



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SAHA-UNION PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SAHA-UNION PUBLIC COMPANY LIMITED

Symbol : SUC

Address : 1828 SUKHUMVIT ROAD, PHRAKHANONG TAI, PHRAKHANONG

Province : Bangkok

Postcode : 10260

Business : It is the flagship company of the Saha-Union Group. The group's operations can be divided into 6 categories: (1) Manufacturing : plastic, rubber and metal products, (2) Computer, (3) Energy and others in China, (4) Hotel, (5) Hospital and (6) Investment and others.

Registration Number : 0107537000971

Telephone : 0-2311-5111-9

Fax (if applicable) : 0-2311-6867

Website : [www.sahaunion.co.th](http://www.sahaunion.co.th)

Email : [companysecretary@sahaunion.co.th](mailto:companysecretary@sahaunion.co.th)

#### Total Shares Sold (shares)

Common Stock : 300,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	10,532,107.16	9,649,325.81	10,637,229.83
Plastic rubber and metal Business (Thousand baht)	4,409,934.23	4,021,816.15	3,862,211.64
Trading Business (Thousand baht)	2,808,909.17	2,521,977.43	3,365,996.06
Energy Business (Thousand baht)	1,869,397.82	1,587,047.76	1,520,346.42
Other (Thousand baht)	1,443,865.94	1,518,484.47	1,888,675.71

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Plastic rubber and metal Business (%)	41.87	41.68	36.31
Trading Business (%)	26.67	26.14	31.64
Energy Business (%)	17.75	16.45	14.29
Other (%)	13.71	15.74	17.76

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	10,532,107.16	9,649,325.81	10,637,229.83
Domestic (Thousand baht)	5,066,720.81	4,696,059.38	5,509,460.54
International (Thousand baht)	5,465,386.35	4,953,266.43	5,127,769.29

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	48.11	48.67	51.79
International (%)	51.89	51.33	48.21

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	677,005.84	707,370.24	1,085,611.00
Other income from operations (Thousand baht)	372,482.70	542,055.09	916,425.36
Other income not from operations (Thousand baht)	304,523.14	165,315.15	169,185.64

#### Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	543,329.50	499,361.10	558,844.28

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	1,650.00	1,740.00	1,640.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk of increasing prices of oil and energy in Thailand**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Other

**Risk of economic changes**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

**Risk of changes in regulations, laws, and procedures**

**Risk Management Measures:** Yes

**Related Risk Topics**

Compliance Risk

- Change in laws and regulations

**Risk of selecting new businesses to invest, as well as forms of investment**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other



#### **Decreasing income from investment**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Delays in the development of future projects

#### **Risk of investment impairment**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Delays in the development of future projects

#### **Risk of damage and management errors of invested business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Delays in the development of future projects

#### **Risk of reliance on orders from a few key customers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Other

#### **Risk of damage from corruption**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Corruption

#### **Risk of foreign currency exchange loss in the Group companies**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Risk from developing a new generation of employees to replace the old generations, promoting sustainable corporate growth**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Human error in business operations

#### **Climate Change Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- ESG risk

#### **Digital Technology Changes and Cyber Threats**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

#### **Operational risks that may affect communities and society**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- ESG risk

## **Business Continuity Management: BCM)**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- ESG risk

## **Risk to Securities Holder (2.2.2)**

**Risk from the uncertainty of return that investors will receive**

**Risk Management Measures:** No

### **Related Risk Topics**

- Return from investment of securities holder

**Risk from the ability to pay dividends that fails to meet the expectations of investors**

**Risk Management Measures:** No

### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.sahaunion.com/driving\\_business\\_for\\_sustainability/](https://www.sahaunion.com/driving_business_for_sustainability/)  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.sahaunion.com/driving\\_business\\_for\\_sustainability/](https://www.sahaunion.com/driving_business_for_sustainability/)  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Water Management,  
Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2022	2023	2024
Gasoline (Litres)	7,877.89	6,295.90	7,613.80

#### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	990,000.00	1,020,000.00	1,018,000.00

