



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED

Symbol : SPI

Address : 530 SOI SATHUPRADIT 58, BANGPONGPANG, YANNAWA

Province : Bangkok

Postcode : 10120

Business : The Company has 3 core businesses which are 1) Investment in consumer products business, 2) Investment in food and beverage business, and 3) Industrial park development and investment in other businesses

Registration Number : 0107537001340

Telephone : 0-2293-0030-9

Fax (if applicable) : 0-2293-0040

Website : www.spi.co.th

Email : ir@spi.co.th

Total Shares Sold (shares)

Common Stock : 571,933,066

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	8,392,169.00	7,385,630.00	7,339,053.00
Investment in consumer goods business (Thousand baht)	2,940,235.00	1,993,867.00	2,346,580.00
Investment in food and beverage business (Thousand baht)	1,102,929.00	1,375,411.00	1,575,913.00
Industrial park development and investment in other businesses (Thousand baht)	4,349,005.00	4,016,352.00	3,416,560.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Investment in consumer goods business (%)	35.04	27.00	31.97
Investment in food and beverage business (%)	13.14	18.62	21.47
Industrial park development and investment in other businesses (%)	51.82	54.38	46.55

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	8,392,169.00	7,385,630.00	7,339,053.00
Domestic (Thousand baht)	8,392,169.00	7,385,630.00	7,339,053.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

2.2.1 Strategic Risk 2.2.2 Operational Risk 2.2.3 Financial Risk 2.2.4 Regulation Risk 2.2.5 Corruption Risks 2.2.6 Safety of information, personal data and information system and technological integrity risks 2.2.7 Human Rights Risk 2.2.8 Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- Reliance on large customers or few customers

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Delays in the development of future projects
- Business operations that have no commercial results
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact from population structure

- Impact on human rights

- Corruption

- Pandemic risk

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

2.2.1 Strategic Risk (2) Expansion of investments in shares of various companies and joint ventures (3) Expansion of investments in industrial parks and real estate development

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.spi.co.th/storage/corporate-governance/policy-procedures/spi-sustainable-development-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://industrial-park.spi.co.th/spi/download/pdf/environment_policy.pdf
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	N/A	700.00
Diesel (Litres)	0.00	121,105.52	158,319.19
Gasoline (Litres)	0.00	54,517.75	122,183.41
Fuel oil (Litres)	0.00	N/A	N/A
Crude oil (Barrels)	0.00	N/A	N/A
Natural gas (Standard cubic feet)	0.00	N/A	N/A
LPG (Kilograms)	0.00	N/A	15,933.00

Steam (Metric tonnes)	0.00	N/A	N/A
Coal (Metric tonnes)	0.00	N/A	N/A

• **Electricity consumption**

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	8,309,096.30	10,576,864.32

Water management

• **Water consumption**

	2022	2023	2024
Total water withdrawal (Cubic meters)	0.00	16,564,295.41	16,949,292.26

Waste management

• **Waste from operations**

	2022	2023	2024
Non-hazardous waste (Kilograms)	402,985.00	341,170.00	951,920.22
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	402,985.00	341,170.00	951,920.22

Greenhouse gas management

• **Greenhouse gas emissions**

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	285.00	498.00	708.80
Scope 2 (Tons of carbon dioxide equivalents)	1,601.00	4,032.00	4,960.97
Scope 3 (Tons of carbon dioxide equivalents)	298,310.00	282,741.00	196,786.27

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	300,196.00	287,271.00	202,456.04
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.spi.co.th/storage/corporate-governance/policy-procedures/20220324-spi-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	59	68	84
Number of female employees (Persons)	85	100	116
Total number of employees (Persons)	144	168	200

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	0.00	338,005,703.18

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	55.12	26.00	34.20
Employee development and training expenses (baht)	0.00	2,378,738.29	5,105,291.98

