accident and install the traffic signs in order to reduce the possible risk. At the same time, our clients have also participated with us by suggesting how to drain the flood in some areas of the project due to the unbalance between the rainfall and ground absorption. The current local ground conditions cannot absorb the existing rainfall situation nor support the water above ground nor drain the flood. These led to flooding problem, and it will take quite a time to solve this issue naturally. The Development Division of Saha Group Industrial Park, therefore, designed the drainage system to support the increased rainfall by constructing the new drainage pipe with the budget of 12 million Baht to solve this problem for the customers. Currently, there is no flooding situation found in the project for a long period of time. The Company also established the Real Estates Marketing Division in order to provide information to the customers and the customers can make any enquiry regarding more information, comments and compliant to: Mr. Amphol Wattanawornpong, Manager of **Real Estates Marketing Division**, at Tel: (038) 480-444, Email: amphol@spi.co.th or visiting the Company's website: (www.spi.co.th). After receiving complaints or suggestions, the person in charge will give some recommendations to the Meeting of Steering Committee in order to mutually find solutions and corrective actions and assign the related agency to clarify the actual operation and feedback to the complainants. Additionally, the Company has paid more attention and monitor both related internal and external recommendation toward the Company's operation. For any internal complaints, the employees may suggest and give some recommendation to the Company through, such as Project Meeting, the Company's web page and complaints box at Human Resources Department, Project Site.

In 2015, external persons used the Company's website to contact the Company via the "Contact us" section; all of them enquired about Saha Group's products (leasing and service) and other details of J-Park Sriracha Nihon Mura. Moreover, none of the complaints related to the operation have not yet received by the industrial parks.

(1.3) Partners

The Board of Directors treats trading partners equitably and takes into account mutual interests by prescribing to the following policies and guidelines.

1. The Company has a system for screening trading partners in the value chain who operate businesses in compliance with the law, safety and occupational hygiene standards and friendliness to the environment. Business partners are treated on the basis of fair competition, equality and mutual respect.
2. The confidentiality of secrets or communications with trading partners is maintained and not exploited for wrongful gains of oneself or of others.
3. Relationships, and good understandings are fostered. Knowledge is exchanged. Developments and value adding to goods and services are jointly undertaken to promote mutual growth.

4. The Company adheres to trade agreements and makes proper representations of data. In the event that an agreement cannot be complied with, the Company will expeditiously engage in early negotiations with trading partners in order to reach a mutual remedy and loss prevention solution.
5. The Company does not demand, receive or consent to the receipt of properties or any other benefits outside trade agreements.

The following actions have been taken based on the above policy and guidelines: The Company employs partners, and we strive to maintain positive and understanding relationships with them. We provide trading partners with the correct information and exchange with them knowledge which contributes to the creation of added value for the products and the services. Under no circumstances do we demand or accept other assets or benefits beyond those specified in the trade agreements.

There has been no incidence of failure to honor the contract we have with any trading partners in 2015.

(1.4) Competitors

The Board of Directors operates businesses in accordance with the provisions of law. In this regard, the following policies and guidelines have been prescribed:

1. The Company shall conduct its businesses within the rules of fair competition with due regard to business ethics and trade competition laws of various countries in which the Company operates.
2. The Company will not damage the reputation of its business competitors.

The following actions have been taken based on the above policy and guidelines: We operate strictly in good faith on the basis of fair competition and within the boundary of the law. We view competitors as an element that contributes to the enhancement of our strengths and potential. There has been no dispute with any competitor throughout the history of our operation.

(1.5) Creditors

The Board of Directors is committed to undertaking business operations in a principled and disciplined manner in order to build the trust of creditors by prescribing the following policies and guidelines.

1. All creditor groups shall be treated equitably and fairly.
2. Contracts and terms will be strictly adhered to.
3. Operations will be administered to ensure the confidence of creditors in the Company's financial standing and credit rating.
4. Financial standings shall be accurately and timely disclosed.
5. In the event of an inability to comply with a particular term, the creditor will be forthwith notified in advance in order to enable a joint solution for remedy and loss prevention.

Our creditors can be classified as follows:

Business Creditors

We comply with the conditions we have with our creditors, and all due amounts were paid in full when they were due regardless of the economic situation. This is done via the Smart Banking system. Creditors are asked

to submit their invoices on the 1st to the 7th of every month. Payment is then made to them on the 26th of the same month or the next business day if the 26th falls on a holiday.

Loan Creditors

The Company strictly adheres to the terms and conditions of its loan creditors and always makes due payments for the loan and the interest on time and according to the terms and conditions agreed upon. This ensures that all the loans to the Company are Clean Loans.

(1.6) Employees

The Board of Directors regards Employees as a valuable resource and a key factor in the Company's success. The following policies and guidelines have been prescribed in this regard.

1. Human dignity and the fundamental rights of Employees are respected at work. Employee data or confidential information is not disclosed or transmitted to third parties or unrelated persons.
2. Employees are treated in accordance with the provisions of law, regulations and articles governing the Company's operations.
3. Employment equality is promoted. There is no discrimination on the grounds of gender, skin color, race, religion, age, disability or another status that is not directly related to the works.
4. Training and knowledge exchange are sponsored and promoted to encourage learning and skill development throughout employment; The Company seeks to strengthen career security and offer opportunities for advancements pursuant to each person's potential.
5. Employee participation in the determination of the Company's direction and development are promoted.
6. Fair compensation is offered depending upon knowledge, skill, duties, responsibilities and performance.
7. Appropriate welfare and benefits are given to Employees, e.g. medical expenses, provident fund and a savings cooperative.
8. Channels are provided for Employees to communicate suggestions and complaints pertaining to work. These suggestions are considered and remedies will be determined in the interest of all parties and with regard to good working relations.
9. Facilities necessary for work operations are provided and working conditions are maintained with due regard to health, safety and occupational hygiene as a means of promoting and raising the quality of lives of Employees.
10. Employees of all levels are encouraged to participate in social responsibility activities.

The Company provides various benefits to ensure its Employees' welfare. In addition to basic welfare, including welfare assistance to staff members who experience disasters such as fire, storm, or floods; accidents; and illnesses, as well as financial support in the event of the death of their parent, spouse, or children. Other types of benefits are also provided, such as:

- Infirmary: An infirmary facility is available to provide Employees with preliminary medical treatment, to provide first aid, care for illness and to offer health advice from certified physicians and nurses.
- Medical check-up: Employees are entitled to medical checkups and for qualified staff to correctly assess their circumstances and to engage in preventive measures with regard to their health.

Activities are organized annually to encourage Employees to be aware of health care and for them to learn to protect themselves. These activities include influenza vaccination, cervical cancer screening and training courses on healthy pregnancy and childbirth preparation. Additionally, a hand hygiene gel was provided adequately and thoroughly in different areas of the Company, while hygienic face masks were also given to ill staff members.

- Provident fund for long-term savings and financial security to Employees' future is organized by the Company, provided that every employee is required to contribute 8% of his or her monthly salary to the fund and, as an incentive the Company will make the same contribution to add to his or her fund for future use.
- Saha Group Employees' Savings Co-operative to encourage Employees to learn about the savings principles of the Co-operative.
- Retirement Bonus: Upon retirement, Employees will be paid a pension bonus to be used in their post-retirement life.
- Group Assurance is provided by the Company as the group insurance plan in the case of death to an employee
- Health Insurance Group to lighten the financial burden and cover the costs of medical treatment is included in the Company's benefits due to illness or injury, both inpatient and outpatient.
- Housing loans are provided as a welfare by the Company due to the Company has formed a relationship with a number of banks to develop a housing loan welfare project aiming to help ease Employees' debt burdens.
- Company uniforms are provided to all Employees and to demonstrate the unity of the Saha Group.
- Training and seminars a wide range of training sessions and seminars were organized both in and outside the Company so that Employees can continuously improve their knowledge, abilities and skills, which can then be further applied to improve their operational performance.
- Other facilities within our industrial parks include leisure parks, sports grounds, aerobic grounds, golf driving ranges and a golf course.

Saha Group Industrial Park Sriracha was certified at the level of Total for the Thai Labor Standard Management (TLS 8001-2546) by the Department of Labor Welfare and Protection, the Ministry of Labor. This is a sign that we have complied with the social responsibility standard of Thai businesses.

Communication Channels for Employees

The **Welfare Committee** was established with the aim of being an intermediary between Employees and the Company concerning welfare benefits. Employees were allowed to participate in the management of welfare in a thorough manner. In addition to the whistleblowing channel for stakeholders as mentioned above, a communication channel is also offered to Employees to file complaints or report any problems with supervisors via a comment box, which goes directly to the Internal Audit Division, or by post to P.O. BOX 3, Sathu Pradit Post Office, Bangkok 10124.

Good Corporate Governance

(1.7) Community and Society

The Board of Directors operates the businesses with due regard for the duties and responsibilities owed to the nation, community and society as well as local traditions in order to maintain a desirable society and participation. In this regard, the following policies and guidelines have been prescribed.

1. A business which could lead to a deterioration of society shall not be undertaken and the rights of others in the community and society shall not be violated.
2. The consciousness of responsibilities towards the community and society as a whole shall be instilled continuously for the benefit of the Company and all levels of Employees.
3. Measures shall be provided for the prevention and remedy of any negative impact on the community and society as a consequence of the Company's operations.
4. The preservation of local culture and traditions shall be promoted.
5. Cooperation shall be entered into with various agencies for the development of communities.
6. Activities that benefit the public shall be sponsored.
7. Incomes shall be generated, and the community economy shall be promoted through the employment of community members and the use of community products.
8. Good relations shall be fostered between the Company and the community and society on the basis of propriety, transparency and fairness.

Upon these policies and guidelines, the Company has **promoted the organization of activities related to community development** by planting conscious seeds of community and social responsibility into its organization, with continuous acts of monitoring its activities to prevent any negative impact on the community; supporting and helping the community to create mutual benefits and happiness; and promoting activities that are beneficial to community and society as a whole. These activities cover many areas, such as education and career development. For example, the Company, with the cooperation of government agencies, has utilized the areas inside the industrial parks as a training center for traffic safety and a driver's license testing facility. In addition, the Company has also organized events such as a PAP test, Red Cross blood donations, a sports event between Executives from the Company's factories and members of the communities, an annual seminar, events regarding education funds, workshops, community garbage management and waste recycling, etc. For those activities mentioned and other events, the Company has received good cooperation from the communities surrounding Saha Group Industrial parks. More details can be found in the **Corporate Social Responsibility Section** and on Company's website (www.spi.co.th).

The Company has appointed Mrs. Omsin Phansin, HR Consultant, to handle Community Relations. He can be reached by phone at (038) 480-444 or by e-mail: omsin@spi.co.th.

(1.8) Environment

The Board of Directors undertakes businesses with due regard for responsibilities to the environment. In this regard, the following policies and guidelines have been prescribed.

1. Businesses shall be undertaken in accordance with laws, regulations and policies on the environment with due regard for the impact on natural resources and the environment and regular revisions and assessments of the performance results shall be undertaken.

2. Organizational culture and consciousness of Employees at all levels shall be promoted to encourage cooperation and responsibility for the efficient and sustainable management of the environment and utilization of resources.
3. Knowledge promotion and environmental training shall be extended to Employees.
4. An Environmental management system shall be promoted, from the economical use of resources to the sustainable treatment and rehabilitation, replacement, monitoring and prevention of impact on natural resources.
5. There is a system for selection of trade partners in the value chain who undertake businesses in an environmentally friendly manner.
6. Environmentally friendly technology is developed and used whenever possible.

The following actions have been taken based on the above policy and guidelines. We operate with an awareness of any potential impact on the environment and natural resources. The Company believes that quality work and efficient performance are the results of happy personnel so the “**Industrial Park**” has been created to be a big house of family members of several tens of thousands of people which are fully equipped with facilities. The aim is for everyone to work happily with a warm lifestyle under the philosophy of **building something more than an “Industrial zone”** where the environment is developed with a warm atmosphere. Every tree has been fully cared for with proper attention to ensure that the industrial park is for everybody under the umbrella of the Industrial Park. Moreover, Eastern Thai Consulting 1992 Co., Ltd. has been contracted to do the research, develop and control the environment continuously, in terms of quality of air, water, noise and garbage. All three industrial parks have been measured, and all of them have performed better than the standard in all aspects.

Efficient Use of Resources

A performance of the Company's environmental activities is detailed below.

1. After treatment, industrial wastewater is used for watering trees in the green areas of our industrial areas. Amounts of >30%, 100% and 80% of wastewater were treated and used for this purpose in our respective factory areas in Sriracha, Kabinburi and Lamphun. The results have been conclusive. It is easy to see the great benefits in the green areas of our industrial areas in Kabinburi and Lamphun due to the increased watering efficiencies. This has included the cultivation of vegetable plants as well as various other programs. The environment has improved, and costs for water have decreased in a positive way for our green areas.
2. The process of using sludge from wastewater treatment systems and turning it into interlocking bricks in 2015 showed that the a total of 9,375 kilograms of sludge has been converted into 15,000 bricks for indoor and outdoor use. This resulted in savings of 46,875 Baht per year and helps to reduce the environmental impact in yet another way. In 2015, the Company experienced a shortage of labor in the brick manufacturing operation which required more labor rotation system, therefore, the new labors were unskillful, and the production efficiency was dramatically dropped. Alternatively, the Company and the Faculty of Agriculture, Kasetsart University, have been researching on the use of wastewater sludge to produce fertilizer with the standards of the Department of Agriculture to handle with wastewater sludge within Saha Group Industrial Parks Sriracha.

3. In an effort to increase the quality of life for its communities, Employees and the surrounding environment, Saha Group Industrial Parks in Sriracha, Kabinburi and Lamphun conduct data related to the quality of air and treated wastewater. Furthermore, noise pollution and the quality of water of surrounding canals is monitored both before as well as after they leave Saha Group Industrial Parks. This is performed in compliance with waste management criterion at least 1-2 times per year or 1 time per month. All data recorded is provided to the relevant agencies in local government, the Department of Industrial Works and the Department of Pollution Control
4. The Project for Sustainable Agriculture by Dr. Thiam (Lamphun) has been allocated green areas of Saha Group Industrial Parks for rice cultivation and animal husbandry. A focus has been placed on using energy conservation methods in these activities to reduce their effects on the environment. Furthermore, these green activities do not include the use of synthetic chemicals and follow environmental conservation protocols, helping to restore the environment and act as a source of agricultural-related knowledge for their surrounding communities. **For more details, please read the section on Corporate Social Responsibility Section.**

Environmental Awareness and Training

The Company recognizes the importance of environmental preservation. The majority of the problems that affect the environment are caused by Employees who do not understand how their actions can have negative effects on the environment. For Employees whose work causes environmental concern, either directly or indirectly, environmental awareness training has been provided. A summary of the training syllabus is below:

1. Eco Network - Eco-Industrial City Development Project
2. Change of ISO 14001:2015 standard and development of Eco-Industrial City Development Project
3. Introduction of Waste Flow Program under the Eco-Industrial City Development Project
4. Launching the policy and investment technique in renewable energy of the year 2015
5. Introduction of CSR Report / Sustainability Report
6. Increase of value and benefits of industrial waste
7. Smart Energy Management of the year 2015
8. Preliminary Course of Fire Emergency and Chemical Spill

(1.9) Public Sector

The Board of Directors undertakes businesses in compliance with the rules and regulations enacted by the State. In this regard, the following policies and guidelines have been prescribed.

1. To study and understand the laws governing operations acquired and not to undertake any activities that would be inconsistent with the law.
2. To properly act when conducting transactions with an official or agency of the State.
3. To create good relations between the Company and the public sector within proper boundaries.
4. To comply with the relevant laws and business traditions in particular country or locality.

According to the above policy and guidelines, the Company has made its tax remittances in an accurate, complete and timely manner in accordance with all related laws.

2. Conflict of Interest

The Board of Directors has the policy to deal with conflict of interest and prescribes the guidelines as follows:

1. The conflict of interest or related transactions must be undertaken prudently, fairly and rationally. There is a transparent system for approving transactions which primarily takes into account the Company's interests. The Interested Company Directors have no right to vote and must make a full disclosure in accordance with the rules of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.
2. The Company's interests shall be upheld subject to legality. No action shall be taken that would produce a conflict with the Company's interests, and no benefits or privileges will be given to any person.
3. Company Directors and Executives must disclose personal interests and the interests of related persons in accordance with the prescribed rules.
4. Company Directors, Executives and Employees who acquire inside information are prohibited from trading in Company shares in the 1-month period prior to public disclosure of financial statements.
5. Company Directors, Executives as well as their spouses and children who have not yet attained legal age shall have a duty to report Company securities holdings and changes in such holdings to the Board of Directors at the subsequent Board Meeting.
6. Company information or secrecy acquired or acknowledged, shall not be disclosed or transmitted to third parties or unrelated persons.
7. Disclosure shall be made by authorized Company Employees. Classes of secrecy may be prescribed in accordance with the significance of the information. Disclosure shall be made within the assigned scope of duties and responsibilities.

According to the aforementioned practice guidelines, the Company carefully and rationally deals with the conflict of interests and related transactions. The Company's best interest and pricing are consistent with fair trading conditions as if the transactions are those engaged in by members of the general public. Our handling of matters in this area is transparent and consistent with the announcement of the Capital Market Committee. It is established as a good corporate governance policy and an ethical requirement binding upon the Company and shareholders. Information is disclosed to ensure equal access by all.

In order to supervise transactions with a possible conflict of interest or related transactions to ensure compliance with the announcement of the Equity Market Commission and the Stock Exchange of Thailand, any transactions worth more than 1,000,000 Baht must be presented to the Board of Directors before being submitted further to the Executive Board for consideration. If there is a related transaction which must be declared under the requirements of the Stock Exchange of Thailand, the Company will seek **the approval of the Board of Directors** prior to engaging in such a transaction. The director with interests in any such agenda must leave the meeting room and refrain from voting on that agenda. The decision to engage in such a transaction must take into account the necessity to preserve the benefits of the Company. Upon conclusion of the meeting, that transaction must be disclosed in Thai and English to the Stock Exchange of Thailand. It must also be published on the Company's website (www.spi.co.th), detailing the name of the related person, the nature of the relation, the determination of price, the transaction value, the party to the agreement, the necessity to engage in such a transaction, the opinion of the Board of Directors and any differing opinions (if any). A minute is taken of the meeting for review. It is also

summarized in the annual information declaration sheet (56-1) and annual report (56-2). There were two related transactions involving assets or services, as well as two transactions of financial assistance in 2015. These are detailed under the section on **Related Transactions**, and there were **-no related transactions-** or any purchase or sales of assets which is contradictory to or not in compliance with the criteria of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.

3. Meals, Receipts and Gifts

The Board of Directors aspires to undertake the Company's businesses in line with the fair competition. Nevertheless, meals, receipts and gifts or attendance at receptions in accordance with traditions and practices to maintain good relations are necessary and desirable. In this regard, the following guidelines have been prescribed.

1. Gifts, presents or meals which may influence a decision must be prohibited. If necessity according to the tradition, the value in excess of normal circumstances, a report shall be filed with the respective supervisors.
2. In the case of an assignment or authorization by a supervisor to assist with an external agency, money, objects or gifts may be received in accordance with the applicable rules or standards prescribed by such an agency, e.g. gifts, presents or lucky draws.
3. In the case where an agent, contractual party, partner or any other person wishes to grant a gift, token or reception to the Company, prior authorization must be obtained from the Company.
4. Expenses pertaining to these matters shall be maintained within a reasonable budget.

Due to the above policy, the Company set regulations in regard to expense reimbursement, including the receiving and giving of gifts in the travel expenses regulations.

Last year, the Company operated in compliance with the specified guidelines and regulations.

4. Anti-Fraud and Anti-Corruption

In 2014, the Company began its operation in anti-corruption by determining the operational guidelines in the Code of Ethics and **the Board of Directors had the resolution to sign for the Collective Action Coalition of the private sector in anti-corruption**. This is to show the cooperation of the private sector in the implementation of anti-corruption under the international framework. On 12 March 2015, the Board of Directors Meeting No.11 (Board#21) had the resolution to approve **Anti-Corruption Policy of Saha Pathana Inter-Holding Public Company Limited** according to these following details:

Anti-Corruption Policy

Saha Pathana Inter-Holding Public Company Limited

The Board of Directors of Saha Pathana Inter-Holding Company Limited has approved the resolution to sign a Declaration of Intent of Collective Action Coalition against Corruption enacted by Thai Private Sector on 14 January 2014. In order to **be in compliance with the Company's Corporate Governance** as well as corroborate its aims and Corporate Social Responsibility as a whole, **the Company follows the policy relevant to laws countering corruption by prohibiting the Company Directors, Executives and Employees from accepting or supporting every type of corruption both in a direct and indirect manner**, The policy is detailed as follows;

Good Corporate Governance

1. The Company will not be a party to pay bribes. In the case of contributions to charity, to political parties as well as offering gifts in a business manner, this must be transparent, explainable and audited.
2. Supporting enhancement of awareness and value for anti-corruption among the Company Directors, Executives and Employees to perform their duties in accordance with relevant laws, notifications and regulations by preparing a manual for guidelines.
3. The Company Directors, Executives and Employees must not act as an intermediary in demanding and accepting gifts or benefits from government sectors or private sector, which induces it to violate any laws. Moreover, it is illegal to use positions and/or duties to use the Company's data to seek benefits for themselves or others.
4. Setting the system to report financial status transparently and accurately, providing an efficient and effective internal control system and controlling a check-and-balance system to be appropriate in order to prevent conducting any fraud or taking part in any fraud and corruption.
5. Monitoring and reviewing the anti-corruption policy, guidelines and regulations consistently for the operation in order to adjust to business changes, laws and regulations.
6. Opening a channel for reporting any suspicious activities and ensuring that such reporters receive protection.

Based on the aforementioned Company's policy, the Company operates its business based on the accuracy and transparency, **prohibition of bribery for business advantage**, law compliance, honesty, morality, supervision of a company's assets, responsibility, discipline and a good attitude to others and oneself. The Company's employees shall not use their positions to seek benefits to self/others or wrongfully and not receive any other benefits relating to the operation of the Company. This policy is for all Employees to comply with and that **the Employees shall not strictly make a success of their job by corruption or bribery. If it is found that the policy is violated and deemed as a severe mistake, the maximum disciplinary penalty is dismissal or termination of employment.** The Board of Directors, Management and Employees shall comply with this policy.

In 2015, the Board of Directors Meeting No.3 (Board#22) held on 4 August 2015, the Board of Directors had its **resolution to appoint the Good Governance and Risk Management Committee to perform the duties as specified in the Charters** to support the duties and responsibilities of the Board of Directors in good governance and risk management in order to achieve the objectives target with transparency, accountability and appropriate risk management. The Good Governance and Risk Management Committee has appointed **the Good Governance and Anti-corruption Team** to the implementation of the plans and practices of good governance and anti-corruption. The company has good management, transparency, accountability and internal control systems are adequate and appropriate with a general consideration of stakeholders to create balance and sustainability. **The Good Governance and Anti-corruption team has prepared a draft of Anti-corruption Policy as the guideline of Anti-corruption Policy** and submitted to the Good Governance and Risk Management prior to the approval of the Board of Directors. On 14 March 2016, the Board of Directors Meeting No. 11 (Board#22) approved the practices of the Anti-corruption Policy, and the Company has respectively communicated with the Directors, Executives and all Employees and disclosed on the website of the Company (www.spi.co.th) as follows:

Good Corporate Governance

Practices of Anti-corruption Policy

Saha Pathana Inter-Holding Public Co., Ltd.

No. 1

The Company considers the corruption, bribery and misconduct and malpractice as a serious threat to the nation in security, social and economic practices. When the Collective Action Coalition of Thailand's Private Sector Collective Action Coalition Against Corruption has invited the Company to sign the Declaration of Intention for Collective Action Coalition of Thailand's private sector in anti-corruption. According to the resolution of the Board of Directors Meeting No. 9 (Board#20) held on 14 January 2014, the Company approved the signing of such a declaration. On 12 March 2015, the Board of Directors Meeting No. 11 (Board#21) approved the Anti-corruption Policy.

The Company has established the practices of the Anti - Policy in order to be the operational guidelines as follows;

1. Definitions and Forms of Corruption

Definitions

Any terms used in this practice of this Policy shall have the following meaning unless otherwise specified.

“The corrupt” means:

1. The exercise of authority acquired by the duty to seek benefits for themselves or others.
2. The bribery, whether it is in any form by offering the promise, granting, receiving or claim benefits to motivate people to act either illegally or contrary to good morals or undermine the trust.

Unless the laws, regulations, notifications, rules, local traditions or trading conventions are permitted.

“Political Contributions” means any financial support to lend or donate equipment and advertising to promote or support a political party, any purchase of tickets to raise funds or financial or material donation to the organizations that have a close relationship with the political parties, including time devoting.

Forms of Corruption

1. Political Support

- 1.1 The Company adheres to the democratic system under the King as the Head of State and neutral political policy. The Company will not support or commit any act interested in any one political party.
- 1.2 If the Company wishes to provide political support in order to promote democracy, such support must not violate the applicable laws or may not align with the expectation to be treated as a special reward. Any support shall be performed in accordance with the regulations of “Disbursement” by specifying the recipients, objectives, particulars, amount of money, the date of disbursement, including all supporting documents and proposed to the approval consideration according to the authority of the company.

- 1.3 Employees have the freedom to participate in political activity under the provisions of the law. However, the Employees shall not use the status of an employee or the properties, equipment, or devices of the Company for political benefits. If the Employee wishes to participate in such activity, the Employees shall act in any appropriate way that may not cause any misunderstanding that the Company has provided support to or in favor of any political party.
2. **Charitable Contribution** The Company shall have the right to participate in charitable contribution, either in the form of financial assistance or other forms as part of social activities, to promote and reinforce a positive image for the company without any aim of the business in return. The guidelines for charitable contribution are detailed as follows:
- 2.1 The Company shall act carefully to ensure that the donations will not be used as a way to avoid bribery and be conducted in a transparent manner and in accordance with applicable law.
- 2.2 The Company shall conduct such charitable contribution in accordance with the regulations of charity expenses or donations by specifying the name of the recipient and objectives of the donation. The document of all expenses or charitable donations shall be submitted to the Human Resources Department, including the opinion and purpose to the appropriate authorities of the Company according to the limit of donation.
3. **Being The Sponsor** The Company may take on many forms to promote the Company's business, brand, and reputation, such as support for educational activities, art, culture, etc. The practices are described as follows:
- 3.1 The Company shall act carefully to ensure that such being the sponsor will not be used as a way to avoid bribery and be conducted in a transparent manner and in accordance with applicable law.
- 3.2 The Company shall conduct such charitable contribution in accordance with the regulations of "Disbursement" by specifying the recipients, objectives, particulars, amount of money, the date of disbursement, including all supporting documents and proposed to the approval consideration according to the authority of the company.
4. **Gift, Souvenir, and Entertainment** The expenses relating to gift, souvenir shall comply with the Business of Ethics of the Company.
- 4.1 The Employees may give/receive any gifts, souvenir and entertainment to/from any person under the following conditions:
- (1) If such action adheres to the practices of the Business of Ethics, Regulation, and related laws.
 - (2) If such action is performed on behalf of the Company, not on behalf of the Board of Directors, management and employees and to the public.
 - (3) If it is a gift in the form of cash or cash equivalents, such as gift cards or vouchers.
 - (4) If it is deemed as the appropriate situation, such as festivals, upon normal tradition.
- 4.2 The Employees may receive any traditional souvenir with a value of not more than 3,000 Baht. For any souvenir valued over 3,000 Baht, the report should be made to the supervisor respectively.

Good Corporate Governance

5. **Conflict of interest** The Company has supervised a transaction with a conflict of interest, according to the Principles of Good Corporate Governance, Business of Ethics, and the announcement of the Capital Market Commission and The Stock Exchange of Thailand.
6. **Business Relationships and Procurement with Public or Private Sector** The Company's operations and contact with the public or private sector need to be transparent, honest and be conducted in accordance with the procedures of procurement and related laws. The Employees shall not give or receive any bribes in all kinds of business

2. Responsibilities

- 2.1 The Board of Directors shall be responsible for policy establishment and supervision of effective anti-corruption to ensure that the Management has focused on anti-corruption and to instill a corporate culture.
- 2.2 The Audit Committee shall be responsible for the review of financial and accounting reports, internal control system, internal audit system, risk management system, and possible corruption risk, including supervision and review of anti-corruption measures to ensure that such measures are appropriate and effective and meet the international standards.
- 2.3 Good Governance and Risk Management Committee shall be responsible for supervision and adequate support in good governance, risk management, and anti-corruption and review of corporate governance measures, risk management and anti-corruption, including reporting to the Board of Directors.
- 2.4 The Executive Board and Executives shall be responsible for the system establishment and promotion and support of anti-corruption policy in order to communicate to the Employees and related stakeholders, including a review of the appropriateness of the systems and measures to comply with the change of business, laws, regulations of the Company, operational regulations, rules, announcement and other measures (if any).

3. Practices

- 3.1 The Company should not take any action which encourages or causes any bribery or malpractice to be undertaken whether directly or indirectly. Directors, Executives and Employees must not be ignored or neglected if they may expose any action of corruption to be associated with the company. Employees must notify supervisors or the person in charge to inform of any suspicious action and to cooperate in the investigation. If they have any doubts or questions, they should consult with their superiors or the person designated as responsible for monitoring compliance with the business ethics policy.
- 3.2 The Company shall cooperate and provide support to organizations, public or private that are in opposition to corruption or that supports misconduct or fraud against someone acting illegally.
- 3.3 The Company shall not support any political party or commit an act of devotion to one political party. If you wish to support a political party or to promote democracy, such support must not be contrary to the law or to act with the expectation to be treated as a special reward.
- 3.4 No receipts or grants of gifts, tokens or receptions which may influence a decision shall be made. If there is a necessity to receive or grant a gift, token or reception in accordance with tradition to a value in excess of normal circumstances. **Details are in Forms of Corruptions no. 4 Gift, Souvenir, and Entertainment.**

3.5 The Company's Directors, Management and Employees should seek to understand and comply with policies set down as against corrupt practices.

3.6 Whistle-blowing and Complainant

Any stakeholder or Employee, who attempts to act on behalf of the Company or was involved in bribery or corruption, either directly or indirectly, shall be deemed to have committed a fraudulent offense against the rules, regulations, and company policies. Failure to follow the Code of Conduct of set out for Directors, Management and Employees may be reported to the company to act upon the complaint allowing for the accused to be treated fairly in practice.

3.6.1 The channels of complaint, practices are as follows;

1. Direct verbal complaints or complaints in writing.
 - Internal Audit Manager, Tel: 0-293-0030, Ext. 510
 - HR Manager Tel. 0-293-0030 Ext. 400
 - Company Secretary Tel. 0-293-0030 Ext. 300
 - Accounting Manager Tel. 0-293-0030 Ext. 509
2. Via the E-mail Address: cac@spi.co.th
3. Feedback Box
4. Mail to PO Box. 3, Satupradit Post Office, Bangkok 10124
5. In case the complainant chooses not to reveal his name, they should provide details or facts with sufficient evidence to show that there are reasonable grounds to believe that any person is involved in bribery or corruption.

The Company will keep the relevant information confidential and take into account the safety of the complainant unless it must be disclosed as required by law.

False Accusation

If any complaint is found to be in bad faith or if the whistleblower decides not to testify or to provide any information that proves the acts did occur, then as a result, the complaining party will be deemed to have caused damage.

If the company's employees are disciplined due to their actions and according to regulations regarding the operation and / or prosecution, if a third party is involved in the action and the company has been deemed to be damaged. The Company reserves the right to legal proceedings against the person.

3.6.2 Criteria and consideration of complaints. Or the whereabouts of offenders

1. Details of the complaint or the whereabouts of offenders must be true and such that they are clear enough to ascertain the facts in order to continue with the complaint.
2. The information received will be treated as confidential. A complainant may choose to remain anonymous if he/she deems that disclosure could lead to insecurity or loss concerns.
3. The complainant or the act of reporting a crime is deemed to be intended in good faith and will be treated with care and fairness. whether it is an employee or a third party.
4. The period of implementation of the complaints shall depend on the complexity of the matter and the sufficiency of the evidence given by the complainant including the documents and the statement of the complainant.

5. Those who are involved with the process to investigate will collect all possible relevant information confidentially. Measures are in place for the protection of complainants who are employees, including those who cooperate in the investigation of facts.

3.6.3 Related Parties

1. The reporter refers to a complainant or whistle-blower who exposes any kind of information that is deemed illegal.
2. The complaint refers to a person under Clause 3.6.1 first.

3.7 Investigation Audit

3.7.1 The complaint officer will investigate and gather facts or assign designated individuals or entities acting on behalf of the trustees.

3.7.2 Those investigators or receiving complaints can invite employees to give information or to send any documents relating to the investigation.

3.7.3 Where a decision is made on the evidence of a complaint, the recipient of the complaint shall report to senior management in order for them to report to the Committee on good governance and risk management, The Audit Committee and The Board of Directors.

Should the investigation decide the complaint to be valid, there should be a ruling of any disciplinary action by the HR Department, who can offer an opinion on the matter together with senior management for action.

In the case of complaints, causing damage to anyone, it is proposed to mitigate the damage to the victim's rights and in order to be fair.

3.8 Informant Protection

The Company will keep relevant information secret and take into account the safety of the complainant by concealing their names, addresses, or any kinds of information which can identify the complainant. The information shall be confidential limited to only those with the responsibility to investigate the complaint or who shall be deemed to comply with measures to protect the complainant as defined in the Code of directors, management and employees.

3.9 Protection of Employees

The company will look after and protect an employee who acts accordingly and complies with the practices of Anti-corruption policy and the measures of complainant. Practices which have been prescribed in the Code of Conduct for Company directors, Executives, and employees.

3.10 Human Resources

The Company will adopt a strict regime to guard against any corruption on the part of the personnel management or those involved in the recruitment, selection, training, personnel evaluation, remuneration and promotion of employees. The supervisors at all levels are expected to understand and communicate to the staff of their responsibilities and supervision practices to ensure efficiency in order to guard against corruption.

3.11 Training and Communication

- 3.11.1 The Company will provide education and training on anti-corruption functions regularly. Through various channels, such as Orientation courses, Training seminars, post, etc. in order to realize policies against corrupt behavior and the risk of involvement in corruption, as well as how to report a case of or report sightings of suspected corrupt. Know and understand the consequences of a policy violation.

3.11.2 The Company communicates policy against corruption applicable to the Company, subsidiaries, associated companies, directors, executives, employees, shareholders, customers, partners, and stakeholder groups and any related business or representatives of that business by ensuring everybody knows the proper channel.

3.12 Information Record and Storage

The company operates in accordance with the policy of the company and is committed to maintaining a standardized legal computer system and communication system. This information is based on the importance of creating an effective system of control. Company Directors, Executives and employees are under a duty and responsibility efficiently maintain Company assets and assets under the care of the Company, appropriate to the risks of information systems and computer systems.

To achieve such a commitment, the company has implemented the standards and procedures described below.

1. Define the responsibility of the user and administrative information systems, and computer systems.
2. To conduct a risk assessment and employ risk control systems to suit the environment and when or if the environment changes.
3. Create a system to protect computer information systems and its related personnel
4. Create a system data protection to protect the information, and avoid anybody editing the information illegally whether it is done by accident or with intention

3.13 Audit process and internal controls.

The Company provides for an annual review process via the internal audit department of the company. The company is independent and does not limit the scope of the auditors in their performance, and they will also include a review/audit of The CPA quarterly and annually according to the regulations of the relevant authorities.

The Audit Committee will review the internal controls to ensure that the business operations are appropriate and comply with Company policies, laws and regulations applicable to the business.

3.14 Penalties

The Company will discipline those who violate or ignore the policy against corruption and anti-corruption practices, and will be punished by the law (if any).

Protection from Corruption Involvement

The Company has undertaken to provide assurance policies against corruption as follows:

1. **Good Governance and Risk Management Appointment** This has served as a charter to support the duties and responsibilities of the Board of Directors in terms of good governance and risk management.
2. **Good Governance and Risk Management Committee appointed Good Governance, and Anti-Corruption Committee** has been installed together with the implementation of the plans and practices of good governance and anti-corruption.
3. **Good Governance and Anti-Corruption Team** has employed a risk assessment to involve corruption in practice and to prepare measures to act against corruption.
4. **Review of Good Governance (Revision#1)** The Company has reviewed its principles of corporate governance.

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(Revision 1) and has found to be in accordance with the principles of corporate governance of the companies listed in 2012. The Company produced a handbook on “Good governance” in English, Thai and Japanese to promote understanding and has provided training for directors, executives and employees, including in the form of a videotape, broadcast media (Animation) and on the website of the company to uphold the operations principles.

5. **Operational Handbook Improvement** The Company has improved the operational manual in accordance with the current practices.
 6. **Regulation Review** To conform to the form of corruption assessed by the Company and to adhere to the regulations in that matter, of explicit process assignment and the verification process and approval; the Company has limited the amount of money, the auditors, and the authorized persons for transparency and verification. The Company has set the internal audit process and not used as an excuse for the corruption, as well as preparing the anti-corruption measures for any absence of a risk assessment relating to the potential anti-corruption to prevent and cover all forms of corruption.
 7. **“CAC Subscription Certification” Training** The Company organized the training on the matter of “CAC Subscription Certification” to the Executives and Employees on 17 September 2015 by the experts to create awareness, understanding of the Anti-corruption Policy and practices, including guidelines for accurate implementation and readiness of the Certification Process.
 8. **Internal Control By Internal Audit Division** , The Internal Audit Division, shall audit the operational and the practices to ensure the compliance with relevant regulations and **COSO guidelines**. Additionally, **the Audit Committee** shall be responsible to review the internal control system and review the anti-corruption measures. In the case of any incident of corruption is found, the Internal Audit Department shall report directly to the Audit Committee, and the Audit Committee shall report to the Board of Directors.
 9. **Communication of Anti-corruption Policy and Practices** The Company shall communicate its anti-corruption policy and practices, including the corporate penalty practices to the Directors, Executives, and Employees at all levels, as well as provide the training on such matters to the employees for more understanding as a part of the personnel management. Additionally, the Company has disclosed this information on the Company’s website. (www.spi.co.th) and communicates with its subsidiaries, joint ventures, business partners, and all related stakeholders and support to the network of anti-corruption. The Company also communicates publicly to refrain from giving gifts to the Executives and Employees of the Company during New Year or any other occasions.
 10. **Complaint Channels, Investigation, and Disclosure Protection** The informant will be protected and kept confidential. The investigation team and the informant shall be covered by the established measures.
 11. **Self-assessment on Anti-corruption Measure** The Company has arranged self-assessment of anti-corruption measure and expects to submit for certification by the year 2016 to be subscribed in the Corrective Action Coalition by Private Sector Collective Action Coalition Against Corruption Council,
- In 2015, the Company has supported the Anti-corruption Organization of Thailand and joined the network of

anti-corruption in Thailand or Partnership Against Corruption in Thailand (PACT) to promote the social empowerment in anti-corruption relating to defense, public awareness, the disclosure of the Anti - corruption Organization of Thailand. Based on the Company's operation, none of the corruption, bribery for corporate benefit, and illegal operations that do not comply with the law or relevant regulations, as well as the violations of Code of Ethics and Code of Conduct.

5. Non-infringement of Intellectual Property

The Board of Directors pursues a policy of non-infringement of intellectual property by prescribing the following guidelines.

1. Business undertakings shall be consistent with laws, regulations and contractual obligations governing intellectual property rights.
2. Intellectual property works of the Company shall be maintained. Such intellectual properties shall not be used or allowed to be used by others without authorization.
3. The intellectual property rights of others shall be respected. The works of others shall not be infringed or applied to personal use except where a license has been obtained or a fee paid to the owner of the work.
4. Intellectual property of creative works produced by Employees shall vest in the Company. Upon termination of employment, such intellectual property works must be returned to the Company regardless of the form in which it is stored.

According to the above policies and guidelines, the Company maintains a policy not to involve itself in activities related to intellectual property infringement, use of imitation products, or the unlicensed use of the intellectual properties of others.

1. Trademark management of the Company is divided into two areas:
 - 1.1 Foreign Trademarks: The Company has been licensed to use the trademarks of various well-known brand products from overseas. It acts according to related agreements with the affiliates for products like Guy Laroche and Elle, which receive royalties for their use.
 - 1.2 Domestic Trademarks: The Company is the registered owner of various trademarks through the Department of Intellectual Property, Ministry of Commerce. It has entered into agreements with the affiliates to license the use of different trademarks such as Kullastre, Rain Flower and receives trademark income for the licensing of such trademarks.

Furthermore, the Company, together with its affiliates, encourages and supports its Employees to submit their innovations to the Company Chairman Awards. This ceremony is held to recognize and reward Employees for their innovations, motivating them to engage in creative innovation at work at all times.

2. Software Usage. The Company mandates that all software used in Company operations be properly licensed. Commitment has been made by senior management and Employees of all levels not to engage in the piracy of intellectual property. As such, below is a list of guidelines set to govern employee activities on our computer network:
 - 2.1 Employees will not use the computer network for the following purposes:
 - To conduct in any activities that are against the law, or that would result in losses for other individuals.
 - To act contrary to the public order or the moral values of Thai people.

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- To act in a manner that might infringe on the intellectual property of the organization or others
- To access the information of another individual without the consent of information's owner.
- To transmit or receive information that may cause damage towards the organization. This would include the transmission of chain letters, or any unlawful transmission of information that was received from other individuals outside the organization

2.2 To ensure the overall safety of the computer networks, Employees are required to follow the following guidelines:

- Not to install any pirated software.
- Not to install any software that can be used on our computer network without prior approval.
- Not to install any computer software or accessories on the organization's computers on behalf of another individual or behalf of another user on the organization's network.
- Each employee shall turn their computer off at the end of the day, or if it is expected it will not be in use for over an hour. An exception made is when the computer needs to be operated as a server running 24 hours a day.
- Must perform a virus scan of any information or programs that are introduced to the organization's computers from an outside source. If any infection is found, it must be eradicated as quickly as possible.
- Regularly delete unnecessary files from computer systems to maximize the efficiency of computer memory.
- Co-operate with all supervisors and caretakers of the computer network, helping them ensure the safety of each employee's computer as well as the network at large. This includes using computers according to all advice given by the network administrator and caretakers as well.
- Be careful in the use and maintenance of the network and its computers.
- Refrain from accessing other areas of the network without receiving prior approval.
- Return all of the organization's computer-related resources promptly. This includes any information or copies of information, keys, identification cards, security cards, etc. This needs to be done within seven days of termination of employment.

2.3 The Company will not be responsible for any employee who acts in violation to laws set forth by the Computer Crimes Act 2007, which causes or may cause any loss to the organization or any other individuals. Furthermore, the Company will determine the appropriate disciplinary action for any employee who commits any violation.

In the past year, the Company did not find any cases of intellectual property infringement.

6. Non-violation of Human Rights

The Board of Directors respects human rights. In this regard, the following policies and guidelines have been prescribed.

1. There shall be no activities or support of activities which violate human rights.
2. Employees are provided with knowledge and understanding of human rights which are applied to their work operations.

3. There are no limitations to independence or differences in ideology, gender, race, religion, politics or other matters. The expression of opinions which could cause conflicts or divisions should be avoided.
4. Channels shall be provided for Employees or persons who believe that their personal rights have been violated or that they have been treated unfairly to file a complaint with the Company. Such complaints shall be given attention and processed fairly.

According to the policies above and guideline, the Company issued a declaration and the details of which can be viewed in **Corporate Social Responsibility: under the Section of Respect for Human Rights**.

The Company is determined to operate its business with social responsibility, including respecting the human rights of all stakeholders. Details are shown below:

- The Company refuses to involve or support child labor/ pays wages/remuneration for work in accordance with a minimum wage as required by the law. We have equal respect for the civic, political and basic rights of all interested parties, including the right to basic living, the right to freedom of expression of thoughts, the right to demonstrate or associate in peace and defense processes prior to the passing of disciplinary penalties.
- The Company will not have or allow prejudice in the employment process, wage and remuneration negotiations, promotion, redundancy or retirement on the basis of differences in age, race, national origin, religion, language, disability, gender, sexual orientation, trade union membership or political association and the personal concepts.
- The Company will not support any operation related to corruption both inside and outside its organization.
- The Company will not provide its products or services to any organization using them to violate human rights.

There is no record of Non-violation of the Human Rights.

7. Safety and Occupational Hygiene

The Board of Directors attaches importance to safety and occupational hygiene. In this regard, the following guidelines have been prescribed.

1. Business undertakings shall comply with laws, regulations and policies on safety, occupational hygiene and working environment with due regard to the safety of life and properties as well as to the impact on the health of Employees, trading partners and stakeholders. Regular monitoring and safety assessments must be conducted.
2. Occupational safety shall be promoted. Work regulations, procedures and standards are prescribed to ensure risk safety is consistent the working environment and safe work procedures are improved. Tools and equipment for safety protection are also provided to Employees.
3. Preparations are made for emergency events. An emergency plan has been devised and regular drills and improvements are carried out. This is to prevent and minimize any loss of lives or properties of the Company, Employees, trading partners and related persons.
4. A safe working culture has been built for the entire organization to ensure sustainable safe work operations.

In connection with the policy, the Company organized a 5S activity to promote safety measures, such as developing a chemical spill emergency plan that is on par with international standards and monitoring and maintaining lighting and fire alarm systems to ensure their good working condition. The Company also provides knowledge on the prevention

of disasters, while clarifying guidelines according to new laws regarding fire evacuation and firefighting. Employees were shown how to use a fire extinguisher in a correct, safe and efficient way. Furthermore, non-toxic fire extinguishers using clean substances were installed at different areas throughout the Company.

Code of Conduct for Company Directors, Executives and Employees

1. Formal Responsibilities

The Board of Directors appreciates the importance of good governance. Continual undertakings are implemented to ensure that Company Directors, Executives and Employees are aware and comply with standards under the framework of the Code of Conduct and conduct oneself honestly, cautiously and prudently for the greatest benefit of the Company and all related parties. As a consequence, the following Code of Conduct has been prescribed.

Company Directors and Executives

1. Duties shall be performed responsibly, prudently, honestly and in good faith in compliance with the law, Company Articles and relevant notifications.
2. Duties shall be conducted to the utmost of ability in order to generate the greatest returns to the Company. This includes attendance at all meetings, except where there is an unavoidable necessity.
3. Duties shall be performed impartially. In a Board Meeting, Company Directors and Executives shall not vote on matters which they have interests.
4. Conflicts of interests shall be administered prudently and reasonably, in adherence to the Company's interests, to ensure transparent management of operations.
5. The acquisition or disposal of assets of the Company, Company Directors and Executives, including their spouses and children who have not attained legal age, shall comply with the relevant rules and disclosure shall be made to the Board Meeting at the subsequent meeting.
6. Company Directors and Executives are prohibited from buying or selling Company shares in the 1-month period prior to the public disclosure of financial statements.
7. Company Directors and Executives must disclose personal interests and those of related persons in accordance with the prescribed rules.
8. There shall be regular appraisals of the Board of Directors' performance every year.

Employees

1. Employees must support and cooperate in the Company's activities on a regular basis. Assigned tasks must be performed to the best of ability in order to ensure good results and advancement of the Company and Employees.
2. Employees must comply with the relevant law, policies, terms of employment, regulations and notifications.
3. Persons contacting the Company must be treated courteously, hospitable and provided with excellent service in order to preserve the Company's image and reputation.
4. Trade secrets must be kept and any of the Company's confidential information must not be disclosed to third parties.
5. Loans should not be obtained from customers, persons connected to customers or business counterparts of the Company, except for loans obtained from a bank or financial institution.

6. Lawful orders of supervisors should be complied with.
7. There should be a commitment to teamwork, mutual assistance, harmony and mutual respect for the benefit of the Company and other Employees.
8. Co-workers must be treated generously and with good human relations. No groundless allegations should be made against others. Credit should not be claimed for the works of others.
9. Duties should be performed with determination, in earnest and honesty and the roles and responsibilities in the Company shall not be abused for the purpose of acquiring wrongful benefits for oneself or others.
10. Duties shall be performed responsibly, cautiously and without neglect in such a manner which could cause a loss of works or properties of the Company.
11. Employees should conduct themselves as good citizens who comply with the Constitution and relevant laws. Political rights shall be exercised appropriately. Employees shall also avoid involvement in any activity which is unlawful or inconsistent with public order or the good morals of the people.

2. Maintenance of Company Assets

Company Directors, Executives and Employees are under a duty and responsibility to efficiently maintain Company assets and assets under the care of the Company. In this regard, the following guidelines have been prescribed.

1. Assets shall be used for business operations and not used for personal gains or the gains of third parties.
2. Interests shall be protected and assets shall be cared for to prevent loss, damage or wrongful use pursuant to the standards of a reasonable man caring for one's property. Direct or indirect wrongful exploitation of benefits shall be eliminated.
3. Sufficient insurance protection from losses shall be obtained for assets.
4. The use of computers to harass, infringe, spy, corrupt another person's personal data or fabricate evidence which could lead to data theft shall be prohibited. An information security system consistent with international standards shall be installed.
5. E-mails and internet access provided shall be used for business purposes. They shall be used cautiously and not prejudice the Company's reputation.
6. Passwords for access to the Company's data shall be kept secret and shall not be disclosed to unauthorized persons.
7. The Company's intellectual property works shall not be reproduced, adapted or used for personal benefit or the benefit of others without authorization from the Company.
8. A supervisor should be reported to if anyone is found to be conducting a rights infringement or acts which could lead to a rights infringement or any act which could potentially lead to a dispute relating to the Company's intellectual property.
9. The safekeeping of important documents of the Company shall be overseen to ensure full compliance with the relevant laws and regulations. Upon the lapse of the safekeeping period, the relevant employee must oversee that the documents are destroyed by appropriate means.

3. Whistle-blowing, Complaints, and Measures for the Protection of Complainants

The Board of Directors pursues a policy of whistle-blowing, Complaints, and Measures for the Protection of Complainants in Code of Conduct for Company Directors, Executives, and Employees and Combating Dishonest Acts Corruption Policy, **which has Measures related to Complainant protection as follows;**

- (1) A complainant may choose to remain anonymous if he/she deems that disclosure could lead to insecurity or loss concerns.
- (2) The Company will keep relevant information secret and take into account the safety of the complainant. Measures have been prescribed for the protection of complainants who are Employees, including those who co-operate in the investigation of facts. These persons will be protected from unfair treatment as a consequence of any complaint, e.g. **disturbances during work, reassignment or termination of employment.**

4. Diagnosis of problematic issues

A supervisor shall be under a duty to take responsibility and give advice to subordinates to ensure knowledge and understanding as well as compliance with the prescribed Code of Conduct. If the Code of Conduct does not provide for any instance, or if there remains a question which renders performance not possible or that a decision cannot be made, the matter shall be consulted with the respectively higher level superior. In the case of a conflict, the decision of the Managing Director, Executive Board and the Board of Directors shall be final.

2. Subcommittees

The Company's management structure comprises of the Board of Directors and three subcommittees to help supervise the critical issues of Directors, the Audit Committee and, the Nomination and Remuneration Committee. In January 2015, the Company underwent organizational restructuring along with an adjustment of Executives' positions. Therefore, the Executive Board (the management), which is the unit in charge of the Company business management, would henceforth consist of the Executive Board, President, Senior Executive Vice President, First Executive Vice President, Executive Vice President. Authority and duties of each committee and those of the President are prescribed in writing in respective charters and the Authority and Responsibilities of the President document which was approved by Board of Directors with the Company Secretary performing the duties required by the laws and assigned by the Board of Directors.

2.1 The Board of Directors has a high level of responsibility in overseeing and ensuring good corporate governance to maximize the Company's and its shareholders' benefits based on the Company's policies, objectives, rules, regulations, the Board of Directors' resolutions, resolutions from the shareholders' meetings and law. The Board of Directors shall possess the qualities of accountability, careful discretion and integrity such as reasonable business people would do under the same business situations. It shall also use its trade bargaining power without exploiting the power from being a member of the Board of Directors. The Board of Directors is comprised of persons who have knowledge, capabilities and experience from relevant backgrounds. Moreover, the members must understand their roles and responsibilities as the Company's Directors and in the context of the Company's businesses. The details are shown below:

- (1) **The balance of Authority:** The Board of Directors must be comprised of a minimum of five individuals.
The required qualifications for each director are as follows:

- (1) An individual of juristic age
- (2) Must not be bankrupt, incompetent or quasi-incompetent
- (3) Must have never been imprisoned by a final verdict in connection with a fraudulent act
- (4) Must have never been handed punishment or removed from an organization or a government office in connection with a fraudulent act

The Board of Directors comprises of 18 Directors:

- Executive Directors 6 persons
- Non - Executive Directors 12 persons (66.67%)

Of the twelve non-executive Directors, six are independent Directors; Three of the six independent Directors are the Audit Committees. This is consistent with the independent Directors' ratio criterion which requires that a listed Company must have one-third of the Directors or, at least, three Directors being independent Directors. On 17 August 2015, Mr. Somkid Jatusripitak, Chairman of The Board of Directors and Independent Director, resigned from his position. Therefore, there is one vacancy in the Board of Directors and Independent Director. Later on 14 March 2016, the Board of Directors had its resolution to appoint Mr. Som Chatusripitak to be the Independent Director in replacement of Mr. Somkid Jatusripitak. As for Mr. Somsakdi Dhanasarnsilp, who passed away on 12 November 2015, the Company has, therefore, reserved this position. Additionally, all Directors have the intention to perform their duties as assigned and trusted by the Board of Director and Shareholders and independent in giving their opinion, consideration and approval upon the maximum benefits of the Company.