### Water management

#### • Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	13,519.00	12,687.00	7,256.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	146,230.00	127,795.00	142,440.00
Hazardous waste (Kilograms)	10,280.00	4,890.00	10,930.00
<b>Total waste generated (Kilograms)</b>	<b>156,510.00</b>	<b>132,685.00</b>	<b>153,370.00</b>

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	2,364.00	2,588.00	2,432.00
Scope 2 (Tons of carbon dioxide equivalents)	3,235.00	2,801.00	2,438.00
Scope 3 (Tons of carbon dioxide equivalents)	9,772.00	5,167.00	5,687.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>15,371.00</b>	<b>10,556.00</b>	<b>10,557.00</b>

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : The Thailand Greenhouse Gas Management Organisation (TGO)

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [https://www.sahaunion.com/disclosure\\_report\\_form\\_56-1/](https://www.sahaunion.com/disclosure_report_form_56-1/)

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	19	20	23
Number of female employees (Persons)	49	52	54
<b>Total number of employees (Persons)</b>	<b>68</b>	<b>72</b>	<b>77</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	33,663,767.00	37,101,909.00	39,107,867.00

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	53.38	24.47	16.10
Employee development and training expenses (baht)	103,326.00	87,972.88	187,847.69

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	1	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	2.94	4.17	3.90

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.sahaunion.com/corporategovernancemanual/>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	11	73.33
Number of female directors	4	26.67
Number of executive directors	3	20.00
Number of non-executive directors	12	80.00
Number of independent directors	5	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. DALAD SAPTHAVICHAIKUL Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	1 Jan 2018	Economics, Strategic Management, Governance/ Compliance, Accounting, Data Analysis

2.	Mr. CHUTINDHON DARAKANANDA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Original director	1 Dec 1990	Engineering, Business Administration
3.	Mr. BOVORN RAT DARAKANANDA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Apr 1991	Engineering, Strategic Management, IT Management, Data Analysis, Economics
4.	Mrs. PINIJPORN DARAKANANDA KASEMSAP Gender: Female Age: 62 years old Highest level of education: Doctoral degree Major: Pharmacy Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	23 Dec 2010	Sustainability, IT Management, Law, Business Administration, Corporate Social Responsibility
5.	Mrs. CHANTORNTREE DARAKANANDA Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	24 Jan 2013	Data Analysis, Audit, Strategic Management, Risk Management, Business Administration

6.	Mr. SUPAKIT PAUNGBUA Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	1 Jan 2018	Industrial Materials & Machinery, Human Resource Management, Information & Communication Technology, Risk Management, Marketing
7.	Mr. PITTAWAT PRERTTITUMRONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	1 Jan 2020	Finance, Engineering, Marketing, Data Analysis, Strategic Management
8.	Mr. NITHIPHAN DARAKANANDA Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	1 Jan 2021	Engineering, Business Administration, Strategic Management, Commerce, IT Management
9.	Mr. CHAI JANGSIRIKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	1 Apr 2021	Accounting, Data Analysis, Audit, Risk Management, Governance/ Compliance

10.	Mr. PRINYA SAINAMTHIP Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Ceramics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	1 Jan 2022	Sustainability, Corporate Social Responsibility, Governance/ Compliance, Industrial Materials & Machinery, Human Resource Management
11.	Mr. KOLLATAT TANGCHITKUL Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	1 Jan 2023	Human Resource Management, Sustainability, Governance/ Compliance, Strategic Management, Risk Management
12.	Mr. KURUJIT NAKORNTHAP Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	1 May 2023	Law, Audit, Petrochemicals & Chemicals, Industrial Materials & Machinery, Business Administration
13.	Ms. PAWASUT SEEWIROT Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	1 Sep 2023	Strategic Management, IT Management, Marketing, Business Administration, Risk Management

14.	Mr. THAVEE THAVEESANGSAKULTHAI Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	23 Nov 2023	Data Analysis, Law, Accounting, Business Administration, Commerce
15.	Mr. PRICHA LEELANUKROM Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	1 Feb 2024	Industrial Materials & Machinery, Human Resource Management, IT Management, Sustainability, Strategic Management

