



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

KASIKORNBANK PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : KASIKORNBANK PUBLIC COMPANY LIMITED

Symbol : KBank

Address : No. 400/22 Phahon Yothin Road, Sam Sen Nai Sub-District, Phaya Thai District

Province : Bangkok

Postcode : 10400

Business : KASIKORNBANK PCL (KBank) conducts commercial banking, securities and other related businesses per the Financial Institutions Business Act, Securities and Exchange Act and other regulations. KBank primarily provides financial services via an extensive branch network nationwide. As of 31 December 2024, KBank service coverage remains available in all locales and is adequate to meet our customers' requirements. Currently, KBank has 781 branches and 10,286 self-service channels to help customers conduct transactions on their own. In addition, the Bank's international network now includes 16 establishments in 8 countries, with operations and services centralized at the Head Office.

Registration Number : 0107536000315

Telephone : 0-2222-0000

Fax (if applicable) : 0-2470-1144

Website : www.kasikornbank.com

Email : info@kasikornbank.com

Total Shares Sold (shares)

Common Stock : 2,369,327,593

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2022 | 2023 | 2024 |
|---|----------------|----------------|----------------|
| Total revenue from operations (Thousand baht) | 173,257,605.00 | 192,653,621.00 | 197,945,555.00 |
| Interest income - net (Thousand baht) | 132,998,355.00 | 148,443,946.00 | 149,376,194.00 |
| Non-interest income (Thousand baht) | 40,259,250.00 | 44,209,675.00 | 48,569,361.00 |

| | 2022 | 2023 | 2024 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Interest income - net (%) | 76.76 | 77.05 | 75.46 |
| Non-interest income (%) | 23.24 | 22.95 | 24.54 |

By Geographical Area or Market

| | 2022 | 2023 | 2024 |
|---|----------------|----------------|----------------|
| Total revenue from operations (Thousand baht) | 173,257,605.00 | 192,653,621.00 | 197,945,555.00 |
| Domestic (Thousand baht) | 173,257,605.00 | 192,653,621.00 | 197,945,555.00 |
| International (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | 2022 | 2023 | 2024 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00 | 0.00 | 0.00 |

Other income as specified in the financial statements

| | 2022 | 2023 | 2024 |
|--|------|------|------|
| Total other income (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income not from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2022 | 2023 | 2024 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A | N/A | N/A |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties

- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency

Risk to Securities Holder (2.2.2)

Shareholders Risk Management

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.kasikornbank.com/TH/sustainable-](https://www.kasikornbank.com/TH/sustainable-development/policy/Pages/policy.aspx)
(if applicable) development/policy/Pages/policy.aspx

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean
Energy Management, Water Management, Waste Management,
Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

| | 2022 | 2023 | 2024 |
|---|------------|------------|------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 188,807.49 | 195,717.65 | 199,127.04 |

Water management

• Water consumption

| | 2022 | 2023 | 2024 |
|---------------------------------------|------------|------------|------------|
| Total water withdrawal (Cubic meters) | 571,827.00 | 647,819.00 | 634,198.00 |

Waste management

• Waste from operations

| | 2022 | 2023 | 2024 |
|--|-----------------|-----------------|-----------------|
| Non-hazardous waste (Kilograms) | 4,823.14 | 4,133.02 | 3,431.54 |
| Hazardous waste (Kilograms) | 95.24 | 33.95 | 76.27 |
| Total waste generated (Kilograms) | 4,918.38 | 4,166.97 | 3,507.81 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2022 | 2023 | 2024 |
|---|------------------|------------------|------------------|
| Scope 1 (Tons of carbon dioxide equivalents) | 11,232.01 | 15,467.65 | 15,062.22 |
| Scope 2 (Tons of carbon dioxide equivalents) | 61,141.55 | 61,174.88 | 57,824.50 |
| Scope 3 (Tons of carbon dioxide equivalents) | 17,793.71 | 17,034.63 | 17,409.28 |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 90,167.27 | 93,677.16 | 90,296.00 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.kasikornbank.com/th/ir/corporategovernance/transparency/pages/human_rights_policy.aspx

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2022 | 2023 | 2024 |
|--|---------------|---------------|---------------|
| Number of male employees (Persons) | 5,516 | 5,363 | 5,208 |
| Number of female employees (Persons) | 13,132 | 13,233 | 13,409 |
| Total number of employees (Persons) | 18,648 | 18,596 | 18,617 |

