



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED

Symbol : SPI

Address : 530 SOI SATHUPRADIT 58, BANGPONGPANG, YANNAWA

Province : Bangkok

Postcode : 10120

Business : The Company has 3 core businesses which are 1) Investment in consumer products business, 2) Investment in food and beverage business, and 3) Industrial park development and investment in other businesses

Registration Number : 0107537001340

Telephone : 0-2293-0030-9

Fax (if applicable) : 0-2293-0040

Website : www.spi.co.th

Email : ir@spi.co.th

Total Shares Sold (shares)

Common Stock : 571,890,666

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,847,764.00	8,392,169.00	7,385,630.00
Investment in consumer goods business (Thousand baht)	1,219,771.00	2,940,235.00	1,993,867.00
Investment in food and beverage business (Thousand baht)	1,304,733.00	1,102,929.00	1,375,411.00
Industrial park development and investment in other businesses (Thousand baht)	4,323,260.00	4,349,005.00	4,016,352.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Investment in consumer goods business (%)	17.81	35.04	27.00
Investment in food and beverage business (%)	19.05	13.14	18.62
Industrial park development and investment in other businesses (%)	63.13	51.82	54.38

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,847,764.00	8,392,169.00	7,385,630.00
Domestic (Thousand baht)	6,847,764.00	8,392,169.00	7,385,630.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

2.2.1 Strategic Risk 2.2.2 Operational Risk 2.2.3 Financial Risk 2.2.4 Regulation Risk 2.2.5 Corruption Risks 2.2.6 Safety of information, personal data and information system and technological integrity risks 2.2.7 Human Rights Risk 2.2.8 Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- Reliance on large customers or few customers

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Delays in the development of future projects
- Business operations that have no commercial results
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact from population structure

- Impact on human rights

- Corruption

- Pandemic risk

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

2.2.1 Strategic Risk (2) Expansion of investments in shares of various companies and joint ventures (3) Expansion of investments in industrial parks and real estate development

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.spi.co.th/th/corporate-governance/sustainable-development-policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://industrial-park.spi.co.th/spi/download/pdf/environment_policy.pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	0.00	0.00	121,105.52
Gasoline (Litres)	0.00	0.00	54,517.75
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	0.00	0.00	N/A

Steam (Metric tonnes)	0.00	0.00	N/A
Coal (Metric tonnes)	0.00	0.00	N/A

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	8,309,096.30

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	4,819,617.10

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	2,419,510.00	402,985.00	341,170.00
Hazardous waste (Kilograms)	0.00	0.00	N/A
Total waste generated (Kilograms)	2,419,510.00	402,985.00	341,170.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	N/A
Scope 1 (Tons of carbon dioxide equivalents)	0.00	285.00	498.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	1,601.00	4,032.00

Scope 3 (Tons of carbon dioxide equivalents)	0.00	298,310.00	282,741.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	300,196.00	287,271.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ECEE COMPANY LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.spi.co.th/storage/corporate-governance/policy-procedures/20220324-spi-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	0	59	68
Number of female employees (Persons)	0	85	100
Total number of employees (Persons)	0	144	168

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	21.28	55.12	26.00
Employee development and training expenses (baht)	0.00	0.00	2,378,738.29

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	0.00	4.17

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.spi.co.th/storage/corporate-governance/cg-policy/cg-policy-no2.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	14	100.00
Number of male directors	12	85.71
Number of female directors	2	14.29
Number of executive directors	5	35.71
Number of non-executive directors	9	64.29
Number of independent directors	4	28.57

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMKID JATUSRIPITAK Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	28 Feb 2023	Economics, Finance, Marketing, Energy & Utilities, Banking, Property Development, Commerce, Transportation & Logistics, Information & Communication Technology, Law, Data Analysis, Data Management, IT Management, Negotiation, Corporate Management, Leadership, Strategic Management, Change Management, Risk Management, Budgeting

