



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SAHA-UNION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SAHA-UNION PUBLIC COMPANY LIMITED

Symbol : SUC

Address : 1828 SUKHUMVIT ROAD, PHRAKHANONG TAI, PHRAKHANONG

Province : Bangkok

Postcode : 10260

Business : It is the flagship company of the Saha-Union Group. The group's operations can be divided into 6 categories: (1) Manufacturing : plastic, rubber and metal products, (2) Computer, (3) Energy and others in China, (4) Hotel, (5) Hospital and (6) Investment and others.

Registration Number : 0107537000971

Telephone : 0-2311-5111-9

Fax (if applicable) : 0-2311-6867

Website : www.sahaunion.co.th

Email : companysecretary@sahaunion.co.th

Total Shares Sold (shares)

Common Stock : 300,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	9,649,325.81	10,637,229.83	9,651,123.47
Plastic rubber and metal Business (Thousand baht)	4,021,816.15	3,862,190.45	3,434,720.21
Trading Business (Thousand baht)	2,521,977.43	3,365,996.06	2,808,716.50
Energy Business (Thousand baht)	1,587,047.76	1,520,346.42	1,297,512.22
Other (Thousand baht)	1,518,484.47	1,888,696.90	2,110,174.54

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Plastic rubber and metal Business (%)	41.68	36.31	35.59
Trading Business (%)	26.14	31.64	29.10
Energy Business (%)	16.45	14.29	13.44
Other (%)	15.74	17.76	21.86

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	9,649,325.81	10,637,229.83	9,651,123.47
Domestic (Thousand baht)	4,696,059.38	5,509,460.54	4,992,983.86
International (Thousand baht)	4,953,266.43	5,127,769.29	4,658,139.61

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	48.67	51.79	51.73
International (%)	51.33	48.21	48.27

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	707,370.24	1,085,611.17	776,080.93
Other income from operations (Thousand baht)	542,055.09	916,425.36	537,192.16
Other income not from operations (Thousand baht)	165,315.15	169,185.81	238,888.77

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	499,361.10	558,844.28	1,102,663.48

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	1,740.00	1,640.00	760.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of increasing prices of oil and energy in Thailand

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of economic changes

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risk of changes in regulations, laws, and procedures

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk of selecting new businesses to invest, as well as forms of investment

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Decreasing income from investment

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risk of investment impairment

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risk of damage and management errors of invested business

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risk of reliance on orders from a few key customers

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of damage from corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Risk of foreign currency exchange loss in the Group companies

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from developing a new generation of employees to replace the old generations, promoting sustainable corporate growth

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Digital Technology Changes and Cyber Threats

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Operational risks that may affect communities and society

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Business Continuity Plan: BCP)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- System disruption risk

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operating risk that may affect communities and society

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Human Rights Risk and Employee Welfare Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Business Ethics Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Risk to Securities Holder (2.2.2)

Risk from the uncertainty of return that investors will receive

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk from the ability to pay dividends that fails to meet the expectations of investors

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.sahaunion.co.th/DrivingBusinessforSustainability>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.sahaunion.co.th/DrivingBusinessforSustainability>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean
Energy Management, Water Management, Waste Management,
Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Gasoline (Litres)	6,295.90	7,613.80	6,550.60

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	1,020,000.00	1,018,000.00	899,000.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	12,687.00	7,256.00	6,811.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	458,110.00	603,160.00	740,050.00
Hazardous waste (Kilograms)	4,890.00	10,930.00	7,640.00
Total waste generated (Kilograms)	463,000.00	614,090.00	747,690.00

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	2,588.00	2,432.00	2,256.00
Scope 2 (Tons of carbon dioxide equivalents)	2,801.00	2,438.00	2,178.00
Scope 3 (Tons of carbon dioxide equivalents)	5,167.00	5,687.00	6,529.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	10,556.00	10,557.00	10,963.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Thailand Greenhouse Gas Management Organization (Public Organization)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.sahaunion.co.th/DrivingBusinessforSustainability>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	20	23	28
Number of female employees (Persons)	52	54	51
Total number of employees (Persons)	72	77	79

