

Annual Report 2014

รายงานประจำปี 2557



Team Precision

Public Company Limited

ทีมพรีซิชั่น

บริษัท ทีมพรีซิชั่น จำกัด (มหาชน)



ISO 9001 Quality Management Systems



ISO TS16949 Quality Management Systems – Particular requirement for automotive production and relevant service part organizations



ISO 13485 Quality Management Systems – Medical devices Requirements for regulatory purposes



ISO 14001 Environmental Management



OHSAS 18001 Occupational Health and Safety Management Systems

With the Company's objective to develop effectively for the Quality Control, the Company has continuously implemented and applied to several International Quality Standards which include some specific products such as automotive and medical devices in addition to other quality management system. Furthermore the Company has put a focus on health and safety management and all operational environments to apply for the high quality standard and keep it sustainable continuously.

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Dear Shareholders,
Team Precision Public Pcl.



In 2014 we have ended the fiscal year with much improved operational result from previous year. Sales increased 20% from 1,441 million baht to 1,738 million baht. And net profit increase from 4.7 million baht to 59.9 million baht.

Majority of the customers has shown improvement trend from 2013 towards the second half of the year. Some areas where the economy was still struggling for improvement we had taken more cautious approach and monitored to avoid the risk exposure which limited our sales in the past year. Continue improvement in efficiency has contributed to reduction in overall operational expenses. We continue to strive to better serve our customers by investing over 130 million baht in modern technology, design for manufacturing, root cause analysis equipment, process automation and new machinery and equipment. Despite all these efforts we do take cautious optimistic steps in moving forward due to the global market recovery is still fragile which could lead to unexpected change in the market recovery. Emphasis to the team to be flexible and always provide complete solution to customers regardless of the situation is one of our strategies moving forward. With the believe in the vast market potential and continue investment to strengthening our position together with tight control in the operation we strongly believe that we will be able to tap more market potential and be more competitive in the world market.

I would like to thanks all the shareholders, directors and all the company staffs who continue to give us good support and encouragement in order to go through all the changes which are becoming normal to all businesses. We continue to do our best to maximize the value for all our stakeholders and provide complete solutions to our customers.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Chakkaphant Manutsathit'.

Mr.Chakkaphant Manutsathit
Chairman of Board of Director

1. Policy and Overview Business Operations

History

Team Precision Public Company Limited “TEAM or Company” The Company was incorporated in the first name was Teamtronics Co., Ltd., On 17 September 1990 at Commercaill building Patumtanee Province for business manufacturing and contract manufacturing of electronics circuit boards and transferd to Rangsit at 152/8 Moo 3 Tanyaburi – Lamlooka road , Rangsit , Tanyaburi , Patumtani on 2 hectares by have hisroy and development as follow:

1996	Establishment Team Precision Limited at Prachinburi. Has been promoted by the Board of Investment is located at 198 Moo 13 Suwannasorn Dongkelek. Prachin Buri Prachinburi on 11 Rai 2 Ngan.
1999	Restructuring of shareholding by Team Precision Company holding Teamtronics Co., Ltd for 99.99%.
2000	Registered as a public limited company under the name of Team Precision Public Company Limited (Thailand) on September 21, 2000.
2001	Listed on the (MAI) on November 8, 2001.
2003	Mergers and acquisitions Teamtronics Co., Ltd and Team Precision Co., Ltd. The same company under the name of Team Precision Co., Ltd Increase the registered capital of 150 million baht to 200 million baht on May 23, 2003.
2004	Listed on the Stock Exchange on January 1, 2004. For the production of a new building in Pathumthani on 2 Rai 2 Ngan.
2006	Increased capital to 305 million baht on April 5, 2006.
2007	Increased capital to 458 million baht on April 19, 2007. The building was constructed for the production of the latter 2 Prachinburi. To accommodate future expansion on an area of 55 Rai
2008	Increased capital to 580 million baht on May 7, 2008
2012	Decrease capital to 573.96 million baht by eliminating the shares remaining from the allocation of ordinary shares for supporting the Warrants to purchase the Company's ordinary shares to directors and employees of the Company (ESOP) No.1/2549 on April 25,2012 and approved the increase of the authorized share capital from Baht 573.96 million to Baht 644.74 million to support stock dividend totaling Baht 70.78 million on May 17,2012.
2013	Decreased capital to 637 million baht by eliminating the shares remaining from the allocation of ordinary shares for supporting the Warrants to purchase the Company's ordinary shares to directors and employees of the Company (ESOP) No.2/2550 on May 7, 2013.

The company has two subsidiary companies.

2006	Establishment of companies in Denmark To conduct a procurement on October 31, 2006. Shareholding to 100 percent
2008	Establishment in Singapore To conduct a procurement on August 1, 2008. Shareholding to 100 percent.

1.1 Vision ,Business goals and Strategies

Vision

To be a customers' first choice as a best in Class Global Provider (EMS) – Your strategic global partner **Electronics Manufacturing Solutions**

Business Goals

The Company are focused on adding value to customers by providing comprehensive services . Since the design To the production of electronic products and cosmetics distributor. With world class quality And comprehensive services to create added value for customers while creating long term relationships with corporate partners . With a goal to expand the business. Cover in many continental And in many industries This is to spread the risk of the business. And the stability of long-term business Such a goal will generate good returns and long-term stability to the shareholders.

Strategies for sustainable growth

1. **Completely fulfilling Needs** – From R&D to Distribution; listening and providing accessible, innovative ideas is our Brand
2. **Continuous Improvement**- World class Lean Sigma Operations, Quality, and relentlessly pursuing excellence
3. **Awarded accreditations** - Which differentiate
4. **Through added scale** - Diversify markets, customers, regions creating complete business balance
5. **Develop our most valued internal asset** – Our People – Listen, Treat with Respect
6. **Provide continued innovative MIS Solutions** – From the Customers perspective
7. **Provide continued shareholder value** - Closely manage financial statements in changed economic times without hindering growth
8. **Flexible operations global supply chain solutions** - Reflect changing global market demands with critical decision-making
9. **Business development** Intelligent, profitable growth higher than industry trends - Organic and vertical

Company Values

Passion + Integrity + Team Synergy + Initiation = Performance

Passion

We have a passion for what we do; for the people we work with, the produces we produce, the customer we serve, and the suppliers who serve us. We intensely focused on achieving quality results and passionate about winning. We are committed. We are winners.

Integrity

We are opened direct. We present the unvarnished truth in an appropriate and helpful manner. We can be counted on to keep confidences and admit to our mistakes. We do not misrepresent ourselves for our gain. We respect ourselves and others. We influence others to act with integrity when faced with ethical situations. We have integrity

Team Synergy

We work as a team to achieve our goals by sharing an experience, knowledge, and building consensus. We seek for ways to build strong working partnerships with other functions. We proactively share ideas to prevent and overcome problems and assure a excellent quality results.

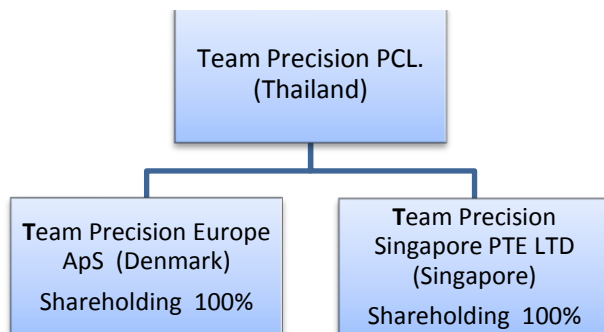
Initiation

We always look for new ideas to improve working system, process and people. We have a good judgment for which initiative ideas will work and are good at bringing the ideas for developing. We show the continuing desire to learn, seeking for improvements, even in the face of success. We take diverse priorities and multiple opportunities and find new ways of creating long term success. We take constructive risks and remove barriers getting in the way to be excellent.

1.2 Changes and Developments

-None-

1.3 The shareholding structure of the Group.



Subsidiary Business :Trading of electronic components and electronic products.

1.4 Relationship with the Group's largest shareholder

Some director was a shareholder in

- Energy Innovation Co., Ltd.
- Alpine Technology Manufacturing (Thailand) Co.,Ltd.

2. Characteristics of Business

Team Precision Public Company Limited offers Electronics Manufacturing Services (EMS) ranging from design, prototyping, electronics board assembly to complete products assembly. We currently service many customers in different industries such as Industrial, Wireless Communication, Medical, Automotive, Telecommunication, and Consumer Industry.

The Company continues to receive accreditations as follows:

1. International Standard of Quality (ISO 9001:2008)
2. Environmental Management System Certification (ISO:14001:2004)
3. Occupational Health Safety Certification (ISO:18001:2007)
4. Automotive Production Quality Management System Certification (ISO/TS:16949:2009)
5. Medical Equipment Industry (ISO:13485:2003)

The Company has emphasized on increasing the value added for the customers by providing the comprehensive services ranging from the design to the manufacture of electronic products ready for sales with global quality and comprehensive services in order to increase the value added to the customers while building the long term relationship with the Company's business counterparts, as well as, having the target of business expansion to cover many continents and industries in order to distribute the business risk and to build the long term business stability. Such target shall generate the good returns and long term stability to the shareholders.

Products and Services

The Company has provided the services of manufacture of electronic products ranging from the product design development, the production of product prototypes, assembly of Printed Circuit Board (PCBA) to the manufacture of electronic finished products for sales to the consumers. Also, the Company has provided the services of product delivery and various types of warehouses in order to build the value added to the customers by having an objective of providing the comprehensive services with the international standard for the quality throughout the production process including the increase of production efficiency constantly by applying several techniques for quality improvement. These are for supporting the Company to be able to deliver the global quality products with competitive prices in the market to the customers.

2.1 Products and Services

The Company has manufactured the electronic products for the customers of various industries and in several regions all over the world by focusing on the comprehensive services in order to provide the convenience to the customers, reduce the cost and shorten the time starting from launching the products to sales of the products in order to enhance the customers' products to be more competitive in the market.

The Company revenue structure of PCBA manufacturing and box build solutions by OEM end market are as follows:

Category	2014		2013		2012	
	Mill. Baht	%	Mill. Baht	%	Mill. Baht	%
Industrial Control	849	49	846	59	1,169	65
Telecommunications	261	15	184	13	175	10
Consumer			8	1	29	2
Automotive	180	10	101	7	95	5
Medical	430	25	251	17	262	14
Other	18	1	51	3	77	4
Total Revenue	1,738	100	1,441	100	1,807	100

Industrial Control

The Company has manufactured the components of several industrial products such as cooling control products, snowplow control unit, radioactive detector and security system.

Medical

Designing and manufacturing products which support single sided deafness, conditioning systems for hearing instruments, quality hearing care products for children, clinical audio meters and hearing test equipment for hospitals.

Automotive

Car radio control, leather upholstery, electronic.

Telecommunications

Wireless networking equipment

Consumer

Wireless Lighting Control System and in home entertainment management remotes ,Ballasts for the lighting industry. High Quality Audio

Specialty Products

Sound localization in a large conference room. Sounds electronic devices

2.2 Marketing and competition**(A) Marketing policy**Competitive strategy

The Company shall emphasize on the comprehensive services and respond to the customer needs in order to achieve the ultimate customer satisfaction by focusing on the long term cooperation with the customers. The marketing policy of the Company can be summarized as follows:

1. The Company shall emphasize on production of diversified products by focusing on the entire needs of the groups of target customers.
2. The Company shall emphasize on providing the comprehensive services ranging from product design, manufacture to direct delivery to the consumers in order to facilitate the customers, reduce time to market of the products and increase the value to the customers.
3. The increase of efficient distribution channels shall enhance the Company to be able to expand the customer base efficiently and faster and expand the customer groups to other markets in American, European and Asian regions.
4. The Company shall aim to build the long term relationship with the customers by arranging the sales and marketing staffs of the Company to be responsible for closely taking care and receiving the information of an individual customer in order to efficiently provide the services to the customers and receive the reliability from the customers.
5. The Company shall focus on development of product quality constantly including the development of the production efficiency and production technology to be consistent to the customer needs in order to produce the quality products according to the customer's requirement with the competitive cost in the market so that the Company shall be able to expand the customer base and retain the existing customer continuously.

Nature of customers and target customers

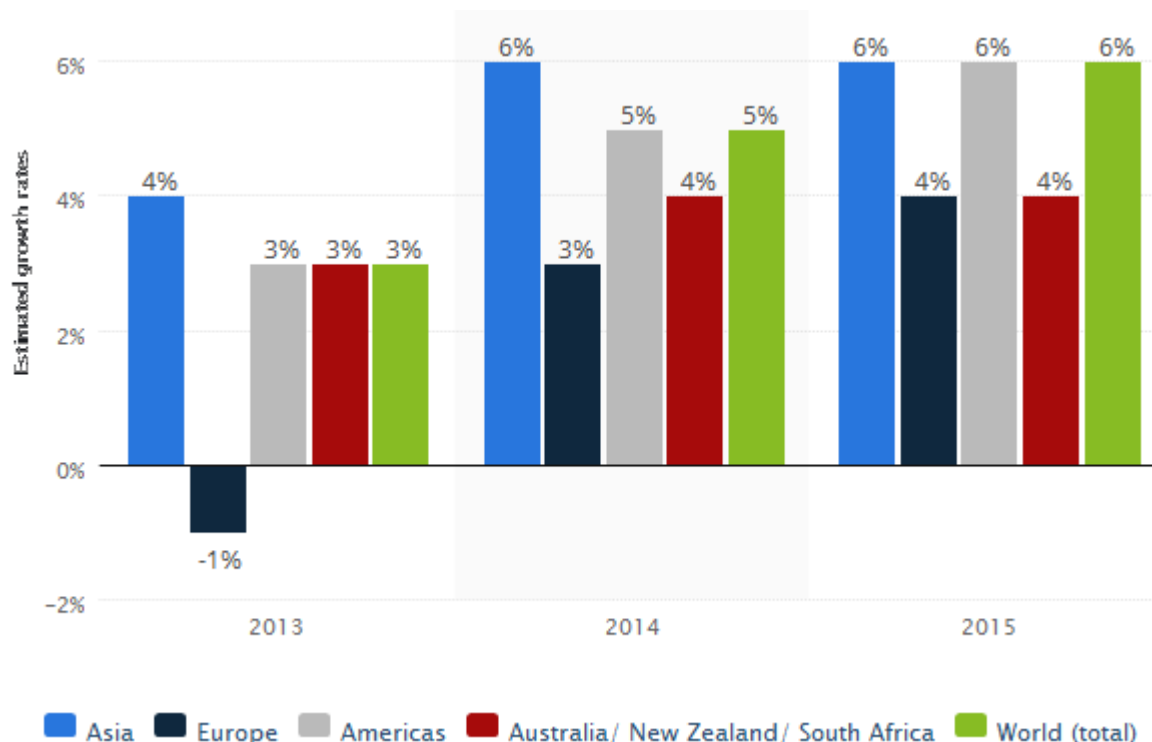
The nature of Company's customers and target customers are OEM Companies or design houses of electronic products by focusing on the manufacturers of the products for Niche Market.

Distribution and distribution channel

The Company shall mostly sell the products directly to the foreign customers including the indirect export totally more than 95% of the total sales. The remaining is sold to the domestic customers.

(B) Industrial condition and competition

The world electronics industry has grown from 3% to 5% in 2014 and is expected to grow another 6% in 2015. Competition in the industry is getting stronger due to the economics slowdown in Europe and the effort to help improve the domestic North American market by doing in source or utilizing current manufacturing facilities especially consumer products. Industrial, medical and specialty products still are growing due to its specialized demand and serve high end customers. Our company strategy is to emphasis in these growth segments which still have ample opportunities.



This graph shows the estimated growth rates for the global electronics industry from 2013 through 2015, by region. In 2015, the European electronics industry is expected to grow by around 4 percent over the previous year.

2.3 Procurement of products or services

The Company has 2 plants. The 1st plant where the Head Office is located at 198 Moo 13, Suwansorn Rd., Dong-Khee-Lek Sub-District, Muang District, Prachinburi Province and the other plant is a branch office which is located at 152/8,152/9,152/15 Moo 3, Tanyaburi-Lum Luk Ka Rd., Pathumthani Province.

Raw materials and distributor of raw materials

The main raw materials used in manufacture are electronic components such as Printed Circuit Board (PCB), Integrated Circuit (IC), Diode, Resistor, Capacitor, etc. including electric cable accessories, plastic components, steel and other components used in assembly of finished products. Those raw materials are 70% imported from abroad and the remaining 30% are purchased domestically. In this regard, the Company shall procure the raw materials or cooperate with the customers in procurement of the raw materials by purchasing the raw materials from the domestic companies and abroad all over the world, as well as, having an affiliated company in Singapore assisting in procurement of the raw materials. As a result, the Company is able to compare the prices of the raw materials around the world in order to propose the best prices to the customers before deciding to purchase.

Problems of raw materials

The main cost of Company's business is raw materials which are necessary to have good quality as required by the customers. The Company, therefore, has a risk in acquiring the raw materials to be available for the production and delivery to customers according to the specified schedules. Besides, the Company still has a risk of price negotiation and the volume of each purchase may affect the price of a raw material. Since most of distributors of electronic components are in

abroad, the Company had established 2 offices for procurement of raw materials in Denmark and Singapore in order to enhance the capability in procurement of raw materials and implementation of controlling the cost, quality and delivery closely with the distributors. Furthermore, the Company had made the agreements with the distributors of important raw materials in utilizing the Vendor Management Inventory System (VMI) for sourcing the raw materials. This system had enhanced the efficiency in responding the customer needs on time and had increased the efficiency of warehouse management as well.

Environmental impact

The Company had taken into account the production process which may have an environmental impact so the Company had controlled systematically. As a result, the Company had obtained a certification of Environmental Management System Standard (ISO 14001) since August 2003 and Safety and Occupational Health Management System Standard (ISO 18001) in December 2008. Therefore, the environmental condition in the plant is ensured to be according to the international standard. Moreover, the Company had obtained several awards regarding the management of environment, occupational health and safety as follows:

Department of Welfare & Labor Protection ,Ministry of Labor:

- 2008 :Bronze Award for Zero Accident campaign in 2008 – Prachinburi Plant
- 2009 :Bronze Award for Zero Accident campaign in 2009 – Prachinburi Plant
:Excellence Safety, Health & Environment in Workplace 2009
(Regional Level) – Prachinburi Plant
- 2010 :Bronze Award for Zero Accident campaign in 2010 – Prachinburi Plant /Rangsit Plant
:Excellence Safety, Health & Environment in Workplace 2010
(National Level) – Prachinburi Plant
- 2011 :Excellence Safety, Health & Environment in Workplace 2011
(National Level) – Prachinburi Plant
:Bronze Award for Zero Accident campaign in 2011 - Rangsit factory
- 2012 :Excellence Safety, Health & Environment in Workplace 2012
(National Level) – Prachinburi Plant /Rangsit Plant
:Bronze Award for Zero Accident campaign in 2012 - Rangsit factory
- 2013 :Excellence Safety, Health & Environment in Workplace 2013
(National Level) – Prachinburi Plant /Rangsit Plant
:Bronze Award for Zero Accident campaign in 2013 - Rangsit factory
- 2014 :Excellence Safety, Health & Environment in Workplace 2014
(National Level) – Prachinburi Plant /Rangsit Plant
: Recognition Award-Silver medal in 2014 Rangsit factory

Department of Alternative Energy Development and Efficiency ,Ministry of Energy

- 2013 Energy Saving Award, Complimentary award 2013 – Prachinburi factory
Award of appreciation for energy conversation from the “Reduction of the use of Cooling Fan of Cooling Tower Project”

2.4 Work has not been delivered.

-None-

3. Risk Assessment

The business operation of the Company has the risk factors which may directly affect the Company as follows:

1. Business risk

Since the Company has mainly operated the business with the oversea customers of which the total export is more than 95%, there were risks of the changes of several factors of customers' market conditions in 2014 of both external factors such as economic situation, politics and trading policy of each country including the global or regional economic situation and internal factors of the customers such as the merger, the change of procurement policy or the change of the selling products. These factors have caused an uncertain volume of demand of the products. The Company, therefore, has implemented a risk distribution policy by diversified manufacturing industry and market distribution to many regions in order to reduce an impact which may incur from those factors, as well as, to reduce the business risk. The Company has implemented such policy continuously. Besides, there is a risk of uncertainty; for example, operating the business by relying on the sales to the big customers is also considered as a significant business risk. The Company, therefore, has implemented the marketing administration management in order to expand the new customer base constantly.

