



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**CHAROONG THAI WIRE & CABLE PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : CHAROONG THAI WIRE & CABLE PUBLIC COMPANY LIMITED

Symbol : CTW

Address : 589/71 Central City Tower, 12A Floor, Debaratana Road, Bangna-Nua Sub-district, Bangna District

Province : Bangkok

Postcode : 10260

Business : Manufacturer and distributor of aluminium cables, copper cables, high-voltage cables, telephones cables, fibre optic cables, enameled and non - enameled wires. The Company is also an original equipment manufacturer (OEM) which manufactures products for customers.

Registration Number : 0107537000599

Telephone : 0-2745-6118-30

Fax (if applicable) : 0-2745-6131-32

Website : [www.ctw.co.th](http://www.ctw.co.th)

Email : [sales@ctw.co.th](mailto:sales@ctw.co.th)

#### Total Shares Sold (shares)

Common Stock : 397,906,284

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,404,915.00	6,030,828.00	5,817,653.00
Power Cable (Thousand baht)	2,733,366.00	2,344,658.00	2,916,321.00
Communication Cable (Thousand baht)	3,650.00	11,234.00	6,822.00
Enameled and non-enameled wire (Thousand baht)	3,456,675.00	3,563,226.00	2,756,918.00
Fiber optic cable (Thousand baht)	21,965.00	41,311.00	97,978.00
Other (Thousand baht)	189,259.00	70,399.00	39,614.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Power Cable (%)	42.68	38.88	50.13
Communication Cable (%)	0.06	0.19	0.12
Enameled and non-enameled wire (%)	53.97	59.08	47.39
Fiber optic cable (%)	0.34	0.68	1.68
Other (%)	2.95	1.17	0.68

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,404,915.00	6,030,828.00	5,817,653.00
Domestic (Thousand baht)	5,480,089.00	5,377,740.00	5,315,014.00
International (Thousand baht)	924,826.00	653,088.00	502,639.00

Vietnam (Thousand baht)	165,378.00	188,278.00	117,092.00
Hong Kong (Thousand baht)	323,358.00	142,937.00	110,712.00
Myanmar (Thousand baht)	68,343.00	140,346.00	110,111.00
Other countries (Thousand baht)	367,747.00	181,527.00	164,724.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	85.56	89.17	91.36
International (%)	14.44	10.83	8.64
Vietnam (%)	17.88	28.83	23.30
Hong Kong (%)	34.96	21.89	22.03
Myanmar (%)	7.39	21.49	21.91
Other countries (%)	39.76	27.80	32.77

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	10,169.13	24,415.52	4,839.70
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	10,169.13	24,415.52	4,839.70

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A



# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Exposure to the cost of key raw materials

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

### Risk derived from change in manufacturing technology

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Changes in technologies

### Risk derived from foreign currency

**Risk Management Measures:** Yes

#### Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### Risk factors associated with control by major shareholders

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Other

**Risk derived from the shortage of skilled labor**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

##### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	135,865.29	129,878.76	111,560.66
Gasoline (Litres)	15,778.92	17,554.39	16,301.14
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	50,210,770.08	33,228,078.59	39,010,859.49
LPG (Kilograms)	35,661.00	29,244.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	21,156,999.70	19,167,600.00	13,895,000.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	65,772.00	54,530.00	46,736.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	631,562.00	844,014.00	410,851.00
Hazardous waste (Kilograms)	256,069.00	182,761.00	130,817.00
<b>Total waste generated (Kilograms)</b>	<b>887,631.00</b>	<b>1,026,775.00</b>	<b>541,668.00</b>

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	3,821.05	2,895.00	3,110.00
Scope 2 (Tons of carbon dioxide equivalents)	10,576.38	9,582.00	6,947.00
Scope 3 (Tons of carbon dioxide equivalents)	182,002.64	115,198.00	152,961.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>196,400.07</b>	<b>127,675.00</b>	<b>163,018.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ECEE CO., LTD.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Company human right guideline : Employee Rights, Child Labor, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	425	422	410
Number of female employees (Persons)	81	81	83
<b>Total number of employees (Persons)</b>	<b>506</b>	<b>503</b>	<b>493</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	260,400,000.00	259,099,997.00	247,120,000.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	275,626.00	199,500.00	275,626.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	4	6	7