- (2) **Directorial term:** Directors serve the term specified in the articles of association of the Company. They may be reelected upon the completion of a term. The Nomination and Remuneration Committee screens qualified candidates to ensure that all Directors are adequately knowledgeable and experienced and possess expertise in various fields that suit the Company's business operations before nominating them to the Board of Directors for their consideration.
- (3) **A serving of term by investment, the number of companies for which the Directors serve; the age of Directors; and the number of terms allowed:** We have not established requirements relating to the serving of term by investment, the number of companies for which the Directors serve, the age of Directors and number of terms allowed. This is because we believe that the ability to manage the business and the expertise of each director are not dependent upon their age or the number of companies for which they serve. Directors can remain in office for as long as they are committed to their duties as Company Directors and trusted by the Board of Directors and the shareholders.

The Company has announced the composition of its Board of Directors, including who will serve as Independent Directors. This includes their history, experience, share held in the Company and **the date and year that the Director assumed their position. The Company has no Independent Director, who has served longer than nine years** with no independent Directors serving as a director for more than five listed companies and has detailed the information of each of the Company's Directors in Forms 56-1 and 56-2. Presently, two Directors take the position of director of more than five listed companies. This gives confidence that the performance of these Directors will not be affected by their outside connections, as these 2 Directors have indicated, they will be devoting the necessary time to conduct

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their duties for the Company, making sure they attend each meeting and create the greatest benefit possible for the Company at all times.

- (4) **The Aggregation or Separation of Positions:** The Chairman of the Board, Chairman of Executive Board and President, are three separate positions occupied by three different individuals. Each of these three positions has separate responsibilities and should be considered independent of each other, with a clear separation of duties. The Chairman of the Board serves as an Independent Director, maintaining independence from the Company management. The Chairman provides leadership in the setting of policy and oversight of management. Furthermore, the Chairman is responsible for presiding over Board of Directors' meetings so that Directors may express their opinions freely, as well as make sure that Shareholders are able to raise any questions they feel are important at the General Shareholders Meeting. The Chairman of the Executive Board leads the operation and prepares operational plans which are consistent with the established policies while the President is independent, supervises the management to ensure compliance with the operational plans and the policies. Further, the Board of Directors Charter, the Executive Charter and, the President Authority and Responsibilities have all been clearly written. The authority is clearly compartmentalized for regulatory transparency.
- (5) **Company Directors and senior management should never have been an employee or shareholder of any of the Company's outside audit companies.**
- (6) **Among the Board of Directors, no Independent Director shall serve as Director of more than 5 listed companies.**
- (7) **Among the Board of Directors, there shall be at least 8 of 12 non-executive Directors that have experience relevant to the Company's operations.**

In the past year:

- The Company did not take any serious actions against the rules and regulations of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.
- The Company did not commit any fraudulent activities or unethical practices.
- There was no resignation of any of the non-executive Directors with regard to the corporate governance of the Company.
- There were no incidents that led to the Company earning notoriety due to the Board of Directors' failure to perform their duties.

Authority of The Board of Directors

1. To appoint, remove and authorize consultants to the Board of Directors, to committees and/or other individuals
2. To approve loans of the amount greater than the authority of the Executive Board, to companies with a business relationship to the Company as shareholders, or to companies with a trading relationship or other companies
3. To approve guarantee of loans of the amount greater than the authority of the Executive Board, to companies with a business relationship with the Company as shareholders, or to companies with a trading relationship or other companies
4. To approve engagement in a legal act, that is a financial transaction of an amount greater than the authority of the Executive Board.

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5. To approve acceptance or deny loans of the amount greater than the authority of the Executive Board
6. To approve investment, sale of investment capital in ordinary shares and/or any other securities of the amount greater than the authority of the Executive Board
7. To approve sourcing and investment in fixed assets of the amount greater than the authority of the Executive Board
8. To approve modification, destruction and disposal of fixed assets and intangible assets which are no longer in use, damaged, lost, destroyed, deteriorated or out of date, which is of the amount greater than the authority of the Executive Board.
9. To approve modification, change of price and destruction of raw materials and/or remaining inventories which are deteriorated or out of date, which is of the amount greater than the authority of the Executive Board
10. To approve compromise or settlement of dispute by arbitration, complaint, filing of lawsuits and/or any legal proceeding on behalf of the Company on matters which are not/or normal business course with an amount exceeding the authority of the Executive Board
11. To propose to shareholders an increase or a decrease of capital, a change of share value; modification of memorandum, articles of association and/or objectives of the Company
12. To approve incorporation, merger or dissolution of subsidiaries
13. To authorize the management, managerial Employees of the Company, or any other individual to act on their behalf
14. To invite members of the Management, Executives, or relevant Employees to provide explanations, opinions or documents as necessary
15. To consult with specialists or Company consultants (if any) or hire third-party consultants or specialists if necessary at the expense of the Company
16. To appoint and remove a Company Secretary

Duties and Responsibilities

1. To establish directions, goals and business policies of the Company
2. To approve plans and annual budgets; to supervise the performance of the management in order to ensure effectiveness and compliance with the laws and established policies and plans.
3. To encourage the development of the policy of corporate governance, ethics and business Code of Ethics, written in order for Company Directors, Executives and Employees to observe as guideline in the conduct of the business
4. To arrange for a sufficient internal control system in order to ensure that transactions are approved by authorized individuals, reviewed and recorded accounting reports; and, to implement systems preventing inappropriate use of Company assets
5. Transactions with a possible conflict of interests must be carefully reviewed, with a definite guideline to ensure the interests of both the Company and the shareholders. Individuals with interests may not be involved in the decision-making process. They must observe the requirements of the proper procedure and disclosure of transactions with regard to any possible conflict of interests.
6. To approve the reviewed and/or audited financial reports, that has previously been approved by the Audit Committee

7. To be equally responsible to all shareholders and, to correctly, basely and transparently disclose information to shareholders and investors
8. To acknowledge business management reports from the Executive Board
9. To convene shareholders meetings upon a specified date, time, place and agenda as well as dividends (if any); and, to provide shareholders with opinions of the Board of Directors on the matters proposed to the shareholders. During the twenty-one days prior to each shareholder meeting, the Company may stop share transfer registration by informing the shareholders at the headquarters and the branch offices at least fourteen days prior to the day of share transfer registration suspension.

Alternatively, a record date (RD) may be determined no longer than two months prior to the day of any shareholders meeting and the share registration book closure date must be one day after the record date. This is in order to compile a list of names under Section 225 of the Securities and Exchange Act, which will determine the right to attend shareholders meeting and to receive dividends.

10. To prepare the Report on the Company Board of Directors' Responsibilities for Financial Statements and disclose it in the annual report of the Company (56-2 Form) and the annual disclosure report (56-1 Form)
11. To follow up on documents to be submitted to relevant regulatory agencies, in order to ensure that the statements or the items are correct as per the data appearing in the account documents, the registration or any other document of the Company
12. To approve the charter of the Board of Directors and/or other committees
13. To engage in any other action, which is beyond the authority of the Executive Board, or which the Board of Directors deems appropriate

The Scope of Authority, Duty and Responsibilities of the Chairman

1. To respond as the leader of the Board of Directors in monitoring and supervising the operations of the Board of Directors and relevant committees
2. To perform the casting vote as an additional vote in case that it is necessary at the Board of Directors' Meeting
3. To call for the Board of Directors' Meeting or assign another person to act on behalf of Chairman
4. To manage and control the Board of Directors' Meeting to be in accordance with the Company's regulations and conduct the Board of Directors' Meeting according to the agenda specified in the invitation of the Meeting, unless it is resolved to change the meeting agendas by the votes not less than two-third of the votes by the shareholders presenting in the Meeting

- 2.2 Audit Committee** The Board of Directors has appointed three Directors as members of the Audit Committee in accordance with the announcement of the Capital Market Supervisory Board to provide assistance to the Good Corporate Governance of the Board of Directors, particularly in the area of financial reporting, internal control and compliance with laws and regulations. Members of the Audit Committee are as below:

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Name (Date of Appointment an Audit Committee)	Position	Term
1. Mr. Nophon Bhongsvej - May 13th, 2011	Chairman of Audit Committee With expertise in the areas of accounting and finance	May 2015 - May 2016
2. Mr. Krish Follett - May 14th, 2013	Audit Committee With expertise in the areas of accounting and finance	May 2015 - May 2016
3. POL.LT.GEN. Amarin Niemskul - May 15th, 2007	Audit Committee	May 2015 - May 2016

Authorities of The Audit Committee

1. To cooperate with the Auditor, Board of Director, and Internal Audit Division in order to create the same level of understanding
2. To invite Executives, members of the management, internal audit unit, or relevant Employees to provide explanations, opinions or documents as necessary. The Audit Committee also has the authority to access corporate documents of all levels.
3. To inquire of relevant individuals and matters within the extent of authority and duties of the Audit Committee
4. To consult with specialists or Company consultants (if any), or hire third-party consultants or specialists, if necessary, at the expense of the Company

Duties and Responsibilities

1. To ensure correct and sufficient financial reporting of the Company
2. To ensure availability of appropriate and effective internal control and internal audit systems; to determine the independence of the internal audit unit; and, to opine on appointment, transfer, termination of the head of internal control unit or any other unit responsible for internal audit
3. To ensure that the Company complies with the laws on securities and stock exchange, the Stock Exchange of Thailand regulations and laws relating to the business of the Company
4. To screen and nominate independent individuals as Company auditors; propose the compensation for such individuals; and, engage in a meeting with auditors without the presence of members of the management at least once a year
5. To review related transactions or transactions with a possible conflict of interests to ensure compliance with the laws and regulations of the Stock Exchange of Thailand, in order to ascertain that such transactions are reasonable and in the best interests of the Company.
6. To prepare the report of the Audit Committee for disclosure in the annual report of the Company. The report must be signed by the Chairman of Audit Committee and contain the following information as a minimum:
 - (A) Opinion on precision and accuracy, reliability of the financial report of the Company
 - (B) The opinion on sufficiency of the internal control system of the Company

- (C) The opinion on compliance with the laws on securities and stock exchange, Stock Exchange of Thailand regulations and laws relating to the business of the Company
 - (D) The opinion on the suitability of the auditors
 - (E) The opinion on transactions with possible conflict of interests
 - (F) The number of Audit Committee meetings and the attendance of each member
 - (G) The overall opinion or observations regarding the Audit Committee performance of duties under this Charter
 - (H) Other matters which the Audit Committee believes that shareholders and investors should be aware of that are within the extent of duties and responsibilities assigned by the Board of Directors
7. In the case where the Audit Committee finds or suspects any of the following matters, which may have significant effect on the financial status and the operation of the Company, the Audit Committee must report to the Board of Directors for a suitable remedy within a time frame deemed appropriate by the Audit Committee:
- (A) Transactions with conflict of interests
 - (B) Fraud, irregularity or some significant defect of the internal control system
 - (C) Violation of the laws on securities and stock exchange, Stock Exchange of Thailand regulations and laws relating to the business of the Company
- In the case where the Board of Directors or the responsible Executives do not remedy the matter within the time frame specified by the Audit Committee, a member of the Audit Committee may report such transaction or action to the Office of the Securities and Exchange Commission or the Stock Exchange of Thailand.
8. To encourage the Company to have an efficient risk management system and follow up on it
9. To revise the Audit Committee Charter and propose it to the Board of Directors for their approval
10. To engage in any other action as assigned by the Board of Directors at the agreement of the Audit Committee under the authority of Company regulations and the law

The Audit Committee is directly responsible to the Board of Directors for the performance of duties above while the Board of Directors is directly responsible for actions of the Company to third parties.

In the year 2015, the Audit Committee was comprised of 3 individuals. Two of these hold a high level of expertise in regards to financial accounting. A total of 18 meetings of the Audit Committee were held, in which all three members attended, representing a 100% attendance rate. Furthermore, a “**Report of the Audit Committee**” was disclosed in Forms 56-1 and 56-2 and included the following details:

- (1) Disclosure of the number of meetings throughout the year held by the Audit Committee
- (2) An assessment and review of the internal controls and risk management systems.
- (3) A review of all Connected Transaction Reports
- (4) Appointment of auditors, as well as a determination of their fees.
- (5) A review of financial reports.
- (6) Details of oversight to ensure adherence to all related policies, laws, rules and regulations as set forth by the government.
- (7) A general overview of the operations of the Audit Committee.

Good Corporate Governance

2.3 Nomination and Remuneration Committee The Board of Directors has appointed three Directors as members of Nomination and Remuneration Committee to provide assistance to the Good Corporate Governance of the Board of Directors.

Nomination To select and screen qualified individuals to be installed in the directorial positions of the Company to ensure that the process is thoroughly transparent.

Remuneration To determine the criteria and format of compensation paid to the Directors in order to ensure that it is fair and transparent. Members of Nomination and Remuneration Committee are as below:

Name (Date of Appointment an Audit Committee)	Position	Term
1. Mr. Boonsithi Chokwatana - May 14 th , 2007	Chairman of Nomination and Remuneration Committee	May 2015 - May 2016
2. Mr. Tanong Srichit - May 15 th , 2008	Nomination and Remuneration Committee	May 2015 - May 2016
3. Mrs. Chantra Purnariksha - December 17 th , 2015	Nomination and Remuneration Committee	December 2015 - May 2016
4. Mr. Somsakdi Dhanasarnsilp - He has passed away on November 12 th , 2015	Nomination and Remuneration Committee	May 2015 - May 2016

Authority

1. To invite members of the management or relevant Employees to provide explanations, opinions or documents as necessary.
2. To consult with specialists or Company consultants (if any) or hire third-party consultants or specialists if necessary at the expense of the Company

Duties and Responsibilities

Nomination

1. To identify and screen individuals who are qualified to serve as Company Directors
2. To review the background of selected individuals to ensure that they are qualified by their knowledge, competence, experience and expertise in accordance with Company regulations and relevant laws
3. To provide selection opinions or recommendations for the consideration of the Board of Directors
4. To nominate selected individuals to the Board of Directors for consideration
5. To revise the Nomination and Remuneration Committee Charter, when needed and propose it to the Board of Directors for their approval
6. To engage in any other action as assigned by the Board of Directors

Good Corporate Governance

Remuneration

1. To evaluate the performance of the Board of Directors each year
2. To determine the remuneration of Company Directors on the basis of the operational performance of the Company, the amount of remuneration approved at the previous shareholders meeting and the amount paid in the prior year; and, to propose the determined amount to the Board of Directors for their consideration and to the shareholders meeting for approval
3. To determine the remuneration for Company Directors on the basis of performance, as well as, duties and responsibilities, this will not be in excess of the amount approved by the shareholders; and to propose the determined amount to the Board of Directors for approval
4. To determine the remuneration for members of the Nomination and Remuneration Committee (those who are not Company Directors) on the basis of performance as well as duties and responsibilities; and, to propose the determined amount to the Board of Directors for approval
5. To revise the Nomination and Remuneration Committee Charter and propose it to the Board of Directors for approval
6. To engage in any other action as assigned by the Board of Directors

2.4 Good Governance and Risk Management Committee The Board of Directors shall appoint the three company directors and two management to be the Good Governance and Risk Management Committee to support functions, duties and responsibilities of the Board of Directors. The Good Governance and Risk Management Committee shall help support the various activities to achieve the objectives and targets set in order to add the value of confidence to the shareholders and all related stakeholders. The lists of Good Governance and Risk Management Committee are detailed as follows:

Name	Position	Term
1. Mr. Nophorn Bhongvej - 4 th August 2015	Chairman of Good Governance and Risk Management	August 2015 - May 2016
2. Mrs. Chantra Purnariksha - 4 th August 2015	Good Governance and Risk Management	August 2015 - May 2016
3. Mr. Tanong Srichit - 4 th August 2015	Good Governance and Risk Management	August 2015 - May 2016
4. Mr. Chuto Chirakunakorn - 4 th August 2015	Good Governance and Risk Management	August 2015 - May 2016
5. Mrs. Darunee Soontorntumrong - 4 th August 2015	Good Governance and Risk Management	August 2015 - May 2016

Duties and Responsibilities

1. To have the authority to call for any related Management or Employees of the Company for an explanation, giving their opinion, meeting attendance or document submission as deemed necessary.
2. To consult with the experts or consultants with the Company (if any) or hire the external consultant or experts at the expense of the Company if necessary.
3. To have the authority to appoint the working team in order to implement in good governance and risk management across the organization.

Authorities

Good Governance

1. To review and update the Good Corporate Governance, Good Principles of Good Corporate Governance, Code of Ethics, and Code of Conducts for Executives and Employees, Anti-corruption Policy and Procedure in order to be in line with the changes in related business, regulations, announcement, rules, and laws.
2. To set the operational guidelines in accordance with the Principles of Good Governance, Anti-corruption, and to monitor, supervise, and assess the operation.
3. To promote and support the Board of Directors, Executives, and Employees to comply with the Principles of Good Governance and Anti-corruption.
4. To review the Charters of Good Governance and Risk Management Committee and propose to the Board of Directors for approval.
5. To perform any operation as assigned by the Board of Directors.

Risk Management

1. To clearly and continuously determine the policy and targets, plan, assess the risk, and provide the risk management system of the Company in order to deal with any significant risk and report to the Board of Director
2. To promote and encourage cooperation in risk management at all levels in the organization.
3. To monitor, supervise, and assess the performance in order to have appropriate and effective risk management by paying attention to all possible warning signs and irregularities.
4. To continuously develop effective risk management throughout the organization.
5. To review and amend the Charters of Good Governance and Risk Management Committees and propose to the Board of Directors for approval.
6. To perform any operation as assigned by the Board of Directors.

2.5 Executive Board The Board of Directors appoints the directors and/or other individuals who are Company employees or staff and/or outsiders to the post of a member of the Executive Board, provided that the said individuals have sufficient knowledge and experience to manage matters of the Company well. The Executive Board discharges duties assigned by the Board of Directors in an accountable, careful, truthful and honest manner as a reasonable person would under the same circumstances and with the authority to engage in trading negotiations without any influence from their status as a member of the Executive Board. The Executive Board is comprised of at least five members as follows:

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Name		Position	Term
1. Mr. Boonsithi	Chokwatana	Chairman of the Executive Board	May 2015 - May 2016
2. Mrs. Chantra	Purnariksha	Executive Director	May 2015 - May 2016
3. Mr. Tanong	Srichit	Executive Director	May 2015 - May 2016
4. Mr. Vichai	Kulsomphob	Executive Director	May 2015 - May 2016
5. Mr. Samrerng	Manoonpol	Executive Director	May 2015 - May 2016
6. Mr. Somsakdi	Dhanasarnsilp	Executive Director	May 2015 - May 2016

(He has passed away on 12 November 2015.)

Authorities

1. To appoint, discharge, transfer, evaluate and determine compensation and welfare of Employees of different levels.
2. To appoint and discharge any other working committee to carry out actions necessary for the management of the Company.
3. To issue regulations and announcements on the performance of duties; to assign authority to members of the Executive Board and/or Employees serving managerial posts; and, to execute authorization on Company assets.
4. To approve loans to companies related to the Company as shareholders, trading parties or other companies, provided that the amount not exceed 20 million Baht.
5. To approve a guarantee of loans for companies related to the Company as shareholders, trading parties or other companies, provided that the amount not exceed 20 million Baht.
6. To approve engagement in non-financial juristic actions provided that the amount not exceed 20 million Baht.
7. To approve acceptance or to deny loans provided that the amount not exceed 20 million Baht.
8. To approve the investment, the sale of investment capital in ordinary shares and/or any other securities provided that the amount not exceed 20 million Baht.
9. To approve sourcing and investment in fixed assets, provided that the amount not exceed 20 million Baht.
10. To approve modification, destruction and disposal of fixed assets and intangible assets which are no longer in use, damaged, lost, destroyed, deteriorated or out of date, provided that the book value not exceed 20 million Baht.
11. To approve the modification, change of price and destruction of raw materials and/or remaining inventory which are deteriorated or out of date, provided that the book value not exceed 20 million Baht.
12. To approve compromise or settlement of dispute by arbitration, complaint, filing of lawsuits and/or any legal proceeding on behalf of the Company on matters which are not normal business course of the value not exceeding 2 million Baht and/or the amount must not exceed 20 million Baht in such case of a normal business course.

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13. To authorize Executives of the Company or other individuals to act on their behalf.
14. To invite members of the management or relevant Employees to provide explanations, opinions or documents as necessary.
15. To consult with specialists or Company consultants (if any) or hire third-party consultants or specialists if necessary at the expense of the Company.
16. To stipulate any other regulations as deemed appropriate.

Duties and Responsibilities

1. To propose goals, policies, operational plans and annual budgets to the Board of Directors.
2. To manage the business of the Company in accordance with the directions, goals and business policies of the Company.
3. To enhance the competitiveness of the Company and encourage continuous innovation.
4. To ensure that the operation of the Company is consistent with the laws, Company objectives and regulations, shareholders meeting resolutions, Board of Directors resolutions and relevant regulations.
5. Members of the Executive Board may distribute responsibilities among themselves, provided that the Executive Board be kept informed of the progress of the matter each member oversees.
6. To arrange for financial statements to be prepared in order for the auditors to audit and/or review prior to a proposal to the Audit Committee and the Board of Directors respectively.
7. To review matters to be proposed to the Board of Directors for approval.
8. To revise the Executive Board Charter and propose it to the Board of Directors for approval.
9. To engage in any other action as assigned by the Board of Directors.

Meeting Attendance of the Executive Board in 2015

The Executive Board convenes in meetings with other members of the management once a month. These meetings are scheduled in advance throughout the year as follows:

Name		No. of Attendance
1. Mr. Boonsithi	Chokwatana	12/12
2. Mrs. Chandra	Purnariksha	12/12
3. Mr. Tanong	Srichit	11/12
4. Mr. Vichai	Kulsomphob	12/12
5. Mr. Samrerng	Manoonpol	12/12
6. Mr. Somsakdi	Dhanasarnsilp (He has passed away on 12 November 2015.)	10/11

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2.6 Executives The Executives, as of 31 December 2015, consists of:

	Name	Position
1. Mrs. Chantra	Purnariksha	President
2. Mr. Tanong	Srichit	First Senior First Executive Vice President
3. Mr. Vichai	Kulsomphob	First Executive Vice President
4. Mrs. Darunee	Soontorntrumrong	Assistant Vice President and Company Secretary
5. Mr. Chuto	Chirakunakorn	Assistant Vice President
6. Ms. Kesara	Sumkanjanaruk	Accounting Manager
7. Mrs. Yupadee	Narkniyom	Finance Manager

The above personnel serves as the Executives as defined by the Securities and Exchange Commission.

Authority and Responsibilities of the President

The Board of Directors shall appoint the President with authority and responsibilities as follows:

- To manage the business of the company in accordance with the policies, the laws, the objectives, the company regulations, the shareholders meeting resolutions, the Board of Directors resolutions, the Executive Board resolutions and relevant regulations.
- To authorize any necessary and appropriate action to accomplish the deeds under Clause 1, and, in the case of any significant matter, the President needs to report to and/or notify the Board of Directors and/or the Executive Board of the matter.
- To manage, put, remove, transfer, reward, issue disciplinary measures against, or issue compensation and welfare for employees, provided that such actions not interfere with the authority of the Executive Board.
- To prescribe regulations for the operation of the company, which are not contradictory to any policy, regulation, requirement, order or resolution of the Board of Directors and/or the Executive Board.
- The President has the authority to procure or invest in fixed assets for an amount not exceeding 500,000 Baht on each occasion.
 - In the case where the amount is in excess of 500,000 Baht but does not exceed 1,000,000 Baht, the President must sign in conjunction with one Executive Director or First Senior First Executive Vice President or the First Executive Vice President.
- The President has the authority to offer investment in ordinary shares and/or any other securities by the Company for the amount not exceeding 500,000 Baht on each occasion.
 - In the case where the amount is in excess of 500,000 Baht but does not exceed 1,000,000 Baht, the President must sign in conjunction with one Executive Director or the First Senior First Executive Vice President or the First Executive Vice President.
- Possess the approval authority for all legal contracts except for the contracts related to payments that will be approved based on a credit limit of not more than 500,000 Baht at a time.
 - In the case where the amount is in excess of 500,000 Baht but does not exceed 1,000,000 Baht, the President must sign in conjunction with one Executive Director or First Senior First Executive Vice President or the First Executive Vice President.

8. To authorize and/or assign another individual or other individuals to perform certain tasks on behalf of the President
9. The above authority of the President cannot be exercised in the case where the President is a stakeholder or has a conflict of interests in any manner with the company.
10. In the case that there is any doubt or uncertainty regarding the exercise of any of the above authority, the matter is to be presented to the Board of Directors for their consideration.
11. To engage in any other action as assigned by the Board of Directors and/or the Executive Board.

Authorities and Responsibilities of Other Key Executives

1. To ensure that the company operation is in compliance with policies, laws, objectives, company regulations, Executive Board resolutions, Board of Directors resolutions and shareholders meeting resolutions in a responsible, cautious and honest manner
2. To observe the good corporate governance principle established by the Board of Directors
3. To engage in other duties as assigned by the President, the Executive Board and the Board of Directors

3. Nomination and Appointment of Company Directors and Executives

3.1 Independent Directors

The Independent Directors shall be responsible for the nomination and selection of individuals who are qualified by law as well as various other restrictions set forth by the Company. Furthermore, such individuals must not be lacking in the trustworthiness necessary to perform the duties consistent with a publicly-traded company. Such restrictions have been set forth by the Securities and Exchange Commission and cover the areas of knowledge, abilities, experience, required expertise, and moral vision necessary. Individuals must conduct themselves in a fair manner and be able to express their opinions freely. When selecting independent directors, the individuals under consideration must meet criteria as defined by the Company's Independent Directors before having their names submitted to the Company's Board of Directors. Consideration will also be made by shareholder vote.

"Independent Director" means the individual fully qualified and able to act as an independent party outside the influence of management or large shareholders. The Company's definition of "Independent Director" follows an announcement made by the Securities and Exchange Commission as follows:

- (1) Not to hold shares with voting rights larger than a 1% stake of the Company, its subsidiaries, partner companies, major shareholders, or controlling agencies. This includes any shares held by persons related to the Independent Director.
- (2) Not be or have ever been a director with a management authority, an employee, a staff member, a consultant with a regular salary, or an individual with an administrative power of the Company, its subsidiaries nor joint ventures. An Independent Director is also required not to be a major shareholder with an administrative power of the Company, except if he or she has been no longer involved with such position for more than two years on the day he or she is appointed as an Independent Director. However, such restrictions under this Clause do not prohibit an Independent Director from being a civil

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servant or a consultant of a civil service agency which may be a major shareholder or a party with an administrative power within the Company.

- (3) Not related by blood or law as father, mother, spouse, sibling or child, spouse of son or daughter of executives, major shareholders, individuals with the authority to control the company or candidates for the position of an executive or an individual with the authority to control the company or an associate.
- (4) Not having or having had a business relationship with the company, the parent company, the subsidiaries, the associates major shareholder, or control person of the company in such a manner that his or her exercise of independent discretion may be obstructed. Further, the individual must not be or have been a significant shareholder, control person of a party with business relationship with the company, the parent company, the subsidiaries, the associates, the major shareholders or the parties with control person of the company, with the exception of the case where the individual has retired from such a position for a minimum of two years prior to the date of appointment as an independent director.

The business relationship as described in paragraph one is inclusive of normal trading transactions for the conduct of business; lease or letting of immovable; transactions relating to assets or service; provision or acceptance of financial assistance through acceptance or provision of loans and guarantees, including other similar practices which result in the company or the party to the agreement being under an obligation of debt towards the other party for an amount from three percent of the net tangible assets of the company or from twenty million Baht, whichever is lower. The calculation of such debt obligation is to be as per the method for the calculation of connected transaction value of the Announcement of the Capital Market Committee on Related Transaction Criteria with exceptions. Nevertheless, the consideration of such debt obligation should be accumulative of debt obligation arising within the period of one year prior to the day of business relationship with the same person.

- (5) Not serving or having served as an auditor of the company, the parent company, the subsidiaries, the associates, the major shareholders, or a control person of the company; and, not a significant shareholder, nor a control person of or a partner of the auditing office where the auditor of the company, the parent company, the subsidiaries, the associates, the major shareholders or the control person of the company, with the exception of the case where the individual has retired from such a position for a minimum of two years prior to the date of appointment as an independent director.
- (6) Not serving or having served as a professional service provider including a legal or financial consultant who is or has been paid over two million Baht per year in service fee by the company, the parent company, the subsidiaries, the associates, the major shareholders or a control person of the company. Not a significant shareholder, a party with the capacity to control or a partner of the said professional service provider, with the exception of the case where the individual has retired from such a position for a minimum of two years prior to the date of appointment as an Independent Director.
- (7) Must not be a director appointed to represent a director of the company, a major shareholder or a shareholder who is related to a major shareholder.
- (8) Not engaged in a business which is of the same nature as, or in competition with, that of the company or the subsidiaries. Not a significant partner of a partnership or a director with involvement in the

administration, nor an employee, a staff member, a consultant with a regular salary, nor a shareholder with more than one percent of all shares with voting rights of another company which is engaged in a business of the same nature as, or in competition with, that of the company or the subsidiaries.

- (9) Not of any other quality which affects the ability to opine freely on the operation of the company.

After having been appointed as an independent director following the qualifications specified in Clauses (1) through (9) above, the independent director may be assigned by the Board of Directors to make decisions on the operation of the company, the parent company, the associates, the major shareholders or the control persons of the company in the manner of a collective decision.

Throughout the previous financial year, the independent directors had no business relationship or professional service provider or a person who has been appointed as an independent director has or has had no a business relationship or not providing professional services in excess of the guidelines stipulated in the Notification of the Capital Market Supervisory Board on the approval and permission of offering of newly issued shares.

3.2 Nomination of Company Directors and Executives

The Nomination and Remuneration Committee shall screen the qualified individuals for nomination to the Board of Directors as a director to fill vacant posts for a subsequent proposal to the shareholders meeting, with the exception of the case where the post became vacant due to a reason other than completion of the term. The Committee must perform its duties in accordance with company regulations. In the case where the post is that of an Independent Director, **the nominated individual** must possess all qualifications required by The Office of the Securities and Exchange Commission.

It is also important to note that minor shareholders also have the right to nominate individuals to be elected as directors, at the shareholders annual general meeting in accordance with the prescribed criteria which can be viewed on the company website at www.spi.co.th.

1. Board of Directors

Composition and Election According to the Articles of Association, Chapter 3 'Board of Directors', Clause 18 and Charters, the shareholders meeting determines the number of desired directors, but it shall not be fewer than five. The individuals to be appointed as directors must not have prohibited characteristics as specified by the law or company regulations, or must not be described as inappropriate or untrustworthy to manage a business the shares of which are held by the public, as per regulations specified by the Securities and Exchange Commission.

At least half of all directors must reside in the Kingdom of Thailand. The number of independent directors and Audit Committee must be in accordance with the announcement of the Capital Market Supervisory Board.

Directorial Election Procedure According to the Articles of Association, Chapter 3, 'The Board of Directors', Clause 20, the shareholders meeting is to elect directors in accordance with the following criteria and procedure:

- (1) A shareholder shall have one vote for one share.
- (2) Each shareholder must exercise all of the votes he or she has under Clause (1) to elect one or several persons to be a director or directors and must not allot his or her votes to any person in any number.

- (3) The persons having the highest number of votes to the lower number of votes in the order shall be elected as the directors equal to the number of directors to be elected by the Shareholders' Meeting in such election. Where the number of votes for the candidate's in descending order are equal which would otherwise cause the number of directors to be elected by the Shareholders' Meeting to be exceeded in such election, the Chairman shall have a casting vote.

Term of Service

- (A) Term Completion** In accordance with Articles of Association Chapter 3, 'Board of Directors' No. 21 and the Company Charters, one-third of the directors have to retire from the post at each annual general meeting. In the case where the number of directors cannot be divided by three, the number of directors to retire is to be closest to one-third. During the first two years after the company's registration, a lottery draw needs to be cast among company directors to identify the one-third directors who have to retire at each annual general meeting. After the first two years, the lottery draw is no longer needed as the longest-serving directors are asked to retire. Directors who retire from the post may be re-elected.

(B) Non-Term Completion

1. In accordance with Articles of Association Chapter 3, 'Board of Directors, Clause 22 and Clause 24, the Directors shall be discharged from the post (in a case other than completion of term) under the following circumstances:
 - 1.1 Death
 - 1.2 Resignation
 - 1.3 Lack of required qualifications or having a prohibited character as specified by the law or company regulations
 - 1.4 Being described as inappropriate or untrustworthy to manage a business the shares of which are held by the public, as per regulations specified by the Securities and Exchange Commission
 - 1.5 Removal from office at the resolution of a shareholders meeting
 - 1.6 Removal by court order

When a post of a director becomes vacant due to a reason other than completion of the term, and the remaining term is more than two months, the Board of Directors is to select a qualified individual who is free of any prohibited characteristics as a replacement at the next Board of Directors meeting. The replacement member is to serve for only the remaining term of the substituted Director.

2. According to Articles of Association, Chapter 3 'Board of Directors', Clause 25, the shareholders meeting may pass a resolution removing any director prematurely with at least three-fourths of the votes of present and eligible shareholders who have in total the number of shares of at least half of the shares held by present and eligible shareholders.

The Company has not fixed the maximum term for Directors as we believe that the ability to manage the business and the expertise of each director are not dependent upon their age. Directors can remain in office for as long as they are committed to their duties as company directors and trusted by the Board of Directors and the shareholders. However, it is the authority of shareholders to elect individuals as directors to establish policies and act on their behalf.

2. Audit Committee

Composition and Appointment : The Audit Committee shall consist of at least three individuals. All individuals shall be company directors who are qualified as members of the Audit Committee as per the following Capital Market Supervisory Board requirements:

1. Having been appointed by the Board of Directors or at a shareholders meeting
2. Being an independent director
3. Not having been assigned by the Board of Directors to make decisions concerning the operation of the parent company, a subsidiary, an affiliate, a subsidiary of the same level or a juristic person with any possible conflict of interests
4. Not being a director of the parent company, a subsidiary, a subsidiary of the same level which is a listed company
5. Having sufficient knowledge and experience to perform duties as a member of the Audit Committee.

Provided that at least one member of the Audit Committee has sufficient knowledge and experience to review the credibility of financial statements.

In the case where a change of Audit Committee member qualifications is made by the Capital Market Supervisory Board, the above qualifications must be changed to reflect accordingly.

Term of Service

A) Term Completion: In accordance with the charter, it serves a term of one year from the day on which a resolution is passed for the appointment. Once a term is completed, and a replacement Audit Committee has not been appointed by the Board of Directors or a shareholders meeting, the outgoing Audit Committee must continue to serve until a replacement Audit Committee is appointed. An appointment must be completed within two months from the day on which the outgoing Audit Committee completes their term. The member of the Audit Committee, who has completed a term, may be reappointed.

(B) Non-Term Completion: In accordance with the Company Charter, audit committee members are to retire from the post (in a case other than completion of term) under the following circumstances:

1. Death
2. Resignation
3. Termination of the post as a company director
4. Premature removal from office at the resolution of the Board of Directors
5. Disqualification as pronounced by the Capital Market Supervisory Board

In the case where a position in the Audit Committee becomes vacant due to a reason other than completion of the term and where the remaining term is longer than two months, the Board of Directors or the shareholders meeting shall appoint a properly qualified individual to replace the vacant post at the next meeting. The replacement member is to serve for only the remaining term of the substituted member.

The Company has not fixed the maximum number of the Audit Committee, depending on the consideration of the Board of Directors.

3. Nomination and Remuneration Committee

Composition and Appointment: According to the Company Charter, the Nomination and Remuneration Committee shall consist of at least three individuals. The Board of Directors is to appoint company directors and/or other individuals to the posts. The appointees must have sufficient knowledge and experience to nominate company directors and determine their remuneration.

Term of Service

(A) Term Completion : According to the Company Charter, it serves a term of one year from the day on which a resolution is passed for the appointment. When a term is completed, and a replacement Nomination and Remuneration Committee has not been appointed by the Board of Directors, the outgoing Nomination and Remuneration Committee must continue to serve until a replacement Nomination, and Remuneration Committee is appointed. An appointment must be completed within two months from the day on which the outgoing Nomination and Remuneration Committee completes their term. Members of the Nomination and Remuneration Committee who have completed a term may be reappointed.

(B) Non-Term Completion : In accordance with the Charter, nomination and remuneration committee are to retire from the post (in a case other than completion of term) under the following circumstances:

1. Death
2. Resignation
3. Removal from office at the resolution of the Board of Directors

In the case where a position in the Nomination and Remuneration Committee becomes vacant due to a reason other than completion of the term and where the remaining term is longer than two months, the Board of Directors shall appoint a suitably qualified individual to replace the vacant post at the next meeting. The replacement member is to serve for only the remaining term of the substituted member.

The Company has not fixed the maximum number of the Nomination and Remuneration Committee, depending on the consideration of the Board of Directors.

4. Good Governance and Risk Management Committee

Composition and Appointment : According to the Company Charter, the Good Governance and Risk Management Committee shall consist of at least three individuals. The Board of Directors is to appoint the Company Directors and/or other individuals (i.e. staff or employees of the company and/or third parties) to the posts. The appointees must have sufficient knowledge and experience to manage the business of the company well.

Term of Service

(A) Term Completion: According to the Company Charter, the Good Governance and Risk Management Committee serves a term of one year from the day on which a resolution is passed for the appointment. When a term is completed, and the new Good Governance and Risk Management Committee has not been appointed by the Board of Directors, the outgoing Good Governance and Risk Management Committee must continue to serve until a replacement Good Governance, and Risk Management Committee is appointed. An appointment must be completed within two months from the day on which the outgoing Good Governance and Risk Management Committee completes their term. The member of the Good Governance and Risk Management Committee who have completed a term may be reappointed.

(B) Non-Term Completion: According to the Company Charter, the Executive Board shall leave the post (in a case other than completion of term) under the following circumstances:

1. Death
2. Resignation
3. Removal from office at the resolution of the Board of Directors

In the case where a position in the Good Governance and Risk Management Committee becomes vacant due to a reason other than completion of the term and where the remaining term is longer than two months, the Board of Directors shall appoint a suitably qualified individual to replace the vacant post at the next meeting. The replacement member is to serve for only the remaining term of the substituted member.

The Company has not fixed the maximum number of the Good Governance and Risk Management Committee, depending on the consideration of the Board of Directors.

5. Executive Board

Composition and Appointment: According to the Company Charter, the Executive Board shall consist of at least five individuals. The Board of Directors is to appoint company directors and/or other individuals (i.e. staff or employees of the company and/or third parties) to the posts. The appointees must have sufficient knowledge and experience to manage the business of the company well.

Term of Service

(A) Term Completion According to the Company Charter, the Executive Board serves a term of one year from the day on which a resolution is passed for the appointment. When a term is completed, and a replacement Executive Board has not been appointed by the Board of Directors, the outgoing Executive Board must continue to serve until a replacement Executive Board is appointed. An appointment must be completed within two months from the day on which the outgoing Executive Board completes their term. Members of the Executive Board who have completed a term may be reappointed.

(B) Non-Term Completion In accordance with the Charter, executive board members are to retire the post (in a case other than completion of term) under the following circumstances:

1. Death
2. Resignation
3. Being described as inappropriate or untrustworthy to manage a business the shares of which is held by the public, as per regulations specified by Capital Market Supervisory Board
4. Removal from office at the resolution of the Board of Directors

In the case where a position in the Executive Board becomes vacant due to a reason other than completion of term and where the remaining term is longer than two months, the Board of Directors shall appoint a suitably qualified individual to replace the vacant post at the next meeting. The replacement member is to serve for only the remaining term of the member whom he/she replaces.

Good Corporate Governance

6. **Appointment of President, First Executives Vice President and Assistant Executives Vice President:** The aforementioned personnel shall be appointed at Board of Directors meetings in consideration of knowledge, capability, experience, and Company's operation.
7. **Appointment of Other Executives:** The management is responsible for the appointment of other executives in accordance with the Company Regulations. Competent and appropriate employees are considered as candidates.

4. Corporate Governance of Subsidiaries and Jointed Venture

The Company has no subsidiaries but jointed venture. The Company considers the potential of the investment and will jointly invest with other companies. Saha Group has a team of senior management members which considers the Companies business, knowledge skills and expertise of directors or executives to represent the group as a joint venture or contractual joint venture. They have a responsibility to ensure the best interests of the joint venture that the Company has no control over. Administrative power is up to the board of the company.

5. Control of Internal Data Usage

The Company has performed in accordance with good corporate governance in Article: Control of Internal Data Usage, which determines in writing of the **Code of Ethics, "Conflict of Interests and Code of Conduct for the Company Directors, Executives, and Employees. These require that directors, executives, and employees perform their duties with great honesty, responsibility, discipline and in good conscience towards themselves and others. They must not use their position to gain benefits for themselves and/or others in an inappropriate way or use company information or assets in such a way that benefits themselves and/or others. Further, they must not engage in any act which constitutes the encouragement of any individual to engage in a business which is competitive with that of the Company, including regulations on the purchase and sales of Company's securities. The Company Directors, Executives, and Employees responsible for the internal data of the Company are prohibited to buy/sell the Company's securities in a period of one month prior to public disclosure. Every quarter, the Company Secretary has delivered the notification letter to the Company Directors, Executives, and other related persons for a prohibited period of purchase/sales of shares until another 24 hours passed since the information disclosed publicly.**

In addition, the Board of Directors and Executives, including spouses and minor children are obliged to report on their holding shares to The Securities and Exchange Commission and the Board of Directors at the next meeting. The Company also sets guidelines for the Board of Directors and Executives to report the transactions that may be related to the interest of the Board of Directors, Executives, and related persons at the first positioning date and after any change of information are made. The Company Secretary will submit the copies of change of interest report to the Chairman of the Board and Chairman of the Audit Committee within seven days from the date of report receipt. The Policies on Good Corporate Governance, Five Principles of Good Corporate Governance, Code of Ethics, and Code of Conduct for the Executives and the Employees are handed out to Company Directors, Executives, and Employees, including a disclosure on the Company's website (www.spi.co.th) to be used as their operational guidelines and principles.

Good Corporate Governance

Moreover, the most severe disciplinary punishment established by the Company is the termination of employment. All directors, executives and staff are aware of this and act accordingly. Most directors, executives and employees have been with the Company for a long time. They are honest and loyal to the Company in such a way that they would look out for the inappropriate use of a company asset. Presently, authority in this area is prescribed in writing and through discussion among the Management.

6. Auditor's Fee

6.1 Audit Fee

The Audit Committee considered to select and proposed to appoint DIA INTERNATIONAL AUDIT CO.LTD., to be the Company's Auditor for the previous financial year and determined the remuneration of the auditor's fee as follows:

1. Review of the financial statement for 1st, 2nd, 3rd, 4th quarters	560,000.-	Baht
2. Audit fee for the year ended 31 December 2015	660,000.-	Baht
3. Service fee for review of the work by other auditors	<u>250,000.-</u>	Baht
Total	<u>1,470,000.-</u>	Baht

6.2 Non-Audit Fee

The Company paid for other services fee to the Company's Auditor, DIA INTERNATIONAL AUDIT CO.LTD., during the previous financial year as follows:

Review Fee (Royalty Income)	40,000.-	Baht
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Other service fee to be paid in advance due to the uncompleted service for the previous financial year:

-None-

7. Compliance with Other Principles of Good Corporate Governance

The Company seeks to comply with good Principles of Good Corporate Governance and acts as for companies listed on the Stock Exchange of Thailand on matters other than the matters disclosed above as follows:

Directors' Orientation and Handbook

Newly appointed directors are introduced at the Board of Directors meeting. They are given the business policy, the director's manual and the annual report for the purpose of reference. The director's manual has been revised and distributed to all directors and executives for their use. It contains information on the followings:

1. Comparison of the company's regulations, The Public Company Act, Securities and Exchange Act and Good Principles of Good Corporate Governance on topics concerning the performance of directors and executives such as the Board of Directors meeting, the Board of Directors duties and responsibilities, validity of the Board of Directors actions, and, directorial elections.
2. Charters of each subcommittee
3. Good Principles of Good Corporate Governance including Code of Ethics and Code of Conduct

Board of Directors' Self-Evaluation

The Board of Directors arranged for an assessment to be done on its effectiveness during 2015. This represented a series of opinions of each of the Directors towards the overall workings of the Board. Individual scores were given for a variety of different areas, and the averages of these scores were used to rank each area according to how well they performed. These scores are taken each year for historical comparison to better help the Board understand the issues and obstacles it faces. In 2015, it was found that the effectiveness of the Board of Directors increased to a level of 81.64%. These findings were then reported to the Board of Directors. There are evaluations in 13 main topics as follows;

1. Board of Directors' satisfaction in the results of Board of Directors work overall, corporate operation results and problems solving of the management team.
2. Board of Directors' understanding of duties and roles, company business and company strategy.
3. A good relationship between Board of Directors and Management Team.
4. President's role is clearly set.
5. The process of working evaluation of President is suitable.
6. Affiliated companies and subcommittee work efficiently.
7. Board of Directors allocates time to consider the following clauses sufficiently and suitably; company's policies and directions, corporate operation results and company's solution to solve the working problems, if it did not meet the target.
8. Board of Directors has self-arrangement prior to every meeting.
9. Board of Directors is able to express opinions freely.
10. Board of Directors expresses opinions fairly
11. Chairman gives an opportunity and supports every Director to express opinions freely.
12. Board of Directors believes that investors have confidence in the Board of Directors.
13. Company Corporate Governance is acceptable among employees.

Evaluation of President's Performance

The Company provides the annual performance evaluation for the President. This has been opined by the Directors to improve the performance to the Financial Report. There are evaluations of 3 main topics as follows;

Section 1: Status of Achievement

Section 2: Performance Measures in leadership, strategic formulation, strategy execution, financial planning/performance, relationships with the Board of Directors, external relations, Human Resources management/relations, succession, product/service knowledge.

Section 3: Development

Report on the Company Board of Directors' Responsibilities to Financial Statements

The Board recognizes the responsibility, reliability and accuracy of financial information for the consideration of shareholders or investors. The Company has prepared the responsibility of the Board of Directors to the Financial Report, which will be signed by the Chairman and the President stated in the **Annual Statement (Form 56-1) and Annual Report (Form 56-2)**.

Board of Directors Meetings

The Board of Directors places great importance on their meetings, and it is regarded as an important obligation for them to participate in such meetings to acknowledge and decide upon any important matters affecting the business operations of the Company. In 2015, there was a total of 12 Board of Directors meetings – the timings of which were pre-determined and notified to concerned individuals in advance. The Company Secretary would deliver a notice to the directors, informing them of the agendas including matters for acknowledgement and matters for consideration, and, minutes of the previous meeting, together with relevant documents in order that the directors may review the matters at the statutorily required timeframe as specified in the relevant laws and company regulations – which is at least 7 days, or 5 working days prior to the date of each meeting. The Form 59-2 is enclosed as well to remind directors to report any change in their holding of company shares during the past month. The Chairman of the Board of Directors and the President would jointly determine the agendas and all directors are allowed to submit matters for inclusion as Board of Directors meeting agendas through the Company Secretary. Additional information can be sought from the President and the Company Secretary.

At the Board of Directors meetings, the Chairman of the Board of Directors serves as the chairman of the meeting and conducts it in such a manner, as to comply with the agenda as follows:

Consequential Matter: This is a report to monitor the performance of the previous board meeting. Agendas to be informed: This agenda includes important matters that took place during the past month, such as the operation report on how well the operation team has performed according to the Board of Directors' agreed procedures, the report on the business performance during the past month, or the report on shares transfers of the company directors to show any directors, spouse, or under-aged children shareholding change.

Agendas to be considered: Agendas proposed to the Board of Directors for their agreement or approval. Directors with vested interests in the matter must leave the room and refrain from voting on the agenda. The Chairman of the Board of Directors allows and encourages all directors to voice their opinion freely. Directors can discuss and opine openly. The chairman of the meeting compiles the information shared and conducts the meeting by the discussion of each agenda and concludes within an appropriate time. Decisions are made on the majority vote with one director equaling one vote. In the case of a tie, the chairman of the meeting is to cast the final deciding vote.

Apart from executives who are also company directors, sometimes, the Board of Directors' meetings may be attended by other executives who are directly involved with any particular matter being discussed.

At the end of each meeting, the company secretary is responsible for preparing the meeting minutes in writing and preparing them ready for any future review. Moreover, if necessary, a separate meeting can also be conducted between company directors who are not executives of the company and to inform the Board of Directors.

The Board of Directors offer the non-executive directors the chance to attend the meeting themselves and subsequently report to the Board of Directors.

In 2015, there were 12 Board of Directors meetings. The meeting attendance for each company is disclosed under Management structure. The directors participated in the meetings for more than 75% of all this year's meeting.

Internal Control and Risk Management

1. Opinions of the Board of Directors on the Company's Internal Control Systems in respects of the sufficiency and appropriateness

The Meeting No.11 of the Board of Directors (Board#22) was held on 14 March 2016. There were a total of five independent directors in attendance; three of them were also members of the Audit Committee. During this meeting, the members of the Board assessed the effectiveness and proficiency of the Company's Internal Control systems during 2015. This assessment used an appraisal form that has been provided by the Securities and Exchange Commission, utilizing a COSO Concept that served as the basis for a new framework. Information was provided by members of the management. The Audit Committee was the body that oversaw the assessment process. It was found that the Company's operations were conducted according to its objectives, and no major infractions or violations of any related laws have occurred. Thanks to the internal control assessment of five different areas, **it was determined by the Board of Directors that all internal control systems of the Company have been sufficient and appropriate in accordance with its current operations.** The audit department has also been sufficiently provided in conducting its duties in an independent manner and directly presented its reports to the Audit Committee. Furthermore, it has been able to support any duties of Audit Committee in order to comply with the systems in an efficient manner, as outlined below:

Internal Control

The Company has a clear vision, mission, targets, and roadmap. Principles of integrity and fairness are applied in all dealings with its employees, customers, suppliers, and competitors, including the responsibility to its shareholders, surrounding communities, and the environment. Periodic adjustments are applied to ensure that the Company can adapt its principles to the ever-changing business environment.

The Company has established an organizational structure and charter for each of its committees. Authorities and responsibilities have separately assigned to the President and Executives so that they can operate effectively. Additionally, policies have been set to ensure that principles of good corporate governance and a business code of conduct are followed. Company directors, management, and employees must follow such principles of ethics, which has been set in writing as well as in video and communicated to them as guidelines for the business operations. All duties are to be performed with integrity, and so as not to pose a conflict of interests with the Company. Moreover, unethical and corrupt practices must be opposed so that the Company's reputation will not be damaged and any losses may be avoided. The audit department operates systematically under the supervision of the Audit Committee to ensure that Company's assets are being used properly. This includes monitoring and assessment of operations to ensure they are in line with good corporate governance. In the event of any breach in compliance, the Company can levy punitive and corrective measures in an appropriate and timely manner according to the code of conduct and any related laws.

The Company has clearly separated the duties of the Board of Directors from the Executives by reserving the specific authorities for only the Board of Directors. Additionally, the Company has determined its outstanding operational targets to be used as guidelines of the operation for both Executives and employees of the Company.

The Company's reporting structure is also in placed in order to determine the appropriate authority and responsibility to achieve the objectives under the supervision of the Board of Directors.

The Company has a set of policies and procedures that oversee the recruitment of staff. These policies assist in installing integrity and ethics in the employees from their induction and during their orientation period. Employees that add value to the organization are nurtured and retained. The Company employs a 360 degree approach for assessments, to fully understand employee capabilities and to assure they are able to conduct their duties in the ever-changing business environment.

Internal Control and Risk Management

Risk Assessment

In 2015, the Board of Director has established the Company's Good Governance and Risk Management Committee which has its duties to support the operation and responsibilities of the Board of Director in the aspects relating to good governance and risk management of the Company. The Company's Good Governance and Risk Management Committee has also established the Risk Management Team to analyze the potential risks that could affect the Company's business operations. Additionally, the Company's internal audit department is overseen by the Audit Committee to constantly monitor company risk assessment. All levels of management are expected to contribute to risk management efforts, as well as communicate the importance of this to its employees. This risk management has also been implemented as a part of organizational culture.

The Company adheres to the principles of Generally Accepted Accounting Standards, which are appropriate to business conditions at such time. Disclosures of financial information are made in a full and accurate manner, reflecting the operational activities of the Company. Assessments are made to consider the possibility of corrupt practices. Reviews of the Company's objectives are conducted on a monthly basis. The reasonability of providing incentives or rewards for staff members is considered to ensure that it does not encourage inappropriate actions.

Furthermore, the Audit Committee holds meetings with the Board of Directors or Executives to discuss corrupt practices and implementing standards to prevent or solve any such fraud. The Company communicates its anti-corruption policies and practices to every staff member in order that they will understand and comply with such policies. These policies and practices expressly prohibit the bribery or any other action that would be contrary to the business interests of the Company.