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	N/A	N/A	7.50

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.spi.co.th/storage/corporate-governance/cg-policy/cg-policy-no3-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	12	80.00
Number of female directors	3	20.00
Number of executive directors	6	40.00
Number of non-executive directors	9	60.00
Number of independent directors	5	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMKID JATUSRIPITAK Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	28 Feb 2023	Economics, Data Analysis, Negotiation, Leadership, Change Management

2.	<p>Mr. SAMRERNG MANOONPOL</p> <p>Gender: Male</p> <p>Age: 88 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	23 Mar 1972	Property Development, Food & Beverage, Data Management, Corporate Management, Leadership
3.	<p>Mr. BOONSITHI CHOKWATANA</p> <p>Gender: Male</p> <p>Age: 87 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	20 Mar 1973	IT Management, Digital Marketing, Leadership, Change Management, Governance/ Compliance
4.	<p>Mr. BOONKIET CHOKWATANA</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	21 Apr 1986	Marketing, Fashion, Transportation & Logistics, Engineering, Leadership
5.	<p>Mr. PIPAT PANIANGVAIT</p> <p>Gender: Male</p> <p>Age: 85 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	27 Jun 2003	Human Resource Management, Marketing, Food & Beverage, Commerce, Budgeting

6.	Mr. VICHAI KULSOMPFOB Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Apr 2012	Strategic Management, Property Development, Sustainability, Corporate Social Responsibility, Leadership
7.	Mrs. PUNNEE WORAWUTHICHONGSATHIT Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2016	Accounting, Internal Control, Audit, Risk Management, Governance/ Compliance
8.	Ms. SIRIKUL DHANASARNILP Gender: Female Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	16 Jun 2016	Accounting, Corporate Management, Governance/ Compliance, Economics, Brand Management
9.	Mr. SUJARIT PATCHIMNAN Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	15 Dec 2016	Law, Corporate Management, Property Development, Energy & Utilities

10.	Mr. NIPON POAPONGSAKORN Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2017	Economics, Data Analysis, Statistics, Corporate Management, Audit
11.	Mr. PIPOPE CHOKVATHANA Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Management Information system Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Apr 2018	IT Management, Data Management, Fashion, Property Development, Governance/ Compliance
12.	Mr. PIRIYA KHEMPON Gender: Male Age: 65 years old Highest level of education: Master's degree Major: International Relations Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	19 Dec 2019	Negotiation, Marketing, Commerce, Data Management, Data Analysis
13.	Mr. RUANGROJ POONPOL Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Dec 2022	Information & Communication Technology, IT Management, Data Management, Digital Marketing, Engineering

14.	Mrs. ATCHAKA SIBUNRUANG Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	18 Jan 2024	Business Administration, Economics, Statistics, Leadership, Corporate Management
15.	Mr. VORAYOS THONGTAN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Apr 2024	Property Development, Property Fund & REITs, Corporate Management, Engineering, Strategic Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. BOONCHAI CHOKWATANA Gender: Male Age: 77 years old Highest level of education: Honorary degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 23 Apr 2012 Date directorship ended: 22 Apr 2024	No replacement director

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIPON POAPONGSAKORN [1] Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	18 Jan 2024	Economics, Data Analysis, Statistics, Corporate Management, Audit
2. Mrs. PUNNEE WORAWUTHICHONGSATHIT [1] Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Apr 2016	Accounting, Internal Control, Audit, Risk Management, Governance/ Compliance
3. Mrs. ATCHAKA SIBUNRUANG Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	18 Jan 2024	Business Administration, Economics, Statistics, Leadership, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. VICHAI KULSOMPFOB Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	The chairman of the executive committee	14 May 2013
2. Mr. SAMRERNG MANOONPOL Gender: Male Age: 88 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	9 May 1994
3. Mr. BOONSITHI CHOKWATANA Gender: Male Age: 87 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 May 1994
4. Ms. SIRIKUL DHANASARNILP Gender: Female Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2016