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	37,101,909.00	39,107,867.00	46,429,450.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	24.47	16.10	25.00
Employee development and training expenses (baht)	87,972.88	187,847.69	190,184.02

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	4.17	3.90	5.06

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.sahaunion.co.th/CorporateGovernance>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	10	66.67
Number of female directors	5	33.33
Number of executive directors	3	20.00
Number of non-executive directors	12	80.00
Number of independent directors	5	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. DALAD SAPTHAVICHAIKUL Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	1 Jan 2018	Economics, Strategic Management, Governance/ Compliance, Accounting, Data Analysis

2.	Mr. CHUTINDHON DARAKANANDA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	22 Feb 2007	Engineering, Business Administration
3.	Mr. BOVORN RAT DARAKANANDA Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Feb 1994	Engineering, Strategic Management, IT Management, Data Analysis, Economics
4.	Mrs. PINIJPORN DARAKANANDA KASEMSAP Gender: Female Age: 63 years old Highest level of education: Doctoral degree Major: Pharmacy Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	23 Dec 2010	Sustainability, IT Management, Law, Business Administration, Corporate Social Responsibility
5.	Mrs. CHANTORNTREE DARAKANANDA Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	24 Jan 2013	Data Analysis, Audit, Strategic Management, Risk Management, Business Administration

6.	<p>Mr. SUPAKIT PAUNGBUA</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Jan 2018	Industrial Materials & Machinery, Human Resource Management, Information & Communication Technology, Risk Management, Marketing
7.	<p>Mr. PITTAWAT PRERTTITUMRONG</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Jan 2020	Finance, Engineering, Marketing, Data Analysis, Strategic Management
8.	<p>Mr. NITHIPHAN DARAKANANDA</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	1 Jan 2021	Engineering, Business Administration, Strategic Management, Commerce, IT Management
9.	<p>Mr. PRINYA SAINAMTHIP</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Ceramics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Jan 2022	Sustainability, Corporate Social Responsibility, Governance/ Compliance, Industrial Materials & Machinery, Human Resource Management

10.	Mr. KOLLATAT TANGCHITKUL Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Jan 2023	Human Resource Management, Sustainability, Governance/ Compliance, Strategic Management, Risk Management
11.	Mr. KURUJIT NAKORNTAP Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 May 2023	Law, Audit, Petrochemicals & Chemicals, Industrial Materials & Machinery, Business Administration
12.	Ms. PAWASUT SEEWIROT Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Sep 2023	Strategic Management, IT Management, Marketing, Business Administration, Risk Management
13.	Mr. THAVEE THAVEESANGSAKULTHAI Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	23 Nov 2023	Data Analysis, Law, Accounting, Business Administration, Commerce

14.	Mr. PRICHA LEELANUKROM Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	1 Feb 2024	Industrial Materials & Machinery, Human Resource Management, IT Management, Sustainability, Strategic Management
15.	Mrs. NUNTAWAN SAKUNTANAGA Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	19 Jun 2025	Audit, Risk Management, Accounting, Marketing, Economics

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHAI JANGSIRIKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 Apr 2021 Date directorship ended: 2 Jun 2025	Mrs. NUNTAWAN SAKUNTANAGA Date position was assumed: 19 Jun 2025

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. NUNTAWAN SAKUNTANAGA [1] Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	19 Jun 2025	Audit, Risk Management, Accounting, Marketing, Economics
2. Mr. PRINYA SAINAMTHIP [1] Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Ceramics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Jan 2022	Sustainability, Corporate Social Responsibility, Governance/ Compliance, Industrial Materials & Machinery, Human Resource Management
3. Mr. KURUJIT NAKORNTHAP [1] Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 May 2023	Law, Audit, Petrochemicals & Chemicals, Industrial Materials & Machinery, Business Administration

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHAI JANGSIRIKUL [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 1 Jan 2022 Date directorship ended: 2 Jun 2025	Mrs. NUNTAWAN SAKUNTANAGA Date position was assumed: 19 Jun 2025

