



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Berli Jucker Public Company Limited

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Berli Jucker Public Company Limited

Symbol : BJC

Address : Berli Jucker House 99 Soi Rubia, Sukhumvit 42 Road, Phraknong,
Klongtoey, Bangkok 10110

Province : Bangkok

Postcode : 10110

Business : 1. Modern Retail Supply Chain
2. Packaging Supply Chain
3. Consumer Supply Chain
4. Healthcare & Technical Supply Chain

Registration Number : 0107536000226

Telephone : 0-2146-5999

Fax (if applicable) : -

Website : www.bjc.co.th

Email : ir@bjc.co.th

Total Shares Sold (shares)

Common Stock : 4,007,796,699

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	163,601,074.00	167,944,647.00	170,925,321.00
Packaging Supply Chain (Thousand baht)	24,820,513.00	25,006,137.00	25,360,348.00
Consumer Supply Chain (Thousand baht)	21,409,856.00	21,121,052.00	21,391,381.00
Healthcare & Technical Supply Chain (Thousand baht)	8,879,814.00	9,073,148.00	9,273,786.00
Modern Retail Supply Chain (Thousand baht)	96,490,350.00	101,124,248.00	103,557,773.00
Other Business group (Thousand baht)	712,288.00	44,789.00	0.00
Elimination of Intercompany Transaction (Thousand baht)	-1,975,131.00	-1,697,642.00	-1,856,280.00
Other income (Thousand baht)	13,263,384.00	13,272,915.00	13,198,313.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Packaging Supply Chain (%)	15.17	14.89	14.84
Consumer Supply Chain (%)	13.09	12.58	12.52
Healthcare & Technical Supply Chain (%)	5.43	5.40	5.43
Modern Retail Supply Chain (%)	58.98	60.21	60.59
Other Business group (%)	0.44	0.03	0.00
Elimination of Intercompany Transaction (%)	-1.21	-1.01	-1.09
Other income (%)	8.11	7.90	7.72

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	163,601,074.00	167,944,647.00	170,925,321.00
Domestic (Thousand baht)	148,577,485.00	153,264,619.00	155,129,290.00
International (Thousand baht)	15,023,589.00	14,680,028.00	15,796,031.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	90.82	91.26	90.76
International (%)	9.18	8.74	9.24

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	-15,086.00	-199,517.00	-84,084.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
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R&D expenses in the past 3 years	N/A	N/A	N/A
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Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Climate Change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Risk Associated with Business Partnerships and Alliances

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Risk of Human Rights Violation

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	1,273,318,310.65	1,228,248,683.75	115,192,941.08

Remark : BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for 2024 is currently undergoing verification and may be subject to change. The latest information can be accessed on the BJC’s sustainability website or in the sustainability report.

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	8,505,530.00	9,863,430.00	10,098,840.00

Remark : BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for 2024 is currently undergoing verification and may be subject to change. The latest information can be accessed on the BJC’s sustainability website or in the sustainability report.

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	83,154,540.40	74,567,478.48	73,673,973.05
Remark :	BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for 2024 is currently undergoing verification and may be subject to change. The latest information can be accessed on the BJC's sustainability website or in the sustainability report.		
Hazardous waste (Kilograms)	1,103,355.32	1,329,227.38	1,769,736.29
Remark :	BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for 2024 is currently undergoing verification and may be subject to change. The latest information can be accessed on the BJC's sustainability website or in the sustainability report.		
Total waste generated (Kilograms)	84,257,895.72	75,896,705.86	75,443,709.34
Remark :	BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for 2024 is currently undergoing verification and may be subject to change. The latest information can be accessed on the BJC's sustainability website or in the sustainability report.		

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	660,390.00	622,571.00	558,091.00
Remark :	BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for 2024 is currently undergoing verification and may be subject to change. The latest information can be accessed on the BJC's sustainability website or in the sustainability report.		
Scope 2 (Tons of carbon dioxide equivalents)	617,126.00	606,645.00	641,962.00
Remark :	BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for 2024 is currently undergoing verification and may be subject to change. The latest information can be accessed on the BJC's sustainability website or in the sustainability report.		
Scope 3 (Tons of carbon dioxide equivalents)	6,836,591.00	7,734,745.00	N/A
Remark :	BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for GHG Scope 3 in 2024 is currently being collected and verified and may be subject to change. The latest information can be accessed on BJC's sustainability website or in the sustainability report.		
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	8,114,107.00	8,963,961.00	1,200,053.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Remark : BJC has expanded the scope of its reporting and enhanced its data collection methods to ensure greater accuracy. The performance data for 2024 is currently undergoing verification and may be subject to change. The latest information can be accessed on the BJC's sustainability website or in the sustainability report.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	17,115	18,217	20,239
Number of female employees (Persons)	25,290	27,156	27,202
Total number of employees (Persons)	42,405	45,373	47,441

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	12,325.70	13,034.30	13,477.10