5.	<p>Mr. PIPOPE CHOKVATHANA</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management Information system</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	15 May 2019
6.	<p>Mr. MANU LEELANUWATANA</p> <p>Gender: Male</p> <p>Age: 79 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	11 May 2016
7.	<p>Mr. SONTAYA TABKHAN</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	16 May 2022
8.	<p>Ms. KESARA SUMKANJANARUK</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	16 May 2022
9.	<p>Mr. VORAYOS THONGTAN</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	16 May 2022

10.	Ms. SUTHIDA JONGJENKIT	Member of the executive committee	18 Jan 2024
	Gender: Female		
	Age: 39 years old		
	Highest level of education: Master's degree		
	Major: Master's Degree of Science in Finance,		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. BOONSITHI CHOKWATANA	Chairman
	Mr. VICHAI KULSOMPFOB	Member
	Ms. SIRIKUL DHANASARNILP	Member
Corporate Governance and Risk Committee's	Mrs. ATCHAKA SIBUNRUANG	Chairman
	Ms. SIRIKUL DHANASARNILP	Member
	Mr. PIPOPE CHOKVATHANA	Member
	Mr. SONTAYA TABKHAN	Member
	Mr. SUPRADIT SA-ID	Member
Sustainability Committee	Mr. VICHAI KULSOMPFOB	Chairman
	Mr. SONTAYA TABKHAN	Member
	Ms. KESARA SUMKANJANARUK	Member
	Mr. VORAYOS THONGTAN	Member
	Ms. SUTHIDA JONGJENKIT	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Corporate Governance and Risk Committee's

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance and Risk Committee's

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHAI KULSOMPFOB Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	12 Mar 2018	Strategic Management, Property Development, Sustainability, Corporate Social Responsibility, Leadership
2. Mr. SONTAYA TABKHAN Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering	President	1 Aug 2018	Engineering, Energy & Utilities, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance
3. Ms. KESARA SUMKANJANARUK Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Accounting	Senior Vice President	1 Aug 2018	Accounting, Finance, Human Resource Management, Procurement, Corporate Management
4. Mr. VORAYOS THONGTAN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration	President	1 Aug 2018	Property Development, Property Fund & REITs, Corporate Management, Engineering, Strategic Management
5. Mr. TINAKORN BUNNAG Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Achitecture	Senior Vice President	1 Aug 2018	Property Development, Architecture, Design, Construction Services, Construction Materials

6.	Mr. PHONGTHEP ROHITASUN [1][2] Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	18 Jan 2024	Banking, Accounting, Finance, Data Analysis, Statistics
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 84