• Employee remuneration

| | 2022 | 2023 | 2024 |
|------------------------------|-------------------|-------------------|-------------------|
| Employee remuneration (baht) | 42,512,731,000.00 | 40,274,282,000.00 | 34,602,347,000.00 |

• Employee development and training

| | 2022 | 2023 | 2024 |
|---|-------|-------|-------|
| Average employee training hours (Hours / Person / Year) | 40.40 | 34.48 | 41.00 |

• Health, safety and work environment

| | 2022 | 2023 | 2024 |
|---|------|------|------|
| Total number of lost time injury incidents by employees (Cases) | 0 | 0 | 0 |

• **Employee retention**

| | 2022 | 2023 | 2024 |
|--|------|------|------|
| Percentage of employees who voluntarily resigned (%) | 7.97 | 7.50 | 6.83 |

• **Significant labor dispute**

| | 2022 | 2023 | 2024 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

| | |
|--|---|
| Corporate Governance Policy | : Yes |
| Company website on corporate governance policy | : https://www.kasikornbank.com/TH/IR/CorporateGovernance/Pages/corporate-governance.aspx |

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

| | |
|------------------------------|--|
| Company policy and guideline | : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies |
|------------------------------|--|

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

| | |
|-----------------|-------|
| Code of Conduct | : Yes |
|-----------------|-------|

Policy and Guideline related to the Code of Conduct

| | |
|------------------------------|---|
| Company policy and guideline | : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing |
|------------------------------|---|

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 13 | 100.00 |
| Number of male directors | 4 | 30.77 |
| Number of female directors | 9 | 69.23 |
| Number of executive directors | 2 | 15.38 |
| Number of non-executive directors | 11 | 84.62 |
| Number of independent directors | 6 | 46.15 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|---|
| 1. Ms. Kobkarn Wattanavrangkul Gender: Female Age: 64 years old Highest level of education: Bachelor's degree Major: Architecture Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive, Independent director) Director type: Original director | 4 Apr 2018 | Sustainability, Strategic Management, Risk Management, Human Resource Management, Corporate Management |

| | | | | |
|----|---|--|-------------|--|
| 2. | <p>Ms. Sujitpan Lamsam</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p> | 30 Apr 1998 | Sustainability, Banking, Risk Management, Insurance, Corporate Management |
| 3. | <p>Ms. Kattiya Indaravijaya</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration– Finance and Investment</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Original director</p> | 1 Jan 2016 | Sustainability, Banking, Risk Management, Finance, Corporate Management |
| 4. | <p>Sqn.Ldr. Naline Paiboon, M.D.</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive)</p> <p>Director type: Original director</p> | 22 Aug 2012 | Sustainability, Brand Management, Marketing, Governance/ Compliance, Corporate Management |
| 5. | <p>Mr. Saravoot Yoovidhya</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Industrial Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive)</p> <p>Director type: Original director</p> | 2 Oct 2012 | Sustainability, Governance/ Compliance, IT Management, Business Administration, Corporate Management |

| | | | | |
|----|--|---|------------|--|
| 6. | Mr. Kalin Sarasin Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 3 Apr 2013 | Sustainability, Marketing, Risk Management, Governance/ Compliance, Corporate Management |
| 7. | Ms. Suphajee Suthumpun Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration – International Finance and International Accounting Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 6 Oct 2015 | Risk Management, Sustainability, IT Management, Finance, Accounting |
| 8. | Mr. Chanin Donavanik Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 3 Apr 2017 | Corporate Management, Sustainability, Business Administration, Strategic Management, Corporate Social Responsibility |
| 9. | Ms. Jannisa Kuvnichkul Chakrabandhu Na Ayudhya Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 4 Apr 2019 | Sustainability, Business Administration, Brand Management, Risk Management, Governance/ Compliance |

| | | | | |
|-----|---|---|-------------|--|
| 10. | Ms. Chonchanum Soonthornsaratoon Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Laws Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 2 Apr 2020 | Law, Sustainability, Risk Management, Governance/ Compliance, Corporate Social Responsibility |
| 11. | Ms. Kaisri Nuengsigkapien Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 7 Apr 2022 | Sustainability, Risk Management, Audit, Accounting, Internal Control |
| 12. | Ms. Piyaporn Phanachet Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Real Estate Development Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors | 11 Apr 2024 | Business Administration, Sustainability, Corporate Management, Risk Management, Audit |
| 13. | Mr. Auttapol Rerkpiboon Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director | 1 Aug 2024 | Business Administration, Sustainability, Corporate Management, Strategic Management, Engineering |

