



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Berli Jucker Public Company Limited

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Berli Jucker Public Company Limited

Symbol : BJC

Address : Berli Jucker House 99 Soi Rubia, Sukhumvit 42 Road, Phraknong,
Klongtoey, Bangkok 10110

Province : Bangkok

Postcode : 10110

Business : 1. Modern Retail Supply Chain
2. Packaging Supply Chain
3. Consumer Supply Chain
4. Healthcare & Technical Supply Chain

Registration Number : 0107536000226

Telephone : 0-2146-5999

Fax (if applicable) : -

Website : www.bjc.co.th

Email : ir@bjc.co.th

Total Shares Sold (shares)

Common Stock : 4,007,796,699

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	150,173,737.00	163,601,074.00	168,029,672.00
Packaging Supply Chain (Thousand baht)	19,937,138.00	24,820,513.00	25,006,137.00
Consumer Supply Chain (Thousand baht)	22,685,077.00	21,409,856.00	21,121,052.00
Healthcare & Technical Supply Chain (Thousand baht)	9,063,620.00	8,879,814.00	9,073,148.00
Modern Retail Supply Chain (Thousand baht)	91,301,789.00	96,984,758.00	101,124,248.00
Other Business group (Thousand baht)	614,768.00	216,022.00	44,789.00
Elimination of Intercompany Transaction (Thousand baht)	-5,137,659.00	-1,973,273.00	-1,697,642.00
Other income (Thousand baht)	11,709,004.00	13,263,384.00	13,357,940.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Packaging Supply Chain (%)	13.28	15.17	14.88
Consumer Supply Chain (%)	15.11	13.09	12.57
Healthcare & Technical Supply Chain (%)	6.04	5.43	5.40
Modern Retail Supply Chain (%)	60.80	59.28	60.18
Other Business group (%)	0.41	0.13	0.03
Elimination of Intercompany Transaction (%)	-3.42	-1.21	-1.01
Other income (%)	7.80	8.11	7.95

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	150,173,737.00	163,601,074.00	168,029,672.00
Domestic (Thousand baht)	138,206,929.00	148,577,485.00	153,264,619.00
International (Thousand baht)	11,966,808.00	15,023,589.00	14,765,053.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	92.03	90.82	91.21
International (%)	7.97	9.18	8.79

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-187,288.00	-15,086.00	-199,517.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
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R&D expenses in the past 3 years	N/A	N/A	N/A
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Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Climate Change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Risk Associated with Business Partnerships and Alliances

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Risk of Human Rights Violation

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://sustainability.bjc.co.th/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://sustainability.bjc.co.th/frontend/web/index.php?r=about%2Fdownload&id=25>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	N/A	0.00	0.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.bjc.co.th/governance>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	16,751	17,115	18,217
Number of female employees (Persons)	26,069	25,290	27,156
Total number of employees (Persons)	42,820	42,405	45,373

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	0.00

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bjc.co.th/governance>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	12	80.00
Number of female directors	3	20.00
Number of executive directors	2	13.33
Number of non-executive directors	13	86.67
Number of independent directors	8	53.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAROEN SIRIVADHANABHAKDI Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	26 Dec 2001	Food & Beverage, Finance

2.	Mr. PRASIT KOVILAIKOOL Gender: Male Age: 80 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	23 Feb 2010	Energy & Utilities, Food & Beverage, Property Development, Finance
3.	Mr. PIROM KAMOLRATANAKUL Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	11 May 2016	Health Care Services, Energy & Utilities, Industrial Materials & Machinery, Food & Beverage
4.	Ms. POTJANEE THANAVARANIT Gender: Female Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	14 Nov 2017	Finance, Energy & Utilities, Property Development, Risk Management, Internal Control
5.	Mr. THIRASAKDI NATHIKANCHANALAB Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 2008	Food & Beverage, Industrial Materials & Machinery, Finance, Risk Management

6.	<p>Mr. PRASERT MAEKWATANA</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Jan 2008	Industrial Materials & Machinery, Food & Beverage, Finance
7.	<p>Mr. SITHICHAJ CHAIKRIANGKRAI</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	26 Dec 2001	Finance, Energy & Utilities, Industrial Materials & Machinery, Food & Beverage, Property Development, Risk Management, Internal Control
8.	<p>Mr. TEVIN VONGVANICH</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	12 Nov 2019	Energy & Utilities, Finance, Risk Management
9.	<p>POL. GEN. KRISNA POLANANTA</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Feb 2012	Energy & Utilities, Information & Communication Technology, Internal Control