In addition, the Company evaluates possible changes to its business model and corporate leadership. The Board of Directors meetings are held on a monthly basis to ensure that measures are in place to deal with any changing which may have an effect on the operations of the Company, its internal control systems, or financial reporting.

Operational Control

The Company possesses control measures to help reduce risks that would otherwise adversely affect its ability to achieve Company's objectives by providing various internal controls in an appropriate manner; for instance, the measures, which are designed to provide safeguards and monitor flood risk in the areas of industrial parks. There also are regulations relating to finance, procurement and general management in writing, which clearly defines the scope and financial authority of management at each level. Segregation of duties is implemented by dividing responsibilities into three areas: approval authority, accounting and IT information protection and responsibility, and supervision and safeguarding of assets. This assists in increasing accountability and the monitoring of operations within the Company, as required by various related laws and regulations. Systematic safety controls use cutting-edge technologies that align with international standards. Furthermore, information regarding major shareholders, Company's directors, executives, and other important individuals is compiled for monitoring and reviewing purposes in evaluating inter-related transactions and conflicts of interest. Information is constantly being kept up to date. In the event the Company enters into a long term agreement or a binding contract, close monitoring will be conducted to ensure that all conditions are strictly followed.

Internal Control and Risk Management

In the event that a transaction of 1 million baht or more needs to be conducted with major shareholders, Company's director or executives, this must be approved by the Audit Committee before being considered by the Board of Directors. Any transaction that is required to be disclosed to the Stock Exchange of Thailand is subject to the regulations of the Stock Exchange of Thailand and the Securities and Exchange Commission and shall be presented to the Board of Directors for approval. In the event that an approval decision needs to be made by a related stakeholder, a policy is in place to prevent conflicts of interest so as to protect the Company's benefits against the exploitation since the best interests of the Company are of the utmost concern. A quarterly summary report of normal business transactions will be presented to the Board of Directors for acknowledgement.

The Company defines duties and responsibilities in implementing its policies and procedures by management and employees. These policies are to be implemented in a timely manner and by individuals that have a strong ability and understanding of them. The audit department will provide monitoring of implementation to ensure that it is conducted in a correct manner. Furthermore, the Company will continuously review its policies and processes to ensure that they are always relevant to its operations.

Information Technology and Communication Systems

The Company understands the importance of information and communication systems. These systems can assist in providing a line of communications throughout the Company, particularly between members of management and their employees. Excellence in communications can make work processes more efficient and assist in decision making. Accounting records are stored in a thorough manner, placed into categories and meet Thai Financial Reporting Standards (TFRS). Communication of financial information or other pertinent information that is accurate and current information is made to related person. Storage systems have been set up to provide increased accountability. Furthermore, a suitable system for information security safeguards has established. It is important for the Company to be able to access all relevant information when resolutions are needed to be made. This includes the storage of meeting minutes that have been recorded in a thorough manner. These minutes, which can be investigated, include the opinions and suggestions of Company directors, any questions or remarks made by Company directors (if any), and any resolutions passed.

The Company maintains a communication system that utilizes both internal and external channels in an efficient and appropriate manner which this system assists in the internal controls. The Company also maintains a communication channel to receive complaints or reports of fraud or corruption. The identity of the complainants is always kept confidential.

Monitoring System

Progress made on the Company's targets is reviewed regularly. In the event that the Company's targets are not met, a review and analysis is made on the difference to help understand how to formulate business strategies for the future according to the current business environment. Tracking mechanisms are employed for monitoring and evaluating the implementation of good corporate governance, ensuring that internal controls are working appropriately and completely.

Internal Control and Risk Management

An audit department is responsible for performing audits and the analysis of internal controls. A report of their findings is made directly to the Audit Committee. On a quarterly basis, the Audit Committee submits a summary of these reports and its performances to address problems and solutions which are already implemented by the audit department. In the event that a major issue is discovered, it shall be immediately reported to the Audit Committee and management teams, as well as the Board of Directors together with its solutions. Progress on correcting this issue must be reported within a reasonable time to the Board of Directors and Audit Committee so they can assist in overcoming the said issue.

2. Opinions of the Audit Committee

The Company's Board of Directors believes that the Company's internal control systems are adequately effective. The Company's Audit Committee also concurs with this opinion. (For more details, see the Report of the Audit Committee in Attachment 5). Furthermore, auditors have reported no conflicting observations on internal controls.

3. Head of Internal Audit and Head of Operational Supervision

The Board of Directors has established the Internal Audit Unit. The Company has appointed Mr. Pirom Tongjing as Manager of the Internal Audit, which is the head of internal audit. He graduated with a Bachelor of Accounting and was provided with training relevant to internal audit operations, such as the Risk Management Course, Good Governance to Sustainable Development Course, and Going from "Good" to "Great" in...It Fraud Prevention and Information Security Governance Course. He also has a proper understanding of the activities and businesses of the Company. As such, he has been deemed fit for this position, which shall directly report to the Audit Committee. The Internal Audit Unit is tasked with the duties listed below:

1. To develop an annual internal audit plan to correspond with relevant professional standards.
2. To establish procedures, practices, and methodologies for the Internal Audit Unit.
3. To ensure consistency with the audit plan.
4. To evaluate audit performance.
5. To present internal audit findings to the Audit Committee.
6. To serve as Secretary to the Audit Committee.
7. To coordinate with all employees, including certified auditors.

Any performance review, appointment, or removal of the head of the Internal Audit Unit must be approved by the Audit Committee. The particulars of the head of the Internal Audit Unit are disclosed in the 56-1 and 56-2 forms under the sections where the particulars of directors and executives are indicated in Attachment 3.

The Company has not yet appointed the Head of Operational Supervisory team.

Internal Control and Risk Management

Head of Internal Audit Unit profile

Name	:	Mr. Pirom Tongjing
Age	:	55 years
Nationality	:	Thai
Education	:	A Bachelor's degree of Accounting, Ramkumhaeng University
Position	:	Manager of the Internal Audit Department As head of Internal Audit
Years of tenure	:	8 years (being an internal audit manager since December 18th, 2008)
Training	:	- Risk Management and Oversight course - Responsibilities of the Company Board of Directors and management for Internal Audit - Risk Management course - Good Governance to Sustainable Development course - Going from "Good" to "Great" in... It Fraud Prevention and Information Security Governance course
Experiences		
- May 20th, 1999 - Present		Secretary and Internal Audit
- December 18th, 2008 — Present		Manager of the Internal Audit Department As head of Internal Audit

Although, the Company has not yet appointed the head and department of supervisory team, the Company has assigned the head of each department to be responsible for work in his or her line so as to ensure that work performances shall comply with any related laws, rules, regulations, and provisions.

4. Internal Accountant

The Company's accountant, in accordance with the Accounting Act 2543 BE, is Ms. Kesara Sumkanjanaruk. She serves in the role of Accounting Manager. She graduated with a Bachelor Degree in Accounting from Srinakharinwirot University. She is assigned to prepare the financial statements and assure the disclosure of the Company's information is accurate, with the proper accountant qualifications.

Accounting Internal Control System Report



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D I A INTERNATIONAL AUDIT CO., LTD.

A Member Of
Moore Stephens
International Limited

MS

Ref: ADO. 010/2016

March 15th, 2016

Re: Accounting Internal Control System Report

Attn: The Board of Directors,

Saha Pathana Inter-Holding Public Company Limited

With reference to the D I A International Audit Co., Ltd. has audited of the financial statements of Saha Pathana Inter-Holding Public Company Limited for the year ending December 31st, 2015 and also reported on March 14th, 2016, we would like to inform you that the audit was carried out in accordance with generally accepted auditing standards in order to express opinions if and to what extent these financial statements correctly indicate the financial status or the performance of the Company, we have studied and assessed the efficiency of the accounting internal control of the Company as we deemed it necessary for a compact and appropriate audit. We have not detected any significant deficiency of the accounting internal control system which may have an effect on our opinion of the financial statements as of December 31st, 2015.

The management of Saha Pathana Inter-Holding Public Company Limited is responsible for the implementation of an accounting internal control system and for the strict adherence to this system. Estimation and discretion are required to this end, taking into account the expected benefits and the costs to be incurred by the use of this control system. This internal control system provides reasonable assurance to the management.

Nevertheless, we would like to declare that we did not inspect every single transaction. A test method was used instead. Additionally, the accounting internal control system efficiency evaluation and study was carried out with the sole purpose of the above audit. Therefore, it may not be able to determine all deficiencies present in the internal control system of the Company.

We would like to thank the staff for the cooperation they have given during the auditing process.

Sincerely yours,

(Mrs. Suvimol Chrityakierne)

C.P.A. (Thailand) Registration No. 2982

Related Transaction

Measures for Approval of Related Transactions: The Company will propose the related transactions which excess 1,000,000 Baht to the Audit Committee for their consideration before submitting them to the Board of Directors. If the said related transactions require to be disclosed in accordance with the rules of the Security Exchange of Thailand, the Company will comply with such rules and **propose this matter to the Board of Directors for their approval.** Any director with vested interest shall leave the meeting room and abstain from voting on such matter. The consideration of the related transactions shall consider the reasonability and the necessity of the transaction for the benefit of the Company. In case of varied comment occurred, it will be noted in the minutes. After the meeting, the Company has stated its resolution and proceeded according to the announcement of the Capital Market Regulatory Board and the Stock Exchange of Thailand before enacting the transactions. The transactions will be disclosed to the Stock Exchange of Thailand in both Thai and English languages and shall be published in the Company's website (www.spi.co.th)

Additionally, the Board approves principles that allow the Management to engage in ordinary business transactions or support ordinary businesses that have general trade agreements in the same manner that reasonable person would treat his partners in the same situation. Such manner must be performed without the influence of the status as directors of the Company, the management or involved individuals. The principles must be approved on an annual basis while any related transaction must be summarized quarterly and report to the Board of Directors. The summary has been disclosed in 56-1 and 56-2 forms.

Related Transactions Trends: Most business transactions of the Company are conducted among the Saha Group companies. Such transactions are ordinary commercial business undertakings under general trade agreements. The Company instigated measures to regulate the related transactions to ensure compliance with the rules and regulations of the Capital Market Regulatory Board and the Stock Exchange of Thailand. **In 2015, the Company performed 7 related transactions on assets and services and 3 transactions on financial support as follows:**

1. Assets or Services

Share Purchasing/Selling

1. According to the resolution of the Board of Directors Meeting No.9 (Board#21) on 15 January 2015, the Board of Directors approved to invest in Green Life Management Co., Ltd. by purchasing 10,000 ordinary shares from I.D.F. Co., Ltd., at the par value of 368.33 baht, totaling 3,683,300 baht and 20,000 shares from Sareeraporn Co., Ltd., at the par value of 368.33 baht, totaling 7,366,600 baht. Therefore, the Company subscribed the grand total shares of 11,049,900 baht.

The related persons were; Mr. Boonsithi Chokwatana, Director and Major Shareholder of I.D.F. Co., Ltd., Mr. Boonkiet Chokwatana, Director and Executives Director of I.C.C. International (Public) Co., Ltd., and Mr. Boonchai Chokwatana, Director and Executives President, and Executives Director of Saha Pathanapibul (Public) Co., Ltd., which both companies are the Major Shareholders of I.D.F. Co., Ltd.

2. According to the resolution of the Board of Directors Meeting No.2 (Board#22) on 18 June 2015, the Board of Directors approved to sell 1,350,000 ordinary shares of Singer Thailand (Public) Co., Ltd. to OCC Public Company Limited through The Stock Exchange of Thailand, at the par value of 14.10 baht, totaling 19,035,000 baht.

The related person was: Mr. Samrerng Manoonpol, Director and Major Shareholder of OCC Public Company Limited.

Related Transaction

3. According to the resolution of the Board of Directors Meeting No.3 (Board#22) on 4 August 2015, the Board of Directors approved to sell 1,350,000 ordinary shares of Singer Thailand (Public) Co., Ltd. to Thanulux Public Company Limited through The Stock Exchange of Thailand at the par value of 14.10 baht, totaling 19,035,000 baht.

The related persons were: Mr. Boonsithi Chokwatana and Mr. Samrerng Manoonpol, Directors and Major Shareholders of Thanulux Public Company Limited.

4. According to the resolution of the Board of Directors Meeting No.3 (Board#22) on 4 August 2015, the Board of Directors approved to sell 1,350,000 ordinary shares of Singer Thailand (Public) Co., Ltd. to Witthayasit Co., Ltd., through The Stock Exchange of Thailand, at the par value of 14.10 baht, totaling 19,035,000 baht.

The related persons were: Mr. Boonsithi Chokwatana, and Mr. Boonkiet Chokwatana, Directors and Major Shareholders of Witthayasit Co., Ltd.

5. According to the resolution of the Board of Directors Meeting No.7 (Board#22) on 13 November 2015, the Board of Directors approved to sell 1,350,000 shares of Singer Thailand (Public) Co., Ltd. to Lion (Thailand) Co., Ltd., through The Stock Exchange of Thailand, at the par value of 14.10 baht, totaling 19,035,000 baht.

The related person was: Mr. Boonchai Chokwatana, Director, Executives President, and Executives Director of Saha Pathanapibul (Public) Co., Ltd., as a Major Shareholder of Lion (Thailand) Co., Ltd.

6. According to the resolution of the Board of Directors Meeting No.8 (Board#22) on 17 December 2015, the Board of Directors approved to purchase 1,122,000 ordinary shares of I.C.C. International (Public) Co., Ltd. from Tiger Distribution and Logistics Co., Ltd., through The Stock Exchange of Thailand, at the par value of 39 baht, totaling 43,758,000 baht.

The related person was: Mr. Boonsithi Chokwatana, Director and Major Shareholder of Tiger Distribution and Logistics Co., Ltd.

Asset Purchasing/Selling

1. According to the resolution of the Board of Directors Meeting No.1 (Board#22) on 14 May 2015, the Board of Directors approved to purchase the building located at No. 129 Moo 1, Nonsi Sub-district, Kabinburi District, Prachinburi Province, from Sahacogen Green Co., Ltd., amounting to 8,005,600 baht (Based on the estimated price of the independent assessors)

The related persons were: Mr. Boonsithi Chokwatana, Director and Major Shareholder of I.C.C. International (Public) Co., Ltd. and Mr. Boonchai Chokwatana, Director, Executives President, and Executives Director of Saha Pathanapibul (Public) Co., Ltd. Both companies are the Major Shareholders of Sahacogen (Chonburi) (Public) Co., Ltd. which is the Major shareholder (99.99%) of Sahacogen Green Co., Ltd.

2. Financial Support

Guarantee/Loan

1. According to the resolution of the Board of Directors Meeting No.10 (Board#21) on 16 February 2015, the Board of Directors approved to assist the credit guarantee to Tsuruha (Thailand) Co., Ltd. according to the shareholding ratio at 15% of registered capital. These transactions were guarantees to Bangkok Bank (Public) Co., Ltd., for the amount of 4,590,000 baht and to Sumitomo Mitsui Banking Corporation for the amount of 30,910,000 baht, totaling 35,500,000 baht from the total credit guarantee limit of 236 million baht.

The related persons were: Mr. Boonchai Chokwatana, Director and Executives President of Saha Pathanapibul

Related Transaction

(Public) Co., Ltd., and Mr. Boonkiet Chokwatana, Director and Executives Director of I.C.C. International (Public) Co., Ltd., which both companies are the Major Shareholders of Tsuruha (Thailand) Co., Ltd.

2. According to the resolution of the Board of Directors Meeting No.2 (Board#22) on 18 June 2015, the Board of Directors approved to assist the credit guarantee to Saha Tokyu Corporation Co., Ltd. according to the shareholding ratio at 20% of registered capital. This transaction was a sub-guarantee to Tokyu Corporation (Japan) for the amount of 140,000,000 baht which Tokyu Corporation (Japan) was a guarantor for the full amount of credit facility totaling 700 million baht from Bank of Ayudhya (Public) Co., Ltd.

The related person was: Mr. Boonchai Chokwatana, Director, Executives President and Executives Director of Saha Pathanapibul (Public) Co., Ltd., as a Major Shareholder of Saha Tokyu Corporation Co., Ltd.

3. According to the resolution of the Board of Directors Meeting No.2 (Board#22) on 18 June 2015, the Board of Directors approved the loan to Tiger Distribution and Logistics Co., Ltd., with the credit limit not exceeding 90 million baht for the period from 19 June 2015 — 31 July 2015 and at interest rate of MLR The Siam Commercial Bank (Public) Co., Ltd. for non-term payment. On 30 June 2015, Tiger Distribution and Logistics Co., Ltd. returned the amount of 30 million baht to the Company. Therefore, there was 60 million baht as outstanding balance. The Company also extended the credit term of 60 million baht for the period from 31 July 2015 — 30 September 2015. Later on, on 30 September 2015, 10 million baht was returned by Tiger Distribution and Logistics Co., Ltd. to the Company. However, the outstanding balance of 50 million baht, which was extended from 30 September 2015 to 30 November 2015, was already paid to the Company.

The related person was: Mr. Boonsithi Chokwatana, Director and Major Shareholder of Tiger Distribution and Logistics Co., Ltd.

As of 31 December 2015, the Company had assisted the credit guarantee to 8 companies of Saha Group with the total credit of 297.81 million baht, and actual assisted credit of 142.74 million baht.

In 2015, the company had a guarantee income of Baht 0.62 million from 6 companies through the guarantee fee charged at 0.5-1% of the guaranteed amount and the company will collect the fee from the companies which have the consulting fee at 0.5% and from the companies which have no consulting fee at 1% and will not collect the fee from the foreign joint venture companies because there is a guarantee according to the investment proportion and in accordance with the joint venture agreement. In 2015, the company has started to negotiate with the foreign joint venture companies to collect increased of the guarantee fees. The transactions are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	SAHACHOL FOOD SUPPLIES CO., LTD.	B	315,000.06
2	THAI ITOKIN CO., LTD.	B	25,000.00
3	OSOTH INTER LABORATORIES CO., LTD.	B	100,000.06
4	PITAKKIJ CO., LTD.	B	159,960.08
5	SAHA TOKYU CORPORATION CO., LTD.	B	9,812.00
6	PT. DYNIC TEXTILE PRESTIGE CO., LTD.		6,653.82
	TOTAL		616,426.02

Related Transaction

3. Electrical and Steam Income

In 2015, the company had the electrical and steam incomes from 20 related companies for a total amount of Baht 382.05 million. Most of the sale and purchase transactions are made under the long-term contracts with contract term of 15 years. The electrical charge of the company is computed at the price not over the charge of the Provincial Electricity Authority while the steam will be charge at the price not lower than that purchased from Sahacogen (Cholburi) Public Company Limited. The transactions with value over Baht 500,000.00 equal to 99.85% are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	KABIN PATTHANAKIJ CO.,LTD.	B	5,349,290.23
2	GENERAL GLASS CO., LTD.	B	3,343,868.83
3	TOP TREND MANUFACTURING CO., LTD.	B	29,890,569.37
4	TEXTILE PRESTIGE PLC.	B	64,494,858.80
5	THAI KAMAYA CO., LTD.	B	8,208,907.26
6	FIRST UNITED INDUSTRY CO.,LTD.	A,B	7,030,204.62
7	RACHA UCHINO CO., LTD.	B	31,586,717.48
8	LION CORPORATION (THAILAND) LTD.	B	127,802,074.69
9	SAHACHOL FOOD SUPPLIES CO., LTD.	B	8,332,526.37
10	SAHA PATHANAPIBUL PLC.	A,B	1,860,268.27
11	EASTERN THAI CONSULTING 1992 CO., LTD.	B	1,946,237.17
12	S & J INTERNATIONAL ENTERPRISE PLC.	B	49,505,317.76
13	OSOTH INTER LABORATORIES CO., LTD.	B	10,634,190.90
14	INTERNATIONAL LEATHER FASHION CO., LTD.	B	692,225.66
15	PITAKKIJ CO., LTD.	B	1,703,708.74
16	BANGKOK TOKYO SOCKS CO.,LTD.	B	24,435,848.05
17	INTERNATIONAL CURITY FOOTWEAR CO.,LTD.	B	4,074,678.11
18	WBLP CO.,LTD.	B	574,846.71
19	OTHER COMPANIES		584,341.28
	Total		382,050,680.30

Related Transaction

4. Royalty Income

The company has entered into an agreement to allow the related companies to use the trademark with the average contract term of 1-3 years and the remuneration to the company is 3.50-8.30% of the total net sales. In 2015 the company had the royalty income of Baht 62.72 million from 10 related companies. The transactions with value over Baht 500,000.00 equal to 99.34% are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	CHAMP ACE CO., LTD.	B	4,172,952.49
2	THANULUX PLC.	B	36,374,214.91
3	RACHA UCHINO CO., LTD.	B	2,382,746.05
4	I.C.C. INTERNATIONAL PLC.	B	12,809,057.18
5	THAI ITOKIN CO., LTD.	B	1,419,370.97
6	PATTAYA MANUFACTURING CO., LTD.	B	5,148,845.94
7	OTHER COMPANIES		414,446.27
Total			62,721,633.81

5. Consulting Fee

In 2015, the company had the consulting fee of Baht 8.19 million from 17 related companies while the consulting fee is prepared with respect to the service scope. The transactions with value over Baht 500,000.00 equal to 60.44% are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	FIRST UNITED INDUSTRY CO., LTD.	A,B	600,000.00
2	LION CORPORATION (THAILAND) LTD.	B	1,800,000.00
3	INTERNATIONAL LABORATORIES CO., LTD.	B	1,200,000.00
4	I.C.C. INTERNATIONAL PLC.	B	1,350,000.00
5	OTHER COMPANIES		3,240,000.00
Total			8,190,000.00

6. Immovable Rental Income

The company has entered into an immovable rental agreement with related companies with the average contract term of 1-3 years and the rental income is based on the location and the investment cost of the company. In 2015, the company had the immovable rental income of Baht 58.17 million from 21 related companies. The transactions with value over Baht 500,000.00 equal to 99.32% are as follows

Related Transaction

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	KABIN PATTHANAKIJ CO.,LTD.	B	3,588,640.00
2	TOP TREND MANUFACTURING CO., LTD.	B	1,285,343.28
3	TEXTILE PRESTIGE PLC.	B	823,684.80
4	FIRST UNITED INDUSTRY CO., LTD.	A,B	28,793,100.00
5	RACHA UCHINO CO., LTD.	B	856,080.00
6	SRIRACHA AVIATION CO.,LTD.	B	2,900,000.00
7	EASTERN THAI CONSULTING 1992 CO., LTD.	B	568,643.28
8	S & J INTERNATIONAL ENTERPRISE PLC.	B	7,200,624.00
9	H & B INTERTEX CO., LTD.	B	2,707,200.00
10	SSDC (TIGERTEX) CO. ,LTD.	B	890,160.00
11	PITAKKIJ CO., LTD.	B	797,000.00
12	TSURUHA (THAILAND) CO.,LTD,	B	605,400.00
13	MODERN TECHNOLOGY CO.,LTD.	B	6,000,000.00
14	BNC MAESOD CO.,LTD	B	758,160.00
15	OTHER COMPANIES		397,860.00
Total			58,171,895.36

7. Water Income

In 2015, the company had the water income of Baht 32.20 million from 42 related companies while the water charge is computed at the price not over the water charge of the Provincial Water Authority. The transactions with value over Baht 500,000.00 equal to 88.35% are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	TOP TREND MANUFACTURING CO., LTD.	B	544,032.00
2	TEXTILE PRESTIGE PLC.	B	3,250,240.00
3	THANULUX PLC.	B	1,042,586.00
4	RACHA UCHINO CO., LTD.	B	5,953,160.00
5	LION CORPORATION (THAILAND) LTD.	B	1,149,960.00
6	SAHACOGEN GREEN CO.,LTD.	B	2,930,644.00
7	SAHACHOL FOOD SUPPLIES CO., LTD.	B	718,864.00
8	S & J INTERNATIONAL ENTERPRISE PLC.	B	4,930,416.00
9	SSDC (TIGERTEX) CO. ,LTD.	B	4,787,735.00
10	OSOTH INTER LABORATORIES CO., LTD.	B	734,808.00
11	BANGKOK TOKYO SOCKS CO.,LTD.	A,B	1,363,512.00
12	INTERNATIONAL CURITY FOOTWEAR CO.,LTD.	B	1,041,888.00
13	OTHER COMPANIES		3,752,059.75
Total			32,199,904.75

Related Transaction

8. Waste Water Treatment Income

In 2015, the company had the waste water treatment income of Baht 17.11 million from 36 related companies while the service charge is based on the nature, amount, duration and cost of the service with details .The transactions with value over Baht 500,000.00 equal to 84.95% are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	THANULUX PLC.	B	764,024.00
2	RACHA UCHINO CO. , LTD.	B	595,172.80
3	LION CORPORATION (THAILAND) LTD.	B	625,560.60
4	SAHACOGEN (CHONBURI) PLC.	B	4,011,674.56
5	S & J INTERNATIONAL ENTERPRISE PLC.	B	2,647,795.44
6	SSDC (TIGERTEX) CO. , LTD.	B	5,349,097.00
7	BANGKOK TOKYO SOCKS CO.,LTD.	B	545,404.80
8	OTHER COMPANIES		2,575,195.04
Total			17,113,924.24

9. Trade Exhibition Income

In 2015, the company had the trade exhibition income of Baht 42.02 million from 42 related companies while the service charge is based on the nature, amount, duration and cost of the service with details .The transactions with value over Baht 500,000.00 equal to 91.69% are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	KABIN PATTHANAKIJ CO.,LTD.	B	1,635,500.00
2	CHAMP ACE CO., LTD.	B	1,037,000.00
3	TEXTILE PRESTIGE PLC.	B	1,026,000.00
4	THANULUX PLC.	B	3,714,500.00
5	NEWCITY (BANKOK) PLC.	B	899,700.00
6	PEOPLE'S GARMENT PLC.	B	1,520,000.00
7	RACHA UCHINO CO., LTD.	B	716,000.00
8	LION CORPORATION (THAILAND) LTD.	B	950,000.00
9	SAHA PATHANAPIBUL PLC.	A,B	1,582,000.00
10	H & B INTERTEX CO., LTD.	B	574,500.00
11	O.C.C. PLC.	A,B	1,174,000.00
12	I.C.C. INTERNATIONAL PLC.	B	20,904,200.00
13	UNIVERSE BEAUTY CO., LTD.	B	1,174,000.00
14	PRESIDENT BAKERY PLC.	B	800,000.00
15	PATTAYA MANUFACTURING CO., LTD.	B	826,000.00
16	OTHER COMPANIES		3,491,300.00
Total			42,024,700.00

Related Transaction

10. Service Center & Public Utility Income

In 2015, the company had the service center & public utility income of Baht 23.75 million from 39 related companies while the service charge is based on the nature, amount, duration and cost of the service with details .The transactions with value over Baht 500,000.00 equal to 85.07% are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	KABIN PATTHANAKIJ CO.,LTD.	B	3,659,360.00
2	THANULUX PLC.	B	644,112.00
3	FIRST UNITED INDUSTRY CO.,LTD.	A,B	563,344.80
4	RACHA UCHINO CO. , LTD.	B	1,217,472.00
5	LION CORPORATION (THAILAND) LTD.	B	1,098,072.00
6	S & J INTERNATIONAL ENTERPRISE PLC.	B	10,253,772.00
7	H & B INTERTEX CO., LTD.	B	603,600.00
8	PITAKKIJ CO., LTD.	B	668,200.00
9	TSURUHA (THAILAND) CO.,LTD,	B	706,749.12
10	BNC MAESOD CO.,LTD	B	789,660.00
11	OTHER COMPANIES		3,545,060.00
Total			23,749,401.92

11. Other Service Income

In 2015, the company had other service income of Baht 54.63 million from related companies. The service charge is based on the nature, amount, duration and cost of the service with details as follows

(Unit : Baht)

INCOME		Financial statements in which the equity method is applied and Separated Financial statements
1.	Sales Real Estate	29,000,000.00
2.	Service Income	10,782,922.10
3.	Medical Service Income	536,973.29
4.	Trademark Income	1,327,244.09
5.	Interest Income	2,774,486.29
6.	Leasehold Income	69,135.08
7.	Other Income	10,136,490.31
Total		54,627,251.16

Related Transaction

12. Cost of Electricity and Steam

The company has entered into a sale/purchase contract, 15 year contract term, with a related company, Sahacogen (Cholburi) Public Company Limited. The payment does not exceed the price made by the Provincial Electricity Authority. In 2015, the company incurred the service cost of electricity and steam as follows

(Unit : Baht)

INCOME		Financial statements in which the equity method is applied and Separated Financial statements
1.	Cost of Electricity	1,426,911,166.24
2.	Cost of Steam	303,579,502.34
Total		1,730,490,668.58

13. Electrical and Electrical Water Filtration

In 2015, the company incurred the electrical charge paid to 3 related companies, which have stipulated the price not over the rate charged by the Provincial Electricity Authority, for a total amount of Baht 15.08 million with details as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	I.C.C. INTERNATIONAL PLC.	B	1,822,321.65
2	EASTERN THAI CONSULTING 1992 CO., LTD.	B	26,270.00
3	SAHACOGEN (CHONBURI) PLC.	B	13,932,085.36
Total			15,780,677.01

14. Security Expenses

In 2015, the company incurred the security service charge with a related company with consideration on the number of security guards, duration and space for the service with details as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	PTK MULTI SERVICE CO., LTD.	B	26,719,525.67

15. Waste Water Treatment

In 2015, the company paid the total water treatment 2 related companies according to the contract and the amount of supplies actually used at the market price with details as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	EASTERN THAI CONSULTING 1992 CO., LTD.	B	21,867,660.68
2	SAHACOGEN (CHONBURI) PLC.	B	3,044.05
Total			21,870,704.73

Related Transaction

16. Rental Fee

In 2015, the company incurred the total rental of Baht 3.67 million to 4 related companies. The remuneration under the contract is based on the rental charge of other landlords with consideration on the location, condition and utility of the property with details as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	THAI SECOM PITAKKIJ CO., LTD.	B	36,722.40
2	I.C.C. INTERNATIONAL PLC.	B	2,247,084.00
3	SINPARADORN CO., LTD.	A,B	800,000.00
4	SAHAPAT PROPERTIES CO., LTD.	A,B	585,000.00
Total			3,668,806.40

17. Construction Cost and purchase assets

In 2015, the company paid the total construction cost and purchase assets of Baht 60.51 million to 5 related companies. The remuneration is based on the style, size, construction materials and decorative techniques of the building in comparison with the price of other bidders with details as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	PITAKKIJ CO.LTD.	B	46,921,103.49
2	EASTERN THAI CONSULTING 1992 CO., LTD.	B	4,637,046.60
3	PTK MULTI SERVICE CO., LTD.	B	945,450.02
4	SEINO SAHA LOGISTICS CO., LTD.	B	5,500.00
5	SAHACOGEN GREEN (CO., LTD.	B	8,005,600.00
Total			60,514,700.11

18. Exhibition Expenses

In 2015, the company incurred the total exhibition expenses of Baht 4.95 million with 17 related companies. The remuneration is based on the nature of work, location, volume of work and length of service with details as follows The transactions with value over Baht 500,000.00 equal to 63.62% are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	I.C.C. INTERNATIONAL PLC.	B	512,998.41
2	PTK MULTI SERVICE CO., LTD.	B	1,762,179.60
3	KABIN PATTHANAKIJ CO.,LTD.	B	876,543.07
4	OTHER COMPANIES		1,802,012.50
Total			4,953,733.58

Related Transaction

19. Other Expenses

In 2015, the company incurred the other expenses of Baht 163.37 million with 24 related companies with the price compared with those of other service providers in the same manner. The transactions with value over Baht 500,000.00 equal to 98.74% of the total other expenses are as follows

(Unit : Baht)

ITEM	COMPANY	RELATIONSHIP	Financial statements in which the equity method is applied and Separated Financial statements
1	PITAKKIJ CO. LTD.	B	2,509,200.75
2	PTK MULTI SERVICE CO., LTD.	B	90,154,707.44
3	SRIRACHA AVIATION CO., LTD.	B	2,568,000.00
4	EASTERN THAI CONSULTING 1992 CO., LTD.	B	60,508,306.43
5	SAHA PATHANAPIBUL PLC.	A,B	3,273,577.53
6	KABIN PATTHANAKIJ CO.,LTD.	B	1,643,977.80
7	TREASURE HILLS CO., LTD.	B	645,385.00
8	OTHER COMPANIES		2,063,379.50
Total			163,366,534.45

As most of the connected transactions with related companies have been conducted under the normal course of business to facilitate the business operation of the companies in the group such as sale or purchase of electricity in the industrial park, business advisory service, trademark service provided. Thus, the approval process for the transactions has been in accordance with the normal business practice of the company. However, the connected transactions which are not the normal business conduct, the company has complied with the notification of the Stock Exchange of Thailand on Disclosure and Practice of the listed companies on the connected transactions, B.E. 2546.

The policy on connected transactions of the company for the normal business transactions with the related companies has a tendency to grow but for the loans, the company has a policy to reduce the loans provided to companies in the group consistently. Besides, its policy is to reduce the guarantee amount which is in excess of necessity and to reduce the guarantee amount provided to the companies in the group. In addition, the companies in the group which are responsible for monitoring such business line will be designated as a guarantor.

NOTE : RELATIONSHIP

- A DIRECTOR/EXECUTIVE AS MD
- B DIRECTOR/EXECUTIVE AND RELATED PERSON AS A MAJOR SHAREHOLDER
- C DIRECTOR/EXECUTIVE AS A MAJOR SHAREHOLDER
- D CLOSED RELATIVE OF DIRECTOR/EXECUTIVE AS A MAJOR SHAREHOLDER

Explanation and analysis of financial position and operating performance of the management

Operating results

(1) Performance of the major income

The company earns total revenue of Baht 4,211 million in 2015, increase of Baht 2 million or 0.04%. Total expenses is Baht 2,902 million, decrease of Baht 162 million or 5%. Net profit from operating performance is Baht 1,317 million, increase of Baht 167 million or 15%, result of increasing from performance of each business as follow.

1. Revenue from Investments business and others

Investments : the company has profit from investment in associated companies by using equity method Baht 1,264 million increased of Baht 136 million or 12% . For dividend income Baht 244 million increase of Baht 48 million or 24%. The Saha Group has joined the government and private trade fair project, so the group continued to remain profitable. While others company paid dividend from the previous year business performance as a result of receive dividend increasing in 2015.

Others income : In 2015, others income is Baht 110 million increase Baht 6 million or 6% , most of the increasing comes from Reversible impairment loss of investment and Investment properties Baht 60 million.

2. Revenue from rent and service business

The company has total of Baht 2,410 million from rent and service business income in 2015, decreasing of Baht 201 million or 8%, consist of decrease price per unit on Electricity and Steam Income, while other services increased of Baht 19 million or 5%.

3. Revenue from industrial park business

The company has the real estate for sale amount Baht 182 million in 2015, increase of Baht 11 million, or 6%, the company recognizes revenue from sale of land when transferring the land to buyer.

Table compare for revenues

(Unit : Baht million)

ITEM	2015	2014	2013	% increase (decrease)	
				2015/2014	2014/2013
Investments business and others	1,619	1,427	1,404	13	2
Rent and service business	2,410	2,611	2,469	(8)	6
Industrial park business	182	171	304	6	(44)
Total 3 businesses	4,211	4,209	4,177	0	1

(2) Analysis of the expenses

The company has cost of goods sold and cost of services Baht 2,194 million, decrease of Baht 232 million, or 10%, most of the decreasing are price per unit of Electricity and Steam and the administrative expenses amount Baht 490 million, increase of Baht 14 million, or 3%. In 2015, the company recorded impairment loss on investment and Real estate for sale increased of Baht 95 million or 67%. In this year had appraised fair value for land and real estate of company by the policy every 5 year. The finance cost is Baht 46 million decrease of Baht 12 million of 21%, because changes of short term loans to long term loan according to the decreasing of interest.

Explanation and analysis of financial position and operating performance of the management

Table compare for expenses

(Unit : Baht million)

ITEM	2015	2014	2013	% increase (decrease)	
				2015/2014	2014/2013
Cost of sale and service	2,194	2,426	2,295	(10)	6
Administrative expenses	490	476	412	3	16
Loss from investment by equity method	77	47	19	64	147
Impairment loss of securities and assets	95	57	72	67	(21)
Finance costs	46	58	61	(21)	(5)
Total expenses	2,902	3,064	2,859	(5)	7

Financial position

(1) Assets

As at December 31, 2015, the company has total assets Baht 23,088 million, increase Baht 1,234 million or 6%, consisting of investments 78%, real estate for sale 3%, investment properties 10%, property, plant and equipment 5% and other current assets 2% of total assets, respectively. Most of the increasing is investments in associated companies as increase of profit from investment under the equity method is applied and investment properties is increasing.

Assets Details

Current assets is Baht 534 Million increase of Baht 168 million or 46% , resulting from increasing of cash and cash equivalents Baht 257 million or 317%, while the account receivable and loans to affiliate are decreasing Baht 88 million or 31%.

The investments in share capital is Baht 17,924 million, increase of Baht 663 million or 4%, most from the investment in associated companies by using equity method and long term investments increase Baht 760 million, while the investment available for sale decrease Baht 91 million because the decreasing from fair value.

The real estate for sale and investment properties are Baht 3,088 million, increase of Baht 385 million or 14%, result from the company buy land for the expansion in the future.

Property, plant and equipment is Baht 1,179 million, decrease of Baht 25 million or 2% , most from increasing of accumulate depreciation.

Other non-current assets is Baht 112 million, increase of Baht 21 million or 23%. Result from the increasing of prepaid for with holding income tax and account receivable - Revenue department.

(2) Liabilities and source of fund for investments

The total liabilities as of December 31, 2015 are Baht 2,731 million increase of Baht 230 million or 9%, most from trade and other payables and loans from financial institutions and current portion of long - term debt Baht 635 million decreased Baht 198 million or 24%. Non-current liabilities Baht 2,095 million, increase of Baht 428 million or 26 %, most from the increasing of long-term loan Baht 533 million, because the company change from short term loan to long term loan according to the investment and the advantage of decreasing interest.

Explanation and analysis of financial position and operating performance of the management

In 2015, the company pays dividend amount Baht 114 million or 10% of the net profit from the preceding year.

The debt to equity ratio is 0.13 times, close to the preceding year. The interest coverage ratio is 20.71 times, compared with the preceding year of 15.35 times. Result from the cash flow from operating activities is increasing, while the interest expenses is decreasing.

As of December 31, 2015, the real estate for sale, investment properties, property, plant and equipment are recognized at cost Baht 4,266 million. They are real estate in the Industrial Park that located at 3 major provinces, Chonburi, Prachinburi and Lamphun which are near to downtown and main highway, the community, convenient for transport and there are Air field with the private license from the Commercial Aviation Department. Every industrial park, there is more than 20% green area, which is suitable for establishment of manufacturing plants. The book value of the assets is much lower than the market value. Thus, the quality of the asset suitably facilitates the business operation. Land sale has been made with proper payment within the payment schedule of contract. Therefore, the company has no risk on business operation.

(3) Liquidity

The company's liquidity is improved by receiving net cash from operating activities and from financing activities Baht 991 million which is sufficient for using of cash flow from investment activities and Baht 735 million. So the increased net cash flow Baht 256 million, when combined with cash at beginning balance Baht 81 million, in 2015 cash and cash equivalence at the end of period was Baht 337 million.

As of December 31, 2015, The Company had overdue debts worth a total Baht 3 million with the full amount of allowance for doubtful being determined. However, with the debt collection process being followed, these unpaid debts are expected to be gradually settled within 2016.

For the liquidity ratio is closed at 0.84 times, while the liquidity ratio of its cash flow is 1.16 times. Because the company also improves development procedures continuously such as minimizing the amount of corporate guarantees to eliminate business risks. The company's industrial park are also developed continuously to be fully facilities and good environment. The company is still regarded as satisfactory with improved overall operation performance.

Explanation and analysis of financial position and operating performance of the management

Table for financial ratios

Description		For the year ended December 31,		
		2015	2014	2013
Liquidity Ratios				
Current Ratio	(Time)	0.84	0.44	0.18
Quick Ratio	(Time)	0.84	0.44	0.18
Liquidity of Cash flow from Operation	(Time)	1.16	0.66	0.62
Account Receivable Turnover	(Time)	11.16	12.93	12.97
Average Collection Period	(day)	31	28	28
Account Payable Turnover	(Time)	7.44	9.45	7.07
Average Payment Period	(day)	48	38	51
Cash Cycle	(day)	(17)	(10)	(23)
Profitability Ratios				
Gross Profit Margin	(%)	42.57	38.39	42.02
Net Profit Margin	(%)	30.79	27.32	31.12
Return On Equity (ROE)	(%)	6.29	5.94	7.40
Efficiency Ratios				
Return on Total Assets	(%)	5.62	5.47	6.71
Return on Fixed Assets	(%)	16.01	14.91	19.40
Total Assets Turnover	(Time)	0.19	0.20	0.21
Financial Policy Ratios				
Debt-Equity Ratio	(Time)	0.13	0.13	0.14
Time Interest Earned	(Time)	20.71	15.35	16.27
Leverage Ratio	(Time)	0.79	0.67	0.74
Dividend Payout Ratio	(%)	n.a.	8.62	8.58
Data per share				
Book Value per share	(Baht)	41.21	39.17	35.58
Net Profit per share	(Baht)	2.67	2.33	2.63
Dividend per share	(Baht)	n.a.	0.23	0.23

Explanation and analysis of financial position and operating performance of the management

Factors that may affect future operations

Presently, the government has established the Economic Policy in cooperation between the public and the private sectors in order to support the expansion of SMEs business promotion and environmentally—friendly innovation. Additionally, the widely-accepted skill of the Thai labor force have considerably contributed to the expansion of investments, bringing about and increase in employment of both Thai and foreign labors, as well as encouraging more domestic spending accordingly. Regarding the Company's performance in 2016, the Company and its affiliates are likely to remain satisfactory, as we will continue to develop innovations and production capabilities while acquiring additional sales and service channels. Saha Group's products and services are still demanded by the customers in the market. Throughout the year, Saha Group of companies aim to conduct bussiness to create a better business performance in the long term.

In 2016, the Company, as the Saha Group's leader in investment, is continuously committed to expanding its businesses to achieve business sustainability and has attached particular significance to exploring investment opportunities in ASEAN countries. An investment team was established to perform as a information center to educate and provide information for Saha Group of companies, particularly the business knowledge of both domestic and international businesses. The Company also organized Saha Group Fair and business matching activities, as well as study existing investments and make investing decisions in new business. The Company has served as knowledge and skill development center for both its employees and those of other companies within the group through the provision of business and foreign language training courses. All in all, such efforts will enable us to allocate benefits to shareholders consistently and well into the future.

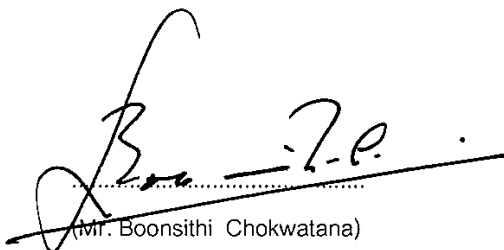
Report on The Board of Directors' Responsibility for Financial Statement

The Board of Directors duly recognized their obligations and responsibilities in their status as the directors of SET listed company, with regard to the compilation of financial statements for Saha Pathana Inter-Holding Public Company Limited. The financial statements were prepared in accordance with Thai Financial Reporting Standards (TFRS), based on the adoption of appropriate accounting policies on a consistent basis, accompanied by careful consideration and justifiable accounting estimates. Furthermore, adequate significant information was disclosed per the notes to the financial statements, together with necessary clarification and analysis regarding the financial positions and performances by the company, so as to contribute to the interests of the shareholders and general investors. Moreover, the financial statements were duly audited and verified by independent certified public accountants.

At the same time, the Board of Directors had exercised efforts to promote good governance practice, and to establish risk management system and internal control system in an efficient and effective manner. These practices were intended to ensure that the recording of accounting information was carried out in an accurate, complete, and sufficient manner, in order to safeguard the assets of the company, while also safeguarding against any significant fraud or abuse.

In the regard, The company's Audit Committee whose members comprising independent directors had duly carried out audit work on the quality of the financial statements and the efficiency of internal control system. The opinions of The Audit Committee were displayed per the Audit Committee's report contained in the annual report publication, as well as the annual registration statement (form 56-1).

Accordingly, The Board of Directors concluded that the good corporate governance practice, the risk management system, as well as the internal control system already in place, were well adequate and sufficient, reasonably providing sufficient confidence to all the concerned parties that, the financial statements of the company ending December 31, 2015, were prepared and presented in substantial context, in an accurate and reliable manner in accordance with Thai Financial Reporting Standards.



(Mr. Boonsithi Chokwatana)

Chairman



(Mrs. Chantira Purnariksha)

President

AUDITOR'S REPORT

To The Shareholders of

SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED

I have audited the accompanying financial statements in which the equity method is applied and separate financial statements of SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED, which comprise the statements of financial position in which the equity method is applied and separate statements of financial position as at December 31, 2015, and the related statements of comprehensive income in which equity method is applied and separate statements of comprehensive income, statements of changes in shareholders' equity in which equity method is applied and separate statements of changes in shareholders' equity, and statements of cash flows in which equity method is applied and separate statements of cash flows for the year then ended, including notes of summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the financial reporting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with standards on auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Basis of Qualified Opinion

As stated in notes 8.1 to financial statements, as at December 31, 2015, the Company recorded investments in 18 associated companies of 25 associated companies from the financial statements audited by the other auditors of 13 associated companies equal to 8.18% of total assets and had share of profit of investment equal to 8.57% of net profit and recorded investments in 5 associated companies from the unaudited financial statements equal to 1.08% of total assets and had share of loss equal to 3.84% of net profit. I was unable to apply the other auditing procedures to satisfy as to such transaction. In addition, 20 associated companies did not comply with the accounting policies as the same of the Company since they are Non-Publicly Accountable Entities. Besides, such companies have adopted the Financial Reporting Standards for Non-Publicly Accountable Entities which had the different in

AUDITOR'S REPORT

measurement, recognition and provisions for some transactions that affected to the valuation of investments in associated companies by using equity method and share of profit from investment in such associated companies. The Company was unable to adjust the effects to investments in those associated companies as if those companies had applied in accordance with all accounting standards and financial reporting standards, since there is inadequate information and I was unable to apply the other reviewing procedures to satisfy in such transactions.

As at December 31, 2014, the Company recorded investments in 17 associated companies of 24 associated companies from the financial statements audited by the other auditors of 12 associated companies equal to 8.57% of total assets and had share of profit of investment equal to 9.76% of net profit and recorded investments in 5 associated companies from the unaudited financial statements equal to 0.82% of total assets and had share of profit equal to 0.84% of net profit. I was unable to apply the other auditing procedures to satisfy as to such transaction. In addition, 19 associated companies did not comply with the accounting policies as the same of the Company since they are Non-Publicly Accountable Entities. My opinion presented on the financial statements for the year ended December 31, 2014 that expressed a qualify in that matter. Accordingly, my opinion on the current financial statements also expressed a qualify in the same matter since the impacts may be raised on the comparative figures.

Qualified Opinion

In my opinion, except for the effects as might have been to be necessary had I been able to examine sufficiently in financial statements of those associated companies as described in Basis of Qualified Opinion paragraph since the scope limitation by circumstances, the financial statements referred to the above present fairly, in all material respects, the financial position of SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED as at December 31, 2015, and their financial performance and cash flows for the year then ended in accordance with the financial reporting standards.

D I A International Audit Co., Ltd.