List of directors who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|---------------------|----------|--------|----------------------|
|---------------------|----------|--------|----------------------|

| | | | | |
|----|--|--|--|---|
| 1. | Mr. Wiboon Khusakul Gender: Male Age: 70 years old Highest level of education: Master's degree Major: International Public Policy Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) | Date position was assumed: 2 Apr 2015 Date directorship ended: 11 Apr 2024 | Ms. Piyaporn Phanachet Date position was assumed: 11 Apr 2024 |
| 2. | Mr. Sara Lamsam Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) | Date position was assumed: 1 Jan 2016 Date directorship ended: 30 Apr 2024 | No replacement director |
| 3. | Mr. Suroj Lamsam Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration - Management Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) | Date position was assumed: 9 Apr 2021 Date directorship ended: 30 Apr 2024 | No replacement director |
| 4. | Mr. Pipit Aneaknithi Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) | Date position was assumed: 1 Jan 2017 Date directorship ended: 30 Apr 2024 | No replacement director |
| 5. | Dr. Pipatpong Poshyanonda Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Engineering Management Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) | Date position was assumed: 24 Sep 2020 Date directorship ended: 30 Apr 2024 | No replacement director |

| | | | | |
|----|---|-------------------------|--|---|
| 6. | Mr. Chongrak Rattanapian Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration- Finance Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) | Date position was assumed: 29 Aug 2023 Date directorship ended: 30 Apr 2024 | Mr. Auttapol Rerkpiboon Date position was assumed: 1 Aug 2024 |
| 7. | Mr. Rungruang Sukkirdkijpiboon Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) | Date position was assumed: 11 Oct 2023 Date directorship ended: 30 Apr 2024 | No replacement director |
| 8. | Mr. Patchara Samalapa Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) | Date position was assumed: 4 Apr 2018 Date directorship ended: 1 Aug 2023 | No replacement director |
| 9. | Mr. Krit Jitjang Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) | Date position was assumed: 24 Sep 2020 Date directorship ended: 1 Aug 2023 | No replacement director |

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | | Position | Date position was assumed | Experience and expertise |
|---------------------|---|---|---------------------------|--|
| 1. | <p>Ms. Kaisri Nuengsigkapan [1]</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p> | 7 Apr 2022 | Sustainability, Risk Management, Audit, Accounting, Internal Control |
| 2. | <p>Mr. Chanin Donavanik</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p> | 7 Apr 2022 | Corporate Management, Sustainability, Business Administration, Strategic Management, Corporate Social Responsibility |
| 3. | <p>Ms. Jannisa Kuvnichkul Chakrabandhu Na Ayudhya</p> <p>Gender: Female</p> <p>Age: 45 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p> | 1 May 2020 | Sustainability, Business Administration, Brand Management, Risk Management, Governance/ Compliance |

| | | | | |
|----|---|--|-------------|--|
| 4. | Ms. Piyaporn Phanachet [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Real Estate Development Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors | 11 Apr 2024 | Business Administration, Sustainability, Corporate Management, Risk Management, Audit |
|----|---|--|-------------|--|

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|---|---|---|-------------------------|
| 1. Ms. Suphajee Suthumpun [1] Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration – International Finance and International Accounting Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) | Date position was assumed: 29 Oct 2015 Date directorship ended: 1 Oct 2024 | No replacement director |

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|--------------------------------|-------------------------------------|----------|
| Corporate Governance Committee | Sqn.Ldr. Naline Paiboon, M.D. | Chairman |
| | Mr. Saravoot Yoovidhya | Member |
| | Mr. Kalin Sarasin | Member |
| | Ms. Jainnisa Kuvichkul Chakrabandhu | Member |
| | Na Ayudhya | Member |
| | Mr. Auttapol Rerkpiboon | Member |
| | Mr. Wiboon Khusakul | Member |
| | Mr. Sara Lamsam | |