2. Risk of natural disaster

The natural disaster such as flood, storm, earthquake, etc. is another risk which may affect the business counterparts of both demand and supply. Owing to an experience the Company had ever encountered in the past, our team is always alert to the changes and is able to immediately respond to the situations. The Company has 2 plants located in the areas of Pathumthani Province and Prachinburi Province which are able to be the good sources of manufacturing back up for each other. Such capability had been proved at the time of the big flood in the past. Even though the Company was not directly affected, our team had shown its capability in moving the production capacity to the other plant in a short period of time. Besides, the Company had purchased the insurances in order to ensure that any damages which may incur can be sufficiently covered in all cases.

3. Risk of exchange rate

The revenues of the Company are from the sales of the products and the purchase of the raw materials is mainly in foreign currency, especially in US Dollar. The Company, therefore, has managed the risk of exchange rate by Natural Hedge system and has utilized other financial instruments to reduce the risk.

4. Risk of debt collection from customer

Company's customers are in many regions globally and perform several kinds of business of which economic status and financial operation are diversified. These may affect the payment for the products in accordance with the specified schedules.

The Company has a policy of monitoring the Customer Credit Evaluation of both new customers and old customers closely and constantly thru a reliable source of information provider and directly inquiring the business counterparts of the Sales and Marketing Department in order to build a good relationship and jointly solve the situations together.

However, as for a customer whom is considered to have a risk factor of payment, the Company shall make an agreement with the customer for hedging on a case by case basis such as to make an advance payment before product delivery or to arrange a Letter of Credit or a Stand-by Letter of Credit or a Bank Guarantee as applicable.

5. Risk of quality labor supply

Due to the adjustment of the industrial sector in Thailand was improved and the production of several companies had been moved to Prachinburi Province (after the flood crisis in 2011) where the Company's plant is located, the demand of labor force has been increased, as well as, there is a competition of the rates of labor wages. The Company has realized the risk of the labor supply and the labor cost control. The Company, therefore, has foreseen the importance of personnel development and the welfare and benefits by

- Providing the basic training and skill development by establishment of a Technical Training Center which has the training room and actual practice for the new employees and continuously develop the personnel to have more multi-skills.
- Participating in the Wages and Benefits Survey of electronics industry group and determining the appropriate remuneration including the welfare and benefits in order to motivate and retain the personnel to work in long term for the Company.
- Improving the production process continuously in order to enhance the efficiency of production process of both labor and machinery oriented by applying the principles of Lean and Six Sigma which the Company had studied about Toyota Production System in 2013 and had applied for implementation.

6. Risk of raw material supply

Raw materials is considered to be a key factor of performing electronics business of both the quality and the price including the determination of delivery period in order to meet the requirement of the products of the customers.

The Company has realized the importance and the external factors which may cause the risk of the supply of raw materials for production. The Company, therefore, has a policy to monitor the situation and to set the strategic plans continuously in order to prevent a problem to be incurred and not to affect the Company's customers such as:

- Have a policy of distribution of the sources of raw materials by recruiting 2-3 distributors manufacturing and selling quality products for each item of raw materials.
- Communicate and jointly plan with the business counterparts closely about the product delivery period and the purchase volume of the raw materials to be appropriate with the future requirement of the products which may affect the product price and the inventory of the raw materials.
- Make a precise agreement with the customer about the supply of the raw materials which are particularly required by an individual customer by jointly determining either the prices or the purchase volume.
- Communicate clearly and accurately and develop a good relationship with the manufacturers and the distributors including the cooperation in delivery management and storing some stocks at the manufacturer in the Vendor Management Inventory System (VMI) in order to be flexible for inventory management and able to respond to the customer needs.
- Have subsidiary companies in abroad, Denmark and Singapore, as the centers of sourcing the raw materials and contacting the manufacturers in the regions directly in order to ensure that the Company shall have sufficient raw materials for production in an appropriate time and to prevent the risk of raw material shortage.

7. Risk of production

For the production of electronic circuits, machinery and equipment are the key factors which may have a risk of technology change or advanced development of the products causing the requirement of more modern equipment.

The Company has always prepared the machinery and equipment to be ready for responding to the change of technology by investment in machinery and equipment for development of production process and increase of production efficiency continuously in order to respond to the customer needs which may be changed either the market of new customers or the new products of the existing customers.

Apart from taking care of the readiness of the machineries, the Company has also emphasized on the procedure of production control to comply with the international standard by annually monitoring the standard systems continuously either a particular product standard such as ISO16949 for the automotive products, ISO13485 for medical instruments and safety and environmental standards which are ISO14000 and ISO18000 in order to build the confidence to the customers and to reduce the risk of production process.

4. General information and other important information

Company Name : Team Precision Public Company Limited
Registration : 0107543000058

1. Company Name	Team Precision Public Company Limited	Subsidiary	
		Team Precision (Europe) ApS	Team Precision (Singapore)PTE LTD
2. Address	198 Moo 13, Suwansorn Road,Dong-Khee-Lek Muang Prachinburi, Prachinburi 152/8, 152/9, 152/15 Moo 3, Rangsit Tanyaburi, Patumthani	Ellegardvej 25, DK 6400 Sonderborg, Denmark	196 Pandan Loop # 04-20 Industrial Complex Singapore
3. Type of main business	Electronics Manufacturing Printed Circuit Board Assembly	Business Trading of electronic components and electronic products	Business Trading of electronic components and electronic products
4. Share Capital Paid up Capital	637,063,385 shares, par value 1 baht 637,063,385 Baht	500 shares, par value 1,000 DKK DKK 500,000	200,000 shares, par value 1 SGD SGD 200,000
5. Telephone	Prachinburi (037) 403 336-40 Fax (037) 403 345 Patumthani (02) 577 2350 Fax (02) 577 2355 (02) 577 1705	Tel. (45) 7342 3232 Fax (45)7342 6800	Tel. (65) 6773 6908 Fax (65) 6773 6208
Reference persons			
Auditors		Share Registrar	
1) Dr.Virach Aphimeteetamrong, Certified Public Accountant Registration No.1378 and/or		The Securities Depository Co., Ltd. 62 The Stock Exchange of Thailand Building 4 th , 6-7 th Floor Rachadapisek Road, Klongtoey, Bangkok 10110, Thailand Telephone (66) 2229 2800 Fax (66) 2359 1259	
2) Mr. Chaikyakorn Unpitipongsa Certified Public Accountant Registration No.3196 and/or			
3) Mr. Apiruk Ati-Anuwat Certified Public Accountant Registration No.5202			
4) Mr.Preecha Suan Certified Public Accountant Registration No.6718			
518/3 Panunee Building, 7 th Floor,Ploenchit Road Lumpinee District, Patumwan, Bangkok 10330 Telephone/Fax 02-252-2860, 02-255-2518			

Other important information
-None-

5. Shareholder

Securities and Shareholder Information

5.1 Number of registered capital and paid-up capital

- (1) The company has registered capital and paid up 637.06 million baht Divided into 637.06 million shares par value 1 baht (as of March 17,2015)

5.2 Shareholder

- (1) List of major shareholders

(A) Name list of top 10 shareholders as of the latest closed registration (as of March 17, 2015)

Name		Shares	%
Mr. Chakkaphant	Manutsathit	113,804,978	17.86
Mr. Anant	Manutsathit	105,588,288	16.57
Mr. Atthapol	Manutsathit	61,000,000	9.58
Mr. Sataporn	Manutsathit	60,389,360	9.48
Ms. Manutsaporn	Manutsathit	51,000,000	8.00
Ms. Patharawadee	Manutsathit	28,157,273	4.42
Mr. Supachak	Manutsathit	20,400,000	3.20
Ms. Patharawan	Manutsathit	15,500,000	2.43
Mr. Weerawat	Sirayopas	11,374,161	1.78
Ms. Sirinthip	Wongthitiroj	10,241,397	1.61

Source of data : Thailand Securities Depository Co., Ltd

- (B) Major shareholders of behavior influence the management or operating policies of the company significantly
(None)

5.3 Issuing other securities (None)

6. The Dividend Policy

The Company has a policy of paying dividends of no less than 40% of net profit after the deduction of corporate income tax if there are no other relevant circumstances, such as the expansion of the business according to various projects in the future.

Dividend detail	2010	2011	2012	2013
Dividend payment date	May 18, 2011	May 15, 2012	May 15, 2013	-
Number of shares	566,279,715	566,279,715	637,063,385	637,063,385
Dividend per share	0.15	0.08	0.05	-
Dividend Payment	84,941,957	45,302,377	31,853,169	-
- BOI	84,941,957	45,302,377	31,853,169	
- NON-BOI				
Stock Dividend per share		0.125		
- Baht	-	70,784,965	-	-
Total Dividend	84,941,957	116,087,342	31,853,169	-
Net profit	103,520,356	46,756,779	31,316,688	2,549,715
Dividend/Net profit	82%	248%	102%	

7. Shareholder Structure

7.1 The Board of Director

The structure of Board of Director is designed under checking and balance concept which consists of:

A) At least one of three of directors shall be independence directors, but not less than three independence directors, and

B) Authorization from the Board of Directors to the managements shall be clear as defined in Controlling and Monitoring business section.

7.1.1 Name of member of the Board of Directors as of December 31, 2014.

1.	Mr.Chakkaphant	Manutsathit	Chairman of The Board of Director
2.	Mrs.Malipa	Manutsathit	Director
3.	Mrs.Suratn	Petchmunee	Director
4.	Mr.Chai	Jroongtanapibarn	Independent Director
5.	Mr.Pirom	Chamsai, Ph.D.	Independent Director
6.	Assoc.Prof. Paiboon	Sareewiwatthana, Ph.D.	Independent Director

*** Authorized directors to act on behalf of Company :Mr. Chakkaphant Manutsathit Mrs.Malipa Manutsathit and Mrs.Suratn Petchmunee

7.1.2 The scopes of authority and responsibilities of the Board of Directors of the Company are as follows:

The Board of Directors is responsible for the management of all areas of the company's business and is authorized to act within the limits of the law, according to the objectives and regulations of the Company, the resolutions reached in shareholder meetings, and has the authority to act as specified in the Company's memorandum of association, or as related to such. The Board of Directors may appoint another person, or many persons, to execute certain types of work in stead of the board.

In addition to the authority and responsibilities mentioned in the Company's regulations, the Board of Directors also has the duty to be consistent with the system of good corporate governance as follows:

1. Guarantee the vision, guidelines and business plans of the Company .To set policies as well as monitor and supervise management to operate in accordance with the policies in order to maximize shareholders' wealth and comply with good corporate governance principles and law
2. Evaluate and follow the results of the work done by the management to ensure that the Executive Board of Directors has appropriately carried out day-to-day tasks according to the policy established with efficiency and effectiveness
3. To undertake that the Company implements good corporate governance , internal controls and risk management to ensure that operations are correct and efficient.
4. Verify connected transaction and items that may create conflict of interest so they conform to the current regulations.
5. Verify and approve the significant matter that affect to the Company's financial status debt and obligation.
6. To disclose the conflict of interest of their own and/or related person in relation to the Company or subsidiaries' interest according to the rule & regulations set by the Capital Market Supervisory Board to the Company.
7. The appointment of the determination of authority of Independent committee and sub-committees.
8. The appointment of subsidiary company's directors.

The attendance of each member of the Board of the Company can be summarized as follows:

Name	Position	Board Meeting		Remark
		Time of meeting	Time of attendance in the meeting	
1.Mr.Chakkaphant Manutsathit	Chairman of The Board of Director Nomination and Remuneration Committee Risk Management Committee	7	7	
2. Mrs.Malipa Manutsathit	Director Nomination and Remuneration Committee Risk Management Committee	7	7	
3. Mrs.Suratn Petchmunee	Director Company Secretary	7	7	
4. Mr.Chai Jroongtanapibarn	Independent Director Chairman of the Audit Committee Nomination and Remuneration Committee Risk Management Committee	7	7	
5. Mr. Pirom Chamsai, Ph.D.	Independent Director Audit Committee Chairman of Nomination and Remuneration Committee Risk Management Committee	7	7	
6.Assoc.Prof.Paiboon Sareewiwatthana, Ph.D.	Independent Director Audit Committee Nomination and Remuneration Committee Chairman of Risk Management Committee	7	7	

7.2 The Management Team

7.2.1 Name of the members of the Management Team

1. Mr. Chakkaphant	Manutsathit	Chief Executive Officer
2. Mrs.Malipa	Manutsathit	Chief Information Officer
3. Mrs.Suratn	Petchmunee	Company Secretary/Compensation & Benefit Director /Finance Director (acting)
4.Mr. Rungrit	Laohapirotwattana	Vice President of Operation
5.Mr. Manolo	Villaluz Momongan	Supply Chain Management / Marketing Director
6.Mr. Passagon	Buathong	Business Development Director
7.Mr. Wattana	Dechbun *	Human Resources Director
8.Mr. Aviroot	Kongcharoen **	Coporate Quality Assurance Director

* MR.Wattana appointed on 12 January 2015

**MR.Aviroot appointed on 1 February 2015



Mr. Chakkaphant Manutsathit
Chairman of the Board of Directors



Mr. Chai Jroongtanapibarn
Independent Director



Mr. Piromi Chamsai, Ph.D.
Independent Director



Assoc. Prof. Paiboon Sareewiwatthana, Ph.D.
Independent Director



Mrs. Malipa Manutsathit
Director



Mrs. Suratn Petchmune
Director



Mr. Chakkaphant Manutsathit
Chief Executive Officer



Mrs. Malipa Manutsathit
Chief Information Officer



Mrs. Suratr Petchmune
Company Secretary/
Compensation & Benefits
Director/ Finance Director
(acting)



Mr. Rungrit Laohapirotwattana
Vice President of Operation



Mr. Manolo Villaluz Momongan
Supply Chain Management Director
/ Marketing Director



Mr. Passagon Buathong
Business Development
Director



Mr. Wattana Dechbun
Human Resource Director



Mr. Aviroot Kongcharoen
Corporate Quality
Assurance Director

Mr.Chai Jroongtanapibarn	Age 61 years : Independent Director/ Chairman of the Audit Committee
Share Ratio (%)	: 0.23%
Relationship with Management	: None
Highest Education	: Master Degree of Accounting, Thammasat University
Working Experiences	
2007- Present	: Independent Director/ Audit Committee, Siam Food Products Pcl.
2006- Present	: Independent Director/ Audit Committee, Oishi Group Pcl.
2004- Present	: Independent Director/Chairman of the Audit Committee,Thai Metal Trade Pcl.
2003- Present	: Independent Director,Siam Future Development Plc.
2002- Present	: Independent Director/Chairman Audit Committee,Major Cineplex Group Pcl.
2000- Present	: Independent Director/Chairman of the Audit Committee, Team Precision Pcl.
1982 – 1997	: Executive Director and Chief Financial Officer Minor Group.
Related Training Program held by IOD	
DCP -Director Certification Program 2003	
ACP -Audit Committee Program 2005	

Assoc.Prof.Paiboon Sareewiwatthana, Ph.D.	Age 61 years : Independent Director/ Audit Committee
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Ph.D. (Finance) University of Mississippi, USA
Working Experiences	
2012 – Present	: Chairman of the Board of Directors, Union Auction Pcl.
2012 – Present	: Chairman of the Board of Directors, Universal Adsorbents&Chemicals Pcl.
2005 – Present	: Arbitrator Securities and Exchange Commission
2004 – Present	: Independent Director/Chairman of the Audit Committee, Maybank Kim Eng Securities (Thailand) Pcl.
2000 – Present	: Independent Director/ Audit Committee, Team Precision Pcl.
Related Training Program held by IOD	
DCP -Director Certification Program 2001	

Mr. Pirom Chamsai, Ph.D.	Age 60 years	: Independent Director/ Audit Committee
Share Ratio (%)	:	0.05%
Relationship with Management	:	None
Highest Education	:	Doctor of Engineering (Geotechnique) Ecole Centrale des Arts & Manufactures (French Government Scholarship)
Working Experiences		
2013 – 2013	:	Managing Director, Thai Flim Industries Pcl.
2007 – Present	:	Advisor, Consulting & Management 49 Limited.
2007 – Present	:	Lecturer, Faculty of Fine Arts, Bangkok University
2000 – Present	:	Independent Director/Audit Committee, Team Precision Pcl.
Related Training Program held by IOD		
DAP- Director Accreditation Program 2005		DCP- Director Certification Program 2007
ACP -Audit Committee Program 2005		RCC- Role of Compensation Committee 2007

Mr.Chakkaphant Manutsathit	Age 61 years	: Authorized Director/ Chairman of the Board of Directors
Share Ratio (%)	:	17.86%
Relationship with Management	:	Husband of Mrs.Malipa Manutsathit
Highest Education	:	Master of Business Administration, University of Queensland Australia
Working Experiences		
2010 – Present	:	Chairman of the Board of Directors/Chief Executive Officer, Team Precision Pcl.
2009 – 2010	:	Chairman of the Board of Directors ,Team Precision Pcl.
2000 – 2008	:	Chairman of the Board of Directors/Chief Executive Officer, Team Precision Pcl.
1995 – Present	:	Director, Alpine Technology Manufacturing (Thailand) Co., Ltd.
Related Training Program held by IOD		
DAP- Director Accreditation Program 2003		RCP- Role of Chairman Program 2007
DCP- Director Certification Program 2003		RCC -Role of Compensation Committee 2007

Mrs.Malipa Manutsathit	Age 60 years : Authorized Director/ Chief Information Officer
Share Ratio (%)	: 0.08%
Relationship with Management	: Wife of Mr.Chakkaphant Manutsathit
Highest Education	: Master of Commerce (Management Information System), University of New South Wales Australia
Working Experiences	
2002 – Present	: Director, Energy Innovation Co.,Ltd.
2000 – Present	: Director/ Chief Information Officer, Team Precision Pcl.
Related Training Program held by IOD	
DAP- Director Accreditation Program 2003	ACP -Audit Committee Program 2007
DCP -Director Certification Program 2007	