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No



## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAI JANGSIRIKUL [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jan 2022	Accounting, Data Analysis, Audit, Risk Management, Governance/ Compliance
2. Mr. PRINYA SAINAMTHIP [1] Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Ceramics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Jan 2022	Sustainability, Corporate Social Responsibility, Governance/ Compliance, Industrial Materials & Machinery, Human Resource Management
3. Mr. KURUJIT NAKORNTHAP [1] Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 May 2023	Law, Audit, Petrochemicals & Chemicals, Industrial Materials & Machinery, Business Administration

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. KURUJIT NAKORNTHAP	Chairman
	Mr. PRINYA SAINAMTHIP	Member
	Mr. CHUTINDHON DARAKANANDA	Member
Risk Management Committee	Ms. PAWASUT SEEWIROT	Chairman
	Mr. SUPAKIT PAUNGBUA	Member
	Mr. KOLLATAT TANGCHITKUL	Member
Investment Committee	Ms. DALAD SAPTHAVICHAIKUL	Chairman
	Mr. CHUTINDHON DARAKANANDA	Member
	Mrs. CHANTORNTREE DARAKANANDA	Member
	Mr. BOVORN RAT DARAKANANDA	Member
	Mrs. PINIJ PORN DARAKANANDA KASEMSAP	Member
The Corporate Governance and Sustainable Development Committee	Mr. PRINYA SAINAMTHIP	Chairman
	Mr. PITTAWAT PRERTTITUMRONG	Member
	Mr. KOLLATAT TANGCHITKUL	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PAWASUT SEEWIROT Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	President	1 Jan 2024	Strategic Management, IT Management, Marketing, Business Administration, Risk Management
2. Ms. RUANGDAO SUPACHORNCHARAN [1][2] Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Jul 2020	Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 23

Number of female employees (persons) : 54

**Total number of employees (persons) : 77**

### **Employee Remuneration**

Total employee remuneration : 39,107,867.00

### **Provident fund**

Total number of employees (persons) : 77

Number of employees contributing to the PVD (persons) : 66

Percentage of employees who are members (%) : 85.71

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PINIJPORN DARAKANANDA KASEMSAP Gender: Female Age: 62 years old Highest level of education: Doctoral degree Major: Pharmacy Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 23 Dec 2010	Sustainability, IT Management, Law, Business Administration, Corporate Social Responsibility
2. Mr. SUPAKIT PAUNGBUA Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 1 Jan 2018	Industrial Materials & Machinery, Human Resource Management, Information & Communication Technology, Risk Management, Marketing
3. Mr. KOLLATAT TANGCHITKUL Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Jan 2023	Human Resource Management, Sustainability, Governance/ Compliance, Strategic Management, Risk Management

4.	Ms. PAWASUT SEEWIROT Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 1 Sep 2023	Strategic Management, IT Management, Marketing, Business Administration, Risk Management
5.	Mr. THAVEE THAVEESANGSAKULTHAI Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 23 Nov 2023	Data Analysis, Law, Accounting, Business Administration, Commerce

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRICHA LEELANUKROM Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Feb 2024	Industrial Materials & Machinery, Human Resource Management, IT Management, Sustainability, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. DALAD SAPTHAVICHAIKUL	Chairman of the board	Non-participating
Mr. CHUTINDHON DARAKANANDA	Vice Chairman	Non-participating
Mr. BOVORN RAT DARAKANANDA	Director	Non-participating
Mrs. PINIJPORN DARAKANANDA KASEMSAP	Director	Non-participating