| | | |
|--|--------------------------------------|----------|
| Human Resources and Remuneration Committee | Mr. Chanin Donavanik | Chairman |
| | Ms. Suphatee Suthumpun | Member |
| | Mr. Saravoot Yoovidhya | Member |
| | Mr. Auttapol Rerkpiboon | Member |
| | Ms. Chonchanum Soonthornsaratoon | Member |
| | Mr. Wiboon Khusakul | Member |
| Risk Oversight Committee | Mr. Kalin Sarasin | Chairman |
| | Ms. Sujitpan Lamsam | Member |
| | Ms. Kattiya Indaravijaya | Member |
| | Ms. Suphatee Suthumpun | Member |
| | Ms. Kaisri Nuengsigkapan | Member |
| | Ms. Piyaporn Phanachet | Member |
| | Ms. Jainnisa Kuvnichkul Chakrabandhu | Member |
| | Na Ayudhya | Member |
| | Mr. Saravoot Yoovidhya | Member |
| | Mr. Suroj Lamsam | |
| Credit and Investment Screening Committee | Ms. Kobkarn Wattanavrangkul | Chairman |
| | Ms. Sujitpan Lamsam | Member |
| | Ms. Kattiya Indaravijaya | Member |
| | Sqn.Ldr. Naline Paiboon, M.D. | Member |
| | Mr. Saravoot Yoovidhya | Member |
| | Mr. Kalin Sarasin | Member |
| | Ms. Suphatee Suthumpun | Member |
| | Mr. Chanin Donavanik | Member |
| | Ms. Jainnisa Kuvnichkul Chakrabandhu | Member |
| | Na Ayudhya | Member |
| | Ms. Chonchanum Soonthornsaratoon | Member |
| | Ms. Kaisri Nuengsigkapan | Member |
| | Ms. Piyaporn Phanachet | Member |
| | Mr. Auttapol Rerkpiboon | Member |
| | Mr. Wiboon Khusakul | |

Remark :

- Mr. Wiboon Khusakul expressed his intent not to be nominated for re-election on April 11, 2024
- Mr. Sara Lamsam resigned from his directorship on May 1, 2024
- Mr. Suroj Lamsam resigned from his directorship on May 1, 2024
- Mr. Saravoot Yoovidhya was appointed a member of the Human Resources and Remuneration Committee on May 7, 2024, and vacated office as a member of the Risk Oversight Committee on October 1, 2024.
- Ms. Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya vacated office as a member of the Risk Oversight Committee on October 1, 2024.
- Ms. Chonchanum Soonthornsaratoon vacated office as a member of the Human Resources and Remuneration Committee on May 7, 2024.

Roles of Sub-committees

| | |
|--|--|
| Sub-committees responsible for risk management | : Risk Oversight Committee |
| Sub-committees responsible for nomination | : Human Resources and Remuneration Committee |
| Sub-committees responsible for remuneration | : Human Resources and Remuneration Committee |

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|---|----------------------------|---------------------------|--|
| 1. Ms. Kattiya Indaravijaya Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration– Finance and Investment | CHIEF OF EXECUTIVE OFFICER | 1 Jan 2016 | Sustainability, Banking, Risk Management, Finance, Corporate Management |
| 2. Mr. Pipit Aneaknithi Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration | PRESIDENT | 1 May 2024 | Sustainability, Banking, Strategic Management, Corporate Social Responsibility, Corporate Management |
| 3. Dr. Pipatpong Poshyanonda Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Engineering Management | PRESIDENT | 1 May 2024 | IT Management, Banking, Finance & Securities, Data Management, Fund Management |
| 4. Mr. Chongrak Rattanapian Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration– Finance | PRESIDENT | 1 May 2024 | Finance, Banking, Human Resource Management, Risk Management, Strategic Management |

| | | | | |
|-----|--|---|------------|---|
| 5. | Mr. Rungruang Sukkirdkijpiboon Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration | PRESIDENT | 1 May 2024 | Business Administration, Banking, Insurance, Brand Management, Strategic Management |
| 6. | Mr. Krit Jitjang Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration | Corporate Secretary | 1 Jan 2024 | Risk Management, Banking, Finance, Human Resource Management |
| 7. | Mr. Thiti Tantikulanan Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration | Capital Markets Business Division Head | 1 Jan 2017 | Finance & Securities, Risk Management, Finance, Banking, Business Administration |
| 8. | Mr. Surasak Dudsdeemaytha Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Jan 2010 | Banking, Audit, Internal Control, Business Administration, Risk Management |
| 9. | Mr. Panop Ansusinha Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration | Investment Banking Business Division Head | 2 Jul 2012 | Banking, Finance & Securities, Finance, Negotiation, Business Administration |
| 10. | Mr. Thawee Teerasoontornwong Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Sep 2014 | Banking, Risk Management, Finance, Business Administration |
| 11. | Mr. Pattarapong Kanhasuwan Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance | Executive Vice President | 1 Jan 2017 | Banking, Finance, Business Administration, Strategic Management, Risk Management |