• Employee retention

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	0.00	0.00	0.00

• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bjc.co.th/uploads/2015/01/BJC-CGPolicy-TH-01.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	10	76.92
Number of female directors	3	23.08
Number of executive directors	2	15.38
Number of non-executive directors	11	84.62
Number of independent directors	6	46.15

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Charoen Sirivadhanabhakdi Gender: Male Age: 80 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	26 Dec 2001	Food & Beverage, Finance

2.	<p>Prof. Emeritus Dr. Pirom Kamolratanakul</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 May 2016	<p>Health Care Services, Energy & Utilities, Industrial Materials & Machinery, Food & Beverage</p>
3.	<p>Ms. Potjaneer Thanavarant</p> <p>Gender: Female</p> <p>Age: 78 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Nov 2017	<p>Finance, Energy & Utilities, Property Development, Risk Management, Internal Control</p>
4.	<p>Mr. Thirasakdi Nathikanchanalab</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Jan 2008	<p>Food & Beverage, Industrial Materials & Machinery, Finance, Risk Management</p>
5.	<p>Mr. Prasert Maekwatana</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Jan 2008	<p>Industrial Materials & Machinery, Food & Beverage, Finance</p>

6.	<p>Mr. Sithichai Chaikriangkrai</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	26 Dec 2001	Finance, Food & Beverage, Property Development, Risk Management, Internal Control
7.	<p>Mr. Tevin Vongvanich</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	12 Nov 2019	Energy & Utilities, Finance, Risk Management
8.	<p>Police General Krisna Polananta</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Feb 2012	Energy & Utilities, Information & Communication Technology, Internal Control
9.	<p>Mr. Rungson Sriworasart</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 Nov 2015	Risk Management, Internal Control

10.	Mr. Kamjorn Tatiyakavee Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Feb 2017	Health Care Services, IT Management
11.	Assoc. Prof. Pimpana Srisawadi Gender: Female Age: 60 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2021	Finance, Internal Control
12.	Mr. Aswin Techajareonvikul Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2007	Food & Beverage, Finance
13.	Mrs. Thapanee Techajareonvikul Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2018	Food & Beverage, Finance

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. Potjane Thanavarant [1] Gender: Female Age: 78 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Mar 2023	Finance, Energy & Utilities, Property Development, Risk Management, Internal Control
2. Police General Krisna Polananta [1] Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Feb 2012	Energy & Utilities, Information & Communication Technology, Internal Control

3.	Assoc. Prof. Pimpana Srisawadi [1] Gender: Female Age: 60 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2021	Finance, Internal Control
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[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. GEN. THANADOL SURARAK Gender: Male Age: 67 years old Highest level of education: Below a bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 27 Mar 2023 Date directorship ended: 1 Feb 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. Charoen Sirivadhanabhakdi Gender: Male Age: 80 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	26 Dec 2001

2.	Mr. Thirasakdi Nathikanchanalab Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Jan 2008
3.	Mr. Prasert Maekwatana Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Oct 2011
4.	Mr. Tevin Vongvanich Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Nov 2019
5.	Mr. Aswin Techajareonvikul Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	27 Mar 2023
6.	Mr. Sithichai Chaikriangkrai Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Dec 2001

7.	Mrs. Thapanee Techajareonvikul	Member of the	1 Nov 2003
	Gender: Female	executive committee	
	Age: 48 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Prof. Emeritus Dr. Pirom	Chairman
	Kamolratanakul	Member
	Police General Krisna Polananta	Member
The Risk Management Committee	Mrs. Thapanee Techajareonvikul	
	Prof. Emeritus Dr. Pirom	Vice chairman
	Kamolratanakul	Member
	Mr. Thirasakdi Nathikanchanalab	Member
	Mr. Prasert Maekwatana	Member
	Mr. Sithichai Chaikriangkrai	Member
	Mr. Aswin Techajareonvikul	Member
	Mrs. Thapanee Techajareonvikul	Member
	Mrs. Vipada Duangratana	Member
	Mr. Pattaphong Iamsuro	Member
	Mr. Vichien Rungwattanakit	Member
	Mr. Tul Wongsuphasawat	Member
	Ms. Anchalee Rimviriyasab	Member
	Mrs. Pawenarush Nutsati	Member
	Mr. Teera Werathamsathit	Member
Investment Committee	Mrs. Nongnuch Payonitkarn	
	Mr. Sithichai Chaikriangkrai	Chairman
	Mr. Aswin Techajareonvikul	Member
	Mrs. Thapanee Techajareonvikul	Member
	Ms. Anchalee Rimviriyasab	Member
Sustainability Development Committee	Mrs. Pawenarush Nutsati	Member
	Prof. Emeritus Dr. Pirom	Chairman
	Kamolratanakul	Member
	Mr. Kamjorn Tatiyakavee	Member
	Mr. Aswin Techajareonvikul	Member
	Mrs. Thapanee Techajareonvikul	