10.	Mr. RUNGSON SRIWORASAT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	11 Nov 2015	Risk Management, Internal Control
11.	Mr. KAMJORN TATIYAKAVEE Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Feb 2017	Health Care Services, IT Management
12.	GEN. THANADOL SURARAK Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	14 May 2019	Industrial Materials & Machinery
13.	Mrs. PIMPANA SRISAWADI Gender: Female Age: 59 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2021	Finance, Internal Control

14.	Mr. ASWIN TECHAJAREONVIKUL Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2007	Food & Beverage, Finance
15.	Mrs. THAPANEE TECHAJAREONVIKUL Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2018	Food & Beverage, Finance

List of directors who resigned/vacated their position during the year

General information		Position	Tenure	Replacement Director
1.	GEN. THANADOL SURARAK Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 14 May 2019 Date directorship ended: 1 Feb 2024	No replacement director
2.	Mr. PRASIT KOVILAIKOOL Gender: Male Age: 80 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 23 Feb 2010 Date directorship ended: 21 Feb 2024	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Ms. POTJANEE THANAVARANIT [1]</p> <p>Gender: Female</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Mar 2023	Finance, Energy & Utilities, Property Development, Risk Management, Internal Control
2.	<p>POL. GEN. KRISNA POLANANTA [1]</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Feb 2012	Energy & Utilities, Information & Communication Technology, Internal Control
3.	<p>Mrs. PIMPANA SRISAWADI [1]</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Apr 2021	Finance, Internal Control

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. GEN. THANADOL SURARAK Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 27 Mar 2023 Date directorship ended: 1 Feb 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHAROEN SIRIVADHANABHAKDI Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	26 Dec 2001
2. Mr. THIRASAKDI NATHIKANCHANALAB Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Jan 2008

3.	Mr. PRASERT MAEKWATANA Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Oct 2011
4.	Mr. TEVIN VONGVANICH Gender: Male Age: 65 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Nov 2019
5.	Mr. ASWIN TECHAJAREONVIKUL Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	27 Mar 2023
6.	Mr. SITHICHAJ CHAIKRIANGKRAI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Dec 2001
7.	Mrs. THAPANEE TECHAJAREONVIKUL Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2003

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. PIROM KAMOLRATANAKUL	Chairman
	POL. GEN. KRISNA POLANANTA	Member
	Mrs. THAPANEE TECHAJAREONVIKUL	Member
The Risk Management Committee	Mr. PIROM KAMOLRATANAKUL	Vice chairman
	Mr. THIRASAKDI NATHIKANCHANALAB	Member
	Mr. PRASERT MAEKWATANA	Member
	Mr. SITHICHAJ CHAIKRIANGKRAI	Member
	Mr. ASWIN TECHAJAREONVIKUL	Member
	Mrs. THAPANEE TECHAJAREONVIKUL	Member
	Mrs. Vipada Duangratana	Member
	Mr. Pattaphong Iamsuro	Member
	Mr. Vichien Rungwattanakit	Member
	Mr. Tul Wongsuphasawat	Member
	Mr. Teera Werathamsathit	Member
	Mrs. Suwannee Poonapanont	Member
	Ms. Anchalee Rimviriyasab	Member
	Mrs. Dusanee Merling	Member
Investment Committee	Mr. SITHICHAJ CHAIKRIANGKRAI	Chairman
	Mr. ASWIN TECHAJAREONVIKUL	Member
	Mrs. THAPANEE TECHAJAREONVIKUL	Member
	Ms. Anchalee Rimviriyasab	Member
	Mrs. Dusanee Merling	Member
	Mrs. Pawenarush Nutsati	Member
Sustainability Development Committee	Mr. PIROM KAMOLRATANAKUL	Chairman
	Mr. KAMJORN TATIYAKAVEE	Member
	Mr. ASWIN TECHAJAREONVIKUL	Member
	Mrs. THAPANEE TECHAJAREONVIKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : The Risk Management Committee

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : The Nomination and Remuneration Committee

Sub-committees responsible for corporate sustainability development : Sustainability Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAROEN SIRIVADHANABHAKDI Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Business Administration	CHAIRMAN OF THE EXECUTIVE BOARD	10 Apr 2002	Food & Beverage, Finance
2. Mrs. THAPANEE TECHAJAREONVIKUL Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER AND PRESIDENT	26 Jun 2023	Food & Beverage, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	90,140,000.00	88,040,000.00	72,550,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 18,217