Mrs.Suratn Petchmunee	Age 54 years : Authorized Director/Company Secretary/ Compensation & Benefits Director
Share Ratio (%)	: 0.67%
Relationship with Management	: None
Highest Education	: Master of Business Administration, University of Eastern Asia
Working Experiences	
2012 - Present	: Director /Company Secretary/Compensation&Benefits Director, Team Precision Pcl.
2009 - 2011	: Director/Company Secretary , Team Precision Pcl.
2000 – 2008	: Director/Finance Director , Team Precision Pcl.
Related Training Program held by IOD	
DAP -Director Accreditation Program 2003	CSP - Company Secretary Program 2009
DCP- Director Certification Program 2007	EMT -Effective Minute Taking 2009
ACP- Audit Committee Program 2007	

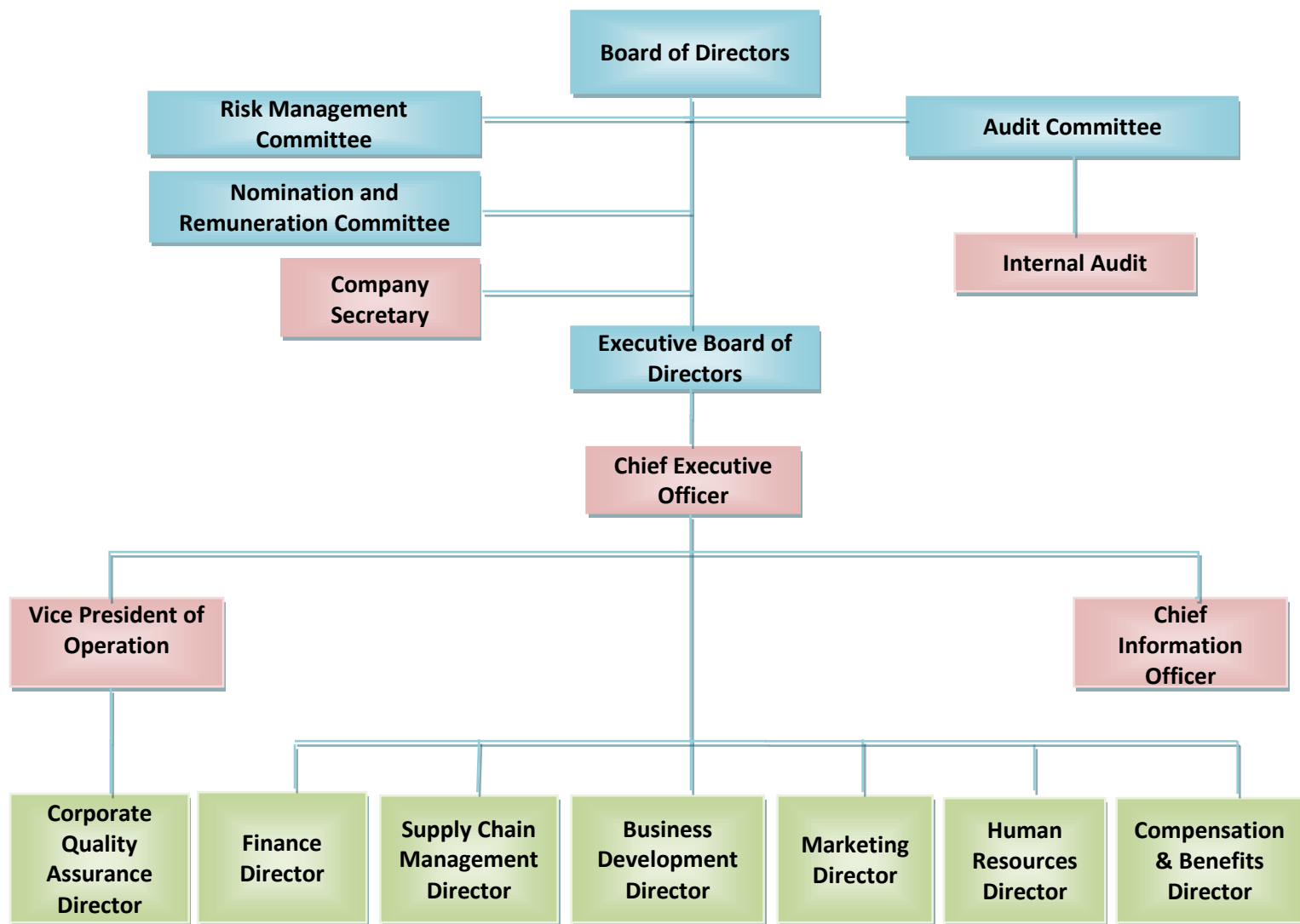
Mr. Rungrit Laohapirotwattana	Age 54 years : Vice President of Operation
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Bachelor of Science in Industrial Engineering, Chulalongkorn University
Working Experiences	
2010 – Present	: Vice President of Operation, Team Precision Pcl.
2006 – 2009	: Operation Director, Fasco Motors (Thailand) Co., Ltd.
2002 – 2006	: Head of Operations, Team Precision Pcl.
Related Training Program held by IOD	
DAP- Director Accreditation Program 2003	

Mr.Manolo Villaluz Momongan	Age 49 years : Supply Chain Management Director/ Marketing Director
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Master's degree in Management for Executives and Managers (Most Outstanding Graduate) University of San Jose Recoletos, Philippines
Working Experiences	
2008 – Present	: Supply Chain Management Director, Team Precision Pcl.
2004 – 2008	: Supply Chain Management Director, Celestica Philippines
1991 – 2004	: Production Control Manager, NEC Technologies Philippines
Related Training Program held by IOD	
- None	

Mr. Passagon Buathong	Age 44 years : Business Development Director
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Ph.D (Candidate) Dhurakij Pundit University (International College)
Working Experiences	
2010 – Present	: Business Development Director, Team Precision Pcl.
2008 – 2009	: Senior Contract & Negotiation Manager, Huawei Technologies (South East Asia) Company Limited
2004 – 2008	: Senior Program and Business Development Manager, Pemstar (Thailand) Company Limited
Related Training Program held by IOD	
- None	

Mr. Wattana Dechbun	Age53 years : Human Resources Director
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Political Science,Chulalongkorn University
Working Experiences	
2014 – Present	: Human Resources Director, Team Precision Pcl. (appointed on January 12,2015)
2011 – 2013	: Human Resources Department Manager, Western Digital Thailand co.Ltd.
2009 – 2011	: Human Resources Department Manager, Prukso Real Estate Pcl.
Related Training Program held by IOD	
- None	

Mr. Aviroot Kongcharoen	Age 44years : Corporate Quality Assurance Director
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Bachelor of Science,Chulalongkorn University
Working Experiences	
2007 – Present	: Corporate Quality Assurance Director, Team Precision Pcl. (appointed on February 1,2015)
2004 – 2007	: Senior Quality and Reliability Assurance Department Manager,Stars Microelectronics (Thailand) Pcl.
2004	: Assist Quality Engineering Manager,SVI Pcl.
Related Training Program held by IOD	
- None	



7.2.2 The scope of authority and responsibilities of the Chief Executive Officer

1. Having authorities according to the policies approved by the Board of Directors under Laws, conditions, rules, or regulations of the company, with the exception of items that may be disputed, interested in, in conflict with Company or subsidiary companies by the chairman of executive officials that can be done only when the resolution of the meeting of the Board of Directors attended by independent directors is obtained.
2. To define the Company's mission, objectives, policies including leading and controlling overall its operation in order to obtain the maximum benefits and to be line with the objectives of the Board of Directors.
3. For any obligations to the Company as a borrower, Chief Executive Officer has an authority level not exceeding to Baht 100 million. If over Baht 100 million, that transaction must be approved by the Board of Directors.
4. For any trade agreement which will be obliged to the Company as a seller, a buyer, a lessor and/or other status for normal business transactions, Chief Executive Officer or his attorney as assigned for specific activity or for preparing the Company's Charter of Authorities has an authority level not exceeding to Baht 100 million.

The aforementioned authorities shall not include the activities of related transaction, connected transaction, and the acquisition or disposal of major assets of the listed Company according to the SET and SEC's regulation.

7.3 Company Secretary

The Board of Directors appointed Mrs.Suratn Petchmunee to be Company Secretary. The qualification for this position defined in attachment 1.

7.4 Remuneration for Directors and Executives of the Company

7.4.1 Remuneration in the form of money

(A) Remuneration of Director

Name		Position	Remuneration		Compensation	
			2014	2013	2014	2013
1. Mr.Chakkaphant	Manutsathit	Chairman of The Board of Director / Nomination and Remuneration Committee/ Risk Management Committee	390,000	390,000	-	30,000
2. Mrs.Wasara	Chotithammarat*	Director	-	302,500	-	20,000
3. Mrs.Malipa	Manutsathit	Director / Nomination and Remuneration Committee / Risk Management Committee	330,000	330,000	-	20,000
4. Mrs.Suratn	Petchmunee	Director / Company Secretary	330,000	330,000	-	20,000
5. Mr.Chai	Jroongtanapibarn	Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee	490,000	490,000	-	30,000
6.Assoc.Prof. Paiboon	Sareewiwatthana,Ph.D.	Independent Director/ Audit Committee / Nomination and Remuneration Committee / Chairman of Risk Management Committee	430,000	430,000	-	20,000
7.Mr.Pirom	Chamsai, Ph.D.**	Independent Director / Audit Committee / Chairman of Nomination and Remuneration Committee / Risk Management Committee	430,000	341,611	-	20,000
Tototal Remuneration			2,400,000	2,614,111	-	160,000

* Mrs. Wasara Chotithammarat resigned on November 30,2013

The Board of Directors shall approve the remuneration for a senior executive. As for the remuneration for a director, the Board of Directors shall propose to the Shareholders' Meeting for approval. However, the determination of the remuneration for a director shall be considered and commented by the Nomination and Compensation Committee who shall review the duty and responsibility by comparing with those of the industries of the same and similar size and type of business.

- (B) Total remuneration, which includes salary and other incomes that the company paid executives are as below:

Year	Total Executive	Amount (Baht)
2014	6	29,052,428
2013	9	33,923,305

7.4.2 Other remunerations

1. Provident fund

The Company contributes to the provident funds of executives and employees at a rate of 3% of monthly salary to serve as welfare in case of death, disability, resignation, or retirement depending on the period being employed with the Company.

2. Long-term Employee Benefits

The Company had provision for compensations on employees' retirement at the year ended December 31, 2014 totaling 41,918,120 Baht. The principle assumptions and calculation is performed by a qualified actuary using the Projected Unit Credit Method.

3. Group Accident Insurance

The Company provides the group accident insurance for each levels of employees.

7.5 Employee

The existing executive and staffs was 1,421 persons as of December 31, 2014 and recognized compensation and benefit expenses for executives and employees totaling 341.48 Million Baht.

Personnel development policy

As far as the organizational quality is concerned the Company has a firm policy to continuously develop skills, knowledge, and ability for all of its employees. The Company aims at enhancing their potential, and competitiveness to satisfy the customer's needs. And in order for the Company's Annual Personnel Training and Development Plan to be in line with skill requirements and needs of each work unit the Company always makes certain of providing employees the following programs: work orientation for newly recruited working members, basic production knowledge, on- job- training, hygiene and safety training as well as management skill training for employees at supervising level.

Employees are either given training within the Company with experts of particular areas being invited to widen their skill and knowledge scope or sent to other institutions for training. In 2014, the rate of employees trained for skilled labor reached 80% of the total company staff.

8. Corporate Governance

The Company has policies and guidelines according to the Code of Best Practice as follows:

8.1 Policy on corporate governance

For the continuous growth of the Company's business operation and for the increase of confidence to the investors and all concerned parties, the company has determined a policy of good governance for the board of directors to act as follows:

- Manage work carefully and carry out duties responsibly, with adequate abilities and efficiency, to create the highest benefits for shareholders.
- Perform with transparency operating, open to evaluation, to disclose adequate information to all concerned parties.
- Consider the Company's risk assessment to manage and control risks level appropriately.
- Review to avoid any conflicts of interest and be responsible for the decision making and its own actions.

1. Rights of Shareholders

In 2014 the Company had a total of one shareholder meeting, with one annual ordinary meeting taking place at the Company by having the appointment letters sent out to shareholders and concerned persons along with supporting information for various agenda for acknowledgement 14 days in advance before the meeting. Each meeting includes the opinions of the Board of Directors and explained to shareholders for voting method, voting count and card in the meeting.

2. Equitable Treatment to Shareholders

The Company provided a fair practice to shareholders on following details:

- 2.1 Provide a shuttle service to facilitate shareholders who wish to attend annual general meeting ("AGM") from the Stock Exchange of Thailand Building.
- 2.2 Give the equal right to vote to the shareholders and the voting procedures are not complicated.
- 2.3 Attach the Proxy type B including instruction with the invitation letter in order to shareholders who could not attend AGM to give the power to independent director or other person to attend and vote in the meeting.
- 2.4 In the 2014 AGM, total of seven directors attended the meeting. The chairman gave the shareholders to offer their expressions and questions. And the meeting are recorded accurately and completely for further audit by shareholders.
- 2.5 Give opportunity with the equal right to shareholders in auditing the Company's business performance inquiry and recommendation expression. All inquiries and recommendations were also welcome through e-mail address: ir@teampcba.com.
- 2.6 Shareholders who lately attend in the meeting will be allowed.
- 2.7 Allow shareholders to have their rights to propose an agenda in advance for 2015 Annual General Meeting of Shareholders. The criteria to exercise their rights had been announced through SET and Company's website at <http://www.teampcba.com>

3. Rights of Stakeholders

The Company has considered the importance of every group of stakeholders, according to the following details:

- **Employee:** The Company treats all employees on a fair and equitable basis with proper employee's compensation and provides provident fund and group accident insurance to all levels of employees. Furthermore, The Company pay full attention to employees' safety in workplace as evidenced in the Zero case of having to discontinue work process due to serious accident injuries in 2014.

- **Business partner:** the Company purchases goods and services from business partners according to trade conditions as well as the contract compliance with the trading parties.
- **Customer:** The Company takes good care of and be accountable to the customers, manufactures the quality products according to standards, retain customer's information in strict confidentiality, and has an assigned function or person responsible for customers' complaints of customers to enhance rapid actions for its customers.
- **Competitor:** The Company exhibits good behavior within the framework of good competition, maintains the baseline of acceptable behavior in competitions and avoids dishonest methods to destroy competitors.
- **Community:** The Company acts responsibly towards community environment by providing close and careful examinations of our pollution and treatment system of waste water flowing towards community and making certain they proceed in accordance with yearly plan
- **Shareholder :** The Company intends to create increase in share values and provide shareholders with good returns continuously while sustaining the company's growth.

The Company has carried out its business according to the regulations of the law and other related rules to ensure that the rights of stakeholders are well taken care of.

Furthermore the Company has prepared for its management and employees a business ethics guideline which feature the code of emphasis on honesty, respecting the confidentiality of customers, having no interest or benefit with the seller of components and products as well as the maintenance and protection of the company's property. The Company has issued information disclosure policy to prevent the disclosure of the Company's confidential information as well as strict measure to prevent exploitation of information of the company and that of the Company's trading partners. Employees of all levels of the company must not disclose company's confidential information to other people either for personal or commercial purposes.

The operation follow-up according to the criteria shall be reviewed by the senior executives for the appropriateness. In case of violation, the employees shall be subjected to the disciplinary actions according to the procedures determined by the Company

4. Disclosure and Transparency

- 4.1 The Company shall disclose the financial information correctly, completely and timely in accordance with the criteria of the Securities and Exchange Commission and the Stock Exchange of Thailand. The Company has performed to conform with the governing regulations regulated by the Securities and Exchange Commission and the Stock Exchange of Thailand regarding the disclosure of information and last year, the Company had no any problem about compliance with those regulations as required.
- 4.2 Development of Directors and Management Team
The Board of Directors has continuously supported and facilitated the training program and education of those associated with the good corporate governance such as directors, audit committee members ,executives, corporate secretary by relevant institutions such as the SET, the SEC, or the Thai Institue of Directors Association (IOD). The Company provides the internal training program by professional lecturer to the middle and top management to serve beneficially their capability and duties.

Director & Management trainee in 2014		In house training (course)	Public training (course)	Total hour
1.Mr. Chakkaphant	Manutsathit	-	1	8
2.Mrs.Malipa	Manutsathit	-	-	-
3.Mrs.Suratn	Petchmune	-	8	69
4.Mr.Rungrit	Laohapirotwattana	1	-	6
5.Mr.Passagon	Buathong	1	-	6
6.Mr.Manolo	Villaluz Momongan	-	-	-
7.Mr.Wattana	Dechbun	-	-	-
8.Mr.Aviroot	Kongcharoen	5	-	30
Total		7	9	119

4.3 Orientation for New Directors and Executives

The Board of Directors assigns the Company secretary to prepare information for all New directors and executives so as to inform them of their roles, duties and responsibilities as well as compliance with the Company's corporate governance policies and practices.

4.4 Company provides the communication channels for investors, analysts to give their inquiries, recommendations by contact with E-mail address :ir@teampcba.com or Fax No. (66) 2577 1705, (66) 2577 2355

5. Responsibilities of the Board of Directors

5.1 Leadership and Vision

The Board of Directors has specific roles and duties to conform with standards for good governance, with details as follows:

- The Board of Directors has participated in determining (or expressed approval /disapproval) the vision, mission, strategies, targets, business plans and budget of the Company. The Board also exercises governance of the management department in carrying out operations according to the business plan and budget specified effectively and efficiently, to increase the economic value of the business to the highest level and to ensure highest stability for shareholders.
- The Board of Directors must clearly determine the assignment and division of roles, duties and responsibilities among the directors and the management according to the details of the structure of shareholding and management. The Board also communicates the roles, duties and responsibilities mentioned to the directors, management and employees of the company on a regular basis.
- The Board of Directors must govern the management team to perform according to established policies. This does not include items under dispute or items with conflict of interest and the items that have to ask for the approval from shareholders as required by the office of the Securities and Exchange Commission of Thailand.
- The Board of Directors must govern the Executive Board of Directors to operate according to established policies. The Executive Board of Directors shall have the authority to consider and approve loans or make requests for credit for normal business practices of the company, such as payments for investment and for other activities within the limit of each item not exceeding Baht 100 million or equivalent or as authorized by the Board of Directors.

5.2 Checks and Balances by Non-Executive Directors

The Company's Board of Directors consist of six directors, as follows:

- Three executive directors who are also management, representing 50% of total number of directors.
- Three independent directors ,representing 50% of total number of directors.

Definition of independent directors

Independent director refers to director who is independent from major shareholders, executive and related persons and could have duty for protect shareholders' benefit equally.

Independent directors' qualifications

- (1) Holding shares not exceeding one per cent of the total number of shares with voting rights of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.
- (2) Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the applicant.
- (3) Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the applicant or its subsidiary company.
- (4) Neither having nor used to have a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment.

Business relationship as in first paragraph shall include the normal course of trading transaction for business undertaking, lease or grant of lease of immovable asset, transactions relating to asset or service, or grant or receipt of financial assistance through acceptance or grant of loans, guaranty, grant of asset as guaranty for loans, including other similar behavior, thus making the person applying for permission or a contract party liable to payment of debt to another party, from 3 percent of net tangible assets of the person applying for permission, or from Baht 20 million or over, whichever is lower. The calculation of debt burdens as referred to above shall comply with the valuation of connected transaction in compliance with the notification of the Capital Market Supervisory Board on the criteria of the connected transaction, with the respective differences having been considered (*mutatis mutandis*). However the consideration of the said debt burdens shall include the debt burden incurred within one year before having business relationship with the same person.