| | | | | |
|-----|--|--|------------|--|
| 12. | Mr. Dithichai Limpodom Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration – Finance and Marketing | Executive Vice President | 1 Jan 2019 | Banking, Finance, Business Administration |
| 13. | Mr. Tipakorn Saiphatana Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Finance | Executive Vice President | 1 Jan 2019 | Banking, Finance, Business Administration |
| 14. | Mr. Pipavat Bhadranavik Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration – Finance and Banking | Executive Vice President | 1 Jan 2020 | Banking, Finance, Business Administration |
| 15. | Mr. Akaranant Thitasirivit Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration – International Finance and Banking | Executive Vice President | 1 Jan 2020 | Banking, Finance, Business Administration |
| 16. | Mr. Porvarate Chetphongphan Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration – Finance | Executive Vice President | 1 Jan 2020 | Banking, Finance, Risk Management, Business Administration |
| 17. | Ms. Sansana Sukhanunth [1] Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration – Finance | Executive Vice President and Chief Financial Officer | 1 Aug 2020 | Banking, Finance, Human Resource Management, Accounting, Risk Management |

| | | | | |
|-----|--|--------------------------|------------|---|
| 18. | Mr. Chat Luangarpa Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Aug 2020 | Banking, Finance, Strategic Management, Business Administration |
| 19. | Ms. Siriporn Wongtriphop Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Marketing | Executive Vice President | 1 Dec 2020 | Banking, Marketing, Finance |
| 20. | Dr. Ketchayong Skowratananont Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Electrical Engineering | Executive Vice President | 1 Dec 2020 | Banking, IT Management, Information & Communication Technology, Business Administration |
| 21. | Dr. Karin Boonlertvanich Gender: Male Age: 44 years old Highest level of education: Doctoral degree Major: Industrial and System Engineering | Executive Vice President | 1 Jan 2022 | Banking, Finance, Strategic Management, Sustainability, Business Administration |
| 22. | Ms. Nisanat Ouvuthipong Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Jan 2022 | Banking, Audit, Finance, Data Analysis, Business Administration |
| 23. | Ms. Sarinya Piyawongsomboon Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Jan 2022 | Banking, Finance, Data Analysis, Marketing, Business Administration |
| 24. | Mr. Pornchai Yongnoppakul Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Jan 2023 | Banking, Sustainability |

| | | | | |
|-----|--|--------------------------|------------|--|
| 25. | Mr. Charat Siriphongvuttikorn Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Industrial Engineering | Executive Vice President | 1 Jan 2023 | Banking, Finance, Business Administration |
| 26. | Ms. Panlapa Srisogsai Gender: Female Age: 54 years old Highest level of education: Master's degree Major: International Business | Executive Vice President | 1 May 2023 | Banking, Risk Management, Audit, Internal Control, Business Administration |
| 27. | Mr. Nathapol Luepromchai Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Technology of Information System Management | Executive Vice President | 4 Aug 2023 | Banking, Negotiation, Finance, Risk Management, Marketing |
| 28. | Dr. Tiravat Assavapokee Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Industrial and Systems Engineering | Executive Vice President | 1 Jan 2024 | Banking, IT Management, Data Management, Data Analysis, Business Administration |
| 29. | Ms. Marisa Watthaphanich Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration – Finance | Executive Vice President | 1 Jan 2024 | Banking, Finance, Sustainability, Corporate Management, Brand Management |
| 30. | Mr. Sastra Mungkornusawakul Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Jan 2024 | Banking, Human Resource Management, Strategic Management, Change Management, Business Administration |

| | | | | |
|-----|--|--------------------------|-------------|--|
| 31. | Mr. Supreecha Limpikanjanakowit Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Telecommunications Management | Executive Vice President | 1 Jan 2024 | Banking, Information & Communication Technology, IT Management, Digital Marketing, Business Administration |
| 32. | Ms. Hataiporn Chiemprasert Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration – Finance and Marketing | Executive Vice President | 1 Jan 2024 | Banking, Finance, Human Resource Management, Budgeting, Business Administration |
| 33. | Ms. Pakachat Taychaburapanone Gender: Female Age: 57 years old Highest level of education: Master's degree Major: General Management | Executive Vice President | 15 May 2024 | Banking, Marketing, Brand Management, Business Administration |
| 34. | Ms. Nataya Sukhum Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Information Technology | Executive Vice President | 1 Jul 2024 | Banking, Accounting, Insurance, Data Analysis, Business Administration |
| 35. | Mr. Adisorn Sermchaiwong Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Aug 2024 | Banking, Fund Management, Finance & Securities, Strategic Management, Business Administration |
| 36. | Mr. Vasin Vanichvoranun Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration – Finance and Marketing | Executive Vice President | 1 Jan 2010 | Banking, Finance, Fund Management, Business Administration |