Mrs. CHANTORNTREE DARAKANANDA	Director	Non-participating
Mr. SUPAKIT PAUNGBUA	Director	Non-participating
Mr. PITTAWAT PRERTTITUMRONG	Director	Non-participating
Mr. NITHIPHAN DARAKANANDA	Director	Non-participating
Mr. CHAI JANGSIRIKUL	Director	Participating
Mr. PRINYA SAINAMTHIP	Director	Non-participating
Mr. KOLLATAT TANGCHITKUL	Director	Non-participating
Mr. KURUJIT NAKORNTHAP	Director	Non-participating
Ms. PAWASUT SEEWIROT	Director	Participating
Mr. THAVEE THAVEESANGSAKULTHAI	Director	Non-participating
Mr. PRICHA LEELANUKROM	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 25 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Ms. DALAD SAPTHAVICHAIKUL (Chairman of the board)	-	13/13	Participating	Did not hold the meeting
2.	Mr. CHUTINDHON DARAKANANDA (Vice Chairman)	-	13/13	Participating	Did not hold the meeting
3.	Mr. BOVORNRRAT DARAKANANDA (Director)	-	4/13	Participating	Did not hold the meeting



4.	Mrs. PINIJPORN DARAKANANDA KASEMSAP (Director)	-	11/13	Participating	Did not hold the meeting
5.	Mrs. CHANTORNTREE DARAKANANDA (Director)	-	12/13	Participating	Did not hold the meeting
6.	Mr. SUPAKIT PAUNGBUA (Director)	-	13/13	Participating	Did not hold the meeting
7.	Mr. PITTAWAT PRERTTITUMRONG (Director)	-	13/13	Participating	Did not hold the meeting
8.	Mr. NITHIPHAN DARAKANANDA (Director)	-	12/13	Participating	Did not hold the meeting
9.	Mr. CHAI JANGSIRIKUL (Director)	-	13/13	Participating	Did not hold the meeting
10.	Mr. PRINYA SAINAMTHIP (Director)	-	12/13	Participating	Did not hold the meeting
11.	Mr. KOLLATAT TANGCHITKUL (Director)	-	12/13	Participating	Did not hold the meeting
12.	Mr. KURUJIT NAKORNTHAP (Director)	-	13/13	Participating	Did not hold the meeting
13.	Ms. PAWASUT SEEWIROT (Director)	-	13/13	Participating	Did not hold the meeting
14.	Mr. THAVEE THAVEESANGSAKULTHAI (Director)	-	13/13	Participating	Did not hold the meeting
15.	Mr. PRICHA LEELANUKROM (Director)	-	12/12	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Ms. DALAD SAPTHAVICHAIKUL (Chairman of the board)	-	168,000.00	4,590,000.00	No
2.	Mr. CHUTINDHON DARAKANANDA (Vice Chairman)	-	168,000.00	4,320,000.00	No
3.	Mr. BOVORNRRAT DARAKANANDA (Director)	-	168,000.00	0.00	No

4.	Mrs. PINIJORN DARAKANANDA KASEMSAP (Director)	-	168,000.00	0.00	No
5.	Mrs. CHANTORNTREE DARAKANANDA (Director)	-	168,000.00	0.00	No
6.	Mr. SUPAKIT PAUNGBUA (Director)	-	168,000.00	0.00	No
7.	Mr. PITTAWAT PRERTTITUMRONG (Director)	-	168,000.00	0.00	No
8.	Mr. NITHIPHAN DARAKANANDA (Director)	-	168,000.00	0.00	No
9.	Mr. CHAI JANGSIRIKUL (Director)	-	168,000.00	0.00	No
10.	Mr. PRINYA SAINAMTHIP (Director)	-	168,000.00	0.00	No
11.	Mr. KOLLATAT TANGCHITKUL (Director)	-	168,000.00	0.00	No
12.	Mr. KURUJIT NAKORNTHAP (Director)	-	168,000.00	0.00	No
13.	Ms. PAWASUT SEEWIROT (Director)	-	168,000.00	0.00	No
14.	Mr. THAVEE THAVEESANGSAKULTHAI (Director)	-	168,000.00	0.00	No
15.	Mr. PRICHA LEELANUKROM (Director)	-	156,000.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. CHAI JANGSIRIKUL (Chairman of the audit committee)	-	5/5
2.	Mr. PRINYA SAINAMTHIP (Audit committee)	-	5/5
3.	Mr. KURUJIT NAKORNTHAP (Audit committee)	-	5/5