- (5) Neither being nor used to be an auditor of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless having vacated from the said tenure for not less than two years before appointment.

- (6) Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless having vacated from the said tenure for not less than two years before appointment.
- (7) Not being a director appointed as representative of directors of the applicant, major shareholder or shareholder who is related to major shareholder;
- (8) Not undertaking any business in the same nature and in competition to the business of the applicant or its subsidiary company, or not being a major partner of a partnership, or a director with involvement in management, a hired worker, an employee, an advisor with regular payroll, or owning shares more than one percent of all shares with voting right of other companies with similar business undertaking or significant competition with the business of the person applying for permission or subsidiary companies.
- (9) Not having any other characteristics which cause the inability to express independent opinions with regard to the applicant's business operations.

After being appointed as independent director with the qualifications under (1) to (9) of the first paragraph, the independent director may be assigned by the Board of Directors to take part in the business decision of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

This definition is equal to the definition of an Independent Director as set forth by Capital Market Supervisory Board

5.3 Consolidation or Segregation of Positions

At present, the Company still has chairman of the Board of Directors and Chief Executive Officer as a same person. However, the operation remains to be performed in accordance with the scopes and authorities required to be done in that position. The said operation authority shall not include the operation with respect to the related items and the items to be acquired for or disposed of the major properties of the registered companies according to the regulations of the Securities and Exchange of Thailand.

5.4 Board of Directors' Meetings

The Board of Directors usually schedules to meet quarterly and additionally schedules special meetings as needed. Dates of the meetings are scheduled clearly and in advance, and there are always occasions for evaluation and follow-up of operations. The secretary of the Company sends out letters of invitation along with the agenda and documents relevant to the meeting at least seven days in advance, so the Board has time to study the information before attending the meeting. Meetings usually past about three hours when regular and between one and two hours for special occasions. In 2014 the Board met four times for regular meetings and three times for special meetings, totaling seven meetings. The attendance of each member of the Board of the Company was summarized in Structure Management 's s topic.

Besides, the Company had arranged a meeting of a Sub-Committee for considering the agenda regarding such Sub-Committee. The detail of the meeting of the Sub-Committee participated by the Company's Directors is as follows:

Director Name		Audit Comm.	Nomination and Remuneration Comm.	Risk Mgt. Comm.	AGM Meeting
1. Mr. Chakkaphant	Manutsathit	-	2/2	1/1	1/1
2. Mrs.Malipa	Manutsathit	-	2/2	1/1	1/1
3. Mrs.Suratn	Petchmunee *				1/1
4. Mr. Chai	Jroongtanapibarn	4/4	2/2	1/1	1/1
5. Mr. Pirom	Chamsai, Ph.D.	4/4	2/2	1/1	1/1
6. Assoc.Prof.Paiboon Sareewiwatthana, Ph.D.		4/4	2/2	1/1	1/1

*Secretary of sub-committee is Mrs.Suratn Petchmunee

5.5 Performance assessment of the Board of Directors

The Board of Directors has the policy that the management team has to report the operating results compared with the target regularly. If the operating results could not be as targeted, the Board would participate to solve or improve. All directors can freely provide recommendations.

Moreover the Board of Directors has the policy to assess the the Board 's performance as a group to jointly consider the assesment and improvement.The goal and evaluation rule will be related to the Company's annual plan.

5.6 Conflict of interest

The Company's information that may be considered as a related items has been informed to the auditor who shall identify the note to the company's financial statements if it is found that the items that may significantly pose the conflict of interest.

Furthermore the Board of Directors has established the policy and procedure for directors and executives to report on conflict of interest to ensure that they are abided by their fiduciary duties in the way that they must not have interest, whether directly or indirectly in the matter under their decision. Directors and executives are required to disclose any material interest in transactions or matters affecting the corporation through the established form approved by the Board of Directors,where those direcotrs and executives shall be excluded from decision making involving transactions in which they have interests or are connected.The corporate secretary is responsible for receiving reports from directors and executives who disclose their interests and those of their related parties to the chairman of the Board of Directors and the Chairman of Audit Committee.

8.2 Sub- Committee

The Board of Directors had appointed the four sub-committes to deal their roles&responsibility. The details of each committee are as following

1. Executive Board of Directors

1.1 Names of members of the Executive Board of Directors

1.Mr.Chakkaphant	Manutsathit	Chairman of the Executive Board of Directors
2.Mrs.Malipa	Manutsathit	Executive Director
3.Mrs.Suratn	Petchmunee	Executive Director

1.2 The scopes of authority and responsibilities of the Executive Board of Directors:

1. Supervise the operations of the Company to ensure that they are according to the policies of the Board of Directors and the laws, conditions, rules, and regulations of the Company, except for the items may be disputes, interested in or in conflict with Company or its subsidiaries by executive directors that can be done only when the resolution of the meeting of the Board of Directors attended by the independent directors is obtained.
2. Determine paths of development and expansion of business in accordance with the policies of the board of directors.
3. Evaluate, prepare and improve the system and regulation of work in the company.
4. Evaluate and scrutinize the information or facts regarding business operations that will be presented to the Board of Directors for consideration.
5. Evaluate the structure of salaries and other benefits of employees.
6. Proceed other tasks as appointed by the Board of Directors.
7. As for business approvals that may bind the company as borrower, the Executive Board of Directors is authorized to carry out actions valued not exceeding Baht 100 million. If exceeding Baht 100 million, approval must be sought from the Board of Directors.

The executive board has no authority to act anything to meet requirement as the related items and the acquisition or disposal of Company's major assets, including the Company's Board of Directors shall not authorize or assign the executive board to act on the said items in lieu of the Company's Board of Directors.

2. Audit Committee

2.1 Members of the Audit Committee

- | | | |
|-----------------------|-------------------------|-----------------------------|
| 1. Mr. Chai | Jroongtanapibarn*/** | Chairman of Audit Committee |
| 2. Assoc.Prof.Paiboon | Sareewiwatthana, Ph.D.* | Member of Audit Committee |
| 3. Mr. Pirom | Chamsai, Ph.D.* | Member of Audit Committee |

Remark * Independent director

** Mr.Chai Jroongtanapibarn has particular knowledge and experience for review the financial statements.

2.2 The scopes of the authority and responsibilities of the Audit Committee:

1. Review that the Company has accurate and adequate financial reports.
2. Review that the Company has an internal control system and appropriate and effective internal audits.
3. Review the Company complies with to the applicable law on the Securities and Stock Exchange, regulations and requirements of Stock Exchange or the laws related to the business of the Company.
4. Consider the appointment of the Company's auditor and the proposed audit fee.
5. Review the accurate and complete disclosure of Company's information in case of the related transactions or items or situations where conflict of interests may occur.
6. Prepare the audit committee report with the signature of the audit committee chairman to be included in the Company's annual report. At least the following information must be includes:
 - a. Comments on the accurate, complete and reliable of financial report
 - b. Comments on adequate internal control system of the Company
 - c. Comments on the implementation of the applicable law on the Securities and Stock Exchange, regulations and requirements of the Stock Exchange or the laws related to the business of the Company.
 - d. Comments on the appropriate of the auditor
 - e. Comments on the conflict of interests

- f. The number of audit committee's meeting and the number of each audit committee's attendance
 - g. Overall audit committee's comments or suggestions received from implementing under charter
 - h. Other comments or information to the shareholders or investors under the duties and responsibilities appointed from the Board Director
7. Act as Board of Directors appoint with the approval of the audit committee.
Under the first paragraph, the audit committee has direct responsibility to the Board of Director and the Board of Directors still has responsibility to the third party.
 8. Within the audit committee scope, where the transaction or activity is found or in doubt that it will significantly affect to the financial status and the company performance, the audit committee shall report to the Board of Directors for correction or modification by reasonable time.

Tenure: The chairman of the audit committee and the members of the audit committee will hold their positions for a term of three years each.

3. Nomination and Remuneration Committee

3.1 Members of the Nomination and Remuneration Committee

1.	Mr.Pirom	Chamsai, Ph.D*	Chairman of Nomination/ Remuneration Committee
2.	Assoc.Prof.Paiboon	Sareewiwatthana, Ph.D.*	Member of Nomination/ Remuneration Committee
3.	Mr.Chai	Jroongtanapibarn*	Member of Nomination/ Remuneration Committee
4.	Mr.Chakkaphant	Manutsathit	Member of Nomination/ Remuneration Committee
5.	Mrs.Malipa	Manutsathit	Member of Nomination/ Remuneration Committee

Remark * Independent director

3.2 The scopes of authority and responsibilities of Nomination and Remuneration Committee:

1. Select and appoint persons to become members of the Board of Directors, according to the resolution of the Board of Directors.
2. Determine the selection process for the Board of Directors members to replace members who complete their tenure.
3. Consider to select persons to be appointed as a director of Company to replace directors that have completed their tenure, to be presented to the Board of Directors and the meeting of shareholders for approval.
4. Consider to select persons to hold the position of management of the Company, according to the resolution of the Board of Directors.
5. Propose method of paying remuneration to the Board of Directors and other committees appointed by the Board of Directors.
6. Propose the other remunerations as deemed reasonable and appropriated.

Tenure: The chairman of the risk management committee and members are appointed for a term of three years each.

4. Risk Management Committee

4.1 Members of the Risk Management Committee

- | | | |
|----|--|---------------------------------------|
| 1. | Assoc.Prof.Paiboon Sareewiwatthana, Ph.D.* | Chairman of Risk Management Committee |
| 2. | Mr.Chai Jroongtanapibarn* | Member of Risk Management Committee |
| 3. | Mr.Pirom Chamsai, Ph.D.* | Member of Risk Management Committee |
| 4. | Mr.Chakkaphant Manutsathit | Member of Risk Management Committee |
| 5. | Mrs.Malipa Manutsathit | Member of Risk Management Committee |

Remark * Independent director

4.2 The purpose of the risk management

1. Provide support and enable the company to consider the acceptable risk level.
2. Determine the framework to enable to manage uncertainties, risks, and business opportunities most effectively give support to and enable the Company to consider the acceptable risk level

Tenure: The chairman of the risk management committee and members are appointed for a term of three years each.

8.3 Nomination and appointment of Director and top Management

8.3.1 Nomination of Director

For an appointment of a director, the Nomination and Compensation Committee consisting of 3 Independent Directors out of the total 5 members of the Nomination and Compensation Committee having the duty and responsibility in selection and screening a person qualified to be a Company's Director who should be knowledgeable and capable in business administration and management, have integrity and readiness in management of his own duty. At least 1 member of the Nomination and Compensation Committee shall have the financial knowledge and capability and the important is a Company's Director shall be a person whose qualifications shall not contradict to any provisions of the Stock Exchange of Thailand or the Company's Articles of Association. The Company's Board of Directors shall consider and appoint according to the proposal of the Nomination and Compensation Committee before proposing to the Shareholders' Meeting for approval.

Appointment procedure of Company's Director , The Shareholders' Meeting shall elect the directors according to the following rules and procedure:

1. One shareholder has one vote per one share.
2. Each shareholder shall use all his votes according to (1) for election of one person or several persons to be the director(s) but cannot separate his votes to anyone more or less than the others.
3. The persons receiving the votes shall be elected to be the directors according to the number of directors to be available or to be elected at that time and in sequence ranging from the highest votes. In case the elected persons receiving the equal votes and exceeding the number of directors to be available or to be elected at that time, the Chairman shall be the one who casts a final vote.

In case a position of director is vacant due to other reasons beyond the retirement by his term, the Board shall elect a person whose qualifications and characteristics shall not be disqualified according to the Public Limited Companies Act to be a director participating in the next Board of Directors' Meeting unless the term of such director is less than two (2) months. In that regard, the newly elected person shall assume a position of director according to the remaining term of the director he replaced. However, the resolution of the Board shall consist of the votes not less than three fourth (3/4) of the number of remaining Directors.

8.3.2 Nomination of the top management

For nomination of a person to assume the top management position; for example, the Chief Executive Officer, the Executive Board shall primarily consider to screen a person whose qualifications are completed, appropriate, knowledgeable, skillful and experienced beneficial to the operation of the Company and having good understanding in Company's business, as well as, being able to manage the work to achieve the objective and targets set by the Board of Directors. The Executive Board, then, shall propose to the Nomination and Compensation Committee for consideration and approval before proposing to the Board of Directors for further consideration and approval.

8.4 Supervision of the operation of subsidiary company

In the past, the Company has the practice guidelines for appointment of a director in a subsidiary company that an appointed person shall obtain an approval from the Company's Board of Directors as well and that appointed person shall have a duty to perform for the interest of the subsidiary company.

Besides, the Articles of Association of the subsidiary company has enforced that the principle of the transactions of the revenues from acquisition or disposition of the assets shall be in consistent to that of the Company including storing the data and bookkeeping of the subsidiary company shall be audited and consolidated into the Financial Statements of the Company as scheduled.

8.5 Supervision of the use of inside information

8.5.1 The Company had notified a director and an executive upon assuming the duties about the notifications concerned of the Securities and Exchange Commission which regulated that a director and an executive shall have a duty to report the change in holding the securities to the Securities and Exchange Commission according to Article 59 of the Securities and Exchange Act B.E. 2535 within 30 days from the date of the change in holding the securities and to notify the Company's Secretary for recording the change. In addition, the legal punishment had also been notified in case of violation or non-compliance with such provision.

8.5.2 The Company had notified the prohibition of disclosure of the information of Financial Statement or other information which affects the price of securities of the Company to the third party or the party who is not involved, the prohibition of trading the securities during a period of 1 month prior to the information of Financial Statement or other information which affects the price of securities of the Company shall be known to the public and the prohibition of trading the Company's securities until the disclosure of such information to the public. Non-compliance with those notifications shall be deemed disciplinary misconduct by the Company.

8.6 Audit Fee

Team Precision and its subsidiaries paid the audit fee as follows:

Audit Fee	Team Precision (Thailand)	Team Precision (Denmark)	Team Precision (Singapore)
Audit Fees	Baht 830,000	DKK 39,000	SGD 9,000
Other Fees	*Baht 30,000	DKK 35,680	SGD 2,000

* Checking the compliance with Board of Investment's privilege condition Baht 30,000 per license

8.7 To comply with good corporate governance, among other things.

8.7.1 Whistle Blowing Policy

The stakeholders may inform the inappropriate behavior of the organization's officers by sending the letter or e-mail directly to the Investor Relation Department or Internal Audit Officer at 152/8 Moo 3 Tanyaburi – Lumlookka Rd., Rangsit, Tanyaburi, Pathumthani 12110 or E-mail address: ir@teampcba.com or intaudit@teampcba.com. In case of the Company performs investigation and finds the issue(s) then Company shall immediately take corrective action and punish disciplinary penalty.

Moreover, the Company provides the channel for the stakeholders to complain the illegal & unethical behaviors of the top executive and the inappropriate financial report to Audit Committee. In order to present the Company's fairness and transparency, stakeholders can directly communicate to Chairman of Audit Committee as above address or E-mail address: chairmanac@teampcba.com

8.7.2 Anti Corruption

Company had participated to be a member of Private Sector Collective Action Coalition Against Corruption (CAC) to announce our intention of anti corruption on April 9, 2013

8.7.3 Work succession plan

The Company has partially arranged for preparing the readiness in development of the executives for the benefits of work succession.

9. Social Responsibility

Performing the business with good governance

With a commitment to be a leading organization in performing the business in order to build the reliability for the shareholders and stakeholders of all parties concerned about the business operation to increase the value of the organization and to promote the sustainable growth, the Company has focused on the importance of performing the business with good governance.

The Company adheres to the principle of performing the business with good governance and promotes the employees of all levels to perform their duties carefully and honestly by adhering to the rules and regulations, guidelines and disciplines towards all groups of stakeholders such as the shareholders, customers, business counterparts and competitors with fairness and not to seek for an interest for their own which shall be in conflict with the interest of the Company, including the confidentiality of performing the business towards the stakeholders, as well as, the commitment to the business counterparts for the fair business operation.

The Company has provided the rules, regulations and practice guidelines with an objective to prevent a corruption or an impact towards the decision making in practice which may cause a reciprocal benefit or unfairness to other parties concerned.

Furthermore, the Company had designated the guidelines of performing the duties for the management and the employees thru the Company's vision, mission and fair business operation, as well as, an anticipated goal and responsibilities towards the stakeholders.

Anti-Corruption

Team Precision PCL is committed to winning business through honest competition. Bribery harms not only our Company, but also the communities where we do business. For these reasons, Team Precision PCL has a zero-tolerance approach to bribery and corruption wherever it operates. This applies to all officers, directors, employees and temporary employees, and all intermediaries, agents and third parties who perform services for or on behalf of Team Precision or its subsidiaries, and bribery by strictly complying as follows:

- Communicating with the business counterparts about the confirmation and realization of anti-corruption and managing to provide a channel of acknowledgement of the policy and information regarding the equal and fair procurement. Besides, it is an opportunity to build an understanding in the work implementation method and mutual business operation. As for a procurement of products and services, the guidelines had been designated that 2-3 standard and quality manufacturers or distributors of the products and services are required to be selected for the procurement. Also, the Company has opened a channel of complaint for the business counterparts in case they do not receive the fairness in doing the business with the Company or being threatened or requested for the bribery from the Company's staffs; for example, a communication channel thru email, etc.
- Owing to the Company's Work Rules and Regulations and the practice, the guidelines had been precisely designated for the employees not to accept any gifts or gratuities for any other benefits from a person in charge of doing the business with the organization, either a business counterpart, a subcontractor or a contractor in order to prevent a problem of non-transparency, a corruption and unfairness in business operation including a transaction with the government which requires to be done correctly and straightforwardly when contacting the government officials or government agencies by avoiding a conduct which may convince the government or the government officials to perform inappropriately.

The labor practice

For the business has been performed in compliance with the laws and in consistent to the commitment with the business counterparts in order for the fair business operation. The Company shall apply the principle of justice in administration management of the wages, benefits and other employment conditions. Also, the Company shall recognize the right and freedom of the employee gathering, not to exercise the forced labor or child labor and shall perform to provide the equal opportunity for all employees, the good working environment, an arrangement of an activity giving an opportunity for the employees to participate in building the good relationship and harmony among the employees and towards the organization, a recruitment without a sexual discrimination and the right of believing in religion, etc. In this connection, the Company shall focus on taking care of the employees fairly with dignity as a part of the Company by complying with the Labor Protection Act and Thai labor standard including the laws and other rules and regulations concerned as follows:

For employment, an appointment, transfer and payment of remuneration shall be performed with fairness by considering the qualifications, education, experience, physical condition and other provisions required for a particular position. Besides, the Company has provided a Provident Fund in order to promote the employees to have the savings and the Company shall contribute the same rates as those of the employees.

For welfare, the medical treatment and occupational safety shall be regarded as the Company's responsibility to look after the welfares of the employees and to maintain the working condition to be proper, safe and hygienic. Also, the Company shall strictly adhere to comply with the labor laws and significantly consider the good welfares for the employees.