(Mrs. Suvimol Chrityakierne)

C.P.A. (Thailand)

Registration No. 2982

March 14, 2016

FINANCIAL STATEMENTS

STATEMENTS OF FINANCIAL POSITION AS AT DECEMBER 31, 2015

(Unit : Baht)

Assets	Note	Financial statements in which the equity method is applied		Separate financial statements	
		December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014
Current assets					
Cash and cash equivalents	4	337,526,130.91	81,202,235.01	337,526,130.91	81,202,235.01
Trade and other receivables - related parties	5	165,732,522.09	218,973,536.53	165,732,522.09	218,973,536.53
Trade and other receivables - others	6	28,553,917.45	33,760,060.52	28,553,917.45	33,760,060.52
Short - term loans to related parties	7	0.00	30,000,000.00	0.00	30,000,000.00
Inventories		2,221,117.97	1,900,732.00	2,221,117.97	1,900,732.00
Total current assets		534,033,688.42	365,836,564.06	534,033,688.42	365,836,564.06
Non-current assets					
Investments in associated companies					
By using equity method	8	13,638,773,794.45	12,879,405,295.94	0.00	0.00
By using cost method	8	0.00	0.00	1,979,359,849.95	1,850,829,791.68
Investments in related parties					
Available-for-sale investment	9	2,847,600,459.26	3,059,429,009.00	2,847,600,459.26	3,059,429,009.00
Other long-term investments	9	1,211,888,507.65	1,209,402,980.37	1,211,888,507.65	1,209,402,980.37
Other long-term investments					
Available - for -sale investment	10	183,651,021.50	64,436,050.00	183,651,021.50	64,436,050.00
Other long-term investments	10	41,820,500.30	48,258,800.30	41,820,500.30	48,258,800.30
Real estate under to buy and to sell contract		59,354,515.94	45,326,575.83	59,354,515.94	45,326,575.83
Real estate for sale	11	721,997,967.14	641,139,789.22	721,997,967.14	641,139,789.22
Investment properties	12	2,365,808,250.18	2,061,649,232.54	2,365,808,250.18	2,061,649,232.54
Property, plant and equipment	13	1,178,607,217.87	1,203,533,564.56	1,178,607,217.87	1,203,533,564.56
Intangible assests	14	11,129,016.19	12,317,119.99	11,129,016.19	12,317,119.99
Deferred tax assets	24	181,018,266.37	172,242,808.53	197,700,252.20	182,524,431.51
Other non-current assets					
Deposit for land	15	42,527,100.00	42,527,100.00	42,527,100.00	42,527,100.00
Withholding tax		61,636,628.04	40,637,308.14	61,636,628.04	40,637,308.14
Others		7,974,453.79	8,105,789.96	7,974,453.79	8,105,789.96
Total other non-current assets		112,138,181.83	91,270,198.10	112,138,181.83	91,270,198.10
Total non-current assets		22,553,787,698.68	21,488,411,424.38	10,911,055,740.01	10,470,117,543.10
Total assets		23,087,821,387.10	21,854,247,988.44	11,445,089,428.43	10,835,954,107.16

Notes to financial statements are parts of these financial statements

FINANCIAL STATEMENTS

STATEMENTS OF FINANCIAL POSITION (CONTINUES)

AS AT DECEMBER 31, 2015

Liabilities and shareholders' equity	Note	Financial statements in which the equity method is applied		Separate financial statements	
		December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014
Current liabilities					
Bank overdrafts and loans from financial institutions	16	0.00	213,400,000.00	0.00	213,400,000.00
Trade and other payables		335,451,349.23	253,187,140.67	335,451,349.23	253,187,140.67
Current portion of long - term debt	17	300,000,000.00	366,680,000.00	300,000,000.00	366,680,000.00
Total current liabilities		635,451,349.23	833,267,140.67	635,451,349.23	833,267,140.67
Non-current liabilities					
Investments payable		599,700.00	599,700.00	599,700.00	599,700.00
Amount received in advance		32,873,406.40	79,396,052.85	32,873,406.40	79,396,052.85
Deposits		83,156,746.83	77,547,236.96	83,156,746.83	77,547,236.96
Long-term loans	17	1,500,000,000.00	966,640,000.00	1,500,000,000.00	966,640,000.00
Contingent liabilities from guarantees	18	4,574,409.75	12,924,272.75	4,574,409.75	12,924,272.75
Employee benefit obligations	19	72,437,395.00	96,356,511.00	72,437,395.00	96,356,511.00
Deferred tax liabilities	24	401,480,022.86	433,877,001.05	401,480,022.86	433,877,001.05
Total non-current liabilities		2,095,121,680.84	1,667,340,774.61	2,095,121,680.84	1,667,340,774.61
Total liabilities		2,730,573,030.07	2,500,607,915.28	2,730,573,030.07	2,500,607,915.28
Shareholders' equity					
Share capital					
Authorized share capital					
800,000,000 common shares of Baht 1 each		800,000,000.00	800,000,000.00	800,000,000.00	800,000,000.00
Issued and paid-up share capital					
494,034,300 common shares of Baht 1 each		494,034,300.00	494,034,300.00	494,034,300.00	494,034,300.00
Premium on share capital		1,041,357,580.00	1,041,357,580.00	1,041,357,580.00	1,041,357,580.00
Premium on treasury stock of associated companies		6,151,888.73	6,151,888.73	0.00	0.00
Premium on share-based payment reserve of associated companies		0.00	13,932,199.96	0.00	0.00
Retained earnings					
Appropriated					
Legal reserve	22	80,000,000.00	80,000,000.00	80,000,000.00	80,000,000.00
General reserve	23	280,000,000.00	280,000,000.00	280,000,000.00	280,000,000.00
Unappropriated		15,177,778,024.67	13,923,647,828.27	5,248,443,640.05	4,726,113,402.37
Other components of equity		3,277,926,563.63	3,514,516,276.20	1,570,680,878.31	1,713,840,909.51
Total shareholders' equity		20,357,248,357.03	19,353,640,073.16	8,714,516,398.36	8,335,346,191.88
Total liabilities and shareholders' equity		23,087,821,387.10	21,854,247,988.44	11,445,089,428.43	10,835,954,107.16

FINANCIAL STATEMENTS

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEAR ENDED DECEMBER 31, 2015

(Unit : Baht)

	Note	Financial statements in which the		Separate	
		equity method is applied		financial statements	
		2015	2014	2015	2014
Revenues					
Facility income		2,021,903,561.73	2,239,827,084.57	2,021,903,561.73	2,239,827,084.57
Sales of real estate		181,877,075.39	170,888,500.00	181,877,075.39	170,888,500.00
Consulting and services income		388,074,856.52	368,770,688.63	388,074,856.52	368,770,688.63
Sales of goods		0.00	76,721,026.32	0.00	76,721,026.32
Share of profit from investment in associates by equity method		1,264,082,801.66	1,127,966,986.07	0.00	0.00
Dividend income		244,029,749.18	195,523,697.02	762,093,733.18	708,079,697.82
Other income					
Gain on disposal of assets		56,305.41	532,706.27	56,305.41	532,706.27
Gain on investment		6,421,439.50	44,025.00	6,421,439.50	44,025.00
Reversible impairment loss of investment		3,242,209.46	4,027,946.28	3,242,209.46	4,027,946.28
Reversible impairment loss of assets		56,728,971.88	0.00	56,728,971.88	0.00
Reversible loss on guarantee		8,349,863.00	0.00	8,349,863.00	0.00
Gain on exchange rate		275,130.65	2,269,605.14	275,130.65	2,269,605.14
Interest income		3,727,835.59	1,810,556.09	3,727,835.59	1,810,556.09
Others		31,965,033.96	20,753,316.43	31,965,033.96	20,753,316.43
Total revenues		4,210,734,833.93	4,209,136,137.82	3,464,716,016.27	3,593,725,152.55
Expenses					
Cost of facility		1,863,202,712.16	2,076,089,728.77	1,863,202,712.16	2,076,089,728.77
Cost of sales of real estate		20,671,424.46	16,645,056.56	20,671,424.46	16,645,056.56
Cost of services		305,745,579.85	255,870,147.85	305,745,579.85	255,870,147.85
Cost of goods sold		0.00	74,855,843.67	0.00	74,855,843.67
Share of loss on investment in associates by equity method		77,536,386.98	47,448,134.45	0.00	0.00
Administrative expenses		489,633,180.12	476,237,003.40	489,633,180.12	476,237,003.40
Other expenses					
Loss on exchange rate		526,170.70	501,969.12	526,170.70	501,969.12
Impairment loss of investments		85,821,207.75	56,658,796.93	117,823,022.00	72,158,796.93

Notes to financial statements are parts of these financial statements

FINANCIAL STATEMENTS

STATEMENTS OF COMPREHENSIVE INCOME (CONTINUES) FOR THE YEAR ENDED DECEMBER 31, 2015

(Unit : Baht)

	Note	Financial statements in which the equity method is applied		Separate financial statements	
		2015	2014	2015	2014
Impairment loss of assets		8,939,741.82	0.00	8,939,741.82	0.00
Loss on disused of assets		0.00	921,738.51	0.00	921,738.51
Doubtful accounts		3,502,918.81	1,520,000.00	3,502,918.81	1,520,000.00
Finance costs		46,689,211.75	57,664,771.54	46,689,211.75	57,664,771.54
Total expenses		2,902,268,534.40	3,064,413,190.80	2,856,733,961.67	3,032,465,056.35
Profit (loss) before income tax		1,308,466,299.53	1,144,722,947.02	607,982,054.60	561,260,096.20
Income tax	24	8,621,084.43	5,419,195.06	15,021,447.28	8,519,195.06
Profit (loss) for the year		1,317,087,383.96	1,150,142,142.08	623,003,501.88	569,779,291.26
Other comprehensive income :-					
Items that may be reclassified subsequently to profit or loss					
Gain (loss) on re-measuring of available for sale investments (net of tax)		(143,160,031.20)	492,521,533.26	(143,160,031.20)	492,521,533.26
Gain (loss) on re-measuring of available for sale investments - associated companies (net of tax)		(96,486,867.61)	246,646,465.95	0.00	0.00
Exchange differences on translating financial statements of associated companies		3,228,199.92	(2,420,927.00)	0.0	0.0
Items that will not be reclassified subsequently to profit or loss					
Actuarial gain (loss) on defined employee benefit plan (net of tax)		12,954,624.80	(1,245,223.20)	12,954,624.80	(1,245,223.20)
Actuarial gain (loss) on defined employee benefit plan - associated companies		37,716,076.64	2,751,456.96	0.00	0.00
Other comprehensive income for the year		(185,747,997.45)	738,253,305.97	(130,205,406.40)	491,276,310.06
Total comprehensive income for the year		1,131,339,386.51	1,888,395,448.05	492,798,095.48	1,061,055,601.32
Basic earnings per share		2.67	2.33	1.26	1.15

Notes to financial statements are parts of these financial statements

FINANCIAL STATEMENTS

STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY FOR THE YEAR ENDED DECEMBER 31, 2015

FINANCIAL STATEMENTS IN WHICH THE EQUITY METHOD IS APPLIED (Unit : Baht)

		Retained earnings				Other components of equity					Grand Total		
		Appropriated		Unappropriated	Gain on re-measuring of available -for-sale investment	Gain on re-measuring of available -for-sale investment of associated companies	Premium on changes in percentage of investment in associated companies	Exchange differences on translating financial statements of associated companies	Total				
		Legal reserve	General reserve										
Issued and paid-up share capital	Premium (Discount) on share capital	Premium on treasury stock of associated companies	Premium on share-based payment reserve of associated companies										
Note 20	494,034,300.00	1,041,357,580.00	6,151,888.73	11,755,514.00	80,000,000.00	280,000,000.00	12,885,627,341.43	1,221,319,376.25	1,526,556,585.81	20,239,179.29	9,654,062.64	2,777,769,203.99	17,576,695,828.15
							(113,627,889.00)						(113,627,889.00)
				2,176,685.96									2,176,685.96
							1,150,142,142.08						1,150,142,142.08
							1,506,233.76	492,521,533.26	246,646,465.95		(2,420,927.00)	736,747,072.21	738,253,305.97
	494,034,300.00	1,041,357,580.00	6,151,888.73	13,932,199.96	80,000,000.00	280,000,000.00	13,923,647,828.27	1,713,840,909.51	1,773,203,051.76	20,239,179.29	7,233,135.64	3,514,516,276.20	19,353,640,073.16
20	494,034,300.00	1,041,357,580.00	6,151,888.73	13,932,199.96	80,000,000.00	280,000,000.00	13,923,647,828.27	1,713,840,909.51	1,773,203,051.76	20,239,179.29	7,233,135.64	3,514,516,276.20	19,353,640,073.16
							(113,627,889.00)						(113,627,889.00)
				(13,932,199.96)									(13,932,199.96)
										(171,013.68)		(171,013.68)	
								1,317,087,383.96	(143,160,031.20)	(96,486,867.61)		3,228,199.92	(236,418,698.89)
	494,034,300.00	1,041,357,580.00	6,151,888.73	0.0	80,000,000.00	280,000,000.00	15,177,778,024.67	1,570,680,878.31	1,676,716,184.15	20,068,165.61	10,461,335.56	3,277,926,563.63	20,357,248,357.03

Notes to financial statements are parts of these financial statements

STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY FOR THE YEAR ENDED DECEMBER 31, 2015

SEPARATE FINANCIAL STATEMENTS							(Unit : Baht)	
	Note	Issued and paid-up share capital	Premium (Discount) on share capital	Retained earnings		Other components of equity		Total
				Appropriated		Unappropriated	Gain on re-measuring of available-for-sales investment	
				Legal reserve	General reserve			
		494,034,300.00	1,041,357,580.00	80,000,000.00	280,000,000.00	4,271,207,223.31 (113,627,889.00)	1,221,319,376.25	7,387,918,479.56 (113,627,889.00)
	20							
Balance as at January 1, 2014								
Dividend paid								
Total comprehensive income for the years								
Net profit (loss)						569,779,291.26 (1,245,223.20)	492,521,533.26	569,779,291.26 491,276,310.06
Other comprehensive income								
Balance as at December 31, 2014		494,034,300.00	1,041,357,580.00	80,000,000.00	280,000,000.00	4,726,113,402.37	1,713,840,909.51	8,335,346,191.88
Balance as at January 1, 2015		494,034,300.00	1,041,357,580.00	80,000,000.00	280,000,000.00	4,726,113,402.37 (113,627,889.00)	1,713,840,909.51	8,335,346,191.88 (113,627,889.00)
Dividend paid								
Total comprehensive income for the years								
Net profit (loss)						623,003,501.88		623,003,501.88
Other comprehensive income						12,954,624.80	(143,160,031.20)	(130,205,406.40)
Balance as at December 31, 2015		494,034,300.00	1,041,357,580.00	80,000,000.00	280,000,000.00	5,248,443,640.05	1,570,680,878.31	8,714,516,398.36

Notes to financial statements are parts of these financial statements

FINANCIAL STATEMENTS

STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2015

(Unit : Baht)

	Financial statements in which the equity method is applied		Separate financial statements	
	2015	2014	2015	2014
Cash flows from operation activities	1,308,466,299.53	1,144,722,947.02	607,982,054.60	561,260,096.20
Profit (loss) before income tax				
Add Adjustments to reconcile net profit (loss) to cash receipt disbursement) from operating activities :				
Depreciation and amortization	172,677,195.98	150,836,552.12	172,677,195.98	150,836,552.12
Finance costs	46,689,211.75	57,664,771.54	46,689,211.75	57,664,771.54
Actuarial gain on defined employee benefit plan	16,193,281.00	(1,556,529.00)	16,193,281.00	(1,556,529.00)
Share of (profit) from investment by equity method	(1,264,082,801.66)	(1,127,966,986.07)	0.00	0.00
Share of loss from investment by equity method	77,536,386.98	47,448,134.45	0.00	0.00
Dividend received from investment	518,063,984.00	512,556,000.80	0.00	0.00
Reversible impairment loss of investment	(3,242,209.46)	(4,027,946.28)	(3,242,209.46)	(4,027,946.28)
Reversible impairment loss on investment properties	(56,728,971.88)	0.00	(56,728,971.88)	0.00
Reversible loss on guarantee	(8,349,863.00)	0.00	(8,349,863.00)	0.00
Impairment loss on investment	85,821,207.75	56,658,796.93	117,823,022.00	72,158,796.93
Impairment loss of real estate for sale	8,939,741.82	0.00	8,939,741.82	0.00
(Gain) loss on sales of investment	(6,421,439.50)	(44,025.00)	(6,421,439.50)	(44,025.00)
(Gain) loss on sales of assets	(56,305.41)	389,032.24	(56,305.41)	389,032.24
Doubtful accounts	3,502,918.81	1,520,000.00	3,502,918.81	1,520,000.00
Profit (Loss) from operations before change in operating assets and liabilities	899,008,636.71	838,200,748.75	899,008,636.71	838,200,748.75
(Increase) Decrease of change in operating assets				
Inventories	(320,385.97)	(374,512.38)	(320,385.97)	(374,512.38)
Short - term loans to related parties	30,000,000.00	(30,000,000.00)	30,000,000.00	(30,000,000.00)
Real estate for sale	(100,005,625.00)	(12,136,525.00)	(100,005,625.00)	(12,136,525.00)
Real estate under to buy and to sell contract	18,616,240.16	15,759,656.56	18,616,240.16	15,759,656.56
Intangible assets	(532,880.39)	(2,884,205.68)	(532,880.39)	(2,884,205.68)
Trade and other receivables - related parties	52,903,008.56	(61,621,959.11)	52,903,008.56	(61,621,959.11)
Trade and other receivables - other companies	2,041,230.14	(3,202,128.27)	2,041,230.14	(3,202,128.27)
Other non-current assets	(2,643.21)	12,921,633.31	(2,643.21)	12,921,633.31
Increase (Decrease) of change in operating liabilities				
Trade and other payables	83,180,383.84	(4,396,172.83)	83,180,383.84	(4,396,172.83)
Unearned revenue	(46,522,646.45)	59,823,534.80	(46,522,646.45)	59,823,534.80
Deposits	5,609,509.87	12,529,084.45	5,609,509.87	12,529,084.45
Employee benefits obligation	(23,919,116.00)	2,693,246.00	(23,919,116.00)	2,693,246.00

Notes to financial statements are parts of these financial statements

FINANCIAL STATEMENTS

STATEMENTS OF CASH FLOWS (CONTINUES) FOR THE YEAR ENDED DECEMBER 31, 2015

(Unit : Baht)

	Financial statements in which the equity method is applied		Separate financial statements	
	2015	2014	2015	2014
Cash generated (paid) from operation	920,055,712.26	827,312,400.60	920,055,712.26	827,312,400.60
Interest paid	(47,605,387.03)	(59,728,478.52)	(47,605,387.03)	(59,728,478.52)
Income tax paid	(21,000,519.90)	(20,737,241.84)	(21,000,519.90)	(20,737,241.84)
Net cash received by (used in) operating activities	851,449,805.33	746,846,680.24	851,449,805.33	746,846,680.24
Cash flows from investing activities				
Purchase of securities	(424,984,658.85)	(217,364,158.49)	(424,984,658.85)	(217,364,158.49)
Disposal of securities	105,911,539.50	995,535.00	105,911,539.50	995,535.00
Purchase of property, plant and equipment	(106,636,490.71)	(186,944,255.59)	(106,636,490.71)	(186,944,255.59)
Disposal of vehicles and office equipment	56,308.41	999,999.99	56,308.41	999,999.99
Investment properties	(309,124,718.78)	(100,056,048.39)	(309,124,718.78)	(100,056,048.39)
Net cash received by (used in) investing activities	(734,778,020.43)	(502,368,927.48)	(734,778,020.43)	(502,368,927.48)
Cash flows from financing activities				
Increase (Decrease) in overdrafts and loans from financial institutions	(213,400,000.00)	(617,259,043.38)	(213,400,000.00)	(617,259,043.38)
Dividend paid	(113,627,889.00)	(113,627,889.00)	(113,627,889.00)	(113,627,889.00)
Increase (Decrease) in long - term loans	466,680,000.00	500,000,000.00	466,680,000.00	500,000,000.00
Net cash received by (used in) financing activities	139,652,111.00	(230,886,932.38)	139,652,111.00	(230,886,932.38)
Net increase (decrease) in cash and cash equivalents	256,323,895.90	13,590,820.38	256,323,895.90	13,590,820.38
Cash and cash equivalents beginning of the years	81,202,235.01	67,611,414.63	81,202,235.01	67,611,414.63
Cash and cash equivalents end of the years	337,526,130.91	81,202,235.01	337,526,130.91	81,202,235.01

Notes to financial statements are parts of these financial statements

FINANCIAL STATEMENTS

1. GENERAL INFORMATION

- 1.1 Saha Pathana Inter-Holding Public Company Limited was registered as a public company limited on May 9, 1994 with registration No. 0107537001340 which is located at 530 Soi Sathupradit 58, Bangpongpan, Yannawa, Bangkok with 6 branches as follows :
- Branch 1 Located at 999 Moo 11, Sukhapiban 8 Road, Tambon Nong-Kham, Amphur Sriracha, Choburi Province
 - Branch 2 Located at 1 Moo 5, Suwannasorn Road, Tambon Non-si, Amphur Kabinburi, Prachinburi Province
 - Branch 3 Located at 189 Moo 15, By-Pass Lamphun-Pasang Road, Amphur Mueng, Lamphun Province
 - Branch 4 Located at 196 Moo 11, Tambon Wangdan, Amphur Kabinburi, Prachinburi Province
 - Branch 5 Located at 269 Moo 15, Tambon Maekasa, Amphur Maesot, Tak Province
 - Branch 6 Located at 1 Moo 6, Tambon Surasak, Amphur Sriracha, Choburi Province
- 1.2 The Company operates in business of investment, rental and services , industrial park (real estate business) and Company operates in goods distribution business.

2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS

2.1 Financial statements preparation

The financial statements have been prepared in conformity with the financial reporting standards, enunciated under the Accounting Professions Act B.E. 2547 and presented in accordance with the notification of Department of Business Development, the Ministry of Commerce dated September 28, 2011 regarding the condensed form should be included in the financial statements B.E. 2554 and the regulation of the Securities and Exchange Commission regarding the preparation and presentation of the financial reporting under the Securities and Exchange Act B.E. 2535.

The financial statements have been prepared under the historical cost convention, except as transaction disclosed in related accounting policy.

The financial statements in Thai language are the official statutory financial statements of the Company. The financial statements in English language have been translated from the Thai language financial statements.

2.2 Accounting standards and financial reporting standards adoption during the period

Below is a summary of financial reporting standards that became effective in the current accounting year and those that will become effective in the future.

(a) Financial reporting standards that became effective in the current year

The Company has adopted the revised (revised 2014) and new financial reporting standards issued by the Federation of Accounting Professions which become effective for fiscal years beginning on or after 1 January 2015. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards, with most of the changes directed towards revision of wording and terminology, and provision of interpretations and accounting guidance to users of standards. The adoption of these financial reporting standards does not have any significant impact on the Company's financial statements. However, some of these standards involve changes to key principles, which are summarized below:

TAS 19 (revised 2014) Employee Benefits

This revised accounting standard requires that the Company recognize actuarial gains and losses immediately in other comprehensive income while the former accounting standard allows the Company to recognize such gains and losses immediately in either profit or loss or other comprehensive income, or to recognize them gradually in profit or loss.

This revised accounting standard does not have any significantly impact on the financial statements as the Company and already recognize actuarial gains or losses immediately in other comprehensive income.

FINANCIAL STATEMENTS

2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS (CONTINUED)

TFRS 10 Consolidated Financial Statements

TFRS 10 prescribes requirements for the preparation of consolidated financial statements and replaces the content of TAS 27 Consolidated and Separate Financial Statements dealing with consolidated financial statements. This standard changes the principles used in considering whether control exists. Under this standard, an investor is deemed to have control over an investee if it has rights, or is exposed, to variable returns from its involvement with the investee, and it has the ability to direct the activities that affect the amount of its returns, even if it holds less than half of the shares or voting rights. This important change requires the management to exercise a lot of judgement when reviewing whether the Group have control over investees and determining which entities have to be included in preparation of the consolidated financial statements.

This standard does not have any impact on the Group's financial statements.

TFRS 12 Disclosure of Interests in Other Entities

This standard stipulates disclosures relating to an entity's interests in subsidiaries, joint arrangements and associates, including structured entities.

This standard therefore has no financial impact on the financial statements of the Company.

TFRS 13 Fair Value Measurement

This financial reporting standard provides guidance on how to measure fair value and stipulates disclosures related to fair value measurement. Entities are to apply the guidance under this financial reporting standard if they are required by other financial reporting standards to measure their assets or liabilities at fair value. The effects of the adoption of this financial reporting standard are to be recognized prospectively.

This revised financial reporting standard does not have any significantly impact on the financial statements of the Company.

(b) Financial reporting standards in issue and revise but not yet effective

The Company has not adopted the following new and revised financial reporting standards that have been issued as at the reporting date but are not yet effective. The new and revised financial reporting standards are expected to become effective for annual financial statements period beginning on or after January 1, 2016 as following :

<u>Accounting Standards</u>	<u>Contents</u>
TAS 1 (Revised 2015)	Presentation of Financial Statements
TAS 2 (Revised 2015)	Inventories
TAS 7 (Revised 2015)	Statement of Cash Flows
TAS 8 (Revised 2015)	Accounting Policies, Changes in Accounting Estimates and Errors
TAS 10 (Revised 2015)	Events After the Reporting Period
TAS 11 (Revised 2015)	Construction Contracts
TAS 12 (Revised 2015)	Income Taxes
TAS 16 (Revised 2015)	Property, Plant and Equipment
TAS 17 (Revised 2015)	Leases
TAS 18 (Revised 2015)	Revenue
TAS 19 (Revised 2015)	Employee Benefits
TAS 20 (Revised 2015)	Accounting for Government Grants and Disclosure of Government Assistance
TAS 21 (Revised 2015)	The Effects of Changes in Foreign Exchange Rates
TAS 23 (Revised 2015)	Borrowing Costs

FINANCIAL STATEMENTS

2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS (CONTINUED)

(b) Financial reporting standards in issue and revise but not yet effective (Continued)

<u>Accounting Standards</u>	<u>Contents</u>
TAS 24 (Revised 2015)	Related Party Disclosures
TAS 26 (Revised 2015)	Accounting and Reporting by Retirement Benefit Plans
TAS 27 (Revised 2015)	Separate Financial Statements
TAS 28 (Revised 2015)	Investments in Associates and Joint Venture
TAS 29 (Revised 2015)	Financial Reporting in Hyperinflationary Economics
TAS 33 (Revised 2015)	Earnings per Share
TAS 34 (Revised 2015)	Interim Financial Reporting
TAS 36 (Revised 2015)	Impairment of Assets
TAS 37 (Revised 2015)	Provisions, Contingent Liabilities and Contingent Assets
TAS 38 (Revised 2015)	Intangible Assets
TAS 40 (Revised 2015)	Investment Property
TAS 41	Agriculture
<u>Financial Reporting Standards</u>	<u>Contents</u>
TFRS 2 (Revised 2015)	Share-Based Payments
TFRS 3 (Revised 2015)	Business Combinations
TFRS 4 (Revised 2015)	Insurance Contracts
TFRS 5 (Revised 2015)	Non-current Assets Held for Sale and Discontinued Operations
TFRS 6 (Revised 2015)	Exploration for and Evaluation of Mineral Resources
TFRS 8 (Revised 2015)	Operating Segments
TFRS 10 (Revised 2015)	Consolidated Financial Statements
TFRS 11 (Revised 2015)	Joint Arrangements
TFRS 12 (Revised 2015)	Disclosure of Interests in Other Entities
TFRS 13 (Revised 2015)	Fair Value Measurement
<u>Standing Interpretations Committee</u>	
TSIC 10 (Revised 2015)	Government Assistance - No Specific Relation to Operating Activities
TSIC 15 (Revised 2015)	Operating Leases - Incentives
TSIC 25 (Revised 2015)	Income Taxes - Changes in the Tax Status of an Entity or its Shareholders
TSIC 27 (Revised 2015)	Evaluating the Substance of Transactions Involving the Legal Form of a Lease
TSIC 29 (Revised 2015)	Service Concession Arrangements: Disclosures
TSIC 31 (Revised 2015)	Revenue - Barter Transactions Involving Advertising Services
TSIC 32 (Revised 2015)	Intangible Assets - Web Site Costs

FINANCIAL STATEMENTS

2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS (CONTINUED)

(b) Financial reporting standards in issue and revise but not yet effective (Continued)

Financial Reporting Interpretations Committee

TFRIC 1 (Revised 2015)	Changes in Existing Decommissioning, Restoration and Similar Liabilities
TFRIC 4 (Revised 2015)	Determining Whether an Arrangement Contains a Lease
TFRIC 5 (Revised 2015)	Rights to Interests arising from Decommissioning, Restoration and Environmental Rehabilitation Funds
TFRIC 7 (Revised 2015)	Applying the Restatement Approach under TAS 29 (Revised 2015) Financial Reporting in Hyperinflationary Economies
TFRIC 10 (Revised 2015)	Interim Financial Reporting and Impairment
TFRIC 12 (Revised 2015)	Service Concession Arrangements
TFRIC 13 (Revised 2015)	Customer Loyalty Programmers
TFRIC 14 (Revised 2015)	The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction for TAS 19 (Revised 2015) Employee Benefits
TFRIC 15 (Revised 2015)	Agreements for the Construction of Real Estate
TFRIC 17 (Revised 2015)	Distributions of Non — cash Assets to Owners
TFRIC 18 (Revised 2015)	Transfers of Assets from Customers
TFRIC 20 (Revised 2015)	Stripping Costs in the Production Phase of a Surface Mine
TFRIC 21	Levies

The Management is being assessed of the potential initial impact's on the Company's financial statements of the revised financial reporting standards and expects that they will have no materials impact on the financial statements in the period of initial application.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Revenues and expenses are recognized on an accrual basis.

3.2 Revenues from services are recognized as income when the services are rendered to the customers.

3.3 Revenue from sales of real estated is recognized as income when the significant risks and rewards of ownership have been transferred to the buyer.

3.4 Revenue from sales of goods is recognized when the goods are delivered after deduction with goods return and sales discount.

3.5 The Company recognized dividend as income in total whenever the declaration is made.

3.6 Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, deposit at bank with 3 months maturity.

3.7 Allowance for doubtful accounts

The Company provided allowance for doubtful accounts equal to the estimated uncollectable receivable based on the review of current status of each receivable.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.8 Inventory Valuation

Inventories are valued at the lower of cost or net realizable value. Cost is determined on first-in first-out (FIFO) method.

3.9 Investment in associated companies

Investment in associated companies is investment in an enterprise in which the investor has significant influence and has the power to participate in the financial and operating policy decisions of the investment but is not in control over those policies. Investment in associated companies are carried at net cost of provision for impairment of investment in the separate financial statements and included share of profit or loss of associated companies under the equity method in the financial statements in which the equity method is applied and recognized share of loss of associated companies from the investment reported at nil, except the extent that group of company has incurred obligations to satisfy obligations of associated companies.

3.10 Investment in equity securities

Long-term investments in marketable securities available for sales are stated at fair value. The difference of carrying value and fair value are separately shown as unrealized gain (loss) from change in value of investment in shareholders' equity unit such investments were sold. The change in such value is recorded in statements of income.

Long-term investments in foreign marketable securities available for sales are stated at fair value, converting into Baht by using exchange rate as at the end of the period. The difference of carrying value and fair value are separately shown as gain (loss) from change in value of investment in shareholders' equity unit such investments were sold. The change in such value is recognized in statements of income.

Long-term investments in non marketable securities which are held as general investment, are stated at cost less provision for impairment of investment

Long-term investments in foreign non marketable securities which are held as general investment, are stated at cost less provision for impairment of investment, converting into Baht by using the exchange rate as at the transaction date.

Cost of long term investments sold during the year is determined by the weighted average method.

3.11 Investment Properties

Investment properties are properties held to earn rental or for capital appreciation or both, which are not held for sale in the ordinary course of business or in the production or supply of goods or services or for administrative purposes.

Investment properties are stated at cost less accumulated depreciation and provision for impairment loss of assets (if any). Depreciation for investment properties is calculated on a straight-line basis for 20 - 34 years.

3.12 Property, plant and equipment

Property, plant equipment are recorded at cost. Cost consist of cost of acquisition, dismantlement, removal and restoration less accumulated depreciation and provision for impairment (if any).

Depreciation is determined separately for each significant part of assets.

Building and equipment are depreciated on a straight-line basis over the estimated useful lives of the assets as follows :

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.12 Property, plant and equipment (Continued)

Building and construction	20-34 years
Facility system	10 years
Road and sidewalk	15-25 years
Other assets	5 years

3.13 Cost of land development

Cost of land development are stated at cost which including expenses and interest for the project are shown in land development cost.

3.14 Provision for impairment of assets

Provision for impairment of assets represented the carrying amount of an asset exceeds its recoverable value, the Company will recognize as impairment loss in the statements of comprehensive income for the period. The Company will reverse the impairment loss whenever there is an indication that there is no longer impairment or reduction in impairment which is shown in statements of comprehensive income.

3.15 Transactions in Foreign Currencies

The Company records its transactions in foreign currencies converting into Thai Baht by using the exchange rates ruling on the transaction dates.

Assets and liabilities in foreign currencies as at the end of the year are converted into Thai Baht by using the exchange rates ruling on the same day prescribed by the Bank of Thailand.

Gain or loss on exchange rates are taken into statement of comprehensive income.

3.16 Leasehold right

Leasehold right is stated at net cost from amortization on a period of the lease.

3.17 Intangible assets

Intangible assets consist of computer program, trademark and golf membership are amortized within the period of 10 years. Other deferred expenses are amortized within the period of 5 years.

3.18 Income tax

Income tax

Income tax expense for the period comprises current tax and deferred tax.

Current tax

Current tax is provided in the accounts at the amount expected to be paid to the taxation authorities, based on taxable profits determined in accordance with tax legislation.

Deferred tax

Deferred tax is provided on temporary differences between their carrying amounts at the end of each reporting period and the tax bases of assets and liabilities by using the tax rates enacted at the end of the reporting period. The Company recognizes deferred tax liabilities for all taxable temporary differences while they recognize deferred tax assets for all deductible temporary differences and tax losses carried forward to the extent that it is probable that future taxable profit will be available against which such deductible temporary differences and tax losses carried forward can be utilized.

At each reporting date, the Company review and reduce the carrying amount of deferred tax assets to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized.

The Company records deferred tax directly to shareholders' equity if the tax relates to items that are recorded directly to shareholders' equity.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.19 Basic earnings per share

Earning (Loss) per share presented in the statements of comprehensive income is the basic earnings (loss) per share which is determined by dividing the net profit (loss) for the year by the number of common share outstanding at the end of the period.

3.20 Related persons and parties

Related persons and parties are persons and enterprise that related with group of companies and the Company through shareholding or common shareholders or co-director. The related transaction is determined on the normal course of business.

Related persons and parties are presented in notes to financial statements No. 5, 7, 9 and 31.

3.21 Provisions

The Company recognized a provision when an entity has a present legal or constructive obligation as a result of a past event. It is probable that an outflow of economic benefits resources will be required to settle the obligation and reliable estimate can be made of the amount of the obligation. If some or all the expenditure is required to settle a provision, is expected to be reimbursed when it is virtually certain that reimbursement will be received if the Company settles the obligation. The amount recognized should not exceed the amount of the provision.

3.22 Employee benefits

3.22.1 Provident fund

The Company has established provident fund under the defined contribution plan. The fund's assets are separated entities which are administered by the outsider fund manager. The Company and employees made contribution into such provident fund. The Company's contribution payment to the provident fund were recorded as expenses in statements of comprehensive income in the period in which they are incurred.

3.22.2 Employment Benefits

The Company provides for post-employment benefits, payable to employees under the Thai Labour Law. The present value of employee benefit liabilities recognized in the financial statements is estimated on an actuarial basis using Projected Unit Credit Method, calculated by the actuary. The calculation was made by utilizing various assumptions about future events. The Company is responsible for the selection of appropriate assumptions.

3.23 Operating Segments

Operating Segments is presenting the perspective of administrators to segment reporting. The data segments based on internal data reported to the authorities maximum operational decisions of the company regularly.

Changes in presentation and disclosure of segment information has no significant impact on the ever-present segment information in the financial statements of the Company and no effect on the assets, liabilities, earnings per share of the Company.

3.24 Measurement of fair values

A number of the Company's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

The Company has an established control framework with respect to the measurement of fair values. This includes a valuation team that has overall responsibility for overseeing all significant fair value measurements, including level 3 fair values, and reports directly to CFO.

The valuation team regularly reviews significant unobservable inputs and valuation adjustments. If third party information, such as broker quotes or pricing services, is used to measure fair values, then the valuation team assesses the evidence obtained from the third parties to support the conclusion that such valuations meet the requirements of financial reporting standards, including the level in the fair value hierarchy in which such valuations should be classified.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.24 Measurement of fair values (Continued)

When measuring the fair value of an asset or a liability, Company uses market observable data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as selling prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or liability might be categorized in different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognized transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

3.25 Significant accounting judgements and estimates

The preparation of financial statements in conformity with financial reporting standards at times requires management to make subjective judgements and estimates regarding matters that are inherently uncertain. These judgements and estimates affect reported amounts and disclosures; and actual results could differ from these estimates. Significant judgements and estimates are as follows:

Allowance for doubtful accounts

In determining an allowance for doubtful accounts, the management needs to make judgement and estimates based upon, among other things, past collection history, aging profile of outstanding debts and the prevailing economic condition.

Impairment of equity investments

The Group treats available-for-sale investments and other investments as impaired when there has been a significant or prolonged decline in the fair value below their cost or where other objective evidence of impairment exists. The determination of what is "significant" or "prolonged" requires judgement of the management.

Property, plant and equipment/Depreciation

In determining depreciation of plant and equipment, the management is required to make estimates of the useful lives and residual values of the plant and equipment and to review estimate useful lives and residual values when there are any changes.

In addition, the management is required to review property, plant and equipment for impairment on a periodical basis and record impairment losses when it is determined that their recoverable amount is lower than the carrying amount. This requires judgements regarding forecast of future revenues and expenses relating to the assets subject to the review.

Intangible assets

The initial recognition and measurement of intangible assets, and subsequent impairment testing, require management to make estimates of cash flows to be generated by the asset or the cash generating units and to choose a suitable discount rate in order to calculate the present value of those cash flows.

Deferred tax assets

Deferred tax assets are recognised for deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the temporary differences and losses can be utilised.

FINANCIAL STATEMENTS

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.25 Significant accounting judgements and estimates (Continued)

Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of estimate future taxable profits.

Leases

In determining whether a lease is to be classified as an operating lease or finance lease, the management is required to use judgement regarding whether significant risk and rewards of ownership of the leased asset has been transferred, taking into consideration terms and conditions of the arrangement.

Post-employment benefits under defined benefit plans and other long-term employee benefits

The obligation under the defined benefit plans and other long-term employee benefit plans are determined based on actuarial techniques. Such determination is made based on various assumptions, including discount rate, future salary increase rate, mortality rate and staff turnover rate.

Litigation

The Company has contingent liabilities as a result of litigation. The Company's management has used judgement to assess of the results of the litigation and believes that no loss will result. Therefore no contingent liabilities are recorded as at the end of reporting period

4. CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of cash on hand, deposit at bank and financial institution.

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Cash on hand	1,453,506.27	1,514,307.80
Current accounts	1,350,033.76	3,540,463.12
Savings deposit	334,722,590.88	76,147,464.09
Total	337,526,130.91	81,202,235.01

5. TRADE AND OTHER RECEIVABLES - RELATED PARTIES

Trade and other receivables - related parties as at December 31, 2015 and 2014 are as follows :

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Trade accounts receivable - related parties	165,732,522.09	218,973,536.53
Total trade and other receivables - related parties	165,732,522.09	218,973,536.53

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5. TRADE AND OTHER RECEIVABLES - RELATED PARTIES (CONTINUED)

Trade accounts receivable - related parties which reclassified by aging as at December 31, 2015 and 2014 are as follows :

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Undue	157,760,272.33	210,472,190.40
From 1 month to 3 months	7,760,665.68	8,159,726.25
Over 3 months to 6 months	211,584.08	199,250.45
Over 6 months to 12 months	11,778.79	142,369.43
Over 12 months	326,227.09	0.00
Total	166,070,527.97	218,973,536.53
(Less) Allowance for doubtful accounts	(338,005.88)	0.00
Trade accounts receivable - related parties	165,732,522.09	218,973,536.53

6. TRADE AND OTHER RECEIVABLES - OTHERS

Trade and other receivables - others as at December 31, 2015 and 2014 are as follows :

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Trade accounts receivable - others	26,757,791.25	30,626,067.14
Other receivables	1,796,126.20	3,133,993.38
Total trade and other receivables - others	28,553,917.45	33,760,060.52

Other receivables which reclassified by aging as at December 31, 2015 and 2014 are as follows :

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Undue	25,549,208.19	29,549,099.55
From 1 month to 3 months	1,552,081.00	40,457.65
Over 3 months to 6 months	928,420.45	1,036,509.94
Over 6 months to 12 months	1,128,965.36	1,220,000.00
Over 12 months	2,284,029.18	300,000.00
Total	31,442,704.18	32,146,067.14
(Less) Allowance for doubtful accounts	(4,684,912.93)	(1,520,000.00)
Other receivables	26,757,791.25	30,626,067.14

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7. SHORT - TERM LOANS TO RELATED PARTIES

As at December 31, 2015 and 2014 short - term loans to related parties are as follows :

		(Unit : Baht)	
Investment in related parties	Relationship	Financial statements in which the equity method is applied and Separate financial statements	
		2015	2014
BNC REAL ESTATE CO., LTD.	A, B, D, F	0.00	30,000,000.00
TIGER DISTRIBUTION AND LOGISTICS CO., LTD.	A, B, D, E, F	0.00	0.00
Total		0.00	30,000,000.00

As At December 31, 2015, the Company has loans to related parties at the interest rate of MLR per annum without any collated.

Note : Relationship

- | | |
|---|---|
| A Shareholding by the Company/common shareholding | D Loan given by the Company |
| B Directorship | E Inter - company trading |
| C Guaranteed by the Company | F Shareholders or directors are intimate of the Company's directors |

8. INVESTMENTS IN ASSOCIATED COMPANIES

8.1 Investments in associated companies – using by equity method

No.	Company names	Type of business	Relationship	Paid-up capital (Thousand Baht)		Percentage of investment (%)		Financial statements in which the equity method is applied (Baht)		Separate financial statements - cost method (Baht)		Dividend (Baht)	
				2015	2014	2015	2014	2015	2014	2015	2014	2015	2014
1	THANULUX PLC.	Garment	A, B, E, F	120,000	120,000	23.52	23.52	769,501,754.19	764,437,928.06	28,688,920.22	28,688,920.22	23,987,697.00	28,809,779.00
2	THAI PRESIDENT FOODS PLC.	Food processing	A, B, E, F	180,000	180,000	21.96	21.96	3,027,960,656.44	2,695,585,191.25	90,310,095.47	90,310,095.47	148,203,075.00	151,759,948.80
3	THAI WAOAL PLC.	Lingerie	A, B, E, F	120,000	120,000	21.26	21.26	1,095,161,846.05	1,081,479,481.31	63,545,155.00	63,545,155.00	61,230,000.00	57,403,125.00
4	SAHA PATHANAPIBUL PLC.	Consumer products	A, B, E, F	330,000	327,765	20.00	20.00	2,292,481,526.88	2,146,719,560.64	319,800,476.00	307,112,623.32	65,794,465.00	65,696,365.00
5	I.C.C. INTERNATIONAL PLC.	Consumer products	A, B, E, F	290,634	290,634	22.49	22.49	3,427,012,447.45	3,331,401,157.00	702,907,481.99	659,099,008.89	67,443,222.00	77,077,988.00
6	THAI HOOVER INDUSTRY CO., LTD.	Plastic products	A, B, E, F	60,000	60,000	37.73	37.73	549,157,252.25	511,819,923.62	22,639,600.00	22,639,600.00	16,979,700.00	16,979,700.00
7	PITAKKU CO., LTD.	Service	A, B, C, E, F	20,000	20,000	33.52	33.52	65,746,995.08	81,342,852.64	6,704,000.00	6,704,000.00	670,400.00	1,340,800.00
8	THAI ITOKIN CO., LTD.	Garment	A, B, C, E	82,500	100,000	32.11	31.00	27,900,000.00	-	58,152,029.69	30,252,029.69	-	-
9	EASTERN THAI CONSULTING 1992 CO., LTD.	Environment	A, B, E	20,000	20,000	40.00	40.00	24,010,149.40	23,391,497.20	10,000,000.00	10,000,000.00	800,000.00	800,000.00
10	SAHACHOL FOOD SUPPLIES CO., LTD.	Agriculture products	A, B, C, E	200,000	200,000	29.73	29.73	13,278,020.53	49,138,196.95	77,791,484.00	77,791,484.00	-	-
11	FIRST UNITED INDUSTRY CO., LTD.	Investment	A, B, E, F	40,000	40,000	28.15	28.15	112,029,581.59	102,038,813.11	11,258,200.00	11,258,200.00	2,814,550.00	2,814,550.00
12	THE LION CORPORATION (THAILAND) CO., LTD.	Detergent	A, B, E, F	300,000	300,000	24.80	24.80	774,771,849.77	687,491,833.84	74,400,000.00	74,400,000.00	68,634,000.00	66,074,640.00
13	SAHAPAT PROPERTIES CO., LTD.	Investment	A, B, E, F	20,000	20,000	26.25	26.25	-	-	5,250,000.00	5,250,000.00	1,575,000.00	2,100,000.00
14	INTERNATIONAL LABORATORIES CORP., LTD.	Cosmetics	A, B, E, F	120,000	120,000	25.00	25.00	873,716,072.59	885,308,606.18	165,000,000.00	165,000,000.00	30,000,000.00	36,000,000.00
15	ST (THAILAND) CO., LTD. (formerly named FAMILY GLOVE CO., LTD.)	Rubber glove	A, B, C, E, F	142,000	142,000	23.75	23.75	48,922,499.70	45,016,442.25	33,725,000.00	33,725,000.00	505,875.00	843,125.00
16	CHAMP ACE CO., LTD.	Garment	A, B, E, F	40,000	40,000	22.50	22.50	58,090,969.95	61,686,270.30	9,000,000.00	9,000,000.00	450,000.00	-
17	T.U.C ELASTIC CO., LTD.	Power net	A, B, E, F	160,000	160,000	21.00	21.00	37,333,393.35	64,390,425.83	33,600,000.00	33,600,000.00	20,916,000.00	2,016,000.00
18	S. APPAREL CO., LTD.	Garment	A, B, F	36,000	36,000	20.00	20.00	4,793,035.32	9,560,854.32	7,200,000.00	7,200,000.00	-	-
19	TOP TREND MANUFACTURING CO., LTD.	Plastic products	A, B, E, F	120,000	120,000	20.00	20.00	112,118,383.90	115,272,898.20	47,625,000.00	47,625,000.00	1,680,000.00	1,440,000.00
20	SAHAPAT REAL ESTATE CO., LTD.	Property developer	A, B, E, F	250,000	250,000	40.00	40.00	118,049,298.88	90,639,937.70	100,000,000.00	100,000,000.00	3,000,000.00	3,000,000.00
21	SEINO SAHA LOGISTICS CO., LTD. (formerly named K.R.S. LOGISTICS CO., LTD.)	Logistic	A, B, E	20,000	10,000	23.50	23.50	27,848,164.86	11,200,405.26	17,285,646.74	2,000,000.00	980,000.00	400,000.00
22	BOON CAPITAL HOLDING CO., LTD.	Investment	A, B	270,000	270,000	36.00	36.00	97,007,432.32	97,009,149.21	97,199,990.00	97,199,990.00	-	-
23	CANCANA INTERNATIONAL CO., LTD	Selling merchandise	A, B	KHR 2,000,000	KHR 2,000,000	20.00	20.00	5,520,529.60	4,018,213.53	3,236,800.00	3,236,800.00	-	-
24	SAHA TOKYU CORPORATION CO., LTD	Housing service	A, B, C, E	332,000	83,000	20.00	20.00	64,348,817.93	16,455,657.54	66,400,000.00	16,600,000.00	-	-
25	GREEN LIFE MANAGEMENT CO., LTD.	Service apartment	A, B, E	10,000	-	30.00	-	12,011,116.42	-	11,049,900.00	-	2,400,000.00	-
Total								13,638,773,794.45	12,879,405,295.94	2,062,769,779.11	1,902,237,906.59	518,063,984.00	512,556,000.80
(Less) Provision for impairment loss								-	-	(83,409,929.16)	(51,408,114.91)	-	-
Total investment in associated companies								13,638,773,794.45	12,879,405,295.94	1,979,359,849.95	1,850,829,791.68	518,063,984.00	512,556,000.80

FINANCIAL STATEMENTS

8. INVESTMENTS IN ASSOCIATED COMPANIES (CONTINUED)

As at December 31, 2015 and 2014, the Company recorded investments in 25 and 24 associated companies as follows :

Investments in public company limited

As at December 31, 2015 and 2014, the Company recorded investments and share of profit in 5 public companies limited from the financial statements audited by the other auditors which had investment value amount of Baht 10,612.12 million and Baht 10,023.62 million equal to 45.96% and 45.87% of total assets and had share of profit amount of Baht 967.19 million and Baht 837.93 million equal to 73.43% and 72.85% of net profit of each year respectively

Investments in company limited

As at December 31, 2015 and 2014, the Company recorded investments and share of profit in 1 associated company from the financial statements audited by the other auditors which had investment value amount of Baht 774.77 million and 687.49 million equal to 3.36% and 3.15% of total assets and had share of profit amount of Baht 158.48 million equal and Baht 136.56 million to 12.03% and 11.87% of net profit respectively.

As at December 31, 2015 and 2014, and the Company recorded investments and share of profit in 19 and 18 associated companies from the financial statements audited by the other auditors which 14 and 13 associated companies had investment value amount of Baht 2,001.50 million and Baht 1,988.77 million equal to 8.67% and 9.10% of total assets and share of profit from investments amount of Baht 111.40 million and Baht 115.70 million equal to 8.46% and 10.06% of net profit of each year, and investments in 5 associated companies were recorded from the management's financial statements, were not audited by the auditors which had the amount of Baht 250.39 million and Baht 179.52 million equal to 1.08% and 0.82% of total assets and share of profit from investments amount of Baht 50.52 million and Baht 9.68 million equal to 3.84% and 0.84% of net profit of each year respectively. In addition, 20 and 19 associated companies have not complied with the same accounting policy of the Company since they are Non-Publicly Accountable Entities. Therefore, such companies have adopted the financial reporting standards for Non-Publicly Accountable Entities that have different in respect of certain measurement, recognition and provisions in which effected to the valuation of investments in associated companies under the equity method and share of profit from those associated companies and the Company was unable to make adjustment the effects to investments in associated companies as if those companies had complied with all accounting standards and financial reporting standards since there is inadequate information.

8.2 Supplemental information of associated companies

Fair value of investment in associated companies (only associated companies in which the equity securities can be traded in the SET, is calculated from the bid price as at the statement of financial position date of the Stock Exchange of Thailand).