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Sustainability Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Thapanee Techajareonvikul Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER AND PRESIDENT	26 Jun 2023	Food & Beverage, Finance
2. Mr. Aswin Techajareonvikul Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	President of Retail Business	1 Nov 2024	Food & Beverage, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 20,239

Number of female employees (persons) : 27,202

Total number of employees (persons) : 47,441

Employee Remuneration

Total employee remuneration : 13,477.10

Provident fund

Total number of employees (persons) : 47,441

Number of employees contributing to the PVD (persons) : 16,080

Percentage of employees who are members (%) : 55.00

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Anchalee Rimviriyasab	AnchaleR@bjc.co.th	021455999

• Company secretary

General information	Email	Telephone
1. Ms. Ornanong Muangphan	Ornanong@bjc.co.th	

• Head of internal audit

General information	Email	Telephone
1. Mr. Phadya Sootsruk	Phadya.Soo@bjc.co.th	021465999

• Head of compliance unit

General information	Email	Telephone
1. Mrs. Kamonwan Sivaraksa	KamonwaS@bjc.co.th	021465999

• Head of investor relations

General information	Email	Telephone
1. Ms. Jindatip Sirikunakorn	Jindatis@bjc.co.th	021465999

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT COMPANY LIMITED		2,960,000.00	Details: The Company and its subsidiaries engaged Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. to provide agree-upon procedures and consultation service not related to audit. Total service fee (baht): 1,094,711.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Charoen Sirivadhanabhakdi	Chairman of the board	Non-participating
Prof. Emeritus Dr. Pirom Kamolratanakul	Director	Non-participating
Ms. Potjanee Thanavaranit	Director	Non-participating
Mr. Thirasakdi Nathikanchanalab	Director	Non-participating
Mr. Prasert Maekwatana	Director	Non-participating
Mr. Sithichai Chaikriangkrai	Director	Non-participating
Mr. Tevin Vongvanich	Vice Chairman	Non-participating
Police General Krisna Polananta	Director	Non-participating
Mr. Rungson Sriworasart	Director	Non-participating
Mr. Kamjorn Tatiyakavee	Director	Non-participating
Assoc. Prof. Pimpana Srisawadi	Director	Non-participating
Mr. Aswin Techajareonvikul	Director	Non-participating
Mrs. Thapanee Techajareonvikul	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' : Whole-board-of-directors assessment
performance

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 23 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. Charoen Sirivadhanabhakdi (Chairman of the board)	-	5/6	Participating	Did not hold the meeting
2.	Prof. Emeritus Dr. Pirom Kamolratanakul (Director)	-	6/6	Participating	Did not hold the meeting
3.	Ms. Potjaneer Thanavarant (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. Thirasakdi Nathikanchanalab (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. Prasert Maekwatana (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. Sithichai Chaikriangkrai (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. Tevin Vongvanich (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
8.	Police General Krisna Polananta (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. Rungson Sriworasart (Director)	-	4/6	Participating	Did not hold the meeting
10.	Mr. Kamjorn Tatiyakavee (Director)	-	6/6	Participating	Did not hold the meeting
11.	Assoc. Prof. Pimpana Srisawadi (Director)	-	6/6	Participating	Did not hold the meeting

12.	Mr. Aswin Techajareonvikul (Director)	-	6/6	Participating	Did not hold the meeting
13.	Mrs. Thapanee Techajareonvikul (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Charoen Sirivadhanabhakdi (Chairman of the board)	-	0.00	0.00	No
2.	Prof. Emeritus Dr. Pirom Kamolratanakul (Director)	-	900,000.00	1,418,828.00	No
3.	Ms. Potjanee Thanavarant (Director)	-	900,000.00	485,900.00	No
4.	Mr. Thirasakdi Nathikanchanalab (Director)	-	0.00	0.00	No
5.	Mr. Prasert Maekwatana (Director)	-	900,000.00	0.00	No
6.	Mr. Sithichai Chaikriangkrai (Director)	-	900,000.00	0.00	No
7.	Mr. Tevin Vongvanich (Vice Chairman)	-	900,000.00	738,568.00	No
8.	Police General Krisna Polananta (Director)	-	900,000.00	485,900.00	No
9.	Mr. Rungson Sriworasart (Director)	-	900,000.00	485,900.00	No
10.	Mr. Kamjorn Tatiyakavee (Director)	-	900,000.00	485,900.00	No
11.	Assoc. Prof. Pimpana Srisawadi (Director)	-	900,000.00	485,900.00	No
12.	Mr. Aswin Techajareonvikul (Director)	-	0.00	0.00	No
13.	Mrs. Thapanee Techajareonvikul (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. Potjane Thanavarant (Chairman of the audit committee)	-	5/5
2.	Police General Krisna Polananta (Audit committee)	-	5/5
3.	Assoc. Prof. Pimpana Srisawadi (Audit committee)	-	5/5
4.	GEN. THANADOL SURARAK (Audit committee)	1 Feb 2024	0/0