Physical examination for the employees



Recreation Nursing Room and Service



Awareness of health and disease, according to the season



Maintaining a safe environment to work

For lodging a complaint

The Company had designated to allow an employee to lodge a complaint to the Company regarding an unfair treatment, inappropriate conduct or negligence of the Work Rules and Regulations or a contract or an agreement mutually prepared by having the guidelines for a complainant to follow according to the process or complaint procedure designated by the Company in the Company's Work Rules and Regulations.

Awareness and preparedness training to employees.

Company pay attention to provide training of emergency preparedness and response to Contract service vendor for life safety and serious injure avoidance.



Safety Week and Environment Exhibition Activity



Food Safety Training to Canteen Vendor



Emergency preparedness training for Gas Leak



Safety Drive training Chemical



Chemical Spill emergency preparedness



Food Hygiene Cooking

Respect of Human Right

The Company had designated in the Work Rules and Regulations in order to prevent not to express an impolite manner, an abuse or a sexual harassment and had designated the disciplinary measure for the violation by announcing for acknowledgement and opening a channel for receiving the complaints. Besides, the Company has promoted "Breast Feeding Mother" in order to build an immunity to the children by arranging an area for the employees who are the mothers so that they can pump their breasts and have their milk stored in a place provided by the Company which is under the supervision of a nurse team of the Company.



Arrangement of an area for storing the breast milk of "Mother"



Staff advice and service

Customer Responsibility

The Company is aware of an importance of the satisfaction of the business counterpart that it affects the success of the business. The Company, therefore, has the intent to seek for a method to respond the customer need more efficiently and effectively by practicing the following guidelines:

- Deliver the quality products and services according to the customer's requirement.
- Provide the accurate, adequate and updated information to the customers so that they will know the products and services without being exaggerated misleading the customers about the quality, quantity or any conditions of such products or services.
- Contact the customer with commitment in order to receive trust from the customers and provide a systemized complaint procedure for the customers about the quality, quantity and safety of the products including the quick response or delivery and implementation.

The Company has annually considered and reviewed the complaints significantly incurred from the manufacture of the Company's products by having an Executive Meeting or the Management Review. Moreover, the Company has arranged a Customer Satisfaction Survey or Customer Satisfaction Index (CSI) in order to respond and improve the customer satisfaction and the Company's service, as well as, provide the accurate and adequate information to the customers in order to be useful for the administration management of either a manufacturer, customers and business counterparts.

Environmental Conservation

The Company has foreseen an importance of the preparation of social and environmental management system in order to accelerate the working procedure of the Company thru the standard of administration management and to allow the social and environmental management of several contexts to consistently become a part of the daily activity implementation plan of the employees of all levels. Presently, the Company has obtained the certification of environmental management system standards as follows:

- ISO14001 – Environmental management system standard
- OHSAS18001 – Health and occupational safety management standard

Due to our campaign to upgrade our organization to be an organization capable to manage the safety, health and environment in the workplace in consistent to the provision and international standard, the Company had obtained a National Outstanding Enterprise Award in term of occupational safety and working environment in 2013 and an honorary plaque for a zero accident campaign.



*National Outstanding Enterprise Award in term of occupational safety and working environment
(5 years consecutively – for Prachinburi Plant)*



*National Outstanding Enterprise Award in term of occupational safety and working environment
(3 years consecutively – for Rangsit Plant)*



*Recognition Award-Silver for Zero Accident campaign in 2014 – Rangsit factory
(5 years consecutively (2010– 2014))*

Energy Conservation

The Company had combined the principle of social responsibility with the business in order to create the Green Business and utilize as the direction of business implementation in the future by focusing on the implementation of energy conservation and promoting the efficient resources utilization. As a result, the Company had designated the guidelines for energy management and committed to sustainable development by communication with the employees of the organization to understand, as well as, implementation of inspection, monitoring and improving the implementation projects, including promoting the training for the employees to have the knowledge and awareness of the importance of energy conservation which the Company has implemented an energy conservation.

Inspection of Environmental Condition

The Company shall strictly comply with the environmental laws and provisions of the government sector constantly and continuously by monitoring the working environment either air, dust or noise whether they meet all the standard criteria which will not affect or destroy the environment and resources of the community,



Air quality monitoring



Waste water quality monitoring



Noise measurement

including the safety and health of the Company's employees, as well as, the visitors visiting or having the business with the Company. Also, the Company has utilized as the guideline of business implementation and continuous improvement; for example,

- Resources and energy conservation by an efficient utilization, prevention of pollution and control of emission to have the least impact towards the environment.
- Arrangement of the work place, provision of safety gears and prevention of any accident or incident.
- Compliance with the laws, provisions, rules and regulations, provisions of labor standard and labor law concerned including supporting the customer's provision regarding the occupational health, safety, environment and social and labor responsibility.

Community or Society Joint Development For the Sustainable Society Joint Development Project

The Company has focused on building the good relationship and giving the assistance to the community and society which is regarded as a part of social and environmental plan and activity constantly implemented by the Company by supporting the community and school in activity participation.

Agricultural Project for Lunch of Students (Ongoing projects)

This is a project and an activity promoting the school and the students to plant vegetables and to raise the chickens and fish (Raise the chickens above the fish pond) in order to support lunch for the students.



*Agricultural Project for Lunch of Students Thairath Witthaya7 School
Pullets and deliver the food. To prepare broiler eggs demonstration.
The sufficiency economy*



*Agricultural Project for Lunch of Students Krang Klong 10 School
Pullets and deliver the food. To prepare broiler eggs demonstration.
The sufficiency economy*

Community and Social Development Project

The company has also partnered with the school to provide support. A joint collaboration to create opportunities for vocational technical students have a place to practice in the actual performance. To achieve adaptive learning prepare to enter the workforce.



Memorandum on cooperation with Prachin Buri Technical College



Gallery Heritage Festival at Wat Suwan Wittayaram.
With members of the surrounding community.

In addition, the Company initiated cooperatives promote income generation and economic dependency among the workers with the merchant community for sustainable development. By providing a market place within the factory every payday. Employees can purchase goods. Consumption, quality and cheaper than the market



Activity to other social



Campaign for Safe Driving To reduce accidents on driving during the Songkran holiday.



*Program for children are far from safety No. 12/2014.
Students, Band hauyhinlab school and community , Wang Kwang Nam Nao Phetchabun.*

10. Internal control and risk management

10.1 Summary of the Company's Board of Directors concerning the internal control system of the Company

According to the Board of Directors' Meeting No. 7/2014 on 19th December 2014, the Company's Board of Directors had evaluated the internal control system from the Evaluation Report of the Auditing Committee and had summarized that the Company has adequate and appropriate internal control system owing to the evaluation of 5 components which are the internal control system of the organization, risk assessment, operational control, information systems and data communication and monitoring system.

The evaluation of internal control system of the above, an Independent Director or Auditing Committee had no observation in addition to that of the Company's Board of Directors. .

In addition, the Company's Auditor did not have any observation concerning the internal control system regarding the preparation and proposal of the consolidated Financial Statements including risk assessment due to the presentation of the data contradicts to the matters of fact which is the subject matter of the Financial Statements as shown on the Independent Auditor's report dated 26th February 2015.

10.2 Internal Auditing Manager and Corporate Governance Manager

Mr. Boonchoke Somsuksawaskul has been approved by the Auditing Committee to assume a position of the Manager of Internal Auditing Department of the Company in order to perform the tasks of auditing the internal control system and monitoring the result of work performance in accordance with the stipulated system, regulations and practice.

The Auditing Committee is of an opinion that he is qualified to perform the duty as assigned and capable to manage auditing the Company's internal control system efficiently.

However, the consideration and approval to appoint, discharge and transfer the Internal Auditing Manager of the Company shall obtain the consent of the Auditing Committee. The qualifications of the Internal Auditing Manager are shown in Attachment 3.

11. Connected Transaction

The Company has transactions with related companies which are related by holding shares, or co-management, or co-directors as disclosed in note to financial statements no.21. And there are no loan from/ to subsidiaries or connected parties.

The Policy of Connected Transactions

If there are any connected transactions with connected parties which may lead to conflict, those transactions must be approved by the Board of Directors with prior approval by Audit Committee, and according to regulations by the Stock Exchange of Thailand. Thus, if there are any directors related to that considered matter, they have to inform the Board of Directors, and cannot express their opinion as well as cannot vote for that matter. Furthermore, to consider for approval any related party transactions, the Company will specify to process transparently for the ultimate benefit of the company as they do with third parties.

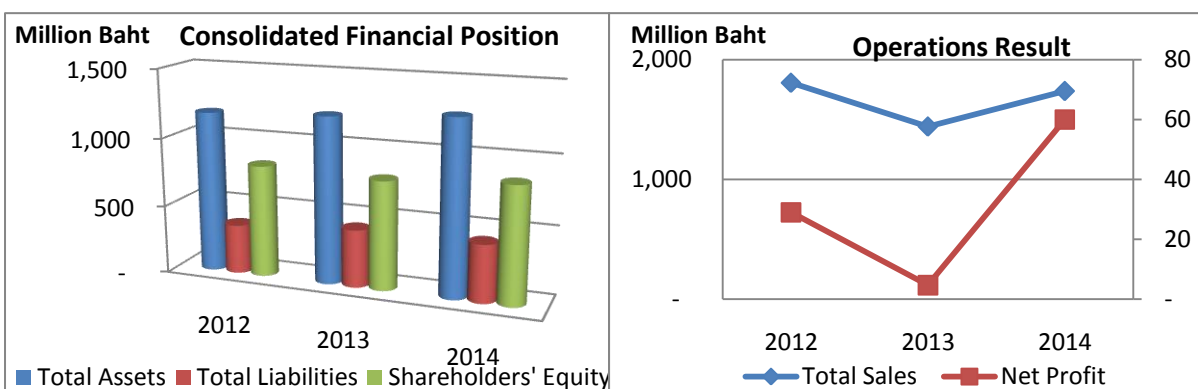
12. Financial Highlights

1. Audit's report

Dr. Virach Aphimeteetamrong , Certified Public Accountant Registration No. 1378 from Dr.Virach & Associates Office Co., Ltd , had express an opinion on these financial statements as at December 31,2014 and the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, As follows:

In their opinion of audit's report the financial statements referred to above present fairly, in all material respects, the financial position of Team Precision Public Company Limited and its subsidiaries and of Team Precision Public Company Limited as at December 31, 2014, and their financial performance and cash flows for the year then ended, in accordance with Thai Financial Reporting Standards.

2. Financial summary of Team Precision Public Company Limited and Subsidiary



Description	Audited (Unit: Thousand Baht)		
	2014	2013	*2012
Current assets	720,147	736,292	659,923
Property, plant and equipment – net	543,027	469,810	510,481
Non current assets	4,434	5,828	6,379
Total Assets	1,267,608	1,211,930	1,176,783
Current liabilities	326,078	385,549	328,897
Non Current liabilities	93,083	35,017	32,009
Total Liabilities	419,161	420,566	360,906
Paid-up capital	637,063	637,063	637,063
Premium on common stocks	42,543	42,543	42,543
Retained earnings	171,129	111,180	138,252
Other components of shareholders' equity	(2,288)	578	(1,980)
Shareholders' Equity	848,447	791,364	815,878

Description	Audited (Unit: Thousand Baht)		
	2014	2013	*2012
Revenue from sales	1,738,339	1,441,189	1,807,087
Other income	19,906	27,782	30,776
Total Revenues	1,758,246	1,468,971	1,837,863
Cost of sales	1,557,945	1,322,619	1,640,919
Selling ,administrative expenses and directors	138,407	141,399	165,710
Finance Costs	558	52	849
Total Expenses	1,696,910	1,464,070	1,807,478
Income tax expenses	1,386	120	2,548
Net Profit	59,949	4,781	27,837

Financial Ratio

Liquidity Ratio:		2014	2013	*2012
Current Ratio	Times	2.21	1.91	2.01
Quick Ratio	Times	1.27	1.28	1.22
Operating Cash Flow Ratio	Times	0.13	0.09	0.74
Receivable Turnover	Times	5.20	5.17	7.06
Collection Period	Days	69.27	69.68	50.98
Inventory Turnover	Times	4.83	4.43	4.97
Sales Period	Days	74.53	81.22	72.48
Account Payable Turnover	Times	4.66	3.87	5.24
Payable Payment Period	Days	77.25	93.08	68.69
Cash Cycle	Days	66.55	57.82	54.77

Profitability Ratio:		2014	2013	*2012
Gross Profit Margin	%	10.38	8.23	9.20
Profit Margin	%	3.45	0.33	1.54
Return on Equity	%	7.31	0.59	3.38

Efficiency Ratio:		2014	2013	*2012
Return on Assets	%	4.84	0.40	2.28
Return on Fixed Assets	%	24.77	13.77	8.83
Total Assets Turnover	Times	1.40	1.21	1.48

Financial Policy Ratio:		2014	2013	*2012
Debt to Equity Ratio	Times	0.49	0.53	0.44
Interest Coverage Ratio	Times	88.16	607.92	297.23

Share Information:		2014	2013	*2012
Book Value per Share	Baht	1.33	1.24	1.28
Earnings per Share *	Baht	0.09	0.008	0.044
Cash Dividend per Share **	Baht	0.00	0.05	0.08
Stock Dividend per Share **	Baht	0.00	0.00	0.125
Par Value	Baht	1.00	1.00	1.00

** The rate of announcement in a year

* The ratio in 2012 had been revised due to changing accounting policy on income taxes (TAS No.12) which effective on January 1, 2014. The financial statements for the year ended December 31, 2012 have been restated.

13. Management Discussion and Analysis:MD&A

Revenue

Team Precision Public Company Limited and subsidiaries (“the Company”) had operation for the year 2014 by total revenue from sales of 1,738 million Baht increased 20.6% from those of the previous year of 1,441 million Baht as mainly due to increases in USA & Asia revenue from product sales. The comparison of the following product categories.

Category	2014		2013		Variance	
	Mill.Baht	%	Mill.Baht	%	Mill.Baht	%
Industrial Control	849	49	846	59	3	0.4
Telecommunications	261	15	184	13	77	42
Consumer			8	1	-8	-100
Automotive	180	10	101	7	79	78
Medical	430	25	251	17	179	71
Other	18	1	59	4	-41	-65
Total Revenue	1,738	100	1,441	100	297	20.6

Other Income

Other income for the year 2014, decreased 7.8 billion baht from last year due to exchange rate fluctuation.

Cost of sales

In year 2014, the company's gross profit margin 10.4 percent of sales increased 8.2 percent compared to the previous year. It was a slight increase due to the margin in different products mix

Expenses

For the selling and admintration expenses for the year 2014, was 135.69 million baht, compared with Year 2013 amounted to 138.2. It was decreased 2 percent due to the depreciation of the software had full depreciation in 3 years. Finance cost for year 2014 was increased from previous year of 0.55 million baht due to the interest of long-term loans from financial institutions.

The Profitability

The company's net profit for the year 2014 was 59.95 million baht or 3.41 percent of revenue compared the net profit of 4.78 million baht or 0.33 percent of revenue for the previous year which was a result of increased revenue.

Profitability Ratio	2014	2013	2012
Profit margin	3.45	0.33	1.54
Return on Equity	7.31	0.59	3.38

The above ratios show that the company has profitability in the year2014 was better than the previous year.

2014 Financial Position

Total Assets

As at December 31, 2014 and 2013, total assets of the Company was 1,268 million baht and 1,212 million baht, respectively, increased by 56 million baht or 5%. The major change was due to as follows;

Trade and other receivable

As at December 31, 2014 and 2013, total trade and other receivables was 328 million baht and 341 million baht, respectively, decreased by 13 million baht, or 3.8 percent. Due to Company had provided allowance for doubtful accounts for the estimated losses that may be incurred from the uncollected accounts receivable. Details are as follow:

Comparison of trade accounts receivable aging

(Thousand Baht)

Trade account receivable	2014	2013
Current	163,165	177,273
Overdue within 3 months	82,521	158,244
Over 3-6 months*	79,734	451
Over 6-12 months	50	225
Over 12 months	573	708
Total	326,043	336,901
Less: Allowance for doubtful accounts	(623)	(663)
Trade accounts receivable-net	325,420	336,237
Other receivables	2,869	4,425
Total trade and other receivables	328,289	340,662

* The over 3-6 months group of receivables had totaling amount 80 million baht. Company received the amount of 22 million baht in January 2015. And Company also had partially received the amount of 42 million baht from the outstanding balance of 58 million baht.

Inventory

As of December 31, 2014 and 2013, total net inventory was 294 million baht and 236 million baht, respectively, increased by 58 million baht, or 25 percent. The Company has continuously managed its stock in accordance with Company's strategy of minimum inventory. To serve order and continuous production by being business partner with its suppliers.

The Company set up provision for diminution in value of inventories whenever the goods are obsolete and deteriorated by considering the current condition of inventories.

Net Property, plant & equipment

As at December 31, 2014 and 2013, total net fixed assets was 543 million baht and 470 million baht, respectively, increased by 16 percent due to the investment in additional machine for replacement and maintaining production efficiency.

Liabilities

As at December 31, 2014 and 2013, total Liability of the Company was 419 million baht and 421 million baht, it slightly reduced by 55 million baht due to trade and other payables.

Company had long-term loans from financial institution for machine investment totaling amount 2 million USD, or 63 million baht. The debt to equity ratio in 2014 and 2013 was 0.49 and 0.53. It decreased from last year due to payment of compensation provision to sales representative totaling amount of 20 million baht, and the decrease in trade payables.

Shareholders' Equity

As at December 31, 2014 and 2013, total shareholders' Equity was 848 million baht and 791 million baht, which increased by 7 percent because of 2014 net profit totaling 60 million baht.

Liquidity and Adequacy of capital

Liquidity Ratio	2014	2013	2012
Current Ratio (time)	2.21	1.91	2.01
Operation Cash Flow Ratio (time)	0.13	0.09	0.74
Cash provided by operating activities (million baht)	47	31	249
Cash flows from investing activities	(132)	(15)	(115)
Cash flows from financing activities	61	(33)	(137)
Net decrease in cash and cash equivalents	(24)	(17)	(3)
Cash and cash equivalents as at January 1,	109	126	129
Cash and cash equivalents as at December 31,	85	109	126

For liquidity ratio, the Company's current asset turnover is higher than current liability. Current ratio was 2.21 for the year 2014 and 1.91 for the previous year, which increased by 0.3. The operating cash flow ratio was 0.13 for the year 2014 and 0.09 for the previous year. Cash provided by operation activities for the year 2014 totaling 47 million baht, increased by 16 million baht from the previous year with 31 million baht.

In the year 2014, the Company had 47 million baht from cash provided by operation activities while its cash flow from investing activities was spent 132 million baht in purchasing machine and equipment for replacement and production efficiency. The Company also had 61 million baht from net cash flow from financing activities due to the long-term loans from financial institution in purchasing machine for the above mentioned.

The Company also has cash and cash equivalents in the amount of 85 million baht at the end of the year 2014, which is enough to pay the debt and operations in 2015. However, the Company still has credit facilities and working capital which can use in operation without a barrier whatsoever.

Factors to Future Operation or Financial Position

The Company opened a letter of credit in the amount of 340,160 US dollars for raw material purchase and due payment in February 2015. As at December 31, 2014, the Company has provided letter of credit and trust receipt facilities within 350 million baht for the purchase of raw materials to support production.