The details are as follows :

Fair value of investments in associated companies consist of :

(Unit : Baht)		
Associated companies	December 31, 2015	December 31, 2014
THANULUX PLC.	677,299,680.00	705,520,500.00
THAI PRESIDENT FOODS PLC.	6,125,727,100.00	6,580,216,530.00
THAI WACOAL PLC.	1,282,003,125.00	1,256,490,625.00
SAHA PATHANAPIBUL PLC.	2,409,002,372.50	2,677,126,873.75
I.C.C. INTERNATIONAL PLC.	2,483,438,320.00	2,521,091,870.00
Total	12,977,470,597.50	13,740,446,398.75

FINANCIAL STATEMENTS

9. INVESTMENTS IN RELATED PARTIES (CONTINUED)

9.1 Investments in securities available for sales (CONTINUED)

No.	Company names	Type of business	Relationship	Paid - up share capital (Thousand Baht)		Percentage of investment (%)		Cost method (Baht)		Dividend (Baht)	
				2015	2014	2015	2014	2015	2014	2015	2014
1	S&J INTERNATIONAL ENTERPRISE PLC.	Cosmetic	A, B, E, F	149,930	149,930	15.35	15.35	130,042,427.82	130,042,427.82	19,563,660.35	18,412,856.80
2	O.C.C PLC.	Consumer products	A, B, E, F	60,000	60,000	12.73	12.73	12,215,983.30	12,215,983.30	5,726,250.00	6,108,000.00
3	BANGKOK RUBBER PLC.	Sport shoes	A, E	1,634,572	1,634,572	4.48	4.48	197,844,509.73	197,844,509.73	-	-
4	BOUTIQUE NEWCITY PLC.	Women's wear	A, E, F	120,000	120,000	8.53	8.53	34,040,231.12	34,040,231.12	512,000.00	-
5	PAN ASIA FOOTWEAR PLC.	Sport shoes	A, B, E	275,400	2,700,000	5.65	5.65	195,978,047.96	195,978,047.96	-	-
6	SAHACOGEN (CHONBURI) PLC.	Electric current	A, B, E	955,000	955,000	15.57	15.57	264,227,129.37	264,227,129.37	26,765,465.40	29,539,406.00
7	LION CORPORATION (JAPAN)	Detergent	A, E	¥34,433	¥34,433	0.11	0.11	92,656,195.00	92,656,195.00	856,800.63	922,188.05
8	NEW CITY (BANGKOK) PUBLIC CO., LTD.	Consumer products	A, B, E, F	149,510	149,510	15.50	15.50	43,120,478.00	43,120,478.00	927,095.20	1,042,982.10
9	PEOPLES GARMENT PUBLIC CO., LTD.	Women's wear	A, B, E, F	96,000	96,000	13.78	13.78	56,886,983.49	56,886,983.49	14,154,672.62	5,952,899.70
10	TEXTILE PRESTIGE PUBLIC CO., LTD.	Embroidery	A, B, E, F	108,000	108,000	12.03	12.03	12,993,750.00	12,993,750.00	7,146,562.50	6,496,875.00
11	FAR EAST DDB PUBLIC CO., LTD.	Advertising	A, B, E, F	75,000	75,000	14.08	14.08	29,154,287.52	29,154,287.52	5,278,500.00	7,389,900.00
12	NEW PLUS KNITTING PUBLIC CO., LTD.	Hose products	A, B, E, F	100,000	100,000	5.33	5.33	11,199,960.00	11,199,960.00	79,999.80	79,999.80
13	PRESIDENT RICE PRODUCT PUBLIC CO., LTD.	Rice products	A, E, F	149,704	150,000	3.01	3.00	28,800,000.00	28,800,000.00	8,640,000.00	8,100,000.00
14	PRESIDENT BAKERY PUBLIC CO., LTD.	Bakery	A, B, E, F	450,000	450,000	2.82	2.82	38,008,800.00	38,008,800.00	16,217,088.00	13,936,560.00
Total								1,147,168,783.31	1,147,168,783.31	105,868,094.50	97,981,667.45
Add Unrealized gain from adjust fair value								1,898,276,185.68	210,104,735.42	-	-
Less Provision for impairment loss								(197,844,509.73)	(197,844,509.73)	-	-
Total investment in securities available for sales - related parties								2,847,600,459.26	3,059,429,009.00	105,868,094.50	97,981,667.45
9.2 General investments											
15	BANGKOK ATHLETIC CO., LTD.	Sport ware	A, E, F	200,000	200,000	18.16	18.16	69,561,939.58	69,561,939.58	-	-
16	SRIRACHA TRANSPORT CO., LTD.	Transportation	A, B, E, F	10,000	10,000	18.00	18.00	2,952,357.50	2,952,357.50	-	90,000.00
17	THAI TAKEDA LACE CO., LTD.	Product lace	A, B, E	127,000	127,000	8.78	8.78	15,053,034.16	15,053,034.16	1,672,500.00	1,672,500.00
18	GENERAL GLASS CO., LTD.	Glass	A, B, E, F	145,000	145,000	15.00	15.00	34,339,805.49	34,339,805.49	-	-
19	TOTAL WAY IMAGE CO., LTD.	Leather	A, E, F	20,000	20,000	19.50	19.50	6,246,583.44	6,246,583.44	389,980.00	389,980.00
20	THAI MONSTER CO., LTD.	Garment	A, E, F	20,000	20,000	19.50	19.50	5,906,141.75	5,906,141.75	-	-
21	GRAND STAR INDUSTRY CO., LTD.	Accessories	A, B, E	-	-	-	-	-	-	-	1,800,000.00
22	INTERNATIONAL COMMERCIAL CO., LTD.	Distributor	A, B, F	HK\$ 2,000	HK\$ 2,000	18.00	18.00	2,161,197.26	2,161,197.26	-	-
23	PATTAYA MANUFACTURING CO., LTD.	Lingeries	A, B, E	30,000	30,000	16.00	16.00	4,922,582.50	4,922,582.50	1,920,000.00	1,920,000.00
24	THAI SAMSUNG ELECTRONICS CO., LTD.	Electrical appliances	A, B, E	1,200,000	1,200,000	3.00	3.00	36,000,000.00	36,000,000.00	10,800,000.00	9,000,000.00
25	THAI SHIKIBO CO., LTD.	Spinning	A, B, E	237,500	237,500	10.00	10.00	23,760,000.00	23,760,000.00	1,900,800.00	1,900,800.00
26	THAI SECOM PITAKIJ CO., LTD.	Security system	A, B, E	378,857	378,857	15.00	15.00	94,680,056.00	94,680,056.00	9,375,003.30	9,000,003.17
27	BETTER WAY (THAILAND) CO., LTD.	Direct sale	A, B, E, F	80,000	80,000	11.97	11.97	9,572,050.00	9,572,050.00	57,432,300.00	28,716,150.00
28	JANOME (THAILAND) CO., LTD.	Sewing machine	A, B, E	97,400	97,400	9.00	9.00	12,416,490.00	12,416,490.00	2,191,500.00	2,191,500.00
29	BANGKOK TOKYO SOCKS CO., LTD.	Socks	A, B, E	143,220	143,220	19.55	19.55	26,764,312.50	26,764,312.50	280,000.00	1,680,000.00
30	THAI SPORT GARMENT CO., LTD.	Garment	A, B, E, F	10,000	10,000	15.00	15.00	1,500,000.00	1,500,000.00	750,000.00	750,000.00
31	RACHA UCHINO CO., LTD.	Cotton towels	A, B, E	1,215,000	1,215,000	12.41	12.41	10,080,960.00	10,080,960.00	150,828.00	1,005,520.00
32	THAI STAFLEX CO., LTD.	Woven lining	A, B, E	60,000	60,000	10.00	10.00	6,000,000.00	6,000,000.00	480,000.00	240,000.00
33	THAI ARAI CO., LTD.	Motorcycle	A, B, E	126,000	126,000	14.75	14.75	19,202,504.36	19,202,504.36	-	-
34	SSDC (TIGERTEX) CO., LTD.	Dying Embroidered	A, B, E	324,000	324,000	19.71	19.71	76,609,202.82	76,609,202.82	1,915,551.00	2,873,326.50
35	VALUE ADDED TEXTILE CO., LTD.	Clothes	A, E	16,500	16,500	6.00	6.00	3,000,000.00	3,000,000.00	-	-
36	THAI CUBIC TECHNOLOGY CO., LTD.	Cubic Printing	A, B, E, F	40,000	40,000	10.00	10.00	4,000,000.00	4,000,000.00	800,000.00	2,000,000.00
37	THAI LOTTE CO., LTD.	Grewing gum	A, E	3,013,000	3,013,000	0.37	0.37	11,000,000.00	11,000,000.00	-	-
38	ADVANCE MICRO TECH CO., LTD.	Electronic parts	A	60,000	60,000	5.00	5.00	3,000,000.00	3,000,000.00	-	-
39	THAI KAMAYA CO., LTD.	Cosmetic product	A, B, E, F	100,000	100,000	12.80	12.80	14,528,000.00	14,528,000.00	-	-

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9. INVESTMENTS IN RELATED PARTIES (CONTINUED)

9.2 General investments (CONTINUED)

No.	Company names	Type of business	Relationship	Paid - up share capital (Thousand Baht)		Percentage of investment (%)		Cost method (Baht)		Dividend (Baht)	
				2015	2014	2015	2014	2015	2014	2015	2014
40	OSOTH INTER. LABORATORIES CO., LTD.	Medicines	A, B, C, E	600,000	600,000	9.00	9.00	54,937,500.00	54,937,500.00	-	-
41	TREASURE HILLS CO., LTD.	Golf course	A, B, E, F	200,000	200,000	6.00	6.00	10,000,000.00	10,000,000.00	-	-
42	THAI SAMSUNG ASSURANCE CO., LTD.	Insurance	A, B, E	2,000,000	2,000,000	2.42	2.42	47,123,280.00	47,123,280.00	-	-
43	HWATOR (THAILAND) CO., LTD.	Medical service	A	12,000	12,000	4.75	4.75	570,000.00	570,000.00	-	-
44	KEWPIE (THAILAND) CO., LTD.	Sauce	A, B, E, F	260,000	260,000	10.00	10.00	26,000,000.00	26,000,000.00	4,160,000.00	3,900,000.00
45	MORGAN DE TOI (THAILAND) CO., LTD.	Garment	A, E, F	40,000	40,000	12.00	12.00	4,800,000.00	4,800,000.00	-	-
46	OTSUKA SAHA ASIA CO., LTD.	Goods research and development	A, B	80,000	80,000	16.33	16.33	13,066,600.00	13,066,600.00	-	-
47	THAI ASAHI KASEI SPANDEX CO., LTD.	Spandex	A, E	1,350,000	1,350,000	6.00	6.00	81,000,000.00	81,000,000.00	4,659,306.68	1,651,511.40
48	SHISEIDO PROFESSIONAL (THAILAND) CO., LTD.	Beauty Service Center	A, B, E	70,000	70,000	15.00	15.00	10,500,000.00	10,500,000.00	1,653,750.00	1,813,350.00
49	THAI BUNKA FASHION CO., LTD.	School	A, E, F	25,000	25,000	8.00	8.00	2,000,000.00	2,000,000.00	-	-
50	CARBON MAGIC (THAILAND) CO., LTD. (formerly named Dome Composites (Thailand) Co.,Ltd.)	Cars Composite	A, B, E	590,000	590,000	8.33	8.33	49,167,000.00	49,167,000.00	-	-
51	SUN 108 CO., LTD.	Logistic	A, B, E, F	100,000	100,000	10.00	10.00	10,000,000.00	10,000,000.00	1,000,000.00	-
52	ERAWAN TEXTILE CO., LTD.	String, weave	A, B, E	621,463	621,463	16.04	16.04	126,256,111.36	126,256,111.36	-	-
53	SAHA UBOL NAKORN CO., LTD.	Industrial Park	A	7,813	7,813	19.50	19.50	6,998,437.50	6,998,437.50	-	-
54	TOYO TEXTILE THAI CO., LTD.	Sock	A, B, E	30,000	30,000	15.00	15.00	4,500,000.00	4,500,000.00	-	-
55	PAN LAND CO., LTD.	Land development	A, B, F	300,000	300,000	19.33	19.33	58,000,000.00	58,000,000.00	-	-
56	EASTERN RUBBER CO., LTD.	Sole	A, B, F	30,000	30,000	15.00	15.00	4,500,000.00	4,500,000.00	-	-
57	K.T.Y INDUSTRY CO., LTD.	Spinning, Dyeing	A, B, E	28,000	28,000	9.00	9.00	2,521,000.00	2,521,000.00	378,150.00	378,150.00
58	INTERNATIONAL LEATHER FASHION CO., LTD.	Leather shoes	A, E, F	50,000	50,000	14.00	14.00	7,000,000.00	7,000,000.00	560,000.00	560,000.00
59	SAHA RATTANA NAKORN CO., LTD.	Industrial Project	A	180,000	180,000	12.50	12.50	22,500,000.00	22,500,000.00	-	-
60	THAI GUNZE CO., LTD.	Men's inner	A, E	180,000	180,000	11.00	11.00	19,800,000.00	19,800,000.00	-	-
61	K.COMMERCIAL & CONSTRUCTION CO., LTD.	Construction	A, B, E, F	50,000	50,000	10.00	10.00	5,150,406.14	5,150,406.14	500,000.00	500,000.00
62	UNILEASE CO., LTD.	Leasing	A, F	30,000	30,000	1.67	1.67	500,000.00	500,000.00	-	-
63	THAI TAKAYA CO., LTD.	Garment	A, E, F	30,000	30,000	10.00	10.00	3,000,000.00	3,000,000.00	-	-
64	DAIRY THAI CO., LTD.	Milk	A, B	67,125	18,125	9.13	9.00	17,550,000.00	13,050,000.00	-	-
65	THAI NAXIS CO., LTD.	Label	A, B, E, F	20,000	20,000	3.38	3.38	2,700,000.00	2,700,000.00	135,000.00	168,750.00
66	MOLTEN ASIA POLYMER PRODUCTS CO., LTD.	Auto part	A, E, F	120,000	120,000	15.60	15.60	18,720,000.00	18,720,000.00	3,744,000.00	1,872,000.00
67	UNITED UTILITY CO., LTD.	Investment	A, B, E, F	350,000	350,000	9.24	9.24	39,574,300.00	39,574,300.00	3,235,690.00	1,617,845.00
68	MOLTEN (THAILAND) CO., LTD.	Ball	A, E, F	100,000	100,000	12.00	12.00	12,000,000.00	12,000,000.00	2,400,000.00	2,400,000.00
69	SAMPAN TRAMITR CO., LTD.	Consumer Products	A, E, F	5,000	5,000	5.42	5.42	270,800.00	270,800.00	13,540.00	13,540.00
70	H&B INTERTEX CO., LTD.	Cloth toy Products	A, B, E, F	40,000	40,000	19.00	19.00	7,600,000.00	7,600,000.00	608,000.00	760,000.00
71	WIEN INTERNATIONAL CO., LTD.	Direct sale	A, B, E, F	30,000	30,000	12.00	12.00	3,600,000.00	3,600,000.00	-	450,000.00
72	SAHA SEHWA CO., LTD.	Plastic	A, B, E	145,000	145,000	10.52	10.52	15,250,000.00	15,250,000.00	-	-
73	U.C.C. UESHIMA COFFEE (TH) CO., LTD.	Coffee can	A, B, E	15,000	15,000	10.00	10.00	1,500,000.00	1,500,000.00	-	-
74	THAI FLYING MAINTENANCE CO., LTD.	Maintenance Airplane	A	2,000	2,000	15.00	15.00	300,000.00	300,000.00	-	-
75	KENMIN FOOD (THAILAND) CO., LTD.	Rice Noodle	A, E	30,000	30,000	6.67	6.67	2,000,000.00	2,000,000.00	300,000.00	373,408.00
76	M B T S BROKING SERVICE CO., LTD.	Broker	A, E, F	5,000	5,000	19.99	19.99	999,500.00	999,500.00	2,398,800.00	2,398,800.00
77	RATCHASRIMA SHOPPING COMPLEX CO., LTD.	Shopping center	A, B	350,000	350,000	2.00	2.00	7,000,000.00	7,000,000.00	-	-
78	THE MALL RATCHASIMA CO., LTD.	Department Store	A, B	50,000	50,000	2.00	2.00	1,000,000.00	1,000,000.00	-	-
79	SRIRACHA AVEATION CO., LTD.	Logistic	A, B, E, F	55,000	55,000	5.45	5.45	3,000,000.00	3,000,000.00	-	150,000.00
80	WASEDA EDUCATION (THAILAND) CO., LTD.	School	A, B, E, F	44,800	56,000	7.14	7.14	3,200,000.00	4,000,000.00	-	-
81	TIGER DISTRIBUTION AND LOGISTICS CO., LTD.	Distributor and logistic	A, B, C, E, F	20,000	20,000	15.00	15.00	8,427,000.00	8,427,000.00	1,500,000.00	1,350,000.00

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9. INVESTMENTS IN RELATED PARTIES (CONTINUED)

9.2 General investments (CONTINUED)

No.	Company names	Type of business	Relationship	Paid - up share capital (Thousand Baht)		Percentage of investment (%)		Cost method (Baht)		Dividend (Baht)	
				2015	2014	2015	2014	2015	2014	2015	2014
82	MCT HOLDING CO., LTD.	Investment	A, B, E	100,000	100,000	3.50	3.50	3,500,000.00	3,500,000.00	105,000.00	105,000.00
83	PENS MARKETING AND DISTRIBUTION CO.,LTD.	Consumer Products	A, E, F	100,000	100,000	3.50	3.50	3,500,000.00	3,500,000.00	-	-
84	THAI KOBASHI CO.,LTD.	Box	A, E, F	100,000	100,000	15.00	15.00	15,000,000.00	15,000,000.00	-	-
85	FUJIX INTERNATIONAL CO., LTD.	String	A	100,000	100,000	9.00	9.00	9,000,000.00	9,000,000.00	-	-
86	THAI TOMADO CO., LTD.	Window frame	A, E	20,000	10,000	10.00	10.00	2,000,000.00	1,000,000.00	400,000.00	-
87	KYOSHUN CO., LTD.	Trading	A	Y 30,000	Y 30,000	18.33	18.33	1,997,600.00	1,997,600.00	-	-
88	SIAM AUTOBACS CO., LTD.	Car accessories	A	39,900	39,900	12.53	12.53	5,000,000.00	5,000,000.00	-	-
89	BOONRAVEE CO., LTD.	Service	A, F	20,000	20,000	10.00	10.00	2,000,000.00	2,000,000.00	-	-
90	ASAHI KASEI SPUNBOND (THAILAND) CO., LTD.	Fiber manufacturing	A, B, E	1,600,000	1,600,000	5.75	5.75	92,009,900.00	92,009,900.00	-	-
91	TSURUHA (THAILAND) CO., LTD.	Drug Store	A, B, C, E, F	200,000	200,000	15.00	15.00	30,000,000.00	30,000,000.00	-	-
92	KALLOL THAI PRESIDENT FOODS (DB) CO., LTD.	Food processing	A	TAKA 730,000	TAKA 530,000	3.75	3.75	9,420,105.03	7,655,579.46	-	-
93	SAHA LAWSON CO., LTD.	Retail Shop	A, B, E, F	937,000	837,000	9.00	9.00	84,330,000.00	75,330,000.00	-	-
94	J&P (THAILAND) CO.,LTD.	Investment	A, B	150,000	100,000	9.00	9.00	13,500,000.00	9,000,000.00	-	-
95	BNC MAESOT CO.,LTD.	Sock	A, B, E	60,000	60,000	7.50	7.50	4,500,000.00	4,500,000.00	-	-
96	SAHA NUM TEXTILES CO.,LTD.	Textiles	A, B	36,000	36,000	18.00	18.00	7,747,488.00	7,747,488.00	-	64,800.00
97	THAI PRESIDENT FOODS (Hungary) Kft.	Instant noodle	A	HUF 2,350,000	HUF 2,350,000	10.00	10.00	32,182,363.55	32,182,363.55	-	-
98	BNC REAL ESTATE CO., LTD.	Property	A, B, D, E	240,000	60,000	16.67	16.67	40,000,000.00	10,000,000.00	-	-
99	PT. TRINITY LUXTRO APPAREL	Garment merchandise	A	USD 1,200	USD 1,200	15.00	15.00	5,861,700.00	5,861,700.00	-	-
100	AMIS DU MONDE SARL	Export merchandise	A	EUR 1,200	EUR 1,200	9.00	9.00	4,658,140.00	4,658,140.00	-	-
101	PT. DYNIC TEXTILE PRESTIGE	Air bag	A, C	USD 5,000	USD 5,000	5.00	5.00	8,151,350.00	8,151,350.00	-	-
102	K.P. SOFT CO.,LTD.	Computer Service	A, F	120,000	160,000	4.00	4.00	9,200,000.00	9,200,000.00	-	-
103	NIPPON TEI SATO CO.,LTD.	Restaurant	A, B	60,000	30,000	6.00	6.00	3,600,000.00	1,800,000.00	-	-
104	TIGER MK LOGISTICS (MYANMAR)	Transportation	A	USD 300	USD 300	18.00	18.00	1,781,720.00	1,781,720.00	-	-
105	TRANSCOSMOS (THAILAND) CO., LTD.	Consultant	A, F	70,000	-	9.00	-	6,300,000.00	-	-	-
106	MOBILE LOGISTIC CO.,LTD	Logistic	A, B	300,000	-	9.00	-	27,000,000.00	-	-	-
Total								1,630,079,518.94	1,545,014,993.37	117,809,698.98	85,756,934.07
(Less) Provision for impairment loss								(418,191,011.29)	(335,612,013.00)	-	-
Total general investment - related parties								1,211,888,507.65	1,209,402,980.37	117,809,698.98	85,756,934.07
Total investment - related parties								4,059,488,966.91	4,268,831,989.37	223,677,793.48	183,738,601.52

Note : Relationship

A Shareholding by the Company/common shareholding

B Directorship

C Guaranteed by the Company

D Loan given by the Company

E Inter - company trading

F Shareholders or directors are intimate of the Company's directors

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10. OTHER LONG-TERM INVESTMENTS

10.1 Investments in securities available for sales

Other companies								
No.	Company names	Paid - up share capital (Thousand Baht)		Percentage of investment (%)		Cost method (Baht)		Dividend (Baht)
		2015	2014	2015	2014	2015	2014	2015
1	THAI TORE TEXTILEMILLED PUBLIC COMPANY LIMITED	60,000	60,000	0.50	0.50	265,320.00	265,320.00	75,000.00
2	SAHA UNION PUBLIC COMPANY LIMITED	3,000,000	3,000,000	0.30	0.30	16,727,150.00	16,727,150.00	1,596,682.50
3	UNION PIONEER PUBLIC COMPANY LIMITED	75,000	75,000	0.03	0.03	32,940.00	32,940.00	7,236.00
4	NATION MULTIMEDIA GROUP PUBLIC COMPANY LIMITED	2,151,926	1,751,247	0.49	0.40	21,819,138.54	15,214,238.54	369,874.40
5	SINGER THAILAND PUBLIC COMPANY LIMITED	270,000	270,000	2.09	-	76,720,760.76	-	-
6	AMATA VN CO.,LTD.	467,500	0	0.82	0.00	3,010,800.00	-	-
	Total					118,576,109.30	32,239,648.54	2,048,792.90
	Add Unrealized gain (loss) from adjust fair value					65,074,912.20	32,196,401.46	-
	Total investment in securities available for sales - other companies					183,651,021.50	64,436,050.00	2,048,792.90
10.2 General investment Other companies								
7	SUNLOTS ENTERPRISE (THAILAND) PLC.	130,000	130,000	3.85	3.85	5,000,000.00	5,000,000.00	-
8	SAHA SEREN CO., LTD.	780,000	780,000	0.58	0.58	4,500,000.00	4,500,000.00	747,794.12
9	HIRAISEIMITSU (THAILAND) CO., LTD.	200,000	200,000	0.98	0.98	1,950,000.00	1,950,000.00	-
10	SIAM TREE DEVELOPMENT CO., LTD.	-	35,000	-	9.79	-	3,427,500.00	11,359,714.00
11	SIAM COMMERCIAL FACTORING PLC.	18,000	18,000	3.78	3.78	680,000.00	680,000.00	-
12	NUBOON CO., LTD.	35,000	35,000	3.83	3.83	1,340,000.00	1,340,000.00	402,000.00
13	UNION FROST CO., LTD.	-	220,000	-	3.07	-	6,495,300.00	-
14	THAI MEDICAL CENTER PLC.	200,539	200,539	0.002	0.002	4,100,000.00	4,100,000.00	-
15	BANGKOK CLUB CO., LTD.	450,000	450,000	0.44	0.44	3,000,000.00	3,000,000.00	-
16	THAI OZUKA CO., LTD.	35,000	35,000	4.00	4.00	8,400,000.00	8,400,000.00	2,223,760.00
17	NOBLE PLACE CO., LTD.	296,250	296,250	0.08	0.08	1,500,000.00	1,500,000.00	-
18	WINSOR PARK AND GOLF CLUB CO., LTD.	320,325	320,325	0.02	0.02	520,000.00	520,000.00	-
19	THAI HERBAL PRODUCTS CO., LTD.	80,000	80,000	1.50	1.50	1,200,000.00	1,200,000.00	120,000.00
20	AMATA CITY CO., LTD.	450,000	450,000	0.67	0.67	3,000,000.00	3,000,000.00	2,700,000.00
21	IMPERIAL TECHNOLOGY MANAGEMENT SERVICE CO.,LTD.	887,350	887,350	0.70	0.70	6,250,000.00	6,250,000.00	-
22	KHON KAEN VITHES SUKSA CO., LTD.	60,000	60,000	1.67	1.67	1,000,000.00	1,000,000.00	100,000.00
23	SIAM I - LOGISTICS CO., LTD.	15,000	15,000	7.00	7.00	1,050,000.00	1,050,000.00	-
24	DAI SO SUNGKEAW (THAILAND) CO., LTD.	280,000	280,000	6.45	6.45	18,052,630.00	18,052,630.00	649,894.68
25	SIAM DCM CO., LTD.	82,500	82,500	1.52	1.52	5,000,000.00	5,000,000.00	-
26	AMATA VN CO.,LTD.	-	384,315	-	1.00	-	3,010,800.00	-
	Total					66,542,630.00	79,476,230.00	18,303,162.80
	(Less) Provision for impairment loss					(24,722,129.70)	(31,217,429.70)	-
	Total general investment - other companies					41,820,500.30	48,258,800.30	18,303,162.80
	Total investment - other companies					225,471,521.80	112,694,850.30	20,351,955.70

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11. REAL ESTATE FOR SALE

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Real estate for sale - Lumpoon	280,312,192.68	183,878,162.13
Real estate for sale - Kabinburi	103,677,241.01	103,677,241.01
Real estate for sales - Sriracha	346,948,275.27	353,584,386.08
Total real estate for sales	730,937,708.96	641,139,789.22
Less Provision for impairment loss	(8,939,741.82)	0.00
Net	721,997,967.14	641,139,789.22

12. INVESTMENT PROPERTIES

12.1 Investment properties - other land shown as financial statements as at December 31, 2015 and 2014 are details as follows :

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statement					
	2015			2014		
	Land	Development	Total	Land	Development	Total
Retchaburi	64,565,160.44	12,641,516.27	77,206,676.71	64,565,160.44	12,641,516.27	77,206,676.71
Sriracha	279,042,640.87	6,337,290.43	285,379,931.30	279,756,022.87	5,636,761.43	285,392,784.30
Lopburi	4,028,000.00	0.00	4,028,000.00	4,028,000.00	0.00	4,028,000.00
Chainat	2,825,500.00	0.00	2,825,500.00	2,825,500.00	0.00	2,825,500.00
Maesot	282,390,000.00	5,455,125.78	287,845,125.78	5,550,000.00	3,993,125.78	9,543,125.78
Total	632,851,301.31	24,433,932.48	657,285,233.79	356,724,683.31	22,271,403.48	378,996,086.79
Less Provision for impairment loss			0.00			(5,805,140.73)
Net			657,285,233.79			373,190,946.06

Fair value of investment properties - other lands as at December 31, 2015 and 2014 which were appraised by the independent appraiser amounted to Baht 1,427.41 million. and Baht 433.59 respectively.

FINANCIAL STATEMENTS

12. INVESTMENT PROPERTIES (CONTINUED)

12.2 Investment properties - lease shown as financial statements as at December 31, 2015 and 2014 are details as follows :

	(Unit : Baht)			
	Land and land development	Construction	Assets under construction	Total
Cost				
As at December 31, 2014	1,003,031,608.00	1,011,056,203.26	16,454,493.38	2,030,542,304.64
Purchase	5,875,497.00	12,252,420.97	12,617,653.81	30,745,571.78
Transfer	(16,080,986.08)	22,559,496.15	(20,624,943.38)	(14,146,433.31)
Disposal or amortization	(1,325,301.18)	0.00	0.00	(1,325,301.18)
As at December 31, 2015	991,500,817.74	1,045,868,120.38	8,447,203.81	2,045,816,141.93
Accumulated depreciation				
As at December 31, 2014	0.00	226,034,952.46	0.00	226,034,952.46
Depreciation and Amortization	0.00	46,132,938.53	0.00	46,132,938.53
As at December 31, 2015	0.00	272,167,890.99	0.00	272,167,890.99
Provision for impairment				
As at December 31, 2014	116,049,065.70	0.00	0.00	116,049,065.70
Reverse	(50,923,831.15)	0.00	0.00	(50,923,831.15)
As at December 31, 2015	65,125,234.55	0.00	0.00	65,125,234.55
Net book value				
As at December 31, 2014	886,982,542.30	785,021,250.80	16,454,493.38	1,688,458,286.48
As at December 31, 2015	926,375,583.19	773,700,229.39	8,447,203.81	1,708,523,016.39

Depreciation for the year ended December 31, 2015 and 2014 was Baht 46.13 million and Baht 42.87 million respectively.

Fair value of investment properties - for rent as at December 31, 2015 which were appraised by the independent appraiser amounted to Baht 3,605.79 million.

	(Unit : Baht)	
	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Investment properties - other land (net)	657,285,233.79	373,190,946.06
Investment properties - lease (net)	1,708,523,016.39	1,688,458,286.48
Total investment properties	2,365,808,250.18	2,061,649,232.54

FINANCIAL STATEMENTS

12. INVESTMENT PROPERTIES (CONTINUED)

The significant amount recognized in statements of comprehensive income of the Company from investment properties for the years ended December 31, 2015 and 2014 are as follows :

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Revenues		
Rental	172,714,503.00	149,157,200.50
Service	140,287,263.49	121,406,060.65
Total revenues	313,001,766.49	270,563,261.15
Directly operating expense which incurred rental and service income		
Cost of service	88,386,939.05	88,548,254.56
Depreciation of construction	46,132,938.53	42,286,863.53
Total directly operating expenses	134,519,877.58	130,835,118.09

13. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment shown in financial statements as at December 31, 2015 and 2014 as follows :

(Unit : Baht)

	Land	Construction	Vehicles	Equipment	Office equipment and others	Work in progress	Total
Cost:							
As at December 31, 2014	227,908,928.53	1,423,891,077.10	184,165,668.02	105,994,323.62	553,684,263.05	22,875,274.85	2,518,519,535.17
Acquisition	56,603.00	6,458,262.63	18,720,772.00	2,214,131.42	16,952,641.80	62,544,079.86	106,946,490.71
Transfer	(4,940,187.75)	49,733,254.46	0.00	0.00	8,304,351.02	(59,972,158.25)	(6,874,740.52)
Disposal or amortization	0.00	0.00	(20,000.00)	0.00	(263,134.27)	(310,000.00)	(593,134.27)
As at December 31, 2015	223,025,343.78	1,480,082,594.19	202,866,440.02	108,208,455.04	578,678,121.60	25,137,196.46	2,617,998,151.09
Accumulated depreciation							
As at December 31, 2014	0.00	671,040,474.75	118,518,575.75	79,347,319.48	446,079,600.63	0.00	1,314,985,970.61
Depreciation	0.00	58,245,579.12	25,465,948.83	8,963,907.61	32,012,658.32	0.00	124,688,093.88
Disposal	0.00	0.00	(19,999.00)	0.00	(263,132.27)	0.00	(283,131.27)
As at December 31, 2015	0.00	729,286,053.87	143,964,525.58	88,311,227.09	477,829,126.68	0.00	1,439,390,933.22
Net book value							
As at December 31, 2014	227,908,928.53	752,850,602.35	65,647,092.27	26,647,004.14	107,604,662.42	22,875,274.85	1,203,533,564.56
As at December 31, 2015	223,025,343.78	750,796,540.32	58,901,914.44	19,897,227.95	100,848,994.92	25,137,196.46	1,178,607,217.87

Depreciation for the year ended December 31, 2015 and 2014 was Baht 124.69 million and Baht 106.93 million respectively.

The Company has fixed assets which were fully depreciated but are still in use as at December 31, 2015 as cost Baht 397.98 million. (In 2014 as cost Baht 424.62 million)

FINANCIAL STATEMENTS

13. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

(Unit : Baht)

	Land	Construction	Vehicles	Equipment	Office equipment and others	Work in progress	Total
Cost:							
As at December 31, 2013	237,476,659.30	1,321,090,795.16	151,919,237.41	92,181,084.42	487,201,257.93	69,391,861.37	2,359,260,895.59
Acquisition	1,514,611.71	7,363,197.17	39,633,787.81	4,733,432.06	21,773,758.61	111,925,468.24	186,944,255.60
Transfer	(11,082,342.48)	95,437,084.77	0.00	9,079,807.14	45,690,358.85	(158,442,054.76)	(19,317,146.48)
Disposal or amortization	0.00	0.00	(7,387,357.20)	0.00	(981,112.34)	0.00	(8,368,469.54)
As at December 31, 2014	227,908,928.53	1,423,891,077.10	184,165,668.02	105,994,323.62	553,684,263.05	22,875,274.85	2,518,519,535.17
Accumulated depreciation							
As at December 31, 2013	0.00	617,142,982.92	108,286,615.72	71,015,589.40	419,280,471.45	0.00	1,215,725,659.49
Depreciation	0.00	53,897,491.83	17,619,313.23	8,331,730.08	27,085,655.99	0.00	106,934,191.13
Disposal	0.00	0.00	(7,387,353.20)	0.00	(286,526.81)	0.00	(7,673,880.01)
As at December 31, 2014	0.00	671,040,474.75	118,518,575.75	79,347,319.48	446,079,600.63	0.00	1,314,985,970.61
Net book value							
As at December 31, 2013	237,476,659.30	703,947,812.24	43,632,621.69	21,165,495.02	67,920,786.48	69,391,861.37	1,143,535,236.10
As at December 31, 2014	227,908,928.53	752,850,602.35	65,647,092.27	26,647,004.14	107,604,662.42	22,875,274.85	1,203,533,564.56

14. INTANGIBLE ASSETS

(Unit : Baht)

	Computer software
Cost :	
As at December 31, 2013	27,531,199.54
Acquisition	2,884,205.68
As at December 31, 2014	30,415,405.22
Acquisition	532,880.39
As at December 31, 2015	30,948,285.61
Accumulated amortization expenses	
As at December 31, 2013	16,518,743.94
Amortization	1,579,541.29
As at December 31, 2014	18,098,285.23
Amortization	1,720,984.19
As at December 31, 2015	19,819,269.42
Net book value	
As at December 31, 2014	12,317,119.99
As at December 31, 2015	11,129,016.19

Amortization expenses for the year ended December 31, 2015 and 2014 were Baht 1,720,984.19 and Baht 1,579,541.29 respectively.

FINANCIAL STATEMENTS

15. DEPOSIT FOR LAND

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Deposit for land - Nort Park Project	60,753,000.00	60,753,000.00
Less Provision for impairment loss	(18,225,900.00)	(18,225,900.00)
Net	42,527,100.00	42,527,100.00

The Company has entered into the contract to buy and to sell of land in Nort Park Project with Nort Park Real estate Company Limited for the area of 2 rais 1 Ngan and 20.5 square wah in the amount of Baht 60,753,000.00 The Company has fully paid for land under such contract. The Company will be received the transfer of land ownership whenever the building construction is completed (within 54 months from the contract date).

The Company has not proceeded the construction of building to be conformed to the contract, may incur loss amount of Baht 18,225,900.00 which was recorded as provision for impairment loss.

16. BANK OVERDRAFTS AND LOANS FROM FINANCIAL INSTITUTIONS

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Loans from banks	0.00	213,400,000.00
Total	0.00	213,400,000.00

16.1 Bank overdrafts

As at December 31, 2015 and 2014, the Company has overdrafts facilities with 8 banks and 9 banks respectively amount of Baht 180 million at the interest rate of MOR, MOR -3% to MOR -0.5% per annum.

16.2 Loans from banks

As at December 31, 2015 and 2014, the Company has loans from 6 and 5 local banks and financial institutions respectively amount of Baht 3,740 million and Baht 1,650 million and loans 2 and 3 foreign banks financial institutions amount of Baht 700 million and Baht 790 million at the interest rate 1.93%-3.22% per annum (as at December 31, 2014 at the interest rate 2.35%-3.33% per annum.)

17. LONG-TERM LOANS

The Company has long term loans with banks as follows :

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Long-term loans	1,800,000,000.00	1,333,320,000.00
Less Current portion of long-term debt	(300,000,000.00)	(366,680,000.00)
Long-term loans	1,500,000,000.00	966,640,000.00

FINANCIAL STATEMENTS

17. LONG-TERM LOANS (CONTINUED)

- 17.1 In 2015, the Company has loans from a commercial bank amount of Baht 1,000.00 million by making the first repayment under agreement amount of Baht 100.00 million within November 11, 2016. The remaining is repayable every six months through 9 installments of Baht 100.00 million each. The agreement is terminated on May 11, 2021 (interest at rate of BIBOR + 1.25% per annum is payable on a monthly basis).
- 17.2 In 2014, the Company has loans from 2 commercial banks amount of Baht 1,000.00 million by making the first repayment under agreement amount of Baht 50.00 million and Baht 50.00 million respectively within January 19, 2015 and February 16, 2015 respectively. The remaining is repayable every six months through 9 installments of Baht 50.00 million and Baht 50.00 million respectively each. The agreement is terminated on July 17, 2019 and August 15, 2019 respectively (interest at rate of BIBOR + 1.60% per annum and BIBOR +1.00% per annum respectively, is payable on a monthly basis).
- 17.3 In 2013, the Company has loans from a commercial bank amount of Baht 500 million by making the first repayment under agreement amount Baht 83.34 million within March 31, 2014. The remaining is repayable every six months through 5 installments of Baht 83.34 million each. The agreement is terminated on March 31, 2017 (interest at rate of FDR (six month) + 2.50% per annum, is payable on a monthly basis). In the third quarter of 2015, the Company has already paid such loans in full.

18. CONTINGENT LIABILITIES ON GUARANTEE

As at December 31, 2015 and 2014, the Company has contingent liabilities on guarantee loans of 1 related company and 2 related companies in the amount of Baht 4.57 million and Baht 12.92 million

19. EMPLOYEE BENEFITS OBLIGATION

The Company paid post-employment benefits, retirement benefits and pensions in accordance with Labor Protection Act B.E. 2541. Employee is entitled the retirement benefits and other long-term benefits based on right and length of service.

Changes in present value of employee benefit obligations

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Employee benefit obligations as at January 1	96,356,511.00	93,663,265.00
Current cost of services and interest	4,645,548.00	8,231,529.00
Employee benefit paid	(12,371,383.00)	(7,094,812.00)
Actuarial gain (loss) on defined employee benefit plan	(16,193,281.00)	1,556,529.00
Employee benefit obligations as at December 31	72,437,395.00	96,356,511.00

Amounts recognized in statements of comprehensive income for employee benefit obligations as follows:

FINANCIAL STATEMENTS

19. EMPLOYEE BENEFITS OBLIGATION (CONTINUED)

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Current cost	2,689,115.00	4,759,404.00
Interest cost	1,956,433.00	3,472,125.00
Total	4,645,548.00	8,231,529.00

Actuarial losses (gains) recognised in other comprehensive income:

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Included in retained earnings :		
As at January 1	(1,820,675.50)	(3,377,204.50)
Recognised during the year	(16,193,281.00)	1,556,529.00
As at December 31	(18,013,956.50)	(1,820,675.50)

Actuarial (gains) and losses recognised in other comprehensive income arising from:

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Financial assumptions	(32,185,338.00)	1,378,640.00
Demographic assumptions	(1,824,352.00)	177,889.00
Experience adjustment	17,816,409.00	0.00
Total	(16,193,281.00)	1,556,529.00

The principal actuarial basis assumptions as at reporting date :

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
	(%)	(%)
Discount rate	2.99	3.94
Salary increase rate	5.00	6.00
Employee turnover	0-12*	0-13*
Mortality	TMO2008**	TMO2008**
* Age-related scale		
** Thailand TMO2008		

FINANCIAL STATEMENTS

19. EMPLOYEE BENEFITS OBLIGATION (CONTINUED)

Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below.

(Unit : Baht)

Defined benefit obligation at 31 December 2015	Financial statements in which the equity method is applied and separate financial statements	
	Increase	Decrease
Discount rate (1% movement)	(4,133,887.00)	4,722,376.00
Future salary growth (1% movement)	4,617,540.00	(4,128,733.00)

20. DIVIDEND

20.1 According to the resolution of the General Meeting of the shareholders for the year 2015 No.44 held on April 27, 2015 passed to pay dividend from the results of operation for the year 2014 at Baht 0.23 per share for 494,034,300 shares, amounting to Baht 113,627,889.00 which was paid on May 25, 2015.

20.2 According to the resolution of the General Meeting of the shareholders for the year 2014 No.43 held on April 21, 2014 passed to pay dividend from the results of operation for the year 2013 at Baht 0.23 per share for 494,034,300 shares, amounting to Baht 113,627,889.00 which was paid on May 19, 2014.

21. PROVIDENT FUND

The Company and its employees have jointly established a provident fund on May 30, 1990 in accordance with the provident fund Act B.E. 2530 and assigned the authorized manager to manage this fund by deducting the employee's and the Company's contribution to the fund. The benefits will be entitled to the employees on their resignation in accordance with the fund regulation. For the year ended December 31, 2015 and 2014, the Company paid a contribution to the fund in the amount of Baht 9.33 million and Baht 8.30 million respectively.

22. LEGAL RESERVE

As at December 31, 2015 and 2014, the Company has provided a legal reserve of Baht 80 million equal to 10% of authorized share capital. This reserve is set up in accordance with the Public Company Limited Act. Such legal reserve is not available for dividend distribution.

23. GENERAL RESERVE

As at December 31, 2015 and 2014, the Company has appropriated a part of profit amount of Baht 280 million as general reserve without the objectives indication.

FINANCIAL STATEMENTS

24. INCOME TAX

(Unit : Baht)

	Financial statements in which the equity method is applied		Separate financial statements	
	December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014
Assets				
Provision for impairment of investments in associated companies	0.00	0.00	16,681,985.83	10,281,622.98
Provision for impairment of investments in related parties - available-for-sale securities	39,568,901.95	39,568,901.95	39,568,901.95	39,568,901.95
Provision for impairment of investments in related parties - general investment	83,638,202.26	67,122,402.60	83,638,202.26	67,122,402.60
Provision for impairment of other long-term investment - general investment	4,944,425.94	6,243,485.94	4,944,425.94	6,243,485.94
Provision for impairment of real estate for sale	1,787,948.36	0.00	1,787,948.36	0.00
Provision for impairment of investment properties - other land	0.00	1,161,028.15	0.00	1,161,028.15
Provision for impairment of investment properties - land for lease	13,025,046.91	23,209,813.14	13,025,046.91	23,209,813.14
Provision for impairment - land deposits	3,645,180.00	3,645,180.00	3,645,180.00	3,645,180.00
Amount received in advance	19,006,200.00	9,435,840.00	19,006,200.00	9,435,840.00
Contingent liabilities from guarantees	914,881.95	2,584,854.55	914,881.95	2,584,854.55
Employee benefit obligations	17,726,135.20	18,959,996.40	17,726,135.20	18,959,996.40
Actuarial gain (loss) on defined employee benefit plan	(3,238,656.20)	311,305.80	(3,238,656.20)	311,305.80
	181,018,266.37	172,242,808.53	197,700,252.20	182,524,431.51
Liabilities				
Unrealized gain on changes in fair value of investments in related parties - available-for-sale securities	(379,655,237.14)	(422,020,947.08)	(379,655,237.14)	(422,020,947.08)
Unrealized gain on changes in fair value of other long-term investments - available-for-sale securities	(13,014,982.44)	(6,439,280.29)	(13,014,982.44)	(6,439,280.29)
Real estate under to buy and to sell contract (Differences of accounting base and tax base)	(8,809,803.28)	(5,416,773.68)	(8,809,803.28)	(5,416,773.68)
Total	(401,480,022.86)	(433,877,001.05)	(401,480,022.86)	(433,877,001.05)
Net	(220,461,756.49)	(261,634,192.52)	(203,779,770.66)	(251,352,569.54)

FINANCIAL STATEMENTS

24. INCOME TAX (CONTINUED)

Income tax expenses for the year ended December 31, 2015 and 2014 are summarized as follows :

(Unit : Baht)

	Financial statements in which the equity method is applied		Separate financial statements	
	December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014
Current tax :				
Income tax for the year	0.00	0.00	0.00	0.00
Deferred tax :				
Deferred tax resulted from temporary differences and reversal of temporary differences	8,621,084.43	5,419,195.06	15,021,447.28	8,519,195.06
Income tax expenses presented in statement of income	8,621,084.43	5,419,195.06	15,021,447.28	8,519,195.06

Reconciliation between income tax expenses and multiplication of taxable profit and tax rate for the year ended December 31, 2015 and 2014 can be presented as follow :

(Unit : Baht)

	Financial statements in which the equity method is applied		Separate financial statements	
	December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014
Profit before income tax	1,308,466,299.53	1,144,722,947.02	607,982,054.60	561,260,096.20
Income tax rate	20%	20%	20%	20%
Taxable profit before income tax multiply with tax rate	261,693,259.91	228,944,589.40	121,596,410.92	112,252,019.24
Taxable effects for :				
Prohibited expenses	5,415,643.63	3,455,499.25	5,415,643.63	3,455,499.25
Other income which accounting base differ from tax base	(283,463,671.65)	(251,924,072.10)	(149,767,185.51)	(138,331,501.94)
Taxable exemption				
Deficit for the year with unutilized	7,733,683.68	14,104,788.39	7,733,683.68	14,104,788.39
Total	(270,314,344.33)	(234,363,784.46)	(136,617,858.20)	(120,771,214.30)
Income tax expenses (income) presented in statements of comprehensive income	(8,621,084.43)	(5,419,195.06)	(15,021,447.28)	(8,519,195.06)
Effective income tax rate	(0.66%)	(0.47%)	(2.47%)	(1.52%)

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25. EXPENSES ANALYZED BY NATURE

The significant expenses analyzed by nature are as follows:

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	2015	2014
Cost of electricity	1,426,911,166.24	1,520,844,990.81
Cost of water and steam	358,520,437.69	481,311,082.82
Cost of rental	70,492,773.51	73,177,453.15
Cost of goods sold	0.00	74,855,843.67
Cost of exhibition	47,776,822.75	47,000,014.04
Cost of royalties	62,205,182.08	61,654,457.34
Employees benefits expenses	146,508,814.99	113,524,014.74
Depreciation and amortization	172,577,972.77	150,836,552.12
Premises and equipment expenses	49,077,202.13	46,644,557.17
Management benefit expense	68,140,078.00	81,113,608.78
Directors' remuneration	14,040,000.00	15,550,000.00

26. CAPITAL MANAGEMENT

The objective of financial management of the Company are to preserve the ability to continue its operation and capital structure to be properly appropriated.

27. DIRECTORS' REMUNERATION

Directors' remuneration represents the benefits paid to the Company's directors in accordance with Section 90 of the Public Limited Company Act, excluding salaries and related benefits payable to executive director.

28. MANAGEMENT BENEFIT EXPENSE

Benefit expenses paid to chief executive officer, the next four executive levels immediately below that chief executive officer and all persons in positions comparable to these fourth executive levels consist of salaries, bonus, retirement benefit and meeting allowance.

29. COMMITMENT AND CONTINGENT LIABILITIES

29.1 The Company has commitment which presented in the financial statements in which the equity method is applied and separate financial statements as at December 31, 2015 and 2014 as follows :

29.1.1 The Company has commitment for letter of guarantee issuance by a commercial bank for electricity usage to Metropolitan Electricity Authority and Provincial Electricity Authority in the amount of Baht 5,976,600.00 and Baht 5,438,600.00 respectively, guarantee against the unfiltered water usage with East - Water Resources Development and Management Public Company Limited in the amount of Baht 1,420,000.00 and Baht 1,900,000.00 respectively.

29.1.2 The Company entered into an agreement for using trademark for consumer products with a foreign company. This agreements is the reciprocal contract which either of parties has to perform according to the condition in agreement at the agreed rate per sales price.

FINANCIAL STATEMENTS

29. COMMITMENT AND CONTINGENT LIABILITIES (CONTINUED)

29.1.3 The Company made an agreement to purchase electricity current from an affiliated company for 15 years in order to distribute to the user in Industrial Park Project-Sriracha. The Company has to pay electricity expense according to the contract and the users have to guarantee to the Company for electricity usage according to the size of transformer, charging in amount of Baht 400.00 per 1 KVA.

As at December 31, 2015, there are 64 electricity users of which 53 users guaranteed their electricity usage by commercial bank amount of Baht 187,761,300.00, 6 users guaranteed by cash amount of Baht 1,022,000.00, 1 user guaranteed by bond of Bank of Thailand amount of Baht 6,220,000.00 and the remaining 4 users guaranteed by commercial bank and cash total amount of Baht 12,306,044.00.

As at December 31, 2014, there are 61 electricity users of which 50 users guaranteed their electricity usage by commercial bank amount of Baht 184,505,300.00, 6 users guaranteed by cash amount of Baht 1,022,000.00, 1 user guaranteed by bond of Bank of Thailand amount of Baht 6,220,000.00 and the remaining 4 users guaranteed by commercial bank and cash total amount of Baht 12,070,000.00 .

29.2 As at December 31, 2015 and 2014, the Company has commitment on agreement in respect of construction in Sahaphat Industrial Park for 7 and 3 agreement with the remaining amount under the agreement of Baht 24.51 million and Baht 4.36 million respectively.

29.3 As at December 31, 2015 and 2014, the Company has foreign currencies usage line with 2 banks amount 13,000,000 USD.

29.4 As at December 31, 2015, the Company was sued by a person which acquire the right of land owned for 2 plots at Tumbon Nonthaburi, Amphur Kabinburi, Prachinburi Province with area of 48 rais 115 square wah, for which had the value due to the answer approximate Baht 4.2 million. Part of land was sold and transferred to the individual and the legal action is still pending the trial.

29.5 The Company has commitment lines with banks, financial institutions and other companies for its related parties as presented in the financial statements in which the equity method is applied and separate financial statements as follows:

(Unit : Baht)			
Associated companies	Relationship	December 31, 2015	December 31, 2014
- SAHACHOL FOOD SUPPLIES CO., LTD.	A, B, C, E	63,000,000.00	83,000,000.00
- PITAKKIJ CO., LTD.	A, B, C, E, F	16,000,000.00	16,000,000.00
-ST (THAILAND) CO.,LTD. (formerly named FAMILY GLOVE CO., LTD.)	A, B, C, E, F	12,000,000.00	12,000,000.00
- THAI ITOKIN CO., LTD.	A, B, C, E	5,000,000.00	5,000,000.00
Total		96,000,000.00	116,000,000.00

(Unit : Baht)			
Related companies	Relationship	December 31, 2015	December 31, 2014
- OSOTH INTER LABORATORIES CO., LTD.	A, B, C, E	10,000,000.00	10,000,000.00
- TSURUHA (THAILAND) CO., LTD.	A, B, C, E, F	35,500,000.00	35,500,000.00
- P.T.DYNIC TEXTILE PRESTIGE CO.,LTD	A, C	16,314,210.00	9,933,960.00
- SAHA TOKYU CORPORATION CO.,LTD.	A, B, C, F	140,000,000.00	0.00
Total		201,814,210.00	55,433,960.00
Total commitment		297,814,210.00	171,433,960.00

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29. COMMITMENT AND CONTINGENT LIABILITIES (CONTINUED)

As at December 31, 2015 and 2014, the Company has commitment lines of Baht 297.81 million and Baht 171.43 million respectively, has spent in amount of Baht 142.74 million and Baht 25.54 million respectively.

The Company will charge the fees from guarantee at the rate 0.5 - 1% of credit lines by collecting at the rate of 0.5% from the company who has paid the business advisory fee and at 1% from the company who has not paid business advisory fee except for the company who has jointly invested with foreigner will not be collected the guarantee fee.

Note : Relationship

A Shareholding by the Company/common shareholding

B Directorship

C Guaranteed by the Company

D Loan given by the Company

E Inter - company trading

F Shareholders or directors are intimate of the Company's directors

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The Company in the investment business, rent and services, industrial park and goods distribution which operates in the geographic area in Thailand. Therefore, the performance of each segment of the report are summarized as follows :

(Baht : Thousand)

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30. SEGMENT FINANCIAL INFORMATION (CONTINUED)

30.2 Financial information is classified in the separate financial statements for the year ended December 31, 2015 and 2014 as follows :

	(Baht : Thousand)									
	Investment and others		Rent and services		Industrial park		Goods distribution		Total	
	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014
Revenues	872,585	735,248	2,410,254	2,610,867	181,877	170,889	0	76,721	3,464,716	3,593,725
Expenses	(126,763)	(73,080)	(2,169,475)	(2,332,462)	(20,671)	(16,645)	0	(74,856)	(2,316,909)	(2,497,043)
Profit from operation	745,822	662,168	240,779	278,405	161,206	154,244	0	1,865	1,147,807	1,096,682
Common facilities									(493,136)	(477,757)
Finance costs									(46,689)	(57,665)
Income tax									15,021	8,519
Net profit									623,003	569,779
Property, plant and equipment	175,893	192,613	758,604	760,725	244,109	250,195	0	0	1,178,606	1,203,533
Other assets									10,266,483	9,632,421
Total assets									11,445,089	10,835,954
Segment liabilities	600	600	274,829	301,954	95,031	47,179	0	18	370,460	349,751
Non-segment liabilities									2,360,113	2,150,857
Total liabilities									2,730,573	2,500,608

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31. TRANSACTION WITH RELATED PARTIES

The Company has significant transaction with related companies. These companies are related through common shareholding or co-shareholders or directorship. Those transaction are determined in the normal course of business as similar to other parties.

For the year ended December 31, 2015 and 2014 the significant transaction with related parties are as follows :

(Unit : Baht)

Assets/Liabilities	Financial statements in which the equity method is applied and Separate financial statements	
	2015	2014
Trade and other receivables	166,070,527.97	218,973,536.53
Trade and other payables	231,208,543.44	173,226,837.52
Cash received in advance and guarantees	63,702,964.36	105,731,141.35

(Unit : Baht)

	Financial statements in which the equity method is applied and Separate financial statements		Pricing policy
	2015	2014	
Revenues			
Guarantee income	609,772.20	711,507.04	0.5 - 1% of guarantee
Electricity and steam income	1,544,204,801.39	1,692,383,055.62	Electricity price not exceed selling price of Provincial Electricity Authority Steam price not less than purchasing price of Saha Cogen (Chonburi) Plc.
Royalties income	77,434,412.49	76,310,413.86	At rate 3.5-8% of net sale volume
Consulting income	17,949,265.00	18,559,086.05	At agreed rate reference to service nature
Rental income	113,494,591.91	96,033,317.19	Based on location and cost of investment
Water income	58,528,815.70	58,007,391.42	Not exceed selling price of Provincial Waterworks Authority
Other income	45,366,909.09	38,990,475.64	At the rate in agreement by considering from service nature, amount, periods and cost of service
Waste water Treatment income	25,935,629.80	23,934,171.74	At the rate in agreement depend on and waste water quantity
Facility income	66,815,639.12	68,152,470.68	At the rate in agreement applicable to other customers
Exhibition income	51,898,234.58	52,189,100.00	Cost plus margin
Sales of real estate and under contract to buy and to sell	29,000,000.00	106,855,000.00	At the rate indicated in agreement
Sales of goods	0.00	76,755,779.77	Cost plus increment not over than 3%

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

(Unit : Baht)

	Financial statements in which the equity method is applied		Separate Financial statements	
	2015	2014	2015	2014
Dividend income	223,677,793.48	183,738,601.52	741,741,777.48	696,294,602.32

For the years ended December 31, 2015 and 2014 electricity and steam income were received from related companies of Baht 1,544.20 million and Baht 1,692.38 million, and received from other companies of Baht 193.85 million and Baht 259.99 million, totaling Baht 1,738.05 million and Baht 1,952.37 million respectively.

(Unit : Baht)

	Financial statements in which the equity method is applied and Separate financial statements		Pricing policy
	2015	2014	
Expenses			
Cost of electricity and steam	1,730,490,668.58	1,943,382,724.37	Electricity cost at the rate of Provincial Electricity Authority less discount rate Steam cost at the rate in agreement
Electricity for Water filtration and water treatment	15,075,203.20	15,521,249.00	Based on the servant determined
Security expense	26,719,525.67	26,120,197.68	At the rate in agreement reference to number of security guards, time and area of service
Waste water treatment	21,870,704.73	20,730,379.62	At the rate in agreement and actual quantity used of equipment, normal market price
Land development expenses	67,311,896.11	67,275,958.70	Based on market price closed to other servants in the same services line
Water filtration expenses	25,348,114.70	26,875,984.48	
Analysis water expenses	7,086,001.00	6,717,599.00	
Construction	60,514,700.11	125,921,835.47	Based on plan, size of building, materials and decoration technical
Exhibition expenses	4,736,056.10	3,489,587.72	Based on nature of work, quantity and periods of services
Other expenses	67,129,522.31	67,089,092.83	Based on market price closed to other servants in the same services line
Insurance premium	408,280.41	2,519,875.57	

For the years ended December 31, 2015 and 2014 cost of electricity and steam of Baht 1,730.49 million and Baht 1,943.38 million respectively were paid to Saha Cogen (Chonburi) Public Company Limited, a related company and sold to related and other companies.