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. KURUJIT NAKORNTHAP	Chairman
	Mr. PRINYA SAINAMTHIP	Member
	Mr. CHUTINDHON DARAKANANDA	Member
Risk Management Committee	Ms. PAWASUT SEEWIROT	Chairman
	Mr. SUPAKIT PAUNGBUA	Member
	Mr. KOLLATAT TANGCHITKUL	Member
Investment Committee	Ms. DALAD SAPTHAVICHAIKUL	Chairman
	Mr. CHUTINDHON DARAKANANDA	Member
	Mrs. CHANTORNTREE DARAKANANDA	Member
	Mr. BOVORN RAT DARAKANANDA	Member
	Mrs. PINIJ PORN DARAKANANDA KASEMSAP	Member
	Mr. Vacharaphong Darakananda	Member
The Corporate Governance and Sustainable Development Committee	Mr. PRINYA SAINAMTHIP	Chairman
	Mr. PITTAWAT PRERTTITUMRONG	Member
	Mr. KOLLATAT TANGCHITKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. RUANGDAO SUPACHORNCHARAN [1][2] Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Jul 2020	Accounting
2. Ms. PAWASUT SEEWIROT Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration	President	1 Jan 2024	Strategic Management, IT Management, Marketing, Business Administration, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 28

Number of female employees (persons) : 51

Total number of employees (persons) : 79

Employee Remuneration

Total employee remuneration : 46,429,450.00

Provident fund

Total number of employees (persons) : 79

Number of employees contributing to the PVD (persons) : 67

Percentage of employees who are members (%) : 84.81

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. CHANTORNTREE DARAKANANDA Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 24 Jan 2013	Data Analysis, Audit, Strategic Management, Risk Management, Business Administration
2. Mr. NITHIPHAN DARAKANANDA Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 1 Jan 2021	Engineering, Business Administration, Strategic Management, Commerce, IT Management
3. Mr. KURUJIT NAKORNTHAP Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 May 2023	Law, Audit, Petrochemicals & Chemicals, Industrial Materials & Machinery, Business Administration

4.	Mr. PRICHA LEELANUKROM	Director (Non-executive)	Date position was assumed: 1 Feb 2024	Industrial Materials & Machinery, Human Resource Management, IT Management, Sustainability, Strategic Management
	Gender: Male			
	Age: 66 years old			
	Highest level of education: Master's degree	Director type: Re-elected as director		
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. NUNTAWAN SAKUNTANAGA	Director	Date position was assumed:	Audit, Risk Management, Accounting, Marketing, Economics
Gender: Female	(Non-executive, Independent director)	19 Jun 2025	
Age: 67 years old			
Highest level of education: Master's degree	Director type: Newly appointed director to replace ex-director		
Major: Marketing			
Thai nationality: Yes			
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. DALAD SAPHAVICHAIKUL	Chairman of the board	Non-participating
Mr. CHUTINDHON DARAKANANDA	Vice Chairman	Non-participating
Mr. BOVORN RAT DARAKANANDA	Director	Non-participating
Mrs. PINIJPORN DARAKANANDA KASEMSAP	Director	Non-participating
Mrs. CHANTORNTREE DARAKANANDA	Director	Non-participating
Mr. SUPAKIT PAUNGBUA	Director	Non-participating
Mr. PITTA WAT PRERTTITUMRONG	Director	Non-participating
Mr. NITHIPHAN DARAKANANDA	Director	Non-participating
Mr. PRINYA SAINAMTHIP	Director	Participating