Number of female employees (persons) : 27,156

Total number of employees (persons) : 45,373

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 45,373

Number of employees contributing to the PVD (persons) : 0

Percentage of employees who are members (%) : 0.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAROEN SIRIVADHANABHAKDI	Chairman of the board	Non-participating
Mr. PRASIT KOVILAIKOOL	Vice Chairman	Non-participating
Mr. PIROM KAMOLRATANAKUL	Director	Non-participating
Ms. POTJANEE THANAVARANIT	Director	Non-participating
Mr. THIRASAKDI NATHIKANCHANALAB	Director	Non-participating
Mr. PRASERT MAEKWATANA	Director	Non-participating
Mr. SITHICHAJ CHAIKRIANGKRAI	Director	Non-participating
Mr. TEVIN VONGVANICH	Vice Chairman	Non-participating
POL. GEN. KRISNA POLANANTA	Director	Non-participating
Mr. RUNGSON SRIWORASAT	Director	Non-participating
Mr. KAMJORN TATIYAKAVEE	Director	Non-participating
GEN. THANADOL SURARAK	Director	Non-participating
Mrs. PIMPANA SRISAWADI	Director	N/A
Mr. ASWIN TECHAJAREONVIKUL	Director	Non-participating
Mrs. THAPANEE TECHAJAREONVIKUL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHAROEN SIRIVADHANABHAKDI (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. PRASIT KOVILAIKOOL (Vice Chairman)	-	4/5	Participating	Did not hold the meeting
3. Mr. PIROM KAMOLRATANAKUL (Director)	-	5/5	Participating	Did not hold the meeting
4. Ms. POTJANEE THANAVARANIT (Director)	-	5/5	Participating	Did not hold the meeting
5. Mr. THIRASAKDI NATHIKANCHANALAB (Director)	-	5/5	Participating	Did not hold the meeting
6. Mr. PRASERT MAEKWATANA (Director)	-	5/5	Participating	Did not hold the meeting
7. Mr. SITHICHAJ CHAIKRIANGKRAI (Director)	-	5/5	Participating	Did not hold the meeting
8. Mr. TEVIN VONGVANICH (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
9. POL. GEN. KRISNA POLANANTA (Director)	-	5/5	Participating	Did not hold the meeting

10.	Mr. RUNGSON SRIWORASAT (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. KAMJORN TATIYAKAVEE (Director)	-	4/5	Participating	Did not hold the meeting
12.	GEN. THANADOL SURARAK (Director)	-	5/5	Participating	Did not hold the meeting
13.	Mrs. PIMPANA SRISAWADI (Director)	-	5/5	Participating	Did not hold the meeting
14.	Mr. ASWIN TECHAJAREONVIKUL (Director)	-	5/5	Participating	Did not hold the meeting
15.	Mrs. THAPANEE TECHAJAREONVIKUL (Director)	-	5/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAROEN SIRIVADHANABHAKDI (Chairman of the board)	-	0.00	0.00	No
2.	Mr. PRASIT KOVILAIKOOL (Vice Chairman)	-	N/A	N/A	No
3.	Mr. PIROM KAMOLRATANAKUL (Director)	-	N/A	N/A	No
4.	Ms. POTJANEE THANAVARANIT (Director)	-	N/A	N/A	No
5.	Mr. THIRASAKDI NATHIKANCHANALAB (Director)	-	N/A	N/A	No
6.	Mr. PRASERT MAEKWATANA (Director)	-	N/A	N/A	No
7.	Mr. SITHICHAJ CHAIKRIANGKRAI (Director)	-	N/A	N/A	No
8.	Mr. TEVIN VONGVANICH (Vice Chairman)	-	N/A	N/A	No
9.	POL. GEN. KRISNA POLANANTA (Director)	-	N/A	N/A	No
10.	Mr. RUNGSON SRIWORASAT (Director)	-	N/A	N/A	No
11.	Mr. KAMJORN TATIYAKAVEE (Director)	-	N/A	N/A	No
12.	GEN. THANADOL SURARAK (Director)	-	N/A	N/A	No

13.	Mrs. PIMPANA SRISAWADI (Director)	-	N/A	N/A	No
14.	Mr. ASWIN TECHAJAREONVIKUL (Director)	-	0.00	0.00	No
15.	Mrs. THAPANEE TECHAJAREONVIKUL (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. POTJANEE THANAVARANIT (Chairman of the audit committee)	-	4/4
2.	POL. GEN. KRISNA POLANANTA (Audit committee)	-	6/6
3.	Mrs. PIMPANA SRISAWADI (Audit committee)	-	6/6
4.	GEN. THANADOL SURARAK (Audit committee)	1 Feb 2024	4/4