| | | | | |
|-----|---|--|------------|--|
| 37. | Mr. Vallop Vongjittvuttikrai Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration – Operation Management | Executive Vice President | 1 Aug 2013 | Banking, Business Administration, Finance |
| 38. | Mr. Suwat Techawatanawana Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration – Finance and Marketing | Executive Vice President | 1 Jan 2017 | Banking, Finance, Marketing, Business Administration |
| 39. | Ms. Wasana Surakit [2] Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Accounting | First Senior Vice President | 1 Jan 2017 | Banking, Finance, Accounting, Business Administration |
| 40. | Ms. Natcha Argasreog Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration | First Senior Vice President | 1 Jan 2019 | Banking, Finance, Budgeting, Business Administration |
| 41. | Ms. Khajarin Maintaka Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration – Finance and Strategy | Co-Department Head- Financial Accounting Management Department | 1 Jul 2022 | Banking, Finance, Accounting, Budgeting, Business Administration |
| 42. | Ms. Yaowaluck Yooyongsin Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting | Co-Department Head- Financial Accounting Management Department | 1 May 2022 | Banking, Finance, Accounting, Business Administration |

| | | | | |
|-----|--|---|------------|--|
| 43. | Ms. Prapasra Uttamavetin Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration – Finance | Co-Department Head- Financial Planning Department | 1 Nov 2020 | Banking, Finance, Business Administration, Budgeting |
| 44. | Mr. Tanachai Treesawat Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration | Co-Department Head- Financial Planning Department | 1 Oct 2022 | Banking, Finance, Accounting, Business Administration, Budgeting |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

| | 2022 | 2023 | 2024 |
|-------------------------------------|----------------|----------------|----------------|
| Total executive remuneration (baht) | 327,059,597.00 | 425,147,274.00 | 757,146,606.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 5,208

Number of female employees (persons) : 13,409

Total number of employees (persons) : 18,617

Employee Remuneration

Total employee remuneration : 34,602,347,000.00

Provident fund

Total number of employees (persons) : 18,617

Number of employees contributing to the PVD (persons) : 17,221

Percentage of employees who are members (%) : 92.50

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

| General information | Email | Telephone |
|-----------------------|-------------------------|-----------|
| 1. Ms. Wasana Surakit | FA_FAR@kasikornbank.com | |

- Company secretary

| General information | Email | Telephone |
|---------------------|---------------------|-----------|
| 1. Mr. Krit Jitjang | IR@kasikornbank.com | |

- Head of internal audit

| General information | Email | Telephone |
|------------------------------|--------------------------------|-----------|
| 1. Mr. Surasak Dudsdeemaytha | InternalAudit@kasikornbank.com | |

• Head of compliance unit

| General information | Email | Telephone |
|-----------------------------|--------------------------------|-----------|
| 1. Mr. Phaisarn Vorasetsiri | compliance_co@kasikornbank.com | |

• Head of investor relations

| General information | Email | Telephone |
|-----------------------------|---------------------|----------------------------|
| 1. Ms. Marisa Watthaphanich | IR@kasikornbank.com | 02-4706900-1, 02-4702660-1 |

Company's auditor

| Company | Names and general information of auditors | Audit fee (baht) | Other non-audit fees (baht) |
|---|---|------------------|---|
| 1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED | <p>1. Mrs. SUREERAT THONGARUNSANG Email: sureerat@kpmg.co.th Telephone: -</p> <p>2. Mrs. ORAWAN CHUNHAKITPAISAN Email: orawanch@kpmg.co.th Telephone: -</p> | 55,940,500.00 | <p>Details: The Bank and subsidiary companies paid non-regular audit fees, i.e., special purpose audit engagement, legal and tax service, internal control system services (SOC 2), legal document translation services, and sharing knowledge on risk management of off-balance sheet assets to the respective audit companies or their independent contracted auditors, including individuals or business entities related to the auditors and their respective audit companies.</p> <p>Total service fee (baht): 14,484,000.00</p> |

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

| General information | Position | Date position was assumed | Experience and expertise |
|--|---|--|--|
| 1. Mr. Auttapol Rerkpiboon Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director | Date position was assumed: 1 Aug 2024 | Business Administration, Sustainability, Corporate Management, Strategic Management, Engineering |