The global economic crisis in Asia, Europe and USA in the past few years still has sensitivity and high exposure on business and industry all over the world. The Company, as a provider of manufacturing and handling service, is aware of the effect from the possible uncertainty in end customer's demand which affects the Company's production order. Finally, the Company would maintain continuously its excellence in quality standard of product and service as well as cost control management to encourage its competitiveness in global market, to maintain existing customer base with higher satisfaction, and to penetrate new market for future expansion.

14. For further information on investment.

For further information, investor can search from website of the Company at <http://www.teampcba.com>

The Audit Committee of Team Precision Public Company Limited is comprised of three independent directors. The Audit Committee is empowered by the Board of Directors to examine all matters relating to the financial status of the Company, and its internal and external audits. The Committee pursues and promotes good corporate governance by actively creating awareness and providing advice to management on sound risk management and internal control practices.



For the year 2014, the Audit Committee held four meetings to review the Company's financial statements which had been certified by the external auditor and to discuss other related activities of the Company in compliance with the rules and regulations of the Stock Exchange of Thailand as well as good internal control practices.

In such meetings, the Audit Committee met independently with the management and the internal and external auditors of the Company, conducted reviews and evaluations of accounting policies, the procedures relative to the accounting policies, the internal control assessment, and the audit plan. The Audit Committee also verified and accepted every quarterly financial statements and provided assessments and recommendations to the Board of Directors. Where weaknesses were identified in internal controls, corrective action plans were established to eliminate or reduce the associated risks.

The Internal Auditor serves to identify and verify internal control weaknesses within the Company by carrying out audit activities systematically. The reports on compliance with good internal control practice and procedures with recommendations were discussed with the relevant management team to incorporate their agreed action plans and submitted to the Audit Committee. Furthermore, the Internal Auditor has held regular meetings with the Audit Committee to give updates on audit results. The Audit Committee is fully committed to ensure that both corrective and preventive actions are taken in an effective and timely manner.

The Board of Directors with the Audit Committee approved the policy and reports for related party transactions in 2014.

The Audit Committee provided the following opinions:

1. The Company's financial reports 2014 are accurate, complete and reliable
2. The Company's assets are safeguarded, proper accounting records are maintained, and resources are utilized effectively and efficiently.
3. The Company complied with the securities laws, the Exchange's regulations, and other laws relating to the Company's business.
4. Dr.Virach Aphimeteetamrong of Dr.Virach & Associates Office Co., Ltd, the Company's auditor, is suitable and provided appropriate services
5. The related transactions arising in 2014 were rational and made for the optimal benefits of the Company
6. In 2014, the number of the audit Committee meetings, and the attendance of such meetings by each committee member were as follows;

Mr.Chai	Jroongtanapibarn	Chairman	4/4
Asso.Prof. Paiboon	Sareewiwatthana, Ph.D.	Member	4/4
Mr.Pirom	Chamsai, Ph.D.	Member	4/4
7. Audit Committee performed its duties in accordance with its charter, approved by the Board of Directors.

Accordingly, the Audit Committee has recommended to the Board of Directors that Dr.Virach Aphimeteetamrong, Certified Public Accountant No.1378 and/or Mr. Chaiyakorn Aunpitipongsa, Certified public Accountant No 3196 and/or Mr.Apirak Atianuwat, Certified Public Accountant No 5202 and/or Mr.Preecha Suan, Certified public Accountant No 6718 of Dr.Virach & Associates Office Co.,Ltd., be re-appointed as the Company's auditor for the fiscal year ending 31 December 2015. The re-appointment of the auditor and acceptance of its fees will be subjected to the approval of the shareholders at the Annual General Meeting to be held on 23 April 2015.

Mr.Chai Jroongtanapibarn
Chairman of the Audit Committee
23 February 2015

AUDITOR'S REPORT

**To The Shareholders of
Team Precision Public Company Limited**

I have audited the accompanying consolidated financial statements of Team Precision Public Company Limited and its subsidiaries, which comprise the consolidated statement of financial position as at December 31, 2014, the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information, and have also audited the separate financial statements of Team Precision Public Company Limited for the same period.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Thai Standards on Auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Team Precision Public Company Limited and its subsidiaries and of Team Precision Public Company Limited as at December 31, 2014, and their financial performance and cash flows for the year then ended, in accordance with Thai Financial Reporting Standards.



(Dr. Virach Aphimeteetamrong)
Certified Public Accountant Registration No. 1378

Dr. Virach & Associates Office Co., Ltd.
Bangkok : February 26, 2015

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF FINANCIAL POSITION
AS AT DECEMBER 31, 2014

		ASSETS			
		BAHT			
		CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	NOTES	2014	2013	2014	2013
Current Assets					
Cash and cash equivalents	4.2 and 5	85,245,810	108,963,523	81,004,462	102,468,949
Current investments	4.3 and 6		44,019,722		44,019,722
Trade and other receivables	4.4 and 7	328,288,527	340,662,056	328,288,527	340,662,056
Inventories	4.5 and 8	293,729,668	235,831,309	294,094,142	236,730,387
Other current assets					
Refundable value added tax		5,334,418	196,859	4,524,932	
Others		7,548,168	6,618,220	7,468,501	6,520,173
Total other current assets		12,882,586	6,815,079	11,993,433	6,520,173
Total Current Assets		720,146,591	736,291,689	715,380,564	730,401,287
Non-current Assets					
Investments in subsidiaries	4.6 and 9			14,559,811	14,559,811
Property, plant and equipment	4.7 and 10	543,026,921	469,810,523	543,026,921	469,810,523
Intangible assets	4.8 and 11	4,422,970	5,127,975	4,422,970	5,127,975
Other non-current assets		11,578	700,422	11,578	700,422
Total Non-current Assets		547,461,469	475,638,920	562,021,280	490,198,731
TOTAL ASSETS		1,267,608,060	1,211,930,609	1,277,401,844	1,220,600,018

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF FINANCIAL POSITION
AS AT DECEMBER 31, 2014
LIABILITIES AND SHAREHOLDERS' EQUITY

	NOTES	BAHT			
		CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
		2014	2013	2014	2013
Current Liabilities					
Trade and other payables	12	306,845,451	361,739,392	329,941,089	383,738,397
Current portion of long- term liabilities					
Long-term loans from financial institution	14	13,245,280		13,245,280	
Accrued income tax			422,673		
Provision	13		19,541,588		19,541,588
Accrued interest expenses		4,714		4,714	
Other current liabilities		5,982,430	3,845,230	5,897,659	3,765,615
Total Current Liabilities		326,077,875	385,548,883	349,088,742	407,045,600
Non-current Liabilities					
Long-term loans from financial institution	14	49,669,800		49,669,800	
Deferred tax liabilities	4.9 and 23	1,494,718	982,415	1,494,718	982,415
Provision for long-term employee benefits	15	41,918,120	34,034,881	41,918,120	34,034,881
Total Non-current Liabilities		93,082,638	35,017,296	93,082,638	35,017,296
TOTAL LIABILITIES		419,160,513	420,566,179	442,171,380	442,062,896
Shareholders' Equity					
Share capital					
Authorized share capital					
637,063,385 common stocks of Baht 1 par value		637,063,385	637,063,385	637,063,385	637,063,385
Issued and paid-up share capital					
637,063,385 common stocks at Baht 1 each		637,063,385	637,063,385	637,063,385	637,063,385
Premium on common stocks		42,543,406	42,543,406	42,543,406	42,543,406
Retained earnings					
Appropriated					
Legal reserve	16	61,395,000	58,535,000	61,395,000	58,535,000
Unappropriated		109,733,585	52,644,474	94,228,673	40,395,331
Other components of shareholders' equity		-2,287,829	578,165		
Total Shareholders' Equity		848,447,547	791,364,430	835,230,464	778,537,122
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY		1,267,608,060	1,211,930,609	1,277,401,844	1,220,600,018

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED DECEMBER 31, 2014

		BAHT			
		CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	NOTES	2014	2013	2014	2013
Revenues					
Sales	18	1,738,338,966	1,441,188,773	1,738,338,966	1,441,188,773
Other income		19,906,757	27,782,642	17,087,505	28,375,339
Total Revenues		<u>1,758,245,723</u>	<u>1,468,971,415</u>	<u>1,755,426,471</u>	<u>1,469,564,112</u>
Expenses	19				
Cost of sales		1,557,945,165	1,322,619,339	1,563,992,949	1,330,314,475
Selling expenses		22,836,953	21,422,132	22,338,721	21,413,303
Administrative expenses		112,862,077	116,826,977	108,948,792	113,065,416
Directors' remuneration	16	2,707,683	3,149,524	2,400,000	2,774,111
Finance costs		558,336	51,949	540,364	45,190
Total Expenses		<u>1,696,910,214</u>	<u>1,464,069,921</u>	<u>1,698,220,826</u>	<u>1,467,612,495</u>
Profit before Income Tax Expenses		61,335,509	4,901,494	57,205,645	1,951,617
Income Tax Expenses (Revenues)	4.10 and 23	1,386,398	120,132	512,303	-598,098
Profit for the years		<u>59,949,111</u>	<u>4,781,362</u>	<u>56,693,342</u>	<u>2,549,715</u>
Other comprehensive income :					
Translation of financial statement differences		(2,865,994)	2,558,229		
Total comprehensive income for the years		<u>57,083,117</u>	<u>7,339,591</u>	<u>56,693,342</u>	<u>2,549,715</u>
Earnings Per Share	4.14				
Basic earnings per share		0.094	0.008	0.089	0.004
The number of common stocks used in computation (shares).		637,063,385	637,063,385	637,063,385	637,063,385

Notes to the financial statements form an integral part of these statements.

STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
FOR THE YEAR ENDED DECEMBER 31, 2014
CONSOLIDATED

		BAHT					
		Issued and paid-up share capital	Premium on common stocks	Retained earnings		Other components of shareholders' equity	Total shareholders' equity
				Legal reserve	Unappropriated		
NOTES		Translation of financial statement differences					
Beginning balances, January 1, 2013 as previously reported		637,063,385	42,543,406	58,407,000	81,424,794	(1,980,064)	817,458,521
Cumulative effects on the change in accounting policy- deferred tax	3				(1,580,513)		(1,580,513)
Restated balances, January 1, 2013		637,063,385	42,543,406	58,407,000	79,844,281	(1,980,064)	815,878,008
Total comprehensive income for the year 2013					4,781,362	2,558,229	7,339,591
Dividend payment	16				(31,853,169)		(31,853,169)
Legal reserve	16			128,000	(128,000)		
Ending balances, December 31, 2013		637,063,385	42,543,406	58,535,000	52,644,474	578,165	791,364,430
Total comprehensive income for the year 2014					59,949,111	(2,865,994)	57,083,117
Legal reserve	16			2,860,000	(2,860,000)		
Ending balances, December 31, 2014		637,063,385	42,543,406	61,395,000	109,733,585	(2,287,829)	848,447,547

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
FOR THE YEAR ENDED DECEMBER 31, 2014
THE SEPARATE FINANCIAL STATEMENTS

	NOTES	BAHT			
		Issued and paid-up share capital	Premium on common stocks	Retained earnings Legal reserve Unappropriated	Total
Beginning balances, January 1, 2013 as previously reported		637,063,385	42,543,406	58,407,000 71,407,298	809,421,089
Cumulative effects on the change in accounting policy - deferred tax	3			(1,580,513)	(1,580,513)
Restated balances, January 1, 2013		637,063,385	42,543,406	58,407,000 69,826,785	807,840,576
Total comprehensive income for the year 2013				2,549,715	2,549,715
Dividend payment	16			(31,853,169)	(31,853,169)
Legal reserve	16			128,000 (128,000)	
Ending balances, December 31, 2013		637,063,385	42,543,406	58,535,000 40,395,331	778,537,122
Total comprehensive income for the year 2014				56,693,342	56,693,342
Legal reserve	16			2,860,000 (2,860,000)	
Ending balances, December 31, 2014		637,063,385	42,543,406	61,395,000 94,228,673	835,230,464

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2014

	BAHT			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES				
Profit before Income Tax Expenses	61,335,509	4,901,494	57,205,645	1,951,617
ADJUSTMENTS TO RECONCILE PROFIT BEFORE INCOME TAX EXPENSES TO NET CASH PROVIDED FROM (USED IN) OPERATION :				
Depreciation	63,109,092	60,605,507	63,109,092	60,605,507
Amortization of intangible assets	3,550,885	2,888,844	3,550,885	2,888,844
Increase (decrease) in bad debts and doubtful debts	(39,911)	637,043	(39,911)	637,043
Increase (decrease) in provision for diminution in inventories	14,376,122	(6,441,541)	14,376,122	(6,441,541)
Loss on disposal of deteriorated inventories	1,285,424	1,106,225	1,285,424	1,106,225
Unrealized loss on exchange rates	2,999,091	745,739	2,642,426	1,103,980
Gain on disposal of equipment	(1,791,099)	(1,138,000)	(1,791,099)	(1,138,000)
Loss on written-off assets under construction		375,000		375,000
Unrealized loss on current investment		18,230		18,230
Decrease in provision for adjustment in Open-end Fund	19,722		19,722	
Interest expenses	540,364	51,949	540,364	45,190
Amortization of withholding tax	334,964		334,964	
Long-term employee benefits expenses	7,883,239	3,606,735	7,883,239	3,606,735
Profit from operation before changes in operating assets and liabilities items	153,603,402	67,357,225	149,116,873	64,758,830
(INCREASE) DECREASE IN OPERATING ASSETS ITEMS				
Current investment	44,000,000	14,000,000	44,000,000	14,000,000
Trade and other receivables	15,260,932	116,973,808	15,260,932	116,973,808
Inventories	(73,559,905)	22,883,892	(73,025,301)	22,733,840
Other current assets	(5,272,712)	(2,258,333)	(4,678,465)	(2,276,765)
Other non-current assets		127,849		127,849
INCREASE (DECREASE) IN OPERATING LIABILITIES ITEMS				
Trade and other payables	(63,046,692)	44,764,074	(61,593,394)	54,150,785
Provision	(19,541,588)	977,451	(19,541,588)	977,451
Other current liabilities	975,357	(1,502,477)	970,201	(1,582,092)
CASH PROVIDED FROM OPERATION	52,418,794	29,375,873	50,509,258	35,916,090
Interest expenses paid	(535,650)	(51,949)	(535,650)	(45,190)
Income tax expenses paid	(2,153,983)	(473,540)	(857,215)	(62,420)
Proceeds from withholding tax refund	416,300		416,300	
Translation of financial statement differences	(2,865,994)	2,558,229		
NET CASH PROVIDED FROM OPERATING ACTIVITIES	47,279,467	31,408,613	49,532,693	35,808,480

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF CASH FLOWS (CONTINUED)
FOR THE YEAR ENDED DECEMBER 31, 2014

	BAHT			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of land, building and equipment	133,974,804	(14,063,044)	133,974,804	(14,063,044)
Proceeds from disposal of equipment	1,792,959	1,166,772	1,792,959	1,166,772
Purchase of intangible assets		(2,049,322)		(2,049,322)
NET CASH USED IN INVESTING ACTIVITIES	132,181,845	(14,945,594)	132,181,845	(14,945,594)
CASH FLOWS FROM FINANCING ACTIVITIES				
Increase in long-term loans from financial institution	64,404,345		64,404,345	
Repayment for long-term loans from financial institution	(3,219,680)		(3,219,680)	
Repayment for financial lease payables		(2,027,140)		(2,027,140)
Dividend payment		(31,853,169)		(31,853,169)
NET CASH PROVIDED FROM (USED IN) FINANCING ACTIVITIES	61,184,665	(33,880,309)	61,184,665	(33,880,309)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(23,717,713)	(17,417,290)	(21,464,487)	(13,017,423)
CASH AND CASH EQUIVALENTS AS AT JANUARY 1,	108,963,523	126,380,813	102,468,949	115,486,372
CASH AND CASH EQUIVALENTS AS AT DECEMBER 31,	85,245,810	108,963,523	81,004,462	102,468,949
ADDITIONAL DISCLOSURE ITEMS TO CASH FLOWS STATEMENTS				
NON-CASH FLOWS ITEMS COMPRISE:				
Increase in equipment from assets payable	5,198,426	6,275,834	5,198,426	6,275,834
Increase in non-current assets from transferring withholding tax in other current assets	62,420	416,300	62,420	416,300
Increase in intangible assets from transferring assets under construction	2,845,880		2,845,880	
Increase in legal reserve	2,860,000	128,000	2,860,000	128,000

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014

1. GENERAL INFORMATION

	THE COMPANY	THE SUBSIDIARIES	
		Team Precision (Europe) ApS	TEAM PRECISION (SINGAPORE) PTE. LTD.
1.1 Legal status	A juristic person established under Thai law and listed on the Stock Exchange of Thailand.	A juristic person established under Danish law.	A juristic person established under Singapore law.
1.2 Company and factory location	- 198 Moo 13, Tambol Dong-Khee-Lek, Amphur Muang Prachinburi, Prachinburi Thailand. - 152/8, 152/9, 152/15 Moo 3, Thunyaburi- Lumlukga Road, Tambol Rungsit, Amphur Thunyaburi, Pathumtani Thailand.	Noddehegnet 8, 6400 Sonderborg, Denmark.	196 Pandan Loop #04 - 20 Pantech Industrial Complex Singapore.
1.3 Type of business and operations	Producing and assembling printed circuit and electronics circuit board.	See Note 9	See Note 9

2. BASIS FOR PREPARATION OF FINANCIAL STATEMENTS

2.1 The consolidated and the separate financial statements are prepared in accordance with the Accounting Standards and Financial Reporting Standards issued by Federation of Accounting Professions under the Accounting Profession Act, B.E. 2547 (2004), the Accounting Act, B.E. 2543 (2000) and the Notification of the Office of the Securities and Exchange Commission.

2.2 The accounting standards that became effective in the current accounting year are as follows:

TAS 1 (revised 2012)	Presentation of Financial Statements
TAS 7 (revised 2012)	Statement of Cash Flows
TAS 12 (revised 2012)	Income Taxes
TAS 17 (revised 2012)	Leases
TAS 18 (revised 2012)	Revenue
TAS 19 (revised 2012)	Employee Benefits
TAS 21 (revised 2012)	The Effects of Changes in Foreign Exchange Rates
TAS 24 (revised 2012)	Related Party Disclosures
TAS 28 (revised 2012)	Investment in Associates
TAS 31 (revised 2012)	Interests in Joint Ventures
TAS 34 (revised 2012)	Interim Financial Reporting
TAS 36 (revised 2012)	Impairment of Assets
TAS 38 (revised 2012)	Intangible Assets
TFRS 2 (revised 2012)	Share-based Payment
TFRS 3 (revised 2012)	Business Combinations
TFRS 5 (revised 2012)	Non-current Assets Held for Sale and Discontinued Operations
TFRS 8 (revised 2012)	Operating Segment

TSIC 15	Operating Leases-Incentives
TSIC 27	Evaluating the Substance of Transactions Involving the Legal Form of a Lease
TSIC 29	Service Concession Arrangements: Disclosures
TSIC 32	Intangible Assets-Web Site Costs
TFRIC 1	Changes in Existing Decommissioning, Restoration and Similar Liabilities
TFRIC 4	Determining whether an Arrangement contains a Lease
TFRIC 5	Rights to Interests arising from Decommissioning, Restoration and Environmental Rehabilitation Funds
TFRIC 7	Applying the Restatement Approach under TAS29 Financial Reporting in Hyperinflationary Economies
TFRIC 10	Interim Financial Reporting and Impairment
TFRIC 12	Service Concession Arrangements
TFRIC 13	Customer Loyalty Programmes
TFRIC 17	Distributions of Non-cash Assets to Owners
TFRIC 18	Transfers of Assets from Customer

These accounting standards, financial reporting standard, accounting standard interpretations and financial reporting standard interpretations do not have any significant impact on the financial statements.