2.	Mr. SAMRERNG MANOONPOL Gender: Male Age: 87 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	16 May 2022	Property Development, Food & Beverage, Data Management, Corporate Management, Leadership
3.	Mr. BOONSITHI CHOKWATANA Gender: Male Age: 86 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	15 May 2023	Corporate Management, Strategic Management, Transportation & Logistics, IT Management, Marketing, Digital Marketing, Human Resource Management, Property Development, Sustainability, Data Analysis, Data Management, Leadership, Change Management, Governance/ Compliance
4.	Mr. BOONKIET CHOKWATANA Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 1993	Corporate Management, Marketing, Fashion, Project Management, Strategic Management, Property Development, Transportation & Logistics, Data Management, Engineering, Leadership, Budgeting
5.	Mr. PIPAT PANIANGVAIT Gender: Male Age: 84 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	27 Jun 2003	Corporate Management, Strategic Management, Human Resource Management, Marketing, Food & Beverage, Commerce, Data Management, Leadership, Budgeting

6.	Mr. BOONCHAI CHOKWATANA Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	23 Apr 2012	Project Management, Human Resource Management, Corporate Management, Marketing, Strategic Management, Media & Publishing, Food & Beverage, Personal Products & Pharmaceuticals, Property Development, Data Analysis, Data Management, Engineering, Leadership, Change Management, Budgeting
7.	Mr. VICHAI KULSOMPFOB Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Apr 2012	Accounting, Finance, Strategic Management, Property Development, IT Management, Sustainability, Economics, Property Fund & REITs, Energy & Utilities, Corporate Social Responsibility, Human Resource Management, Data Analysis, Data Management, Corporate Management, Negotiation, Leadership, Change Management, Governance/ Compliance
8.	Mrs. PUNNEE WORAWUTHICHONGSATHIT Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2016	Accounting, Internal Control, Audit, Strategic Management, Budgeting, Finance, Human Resource Management, Risk Management, Governance/ Compliance, Sustainability, Law, Corporate Management
9.	Ms. SIRIKUL DHANASARNILP Gender: Female Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	16 Jun 2016	Accounting, Corporate Management, Governance/ Compliance, Economics, Fashion, Finance, Human Resource Management, Data Management, Data Analysis, Brand Management, Audit

10.	Mr. SUJARIT PATCHIMNAN Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	15 Dec 2016	Law, Corporate Management, Property Development, Energy & Utilities
11.	Mr. NIPON POAPONGSAKORN Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2017	Economics, IT Management, Data Analysis, Information & Communication Technology, Data Management, Statistics, Corporate Management, Change Management, Audit
12.	Mr. PIPOPE CHOKVATHANA Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Management Information system Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Apr 2018	IT Management, Data Management, Information & Communication Technology, Fashion, Property Development, Corporate Management, Strategic Management, Leadership, Governance/ Compliance
13.	Mr. PIRIYA KHEMPON Gender: Male Age: 64 years old Highest level of education: Master's degree Major: International Relations Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	19 Dec 2019	Negotiation, Marketing, Risk Management, Commerce, Data Management, Data Analysis

14. Mr. RUANGROJ POONPOL	Director	15 Dec 2022	Information & Communication Technology, IT Management, Data Management, Digital Marketing, Engineering
Gender: Male	(Non-executive, Independent director)		
Age: 46 years old			
Highest level of education:			
Master's degree	Director type: Original		
Major: Business Administration	director		
Thai nationality: Yes			
Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. NOPHORN BHONGSVEJ	Director	Date position was assumed:	No replacement director
Gender: Male	(Non-executive, Independent director)	26 Apr 2010	
Age: 76 years old		Date directorship ended:	
Highest level of education:		29 Dec 2023	
Master's degree			
Major: Economics			
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PUNNEE WORAWUTHICHONGSATHIT [1] Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Apr 2016	Accounting, Internal Control, Audit, Strategic Management, Budgeting, Finance, Human Resource Management, Risk Management, Governance/ Compliance, Sustainability, Law, Corporate Management
2. Mr. NIPON POAPONGSAKORN [1] Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 Aug 2020	Economics, IT Management, Data Analysis, Information & Communication Technology, Data Management, Statistics, Corporate Management, Change Management, Audit
3. Mrs. Atchaka Sibunruang Gender: Female Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	18 Jan 2024	Business Administration, Economics, Information & Communication Technology, IT Management, Statistics, Leadership, Strategic Management, Data Management, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. NOPHORN BHONGSVEJ [1] Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 14 May 2013 Date directorship ended: 29 Dec 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. VICHAI KULSOMPFOB Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	14 May 2013
2. Mr. SAMRERNG MANOONPOL Gender: Male Age: 87 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	9 May 1994