Mr. KOLLATAT TANGCHITKUL	Director	Non-participating
Mr. KURUJIT NAKORNTHAP	Director	Non-participating
Ms. PAWASUT SEEWIROT	Director	Participating
Mr. THAVEE THAVEESANGSAKULTHAI	Director	Participating
Mr. PRICHA LEELANUKROM	Director	Non-participating
Mrs. NUNTAWAN SAKUNTANAGA	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 24 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Ms. DALAD SAPTHAVICHAIKUL (Chairman of the board)	-	11/12	Participating	Did not hold the meeting
2.	Mr. CHUTINDHON DARAKANANDA (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3.	Mr. BOVORN RAT DARAKANANDA (Director)	-	2/12	Participating	Did not hold the meeting
4.	Mrs. PINIJPORN DARAKANANDA KASEMSAP (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mrs. CHANTORNTREE DARAKANANDA (Director)	-	11/12	Participating	Did not hold the meeting
6.	Mr. SUPAKIT PAUNGBUA (Director)	-	11/12	Participating	Did not hold the meeting
7.	Mr. PITTAWAT PRERTTITUMRONG (Director)	-	12/12	Participating	Did not hold the meeting

8.	Mr. NITHIPHAN DARAKANANDA (Director)	-	10/12	Participating	Did not hold the meeting
9.	Mr. PRINYA SAINAMTHIP (Director)	-	11/12	Non-participating	Did not hold the meeting
10.	Mr. KOLLATAT TANGCHITKUL (Director)	-	11/12	Participating	Did not hold the meeting
11.	Mr. KURUJIT NAKORNTHAP (Director)	-	12/12	Participating	Did not hold the meeting
12.	Ms. PAWASUT SEEWIROT (Director)	-	12/12	Participating	Did not hold the meeting
13.	Mr. THAVEE THAVEESANGSAKULTHAI (Director)	-	10/12	Participating	Did not hold the meeting
14.	Mr. PRICHA LEELANUKROM (Director)	-	12/12	Participating	Did not hold the meeting
15.	Mrs. NUNTAWAN SAKUNTANAGA (Director)	-	7/7	Non-participating	Did not hold the meeting
16.	Mr. CHAI JANGSIRIKUL (Director)	2 Jun 2025	5/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Ms. DALAD SAPTHAVICHAIKUL (Chairman of the board)	-	180,000.00	4,590,000.00	No
2.	Mr. CHUTINDHON DARAKANANDA (Vice Chairman)	-	180,000.00	4,320,000.00	No
3.	Mr. BOVORN RAT DARAKANANDA (Director)	-	180,000.00	0.00	No
4.	Mrs. PINIJPORN DARAKANANDA KASEMSAP (Director)	-	180,000.00	0.00	No
5.	Mrs. CHANTORNTREE DARAKANANDA (Director)	-	180,000.00	0.00	No
6.	Mr. SUPAKIT PAUNGBUA (Director)	-	180,000.00	0.00	No
7.	Mr. PITTAWAT PRERTTITUMRONG (Director)	-	180,000.00	0.00	No
8.	Mr. NITHIPHAN DARAKANANDA (Director)	-	180,000.00	0.00	No

9.	Mr. PRINYA SAINAMTHIP (Director)	-	180,000.00	0.00	No
10.	Mr. KOLLATAT TANGCHITKUL (Director)	-	180,000.00	0.00	No
11.	Mr. KURUJIT NAKORNTHAP (Director)	-	180,000.00	0.00	No
12.	Ms. PAWASUT SEEWIROT (Director)	-	180,000.00	0.00	No
13.	Mr. THAVEE THAVEESANGSAKULTHAI (Director)	-	180,000.00	0.00	No
14.	Mr. PRICHA LEELANUKROM (Director)	-	180,000.00	0.00	No
15.	Mrs. NUNTAWAN SAKUNTANAGA (Director)	-	105,000.00	0.00	No
16.	Mr. CHAI JANGSIRIKUL (Director)	2 Jun 2025	75,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. NUNTAWAN SAKUNTANAGA (Chairman of the audit committee)	-	5/5
2.	Mr. PRINYA SAINAMTHIP (Audit committee)	-	7/7
3.	Mr. KURUJIT NAKORNTHAP (Audit committee)	-	7/7
4.	Mr. CHAI JANGSIRIKUL (Chairman of the audit committee)	2 Jun 2025	2/2