2.3 The Federation of Accounting Professions has issued the new accounting standards but not yet effective.

A. Effective for fiscal years beginning on or after January 1, 2015

TAS 1 (revised 2014)	Presentation of Financial Statement
TAS 2 (revised 2014)	Inventories
TAS 7 (revised 2014)	Statement of Cash Flows
TAS 8 (revised 2014)	Accounting Policies, Changes in Accounting Estimates and Errors
TAS 10 (revised 2014)	Events after the Reporting Period
TAS 11 (revised 2014)	Construction Contracts
TAS 12 (revised 2014)	Income Taxes
TAS 16 (revised 2014)	Property, Plant and Equipment
TAS 17 (revised 2014)	Leases
TAS 18 (revised 2014)	Revenue
TAS 19 (revised 2014)	Employee Benefits
TAS 20 (revised 2014)	Accounting for Government Grants and Disclosure of Government Assistance
TAS 21 (revised 2014)	The Effects of Changes in Foreign Exchange Rates
TAS 23 (revised 2014)	Borrowing Cost
TAS 24 (revised 2014)	Related Party Disclosures

TAS 26 (revised 2014)	Accounting and Reporting by Retirement Benefit Plans
TAS 27 (revised 2014)	Separate Financial Statements
TAS 28 (revised 2014)	Investments in Associates and Joint Ventures
TAS 29 (revised 2014)	Financial Reporting in Hyperinflationary Economies
TAS 33 (revised 2014)	Earnings per Share
TAS 34 (revised 2014)	Interim Financial Reporting
TAS 36 (revised 2014)	Impairment of Assets
TAS 37 (revised 2014)	Provisions, Contingent Liabilities and Contingent Assets
TAS 38 (revised 2014)	Intangible Assets
TAS 40 (revised 2014)	Investment Property
TFRS 2 (revised 2014)	Share-Base Payments
TFRS 3 (revised 2014)	Business Combinations
TFRS 5 (revised 2014)	Non-current Assets Held for Sales and Discontinued Operations
TFRS 6 (revised 2014)	Exploration for and Evaluation of Mineral Resources
TFRS 8 (revised 2014)	Operating Segments
TFRS 10	Consolidated Financial Statement
TFRS 11	Joint Arrangements
TFRS 12	Disclosure of Interests in Other Entities
TFRS 13	Fair Value Measurement
TSIC 10 (revised 2014)	Government Assistance-No specific Relation to Operating Activities
TSIC 15 (revised 2014)	Operating Leases-Incentives
TSIC 25 (revised 2014)	Income Taxes-Changes in the Tax Status of an Entity or its Shareholders
TSIC 27 (revised 2014)	Evaluating the Substance of Transactions Involving the Legal Form of a Lease
TSIC 29 (revised 2014)	Service Concession Arrangements : Disclosures
TSIC 31 (revised 2014)	Revenue-Barter Transactions Involving Advertising Services
TSIC 32 (revised 2014)	Intangible Assets - Web Site Costs
TFRIC 1 (revised 2014)	Changes in Existing Decommissioning, Restoration and Similar Liabilities
TFRIC 4 (revised 2014)	Determining Whether an Arrangement Contains a Lease
TFRIC 5 (revised 2014)	Rights to Interests Arising from Decommissioning, Restoration and Environmental Rehabilitation Funds
TFRIC 7 (revised 2014)	Applying the Restatement Approach under TAS 29 (revised 2014) Financial Reporting in Hyperinflationary Economies
TFRIC 10 (revised 2014)	Interim Financial Reporting and Impairment
TFRIC 12 (revised 2014)	Service Concession Arrangements
TFRIC 13 (revised 2014)	Customer Loyalty Programmes
TFRIC 14	TAS 19 -The Limit on a Defined Benefit Asset, Minimum Funding Requirements and Their Interaction

TFRIC 15 (revised 2014)	Agreements for the Construction of Real Estate
TFRIC 17 (revised 2014)	Distributions of Non-cash Assets to Owners
TFRIC 18 (revised 2014)	Transfers of Assets from Customer
TFRIC 20	Stripping Costs in the Production Phase of a Surface Mine
B Effective for fiscal years beginning on or after January 1, 2016	
TFRS 4 (revised 2014)	Insurance Contracts

The Company's management is evaluating the impact of such accounting standards on the financial statements in the year when they are adopted.

2.4 These financial statements have been prepared on a historical cost basis except where otherwise disclosed in the accounting policies.

2.5 These consolidated financial statements included the financial statements of Team Precision Public Company Limited and its subsidiaries as follows:

	<u>% Holding</u>
Team Precision (Europe) ApS	100
TEAM PRECISION (SINGAPORE) PTE. LTD.	100

The financial statements of the subsidiaries are prepared using the same significant accounting policies as the Company.

2.6 Inter-company balances and significant transactions of the Company and its subsidiaries have been eliminated from the consolidated financial statements.

3. CHANGES IN ACCOUNTING POLICY

In 2013, the Company and its subsidiaries have applied accounting standard No.12 Income Taxes which have to adjust the beginning retained earnings for the consolidated and separate financial statements as at January 1, 2013 amounted of Baht 1,580,513 million.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

4.1 Revenues and expenses recognition

Sales of goods are recognized when the significant risks and rewards of ownership of the goods have passed to the buyer.

Interest income is recognized on an accrual basis based on the effective rate method.

Other income and expenses are recognized on an accrual basis.

4.2 Cash and cash equivalents

For the purpose of preparation of cash flows statements, cash and cash equivalents are cash on hand and fixed deposit at financial institutions due not more than 3 months from the acquisition date with no obligation.

4.3 Current investments

Investments in open-end fund are considered as trading securities, stated at fair value. The Company recognizes the investment revaluation as gain or loss in the statements of comprehensive income.

4.4 Allowance for doubtful accounts

The Company provides allowance for doubtful accounts for the estimated losses that may be incurred from the uncollected accounts receivable.

4.5 Inventories

Inventories are stated at cost or net realizable value, whichever is the lower. Cost is determined by the weighted average method.

The Company set up provision for diminution in value of inventories whenever the goods are obsolete and deteriorated by considering the current condition of inventories.

4.6 Investments in subsidiaries

Investments in subsidiaries are those companies in which the parent company, directly or indirectly, has power more than one half of the total voting rights or has power to govern the financial and operating policies of the subsidiaries. Investments in subsidiaries are stated by cost method.

4.7 Property, plant and equipment

Property, plant and equipment are stated at cost. Depreciation is provided for all fixed assets other than land by the straight-line method based on the estimated useful life of the following assets:

	<u>Years</u>
Land improvement	5
Buildings and improvement	5-30
Machinery and equipment	5-10
Computer and accessories	3
Other	5

4.8 Intangible assets

Intangible assets mean acquired right for using computer software which are capitalized based on the acquiring costs incurred and bring to use as intended. These costs are amortized by the straight-line method through the estimated useful life of 3-10 years.

4.9 Deferred tax assets/liabilities

Deferred tax assets/liabilities are recognized for temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes as at the statements of financial position date. They will be realised in future period when the income is realised, or the expenses provided for are actually incurred and considered deductible for income tax purposes.

Deferred tax assets are recognized for deductible temporary differences or addtible tax are deferred tax liabilities if it is highly probable that the Company will generate sufficient taxable profits from its future operations to utilise these assets/liabilities.

As each statement of financial position date, the Company reviews and adjusts the carrying amount of deferred tax assets/liabilities to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax assets or deferred tax liabilities to be utilised.

4.10 Income tax expense

Income tax expenses are calculated from profit/loss for the year consist of current tax and deferred tax. Income tax expenses recognized in statements of comprehensive income unless part of transaction recorded in shareholders' equity recorded directly to equity.

4.11 Leases

Operating leases

Leases where most of the substantial risks and rewards of ownership of assets still remain with the leasing company are accounted for as operating lease. Rentals applicable to such operating leases are charged to the statements of comprehensive income on a straight-line basis over the lease term.

Financial leases

Leases which transfer to the Company most of substantial risks and rewards of ownership other than legal title, are accounted for as financial lease. At the inception of the lease, the fair value of assets is recorded together with the obligation, excluding interest element, to pay future rentals. Interest or financial charges are recognized in the statements of comprehensive income in proportion to the principal balance.

4.12 Foreign currency transactions

Foreign currency transactions incurred during the year are recorded in Baht at the rate ruling on the date of transactions. Outstanding foreign currency assets and liabilities on the statements of financial position are converted to Baht at the rate of exchange in effect on that date.

Gains or losses on exchange rates fluctuation are credited or charged to operations during the year.

For preparation of the consolidated financial statements, the financial statements of the subsidiaries denominated in foreign currencies are converted to Baht based on the following exchange rates:

- Assets and liabilities were translated by the average exchange rate at the end of the year.
- Shareholders' equity and depreciation were translated by the exchange rate in effect on the transaction dates.

Revenues and expenses were translated by the average exchange rate for the year.

The translation of financial statement differences in foreign currencies was shown under Shareholders' Equity.

4.13 Forward exchange contracts

Foreign currency transactions which are covered by forward exchange contract, the Company will record at fair value. Gains or losses on exchange rates are credited or charged to operations of each year.

4.14 Earnings per share

Basic earnings per share is calculated by dividing the annual net profit by the number of weighted average common stocks held by outsiders during the year.

4.15 Employee benefits

Short-term employee benefits

The Company and its subsidiaries recognized salaries, wages, bonuses and contributions to the social security fund as expenses when incurred.

Long-term employee benefits

Defined contribution plan

The Company provides a provident fund, which is a defined contribution plan, the assets of which are held in a separate trust fund and managed by the external fund manager. Such provident fund is contributed by payments from employees and the Company. Contributions to the provident fund are charged to the operations in the incurred year.

Defined benefit plan

The provision for employee retirement benefits is recognized as an expense of operations over the employee's service period. It is calculated by estimating the amount of future benefit earned by employees in return for service provided to the Company in the current and future periods, with such benefit being discounted to determine the present value. The reference point for setting the discount rate is the yield rate of government bonds as at the reporting date. The calculation is performed by a qualified actuary using the Projected Unit Credit Method.

4.16 Presentation currency

The financial statements are prepared and presented in Thai Baht. All financial information presented in Thai Baht has been rounded to the nearest Baht unless otherwise stated.

4.17 Significant accounting judgments and estimates

In preparation of financial statements in accordance with generally accepted accounting principles requires management to use judgments on various estimates and assumptions that will affect the reported amounts of revenues, expenses, assets and liabilities including the disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

Estimates and assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions of significant accounting relate primarily to allowance for doubtful accounts, provision for diminution in inventories, depreciation of plant and equipment, amortization of intangible assets and provision for long-term employee benefits. All other estimates mentioned above are further disclosed in the corresponding notes to the financial statements.

5. CASH AND CASH EQUIVALENTS

BAHT

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
Cash	92,365	93,647	60,000	60,000
Bank deposits	85,153,445	108,869,876	80,944,462	102,408,949
Total	85,245,810	108,963,523	81,004,462	102,468,949

6. CURRENT INVESTMENTS

BAHT

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013
Investments in Open-end Fund-Debt Securities	-	44,000,000
Provision for adjustment in Open-end Fund	-	19,722
Fair value	-	44,019,722

7. TRADE AND OTHER RECEIVABLES

BAHT

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013
<u>Trade accounts receivable</u>		
Current	163,164,785	177,272,755
Overdue within 3 months	82,521,304	158,243,557
Over 3-6 months	79,733,763	450,635
Over 6-12 months	50,452	225,286
Over 12 months	572,973	708,322
Total	326,043,277	336,900,555
<u>Less</u> : Allowance for doubtful accounts	(623,425)	(663,336)
Trade accounts receivable-net	325,419,852	336,237,219
<u>Other receivables</u>		
Recoverable expenses	319,330	524,500
Other	2,549,345	3,900,337
Total other receivables	2,868,675	4,424,837
Total trade and other receivables	328,288,527	340,662,056

8. INVENTORIES

BAHT

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
Raw materials	227,519,313	207,864,502	227,883,787	208,763,580
Work in process	17,113,378	50,528,372	17,113,378	50,528,372
Finished goods	104,489,387	14,912,000	104,489,387	14,912,000
Raw materials in transit	9,555,670	13,098,393	9,555,670	13,098,393
Total	358,677,748	286,403,267	359,042,222	287,302,345
<u>Less</u> : Allowance for diminution in inventory values	(64,948,080)	(50,571,958)	(64,948,080)	(50,571,958)
Inventories-net	293,729,668	235,831,309	294,094,142	236,730,387

9. INVESTMENTS IN SUBSIDIARIES

BAHT

SUBSIDIARY COMPANIES	% HOLDING		COST METHOD	
	2014	2013	2014	2013
Team Precision (Europe) ApS	100	100	9,788,311 (DKK 1,500,000)	9,788,311 (DKK 1,500,000)
TEAM PRECISION (SINGAPORE) PTE. LTD,	100	100	4,771,500 (SGD 200,000)	4,771,500 (SGD 200,000)
TOTAL			14,559,811	14,559,811

SUBSIDIARY COMPANIES	TYPE OF BUSINESS	PAID-UP CAPITAL		DIVIDEND	
		2014	2013	2014	2013
Team Precision (Europe) ApS	Trading electronics components and distributing electronics products	DKK 500,000	DKK 500,000	-	-
TEAM PRECISION (SINGAPORE) PTE. LTD.	Trading electronics components and distributing electronics products	SGD 200,000	SGD 200,000	-	-

The financial statements of Team Precision (Europe) ApS, its subsidiary in the foreign country were audited by other certified public accountant, and were used to prepare consolidated financial statements for the years ended December 31, 2014 and 2013 by having assets as at December 31, 2014 and 2013, the amount of Baht 25.97 million and Baht 31.88 million, respectively and having total revenues for the years ended December 31, 2014 and 2013 the amount of Baht 84.90 million and Baht 73.03 million, respectively.

The financial statements of TEAM PRECISION (SINGAPORE) PTE. LTD., its subsidiary in the foreign country were audited by other certified public accountant, and were used to prepare consolidated financial statements for the years ended December 31, 2014 and 2013, by having assets as at December 31, 2014 and 2013, the amount of Baht 7.58 million and Baht 7.80 million, respectively and having total revenues for the years ended December 31, 2014 and 2013 amount of Baht 5.14 million and Baht 3.90 million, respectively.

10. PROPERTY, PLANT AND EQUIPMENT

BAHT

Particulars	CONSOLIDATED									Total
	Land	Land improvement	Building and improvement	Machinery and accessories	Vehicles	Cooling systems	Electricity and telephone systems	Office furniture and fixtures	Assets under construction	
Cost										
January 1, 2013	56,909,636	8,007,648	250,127,521	672,714,189	30,421,781	61,345,004	42,717,377	66,536,938	2,420,879	1,191,200,973
Increase	-	-	680,500	2,978,156	318,679	546,110	-	1,721,696	14,093,737	20,338,878
Disposal / Unused	-	-	-	(7,816,116)	(1,561,657)	-	-	(2,497,164)	(375,000)	(12,321,806)
Transferred in (out)	-	-	-	6,291,389	2,496,547	(71,869)	-	1,105,129	(9,893,065)	-
December 31, 2013	56,909,636	8,007,648	250,808,021	674,167,618	31,675,350	61,819,245	42,717,377	66,866,599	6,246,551	1,199,218,045
Increase	-	-	2,475,532	23,517,275	3,911,556	364,680	109,160	3,484,146	105,310,881	139,173,230
Disposal / Unused	-	-	-	(32,420,258)	(2,915,697)	-	-	(1,722,656)	-	(37,058,611)
Transferred in (out)	2,951,288	-	351,343	103,782,599	-	170,000	-	-	(110,101,110)	(2,845,880)
December 31, 2014	59,860,924	8,007,648	253,634,896	769,047,234	32,671,209	62,353,925	42,826,537	68,628,089	1,456,322	1,298,486,784
Accumulated depreciation										
January 1, 2013	-	7,545,499	93,169,697	422,764,679	26,427,468	41,939,466	31,722,304	57,150,936	-	680,720,049
Depreciation for the year 2013	-	425,890	5,172,441	43,636,250	995,166	2,166,454	1,927,618	6,281,688	-	60,605,507
Depreciation – Disposal / Unused	-	-	-	(7,815,557)	(1,561,642)	(68,276)	-	(2,472,559)	-	(11,918,034)
December 31, 2013	-	7,971,389	98,342,138	458,585,372	25,860,992	44,037,644	33,649,922	60,960,065	-	729,407,522
Depreciation for the year 2014	-	24,920	5,397,427	48,960,774	1,270,455	1,970,729	1,934,597	3,550,190	-	63,109,092
Depreciation – Disposal / Unused	-	-	-	(32,418,518)	(2,915,693)	-	-	(1,722,540)	-	(37,056,751)
December 31, 2014	-	7,996,309	103,739,565	475,127,628	24,215,754	46,008,373	35,584,519	62,787,715	-	755,459,863
Net book value										
December 31, 2013	56,909,636	36,259	152,465,883	215,582,246	5,814,358	17,781,601	9,067,455	5,906,534	6,246,551	469,810,523
December 31, 2014	59,860,924	11,339	149,895,331	293,919,606	8,455,455	16,345,552	7,242,018	5,840,374	1,456,322	543,026,921

Particulars	THE SEPARATE FINANCIAL STATEMENTS									
	Land	Land improvement	Building and improvement	Machinery and accessories	Vehicles	Cooling systems	Electricity and telephone systems	Office furniture and fixtures	Assets under construction	Total
Cost										
January 1, 2013	56,909,636	8,007,648	250,127,521	672,708,074	30,421,781	61,345,004	42,717,377	66,493,841	2,420,879	1,191,151,761
Increase	-	-	680,500	2,978,156	318,679	546,110	-	1,721,696	14,093,737	20,338,878
Disposal / Unused	-	-	-	(7,816,116)	(1,561,657)	(71,869)	-	-	(375,000)	(12,321,806)
Transferred in (out)	-	-	-	6,291,389	2,496,547	-	-	(2,497,164)	(9,893,065)	-
							1,105,129			
December 31, 2013	56,909,636	8,007,648	250,808,021	674,161,503	31,675,350	61,819,245	42,717,377	66,823,502	6,246,551	1,199,168,833
Increase	-	-	2,475,532	23,517,275	3,911,556	364,680	109,160	3,484,146	105,310,881	139,173,230
Disposal / Unused	-	-	-	(32,420,258)	(2,915,697)	-	-	(1,722,656)	-	(37,058,611)
Transferred in (out)	2,951,288	-	351,343	103,782,599	-	170,000	-	-	(110,101,110)	(2,845,880)
December 31, 2014	59,860,924	8,007,648	253,634,896	769,041,119	32,671,209	62,353,925	42,826,537	68,584,992	1,456,322	1,298,437,572
Accumulated depreciation										
January 1, 2013	-	7,545,499	93,169,697	422,758,564	26,427,468	41,939,466	31,722,304	57,107,839	-	680,670,837
Depreciation for the year 2013	-	425,890	5,172,441	43,636,250	995,166	2,166,454	1,927,618	6,281,688	-	60,605,507
Depreciation – Disposal / Unused	-	-	-	(7,815,557)	(1,561,642)	(68,276)	-	(2,472,559)	-	(11,918,034)
December 31, 2013	-	7,971,389	98,342,138	458,579,257	25,860,992	44,037,644	33,649,922	60,916,968	-	729,358,310
Depreciation for the year 2014	-	24,920	5,397,427	48,960,774	1,270,455	1,970,729	1,934,597	3,550,190	-	63,109,092
Depreciation – Disposal / Unused	-	-	-	(32,418,518)	(2,915,693)	-	-	(1,722,540)	-	(37,056,751)
December 31, 2014	-	7,996,309	103,739,565	475,121,513	24,215,754	46,008,373	35,584,519	62,744,618	-	755,410,651
Net book value										
December 31, 2013	56,909,636	36,259	152,465,883	215,582,246	5,814,358	17,781,601	9,067,455	5,906,534	6,246,551	469,810,523
December 31, 2014	59,860,924	11,339	149,895,331	293,919,606	8,455,455	16,345,552	7,242,018	5,840,374	1,456,322	543,026,921