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	5.93	8.55	6.90

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	3	27.27

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAI SOPHONPANICH Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	4 Sep 2018	Insurance

2.	Mr. PREMCHAI KARNASUTA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive)  Director type: Original director	27 Mar 2009	Construction Services
3.	Mr. TAO-HENG SUN Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Original director	14 Jun 1993	Corporate Management
4.	Mr. PORNWUT SARASIN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	20 Oct 1999	Food & Beverage
5.	Mrs. SUNUNTHA PHAENGSOOK Gender: Female Age: 82 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	9 Mar 2000	Finance

6.	<p>Mrs. NIJAPORN CHARANACHITTA</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	26 Apr 2002	Finance
7.	<p>Mr. SAI WAH SIMON SUEN</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Aug 2009	Finance
8.	<p>Mr. STEVEN SUEY KU</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Textile Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	17 Nov 2009	Corporate Management
9.	<p>Mr. CHEN YOU CHENG</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	11 Mar 2022	Finance

10.	Mr. CHUN-TANG YUAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Applied Science Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	21 Feb 2023	Business Administration
11.	Mr. SHIH-HAO CHIU Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Executive)  Director type: Newly appointed director to replace ex-director	10 May 2023	Corporate Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SURACHAI SIRIVALLOP Gender: Male Age: 82 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 12 Mar 2010 Date directorship ended: 19 Oct 2023	No replacement director
2. Mr. KASEM KULARBKEO Gender: Male Age: 91 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 3 Sep 2018 Date directorship ended: 10 May 2023	No replacement director

3.	Mr. MICHAEL CHAO-CHUN LEE	Director	Date position was	No replacement director
	Gender: Male	(Non-executive)	assumed:	
	Age: 72 years old		12 Mar 2021	
	Highest level of education:		Date directorship	
	Bachelor's degree		ended:	
	Major: Business Administration		21 Feb 2023	
	Thai nationality: No			
	Residing in Thailand: No			

### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : No



## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SAI WAH SIMON SUEN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director)  Director type: Original director	25 Aug 2009	Finance
2. Mr. STEVEN SUEY KU Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Textile Engineering Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director)  Director type: Original director	17 Nov 2009	Corporate Management

[1] A director with the accounting expertise needed to review financial statements

##### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. PORNWUT SARASIN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 10 Sep 2001 Date directorship ended: 10 May 2023	No replacement director
2.	Mr. SURACHAI SIRIVALLOP Gender: Male Age: 82 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 10 May 2023 Date directorship ended: 19 Oct 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Compensation Committee	Mr. SAI WAH SIMON SUEN	Chairman
	Mrs. NIJAPORN CHARANACHITTA	Member
	Mr. KASEM KULARBKEO	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Compensation Committee

Sub-committees responsible for remuneration : Nomination and Compensation Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TAO-HENG SUN Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice-Chairman	1 Nov 1994	Corporate Management
2. Mr. SHIH-HAO CHIU Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration	MANAGING DIRECTOR	1 Jun 2023	Corporate Management
3. Mrs. SUNUNTHA PHAENGSOOK [1] Gender: Female Age: 82 years old Highest level of education: Below a bachelor's degree Major: Management	Deputy Managing Director (Finance)	1 Jan 2018	Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	35,080,000.00	41,330,000.00	N/A

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 410

Number of female employees (persons) : 83

**Total number of employees (persons) : 493**

#### Employee Remuneration

Total employee remuneration : 247,120,000.00

#### Provident fund

Total number of employees (persons) : 493

Number of employees contributing to the PVD (persons) : 425

Percentage of employees who are members (%) : 86.21

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHUN-TANG YUAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Applied Science Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 21 Feb 2023	Business Administration
2. Mr. SHIH-HAO CHIU Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 10 May 2023	Corporate Management