3.	Mr. BOONSITHI CHOKWATANA Gender: Male Age: 86 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 May 1994
4.	Ms. SIRIKUL DHANASARNILP Gender: Female Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2016
5.	Mr. PIPOPE CHOKVATHANA Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Management Information system Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 May 2019
6.	Mr. MANU LEELANUWATANA Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2016
7.	Mr. SONTAYA TABKHAN Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 May 2022

8.	Ms. KESARA SUMKANJANARUK Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 May 2022
9.	Mr. VORAYOS THONGTAN Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 May 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. BOONSITHI CHOKWATANA	Chairman
	Mr. VICHAI KULSOMPFOB	Member
	Ms. SIRIKUL DHANASARNILP	Member
Corporate Governance and Risk Management Committee	Mr. NOPHORN BHONGSVEJ	Chairman
	Ms. SIRIKUL DHANASARNILP	Member
	Mr. PIPOPE CHOKVATHANA	Member
	Mr. SUPRADIT SA-ID	Member
	Mr. SONTAYA TABKHAN	Member
Sustainability Committee	Mr. VICHAI KULSOMPFOB	Chairman
	Mr. SONTAYA TABKHAN	Member
	Ms. KESARA SUMKANJANARUK	Member
	Mr. VORAYOS THONGTAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Corporate Governance and Risk Management Committee

Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Risk Management Committee
Sub-committees responsible for corporate sustainability development	: Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHAI KULSOMPFOB Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	CHAIRMAN OF THE EXECUTIVE BOARD	12 Mar 2018	Accounting, Finance, Strategic Management, Property Development, IT Management, Sustainability, Economics, Property Fund & REITs, Energy & Utilities, Corporate Social Responsibility, Human Resource Management, Data Analysis, Data Management, Corporate Management, Negotiation, Leadership, Change Management, Governance/ Compliance
2. Mr. SONTAYA TABKHAN Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering	Vice President Industrial Park Development	1 Aug 2018	Property Development, Engineering, Energy & Utilities, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Corporate Management, Leadership, Risk Management, Governance/ Compliance, Strategic Management

3.	Ms. KESARA SUMKANJANARUK [1] Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President Corporate Administration	1 Aug 2018	Accounting, Finance, Sustainability, Data Analysis, Property Development, Corporate Social Responsibility, Human Resource Management, Data Management, Procurement, Corporate Management, Negotiation
4.	Mr. VORAYOS THONGTAN Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration	Vice President Investment and Corporate Strategy	1 Aug 2018	Economics, Banking, Property Development, Property Fund & REITs, Energy & Utilities, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Human Resource Management, Data Analysis, Data Management, IT Management, Statistics, Corporate Management, Engineering, Leadership, Risk Management, Strategic Management, Governance/ Compliance
5.	Mr. TINAKORN BUNNAG Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Achitecture	Vice President Special Project Development	1 Aug 2018	Property Development, Architecture, Design, Corporate Management, Data Management, Data Analysis, Construction Services, Construction Materials

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	67,082,937.00	77,070,230.00	81,221,078.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 68

Number of female employees (persons) : 100

Total number of employees (persons) : 168

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 168

Number of employees contributing to the PVD (persons) : 135

Percentage of employees who are members (%) : 80.36

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. PHONGTHEP ROHITASUN	phongthep@spi.co.th	