• List of newly appointed director (not being replaced the ex-director)

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---|---|
| 1. Ms. Piyaporn Phanachet Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Real Estate Development Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors | Date position was assumed: 11 Apr 2024 | Business Administration, Sustainability, Corporate Management, Risk Management, Audit |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|-------------------|----------|--|
|-------------------|----------|--|

| | | |
|--|-----------------------|-------------------|
| Ms. Kobkarn Wattanavrangkul | Chairman of the board | Participating |
| Ms. Sujitpan Lamsam | Vice Chairman | Participating |
| Ms. Kattiya Indaravijaya | Director | Participating |
| Sqn.Ldr. Naline Paiboon, M.D. | Director | Participating |
| Mr. Saravoot Yoovidhya | Director | Participating |
| Mr. Kalin Sarasin | Director | Participating |
| Ms. Suphatee Suthumpun | Director | Participating |
| Mr. Chanin Donavanik | Director | Participating |
| Ms. Jainnisa Kuvichkul Chakrabandhu Na Ayudhya | Director | Participating |
| Ms. Chonchanum Soonthornsaratoon | Director | Participating |
| Ms. Kaisri Nuengsigkapien | Director | Participating |
| Ms. Piyaporn Phanachet | Director | Participating |
| Mr. Auttapol Rerkpiboon | Director | Participating |
| Mr. Wiboon Khusakul | Director | Non-participating |
| Mr. Sara Lamsam | Director | Non-participating |
| Mr. Suroj Lamsam | Director | Non-participating |
| Mr. Pipit Aneaknithi | Director | Non-participating |
| Dr. Pipatpong Poshyanonda | Director | Non-participating |
| Mr. Chongrak Rattanapien | Director | Non-participating |
| Mr. Rungruang Sukkirdkijpiboon | Director | Non-participating |
| Mr. Patchara Samalapa | Director | Non-participating |
| Mr. Krit Jitjang | Director | Non-participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 11 Apr 2024

EGM meeting : No

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|----|--|------------------|-------------------------|---------------|--------------------------|
| 1. | Ms. Kobkarn Wattanavrangkul (Chairman of the board) | - | 12/12 | Participating | Did not hold the meeting |
| 2. | Ms. Sujitpan Lamsam (Vice Chairman) | - | 12/12 | Participating | Did not hold the meeting |
| 3. | Ms. Kattiya Indaravijaya (Director) | - | 12/12 | Participating | Did not hold the meeting |
| 4. | Sqn.Ldr. Nalineee Paiboon, M.D. (Director) | - | 12/12 | Participating | Did not hold the meeting |
| 5. | Mr. Saravoot Yoovidhya (Director) | - | 12/12 | Participating | Did not hold the meeting |
| 6. | Mr. Kalin Sarasin (Director) | - | 12/12 | Participating | Did not hold the meeting |
| 7. | Ms. Suphajee Suthumpun (Director) | - | 12/12 | Participating | Did not hold the meeting |
| 8. | Mr. Chanin Donavanik (Director) | - | 11/12 | Participating | Did not hold the meeting |

| | | | | | |
|-----|---|-------------|-------|-------------------|--------------------------|
| 9. | Ms. Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya (Director) | - | 12/12 | Participating | Did not hold the meeting |
| 10. | Ms. Chonchanum Soonthornsaratoon (Director) | - | 12/12 | Participating | Did not hold the meeting |
| 11. | Ms. Kaisri Nuengsigkapien (Director) | - | 11/12 | Participating | Did not hold the meeting |
| 12. | Ms. Piyaporn Phanachet (Director) | - | 8/9 | Non-participating | Did not hold the meeting |
| 13. | Mr. Auttapol Rerkpiboon (Director) | - | 5/5 | Non-participating | Did not hold the meeting |
| 14. | Mr. Wiboon Khusakul (Director) | 11 Apr 2024 | 3/3 | Participating | Did not hold the meeting |
| 15. | Mr. Sara Lamsam (Director) | 30 Apr 2024 | 4/4 | Participating | Did not hold the meeting |
| 16. | Mr. Suroj Lamsam (Director) | 30 Apr 2024 | 4/4 | Participating | Did not hold the meeting |
| 17. | Mr. Pipit Aneaknithi (Director) | 30 Apr 2024 | 4/4 | Participating | Did not hold the meeting |
| 18. | Dr. Pipatpong Poshyanonda (Director) | 30 Apr 2024 | 4/4 | Participating | Did not hold the meeting |
| 19. | Mr. Chongrak Rattanapien (Director) | 30 Apr 2024 | 4/4 | Participating | Did not hold the meeting |
| 20. | Mr. Rungruang Sukkirdkijpiboon (Director) | 30 Apr 2024 | 4/4 | Participating | Did not hold the meeting |
| 21. | Mr. Patchara Samalapa (Director) | 1 Aug 2023 | 0/0 | Non-participating | Did not hold the meeting |
| 22. | Mr. Krit Jitjang (Director) | 1 Aug 2023 | 0/0 | Non-participating | Did not hold the meeting |