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAI SOPHONPANICH	Chairman of the board	Non-participating
Mr. PREMCHAI KARNASUTA	Vice Chairman	Non-participating
Mr. TAO-HENG SUN	Director	Non-participating

Mr. PORNWUT SARASIN	Director	Non-participating
Mrs. SUNUNTHA PHAENGSOOK	Director	Non-participating
Mrs. NIJAPORN CHARANACHITTA	Director	Non-participating
Mr. SAI WAH SIMON SUEN	Director	Non-participating
Mr. STEVEN SUEY KU	Director	Non-participating
Mr. CHEN YOU CHENG	Director	Non-participating
Mr. CHUN-TANG YUAN	Director	Non-participating
Mr. SHIH-HAO CHIU	Director	Non-participating
Mr. SURACHAI SIRIVALLOP	Director	Non-participating
Mr. KASEM KULARBKEO	Director	Non-participating
Mr. MICHAEL CHAO-CHUN LEE	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHAI SOPHONPANICH (Chairman of the board)	-	4/4	Participating	Did not hold the meeting

2.	Mr. PREMCHAI KARNASUTA (Vice Chairman)	-	0/4	Non-participating	Did not hold the meeting
3.	Mr. TAO-HENG SUN (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. PORNWUT SARASIN (Director)	-	3/4	Participating	Did not hold the meeting
5.	Mrs. SUNUNTHA PHAENGSOOK (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mrs. NIJAPORN CHARANACHITTA (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. SAI WAH SIMON SUEN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. STEVEN SUEY KU (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. CHEN YOU CHENG (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. CHUN-TANG YUAN (Director)	-	3/3	Non-participating	Did not hold the meeting
11.	Mr. SHIH-HAO CHIU (Director)	-	2/2	Non-participating	Did not hold the meeting
12.	Mr. SURACHAI SIRIVALLOP (Director)	19 Oct 2023	3/3	Participating	Did not hold the meeting
13.	Mr. KASEM KULARBKEO (Director)	10 May 2023	2/2	Participating	Did not hold the meeting
14.	Mr. MICHAEL CHAO-CHUN LEE (Director)	21 Feb 2023	1/1	Non-participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAI SOPHONPANICH (Chairman of the board)	-	200,000.00	N/A	No
2.	Mr. PREMCHAI KARNASUTA (Vice Chairman)	-	0.00	N/A	No



3.	Mr. TAO-HENG SUN (Director)	-	160,000.00	N/A	No
4.	Mr. PORNWUT SARASIN (Director)	-	120,000.00	N/A	No
5.	Mrs. SUNUNTHA PHAENGSOOK (Director)	-	160,000.00	N/A	No
6.	Mrs. NIJAPORN CHARANACHITTA (Director)	-	160,000.00	N/A	No
7.	Mr. SAI WAH SIMON SUEN (Director)	-	160,000.00	N/A	No
8.	Mr. STEVEN SUEY KU (Director)	-	160,000.00	N/A	No
9.	Mr. CHEN YOU CHENG (Director)	-	160,000.00	N/A	No
10.	Mr. CHUN-TANG YUAN (Director)	-	120,000.00	N/A	No
11.	Mr. SHIH-HAO CHIU (Director)	-	80,000.00	N/A	No
12.	Mr. SURACHAI SIRIVALLOP (Director)	19 Oct 2023	120,000.00	N/A	No
13.	Mr. KASEM KULARBKEO (Director)	10 May 2023	80,000.00	N/A	No
14.	Mr. MICHAEL CHAO-CHUN LEE (Director)	21 Feb 2023	40,000.00	N/A	N/A

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SAI WAH SIMON SUEN (Audit committee)	-	4/4
2.	Mr. STEVEN SUEY KU (Audit committee)	-	4/4
3.	Mr. PORNWUT SARASIN (Chairman of the audit committee)	10 May 2023	2/2
4.	Mr. SURACHAI SIRIVALLOP (Chairman of the audit committee)	19 Oct 2023	1/1