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

Directors' remuneration and management benefit expenses for the three-month and years ended December 31, 2015 and 2014 are as follows :

(Unit : Baht)

	Financial statements in which the equity method is applied and separate financial statements	
	December 31, 2015	December 31, 2014
Short-term benefits	81,960,719.00	94,766,968.78
Long-term benefits	219,359.00	1,896,640.00
Total	82,180,078.00	96,663,608.78

31.1 Trade and other receivables

As at December 31, 2015 and 2014, the Company has trade and other receivables from 79 related companies amount of Baht 166,070,527.97 and 78 related companies amount of Baht 218,973,536.53 respectively as detailed following :

(Unit : Baht)

			Financial statements in which the equity method is applied and separate financial statements	
			2015	2014
		Relationship		
1	THANULUX PLC.	A,B,E,F	6,479,018.13	6,952,396.29
2	THAI PRESIDENT FOOD PLC.	A,B,E,F	13,983,796.60	19,970,106.56
3	SAHACHOL FOOD SUPPLIES CO., LTD.	A,B,C,E	786,187.93	1,092,945.52
4	LION COPORATION (THAILAND) CO., LTD.	A,B,E,F	10,391,879.40	10,422,021.20
5	CHAMP ACE CO., LTD	A,B,E,F	2,004,588.04	1,091,774.50
6	TOP TREND MANUFACTURING CO., LTD.	A,B,E,F	5,551,371.46	5,808,599.11
7	S & J INTERNATIONAL ENTERPRISE PLC.	A,B,E,F	4,638,849.90	5,182,553.20
8	BUTIQUE NEWCITY PLC.	A,E,F	1,687,429.32	1,458,097.87
9	SAHACOGEN (CHONBURI) PLC.	A,B,E	341,889.14	333,154.94
10	PATTAYA MANUFACTURING CO., LTD.	A,B,E	1,118,588.10	1,134,262.73
11	THAI SUMSUNG ELECTRONICS CO., LTD.	A,B,E	21,618,973.83	23,638,401.96
12	THAI SHIKIBO CO., LTD.	A,B,E	5,441,283.14	7,400,999.55
13	JANOME (THAILAND) CO., LTD.	A,B,E	1,524,325.44	1,754,138.54
14	BANGKOK TOKYO SOCKS CO., LTD.	A,B,E	2,414,952.69	2,817,233.37
15	RACHA UCHINO CO., LTD.	A,B,E	5,013,332.23	4,725,306.09
16	THAI ARAI CO., LTD.	A,B,E	5,119,376.49	6,132,671.13
17	SSDC (TIGERTEX) CO., LTD.	A,B,E,F	854,459.77	374,174.25
18	THAI CUBIC TECHNOLOGY CO., LTD.	A,E	802,386.76	874,591.00
19	THAI LOTTE CO., LTD.	A,B,E,F	795,975.17	813,980.18
20	THAI KAMAYA CO., LTD.	A,B,C,E	2,231,167.87	3,552,348.62
21	OSOTH INTER LABORATORIES CO., LTD.	A,E	1,323,682.70	1,411,445.19
22	THAI ASAHI KASEI SPANDEX CO., LTD.	A,B,E,F	15,794,689.17	17,072,584.62

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.1 Trade and other receivables (Continued)

(Unit : Baht)

			Financial statements in which the equity method is applied and separate financial statements	
			2015	2014
		Relationship		
23	I.C.C. INTERNATIONAL PLC.	A,B,E	7,390,925.51	5,193,008.20
24	THAI STAFLEX CO., LTD.	B,E	497,110.65	552,173.01
25	KABIN PHATTHANAKIJ CO., LTD.	A,E	545,995.16	547,143.16
26	KENMIN FOOD (THAILAND) CO., LTD.	A,B,E	2,674,330.77	2,503,844.00
27	TOYO TEXTILE THAI CO., LTD.	A,B,E,F	907,828.71	998,911.68
28	TEXTILE PRESTIGE PLC.	A,E,F	5,100,964.10	6,728,629.53
29	MOLTEN (THAILAND) CO., LTD.	A,E,F	2,395,401.34	3,094,992.28
30	MOLTEN ASIA POLYMER PRODUCTS CO., LTD.	A,B,E	4,385,588.51	5,150,990.35
31	SAHA SEHWA CO., LTD.	A,B,C,E,F	2,838,291.00	4,117,891.84
32	ST (THAILAND) CO.,LTD. (formerly named FAMILY GLOVE CO., LTD.)	A,B,E,F	616,872.99	700,071.94
33	FIRST UNITED INDUSTRY CO., LTD.	A,B,E,F	712,034.19	695,210.10
34	THAI WACOAL PLC.	B,E	40,796.99	251,090.08
35	INTERNATIONAL CURITY FOOTWARE CO., LTD.	A,B,E	601,301.58	691,076.93
36	ERAWAN TEXTILE CO., LTD.	A,B,E	52,027.91	43,901,187.55
37	ASAHI KASEI SPUNBOND (THAILAND) CO., LTD.	A,B,E,F	18,080,181.38	11,878,651.27
38	GENERAL GLASS CO., LTD.	A,E,F	10,294.26	546,657.43
39	TOTAL WAY IMAGE CO., LTD.	A,E,F	391,879.38	564,226.16
40	THAI TAKAYA CO., LTD.	A,B,E,F	395,714.16	543,130.89
41	PEOPLES GARMENT PUBLIC COMPANY LIMITED	A,B,E,F	37,327.64	691,141.38
42	SRIRACHA AVEATION CO., LTD.	A,B,E,F	331,943.81	680,256.25
43	THAI ITOKIN CO., LTD.	A,B,C,E	28,248.00	619,235.59
44	CARBON MAGIC (THAILAND) CO., LTD. (formerly named DOME COMPOSITES (THAILAND) CO.,LTD.)	A,B,E	1,708,482.41	469,192.50
45	THAISECOM PITAKKIJ CO., LTD.	A,B,E	900,049.39	30,385.59
46	THAILAND SILICATE CHEMICAL CO.,LTD.	E,F	2,161,099.75	62,228.29
47	Other related companies		3,347,635.10	3,748,424.11
Total			166,070,527.97	218,973,536.53

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.2 Trade and other payables

As at December 31, 2015 and 2014, the Company has other payables from 12 related companies amount of Baht 231,208,543.44 and 15 related companies amount of Baht 173,226,837.52 respectively as detailed following :

(Unit : Baht)

		Financial statements in which the equity method is applied and separate financial statements	
		2015	2014
	Relationship		
1 SAHA PATHANAPIBUL PLC.	A,B,E,F	221,694.60	292,587.88
2 PITAKKIJ CO., LTD.	A,B,C,E,F	11,869,025.38	964,754.80
3 SAHACOGEN (CHONBURI) PLC.	A,B,E	139,838,416.72	156,290,708.88
4 EASTERN THAI CONSULTING 1992 CO., LTD.	A,B,E	5,435,805.49	8,481,276.22
5 PTK MULTI SERVICE CO., LTD.	B,E	7,207,350.62	6,276,739.26
6 NEW PLUS KNITTING PUBLIC	A,E,F	66,000,000.00	0.00
7 Other related companies		636,250.63	920,770.48
Total		231,208,543.44	173,226,837.52

31.3 Cash received in advance and guarantees

As at December 31, 2015 and 2014, the Company has accrued expenses and received in advance from 47 related parties totaling Baht 63,702,964.36 and 49 related parties of Baht 105,731,141.35 respectively as detailed following :

(Unit : Baht)

		Financial statements in which the equity method is applied and separate financial statements	
		2015	2014
	Relationship		
1 BANGKOK NYLON PLC.	B	421,200.00	421,200.00
2 S & J INTERNATIONAL ENTERPRISE PLC.	A,B,E,F	4,492,120.00	4,492,120.00
3 TOP TREND MANUFACTURING CO., LTD.	A,B,E,F	614,076.84	631,659.51
4 THAI CUBIC TECHNOLOGY CO., LTD.	A,B,E,F	1,976,400.00	1,976,400.00
5 THAI SUMSUNG ELECTRONICS CO., LTD.	A,B,E	6,324,509.05	9,336,709.95
6 THAI LOTTE CO., LTD.	A,E	656,100.00	656,100.00
7 THAI ARAI CO., LTD.	A,B,E	6,206,960.00	5,760,760.00
8 PITAKKIJ CO., LTD.	A,B,C,E,F	595,500.00	2,558,500.00
9 FIRST UNITED INDUSTRY CO., LTD.	A,B,E,F	7,198,275.00	2,393,273.88
10 LION COPORATION (THAILAND) CO., LTD.	A,B,E,F	0.00	729,800.00
11 ST (THAILAND) CO.,LTD. (formerly named FAMILY GLOVE CO., LTD.)	A,B,C,E,F	1,539,399.00	1,208,196.00

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.3 Cash received in advance and guarantees (CONTINUED)

(Unit : Baht)

		Financial statements in which the equity method is applied and separate financial statements	
		2015	2014
	Relationship		
12 KABIN PHATTHANAKIJ CO., LTD.	B,E	1,152,000.00	1,152,000.00
13 THAI KOBASHI CO.,LTD.	A,E,F	1,603,800.00	1,603,800.00
14 SAHA SEHWA CO., LTD.	A,B,E	994,578.30	900,078.30
15 TSURUHA (THAILAND) CO., LTD.	A,B,C,E,F	328,520.00	548,520.00
16 RACHA UCHINO CO., LTD.	A,B,E	509,703.90	516,453.90
17 PTK MULTI SERVICE CO., LTD.	B,E	4,506,000.00	3,154,200.00
18 NEW PLUS KNITTING PLC.	A,E,F	0.00	42,000,000.00
19 BNC MAESOT CO.,LTD.	A,B,E	510,040.00	510,040.00
20 CARBON MAGIC (THAILAND) CO., LTD. (formerly named DOME COMPOSITES (THAILAND) CO.,LTD.)	A,B,E	19,882,343.75	21,517,968.75
21 THAISECOM PITAKKIJ CO., LTD.	A,B,E	930,000.00	60,000.00
22 Other related companies		3,261,438.52	3,603,361.06
Total		63,702,964.36	105,731,141.35

31.4 Revenues

In 2015 the Company had revenues of companies and individuals in the financial statements related to the equity method. The consolidated financial statements amount 130 related parties totaling of Baht 2,257,139,624.76 and Baht 2,775,203,608.76 respectively and in 2014 amount 123 related parties totaling of Baht 2,497,539,570.53 and Baht 3,007,573,723.33 respectively as detailed following :

(Unit : Baht)

		Financial statements in which the equity method is applied		Separate Financial statements	
		2015	2014	2015	2014
	Relationship				
1 THANULUX PLC.	A,B,E,F	43,071,423.45	42,975,600.73	67,059,120.45	69,785,379.73
2 THAI PRESIDENT FOOD PLC.	A,B,E,F	190,166,346.63	248,610,133.33	338,369,421.63	400,370,082.13
3 THAI WACOAL PLC.	A,B,E,F	4,376,760.21	4,561,319.96	65,606,760.21	61,964,444.96
4 SAHA PATHANAPIBUL PLC.	A,B,E,F	4,018,897.67	4,020,646.56	69,813,362.67	69,717,011.56
5 I.C.C. INTERNATIONAL PLC.	A,B,E,F	44,770,332.42	40,894,485.51	112,213,554.42	117,972,453.51
6 HOOVER INDUSTRY (THAILAND) CO., LTD.	A,B,E,F	347,515.00	299,137.00	17,327,215.00	17,278,837.00
7 PITAKKIJ CO., LTD.	A,B,C,E,F	24,225,817.84	11,881,261.50	24,896,217.84	13,222,061.50
8 THAI ITOKIN CO., LTD.	A,B,C,E	1,935,387.48	2,554,915.01	1,935,387.48	2,554,915.01

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.4 Revenues (CONTINUED)

(Unit : Baht)

	Relationship	Financial statements in which the equity method is applied		Separate Financial statements	
		2015	2014	2015	2014
9 EASTERN THAI CONSULTING 1992 CO., LTD.	A,B,E	3,222,124.93	3,489,067.72	4,022,124.93	4,289,067.72
10 SAHACHOL FOOD SUPPLIES CO., LTD.	A,B,C,E	10,098,905.83	11,392,927.44	10,098,905.83	11,392,927.44
11 FIRST UNITED INDUSTRY CO., LTD.	A,B,E,F	37,928,158.68	24,539,891.98	40,742,708.68	27,354,441.98
12 LION COPORATION (THAILAND) CO., LTD.	A,B,E,F	134,337,632.62	137,786,340.23	202,971,632.62	203,439,132.23
13 INTERNATIONAL LABORATORIES CO., LTD.	A,B,E,F	1,522,500.00	1,523,500.00	31,522,500.00	37,523,500.00
14 SHALDAN (THAILAND) CO., LTD.	E	2,288,471.90	2,285,310.07	2,288,471.90	2,285,310.07
15 ST (THAILAND) CO.,LTD. (formerly named FAMILY GLOVE CO., LTD.)	A,B,C,E,F	14,092,970.83	14,685,180.11	14,598,845.83	15,528,305.11
16 CHAMP ACE CO., LTD.	A,B,E,F	5,485,596.60	6,192,450.33	5,935,596.60	6,192,450.33
17 T.U.C. ELASTIC CO., LTD.	A,B,E,F	266,990.82	270,379.19	21,182,990.82	2,286,379.19
18 TOP TREND MANUFACTURING CO., LTD.	A,B,E,F	64,990,159.36	68,255,744.79	66,670,159.36	69,695,744.79
19 SAHAPAT REAL ESTATE CO., LTD.	A,B,E,F	1,360.50	1,932.00	3,001,360.50	3,001,932.00
20 SEINO SAHA LOGISTICS CO.,LTD. (formerly named K.R.S. LOGISTICS CO., LTD.	A,B,E	292,837.39	326,647.75	1,272,837.39	726,647.75
21 S & J INTERNATIONAL ENTERPRISE PLC.	A,B,E,F	94,826,827.04	94,351,275.75	94,826,827.04	94,351,275.75
22 O.C.C. PLC.	A,B,E,F	7,788,019.32	7,927,788.84	7,788,019.32	7,927,788.84
23 BANGKOK RUBBER PLC.	A,E	1,891,792.00	1,862,792.00	1,891,792.00	1,862,792.00
24 BUTIQUE NEWCITY PLC.	A,E,F	8,778,728.22	7,249,446.84	8,778,728.22	7,249,446.84
25 PAN ASIA FOOTWEAR PLC.	A,B,E	264,960.00	1,407,783.46	264,960.00	1,407,783.46
26 SAHACOGEN (CHONBURI) PLC.	A,B,E	38,716,186.78	39,940,684.42	38,716,186.78	39,940,684.42
27 BANGKOK ATHLETIC CO., LTD.	A,E,F	1,708,500.00	1,875,500.00	1,708,500.00	1,875,500.00
28 THAI TAKEDA LACE CO., LTD.	A,B,E	5,421,977.83	4,910,991.06	5,421,977.83	4,910,991.06
29 GENERAL GLASS CO., LTD.	A,B,E,F	4,590,662.28	6,000,934.60	4,590,662.28	6,000,934.60
30 TOTAL WAY IMAGE CO., LTD.	A,E,F	3,310,733.36	2,782,911.36	3,310,733.36	2,782,911.36
31 THAI MONSTER CO., LTD.	A,E,F	870,350.73	829,572.54	870,350.73	829,572.54
32 GRAND STAR INDUSTRY CO., LTD.	A,B,F	0.00	2,549,038.68	0.00	2,549,038.68

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.4 Revenues (CONTINUED)

(Unit : Baht)

		Relationship	Financial statements in which the equity method is applied		Separate Financial statements	
			2015	2014	2015	2014
33	PATTAYA MANUFACTURING CO., LTD.	A,B,E	8,727,241.82	8,617,757.28	8,727,241.82	8,617,757.28
34	THAI SUMSUNG ELECTRONICS CO., LTD.	A,B,E	317,304,009.72	349,163,237.45	317,304,009.72	349,163,237.45
35	THAI SHIKIBO CO., LTD.	A,B,E	84,583,961.59	90,303,137.29	84,583,961.59	90,303,137.29
36	THAISECOM PITAKKIJ CO., LTD.	A,B,E	9,577,660.30	9,215,511.41	9,577,660.30	9,215,511.41
37	BETTER WAY (THAILAND) CO., LTD.	A,B,E,F	57,472,300.00	28,817,692.00	57,472,300.00	28,817,692.00
38	JANOME (THAILAND) CO., LTD.	A,B,E	20,241,371.66	22,740,108.77	20,241,371.66	22,740,108.77
39	BANGKOK TOKYO SOCKS CO., LTD.	A,B,E	26,886,582.26	36,153,685.43	26,886,582.26	36,153,685.43
40	THAI SPORT GARMENT CO., LTD.	A,B,E,F	750,000.00	750,000.00	750,000.00	750,000.00
41	RACHA UCHINO CO., LTD.	A,B,E	43,678,290.67	52,677,423.92	43,678,290.67	52,677,423.92
42	THAI STAFLEX CO., LTD.	A,B,E	6,758,891.10	6,943,998.92	6,758,891.10	6,943,998.92
43	THAI ARAI CO., LTD.	A,B,E	47,000,213.46	50,392,851.07	47,000,213.46	50,392,851.07
44	SSDC (TIGERTEX) CO., LTD.	A,B,E	13,319,959.46	11,606,585.40	13,319,959.46	11,606,585.40
45	THAI CUBIC TECHNOLOGY CO., LTD.	A,B,E,F	18,355,193.24	20,154,705.48	18,355,193.24	20,154,705.48
46	THAI LOTTE CO., LTD.	A,E	11,740,116.15	12,551,196.60	11,740,116.15	12,551,196.60
47	THAI KAMAYA CO., LTD.	A,B,E,F	29,971,818.28	37,482,485.10	29,971,818.28	37,482,485.10
48	OSOTH INTER LABORATORIES CO., LTD.	A,B,C,E	16,479,290.22	17,057,558.99	16,479,290.22	17,057,558.99
49	KEWPIE (THAILAND) CO., LTD.	A,B,E,F	4,211,000.00	4,101,500.00	4,211,000.00	4,101,500.00
50	THAI ASAHI KASEI SPANDEX CO., LTD.	A,E	181,936,134.15	198,413,651.15	181,936,134.15	198,413,651.15
51	SHISEDO PROFESSIONAL (THAILAND) CO., LTD.	A,B,E	1,653,750.00	1,813,350.00	1,653,750.00	1,813,350.00
52	H & B INTERTEX CO., LTD.	A,B,E,F	7,106,907.78	6,824,922.86	7,106,907.78	6,824,922.86
53	M B T S BROKING SERVICE CO., LTD.	A,E,F	2,438,800.00	2,438,800.00	2,438,800.00	2,438,800.00
54	SAHACOGEN GREEN CO., LTD.	B,E	12,165,060.42	4,952,904.00	12,165,060.42	4,952,904.00
55	LION CORPORATION (JAPAN)	A,E	856,800.63	922,188.05	856,800.63	922,188.05
56	MOLTEN ASIA POLYMER PRODUCTS CO., LTD.	A,E,F	57,197,208.60	59,824,462.41	57,197,208.60	59,824,462.41

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.4 Revenues (CONTINUED)

(Unit : Baht)

		Financial statements in which the equity method is applied		Separate Financial statements	
		2015	2014	2015	2014
	Relationship				
57 THAI OZUKA CO., LTD.	A	2,223,760.00	2,884,000.00	2,223,760.00	2,884,000.00
58 INTERNATIONAL LEATHER FASHION CO., LTD.	A,E,F	4,506,428.59	4,824,633.77	4,506,428.59	4,824,633.77
59 NEW CITY (BANGKOK) PUBLIC COMPANY LIMITED	A,B,E,F	2,066,795.20	2,175,982.10	2,066,795.20	2,175,982.10
60 PEOPLES GARMENT PUBLIC COMPANY LIMITED	A,B,E,F	16,499,709.74	9,068,764.42	16,499,709.74	9,068,764.42
61 TEXTILE PRESTIGE PUBLIC COMPANY LIMITED	A,B,E,F	78,251,696.66	91,167,015.51	78,251,696.66	91,167,015.51
62 NEW PLUS KNITTING PUBLIC COMPANY LIMITED	A,B,E,F	79,999.80	79,999.80	79,999.80	79,999.80
63 K.COMMERCIAL & CONSTRUCTION CO., LTD.	A,B,E,F	500,000.00	500,000.00	500,000.00	500,000.00
64 THAI TAKAYA CO., LTD.	A,E,F	6,254,540.67	6,207,040.48	6,254,540.67	6,207,040.48
65 MOLTEN (THAILAND) CO., LTD.	A,E,F	35,379,750.22	41,278,523.41	35,379,750.22	41,278,523.41
66 WIEN INTERNATIONAL CO., LTD.	A,B,E,F	1,274,300.00	3,301,100.00	1,274,300.00	3,301,100.00
67 SAHA SEHWA CO., LTD.	A,B,E	42,259,956.15	50,633,184.35	42,259,956.15	50,633,184.35
68 KENMIN FOOD (THAILAND) CO., LTD.	A,E	32,671,354.77	34,950,622.34	32,671,354.77	34,950,622.34
69 KABIN PHATTHANAKIJ CO.,LTD.	B,E	15,417,144.89	15,406,398.83	15,417,144.89	15,406,398.83
70 INTERNATIONAL CURITY FOOTWARE CO., LTD.	B,E	7,370,358.86	9,541,899.06	7,370,358.86	9,541,899.06
71 TOYO TEXTILE THAI CO., LTD.	A,B,E	11,762,905.73	10,992,482.72	11,762,905.72	10,992,482.72
72 FAR EAST DDB PUBLIC COMPANY LIMITED	A,B,E,F	5,278,500.00	7,389,900.00	5,278,500.00	7,389,900.00
73 PRESIDENT RICE PRODUCT PUBLIC COMPANY LIMITED	A,E,F	8,640,000.00	8,100,000.00	8,640,000.00	8,100,000.00
74 PRESIDENT BAKERY PUBLIC COMPANY LIMITED	A,B,E,F	17,032,088.00	14,761,560.00	17,032,088.00	14,761,560.00
75 CARBON MAGIC (THAILAND) CO., LTD. (formerly named DOME COMPOSITES (THAILAND) CO.,LTD.)	A,B,E	18,055,755.99	7,104,402.75	18,055,755.99	7,104,402.75

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.4 Revenues (CONTINUED)

(Unit : Baht)

	Relationship	Financial statements in which the equity method is applied		Separate Financial statements	
		2015	2014	2015	2014
76 THAI GUNZE CO., LTD.	A,B,E	2,006,919.45	2,126,003.23	2,006,919.45	2,126,003.23
77 TIGER DISTRIBUTION AND LOGISTICS CO., LTD.	A,B,D,E,F	3,297,832.87	1,350,100.00	3,297,832.87	1,350,100.00
78 THAI TOMADO CO., LTD.	A,E	1,637,878.57	1,213,993.07	1,637,878.57	1,213,993.07
79 ERAWAN TEXTILE CO., LTD.	A,B,E	820,724.74	76,944,179.77	820,724.74	76,944,179.77
80 THAI KOBASHI CO.,LTD.	A,E,F	4,384,621.59	4,714,817.80	4,384,621.59	4,714,817.80
81 TREASURE HILLS CO., LTD.	A,B,E,F	2,580,000.00	780,000.00	2,580,000.00	780,000.00
82 UNITED UTILITY CO., LTD.	A,B,E,F	3,236,225.00	1,618,380.00	3,236,225.00	1,618,380.00
83 ASAHI KASEI SPUNBOND (THAILAND) CO., LTD.	A,B,E	143,306,031.69	230,996,543.22	143,306,031.69	230,996,543.22
84 PEN MARKETING AND DISTRIBUTION CO., LTD.	A,E,F	603,600.00	715,000.00	603,600.00	715,000.00
85 CHOKCHAIPIBUL CO., LTD.	E,F	886,840.00	935,294.56	886,840.00	935,294.56
86 SAHA LAWSON CO., LTD.	A,B,E,F	1,804,598.43	1,683,683.00	1,804,598.43	1,683,683.00
87 TSURUHA (THAILAND) CO., LTD.	A,B,C,E,F	2,788,270.61	3,717,126.51	2,788,270.61	3,717,126.51
88 SAHAPAT PROPERTIES CO., LTD.	A,B,E,F	5,469.76	2,102,157.00	1,580,469.76	2,102,157.00
89 SRIRACHA AVEATION CO., LTD.	A,B,E,F	3,737,309.37	3,231,457.05	3,737,309.37	3,231,457.05
90 MODERN TECHNOLOGY COMPONENT CO., LTD.	B,E	6,450,448.00	6,608,128.00	6,450,448.00	6,608,128.00
91 BNC MAESOT CO.,LTD.	A,B,E	2,284,157.55	2,137,252.50	2,284,157.55	2,137,252.50
92 THAI SILICATE CHEMICAL CO.,LTD.	E,F	29,015,626.22	0.00	29,015,626.22	0.00
93 GREEN LIFE MANAGEMENT CO., LTD.	A,B,E	240.00	0.00	2,400,240.00	0.00
94 BNC REAL ESTATE CO., LTD.	A,B,D,E	1,257,093.42	0.00	1,257,093.42	0.00
95 SUN 108 CO., LTD.	A,B,E,F	1,227,600.00	200,000.00	1,227,600.00	200,000.00
96 K.T.Y INDUSTRY CO., LTD.	A,B,E	514,090.89	498,429.08	514,090.89	498,429.08
97 Other related companies		3,747,512.11	3,444,211.86	3,747,512.11	3,444,211.86
Total		2,257,139,624.76	2,497,539,570.53	2,775,203,608.76	3,007,573,723.33

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.5 Cost of facility and services

As at December 31, 2015 and 2014, the Company has cost of facility and service from 21 related parties totaling of Baht 1,899,046,450.50 and 32 related parties totaling of Baht 2,179,737,648.97 respectively as detailed following :

(Unit : Baht)

		Financial statements in which equity method is applied and Separate financial statement		
		2015	2014	
	Relationship			
1	I.C.C. INTERNATIONAL PLC.	A,B,E,F	1,655,703.09	3,530,571.94
2	PITAKKIJ CO., LTD.	A,B,C,E,F	675,127.00	1,609,169.05
3	EASTERN THAI CONSULTING 1992 CO., LTD.	A,B,C,E	72,905,283.27	83,251,241.31
4	SAHACOGEN (CHONBURI) PLC.	A,B,E	1,744,425,797.99	1,957,825,182.09
5	PTK MULTISERVICE CO., LTD.	B,E	77,132,144.49	115,800,909.85
6	SIN PARADORN CO., LTD.	B,E,F	0.00	780,000.00
7	SAHA PATHANAPIBUL PLC.	A,B,E,F	0.00	4,562,807.22
8	I.D.F. CO., LTD.	B,E	0.00	700,000.00
9	M B T S BROKING SERVICE CO., LTD.	A,E,F	103,016.39	1,742,700.06
10	THAI ARUSU CO., LTD.	B,E,F	74,200.00	660,373.40
11	SRIRACHA AVEATION CO., LTD.	A,B,E,F	0.00	2,568,000.00
12	SOMPHO JAPAN INSURANCE (THAILAND) CO., LTD.	A,E	142,434.12	622,967.91
13	KABIN PHATTHANAKIJ CO.,LTD.	B,E	876,543.07	3,038,028.26
14	THAI BUNKA FASHION CO., LTD.	A,F	168,000.00	758,519.52
15	Other related companies		888,201.08	2,287,178.36
Total			1,899,046,450.50	2,179,737,648.97

31.6 Construction expenses

As at December 31, 2015 and 2014, the Company has construction expenses from 5 related parties totaling of Baht 60,514,700.11 and 4 related parties totaling of Baht 125,921,835.47 respectively as detailed following :

(Unit : Baht)

		Financial statements in which equity method is applied and Separate financial statement		
		2015	2014	
	Relationship			
1	PITAKKIJ CO., LTD.	A,B,C,E,F	46,921,103.49	117,293,456.02
2	EASTERN THAI CONSULTING 1992 CO., LTD.	A,B,C,E	4,637,046.60	3,813,968.99
3	PTK MULTISERVICE CO., LTD.	B,E	945,450.02	4,587,035.46
4	SAHACOGEN GREEN CO., LTD.	B,E	8,005,600.00	0.00
5	Other related companies		5,500.00	227,375.00
	Total		60,514,700.11	125,921,835.47

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.7 Other expenses

As at December 31, 2015 and 2014, the Company has other expenses from 29 related parties totaling of Baht 67,129,522.31 and 27 related parties totaling of Baht 67,089,092.83 respectively as detailed following :

(Unit : Baht)

		Financial statements in which equity method is applied and Separate financial statement	
		2015	2014
	Relationship		
1 SAHA PATHANAPIBUL PLC.	A,B,E,F	3,273,577.53	4,562,807.22
2 I.C.C. INTERNATIONAL PLC.	A,B,E,F	2,641,800.27	2,393,761.49
3 PITAKKIJ CO., LTD.	A,B,C,E,F	2,329,440.75	1,538,293.45
4 EASTERN THAI CONSULTING 1992 CO., LTD.	A,B,C,E	10,202,677.68	13,477,174.91
5 SIN PARADORN CO., LTD.	B,E,F	800,000.00	780,000.00
6 PTK MULTISERVICE CO., LTD.	B,E	40,894,084.38	36,568,135.37
7 SRIRACHA AVEATION CO., LTD.	A,B,E,F	2,568,000.00	2,568,000.00
8 KABIN PHATTHANAKIJ CO.,LTD.	B,E	1,643,977.80	2,197,813.31
9 TREASURE HILLS CO., LTD.	A,B,E,F	645,385.00	512,495.00
10 SAHAPAT PROPERTIES CO., LTD.	A,B,E,F	585,000.00	-
11 Other related companies		1,545,578.90	2,490,612.08
Total		67,129,522.31	67,089,092.83

31.8 Assets acquisition

In 2014, the Company has acquired assets from 2 related companies and persons total amount of Baht 5,515,000.00 as detailed following :

(Unit : Baht)

		Financial statements in which equity method is applied and Separate financial statement	
		2015	2014
	Relationship		
1 I.D.F. CO., LTD.	B	0.00	700,000.00
2 EASTERN THAI CONSULTING 1992 CO., LTD.	A,B,C,E	0.00	4,815,000.00
Total		0.00	5,515,000.00

FINANCIAL STATEMENTS

31. TRANSACTION WITH RELATED PARTIES (CONTINUED)

31.9 Assets disposal

In 2015 and 2014, the Company has disposed assets to 2 related companies and persons total amount of Baht 29,000,000.00 and 2 related companies and persons total amount of Baht 106,855,000.00 respectively as detailed following :

			(Unit : Baht)	
			Financial statements in which equity method is applied and Separate financial statement	
			2015	2014
	Relationship			
1 PITAKKIJ CO., LTD.	A, B, C, E, F		20,000,000.00	7,140,000.00
2 SAHACOGEN GREEN CO., LTD.	A,B,E		9,000,000.00	0.00
3 ASAHI KAEI SPUNBON (THAILAND) CO., LTD.	A,B,E		0.00	99,715,000.00
Total			29,000,000.00	106,855,000.00

Note : Relationship

- A Shareholding by the Company
- B Directorship
- C Guaranteed by the Company
- D Loans given by the Company
- E Inter - company trading
- F Shareholders or directors are intimate of the Company's directors

32. FINANCIAL INSTRUMENTS DISCLOSURE

32.1 Accounting policies

Significant accounting policies, recognition of measurement of each items of assets and liabilities are disclosed in note No. 3.

32.2 Management Risk

The Company has no policy to hold financial instruments for speculation and trading.

32.3 Interest Rate Risk

The Company may have interest rate risk arises from the fluctuation of the market rate which affected the results of operation and cash flows.

32.4 Credit Risk

The Company exposed to credit risk relating to trade accounts receivable which has a policy for providing credit since most of trade accounts receivable connected with the company for a long time except a related company trade accounts receivable. The company gives credit term at 180 days to this receivable which more than other receivable. However, the Company's management believes that there is no risk from debt payment of trade accounts receivable.

32.5 Exchange rate Risk

The Company may have a risk from the fluctuation in foreign currencies exchange rate in its business of royalties, purchase of goods, loans from overseas in which the company has not made the forward exchange contracts for hedging such exchange rate risk since the risk is minimum.

32. FINANCIAL INSTRUMENTS DISCLOSURE (CONTINUED)

32.6 Fair value of Financial instruments

Most of financial assets are short term assets and loans bear the market interest rate. The book value of financial assets and liabilities are close to their fair value. The management believes that there is no material risk financial instruments.

As at December 31, 2015 and 2014, the Company has financial assets and liabilities which have interest rate risk as follows:

	2015					2014				
	Floating		Non-interest		Total	Floating		Non-interest		Total
	rate		rate			rate		rate		
Financial assets										
Cash and cash equivalents	334.72	-	2.80		337.52	79.69	-	1.51	-	81.20
Financial liabilities										
Bank overdrafts and loans from financial institutions	-	-	-		-	213.40	-	-	-	213.40
Current portion of long-term debts	300.00	-	-		300.00	366.68	-	-	-	366.68
Long-term loans	1,500.00	-	-		1,500.00	966.64	-	-	-	966.64

Unit : Million Baht

Interest rate and maturity of financial instruments in the statements of financial position date as at December 31, 2015 and 2014 are as follows:

	2015					2014				
	At call		Over		Interest rate	Within		Over		Interest rate
	12 months		12 months			12 months		12 months		
Financial assets										
Cash and cash equivalents	334.72	-	-	334.72	0.05% - 0.375%	79.69	-	-	79.69	0.25%
Financial liabilities										
Bank overdrafts and loans from financial institutions	-	-	-	-	-	170.00	43.40	-	213.40	2.35-3.33%
Current portion of long-term debts	-	300.00	-	300.00	BIBOR+1% to 1.25%	-	366.68	-	366.68	BIBOR+1% to 1.6%, FDR(6m)+2.5%
Long-term loans	-	-	1,500.00	1,500.00	BIBOR+1% to 1.25%	-	-	966.64	966.64	BIBOR+1% to 1.6%, FDR(6m)+2.5%

Unit : Million Baht

FINANCIAL STATEMENTS

33. FAIR VALUE MEASUREMENT

The Company use the market approach to measure their assets and liabilities that are required to be measured at fair value by relevant financial reporting standards, except that the cost approach or income approach is used when there is no active market or when a quoted market price is not available. there is no active market or when a quoted market price is not available.

Fair value hierarchy

In applying the above-mentioned valuation techniques, the Company endeavour to use relevant observable inputs as much as possible. The different levels have been defined as follows:

Level 1 : quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2 : inputs other than quoted prices included within Level 1 that are observable for assets or liabilities, either directly or indirectly.

Level 3 : unobservable inputs for assets or liabilities.

As at December 31, 2015, the Company had the following assets that were measured at fair value using different levels of inputs as follows:

	(Unit : Baht)			
	Level 1	Level 2	Level 3	Total
Financial assets measured at fair value				
Available-for-sale investments :				
Investments in related parties	2,847,600,459.26	0.00	0.00	2,847,600,459.26
Other long-term investments	183,651,021.50	0.00	0.00	183,651,021.50

During 2015, Amata VN Public Company Limited listed its equity shares on an exchange and they are currently actively traded in that market. Because the equity shares now have a published price quotation in an active market, the fair value measurement was transferred from Level 3 to Level 1 of the fair value hierarchy during the year.

As at 31 December 2015, the Group holds an investment in equity shares of Amata VN Public Company Limited with a fair value of Baht 68.79 million. The fair value of the investment was previously determined to be Level 3 under the fair value hierarchy at 31 December 2014. The fair value of the investment was then determined using a valuation technique that used significant unobservable This was because the shares were not listed on an exchange, and there were no recent observable arm's length transactions in the shares.

34. EVENTS AFTER THE REPORTING PERIOD

According to the Board of directors' meeting No.11 (Board #22) held on March 14, 2016, passed to propose the approval for dividend payment to the shareholders at Baht 0.23 each for 494,034,300 shares, totaling Baht 113,627,889.00 to the shareholders' meeting.

35. FINANCIAL STATEMENTS APPROVAL

These financial statements were approved and authorized for issue by the Board of directors on March 14, 2016.

FINANCIAL STATISTICS AND FINANCIAL RATIOS

Financial Statistics and Financial Ratios 2013-2015

Transaction Operating Results	2015	%	2014	%	2013	%
Revenues	4,210,735	100.00	4,209,136	100.00	4,176,691	100.00
Major Revenues	4,099,968	97.37	4,102,977	97.48	4,113,529	98.49
Other Revenues	110,766	2.63	106,159	2.52	63,162	1.51
Gross Profit	1,832,286	43.51	1,706,422	40.54	1,801,276	43.13
Revenue from investment by equity	1,186,547	28.18	1,080,519	25.67	1,102,090	26.39
Expenses	634,586	15.07	667,858	15.87	546,878	13.09
Earning before income tax and interest	1,355,156	32.18	1,202,388	28.57	1,378,793	33.01
Earning before income tax	1,308,466	31.07	1,144,723	27.20	1,317,560	31.55
Net earnings	1,317,087	31.28	1,150,142	27.32	1,299,971	31.12
* Income per capital (Baht / headcount)	31,659,660.41		31,647,640.13		32,377,448.41	
* Net earnings per capital (Baht / headcount)	9,902,912.66		8,647,685.28		10,077,296.79	
* Interest coverage (Times)	29.03		20.85		22.52	
* Degree of financial Leverage (Times)	1.04		1.05		1.05	
Financial Position						
Current assets	534,034	2.31	365,837	1.67	259,262	1.30
Investments	17,923,734	77.63	17,260,932	78.98	15,664,382	78.32
Real estate for sale	721,998	3.13	641,140	2.93	631,051	3.16
Real estate under to buy and to sell contract	59,355	0.26	45,327	0.21	46,486	0.23
Investments properties	2,365,808	10.25	2,061,649	9.43	1,997,116	9.99
Property,Plant and equipment	1,178,607	5.10	1,203,534	5.51	1,143,535	5.72
Other non-current assets	112,138	0.49	91,270	0.42	83,491	0.42
Total liabilities & Stockholders' equity	23,087,821	100.00	21,854,248	100.00	19,999,817	100.00
Current liabilities	635,451	2.75	833,267	3.82	1,423,666	7.12
Other liability	2,095,122	9.07	1,667,341	7.62	999,455	5.00
Stockholders' equity	20,357,248	88.17	19,353,640	88.56	17,576,696	87.88
* Number of shares	494,034,300		494,034,300		494,034,300	
* Par value per share	1.00		1.00		1.00	
Financial Ratios						
* Current ratio (Times)	0.84		0.44		0.18	
* Quick ratio (Times)	0.84		0.40		0.18	
* Debt to equity ratio (Times)	0.13		0.13		0.14	
* Collection period (Days)	31		27		28	
* Cash flow current ratio (Times)	1.16		0.66		0.62	
* Return total revenues (%)	31.28		27.32		31.12	
* return on equity (%)	6.47		5.94		7.40	
* Return on total assets (%)	5.82		5.47		6.64	
* Earning per share (Baht)	2.67		2.33		2.63	
* Dividend per share (Baht)	NOT YET DECLARED		0.23		0.23	
* Book value per share (Baht)	41.21		39.17		35.58	

Unit : 1,000 Baht except percentage in bracket and items in *

SYNOPSIS OPERATIONS

No.	SELECTED DATA	DETAILS	(Unit : 1,000 Baht)		Percentage Increase (Decrease)
			2015	2014	
1.	Revenues	In 2015, the company earned revenues totaling Baht 4,211 million, increase of Baht 2 million or 0.04% from last year, resulting from the company earned from investment business Baht 1,508 million increased of Baht 184 million or 14%, rent and service business Baht 2,410 million decreased of Baht 201 million or 8%, industrial park business Baht 182 million increased of Baht 11 million or 6% and other income Baht 110 million increased of Baht 6 million or 6%.	4,210,735	4,209,136	0.04
2.	Net Profit after tax	The net profit in 2015 was Baht 1,317 million, representing an increase of Baht 167 million or 15% from the revenues in item 1. The cost and expenses were Baht 2,902 million decreased Baht 162 million or 5%. Most from the cost of services decreased Baht 163 million or 7% and interest decreased Baht 11 million or 19%	1,317,087	1,150,142	15
3.	Total Assets	Total assets in 2015 increased from 2014 Baht 1,234 million or 6%, mostly from the increase of investment by equity method Baht 760 million or 6% and investment properties Baht 304 million or 15% increasing, due to the company bought the land for the expansion in the future.	23,087,821	21,854,248	6
4.	Current Assets	Current assets increased by Baht 168 million or 46%, mostly from cash and cash equivalents increased Baht 257 million of 317%, while the account receivables and short term loan to related parties decreased Baht 88 million or 31%	534,034	365,837	46
5.	Current Liabilities	Current liabilities decreased by Baht 198 million or 24%, mostly from the overdrafts and loans from financial institutions decreased Baht 213 million or 100% from changing short term to long term loan, while trade and other payables increased Baht 82 million or 32%	635,451	833,267	(24)
6.	Shareholders' Equity	Shareholders' equity increased Baht 1,003 million or 5%. The increasing was from the net profit Baht 1,317 million and actuarial gain on defined employee benefit of company and associated companies increased Baht 51 million, while the gain on re-measuring of available for sale investment of company and associated companies totaling decreased Baht 239 million and from dividend payment Baht 114 million	20,357,248	19,353,640	5

— Corporate Profile and Any Other Significant Matters —

1. Corporate Profile

NAME AND OFFICE LOCATION

NAME	:	SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED
HEAD OFFICE	:	530 SOI SATHUPRADIT 58, BANGPONGPANG, YANNAWA, BANGKOK 10120
TYPE OF BUSINESS	:	OPERATES IN 3 CATEGORIES : INVESTMENT IN SHARE CAPITAL, RENTAL AND SERVICE PROVIDER, AND INDUSTRIAL PARK
REGISTRATION NO.	:	0107537001340
TEL.	:	0-2293-0030
FAX.	:	0-2293-0040
HOMEPAGE	:	http://www.spi.co.th
E-MAIL ADDRESS	:	COMPANY SECRETARY darunee@spi.co.th INTERNAL AUDIT MANAGER pirom@spi.co.th PERSON IN CHARGE OF INVESTOR RELATIONS rattana@spi.co.th PROPERTY MARKETING MANAGER amphol@spi.co.th HUMAN RESOURCE CONSULTANT (COMMUNITY RELATIONS) omsin@spi.co.th
REGISTERED CAPITAL	:	THB 800,000,000.00 COMPRISING OF 800,000,000 COMMON SHARES WITH A PAR VALUE OF THB 1.00
ISSUED AND PAID UP CAPITAL	:	494,034,300 BAHT COMPRISING OF 494,034,300 COMMON SHARES WITH A PAR VALUE OF THB 1.00

BRANCH OFFICE

BRANCH 1	:	999 MOO 11, TAMBON NONG-KHAM , SRIRACHA DISTRICT, CHON BURI PROVINCE 20230
TEL.	:	(038) 480-444
FAX	:	(038) 480-505
BRANCH 2	:	1 MOO 5, TAMBON NON - SI , KABINBURI DISTRICT, PRACHINBURI PROVINCE 25110
TEL.	:	(037) 205-203-7
FAX	:	(037) 205-202

— Corporate Profile and Any Other Significant Matters —

BRANCH 3	:	189 MOO 15, TAMBON PASAK , MUEANG LAMPHUN DISTRICT, LAMPHUN PROVINCE 51000
TEL.	:	(053) 584-072-4
FAX	:	(053) 584-080
BRANCH 4	:	196 MOO 11, TAMBON WANG - DAAN , KABINBURI DISTRICT, PRACHINBURI PROVINCE 25110
TEL.	:	(037) 290-345
FAX	:	(037) 290-345
BRANCH 5	:	269 MOO 15, TAMBON MAEKASA, MAE SOT DISTRICT, TAK PROVINCE 63110
TEL.	:	(055) 546-634
FAX	:	(055) 546-634

OTHER REFERENCES

SHARE REGISTRAR	:	THAILAND SECURITIES DEPOSITORY CO., LTD. THE STOCK EXCHANGE OF THAILAND BUILDING 93 RATCHADAPHISEK ROAD, DIN DAENG, BANGKOK 10400 TEL. 0-2009-9000
AUDITOR	:	MRS. SUVIMOL KRITTAYAKIERN C.P.A. (THAILAND) REGISTRATION NO.2982 AND/OR, MRS. VILAIRAT ROJNUCKARIN, C.P.A. (THAILAND) REGISTRATION NO. 3104 DIA INTERNATIONAL AUDIT CO., LTD 16/32 SUKHUMVIT SOI 22, SUKHUMVIT ROAD, KLONGTOEY AREA, KLONGTOEY DISTRICT, BANGKOK 10110 TEL.0-2259-5300 FAX. 0-2260-1553

2. Other Significant Matters -None-

Invesment

INVESTMENT IN OTHER COMPANIES IN 2015 SHARE HOLD OF MORE THAN 10% OF ISSUED SHARES

COMPANY NAME	LOCATION	TYPE OF BUSINESS	TYPE OF SHARE	SHARE ISSUE	SHARE HOLD	%	AMOUNT (BAHT)
DISTRIBUTING COMPANIES							
1 I.C.C. INTERNATIONAL PUBLIC COMPANY LIMITED	BANGKOK	CONSUMER PRODUCTS	ORDINARY	290,633,730	65,353,640	22.49	702,907,481.99
2 SAHA PATHANAPIBUL PUBLIC COMPANY LIMITED	BANGKOK	CONSUMER PRODUCTS	ORDINARY	330,000,000	66,000,065	20.00	319,800,476.00
3 SAHA TOKYU CORPORATION COMPANY LIMITED	CHOLBURI	HOUSING SERVICE	ORDINARY	332,000	66,400	20.00	66,400,000.00
4 CANCHANA INTERNATIONAL CO. LTD.	CAMBODIA	DISTRIBUTOR	ORDINARY	1,000	200	20.00	3,236,800.00
5 KYOSHUN CO., LTD.	BANGKOK	AGENT	ORDINARY	600	110	18.33	1,997,600.00
6 BANGKOK ATHLETIC CO., LTD.	BANGKOK	SPORT WARE	ORDINARY	2,000,000	363,155	18.16	69,561,939.58
7 INTERNATIONAL COMMERCIAL CORDINATION LTD. (H.K)	HONGKONG	AGENT	ORDINARY	26,569	3,600	18.00	2,161,197.26
8 TIGER MK LOGISTICS (MY ANMAR) COMPANY LIMITED	MYANMAR	LOGISTIC	ORDINARY	30,000	5,400	18.00	1,781,720.00
9 NEW CITY (BANGKOK) PUBLIC COMPANY LIMITED	BANGKOK	CONSUMER PRODUCTS	ORDINARY	14,951,000	2,317,738	15.50	43,120,478.00
10 TSURUHA (THAILAND) CO., LTD.	BANGKOK	RETAILS STORE	ORDINARY	200,000	30,000	15.00	30,000,000.00
11 PT. TRINITY LUXTRO	INDONESIA	AGENT	ORDINARY	120,000	18,000	15.00	5,861,700.00
12 O.C.C. PUBLIC COMPANY LIMITED	BANGKOK	CONSUMER PRODUCTS	ORDINARY	60,000,000	7,635,000	12.73	12,215,983.30
13 MORGAN DE TOI (THAILAND) CO., LTD.	BANGKOK	DISTRIBUTOR	ORDINARY	400,000	48,000	12.00	4,800,000.00
14 WIEN INTERNATIONAL CO., LTD.	BANGKOK	DIRECT SALE	ORDINARY	300,000	36,000	12.00	3,600,000.00
15 BETTER WAY (THAILAND) CO., LTD.	BANGKOK	DIRECT SALE	ORDINARY	8,000,000	957,205	11.97	9,572,050.00
16 SUN 108 CO., LTD.	BANGKOK	DISTRIBUTOR	ORDINARY	10,000,000	1,000,000	10.00	10,000,000.00
TOTAL							1,287,017,426.13
MANUFACTURING COMPANIES							
1 THAI HOOVER INDUSTRY CO., LTD.	SAMUT PRAKARN	PLASTIC PRODUCTS	ORDINARY	600,000	226,396	37.73	22,639,600.00
2 THAI ITOKIN CO., LTD.	BANGKOK	GARMENT	ORDINARY	1,400,000	449,500	32.11	58,152,029.69
3 SAHACHOL FOOD SUPPLIES CO., LTD.	CHOLBURI	AGRICULTURE PRODUCTS	ORDINARY	2,000,000	594,664	29.73	77,791,484.00
4 INTERNATIONAL LABORATORIES CORP LTD.	BANGKOK	COSMETICS	ORDINARY	12,000,000	3,000,000	25.00	165,000,000.00
5 LION CORPORATION (THAILAND) LTD.	BANGKOK	DETERGENT	ORDINARY	3,000,000	744,000	24.80	74,400,000.00
6 S.T. (THAILAND) CO., LTD. (FORMALY NAME FAMILY GLOVE CO., LTD.)	CHOLBURI	RUBBER GLOVE	ORDINARY	1,420,000	337,250	23.75	33,725,000.00
7 THANULUX PUBLIC COMPANY LIMITED	BANGKOK	GARMENT	ORDINARY	120,000,000	28,220,820	23.52	28,688,920.22
8 CHAMP ACE CO., LTD.	BANGKOK	GARMENT	ORDINARY	400,000	90,000	22.50	9,000,000.00
9 THAI PRESIDENT FOODS PUBLIC COMPANY LIMITED	BANGKOK	FOOD PROCESSING	ORDINARY	180,000,000	39,520,820	21.96	90,310,095.47
10 THAI WACOAL PUBLIC COMPANY LIMITED	BANGKOK	LINGERIES	ORDINARY	120,000,000	25,512,500	21.26	63,545,155.00
11 T.U.C. ELASTIC CO., LTD.	BANGKOK	POWER NET	ORDINARY	1,600,000	336,000	21.00	33,600,000.00
12 TOP TREND MANUFACTURING CO., LTD.	CHOLBURI	PLASTIC PRODUCTS	ORDINARY	1,200,000	240,000	20.00	47,625,000.00
13 S. APPAREAL CO., LTD.	SAMUT PRAKARN	GARMENT	ORDINARY	360,000	72,000	20.00	7,200,000.00
14 SSDC (TIGERTEX) CO., LTD.	PRACHINBURI	SPINING	ORDINARY	32,400,000	6,385,170	19.71	76,609,202.82

Investment

	COMPANY NAME	LOCATION	TYPE OF BUSINESS	TYPE OF SHARE	SHARE ISSUE	SHARE HOLD	%	AMOUNT (BAHT)
15	BANGKOK TOKYO SOCKS CO., LTD.	BANGKOK	SOCKS	ORDINARY	1,432,200	280,000	19.55	26,764,312.50
16	TOTAL WAY IMAGE CO., LTD.	BANGKOK	ARTIFECIAL LEATHER	ORDINARY	200,000	38,998	19.50	6,246,583.44
17	THAI MONSTER CO., LTD.	BANGKOK	GARMENT	ORDINARY	200,000	39,000	19.50	5,906,141.75
18	H&B INTERTEX CO., LTD.	BANGKOK	TOYS	ORDINARY	400,000	76,000	19.00	7,600,000.00
19	SAHA NAM TEXTILE CO., TLD.	BANGKOK	TEXTILES	ORDINARY	360,000	64,800	18.00	7,747,488.00
20	BNC REAL ESTATE CO., LTD.	BANGKOK	REAL ESTATE	ORDINARY	2,400,000	400,000	16.67	40,000,000.00
21	ERAWAN TEXTILES CO., LTD.	SAMUT PRAKARN	TEXTILES	ORDINARY	6,214,634	996,795	16.04	126,256,111.36
22	PATTAYA MANUFACTURING CO., LTD.	BANGKOK	LINGERIES	ORDINARY	3,000,000	480,000	16.00	4,922,582.50
23	MOLTEN ASIA POLYMER PRODUCTS CO., LTD.	CHOLBURI	RUBBER PART FOR CAR	ORDINARY	1,200,000	187,200	15.60	18,720,000.00
24	SAHACOGEN (CHONBURI) PUBLIC COMPANY LIMITED	CHOLBURI	ELECTRIC CURRENT	ORDINARY	955,000,000	148,697,030	15.57	264,227,129.37
25	S&J INTERNATIONAL ENTERPRISES PUBLIC COMPANY LIMITED	BANGKOK	COSMETICS	ORDINARY	149,930,828	23,016,071	15.35	130,042,427.82
26	GENERAL GLASS CO., LTD.	CHOLBURI	GLASS	ORDINARY	14,500,000	2,175,000	15.00	34,339,805.49
27	TOYO TEXTILE THAI CO., LTD.	BANGKOK	SOCKS	ORDINARY	300,000	45,000	15.00	4,500,000.00
28	THAI KOBASHI CO., LTD.	CHOLBURI	PAPER BOXES	ORDINARY	1,000,000	150,000	15.00	15,000,000.00
29	THAI SPORT GARMENT CO., LTD.	BANGKOK	GARMENT	ORDINARY	100,000	15,000	15.00	1,500,000.00
30	EASTERN RUBBER CO., LTD.	CHOLBURI	RUBBER PRODUCTS	ORDINARY	300,000	45,000	15.00	4,500,000.00
31	THAI ARAI CO., LTD.	CHOLBURI	CAR ACCESSORIES	ORDINARY	1,260,000	185,850	14.75	19,202,504.36
32	INTERNATIONAL LEATHER FASHION CO., LTD.	BANGKOK	LEATHER	ORDINARY	500,000	70,000	14.00	7,000,000.00
33	PEOPLE'S GARMENT PUBLIC COMPANY LIMITED	BANGKOK	GARMENT	ORDINARY	96,000,000	13,228,666	13.78	56,886,983.49
34	THAI KAMAYA CO., LTD.	BANGKOK	PACKAGING	ORDINARY	1,000,000	128,000	12.80	14,528,000.00
35	RACHA UCHINO CO., LTD.	SAMUT PRAKARN	COTTON TOWELS	ORDINARY	1,215,000	150,828	12.41	10,080,960.00
36	TEXTILE PRESTIGE PUBLIC COMPANY LIMITED	BANGKOK	LACE	ORDINARY	108,000,000	12,993,750	12.03	12,993,750.00
37	MOLTEN (THAILAND) CO., LTD.	CHOLBURI	SPORTS (BALL)	ORDINARY	1,000,000	120,000	12.00	12,000,000.00
38	THAI GUNZE CO., LTD.	PRACHINBURI	MEN'S UNDERWARE	ORDINARY	1,800,000	198,000	11.00	19,800,000.00
39	SAHA SEHWA CO., LTD.	CHOLBURI	PLASTIC PRODUCTS	ORDINARY	14,500,000	1,525,000	10.52	15,250,000.00
40	KEWPIE (THAILAND) CO., LTD.	BANGKOK	SEASONING	ORDINARY	2,600,000	260,000	10.00	26,000,000.00
41	THAI SHIKIBO CO., LTD.	CHOLBURI	SPINING	ORDINARY	2,375,000	237,600	10.00	23,760,000.00
42	THAI TAKAYA CO., LTD.	BANGKOK	GARMENT	ORDINARY	300,000	30,000	10.00	3,000,000.00
43	THAI TOMADO CO., LTD.	CHOLBURI	ALUMINIUM SASH	ORDINARY	200,000	20,000	10.00	2,000,000.00
44	THAI STAFLEX CO., LTD.	BANGKOK	LINING	ORDINARY	600,000	60,000	10.00	6,000,000.00
45	U.C.C. UESHIMA COFFEE (THAILAND) CO., LTD.	BANGKOK	CANNED BEVERAGE	ORDINARY	150,000	15,000	10.00	1,500,000.00
46	THAI PRESIDENT FOODS (Hungary) Kft.	HUNGARY	FOOD PROCESSING	ORDINARY			10.00	32,182,363.55
	TOTAL							1,748,743,630.83