Number of female employees (persons) : 116

Total number of employees (persons) : 200

Employee Remuneration

Total employee remuneration : 338,005,703.18

Provident fund

Total number of employees (persons) : 200

Number of employees contributing to the PVD (persons) : 154

Percentage of employees who are members (%) : 77.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMKID JATUSRIPITAK	Chairman of the board	Non-participating
Mr. SAMRERNG MANOONPOL	Vice Chairman	Non-participating
Mr. BOONSITHI CHOKWATANA	Vice Chairman	Non-participating
Mr. BOONKIET CHOKWATANA	Director	Non-participating
Mr. PIPAT PANIANGVAIT	Director	Non-participating
Mr. VICHAI KULSOMPHOB	Director	Non-participating
Mrs. PUNNEE WORAWUTHICHONGSATHIT	Director	Non-participating
Ms. SIRIKUL DHANASARNSILP	Director	Non-participating
Mr. SUJARIT PATCHIMNAN	Director	Non-participating
Mr. NIPON POAPONGSAKORN	Director	Non-participating
Mr. PIPOPE CHOKVATHANA	Director	Non-participating
Mr. PIRIYA KHEMPON	Director	Participating
Mr. RUANGROJ POONPOL	Director	Non-participating
Mrs. ATCHAKA SIBUNRUANG	Director	Non-participating
Mr. VORAYOS THONGTAN	Director	Participating
Mr. BOONCHAI CHOKWATANA	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 22 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SOMKID JATUSRIPITAK (Chairman of the board)	-	10/10	Participating	Did not hold the meeting
2.	Mr. SAMRERNG MANOONPOL (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
3.	Mr. BOONSITHI CHOKWATANA (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
4.	Mr. BOONKIET CHOKWATANA (Director)	-	9/10	Participating	Did not hold the meeting
5.	Mr. PIPAT PANIANGVAIT (Director)	-	10/10	Participating	Did not hold the meeting
6.	Mr. VICHAI KULSOMPFOB (Director)	-	10/10	Participating	Did not hold the meeting
7.	Mrs. PUNNEE WORAWUTHICHONGSATHIT (Director)	-	10/10	Participating	Did not hold the meeting
8.	Ms. SIRIKUL DHANASARNILP (Director)	-	9/10	Participating	Did not hold the meeting
9.	Mr. SUJARIT PATCHIMNAN (Director)	-	10/10	Participating	Did not hold the meeting
10.	Mr. NIPON POAPONGSAKORN (Director)	-	10/10	Participating	Did not hold the meeting
11.	Mr. PIPOPE CHOKVATHANA (Director)	-	10/10	Participating	Did not hold the meeting

12.	Mr. PIRIYA KHEMPON (Director)	-	9/10	Participating	Did not hold the meeting
13.	Mr. RUANGROJ POONPOL (Director)	-	5/10	Participating	Did not hold the meeting
14.	Mrs. ATCHAKA SIBUNRUANG (Director)	-	9/9	Participating	Did not hold the meeting
15.	Mr. VORAYOS THONGTAN (Director)	-	6/7	Non-participating	Did not hold the meeting
16.	Mr. BOONCHAI CHOKWATANA (Director)	22 Apr 2024	2/3	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMKID JATUSRIPITAK (Chairman of the board)	-	120,000.00	4,920,000.00	N/A
2.	Mr. SAMRERNG MANOONPOL (Vice Chairman)	-	100,000.00	1,150,000.00	N/A
3.	Mr. BOONSITHI CHOKWATANA (Vice Chairman)	-	100,000.00	2,850,000.00	N/A
4.	Mr. BOONKIET CHOKWATANA (Director)	-	90,000.00	670,000.00	N/A
5.	Mr. PIPAT PANIANGVAIT (Director)	-	100,000.00	670,000.00	N/A
6.	Mr. VICHAI KULSOMPHOB (Director)	-	100,000.00	1,650,000.00	N/A
7.	Mrs. PUNNEE WORAWUTHICHONGSATHIT (Director)	-	100,000.00	720,000.00	N/A
8.	Ms. SIRIKUL DHANASARNILP (Director)	-	90,000.00	970,000.00	N/A
9.	Mr. SUJARIT PATCHIMNAN (Director)	-	100,000.00	670,000.00	N/A
10.	Mr. NIPON POAPONGSAKORN (Director)	-	100,000.00	720,000.00	N/A
11.	Mr. PIPOPE CHOKVATHANA (Director)	-	100,000.00	970,000.00	N/A
12.	Mr. PIRIYA KHEMPON (Director)	-	90,000.00	670,000.00	N/A
13.	Mr. RUANGROJ POONPOL (Director)	-	0.00	0.00	N/A
14.	Mrs. ATCHAKA SIBUNRUANG (Director)	-	90,000.00	720,000.00	N/A

15.	Mr. VORAYOS THONGTAN (Director)	-	60,000.00	970,000.00	N/A
16.	Mr. BOONCHAI CHOKWATANA (Director)	22 Apr 2024	20,000.00	223,333.00	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 10

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. NIPON POAPONGSAKORN (Chairman of the audit committee)	-	10/10
2.	Mrs. PUNNEE WORAWUTHICHONGSATHIT (Audit committee)	-	10/10
3.	Mrs. ATCHAKA SIBUNRUANG (Audit committee)	-	9/9