- Company secretary

General information	Email	Telephone
1. Mr. SUPRADIT SA-ID	supradit@spi.co.th	

- Head of internal audit

General information	Email	Telephone
1. Ms. PLEANPIT BOONSIRI	pleanpit@spi.co.th	

- Head of investor relations

General information	Email	Telephone
1. Ms. NATTHAKAN THANAWADEE	ir@spi.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. EY OFFICE LIMITED	1. Mr. Wichart Lokatekrawee Email: wichart. Lokatekrawee@th.ey.com Telephone: - 2. Mrs. Saifon Inkaew Email: saifon.Inkaew@th.ey.com Telephone: - 3. Ms. Kamontip Lertwitworatep Email: kamontip. Lertwitworatep@th.ey.com Telephone: -	3,750,000.00	-
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMKID JATUSRIPITAK	Chairman of the board	Non-participating
Mr. SAMRERNG MANOONPOL	Vice Chairman	Non-participating
Mr. BOONSITHI CHOKWATANA	Vice Chairman	Non-participating
Mr. BOONKIET CHOKWATANA	Director	Participating
Mr. PIPAT PANIANGVAIT	Director	Non-participating
Mr. BOONCHAI CHOKWATANA	Director	Non-participating
Mr. VICHAI KULSOMPFOB	Director	Non-participating
Mrs. PUNNEE WORAWUTHICHONGSATHIT	Director	Participating
Ms. SIRIKUL DHANASARNSILP	Director	Non-participating
Mr. SUJARIT PATCHIMNAN	Director	Non-participating
Mr. NIPON POAPONGSAKORN	Director	Non-participating
Mr. PIPOPE CHOKVATHANA	Director	Participating
Mr. PIRIYA KHEMPON	Director	Participating
Mr. RUANGROJ POONPOL	Director	Non-participating
Mr. NOPHORN BHONGSVEJ	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SOMKID JATUSRIPITAK (Chairman of the board)	-	10/10	Participating	Did not hold the meeting
2.	Mr. SAMRERNG MANOONPOL (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3.	Mr. BOONSITHI CHOKWATANA (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
4.	Mr. BOONKIET CHOKWATANA (Director)	-	11/12	Participating	Did not hold the meeting
5.	Mr. PIPAT PANIANGVAIT (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. BOONCHAI CHOKWATANA (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. VICHAI KULSOMPFOB (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mrs. PUNNEE WORAWUTHICHONGSATHIT (Director)	-	12/12	Participating	Did not hold the meeting
9.	Ms. SIRIKUL DHANASARNILP (Director)	-	12/12	Participating	Did not hold the meeting

10.	Mr. SUJARIT PATCHIMNAN (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. NIPON POAPONGSAKORN (Director)	-	12/12	Participating	Did not hold the meeting
12.	Mr. PIPOPE CHOKVATHANA (Director)	-	11/12	Participating	Did not hold the meeting
13.	Mr. PIRIYA KHEMPON (Director)	-	11/12	Participating	Did not hold the meeting
14.	Mr. RUANGROJ POONPOL (Director)	-	10/12	Participating	Did not hold the meeting
15.	Mr. NOPHORN BHONGSVEJ (Director)	29 Dec 2023	11/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMKID JATUSRIPITAK (Chairman of the board)	-	114,000.00	3,600,000.00	No
2.	Mr. SAMRERNG MANOONPOL (Vice Chairman)	-	120,000.00	1,050,000.00	No
3.	Mr. BOONSITHI CHOKWATANA (Vice Chairman)	-	130,000.00	2,700,000.00	No
4.	Mr. BOONKIET CHOKWATANA (Director)	-	110,000.00	660,000.00	No
5.	Mr. PIPAT PANIANGVAIT (Director)	-	120,000.00	660,000.00	No
6.	Mr. BOONCHAI CHOKWATANA (Director)	-	120,000.00	660,000.00	No
7.	Mr. VICHAI KULSOMPFOB (Director)	-	120,000.00	1,500,000.00	No
8.	Mrs. PUNNEE WORAWUTHICHONGSATHIT (Director)	-	120,000.00	710,000.00	No
9.	Ms. SIRIKUL DHANASARNILP (Director)	-	120,000.00	960,000.00	No
10.	Mr. SUJARIT PATCHIMNAN (Director)	-	120,000.00	660,000.00	No
11.	Mr. NIPON POAPONGSAKORN (Director)	-	120,000.00	710,000.00	No
12.	Mr. PIPOPE CHOKVATHANA (Director)	-	110,000.00	960,000.00	No

13.	Mr. PIRIYA KHEMPON (Director)	-	110,000.00	660,000.00	No
14.	Mr. RUANGROJ POONPOL (Director)	-	20,000.00	0.00	No
15.	Mr. NOPHORN BHONGSVEJ (Director)	29 Dec 2023	110,000.00	710,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. PUNNEE WORAWUTHICHONGSATHIT (Audit committee)	-	12/12
2.	Mr. NIPON POAPONGSAKORN (Audit committee)	-	12/12
3.	Mrs. Atchaka Sibunruang (Audit committee)	-	0/0
4.	Mr. NOPHORN BHONGSVEJ (Chairman of the audit committee)	29 Dec 2023	11/12