Investment

COMPANY NAME	LOCATION	TYPE OF BUSINESS	TYPE OF SHARE	SHARE ISSUE	SHARE HOLD	%	AMOUNT (BAHT)
OTHERS COMPANIES							
1 SAHAPAT REAL ESTATE CO. LTD.	BANGKOK	INVESTMENT	ORDINARY	10,000,000	4,000,000	40.00	100,000,000.00
2 EASTERN THAI CONSULTING 1992 CO., LTD.	CHOLBURI	ENVIRONMENT	ORDINARY	200,000	80,000	40.00	10,000,000.00
3 BOON CAPITAL HOLDING CO., LTD.	BANGKOK	INVESTMENT	ORDINARY	27,000,000	9,719,999	36.00	97,199,990.00
4 PITAKKIJ CO., LTD.	CHOLBURI	SERVICE	ORDINARY	200,000	67,040	33.52	6,704,000.00
5 GREEN LIFE MANAGEMENT CO., LTD.	CHOLBURI	SERVICE APARTMENT	ORDINARY	100,000	30,000	30.00	11,049,900.00
6 FIRST UNITED INDUSTRY CO., LTD.	BANGKOK	RENTAL SERVICES	ORDINARY	400,000	112,582	28.15	11,258,200.00
7 SAHAPAT PROPERTIES CO., LTD.	BANGKOK	INVESTMENT	ORDINARY	200,000	52,500	26.25	5,250,000.00
8 SEINO SAHA LOGISTICS CO., LTD.	BANGKOK	LOGISTIC	ORDINARY	2,000,000	470,000	23.50	17,285,646.74
9 MBTS BROKING SERVICE CO., LTD.	BANGKOK	INSURANCE	ORDINARY	50,000	9,995	19.99	999,500.00
10 SAHA UBON NAKORN CO., LTD.	BANGKOK	INDUSTRIAL PARK	ORDINARY	1,250,000	243,750	19.50	6,998,437.50
11 PAN LAND CO., LTD.	BANGKOK	LAND DEVELOPMENT	ORDINARY	3,000,000	580,000	19.33	58,000,000.00
12 SRIRACHA TRANSPORT CO., LTD.	CHOLBURI	LOGISTIC	ORDINARY	100,000	18,000	18.00	2,952,357.50
13 RESEARCH AND DEVELOPMENT OSUKA ASIA CO., LTD.	BANGKOK	RESEARCH	ORDINARY	800,000	130,666	16.33	13,066,600.00
14 SHISEIDO PROFESSIONAL (THAILAND) CO., LTD.	BANGKOK	BEAUTY SHOP	ORDINARY	7,000,000	1,050,000	15.00	10,500,000.00
15 TIGER DISTRIBUTION AND LOGISTICS CO., LTD.	BANGKOK	LOGISTIC	ORDINARY	2,000,000	300,000	15.00	8,427,000.00
16 THAI SECOM PITAKKIJ CO., LTD.	BANGKOK	SECURITY	ORDINARY	3,788,572	568,286	15.00	94,680,056.00
17 THAI FLYING MAINTENANCE CO., LTD.	CHOLBURI	MAINTENANCE AERO PLANE	ORDINARY	20,000	3,000	15.00	300,000.00
18 FAR EAST DDB PUBLIC COMPANY LIMITED	BANGKOK	ADVERTISING	ORDINARY	7,500,000	1,055,700	14.08	29,154,287.52
19 SIAM AUTO BACKS CO., LTD.	BANGKOK	AUTO PARTS	ORDINARY	3,990,000	500,000	12.53	5,000,000.00
20 SAHA RATTANA NAKORN CO., LTD.	BANGKOK	INDUSTRIAL PARK	ORDINARY	1,800,000	225,000	12.50	22,500,000.00
21 K.COMMERCIAL & CONSTRUCTION CO., LTD.	BANGKOK	CONSTRUCTION	ORDINARY	500,000	50,000	10.00	5,150,406.14
22 THAI CUBIC TECHNOLOGY CO., LTD.	BANGKOK	CUBIC PRINTING	ORDINARY	400,000	40,000	10.00	4,000,000.00
23 BOONRAVEE CO., LTD.	BANGKOK	SERVICE	ORDINARY	200,000	20,000	10.00	2,000,000.00
Total							522,476,381.40
Grand Total							3,558,237,438.36

Board of Directors



1. Mr. Boonsithi Chokwatana

- Chairman
- Chairman of Nomination and Remuneration Committee



2. Mr. Boonpakorn Chokvathana

- Vice Chairman

3. Mrs. Chantra Purnariksha

- President
- Good Governance and Risk Management Committee
- Nomination and Remuneration Committee

4. Mr. Tanong Srichit

- First Senior Executive Vice President
- Good Governance and Risk Management Committee
- Nomination and Remuneration Committee

5. Mr. Vichai Kulsomphob

- First Executive Vice President



6. Mr. Som Chatusripitak

- Independent Director

7. Mr. Samrerng Manoonpol

- Director

8. Mr. Pipat Paniangvair

- Director

9. Mr. Manu Leelanuwatana

- Director

Board of Directors



10. Mr. Boonchai Chokwatana
- Director

11. Mr. Boonkiet Chokwatana
- Director

12. Mr. Karmthon Punsak-Udomsin
- Director

13. Mr. Akira Murakoshi
- Independent Director



14. Mr. Surachai Danaitangtrakul
- Independent Director

15. Mr. Nophorn Bhongsvej
- Independent Director
- Chairman of Audit Committee
- Chairman of Good Governance
and Risk Management Committee

16. Mr. Krish Follett
- Independent Director
- Audit Committee

17. POL.IT.GEN. Amarin Niemskul
- Independent Director
- Audit Committee

Executive Board



1. Mr. Boonsithi Chokwatana
- Chairman of the Executive Board



2. Mrs. Chantira Purnariksha
- Executive Director

3. Mr. Samreng Manoonpol
- Executive Director

4. Mr. Tanong Srichit
- Executive Director

5. Mr. Vichai Kulsomphob
- Executive Director

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
1. Mr. Boonsithi Chokwatana - Chairman - Chairman of the Executive Board - Chairman of Nomination and Remuneration Committee - Director with authority to sign on behalf of the company - 20 March 1973	78	- The Honorary Doctorate Degree in Business Administration Burapha University Thammasat University National Institute of Development Administration University of the Thai Chamber of Commerce - Engineering Khon Kaen University - Law Waseda University - Science (Textile and Garment) Rajamangala University of Technology Krunthep - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 68/2005 Thai Institute of Directors Association (IOD)	1.19	2, 5, 11, 12	2010 - Present	<u>Other Listed Companies</u> Honorary Chairman	Saha Pathanapibul Public Company Limited
					1961 - 2010	Chairman	Saha Pathanapibul Public Company Limited
					2010 - Present	Advising Director	Thanulux Public Company Limited
					1975 - 2010	Chairman	Thanulux Public Company Limited
					2002 - Present	Director	Sahacogen (Chonburi) Public Company Limited
					1991 - Present	Vice Chairman	I.C.C. International Public Company Limited
					1972 - Present	Chairman	Thai President Foods Public Company Limited
					1990 - 2010	Advising Director	Thai Wacoal Public Company Limited
					1980 - 2010	Advising Director to the Board of Directors	Textile Prestige Public Company Limited
						<u>Other Companies (Non-Listed Companies)</u>	31 Companies
						<u>Competitive Business related to Company's Business</u>	13 Companies from 31 Companies
					2015 - Present	Chairman	Sinparadon Co., Ltd.
					2014 - Present	Chairman	Saha Tokyu Corporation Co., Ltd.
					2011 - Present	Director	United Utility Co., Ltd.
					2009 - Present	Director	BSTD 109 Co., Ltd.
					2008 - Present	Director	BSTR 408 Co., Ltd.
					2007 - Present	Director	BTN 1207 Co., Ltd.
					1996 - Present	Director	Saipin Wattana Co., Ltd.
					1995 - Present	Chairman	Sahapat Real Estate Co., Ltd.
					1989 - Present	Chairman	Pan Land Co., Ltd.
					1984 - Present	Chairman	Sahamanoonpol Co., Ltd.
					1981 - Present	Director	President Holding Co., Ltd.
					1978 - Present	Managing Director	Watsadoramai Co., Ltd.
					1972 - Present	Director	Chokwatana Co., Ltd.

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
2. Mr. Boonpakorn Chokwatana - Vice Chairman - Director with authority to sign on behalf of the company - 23 March 1972	80	- Assumption Commercial College - Bachelor's Degree in Economics, The University of Nottingham, The United Kingdom - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 68/2005 - Role of Compensation Committee (RCC)/7/2008 - Thai Institute of Directors Association (IOD)	0.32	1, 11, 12	1992 - Present	Chairman	Dr. Thiam Chokwatana's Foundation
					2002 - Present	Other Listed Companies Director	IT City Public Company Limited
					1994 - Present	Vice Chairman	Saha Pathanapibul Public Company Limited
					1962 - 1993	Director	Saha Pathanapibul Public Company Limited
					1969 - Present	Chairman and President	New City (Bangkok) Public Company Limited
					2008 - 2011	Chairman of Nomination and Remuneration Committee	Bunnungrad Hospital Public Company Limited
					2003 - 2011	Audit Committee and Independent Director	Bunnungrad Hospital Public Company Limited
						Other Companies (Non-Listed Companies) Competitive Business related to Company's Business	5 Companies 4 Companies from 5 Companies
					2009 - Present	Director	United Utility Co., Ltd.
					1996 - Present	Director	Saipin Wattana Co., Ltd.
3. Mrs. Chantira Pumariksha - President - Executive Director - Good Governance and Risk Management Committee - Nomination and Remuneration Committee - Corporate Governance and Risk Management Committee - Director with authority to sign on behalf of the company - 23 April 2012	69	- MA Comparative Economics - University of Kentucky, Lexington - BA (Honors) Political Science, University of California, Berkeley, California - Effective Management Program - University of Southern California - Top Executive Program 1 (Class 12), Office of the Civil Service Commission - The Joint State Private Sector Regular Course (Class 4212), The National Defence College - Advance Security Management Program (Class 2),	-	-	1990 - Present	Director	Chokthanasin Co., Ltd.
					1972 - Present	Director	Chokwatana Co., Ltd.
					2007 - 2011	Secretary - General	Office of Insurance Commission
					2006 - 2007	Director - General	Department of Insurance, Ministry of Commerce
					2003 - 2006	Director - General	Department of Export Promotion, Ministry of Commerce
					2002 - 2003	Acting Director - General	Public Warehouse Organization, Ministry of Commerce
					2001 - 2003	Spokesman / Chief Inspector General 10	Office of Permanent Secretary, Ministry of Commerce
						Other Listed Companies Advisor to the Board of Directors Independent Director	Muang Thai Life Insurance Public Company Limited Phatra Leasing Public Company Limited
					2015 - Present	Independent Director and Audit Committee	Jasmine International Public Company Limited
					2011 - Present	Independent Director and Audit Committee	Jasmine International Public Company Limited
					2012 - 2013	Independent Director and Audit Committee	Kasikom Bank Public Company Limited

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
		The National Defence College - Director Accreditation Program (DAP) 47/2005 Thai Institute of Directors Association (IOD)			2004 - 2008	Independent Director <u>Other Companies (Non-Listed Companies)</u> <u>Competitive Business related to Company's Business</u>	TMB Bank Public Company Limited 2 Companies -None-
4. Mr. Tanong Sitthit - First Senior Executive Vice President - Executive Director - Nomination and Remuneration Committee - Good Governance and Risk Management Committee - Director with authority to sign on behalf of the company - 14 March 1996	60	- Bachelor Degree in Political Science Chulalongkorn University - Director Accreditation Program (DAP) 3/2003 - Finance for Non - Finance Director (FND) 9/2004 - Director Certification Program (DCP) 7/2006 - Chartered Director Class (CDC) 8/2014 Thai Institute of Directors Association (IOD)	0.02	-	2012-Present 2006-Present 2002-Present	Advisor Advisor <u>Other Listed Companies</u> Director <u>Other Companies (Non-Listed Companies)</u> <u>Competitive Business related to Company's Business</u> Managing Director Director Director Managing Director Director Managing Director Managing Director Managing Director	Provincial Police Region 2 Baan Nong Kham Community Sahacogen (Chonburi) Public Company Limited 27 Companies 7 Companies from 27 Companies Sahapat Real Estate Co., Ltd. Saha Tokyu Corporation Co., Ltd. Sinparadon Co., Ltd. Sahapat Properties Co., Ltd. Treasure Hill Co., Ltd. Pan Land Co., Ltd. First United Industry Co., Ltd.
5. Mr. Vichai Kulsomphob - First Executive Vice President - Executive Director - Director with authority to sign on behalf of the company - 23 April 2012	38	- Bachelor's Degree of Business Administration Chulalongkorn University - Master of Advanced Business Practice University of South Australia - Master of Marketing (English Program) Thammasat University - Master of International Business (Exchange Program), Norwegian School of Economics and Business Administration, Norway	0.062	1	2006 - 2013 2006 - 2011 2015 - Present	<u>Other Listed Companies</u> Executive Vice President Independent Director and Audit Committee Director <u>Other Companies (Non-Listed Companies)</u> <u>Competitive Business related to Company's Business</u>	Bangkok First Investment & Trust Public Company Limited Castle Peak Holding Public Company Limited Singer Thailand Public Company Limited 25 Companies 9 Companies from 25 Companies Saha Tokyu Corporation Co., Ltd. WBRE Co., Ltd. BNC Real Estate Co., Ltd.

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
		- Business and Industrial Development Program (Class 1) , - Institute of Business and Industrial Development - OIC Advanced Insurance Institute (Class1), - Office of Insurance Commission - Executive Leadership Program (Class2), - Wharton Business School, University of Pennsylvania, USA & NIDA, Thailand - Real Estate Management Program for Executive (RE-CU26), - Chulalongkorn University - Investment Planner Certification, - Chulalongkorn University - Investment Planner Certification, - Association of Investment Management Companies - Bhumpalung Phandin for Top Executive Class 4, - Chulalongkorn University - Director Certification Program (DCP) 61/2005 - Company Secretary Program (CSP) 18/2006 - Thai Institute of Directors Association (IOD)			2014 - Present	Director	Sahapat Properties Co., Ltd.
					2013 - Present	Director	I. D. F. Co., Ltd.
					2013 - Present	Director	Park Capital Holding Co., Ltd.
					2013 - Present	Director	SSI Holding Co., Ltd.
					2012 - Present	Managing Director	Boon Capital Holding Co., Ltd.
					2009 - Present	Director	Pan Land Co., Ltd.
6. Mr. Samerng Manoonpol	79	- High School, Wat Rajabopit School - Director Accreditation Program (DAP) 3/2003 - Thai Institute of Directors Association (IOD)	0.30	-	2013 - Present	Chairman	Saha Group Employee's Saving and Credit Cooperative Limited
- Director - Executive Director - Director with authority to sign on behalf of the company - 23 March 1972					2008 - Present	<u>Other Listed Companies</u> Advisor	Saha Pathanapibul Public Company Limited
					1990 - Present	Advisor	I.C.C. International Public Company Limited
						<u>Other Companies (Non-Listed Companies)</u>	8 Companies
						<u>Competitive Business related to Company's Business</u>	5 Companies from 8 Companies
					2015 - Present	Vice President	First United Industry Co., Ltd.
					2014 - Present	Chairman	BNC Real Estate Co., Ltd.

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
					1984 - Present 1983 - Present 1978 - Present	Vice Chairman Chairman Chairman	Sahamanoonpol Co., Ltd. Sahapat Properties Co., Ltd. Watsadoramai Co., Ltd.
7. **Mr. Som Chatusriplak - Independent Director - 14 March 2016	76	- Bachelor Degree in Accounting, Thammasat University - Master of Business Administration, The State University of New York - Doctorate Degree in Finance, The State University of New York - Director Accreditation Program (DAP) 3/2003 - Director Certificate Program (DCP) 68/2005 Thai Institute of Directors Association (IOD)	-	-	Present	Member of the National Legislative Assembly Honorary Director Director Advisor Senator Minister of Commerce Advisor to the Prime Minister Advisor to the Speaker of the Parliament Chairman Advisor Other Listed Companies Chairman and Independent Director Other Companies (Non-Listed Companies) Competitive Business related to Company's Business	The National Legislative Assembly Thai Chamber of Commerce Po Teck Siang Tueng Foundation Board of Trade of Thailand Royal Thai Senate Ministry of Commerce Prime Minister's Office The Parliament Thai Bankers Association The Stock Exchange of Thailand I.C.C. International Public Company Limited 2 Companies - None-
8. Mr. Pipat Paniangvait - Director - Director with authority to sign on behalf of the company - 27 June 2003	76	- Bachelor's Degree in Education Science, Quanzhou Physical Culture Institute, People's Republic of China - Master of Business Administration, Thammasat University - Stanford Executive Program, Stanford University, California, USA - Diploma, The Joint State-Private Sector Course (Class 2), The National Defence College - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 39/2004 Thai Institute of Directors Association (IOD)	0.002	-	2013 - Present 2007 - 2013 2009 - Present 1994 - 2009 2007 - Present 2010 - Present 1972 - 2010 1995 - Present 1980 - Present 1983 - 2013	Honorary Director Vice Chairman Treasurer Director Expertise Other Listed Companies Vice Chairman and Chief Executive Officer President Chairman Chairman Chairman Other Companies (Non-Listed Companies) Competitive Business related to Company's Business	The Thai Chamber of Commerce The Thai Chamber of Commerce Federation Internationale de Natation Federation Internationale de Natation National Olympic Committee of Thailand Thai President Foods Public Company Limited Thai President Foods Public Company Limited Thai O.P.P. Public Company Limited President Bakery Public Company Limited President Rice Products Public Company Limited 10 Companies 2 Companies from 10 Companies

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
9. Mr. Manu Leelanuwatana - Director - Director with authority to sign on behalf of the company - 23 April 2007	70	- Bachelor's Degree in Mechanical Engineering, Chiba University, Japan - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 68/2005 Thai Institute of Directors Association (IOD)	-	-	2000 - Present 1981 - Present	Director Director	Thai-Myanmar Success Venture Company Limited President Holding Company Limited
					2004 - Present 1990 - Present 1987 - Present 1980 - Present 2010 - 2013 1998 - 2010	<u>Other Listed Companies</u> Director Chairman Director Chairman Director Vice Chairman <u>Other Companies (Non-Listed Companies)</u> <u>Competitive Business related to Company's Business</u> Director	I.C.C. International Public Company Limited Thai Wacoal Public Company Limited O.C.C. Public Company Limited Textile Prestige Public Company Limited Thanulux Public Company Limited Thanulux Public Company Limited 21 Companies 1 Company from 21 Companies BNC Real Estate Co., Ltd.
10. Mr. Karmthon Punsak-Udomsin - Director - Director with authority to sign on behalf of the company - 26 April 1999	80	- Pei-Ing High School - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 68/2005 Thai Institute of Directors Association (IOD)	0.002	-	2004 - Present 1995 - Present	Director Vice Chairman <u>Other Companies (Non-Listed Companies)</u> <u>Competitive Business related to Company's Business</u> Chairman and CEO Chairman and CEO Chairman and CEO Chairman and CEO Director Chairman and CEO	IT City Public Company Limited Thai President Foods Public Company Limited 8 Companies 6 Companies from 8 Companies Uni Wealth Co., Ltd. Uni Soil Co., Ltd. Uni Champ Co., Ltd. Uni Funds Co., Ltd. President Holding Co., Ltd. Uni Central Co., Ltd.
					1989 - Present 1989 - Present 1989 - Present 1983 - Present 1981 - Present 1980 - Present		

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
11. Mr. Boonkiet Chokwatana - Director - Director with authority to sign on behalf of the company - 21 April 1986	68	- B.S. Mechanical Engineering, Worcester Polytechnic Institute, Massachusetts, USA - The Honorary Doctorate Degree in Business Administration (Management), Sripatum University - The Honorary Doctorate Degree in Business, Graduate School of Commerce, Burapha University - The Honorary Doctorate Degree in Business Administration, Naresuan University - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 41/2004 - Thai Institute of Directors Association (IOD)	0.996	1, 2, 12	2010 - Present	Advisor	Thai Listed Companies Association
					2007 - 2009	Vice President	Thai Listed Companies Association
					2005 - 2007	Director	Thai Listed Companies Association
					2007 - 2008	Director	Thailand Securities Depository Company Limited
						<u>Other Listed Companies</u>	
					2015 - Present	Director and Chairman of the Executive Board	I.C.C. International Public Company Limited
					2008 - Present	President	I.C.C. International Public Company Limited
					1980 - 2007	Chairman	I.C.C. International Public Company Limited
					2012 - Present	Chairman	Pan Asia Footwear Public Company Limited
					2011 - 2012	Director and Executive Director	Pan Asia Footwear Public Company Limited
					2008 - Present	Chairman	Sahacogen (Chonburi) Public Company Limited
					1996 - 2007	Director	Sahacogen (Chonburi) Public Company Limited
					1994 - Present	Chairman	People's Garment Public Company Limited
					1993 - Present	Chairman	S&J International Enterprises Public Company Limited
					1973 - 2010	Director	O.C.C. Public Company Limited
						<u>Other Companies (Non-Listed Companies)</u>	56 Companies
						<u>Competitive Business related to Company's Business</u>	8 Companies from 56 Companies
					2014 - Present	Chairman	WBRE Co., Ltd.
					2011 - Present	Chairman	Torfun Property Co., Ltd.
					2011 - Present	Chairman	United Utility Co., Ltd.
					2000 - Present	Chairman and Managing Director	Treasure Hill Co., Ltd.
					1996 - Present	Director	Saigun Wattana Co., Ltd.
					1989 - Present	Director	Pan Land Co., Ltd.
					1979 - Present	Director	Challadadol Co., Ltd.
					1972 - Present	Director	Chokwatana Co., Ltd.

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
12. Mr. Boonchai Chokwatana - Director - Director with authority to sign on behalf of the company - 23 April 2012	68	- The Honorary Doctorate Degree in Communication, Naresuan University - The Honorary Doctorate Degree in Business Administration, Maharakham University - Bachelor Degree in Arts (Political Science), Ramkhamhaeng University - Bachelor Degree in Business Administration, Wisconsin State University at Superior, USA - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 68/2005 - Thai Institute of Directors Association (IOD)	-	1, 2, 11	2014 - Present	Member of the National Legislative Assembly Senator	The National Legislative Assembly The Senate
					2008 - 2014	Other Listed Companies Director	Thai President Foods Public Company Limited Saha Pathanapibul Public Company Limited
					2011 - Present	Chairman and Chairman of the Executive Board	
					2010 - Present	Director	Saha Pathanapibul Public Company Limited
					1972 - 2010	Chairman	Far East DDB Public Company Limited
					1970 - Present	Director	Pan Asia Footwear Public Company Limited
					2012 - 2014	Chairman	Pan Asia Footwear Public Company Limited
					2011 - 2012	Independent Director and Audit Committee	MFC Asset Management Public Company Limited
					2007 - 2014	Other Companies (Non-Listed Companies) Competitive Business related to Company's Business	21 Companies 8 Companies form 21 Companies
					2011 - Present	Director	Ek Pakom Co., Ltd.
					1995 - Present	Director	Sahapat Real Estate Co., Ltd.
					1992 - Present	Director	Saiph Wattana Co., Ltd.
					1990 - Present	Director	Chokthanasin Co., Ltd.
					1989 - Present	Director	Pan Land Co., Ltd.
					1986 - Present	Director	United Utility Co., Ltd.
					1979 - Present	Director	Chaladadol Co., Ltd.
					1972 - Present	Director	Chokwatana Co., Ltd.
13. **Mr. Nophom Bhongsvej - Independent Director - Chairman of Audit Committee - Chairman of Good Governance and Risk Management Committee - 26 April 2010	68	- Bachelor Degree in Economics, University of Oregon, USA - Master Degree in Economics, Oregon State University, USA - Director Accreditation Program (DAP) 38/2005 - Director Certification Program (DCP) 71/2006 - Audit Committee Program (ACP) 12/2006 - Thai Institute of Directors Association (IOD)	-	-		Other Listed Companies Independent Director, Chairman of Audit Committee Nomination and Remuneration Committee Audit Committee and Chairman of the Corporate Governance Other Companies (Non-Listed Companies) Competitive Business related to Company's Business	Sahacogen (Chonburi) Public Company Limited I.C.C. International Public Company Limited -None- -None-
					2005 - Present		
					2015 - Present		

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
14. **Mr. Krish Follett - Independent Director - Audit Committee - 22 April 2013	66	- Bachelor of Economics, Thammasat University - Master of Accounting (MBA), Thammasat University - Director Certification Program (DCP) 149/2011 - Thai Institute of Directors Association (IOD)	-	-	2008 - 2009	Assistant Governor, Operational Group	Bank of Thailand
					2004 - 2008	Senior Director, Internal Audit	Bank of Thailand
					2002 - 2004	Senior Director, Onsite Examination Department 1	Bank of Thailand
						<u>Other Listed Companies</u>	
					2012 - Present	Independent Director and Chairman of Audit Committee	Thoresen Thai Agencies Public Company Limited
					2012 - Present	Independent Director and Chairman of Risk Management Committee	Thai Wacoal Public Company Limited
					2011 - Present	Independent Director and Audit Committee	Thanulux Public Company Limited
15. **POLL.T.GEN. Amarin Niemsul - Independent Director - Audit Committee - 24 April 2006	68	- Bachelor Degree in Public Administration (Police Science), Royal Police Cadet Academy - Master of Public Administration, The National Institute of Development Administration - Master of Art, University of Kansas, USA - Director Accreditation Program (DAP) 60/2006 - Thai Institute of Directors Association (IOD)	-	-	2010 - 2015	Independent Director and Chairman of Audit Committee	Property Perfect Public Company Limited
						<u>Other Companies (Non-Listed Companies)</u>	-None-
						<u>Competitive Business related to Company's Business</u>	-None-
					2006 - 2007	Assistant Commissioner - General (Retired in 2007)	
					2005	Commissioner, Office of Forensic Science	
						<u>Other Listed Companies</u>	
					2013 - Present	Independent Director and Audit Committee	Thanulux Public Company Limited
					2010 - Present	Independent Director and Audit Committee	Teera-Mongkol Industry Public Company Limited
					2011 - 2013	Independent Director and Chairman of Audit Committee	Saha Pathanapibul Public Company Limited
					2011 - 2012	Independent Director and Chairman of Audit Committee	Saha Pathanapibul Public Company Limited
					2007 - 2011	Independent Director and Audit Committee	Saha Pathanapibul Public Company Limited
					2006 - 2011	Independent Director and Audit Committee	I.C.C. International Public Company Limited
						<u>Other Companies (Non-Listed Companies)</u>	1 Company
						<u>Competitive Business related to Company's Business</u>	-None -

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
16. **Mr. Surachai Danaiangtrakul - Independent Director - 13 March 2014	61	- Bachelor of Laws, Thammasat University - Master of Political Science, Sukhothai Thammathirat Open University - Thammasat Leadership Program (Class 1), Thammasat University - Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives Certification Program (Class 4), The College of Politics and Governance, King Prajadhipok's Institute - Diploma of The State, Private Sector and Political Sector Course (Class 3/2005), The National Defense College - Director Accreditation Program (DAP) 11/2004 Thai Institute of Directors Association (IOD)	-	-	2015 - Present 2011 - 2014 2006 2005 2004 - 2006 2000 - 2006	Chairman Executive Board President of the Senate Affair President of the Senate Affairs on Budget President of the Senate Affairs on Monetary Affairs, Finance, Banking and Financial Institutions Senator, Roi Et Province Other Listed Companies Other Companies (Non-Listed Companies) Competitive Business related to Company's Business	Government Housing Bank Export-Import Bank of Thailand The Senate The Senate The Senate The Senate The Senate -None- 3 Companies
17. **Mr. Akira Murakoshi - Independent Director - 21 April 2014	57	- Tokyo University	-	-		Other Listed Companies Other Companies (Non-Listed Companies) Competitive Business related to Company's Business	-None- 13 Companies -None-
18. Mrs. Daranee Soontomtumrong - Company Secretary (12 May 2008) - Assistant Vice President (15 January 2015) - Good Governance and Risk Management Committee	61	- Bachelor Degree in Finance and Banking (2 nd Honors), Ramkhamhaeng University - Course of Law and Practice for Company Secretary, Chulalongkorn University - Corporate Secretary Development Program, Chulalongkorn University organized by Thai Listed Companies Association - Fundamental Practice for Corporate Secretary (FPCS 19), Thai Listed Companies Association - Effective Minute Taking 14/2009, Thai Institute of Directors Association (IOD)	0.0009	-	2009 - Present 2002 - Present 1996 - Present 1988 - Present	Other Listed Companies Other Companies (Non-Listed Companies) Competitive Business related to Company's Business Director Managing Director Director Director	-None- 5 Companies 4 Companies from 5 Companies Sahapat Real Estate Co., Ltd. Sinparadon Co., Ltd. Sahapat Properties Co., Ltd. First United Industry Co., Ltd.

Information of the Directors, Executives, Controlling Persons and Company Secretary

Name/Position/Date of Appointment	Age	Education	*Shares Hold (%)	Family Relationship between Executives	Past 5 Years Experiences		
					Period	Position	Company Name
19. Mr. Chuto Chirakunakom - Assistant to President (15 January 2015) - Corporate Governance Committee	56	- Bachelor Degree in Architecture, Silpakorn University	-	-		<u>Other Listed Companies</u>	- None –
						<u>Other Companies (Non-Listed Companies)</u>	12 Companies
						<u>Competitive Business related to Company's Business</u>	4 Companies from 12 Companies
					2006-Present	Director	Saha Rattananakorn Company Limited
					2004-Present	Director	Treasure Hill Company Limited
20. Ms. Kesara Sumkanjanaruk - Accounting Manager - 1 January 2014	49	- Bachelor Degree in Accounting, Srinakharinwirot University	-	-	2002-Present	Director	Sahapat Properties Company Limited
					2000-Present	Director	First United Industry Company Limited
					2012-Present	Director	Saha Group Employee's Saving and Credit Cooperative Limited
						<u>Other Listed Companies</u>	-None-
						<u>Other Companies (Non-Listed Companies)</u>	3 Companies
21. Mrs. Yupadee Narkniyom - Finance Manager - 9 April 2015	59	- Bachelor Degree in Business Administration, Sukhothai Thammathirat Open University	-	-		<u>Competitive Business related to Company's Business</u>	-None-
						<u>Other Listed Companies</u>	-None-
						<u>Other Companies (Non-Listed Companies)</u>	-None-
						<u>Competitive Business related to Company's Business</u>	-None-

Note: * Including shareholding of spouse and children who have not attained legal age

** Independent director does not have any transaction concerning business relationship or providing professional service with the company, the parent company, the associates, the affiliates, major shareholder or control person.

Company Directors who seat in related companies as flow

ATTACHMENT NO.2: COMPANY DIRECTORS WHO SEATS IN RELATED COMPANIES AS FOLLOW

NAME	COMPANY	RELATED COMPANIES																							
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
1.Mr.Boonsithi	X, //				/		/	/			/			/					/						/
2.Mr.Boonpakorn	/										/									X					
3.Mrs.Chantra	//																								
4.Mr.Tanong	//	X	X		/												/		/		/				
5.Mr.Vichai	//															/									
6.Mr.Samreng	//				/					//						X									
7.Mr.Som	/																								
8.Mr.Pipat	/																								
9.Mr.Manu	/								/					X	X	/		X							
10.Mr.Karmthon	/																								
11.Mr.Boonkiet	/			X	/			//		X		X				X		X		X		/			
12.Mr.Boonchai	/					/					X														
13.Mr.Nophorn	/							/											/						
14.Mr.Krish	/							/																	
15.POL.LT.GEN.Amarin Nienskul	/							/																	
16.Mr.Surachai	/																								
17.Mr.Akira	/																								
X = CHAIRMAN		// = EXECUTIVE BOARD										/ = DIRECTOR													

THE NAME OF RELATED COMPANIES WITH VALUE OVER THAN BAHT 0.5 MILLION ARE AS FOLLOW

1.EASTERN THAI CONSULTING 1992 CO.,LTD.	7.INTERNATIONAL LABORATORIES CO.,LT	13.SSDC (TIGERTEX) CO.,LTD.	19.NEW CITY (BANGKOK) PLC.
2.PITAKKIJ CO.,LTD.	8.THANULUX PLC.	14.BANGKOK TOKYO SOCKS CO.,LTD.	20.S & J INTERNATIONAL ENTERPRISE PLC.
3.THAI ITOKIN CO.,LTD.	9.I.C.C. INTERNATIONAL PLC.	15.H & B INTERTEX CO.,LTD.	21.GENERAL GLASS CO.,LTD.
4.SAHACHOL FOOD SUPPLIES CO.,LTD.	10.CHAMP ACE CO.,LTD.	16.BNC REAL ESTATE CO.,LTD.	22.TIGER DISTRIBUTION & LOGISTICS CO.,LTD.
5.FIRST UNITED INDUSTRY CO.,LTD.	11.SAHA PATHANAPIBUL PLC.	17.PATTAYA MANUFACTURING CO.,LTD.	23.TSURUHA (THAILAND) CO.,LTD.
6.LION COPORATION (THAILAND) CO.,LTD.	12.TOP TREND MANUFACTURING CO.,LTD.	18.SAHACOGEN (CHONBURI) PLC.	24.INTERNATIONAL LEATHER FASHION CO.,LTD.

Company Directors who seat in related companies as flow

COMPANY DIRECTORS WHO SEATS IN RELATED COMPANIES AS FOLLOW

NAME	COMPANY	RELATED COMPANIES																							
		25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44				
1.Mr.Boonsithi	X, //			/							X										X				
2.Mr.Boonpakorn	/																								
3.Mrs.Chantra	//																								
4.Mr.Tanong	//									/	/		X	/					X	/					
5.Mr.Vichai	//																								
6.Mr.Samreng	//																								
7.Mr.Som	/																								
8.Mr.Pipat	/												X												
9.Mr.Manu	/		/	X	X	X			X																
10.Mr.Karnthon	/														X										
11.Mr.Boonkiet	/	X							/		/			X		/	X	/							
12.Mr.Boonchai	/						/																		
13.Mr.Nophorn	/																								
14.Mr.Krish	/																								
15.POL.LT.GEN.Amarin Nienskul	/																								
16.Mr.Surachai	/																								
17.Mr.Akira	/																								
X = CHAIRMAN		// = EXECUTIVE BOARD																				/ = DIRECTOR			

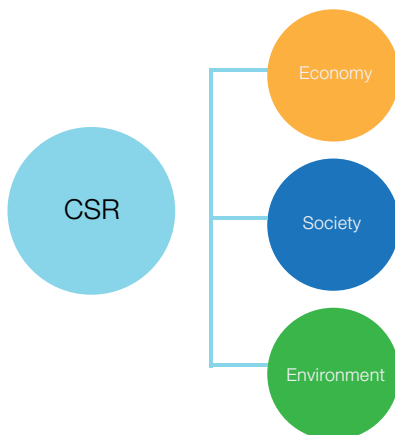
THE NAME OF RELATED COMPANIES WITH VALUE OVER THAN BAHT 0.5 MILLION ARE AS FOLLOW

25.PEOPLE'S GARMENT PLC.	30.TAHI GUNZE CO.,LTD.	35.SRIRACHA AVIATION CO.,LTD.	40.INTERNATIONAL CURITY FOOTWAR CO.,LTD.
26.THAI TAKAYA CO.,LTD.	31.SAHA LAWSON CO.,LTD.	36.PRESIDENT BAKERY PLC.	41.MODERN TECHNOLOGY COMPONENT CO.,LTD.
27.OCC PLC.	32.OSOTH INTER LABORATORIES CO.,LTD.	37.KABIN PHATTHANAKIJ CO.,LTD.	42.WBLP CO.,LTD.
28.RACHA UCHINO CO.,LTD.	33.BNC MAESOT CO.,LTD.	38.SAHA COGEN GREEN CO.,LTD.	43.P T K MULTISERVICE CO.,LTD.
29.TEXTILE PRESTIGE PLC.	34.TREASURE HILL CO.,LTD.	39.UNIVERSE BEAUTY CO.,LTD.	44.SIN PARADORN CO.,LTD.



CORPORATE SOCIAL RESPONSIBILITY

*Good People
Good Products
Good Society*



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Corporate Social Responsibility

Messages from the President

The Company has implemented its Corporate Social Responsibility Policy in accordance with the Company's business objectives. The goal is to move towards the creation of sustainability in social, environmental and corporate levels throughout the supply chain, which are comprehensive and balanced in the three main dimensions of economy, society and environment.

To show the Company's intention to operate in a transparent manner and with Good Corporate Governance, the Company has set up a committee and working teams on this issue in order to regulate and issue policy as part of good governance and risk management in order to support the duties and responsibilities of the Board of Directors. The Good Governance and Risk Management Committee appointed the Corporate Governance and Anti-Corruption Working Team, the Risk Management Working Team and the Corporate Social Responsibility Working Team in order to perform in various fields to show transparency and corporate social responsibility. The internal audit department will review the performance of such objectives and build confidence among stakeholders from all sectors.

In order to be environmentally responsible, the Company has determined a proactive strategy to develop its industrial parks, with attention paid to the development and promotion of industrial parks and their objectives of environmental and social sustainability along with the continuity of business growth. The Company's achievement of the "Green Industry - Level 3" (Green System) Certification offers an environmental management system to monitor, evaluate and review overall performance in environmental issues. The system allows the Company to achieve continuous improvement of environmental management in long term.

In addition, the Company has created an engagement among the Company, communities and stakeholders. The Company aims to help society in many different forms through various channels by focusing more on Corporate Social Responsibility in Process (CSR-in-Process). However, the Company has also conducted its Corporate Social Responsibility after Process (CSR-after-Process) as the social context of these activities is widely supported within Thai society. The Company aims to encourage the management and employees' awareness about Environmental, Social and Governance (ESG) Principles and to lead the growth of the business with quality that moves towards creating a sustainable business as well as the expansion of the business operation, showing its regard to the environment and social responsibility to the stakeholders throughout the supply chain.



Mrs. Chantira Purnariksha
President

Corporate Social Responsibility

Corporate Policy

The Company has policies in place to conduct its business and the associated companies' businesses by focusing on corporate social responsibility and the environment; both CSR-in-Process and CSR-after-Process activities. These CSR activities resulted in the integration of social and environmental responsibility. The concept of "Good People, Good Products, Good Society" of Saha Group recognizes and encourages employees to continue performing sustainability activities for sustainable businesses of the Company.



Corporate Social Responsibility Policy

The Company has operated its business by adhering to a corporate culture that focuses on environmental protection and co-existing with sustainable communities. The Company encourages executives, employees and companies in Saha Group to operate businesses under the concept of Saha Group, "Good People, Good Products, Good Society".

The Company and Saha Group's companies adopted the practice of corporate social responsibility to take an active part in their working life and business management processes (CSR-in-Process). Therefore, the Company has set up Corporate Social Responsibility Policy and appointed the Corporate Social Responsibility Working Team as follows:

- **Corporate Governance and Anti-corruption**

The Company abides by the principles of corporate governance in order to conduct its business with transparency and accountability. The Company has set a policy to perform Anti-corruption processes and has appropriate internal control systems consisting of Corporate Governance Policy, Business Ethics and Code of Conduct for the Board of Directors, management and employees of the Company. All related details are disclosed under the heading of Corporate Governance.

- **Fair Business Operation**

The Company aims to create fairness for all stakeholders of the Company in order to build confidence in the Company which will positively impact the Company's business in the long term. The Company seeks to comply with all applicable laws and regulations to ensure free and fair competition and encourages employees to recognize the importance of fair operation and that they operate without seeking other benefits that may be derived from any incorrect actions or act in a way that may be unfair to stakeholders. The Company aims to provide guidelines for the implementation of fair business operation and to this end the Company has issued a policy regarding Fair Business Operation as follows.

Corporate Social Responsibility

Fair Business Operation Policy

Saha Pathana Inter-Holding Public Company Limited

1. The Company is a leader in and a model of anti-corruption with a genuine commitment to the promotion of this fair business operation policy. The Company will always seek to implement this policy and ensure it is used reasonably.
2. The Company supports and encourages anti-corruption activities and the elimination of bribery. The Company campaigns against corruption by empowering each manager in industrial parks and managers in every divisions and departments with the authority to conduct an investigation where a potentially unfair incident that is likely to cause an injustice arises. Any incentive can be provided to encourage proper observance of the regulations including the implementation of the mechanism causing no negative impact to the reporter of such corruption act.
3. In the case where corruption is reported, the Company will conduct an investigation and establish proper preventive measures. The investigation will be conducted in such a manner that it is in compliance with the laws and will not violate human rights.
4. The Company will avoid provision of political support to any groups and not attempt to control policymakers to support the Company's needs.

● Employees and Human Rights

The Company is committed to operate its business on a basis of responsibility without any limitation on freedom or differences of opinions, gender, race, religion, political or any other matters. The Company respects the human rights of all stakeholders including the fundamental rights in workplace of all employees in compliance with Labor Law and the principles of human rights and equality. Nevertheless, The Company has issued the following policy to ensure its performance regarding Employees and Human Rights.

Human Rights Policy

Saha Pathana Inter-Holding Public Company Limited

1. The Company will not violate the human rights of any stakeholder of the Company under the circumstances of conflicts or failure of the constitutional, the judicial, political or the civil systems.
2. The Company will not employ or support the use of child labor, as well as, support external use of child labor or any activities that affect the welfare of children.
3. The Company will not support operations involving corruption, both internal and external of the Company.
4. The Company will give fair treatment to all workers who came to work in the Company including those who may be working in an unofficial capacity, such as migrant workers. We will be considerate and operate without violating their human rights.
5. The Company will prevent any human rights violations against all stakeholders with respect to the security of the compound and the property of the Company.
6. The Company will not supply products or services to other organizations to be used to violate human rights.
7. The Company will not be a partner with organizations that are operating in violation of human rights.
8. The Company will not allow any form of discrimination during the employment process.
9. The Company will not accept or allow prejudice against or any violation of individuals requiring special care such as ladies, handicapped persons, children, indigenous or local people, immigrants, immigrant laborers and their family members, the elderly, the poor, the illiterate, the minority and religious groups.
10. The Company will have equal respect for the civic, political and basic rights of all stakeholders including the right to basic living, the right to freedom of expression of thoughts, the right to demonstrate or associate in peace, the right to pursue information and the right to access internal trial and defense processes prior to the passing of any disciplinary penalties.

Corporate Social Responsibility

Labor Policy

Saha Pathana Inter-Holding Public Company Limited

1. In the case where the Company introduces any change with impact on the employees, for example, a change of work hours or closure of business, we will give internal notification at the appropriate time and work with representatives of the employees to identify impact mitigation measures. Additionally, representatives of the public sector will be notified in order that relevant individuals may help with the process and minimize any negative impact on the employees.
2. The Company keeps confidential private information pertaining to the employees with Human Resources Department guided by the principles of confidentiality.
3. In the case where operation is established in a foreign country, the Company will try to increase the number of employees, arrange for occupational development, and promote the individuals working in such foreign country. The Company will have a policy to create work in and distribute work to such operating local businesses, as well.
4. The Company refrains from provoking the government to intervene in any matter which may result in restriction of the universal freedom to associate and to enter negotiations. Similarly, we will not participate in or influence any such restriction of rights.
5. The Company acknowledges and respects the rights of employees to refuse the work, by notifying their line supervisor, in the case where it can be reasonably determined to be potentially dangerous or harmful to the life or health of oneself or others.

● Responsibility towards Consumers

The Company seeks to conduct its operations and contractual obligations fairly and with transparency, including the confidentiality of consumer information. The Company seeks to maintain customer satisfaction and to protect consumer rights. The Company is committed to develop an investing in new products and services under international standards that meet the needs of consumers in long term.

● Environment and Safety

The Company follows the law and seeks to minimize the impact on the environment. We constantly assess the impact on the environment and insist on sustainable resource use. Moreover, we are committed to develop products and services that are environmentally friendly and aim to constantly improve and maintain the environment, including the transfer of environmental knowledge. In order to provide guidelines for environmental management and energy in the same way, the Company has therefore established the following policy:

Environmental Policy

Saha Pathana Inter-Holding Public Company Limited

1. To comply with all relevant environmental laws and regulations and use them as the minimum operational requirements.
2. To conserve and utilize natural resources and energy in such a manner as to ensure greatest efficiency and with minimum impact on the environment.
3. Communicate with employees of all levels, including contractors and companies located inside of our industrial parks about the significance and the responsibility they have towards the Environmental Policy and the environment management system, as well as, the promotion of the Environment Policy to communities
4. To prevent water pollution in order to ensure minimal impact on the environment by setting up the objectives and goals to be achieved and monitored.
5. To engage in the procedures established in the Company's environmental management system, and to adopt continuous improvement.

Corporate Social Responsibility

Energy Policy

Saha Pathana Inter-Holding Public Company Limited

1. The Company will develop and implement an energy management system properly with energy conservation as part of the Company's operations. These activities will be in strict compliance with all relevant laws and regulations.
2. The Company seeks to continuously improve the energy usage efficiency of the organization by employing suitable technology and best practices of each industry sector.
3. The Company will procure machinery, tools and devices required for manufacturing, as well as other services, with due consideration on energy efficiency of such products and services.
4. The Company will determine the energy conservation plan and a goal for each year and communicate such plan to all employees so it can be put into practice correctly and appropriately.
5. The Company will analyze, evaluate, control and reduce the use of energy to continuously improve the energy management efficiency. We controlled the electricity consumption by an average in the year 2015 of not less than 1.00 MJ/M³
6. The Company believes that energy conservation is a responsibility of the management and employees at all levels, who must comply with the established measures, follow up on practices and report to the Energy Management Working Team.
7. The Company will provide necessary support which includes personnel, funding, working time, training course and suggestions on energy initiatives.
8. The Company will help liaise with communities, governmental agencies, entrepreneurs and third parties on matters relating to energy management.
9. The Management and the Energy Management Working Team will review and revise energy policies, goals, and action plans on an annual basis.

● Community and Social Development

The Company supports the development of strong communities with an emphasis placed firmly on sufficiency. We encourage our people in society to perform good deeds and strongly support the education of people with knowledge and public service by supporting community education, religion and ethics, and other aspects for the maximum benefit of society.

● Innovation Development and Promotion through CSR Activities

The Company develops the knowledge in the field of business operation, as well as, new innovation to benefit and create value for all stakeholders in long term. This innovation development effectively resulted in positive impact on society and environment, and helped enhance the competitiveness of the Company to create sustainable business value. To achieve the policy, the Company also promotes such innovation through CSR activities with appropriate manner.

Regarding to this Corporate Social Responsibility Policy, the management should conduct themselves as good role models and employees must understand and follow the policy in order to achieve the objectives and goals set.

Corporate Social Responsibility Working Team

The Good Governance and Risk Management Committee was resolved to appoint 3 working teams consisting of the Corporate Governance and Anti-Corruption Working Team, the Risk Management Working Team and the Corporate Social Responsibility Working Team on November 13, 2015.

The Corporate Social Responsibility Working Team is one of the working teams appointed to support the work of the Good Governance and Risk Management Committee in term of developing business efficiency, mitigating risks and increase the competitiveness, along with improving the value chain. The Working Team aims to bring about corporate social responsibility by integrating with the management of the organization to achieve balanced growth, including the development of the value chain to develop business continuity and sustainability in three dimensions of economy and society and environment. The scope of work covers Fair Business Operation, Anti-corruption, Human rights, Labor, Consumers, Environmental Management, Community and Social Development and Innovation Development and Promotion.

Corporate Social Responsibility

Announcement

Nomination of Corporate Social Responsibility Working Team

According to the resolution of the Good Governance and Risk Management Committee's Meeting No.1 (Board#1) on 13 November 2015, the Corporate Social Responsibility Working Team was appointed and assigned according to the following prescribed:

The List of Members of Corporate Social Responsibility Working Team are as follows:

- | | | | |
|-----|-----------------|-------------------|---------------|
| 1. | Mr. Jakchai | Junnim | Chairman |
| 2. | Mr. Paworn | Jaramas | Vice Chairman |
| 3. | Ms. Apichaya | Ek-ong-art | Secretary |
| 4. | Mrs. Aomsin | Punsin | |
| 5. | Ms. Satima | Paramee | |
| 6. | Mr. Wichai | Chaimontree | |
| 7. | Ms. Nawarat | Somprasertsri | |
| 8. | Ms. Rattana | Chailertkamoldej | |
| 9. | Mrs. Pleanpit | Boonsiri | |
| 10. | Ms. Duansomphoj | Bamroungrat Sayer | |
| 11. | Ms. Suthida | Jongjenkit | |

This is to submit for your acknowledgement
on 13 November 2015

Signed:

(Mr. Nophon Bhongsvej)
Chairman of Good Governance
and Risk Management Committee

Corporate Social Responsibility

The responsibilities of Corporate Social Responsibility Working Team are as following:

1. To analyze, assess the plans and guidelines in accordance with Corporate Social Responsibility Policy of the Company, and present to the Good Governance and Risk Management Committee.
2. To implement the plans and operational guidelines on corporate social responsibility.
3. To communicate to all stakeholders to offer relevant knowledge to educate and enhance understanding and awareness in the field of corporate social responsibility.
4. To monitor the Company's operation to ensure its compliance with plans and guidelines regarding corporate social responsibility.
5. To evaluate and summarize the results of the working team's performance.
6. To report such results of Corporate Social Responsibility Working Team to Good Governance and Risk Management Committee.
7. To consider comments and suggestions from Good Governance and Risk Management Committee in order to review the policies, plans and practices of corporate social responsibility to improve the performance continuously.
8. To prepare and publish the Company's corporate social responsibility report.
9. To arrange the working team's meetings as and when required.
10. To perform any other assignment according to Good Governance and Risk Management Committee.

Implementation of Corporate Social Responsibility Working Team

The Corporate Social Responsibility Working Team held a meeting to define a framework of corporate social responsibility. The assessment and analysis of the potential risks, opportunities and impact on issues of corporate social responsibility were conducted in the view of the Company and its stakeholders. The results of the assessment were to prioritize and prepare the CSR report on three critical dimensions of economy, society and environment. In addition, the working team set up the CSR plan for 2016 by emphasizing the importance of promoting future literacy education programs for the community. For any CSR project in the future, it will be scheduled to be presented to Corporate Social Responsibility Working Team and the pursuit continued.

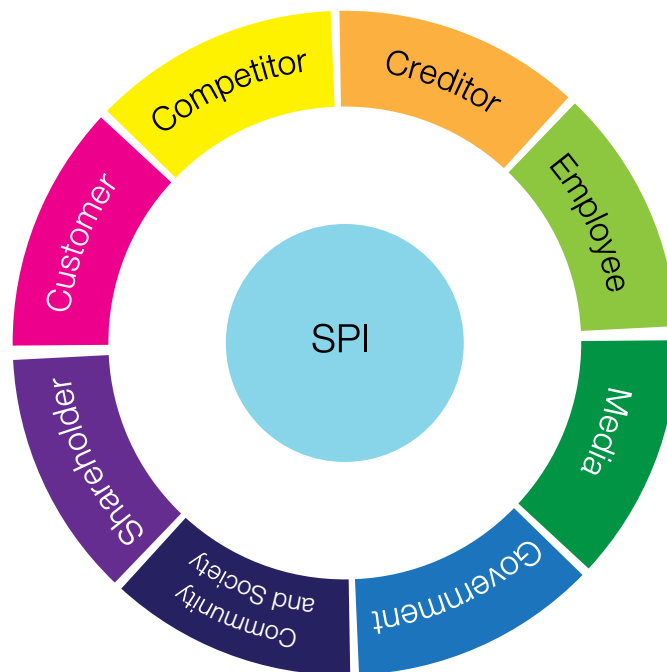
Report Preparation and Operation

● Report Preparation

The 2015 Corporate Social Responsibility Report reports CSR activities of the Company in 2015. The report was prepared by the operational responsibility for business development coupled with social responsibility and environmental sustainability under the philosophy of economic sufficiency. The Company operates CSR activities and reports on corporate social responsibility and environmental conditions in accordance with international standards, laws and regulations that govern the operations related to the business, as well as, other measures and practices which are recognized internationally. The report was prepared under the form of the Company's Good Corporate Governance (Revision No.1), which was approved by the Board of Directors and conformed to the Principles of Corporate Governance for Listed Companies 2012 of the Stock Exchange of Thailand.