Remuneration for company directors

| List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non- monetary |
|-------------------|------------------|-----------------------------|--|------------------------|
|-------------------|------------------|-----------------------------|--|------------------------|

| | | | | | |
|-----|---|-------------|--------------|--------------|----|
| 1. | Ms. Kobkarn Wattanavrangkul (Chairman of the board) | - | 3,000,000.00 | 9,453,958.28 | No |
| 2. | Ms. Sujitpan Lamsam (Vice Chairman) | - | 2,400,000.00 | 7,090,468.72 | No |
| 3. | Ms. Kattiya Indaravijaya (Director) | - | 1,800,000.00 | 4,726,979.12 | No |
| 4. | Sqn.Ldr. Naline Paiboon, M.D. (Director) | - | 1,800,000.00 | 4,726,979.12 | No |
| 5. | Mr. Saravoot Yoovidhya (Director) | - | 1,800,000.00 | 4,726,979.12 | No |
| 6. | Mr. Kalin Sarasin (Director) | - | 1,800,000.00 | 4,726,979.12 | No |
| 7. | Ms. Suphatee Suthumpun (Director) | - | 1,800,000.00 | 4,726,979.12 | No |
| 8. | Mr. Chanin Donavanik (Director) | - | 1,800,000.00 | 4,726,979.12 | No |
| 9. | Ms. Jainnisa Kuvichkul Chakrabandhu Na Ayudhya (Director) | - | 1,800,000.00 | 4,726,979.12 | No |
| 10. | Ms. Chonchanum Soonthornsaratoon (Director) | - | 5,400,000.00 | 4,726,979.12 | No |
| 11. | Ms. Kaisri Nuengsigkapien (Director) | - | 1,800,000.00 | 4,726,979.12 | No |
| 12. | Ms. Piyaporn Phanachet (Director) | - | 1,350,000.00 | 590,644.35 | No |
| 13. | Mr. Auttapol Rerkpiboon (Director) | - | 750,000.00 | 0.00 | No |
| 14. | Mr. Wiboon Khusakul (Director) | 11 Apr 2024 | 450,000.00 | 4,136,334.79 | No |
| 15. | Mr. Sara Lamsam (Director) | 30 Apr 2024 | 600,000.00 | 4,288,214.76 | No |
| 16. | Mr. Suroj Lamsam (Director) | 30 Apr 2024 | 600,000.00 | 4,288,214.76 | No |
| 17. | Mr. Pipit Aneaknithi (Director) | 30 Apr 2024 | 600,000.00 | 4,288,214.76 | No |
| 18. | Dr. Pipatpong Poshyanonda (Director) | 30 Apr 2024 | 600,000.00 | 4,288,214.76 | No |
| 19. | Mr. Chongrak Rattanapien (Director) | 30 Apr 2024 | 600,000.00 | 2,288,461.77 | No |
| 20. | Mr. Rungruang Sukkirdkijpiboon (Director) | 30 Apr 2024 | 600,000.00 | 1,594,739.73 | No |
| 21. | Mr. Patchara Samalapa (Director) | 1 Aug 2023 | 0.00 | 1,999,752.99 | No |
| 22. | Mr. Krit Jitjang (Director) | 1 Aug 2023 | 0.00 | 1,999,752.99 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

| | List of directors | Termination date | Number of the audit committee meeting |
|----|---|------------------|---------------------------------------|
| 1. | Ms. Kaisri Nuengsigkapan (Chairman of the audit committee) | - | 12/12 |
| 2. | Mr. Chanin Donavanik (Audit committee) | - | 11/12 |
| 3. | Ms. Jannisa Kuvnichkul Chakrabandhu Na Ayudhya (Audit committee) | - | 11/12 |
| 4. | Ms. Piyaporn Phanachet (Audit committee) | - | 9/9 |
| 5. | Ms. Suphatee Suthumpun (Audit committee) | 1 Oct 2024 | 8/9 |