11.INTANGIBLE ASSETS

PARTICULARS	CONSOLIDATED			THE SEPARATE FINANCIAL STATEMENTS		
	Computer softwares	Computer softwares under installation	Total	Computer softwares	Computer softwares under installation	Total
<u>Cost</u>						
January 1, 2013	23,678,607	-	23,678,607	23,659,079	-	23,659,079
Increase	143,140	1,906,182	2,049,322	143,140	1,906,182	2,049,322
December 31, 2013	23,821,747	1,906,182	25,727,929	23,802,219	1,906,182	25,708,401
Transferred in (out)	4,752,062	(1,906,182)	2,845,880	4,752,062	(1,906,182)	2,845,880
December 31, 2014	28,573,809	-	28,573,809	28,554,281	-	28,554,281
<u>Accumulated amortization</u>						
January 1, 2013	(17,711,110)	-	(17,711,110)	(17,691,582)	-	(17,691,582)
Amortization for the year 2013	(2,888,844)	-	(2,888,844)	(2,888,844)	-	(2,888,844)
December 31, 2013	(20,599,954)	-	(20,599,954)	(20,580,426)	-	(20,580,426)
Amortization for the year 2014	(3,550,885)	-	(3,550,885)	(3,550,885)	-	(3,550,885)
December 31, 2014	(24,150,839)	-	(24,150,839)	(24,131,311)	-	(24,131,311)
<u>Net book value</u>						
December 31, 2013	3,221,793	1,906,182	5,127,975	3,221,793	1,906,182	5,127,975
December 31, 2014	4,422,970	-	4,422,970	4,422,970	-	4,422,970

12. TRADE AND OTHER PAYABLES

BAHT

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
Trade accounts payables	202,762,406	214,685,036	226,384,311	237,193,714
Accrued expenses	16,738,547	10,270,644	16,212,280	9,760,971
Advance receipt	78,848,033	126,084,145	78,848,033	126,084,145
Assets payable	5,198,426	6,375,506	5,198,426	6,375,506
Others	3,298,039	4,324,061	3,298,039	4,324,061
Total trade and other payables	306,845,451	361,739,392	329,941,089	383,738,397

13. PROVISION

The Company has a civil court case regarding to the remuneration to a sale and service representative for the principal of Baht 13.03 million together with its related interest at 7.50 percent per annum to the claim amount. The Civil Court had an order that the Company had to pay this claim.

The Company has already appealed to the Supreme Court. The Company has already recorded a provision as amount equivalent to US Dollars in financial statements being specified in arbitral award. In 2014, the Supreme Court had ordered the Company to pay the remuneration to a sale and service representative, and the Company has already paid such compensation.

14. LONG-TERM LOANS FROM FINANCIAL INSTITUTION

BAHT

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013
Long-term loans from financial institution	62,915,080	-
<u>Less</u> : Portion due within one year	(13,245,280)	-
Long-term loans from financial institution - net	49,669,800	-

Details of long-term loans as at December 31, 2014 are as follows:

MILLION

Credit line (USD)	Repayment conditions	Collateral	Principal balances (Baht)	
			2014	2013
2.00 (Loans in September, 2014)	The repayment was commenced from December, 2014 and will be ended on August, 2019.	None	62.92	-

Loan interest rate is at LIBOR + 2.5% per annum.

The portion of long-term liabilities due within one year has been shown under current liabilities.

15. PROVISION FOR LONG-TERM EMPLOYEE BENEFITS

Provision for long-term employee benefits for the years ended December 31, 2014 and 2013, which are compensations on employees' retirement, are as follows

BAHT

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013
Defined benefit obligation at beginning of years	34,034,881	30,428,146
Current service cost	6,743,187	2,678,835
Interest cost	1,140,052	927,900
Defined benefit obligation at end of years	41,918,120	34,034,881

Long-term employee benefit expenses included in statements of comprehensive income for the years ended December 31, 2014 and 2013 amount of Baht 7,833,239 and Baht 3,606,735, respectively.

Principle actuarial assumptions at the valuation date were as follows:

CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
PARTICULARS	For the years ended December 31, 2014 and 2013
Discount rate	3.35%
Future salary increase rate	1.9-5%
Disability rate	5%
Staff turnover rate	0-50%

16. DIVIDEND PAYMENT, LEGAL RESERVE AND DIRECTORS' REMUNERATION

On April 25, 2014, the Ordinary General Shareholders' Meeting No.1/2014 was held and has a resolution not paying dividends, and approved to pay for 2014 directors' remuneration at maximum Baht 2.40 million.

On April 25, 2013, the Ordinary General Shareholders' Meeting 1/2013 was held and approved a resolution to pay cash dividend at Baht 0.05 per share to the shareholders of 637.06 million shares, totalling Baht 31.85 million, by fixing the payment date for the cash dividend on May 15, 2013, and approved to pay for 2013 directors' remuneration at maximum Baht 2.73 million and bonus to directors with the amount not exceeding to Baht 0.16 million.

In 2014 and 2013, the subsidiaries have paid directors' remuneration, which were shown in the consolidated financial statements.

In compliance with the Public Company Act, B.E. 2535 (1992), the Company has to set aside a portion not less than 5% of annual net profit for legal reserve until this reserve is not less than 10% of authorized capital. Such reserve is not allowed to pay for dividend. The Company has appropriated net profit of 2014 and 2013 for legal reserve amount of Baht 2,860,000 and Baht 128,000, respectively.

17. FOREIGN CURRENCY TRANSACTIONS

17.1 The Company has a policy to cover foreign exchange exposure of assets and liabilities in foreign currencies whereby the Company will deposit money received from sales in foreign currencies with bank for payment of expenses and creditors in foreign currencies.

As at December 31, 2014 and 2013, the Company and subsidiaries have outstanding assets and liabilities denominated in foreign currencies as follows:

(AMOUNT IN THOUSAND)

PARTICULARS	CONSOLIDATED			
	Foreign currencies		Converted to Baht	
	2014	2013	2014	2013
ASSETS				
USD	8,655.94	10,832.41	284,025.66	353,979.21
EUR	12.15	19.87	482.96	888.62
TOTAL			284,508.62	354,867.83

(AMOUNT IN THOUSAND)

PARTICULARS	CONSOLIDATED			
	Foreign currencies		Converted to Baht	
	2014	2013	2014	2013
LIABILITIES				
USD	6,038.27	4,787.90	199,946.51	157,758.39
EUR	23.73	41.39	957.77	1,875.98
DKK	-	4.82	-	29.31
TOTAL			200,904.28	159,663.68

(AMOUNT IN THOUSAND)

PARTICULARS	THE SEPARATE FINANCIAL STATEMENTS			
	Foreign currencies		Converted to Baht	
	2014	2013	2014	2013
ASSETS				
USD	8,589.07	10,707.77	281,831.42	349,906.20
DKK	529.38	-	2,871.76	-
TOTAL			284,703.18	349,906.20
LIABILITIES				
USD	6,693.57	5,382.14	221,645.61	177,338.25
EUR	25.27	35.20	1,019.80	1,595.18
DKK	-	10.30	-	62.66
SGD	190.45	120.00	4,785.51	3,134.00
TOTAL			227,450.92	182,130.09

17.2 As at December 31, 2014 and 2013, the Company has entered into Selling Forward Exchange Contracts with the local commercial bank for hedging against any risk in exchange rate fluctuation which might affect to Baht received from export trade accounts receivable that can be summarized as follow:

(AMOUNT IN MILLION)

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS		
	Foreign currency	Fair value in Baht	Delivery date
As at December 31, 2014			
USD	1.77	57.26	February – May 2015
As at December 31, 2013			
USD	0.78	24.87	February – May 2014

18. PROMOTIONAL PRIVILEGES

By virtue of the Investment Promotion Act, B.E. 2520 (1977), the Company was granted some promotional privileges from the Board of Investment as follows:

1. Promotional certificates Nos.	1759/2539	1760/2543	1696/O./25 46 (Replace No. 1057/2534)	1218(2)/255 0	1265(4)/255 1	1355(1)/2553	1356(1)/2553
2. Date of promotional certificates	12/11/1996	04/10/2000	21/03/1991	06/03/2007	13/03/2008	24/3/2010	24/3/2010
3. Date of generating income	01/12/1996	10/11/2004	13/11/1990	06/07/2007	-	17/2/2011	23/2/2011
4. The promotional privileges for manufacturing of	component or accessories used with electronics products	printed circuit board assembly (PCBA)	production or assemble electronics products	printed circuit board assembly (PCBA) and electronics products	electronics design and products from electronics design	medical products, electronic products, and printed circuit board assembly (PCBA) for automotive parts or telecommunication parts	medical products, electronic products, and printed circuit board assembly (PCBA) for automotive parts or Telecommunication parts
5. Important privileges and benefits which are granted :							
5.1 Exemption from corporate income tax on net profit from promotional operations commencing from the generating revenue date.	8 years (expired on Nov. 30, 2004)	8 years (expired on Nov. 9, 2012)	-	5 years (expired on Jul.5, 2012) or (tax values not over Baht 251.94 million)	8 years	8 years (will be expired on Feb. 16, 2019)	8 years (will be expired on Feb. 22, 2019)
5.2 Allowance to deduct from taxable income at 5% of the increment in export of previous year, commencing from the generating revenue date.	10 years (expired on Nov. 30, 2006)	10 years (will be expired on Nov. 9, 2014)	10 years (expired on Nov. 12, 2000)	-	-	-	-
5.3 Allowance of reduction the corporate income tax from promotional net profit at 50% of normal rate after the exemption for corporate income tax is ended.	5 years (expired on Nov. 30, 2009)	5 years (will be expired on Nov. 9, 2017)	-	-	-	5 years (will be expired on Feb. 16, 2024)	5 years (will be expired on Feb. 22, 2024)
5.4 Exemption from income tax on dividends from promoted business which was exempted from income tax as 5.1	8 years (expired on Nov. 30, 2004)	8 years (expired on Nov. 9, 2012)	-	5 years (expired on Jul. 5, 2012)	8 years	8 years	8 years

As a promoted industry, the Company must strictly comply with certain terms and conditions stipulated in the promotional certificates.

The Company has local and export sales for the years ended December 31, 2014 and 2013 as follows :-

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS			
	2014		2013	
	Baht	%	Baht	%
Export sales	1,608,605,504	92.54	1,383,808,400	96.02
Local sales	129,733,462	7.46	57,380,373	3.98
Total sales	1,738,338,966	100.00	1,441,188,773	100.00

19. EXPENSES BY NATURE

BAHT

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
(Increase) decrease in the changes of finished goods and work in process	(56,162,393)	571,520	(56,162,393)	571,520
Raw material and consumables used	1,165,096,445	966,779,434	1,170,580,309	973,425,267
Director and management benefit expenses	31,760,112	37,072,829	31,452,428	36,697,416
Employee benefit expenses	341,482,722	284,348,405	339,532,984	282,614,095
Depreciation and amortization expenses	66,659,977	63,494,351	66,659,977	63,494,351
Finance costs	558,336	51,949	540,364	45,190
Other expenses	147,515,015	111,751,433	145,617,157	110,764,656
TOTAL	1,696,910,214	1,464,069,921	1,698,220,826	1,467,612,495

20. FINANCIAL INFORMATION BY SEGMENT

The Company and its subsidiaries operate in one business of producing and assembling printed circuit and electronics circuit board in geographical areas, Thailand and overseas. Both local and export sales are presented in Note 18 to the financial statements.

21. TRANSACTIONS WITH RELATED PARTIES

The Company has certain transactions with its related parties which are related through the shareholding or having co-management or co-directors. Therefore, the effects of these transactions were reflected in the accompanying financial statements on the mutual agreement and in normal business.

RELATED PARTIES	TYPE OF BUSINESS	RELATIONSHIP
1. Team Precision (Europe) ApS	See Note 9	Subsidiary
2. TEAM PRECISION (SINGAPORE) PTE. LTD.	See Note 9	Subsidiary
3. Energy Innovation Co.,Ltd.	Distribution of electrical and electronic equipment	Director is shareholder

The significant related accounting transactions are as follows:

(THOUSAND BAHT)

RELATED TRANSACTIONS IN STATEMENTS OF FINANCIAL POSITION	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
Trade accounts receivable				
- Energy Innovation Co.,Ltd.	-	3.08	-	3.08
Trade accounts payable				
- Team Precision (Europe) ApS	-	-	21,665	26,586
- TEAM PRECISION (SINGAPORE) PTE LTD.	-	-	6,717	6,418
Total trade accounts payable	-	-	28,382	33,004

(THOUSAND BAHT)

RELATED TRANSACTIONS IN STATEMENTS OF COMPREHENSIVE INCOME	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
Sales				
- Energy Innovation Co.,Ltd. (Normal business quotation)	12	993	12	993
Purchase of goods and raw materials				
- Team Precision (Europe) ApS (Mutual agreement)	-	-	82,205	73,817
- TEAM PRECISION (SINGAPORE) PTE. LTD. (Mutual agreement)	-	-	5,016	3,710
Total purchase of goods and raw materials	-	-	87,221	77,527

22. COMMITMENT AND CONTINGENT LIABILITIES

22.1 As at December 31, 2014 and 2013, the Company has commitment and contingent liabilities as follows:

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS			
	Foreign currency		Baht	
	2014	2013	2014	2013
Letters of credit				
- USD	340,160	82,406	-	-
Letters of guarantee from commercial bank	-	-	3,325,000	31,034,655

As at December 31, 2014 and 2013, the Company has credit lines of letters of credit and trust receipt within Baht 350 million and Baht 550 million, respectively.

22.2 Operating lease commitment

The Company and subsidiaries have entered into several lease agreements in respect of the lease of offices and vehicles. The terms of the agreements are generally between 1 year to 5 years.

As at December 31, 2014, the Company and its subsidiaries have future minimum lease payments under these operating leases contracts as follows:

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	Foreign currencies	Baht	Foreign currency	Baht
Within one year				
BAHT	-	520,800	-	520,800
SGD	19,200	-	-	-
After one year but within four years				
BAHT	-	598,873	-	598,873
SGD	11,200	-	-	-

23. INCOME TAX

Corporate income tax of the Company for the years ended December 31, 2014 and 2013, are calculated from the accounting profit and adjusted with some other revenues and expenses which are exempted from income tax or being disallowable expenses in tax computation purposes.

Non-BOI business operation or non-taxable privileges, the tax computation was calculated at the rate of 20 per cent for year 2014, and 2013.

BOI business operation, income tax is calculated according to the privileges which are granted (see also Note 18).

Corporate income tax of the overseas subsidiaries have been calculated by applying those statutory rates.

Income taxes recognized in statements of comprehensive income consist:

BAHT

PARTICULARS FOR THE YEARS ENDED DECEMBER 31,	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013	2014	2013
Corporate income tax for the years	874,095	718,230	-	-
Amortization and reversal of temporary differences assets/liabilities on temporary differences	512,303	(598,098)	512,303	(598,098)
Income tax expenses(revenues)	1,386,398	120,132	512,303	(598,098)

As at December 31, 2014 and 2013, the deferred tax assets/liabilities arose from the following temporary differences:

BAHT

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2014	2013
Accumulated temporary differences in the statements of income		
Provision for diminution in inventories	21,054,665	31,921,716
Depreciation rate different from tax rates	(32,404,360)	(38,355,486)
Provision for long-term employee benefits	13,222,077	11,816,301
Gain on disposal of deteriorated inventories	(458,472)	(906,861)
Other	246,984	115,390
	1,660,894	4,591,060
Deferred tax assets(liabilities) calculated from tax rate of 20%	332,179	918,212
Provision for diminution in inventories	3,528,791	3,356,784
Depreciation rate different from tax rates	(26,083,531)	(26,334,532)
Provision for long-term employee benefits	4,285,771	3,932,321
Gain on disposal of deteriorated inventories	-	(8,834)
Other	-	47,987
	(18,268,969)	(19,006,274)
Deferred tax assets(liabilities) calculated from tax rate of 10%.(BOI)	(1,826,897)	(1,900,627)
Total deferred tax liabilities	(1,494,718)	(982,415)

24. DISCLOSURE OF FINANCIAL INSTRUMENTS

The Company and its subsidiaries have information relating to financial instruments both in and off statements of financial position as follows :

24.1 Accounting policies and procedures

- See Note 4.

24.2 Risk from breach of contracts

- Due to the contracting party does not follow the requirement in the contract which caused damage to the Company and subsidiaries.
- Risk from the customers who do not open the bank's letter of credit. In order to reduce such risk, the Company has the policy to provide credit carefully. Moreover, the Company has the policy to analyze regularly the customers' financial position.
- The Company has credit risk with respect to the trade accounts receivable due to the majority of sales are supplied to limited number of customers. In order to reduce such risk, the Company has the policy to increase its production capacity to meet other customers' requirement and to expand wider base of customers to meet the proper customers' proportion.
- For the financial assets shown in the statements of financial position, the book value of such assets is net from various provisions to be estimated fair value. Such provisions are assumed to be the highest value of risk incurred from breach of contracts.

24.3 Risk relating to interest rate

Risk from the fluctuation in interest rate may have negative effect to the Company for the current and the following years. The Company expects that it can manage the contingent risk, due to the Company has set up a plan and follow up the situation closely.

24.4 Risk from exchange rate

The Company and its subsidiaries have risk from the fluctuation in foreign exchange rates, due to some debtors and creditors arisen from trading in foreign currencies. The Company will provide the forward exchange contract in case of Baht currency is highly fluctuated and it is appropriate for the situation.

24.5 Fair value of financial instruments

The following methods and assumptions are used to estimate the fair value of financial instruments :

- Financial assets shown at book value which equals to estimated fair value.
- Financial liabilities shown at book value which equals to estimated fair value.

25. CAPITAL MANAGEMENT

The objectives of the Company in capital management are to maintain its ability to continue as a going concern and to maintain appropriate capital structure for return to the shareholders and other stakeholders.

26. FINANCIAL STATEMENTS APPROVAL

These financial statements are duly approved by the Company's director on February 26, 2015.



Team Precision

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