Corporate Social Responsibility

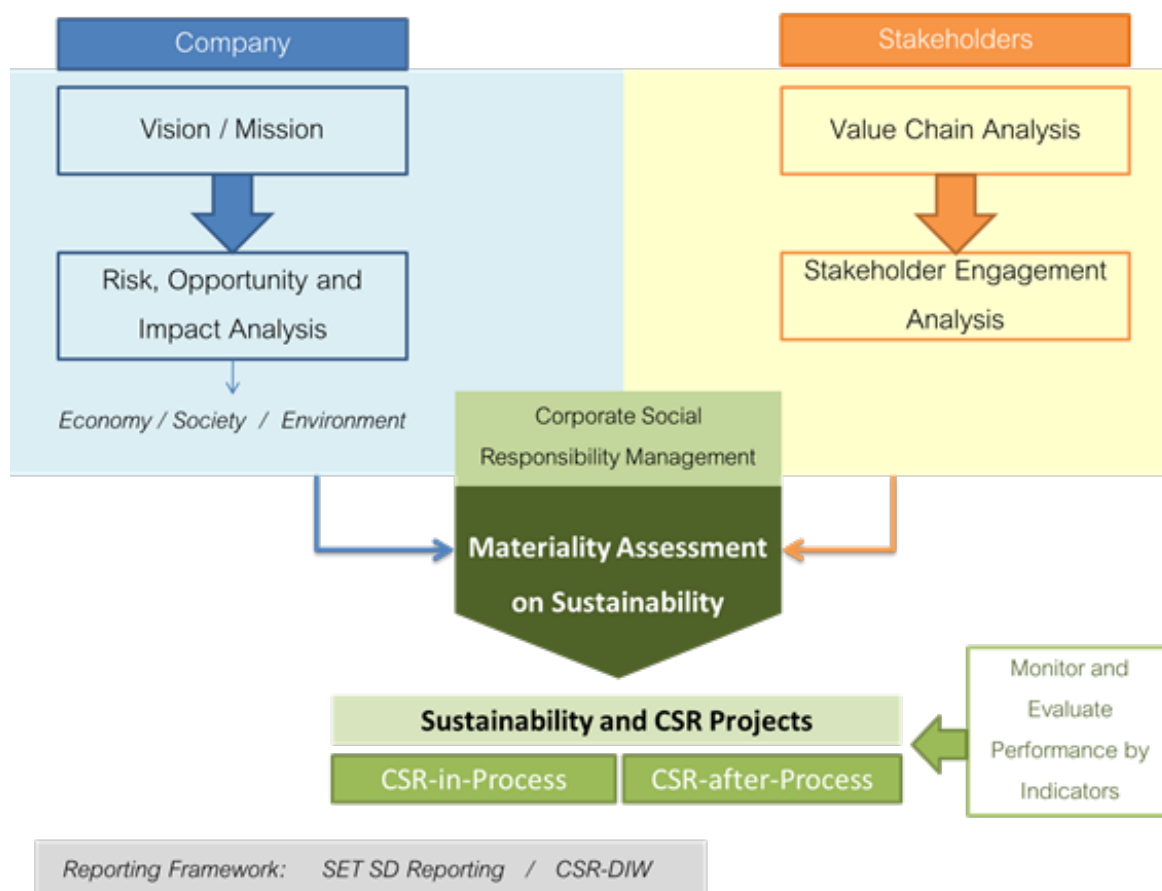
The report was also adopted the Guidelines of Corporate Social Responsibility Management of the Thaipat Institute and the Corporate Social Responsibility, Department of Industrial Work (CSR-DIW), which is approved by Department of Industrial Work and Management System Certification Institute (Thailand). The Company aims to promote the implementation of social responsibility to the industry and to achieve sustainable development, as well as, support for industry operators to work with the community and the surrounding community. These activities will result in maximizing competitiveness and creating sustainable growth to take place, both locally and internationally. The above operation is set to reflect the performance of social responsibility and environmental management with the purpose of increasing acceptance among shareholders, customers, suppliers, competitors, creditors, employees, media, government, community and society as well as other relevant stakeholders.



The contents in this report were selected based on the material issues which are significant to the Company's business sustainability by applying the principles of Materiality Assessment, to focus on material issues that are critical to the sustainability of the Company, as well as carefully taking into account the importance of those issues in all stakeholders' aspects.

The preparation of this report has been collected and verified as to the consistency and integrity of data by Corporate Social Responsibility Working Team who is in charge of the Company's corporate social responsibility activities. The working team has collected, processed and validated the data in a systematic way and has then reported to the Good Governance and Risk Management Committee to show transparency and accountability.

Corporate Social Responsibility



Materiality Assessment of Corporate Social Responsibility of the Company

The Company conducted materiality assessment on sustainability (Materiality Assessment) by evaluating from the impact and the viewpoint of the Company and the stakeholders of the Company for the year 2015. Materiality assessment process can be divided into five assessment processes as follows.

- **Step 1 Material Issues Identification and Stakeholders Engagement**

Material issues (Aspect) identification is associated with the operational activities of the Company. The identification process is conducted by questioning and evaluating stakeholders' opinion through various channels of communication.

Corporate Social Responsibility

● Step 2 Prioritization

Prioritization of material issues is conducted by considering the importance of each material issue to the Company by evaluating the likelihood and possible impact occurred, as well as, considering the importance of material issues to stakeholders by assessing the level of impact. The details of assessment criteria are as follows.

The Assessment Criteria on the Significance of Material Issues to the Company and Stakeholders

1. The Assessment Criteria of the Company

1.1 Likelihood Evaluation in the Company's Aspect

Code	Title	Score	The Level of Likelihood
L1	Control Measures	1	Have written document and complete procedures for checking all operations.
		2	Have written document and complete procedures for checking all operations, but not regularly performed.
		3	No clear written document and the operations are not completed.
		4	No written document and any checking procedure.
L2	Communication	1	Communicated to all relevant stakeholders with no complaint from stakeholders.
		2	Communicated to all relevant stakeholders with some complaints from stakeholders in one year.
		3	Communicated to some but not all relevant stakeholders with no complaint from stakeholders.
		4	Communicated to some but not all relevant stakeholders with some complaints from stakeholders in one year, or not communicated to any relevant stakeholder.
L3	Operations	1	Have all working procedures and completely performed.
		2	Have all working procedures but not performed or not completely performed.
		3	Have some but not all working procedures.
		4	No any working procedure.
L4	Monitoring and Result Summary	1	Monitored and summarized the result completely.
		2	Monitored and summarized the result but not completely.
		3	Monitored but not summarized the result.
		4	Not monitored and not summarized the result.

Corporate Social Responsibility

1.2 Impact Evaluation in the Company's Aspect

Code	Title	Score	The Level of Impact
S1	Laws and Regulations	1	No controlling laws and regulations.
		2	Have controlling laws and regulations but no compliance.
		3	Have controlling laws and regulations with compliance in only some parts.
		4	Have controlling laws and regulations with compliance in most parts.
S2	Overall Impact	1	No impact.
		2	Have impact in the organization level.
		3	Have impact in the local community level.
		4	Have impact in the national level.
S3	Public Interest	1	No public interest.
		2	The public is interested in some parts but not continuously.
		3	The public is interested in some parts continuously.
		4	The public is very interested.

2. The Assessment Criteria of the Stakeholders

Score	The Level of Impact on Stakeholders
1	No impact on stakeholders.
2	The impact on the stakeholders can be accepted. Most stakeholders accept the Company's explanation.
3	The impact on the stakeholders can be accepted. Most stakeholders do not accept the Company's explanation.
4	High level of impact on stakeholders.

In addition, the Company adopted iCSR Report Materiality Determination Form of Thaipat Institute for the second stage of material issues' assessment resulting in more critical material issues.

MATERIALITY DETERMINATION

เรื่องที่เกี่ยวข้อง	ความเป็นไปได้ที่จะเกิดขึ้น (Likelihood of occurrence)				ขนาดของผลกระทบ (Magnitude of effect)				รวมคะแนน (ใช้=2, อาจจะ=1, ไม่ใช่=0)
	คำถาม 1 ประเด็นนี้เคย เกิดขึ้น หรือถูก หยิบยกขึ้นมาให้ ความสำคัญโดย ผู้มีส่วนได้เสีย ขององค์กร หรือไม่	คำถาม 2 ประเด็นนี้มี ความน่าจะเป็น ที่จะเกิดขึ้นใน อนาคตด้วย หรือไม่	คำถาม 3 ผู้เชี่ยวชาญให้ แสดงความ คิดเห็นว่า ประเด็นนี้มี ความน่าจะเป็น ที่จะเกิดขึ้นใน กลุ่ม อุตสาหกรรม/ องค์กร ของท่าน หรือไม่	คำถาม 4 ประเด็นนี้ องค์กรเคย ให้ ความสำคัญ ว่าเป็น โอกาส หรือ ภัยคุกคาม ต่อองค์กรใน อนาคต หรือไม่	คำถาม 5 ประเด็นนี้ ส่งผลกระทบต่อ ยุทธศาสตร์ องค์กรหรือไม่	คำถาม 6 ประเด็นนี้ส่งผล ต่อรูปแบบการ ดำเนินธุรกิจ (Business Model) ของ องค์กรหรือไม่	คำถาม 7 ประเด็นนี้ ส่งผลกระทบต่อ ต้นทุนการ ดำเนินงาน ขององค์กร อย่างต่อเนื่อง หรือไม่	คำถาม 8 ประเด็นนี้ ส่งผลกระทบต่อ ความสามารถ การสร้าง คุณค่าของ องค์กรทั้งใน ระยะสั้น ระยะ กลาง และ ระยะยาว หรือไม่	

Corporate Social Responsibility

● Step 3 Material Issues Review

The Company conducted a review of material issues together with stakeholders to ensure that the aspects completely cover every dimension of corporate social responsibility issues, and cover all aspects that are significant to the Company and its stakeholders. The Corporate Social Responsibility Working Team will review and present those material issues to the management for acknowledgement.

● Step 4 Materiality Assessment Results

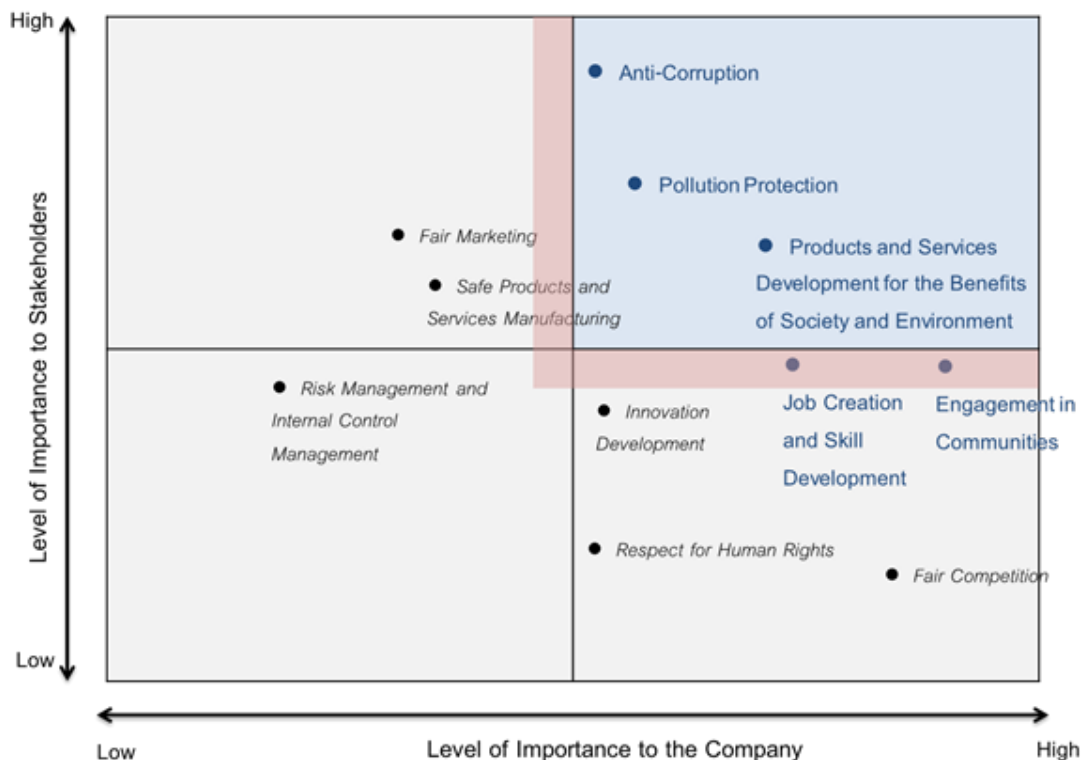
The Company presented the results of the materiality assessment in Corporate Social Responsibility Report which include the material issues that are important to the Company and its stakeholders in high-level diagram showing in the upper right quadrant of Materiality Matrix and the evaluation results from iCSR Report Materiality Determination Form of Thaipat Institute.

● Step 5 Disclosure

The Company reports material sustainability issues which are related to its business operation and the impact of such operations, as well as, the potential impact on stakeholders in accordance with Good Corporate Governance (Revision No.1), the Guidelines of Corporate Social Responsibility Management of the Thaipat Institute and Corporate Social Responsibility, Department of Industrial Work (CSR-DIW).

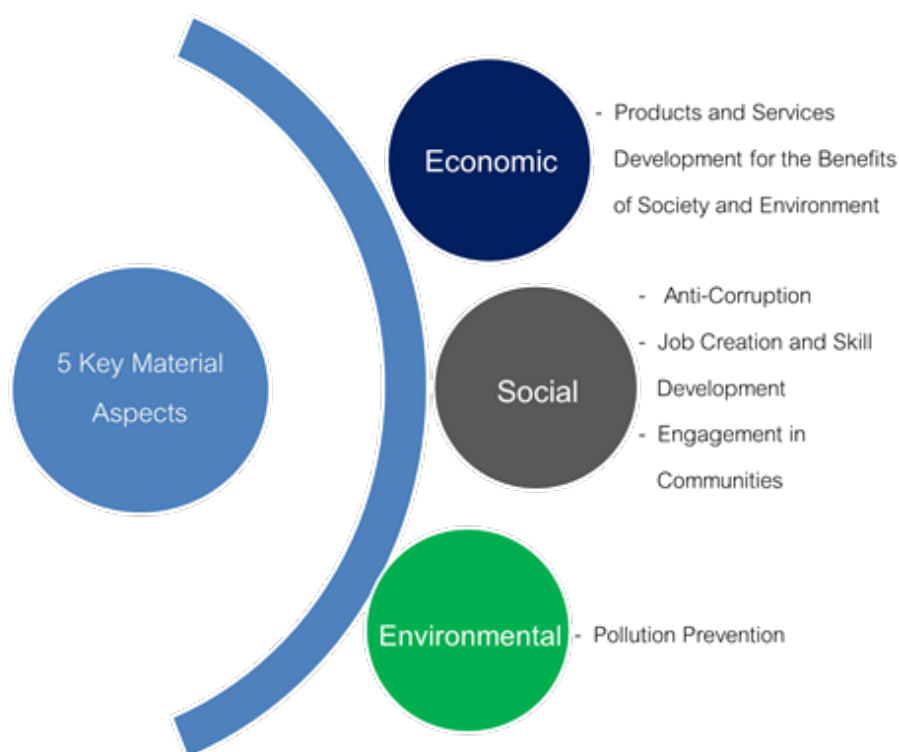
Materiality Assessment Matrix

Regarding to the materiality assessment mentioned above, the Company has material issues that are critically important to stakeholders and the Company as appeared in the upper right quadrant of the Materiality Matrix, totally five aspects as follows.



Corporate Social Responsibility

To demonstrate the material issues resulted from the materiality assessment, the Company has identified those five key material issues in dimensions of the economy, society and environment as below.



● Operation

Economic Dimension

Aspect 1 : Products and Services Development to Benefit Society and Environment

No.	Project Name	Expectations	Performance	Communication Channels
1	Recycled Water Usage Project	- To reduce costs of raw water supply used in the green area of industrial parks. - To reduce emissions of wastewater by recycling process. - To create environmental management system and develop the products and services' quality by considering impacts and benefits of the society.	- Reduced costs over 29.7 million baht in 2015.	- Performed by Utility Development Department - Monthly Performance Report

Corporate Social Responsibility

Description

The wastewater management systems at Saha Group Industrial Park Sriracha, Kabinburi and Lamphun are able to recycle wastewater to good use by bringing water after the wastewater treatment system to reuse in green areas within the industrial park as well as outside the industrial parks such as Kabinburi Sport Club, etc. The amount of recycled wastewater that is treated through the central wastewater treatment system has steadily increased every year. In 2015, it was found that the amount of recycled water was 2.62 million cubic meters, resulting in over 29.7 million baht cost saving of the raw water supply to be used in a green areas. It helped reduce the costs about 1.4 million baht more the year 2014; in the other word, an increase in cost saving of 5 %. This enhanced the competitiveness of the Company's products and services, as well as, reduced the amount of wastewater to be flowed out into natural water resources. It is therefore beneficial to the environment and the community's surrounding the industrial parks.



No.	Project Name	Expectations	Performance	Communication Channels
2	Green Industry Project	- To be certified "Green Industry - Level 3 (Green System)". - To develop the environmental management and continuously monitor its performance. - To continue the development to Green Industry - Level 4 and Level 5.	- Certified Green Industry - Level 3 (Green System). - Qualified standard of the environmental quality assessment. - Performed environmental audit in compliance with the requirements of applicable law.	- Performed by Utility Development Department - Invitation Letter from Department of Industrial Works

Description

The Company participates in Green Industry Project, a project to promote industrial enterprises that are environmentally friendly and socially responsible organized by the Ministry of Industry. It aims to promote a positive image of the industry sector to enhance credibility and trust among the public. It is sponsoring the creation of a green economy and industrial development, coupled with the protection of the environment and ongoing community relations.

Corporate Social Responsibility

Green Industry means the industry is committed to environmentally friendly operations and sustainable development with a focus on the development and improvement of production processes and environmental management into the future. It includes internal and external corporate social responsibility activities throughout the Company's supply chain. Green Industry is divided into five certified levels as follows.

Level	Qualification	Description
Level 1	Green Commitment	To have the commitment to reduce the environmental impact and effectively communicate within the organization.
Level 2	Green Activity	To perform activities that could reduce environmental impact as committed.
Level 3	Green System	To manage the environment systematically, monitor the performance and revise for continuous development, including winning environmental awards and certification in environmental standards.
Level 4	Green Culture	Everyone in an organization participates in every possible aspect of business operations environmentally friendly, and it becomes part of the organization's culture.
Level 5	Green Network	To expand the network of green value chain by supporting suppliers and business partners to enter Green Industry certification.

Benefits from the Development of Green Industry

1. Reduce the impact on the environment and the community and reduce complaints associated with the operation of industrial factories, as well as, mitigate the risks of any liability that may arise in the future.
2. Create positive image and positive attitudes towards an industry that is more environmentally friendly, resulting in a better understanding and acceptance between the industry sector and the surrounding community.
3. Create jobs and employment related to the environment increase. The workers are safe and happy to work in a good environment.
4. Reduce the use of resources and energy, save costs and create competitiveness.
5. Build marketing opportunities for industry by emphasizing on green products and green production processes.

According to the submission of Green Industry Certification, the Company has been certified Green Industry - Level 3 (Green System) from the Ministry of Industry. This ensures that the Company has environmental policy, environmental management plan, environmental operation, performance monitoring, reviewing and maintaining the environmental management system within Saha Group Industrial Parks to meet the standards of the Ministry of Industry. Saha Group Industrial Park gained advantages from the development of green industry and environmental management systems in various areas such as reducing expenses and operational costs, enhancing satisfaction level of the surrounding communities, etc.

In addition to the Company's benefits, environmental management systems are also beneficial to the environment and communities surrounding the industrial parks. This will contribute to sustainable business practices in the future. The Company will proactively move forward to achieve Green Industry Level 4 and Level 5 for further benefits to society and the environment.

Corporate Social Responsibility

No.	Project Name	Expectations	Performance	Communication Channels
3	Drainage System Improvement Project	- To increase the ability to accommodate rainfall. - To reduce damage from flooding in the industrial parks and surrounding communities. - To develop the quality of products and services.	- Eliminated the flooding issue within the Industrial Parks. - Increased level of satisfaction of products and services.	- Eliminated the flooding issue within the Industrial Parks. - Increased level of satisfaction of products and services.

Description

Due to flooding when rain falls in some areas of Saha Group Industrial Park - Sriracha, its customers and communities have been affected by such problems. It caused damage to property and the quality of life of employees and the surrounding community, particularly the level of satisfaction in products and services and business operations of the industrial park in long term.

Considering the quality of products and services development to achieve customer satisfaction, Land Development Department therefore designed the drainage system within the industrial park to enhance its ability to support the rainfall flooding within the area and allow them to be able to accommodate larger amount of rainfall. The development was to expand of the sewer size from 60 cm to 80 cm, 1 meter, 1.2 meters and 1.5 meters accordingly, for total distance over five kilometers.

After development, the Company found that the new drainage system helped eliminate flooding in the area effectively, resulting in minimizing the damage from flooding and increasing the level of satisfaction in products and services, respectively. The project has assisted the development of products and services that brings benefits to stakeholders and the surrounding communities effectively. This allows the Industrial park to achieve its business sustainability.



Corporate Social Responsibility

No.	Project Name	Expectations	Performance	Communication Channels
4	Organic Fertilizer Production from Sludge Project	- To beneficially reuse the sludge. - To reduce the accumulation of sediment within the central wastewater system in Saha Group Industrial Parks. - To develop the useful innovation for society and environment.	- Recycled sludge in new innovative development - Created educational benefits to the educational institution.	- Utility Development Department, Saha Group Industrial Park - Sriracha - Minutes of Monthly Company's Meeting

Description

As Saha Group Industrial Park - Sriracha operates a biological wastewater treatment system, it causes sludge accumulated within a wastewater treatment plant. If the accumulation level of sludge in the plant is too high, it might affect the quality of water in the wastewater treatment system. The Company recognizes the importance to study the effective measure of sludge elimination in order to maintain the quality of products and services and proactively prevent environmental problems.

Regarding to the study of various ways of sludge elimination, Saha Group Industrial Park - Sriracha has conducted the Organic Fertilizer Production from Sludge Project with the Department of Soil Science, Faculty of Agriculture, Kasetsart University. The project started in November 2015 by analyzing chemical properties and contamination of sludge and other agricultural materials for testing organic agricultural products such as corn, etc. There is now a storage area above ground fresh and dry biomass at 1 month after transplantation experiments successfully. The project is in the process of research and experimentation in research greenhouse at the Department of Soil Science in order to allow the organic fertilizer produced meets the quality standards of the Department of Agriculture.

The Company expects to save more than 10 million baht of costs in order to remove sediment, and reduce the accumulation of sludge in the central wastewater treatment system in the long term. The innovation has positively benefited the environment and society. In addition, it also led to the production of organic fertilizers for use in the green areas of the industrial parks and golf courses. This is expected to reduce the cost of maintenance of the green areas and the golf courses in the future.



Corporate Social Responsibility

No.	Project Name	Expectations	Performance	Communication Channels
5	Bike Lane Project in Lamphun	- To create value add for products and services. - To improve the quality of life for people in the surrounding community of Saha Group Industrial Park - Lamphun.	- Launch of the Bike Lane in January 2016	- Land Development Department and Administration Office of Saha Group Industrial Park

Description

The Company recognized the importance of air pollution from industrial operations with regards to the health problem of employees and the communities surrounding the industrial park. Saha Group Industrial Park - Lamphun has therefore implemented a pilot project for the installation of a Bicycle Lane with the width of 1.5 meters, over a total distance of three kilometers. The construction started since November 2015 and opened for the first time in January 2016 aiming to be an alternative for staff and people in the communities who love to exercise and to encourage the use of bicycle instead of cars in the industrial park.

The Bike Lane Project has contributed to the following benefits divided into three dimensions:

- Economy : Increase the level of satisfaction and create value add for products and services.
- Society : Strengthen the health of employees working in the industrial park as well as people in the surrounding communities.
- Environment : Reduce air pollution and carbon dioxide level and increases the air quality within the industrial park.

Currently, there are employees who work in the industrial park and people in six local communities use the bike lane for transportation and exercising on a daily basis.



Corporate Social Responsibility

Social Dimension

Aspect 2 : Anti-corruption

No.	Project Name	Expectations	Performance	Communication Channels
1	Private Sector Collective Action Coalition against Corruption (CAC) Project	To be certified by the Private Sector Collective Action against Corruption Council (CAC Council) within the year 2016	- Approved signing in the declaration of intent to join Thai private sector in Anti-Corruption - Approved Anti-Corruption Policy - Established Good Governance and Risk Management Committee - Appointed Corporate Governance and Anti-corruption Working Team - Approved the practices of Anti-Corruption Policy	- Announced the Declaration of Intent to join Thai private sector in Anti-Corruption via the Company's website - Promote and conduct training courses in Anti-Corruption for the Board of Directors, the management and employees

Description

As the Company recognized the importance of the corruption prevention, it has joined the Private Sector Collective Action Coalition against Corruption (CAC) of Thailand to enhance the anti-corruption practices with the cooperation among private companies in order to drive change in the governmental sector, according to the details disclosed under the Section of Corporate Governance, Anti-Fraud and Anti-Corruption.



Corporate Social Responsibility

Aspect 3: Job Creation and Skills Development, and Aspect 4: Engagement in Communities

No.	Project Name	Expectations	Performance	Communication Channels
1	Dr. Thiam Chokwatana's Agricultural Self-Sufficiency Project	- To support the recycle of wastewater from the wastewater treatment system. - To increase the productivity and value of products, and generate revenue to local communities. - To share and exchange knowledge to the community and society. - To build network of profession groups and expand various economic operation.	- Established the "Sufficiency Shop" to distribute the products derived from the project. - Created job and revenue within local communities. - Achieved more than 1,540 visitors participated in the project visit for knowledge sharing in 2015. - Conducted the Project of "Kao Lamphun Cattles" Conservation.	- Saha Group Industrial Park - Lamphun - Local Communities Network

Description

Objectives

Dr. Thiam Chokwatana's Agricultural Self-Sufficiency Project started its operation since 2012. The Agricultural Self-Sufficiency Project is the royal initiative project of His Majesty the King Bhumibol Adulyadej which matches the lifestyle of Thai people. The project was located on the land size of 56 rai near the central wastewater treatment system of Saha Group Industrial Park - Lamphun. Currently, it was expanded to be approximately 70 rai divided based on the sufficiency economy philosophy such as rice fields, fruits field, nursery house and settlement, etc. According to land and water source management of the New Theory, the land can be divided into four parts with a ratio of 30:30:30:10, consisting of the proportion for reservoir, rice fields, horticultural crops and settlement. The Company has therefore adopted such philosophy and management model to apply in the project with an objective to develop the surrounding communities to become "Economic Communities" and "Entrepreneur Village" as supported by the government policy.

There are four main objectives as follows:

1. To support the recycle of wastewater from the wastewater treatment system.
2. To increase the productivity and value of products, and generate revenue to local communities.
3. To disseminate and exchange knowledge to the surrounding communities and society by learning to live with nature and balancing livelihood without exploiting the natural local environment
4. To build network of profession groups and expand various economic operation, in cooperation with the business sector, the NGOs and the public sector in financing, marketing, production, management and information management.

Corporate Social Responsibility

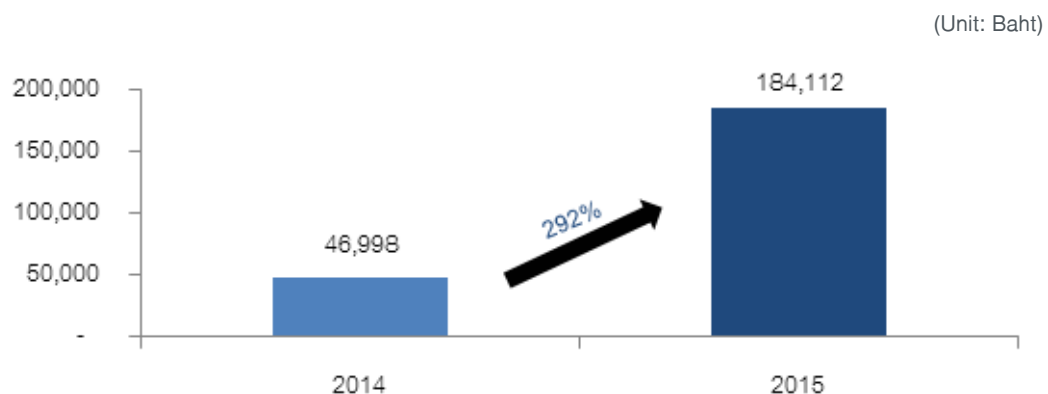
Project Background and Summary

Considering the volume of wastewater after treatment and quality test, the Company recognized the possibility to recycle the wastewater in order to reduce costs of raw water supply for green areas in the industrial parks. The Company therefore conducted environmental projects in accordance with monitoring and maintaining ISO 14001 Environmental Management Standards continuously. As a result of such environmental projects, the industrial parks have reduced most of total amount of treated water to be released into natural water sources. During flooding crisis in 2011, there were lots of industrial factories who had damage and impacts from flooding. The crisis led those investors move their manufacturing bases to the Northern Region of Thailand, resulting in higher land sale in Saha Group Industrial Park - Lamphun. In addition, some industrial factories in the industrial park were also expanded its production capacity. It caused increase in the volume of wastewater up to 1,500 cubic meters per day. As a result, we have embarked on Dr. Thiam Chokwatana Agricultural Self-Sufficiency Project to accommodate the increased volume of wastewater and to manage the wastewater without releasing treated water into the public water source. The Company aims to sustainably reduce environmental problems in long term.

At the first stage, the Company allocated 56 rai of land in the industrial park and started with the experimental rice field, water pond for reservoir and the horticulture crops around the pond with the objective to gradually improve the ecosystem within the project. Then, it was continued with larger-size trees such as coconut, neem, drumstick, agasta, etc. Currently, the ecosystem were manage to maintain in balanced condition and ready to expand.

In 2015, the Company expanded its total area to approximately 70 rai by adding the rice field to increase its productivity due to the increase in demand of rice products. The Company also opened “Sufficiency Shop” to sell the products from the project such as banana chips, herbal tea (stevia tea, repair herb tea, mulberry tea, etc.) as well as the development of herbal drinks from guava, rice berry, etc. Other products include the processed confectionery such as herbal jelly, okra, pandanus leaf, riceberry rice, etc. In addition, there was also the introduction of rice products from the project developed as a set of New Year's gifts for the Company or interested companies that were seeking a New Year's gift for their clients. These products are also displayed in Sufficiency Shop. The revenue of Sufficiency Shop from products sale was total 184,112 baht which increased from 2014 by the amount of 46,998 baht.

Revenue from Product Sale in Sufficiency Shop



Corporate Social Responsibility



The project has created jobs for people in communities around the industrial park. It employed total 12 regular employees from the communities divided into the following areas: Wanghai 33 %, Nongplakho 16 %, Srimuangyoo 9 %, and the neighborhood area of Pasang District 9 % and Maetha District 33 %. Besides, the project also seasonally employed temporary employees for about 80 people per year. Regarding to the employees' interview, **Uncle Duangkam Khunpanya** (75 years old) from Wang Hai District who has lived in the area, told the story that, "In the past, I have been temporarily employed to work in a rice field. There was no regular income at that time. Since the project started in 2012, I started working in the project by responding the work in the rice field. I have learnt about the New Theory from my work and training sessions. Working with nature made my working life so happy here." Currently, Uncle Duangkam is responding livestock work. He always mentioned that he is very proud to be a part of the project. He said, "I am happy at work and would like the project to develop and expand further in order to generate more income for the communities".

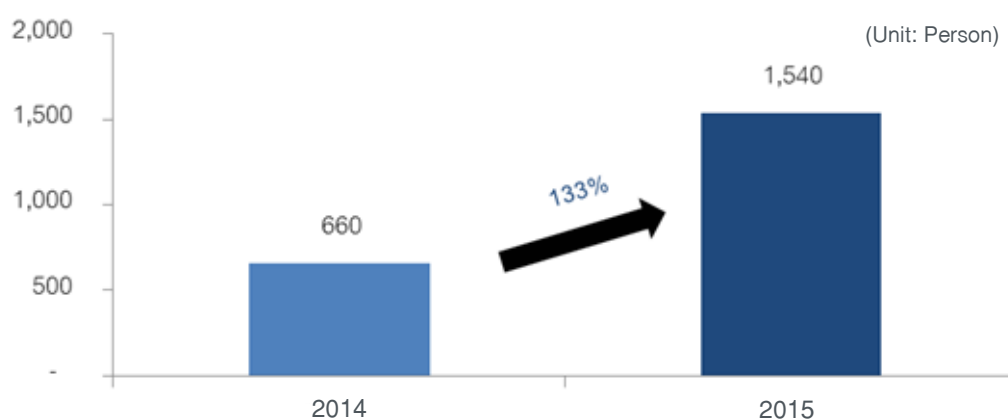


In 2015, the program has welcomed visitors from the variety of organizations, both public and private organizations, as well as, educational institutions and local communities. The visitors included 23 organizations or total 1,540 people. The Company has prepared the knowledge-sharing session and related documents for the visitors in order to disseminate all knowledge about Agricultural Sufficiency and the implementation of the New Theory.



Corporate Social Responsibility

Number of Visitors of the Project

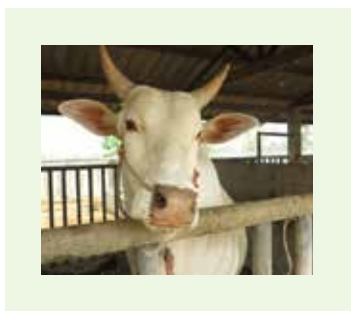


The List of Visitors to Dr. Thiam Chokwatana Agricultural Self-Sufficiency Project in 2015

No.	Name of Organization	Year 2015 (person)
1	The Waste Incineration Research Center of Trang Province, King Mongkut's University of Technology North Bangkok	300
2	Executive Program of Fair Administrative Class 6	155
3	The District Agricultural Extension Office and Agricultural Research Team, Chiang Mai Province	150
4	The Pakkret Municipality, Nonthaburi Province	150
5	Engineering Students from Lamphun Technical College	110
6	Municipality Office of Lamphun ("Car Free Day" Event)	100
7	The Royal Military Academy Cadet, Nakhon Pathom Province	80
8	Industrial Estate Authority of Thailand	73
9	Visitors Group 1 from Pattaya Co., Ltd., Lamphun Province	60
10	Visitors Group 2 from Pattaya Co., Ltd., Lamphun Province	60
11	Faculty of Agronomy, Kasetsart University	56
12	Lamphun Provincial Administration Organization	50
13	Thai Wacoal Public Company Limited	50
14	Delegation from the People's Republic of China	50
15	Students from Chiang Mai University	27
16	Phayao Provincial Industry Office	19
17	Saha Personnel Management Group, Lamphun Province	15
18	Pinthong Industrial Estate, Rayong Province	10
19	Lamphun Chamber of Commerce	7
20	Visitor Group of Mrs. Sirina Pavolaravidya	5
21	Visitor Group of Dr. Mongkol Na Songkhla	5
22	S & J International Enterprises Public Company Limited, Sriracha District	4
23	World Agriculture, Our Agriculture TV Program	4
Total 23 Groups of Visitors		1,540

Corporate Social Responsibility

Moreover, the project is a member of Cattle Conservation Center to support the conservation of local cattle in the Northern Region of Thailand by exchanging the inbred-line “Kao Lamphun Cattle” which has the pedigree and the hybrid Kao Lamphun Cattle of the project. The project aims to conserve the local cattle for education and propagation. In the future, the project will distribute the propagated Kao Lamphun to the local agricultural communities. “Kao Lamphun Cattle” is larger than the typical native cattle with a tall and slender body. It has a white bushy tail and tassel, together with its elegant horn which is a notable feature of this specie.



For the future plan, the project plans to establish a Recycle Zone Project in order to recycle the wood chips, leaves and trimmed branches within the industrial park, as well as, animal manure from the project to produce organic fertilizer. The fertilizer from recycle process can be used for improving soil quality. Additionally, the project will study the possibility to expand into the Eastern Region of Thailand and the Special Economic Zone.



No.	Project Name	Expectations	Performance	Communication Channels
2	Support the Land for Local Market in Saha Group Industrial Park - Sriracha	- To strengthen the relationship between communities and the industrial park. - To support the job creation and income generation for the communities. - To create sustainable network between the communities and the industrial park.	- Number of people in the communities utilized the land for local products distribution.	- Utilities Development Department and Land Development Department, Saha Group Industrial Park - Sriracha

Corporate Social Responsibility

Description

Saha Group Industrial Park - Sriracha supported the land at the gate No. 6 which was utilized as the local market for local products distribution by the local communities surrounding the industrial park. The local market opens daily from 16:00 to 20:00 hrs. The people in the communities can contact the industrial park's office to sell their products in the market without any rental expense. Not only did the project help to develop the communities, create jobs and careers for people in the communities by selling their local products, but also strengthened the relationship between the industrial park and the surrounding communities, resulting in business sustainability of the industrial park.

In 2015, it was the ninth year of the project operation. During the first five years period, people in the communities used the area around the airport to sell their products. After that, when the industrial park has expanded, the Company supported its 2-rai land to be the local market. At this stage, there were about total 100 shops and gradually expanded to 200 shops due to people from other areas. As a result of the expansion, the Industrial park has invested in the area development to prevent potential problems such as solid waste, traffic, safety, etc. The investment included improving the concrete floor, building public toilets, providing lighting, increasing parking lots, setting the security system and other development to achieve hygienic condition. After the area improvement, the number of stores has increased to 450 - 500 stores with total parking spaces for over 200 cars for visiting customers. Such areas are allocated by a ratio of 50% to people in the local communities, 30% to employees and their families working in the industrial park and 20% to people from other areas. In the beginning, the local market opened only from Monday to Thursday and Saturday. Currently, it opens every day without any holiday.



Environmental Dimension

Aspect 5: Pollution Prevention

The Company recognized the importance and potential impacts on the environment within three Saha Group Industrial Parks and the nearby communities. The Company therefore assigned Eastern Thai Consulting 1992 Co., Ltd., which was authorized to operate private laboratory analysis from the Department of Industrial Works, Ministry of industry (License No. Vor-003), to monitor the air quality and noise levels in the community area and the noise levels within the industrial parks every year. This aims to follow up and prevent any pollution problem that can be caused by the Company's business operations.

Corporate Social Responsibility

No.	Project Name	Expectations	Performance	Communication Channels
1	Air Quality Monitoring Project	- To prevent air pollution or any negative impact on the environment. - To follow up performance of environmental management in the industrial parks.	- Passed the standard monitoring indicators.	- Utilities Development Department - Annual Report of Air Quality Monitoring

Description

According to the results of air quality monitoring in 2015, measured by the indicators specified in the Announcement of the National Environment Board, the air quality was passed all measurement indicators. Therefore, the Company will continue to monitor and utilize the data as guidelines for planning, maintaining the air quality standard and performing the environmental management accordingly.

No.	Project Name	Expectations	Performance	Communication Channels
2	Noise Level Monitoring Project	- To prevent noise pollution and any negative impact on the environment. - To follow up performance of environmental management in the industrial parks.	- Passed the standard monitoring indicators.	- Utilities Development Department - Annual Report of Noise Level Monitoring

Description

According to the results of noise level monitoring in 2015, measured by the indicators specified in the Announcement of the National Environment Board and the Announcement of Ministry of Industry, the noise level in the target areas was passed all measurement indicators. Therefore, the Company has proactively prevented the noise pollution by planting trees around the fence of factories in the industrial park as a Buffer Zone for noise pollution prevention.

No.	Project Name	Expectations	Performance	Communication Channels
3	Wastewater Management Mentoring Project for Target Factories having Wastewater Disposal Level over the Standard Indicators	- To study the wastewater management, environmental management and environmental problem prevention policies of industrial plants in the industrial park. - To exchange experiences, comments and suggestions about appropriate solutions. - To improve the wastewater disposal management to meet the standard indicators.	- Total 4 from 7 factories successfully improved the wastewater quality to meet the standard indicators. - Created the network of environmental management within the industrial park.	- Utilities Development Department - Summary Report of Environmental Operation - Monthly Environmental Performance Report

Corporate Social Responsibility

Description

The Company conducted the mentoring project for industrial factories in Saha Group Industrial Park - Sriracha, which had the wastewater disposal level over the standard indicators. The project started since January 2015, having total 7 factories participated. The Company has exchanged information about wastewater management and provided advice on the preparation of wastewater disposal management plan to improve and find solutions for such environmental problems, as well as, continuously monitored the performance of each factory.

Regarding to the result of the project, there were total 4 factories successfully achieved the project objectives by improving the wastewater management to meet the standard. This project enabled the Company to reach the source of environmental problems and pollution, particularly the problems caused by such industrial factories. The Company could therefore communicate with those factories to be aware of pollution management and the impacts on the environment. In addition, the project helped to establish the network of environmental management within the industrial parks where the industrial factories can directly exchange their experiences and solutions on this pollution prevention issue. This strengthened the effectiveness and coverage of environmental management system and effectively reduced the negative environmental impacts.



No.	Project Name	Expectations	Performance	Communication Channels
4	Knowledge Sharing Project for External Organizations on the environmental management practices of Saha Group Industrial Parks	- To disseminate the environmental management practices of Saha Group Industrial Parks. - To exchange knowledge and experiences for environmental operation development. - To support the environmental operation in the long term through sharing knowledge to all relevant stakeholders.	- Total 10 public and private organizations visited the Industrial Park. - Achieved average satisfaction level of 88%	- Utilities Development Department - Summary Report of Environmental Operation - Monthly Environmental Performance Report

Corporate Social Responsibility

Description

The Company recognized the importance of the dissemination of knowledge sharing on environmental management to stakeholders and the public. The Company therefore welcomed external organizations to visit Saha Group Industrial Parks to study the environmental management system of the industrial parks every year. In 2015, there were total 10 groups of visitors from 4 private sectors, 4 educational institutes and 2 public organizations. The Company has been evaluated the satisfaction level by all visitors at average satisfaction level of 88 %, which exceeded the Company's target at 70%. In addition, the knowledge sharing on the environment management issues will help build understanding and awareness of pollution prevention in the communities.

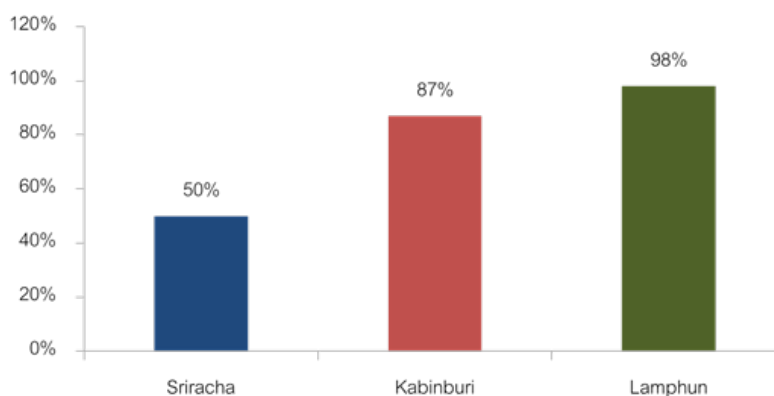


No.	Project Name	Expectations	Performance	Communication Channels
5	Treated Wastewater Management Project	- To reduce wastewater disposal to improve the environmental quality.	- Recycled treated wastewater to use within the green spaces of industrial parks	- Utilities Development Department - Monthly Environmental Performance Report

Description

The Company has managed to utilize wastewater after the central wastewater treatment system in the green areas of Saha Group Industrial Parks - Sriracha, Kabinburi, and Lamphun by targeting a ratio of > 30%, 100% and >80% of the total volume of wastewater. As a result of the project, Saha Group Industrial Parks in the Kabinburi and Lamphun enabled to recycle most of volume of wastewater treated from the system due to improvement in water use efficiency, agricultural project and relevant projects development. It resulted in environmental quality improvement and cost reduction by the allocation for the water supply in green areas of industrial parks.

Average Percentage of the Recycle of Wastewater in Saha Group Industrial Parks



Corporate Social Responsibility

Other Issues

Others: Innovation

No.	Project Name	Expectations	Performance	Communication Channels
1	Wastewater Treatment System and Recycling Research and Development Project (MBR & RO Pilot Plant Project)	- To test and monitor the performance of new wastewater treatment technology. - To develop knowledge and analyze the strengths and weaknesses of the new system for future use. - To optimize the use of water resources. - To analyze the water quality after treatment before usage. - To analyze related costs of the new system and prepare feasibility study.	- Under the developing process and the final project report is scheduled to be in July 2016.	- Operational Meeting - Monthly Meeting of the Company - Performance Report to related stakeholders

Description

The Company started the wastewater treatment research and development project at the Saha Group Industrial Park - Sriracha as a pilot project for the development of water resources management of the Company to maximize the Company's benefits in the future. The wastewater treatment system was developed by using a flat sheet membrane of Micro Filtration Level to increase efficiency of the system and wastewater quality. To this extent, the wastewater passed through membrane will be pumped to a filter membrane, Reverse Osmosis Membrane (RO Membrane) for final treatment and then passed to the disinfection process prior to further use. The system will filter to remove minerals dissolved from water and eliminate the valence up to 97% - 99%.

The initial investment budget for the treatment system with a capacity of 5 cubic meters per day is approximately 750,000 baht. The action plans are as follows:

- Assembly and import for installation 60 days
- Install and test 90 days
- Summarize the result for presentation 30 days



Corporate Social Responsibility

The Impact of Business Operation on Environmental and Social Responsibility

- None -

Corporate Social Responsibility after Process (CSR-after-Process)

No.	Project Name	Expectations	Performance	Communication Channels
1	Building Happiness to Thai Youths Project	- To promote basics of health care for Thai youths - To enhance the basic skills of presentation of students - To promote moral and ethics through religious dimension	- Organized roadshow events for schools - Organized storytelling contest - Supported “White Clothes Activity” on the Buddhist holy day	- Hygienic Care Handbook - Winnie and Smart Mascots - Saha Group Trade and Export Exhibition

Description

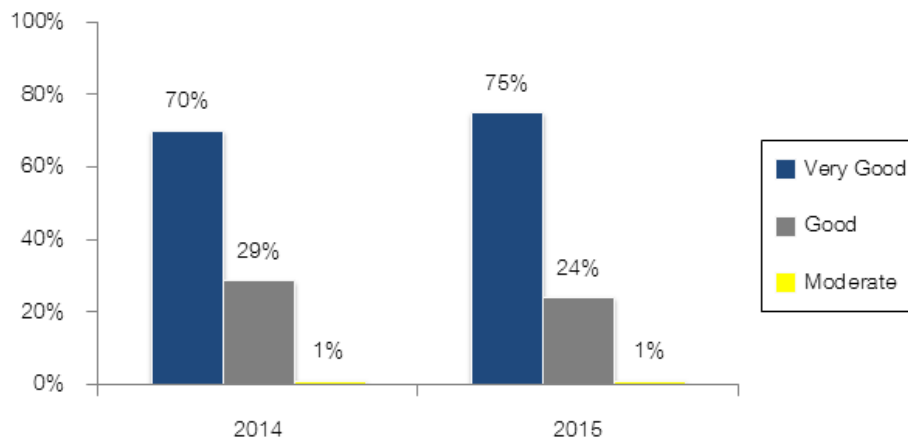
According to the Company's core strategy, Saha Group has signed Memorandum of Collaboration for Thai society development with three ministries, including Department of Social Development and Welfare, Ministry of Social Development and Human Security, Office of the Basic Education Commission, Ministry of Education and the Department of Religious Affairs, Ministry of Culture. The project has been conducted in consecutive two years under the concept of “**Head to Toe - Morning till Night: Happy to Grow Up Young Adults Are Growing**” with the aim to promote basic health care for adolescence, children and youths in education institutions and other children foundations to gain knowledge and understanding of health care and hygienic standard through storytelling activities which children can also practice English skills for daily use, including how to use and select personal care products properly. Therefore, they can also transfer the knowledge to their communities nearby.



Corporate Social Responsibility

In 2015, there were “Building Happiness to Thai Youths” activities organized in educational institutions both in Bangkok and its vicinity from May to July 2015 with total 6,295 students in 33 schools participated. The storytelling contest for children was also held at the 19th Saha Group Trade and Export Exhibition at Queen Sirikit National Convention Center with the objective to enhance the knowledge and skills of health care to children and Thai youths. The results of the project are as follows:

Average Percentage of Satisfaction in the Activities



In addition, the Company and Saha Group have supported the activities of schools in promoting moral and ethical dimension of Department of Religious Affairs, Ministry of Culture, to join the campaign to encourage children and young Thai people to follow religious principles and Thai cultural inheritance. The campaign is to encourage students in the schools to wear white clothes on the Buddhist holy day. The Company was co-sponsored by companies in Saha Group to support detergent products for washing white clothes for teachers and all students in target five schools.



Corporate Social Responsibility

No.	Project Name	Expectations	Performance	Communication Channels
2	Sky Reforestation Project with Local Communities and Companies in Saha Group Industrial Park - Sriracha	- To create awareness of social responsibility issues - To promote environmental conservation and build the strong relationship between Companies in Saha Group Industrial Park - Sriracha and the local communities - To study the changes of natural and environmental management of external organizations	- About 70 representatives from the companies in the Saha Group Industrial Park - Sriracha participated in the activity - More than 300 trees were planted during the activity	- Performance Report to relevant stakeholders

Description

Saha Group Industrial Park - Sriracha has participated in the Eco Industrial Town Development in the Fiscal Year 2015, which focuses on the operational aspects of social responsibility. The Company therefore organized Sky Reforestation Project to build awareness on social responsibility issues among companies in Saha Group Industrial Park - Sriracha and the surrounding communities.

As a result, there were total 70 representatives of companies in the industrial park and the surrounding communities participated by travelling to perform sky reforestation activity and study the ecosystem at Khao Yai Thiang, Nakhon Ratchasima between May 6 - 7, 2015.



Corporate Social Responsibility

No.	Project Name	Expectations	Performance	Communication Channels
3	Public Stream Bank Development Project	- To optimize the drainage capacity in the local communities in front of Saha Group Industrial Park - Sriracha - To reduce erosion and collapse of public stream bank	- Developed concrete bank along the stream bank with a total distance of 200 meters	- Land Development Department

Description

Saha Group Industrial Park - Sriracha is located in the area between Bueng District and Nong Kham District in Sriracha, Chonburi Province. The area of two districts is separated by the public stream called "Hua Yai" stream. The Company therefore recognized the importance of the quality of life of people in the community and the environment, including the impacts of flooding from rainfall. As the public stream has shallow creek and erosion problem which was widespread into the community areas, the Company has designed and rebuilt a new concrete bank along the stream with a total distance of 200 meters. It resulted in more effective drainage system around the community. The investment of the project was about 4.3 million baht, which is expected to help reduce the damage from flooding in the community and build a strong relationship between the community and the Company for business sustainability in long term.



No.	Projects	Expectations
4	Social Support Projects: 1.To support the establishment of Cancer, Stem Cells and Organ Transplant Centers of Thammasat University Hospital 2.To support the book publication, "100th Anniversary of Dr. Thiam Chokwatana, 100 philosophical thought" 3.To support the operation of Anti-Corruption Organization of Thailand 4. To sponsor the establishment of Right Livelihood Fund with Right Livelihood Foundation 5.To build a cardiovascular catheterization laboratory for the His Royal Bangkok Hospital at Sriracha, Thai Red Cross.	1.To help support cancer patients and public health 2.To encourage the awareness of the philosophical and ethical principles among the society 3.To be a part to support anti-fraud and anti-corruption activities in Thailand by transferring the principal values to Thai youth and promoting the social empowerment against corruption 4.To enhance the concept of right livelihood in Thailand for the strong and peaceful society 5.To support the development of fully integrated heart disease diagnosis and treatment for the public

Corporate Social Responsibility



Prevention of the involvement in Corruption

The Company disclosed the related details under the Section of Business Ethics in the Topic of Anti-Fraud and Anti-Corruption.

Corporate Social Responsibility Training Courses

The Company recognized the importance of corporate social responsibility with its aim to build understanding of the management and employees at all levels. The Company has therefore organized the training courses regarding corporate social responsibility and environment. The training courses in 2015 are as followings.

1. CSR Day Course CSR Report
2. CSR Coaching (iCSR)
3. Corporate Social Responsibility Reporting
4. Private Sector Collective Action Coalition against Corruption (CAC)
5. ECO Network, Eco Industrial Town Development
6. The ISO 14001: 2015 Standard and Eco Industrial Town Development
7. Waste Flow Program Training under Eco Industrial Town Development
8. Disclosure of Policy and Renewable Energy Investment in 2015
9. Writing CSR Report / Sustainability Report
10. Advantages of Industrial Waste and Value Add Management
11. Energy Management: Smart Energy 2015
12. Emergency Fire and Chemical Spill Preliminary Course

Corporate Social Responsibility

Awards and Recognition

- The Company has been certified the Green Industry - Level 3 by the Ministry of Industry. The Green Industry Certificate focuses on the development and continuous improvement of environmental management, as well as, the business operation in accordance with social responsibility both within and outside the industrial parks to maintain sustainable development.
- The Company was granted the certificate for the business operation that meets 2015 Environmental Governance Standard on August 7, 2015. This is to certify that the Company mainly operates its businesses with good environmental governance and corporate social responsibility awareness. The community is also involved in offering an opinion on the environmental issues that led to the creation of the sustainable network among local communities, private companies and government agencies.
- Saha Group Industrial Park - Lamphun was granted the CSR-DIW Continuous Award 2015 organized by the Ministry of Industry on 9 September 2015 by showing its commitment to sustainable enterprise development and focusing on transferring green technology which are environmentally friendly to local communities with good corporate governance. The Company was accepted in term of its efficiency to achieve social responsibility and environmental sustainability.
- The Company was granted the CSR DAY Training Program Certificate of the year 2015 for organizing corporate social responsibility training courses (CSR Report) to the management, employees and companies in Saha Group by Thaipat Institute and the Stock Exchange of Thailand.

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