



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

GOODYEAR (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : GOODYEAR (THAILAND) PUBLIC COMPANY LIMITED

Symbol : GYT

Address : 50/9 Moo 3, Paholyothin Road KM 36, Klong Nueng Sub-District,
Klong Luang District

Province : Pathum Thani

Postcode : 12120

Business : Manufacturing and sales of ground tires, aviation tires and
retreading aviation tires under the brand Good Year for
domestic and export market.

Registration Number : 0107537001188

Telephone : 0-2909-8080

Fax (if applicable) : ๒๕๕

Website : www.goodyear.co.th

Email : gyth_cosc@goodyear.com

Total Shares Sold (shares)

Common Stock : 7,400,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2022 | 2023 | 2024 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 5,619,019.00 | 6,246,234.00 | 6,733,612.00 |
| Manufacture and sale of ground tires and aviation tires (Thousand baht) | 5,619,019.00 | 6,246,234.00 | 6,733,612.00 |

| | 2022 | 2023 | 2024 |
|---|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Manufacture and sale of ground tires and aviation tires (%) | 100.00 | 100.00 | 100.00 |

By Geographical Area or Market

| | 2022 | 2023 | 2024 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 5,619,019.00 | 6,246,234.00 | 6,733,612.00 |
| Domestic (Thousand baht) | 2,185,098.00 | 2,580,905.00 | 2,561,996.00 |
| International (Thousand baht) | 3,433,921.00 | 3,665,329.00 | 4,171,616.00 |

| | 2022 | 2023 | 2024 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 38.89 | 41.32 | 38.05 |
| International (%) | 61.11 | 58.68 | 61.95 |

Other income as specified in the financial statements

| | 2022 | 2023 | 2024 |
|------------------------------------|------|------|------|
| Total other income (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | | | |
|--|------|------|------|
| Other income from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income not from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

| (Unit : Thousand baht) | 2022 | 2023 | 2024 |
|----------------------------------|-----------|-----------|-----------|
| R&D expenses in the past 3 years | 27,465.00 | 24,997.00 | 30,228.00 |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Original Equipment Market (OEM)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation
- Competition risk
- Economic risk
- New business risk
- Pandemic risk
- Climate change and disasters

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack

- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Inventory risk
- Pandemic risk

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk
- Income volatility

Replacement Market

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Competition risk
- Economic risk
- New business risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Fluctuation in return on assets or investment
- Income volatility

Aviation Tire Market

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

- Policies or international agreements related to business operations
- Changes in technologies
- Reliance on large customers or few customers
- Pandemic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Pandemic risk

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Risk to Securities Holder (2.2.2)

Risk of Securities Investors

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://corporate.goodyear.com/en-US/responsibility.html>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://corporate.goodyear.com/content/dam/goodyear-corp/documents/responsibility/corp-responsibility-reports/gy-responsible-operations-report.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2022 | 2023 | 2024 |
|-----------------------------------|----------------|----------------|----------------|
| Diesel (Litres) | 101,508.00 | 110,060.67 | 94,602.00 |
| Natural gas (Standard cubic feet) | 156,162,388.92 | 168,198,847.00 | 171,945,611.00 |

• Electricity consumption

| | 2022 | 2023 | 2024 |
|--|---------------|---------------|---------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 37,046,700.00 | 36,228,128.00 | 39,045,328.00 |

Water management

• Water consumption

| | 2022 | 2023 | 2024 |
|---------------------------------------|------------|------------|------------|
| Total water withdrawal (Cubic meters) | 177,472.00 | 194,493.00 | 196,760.00 |

Waste management

• Waste from operations

| | 2022 | 2023 | 2024 |
|--|---------------------|---------------------|---------------------|
| Non-hazardous waste (Kilograms) | 4,308,385.00 | 4,806,750.00 | 3,963,682.00 |
| Hazardous waste (Kilograms) | 136,270.00 | 179,763.00 | 199,420.00 |
| Total waste generated (Kilograms) | 4,444,655.00 | 4,986,513.00 | 4,163,102.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2022 | 2023 | 2024 |
|---|------------------|------------------|------------------|
| Scope 1 (Tons of carbon dioxide equivalents) | 7,195.96 | 7,750.60 | 8,652.00 |
| Scope 2 (Tons of carbon dioxide equivalents) | 19,588.88 | 19,249.45 | 20,746.00 |
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 26,784.84 | 27,000.05 | 29,398.00 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://corporate.goodyear.com/content/dam/goodyear-corp/documents/policies/human-rights-policy/global-human-rights-policy-thai.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2022 | 2023 | 2024 |
|--|------------|------------|------------|
| Number of male employees (Persons) | 819 | 821 | 861 |
| Number of female employees (Persons) | 89 | 91 | 88 |
| Total number of employees (Persons) | 908 | 912 | 949 |

• Employee remuneration

| | 2022 | 2023 | 2024 |
|------------------------------|------|------|------|
| Employee remuneration (baht) | 0.00 | 0.00 | 0.00 |

• Employee development and training

| | 2022 | 2023 | 2024 |
|---|------|------|------|
| Average employee training hours (Hours / Person / Year) | 4.20 | 4.20 | 4.20 |
| Employee development and training expenses (baht) | 0.00 | 0.00 | 0.00 |

• Health, safety and work environment

| | 2022 | 2023 | 2024 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|--|---|---|---|
| Total number of lost time injury incidents by employees (Cases) | 5 | 6 | 4 |
|--|---|---|---|

• Significant labor dispute

| | 2022 | 2023 | 2024 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.goodyear.co.th/th/cg/cg-documents>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 9 | 100.00 |
| Number of male directors | 7 | 77.78 |
| Number of female directors | 2 | 22.22 |
| Number of executive directors | 5 | 55.56 |
| Number of non-executive directors | 4 | 44.44 |
| Number of independent directors | 3 | 33.33 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--|
| 1. Mr. DHIRAPHORN SRIFUENGFUNG Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive) Director type: Original director | 22 Mar 2010 | Automotive, Commerce, Leadership, Corporate Management |

| | | | | |
|----|---|--|-------------|--|
| 2. | Mr. Song Jianmin Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes | Director (Executive) Director type: Newly appointed director to replace ex-director | 20 Feb 2025 | Economics, Automotive, Leadership, Corporate Management |
| 3. | Mr. SWEE CHUAN YEAP Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | 10 Oct 2001 | Commerce, Audit, Governance/ Compliance, Automotive |
| 4. | Mr. ATHAPORN KHAIMARN Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 27 Jul 2009 | Accounting, Internal Control, Audit |
| 5. | Ms. CHANAPUN JUANGROONGRUANGKIT Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 26 Apr 2016 | Automotive, Accounting, Finance, Audit, Governance/ Compliance |

| | | | | |
|----|---|---|-------------|--|
| 6. | Mr. KRISTIAN DAVID HOEH Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No | Director (Executive) Director type: Newly appointed director to replace ex-director | 9 Nov 2023 | Automotive, Accounting |
| 7. | Mr. KENNETH JENNER POWELL Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No | Director (Executive) Director type: Newly appointed director to replace ex-director | 11 Nov 2024 | Business Administration, Engineering, Procurement, Strategic Management, Marketing |
| 8. | Mr. Cesar Augusto Da Silva Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: No | Director (Executive) Director type: Newly appointed director to replace ex-director | 20 Feb 2025 | Finance, Automotive, Procurement |
| 9. | Ms. Justyna Halina Gebaska Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: Yes | Director (Executive) Director type: Newly appointed director to replace ex-director | 20 Feb 2025 | Finance & Securities, Finance, Economics, Accounting |

List of directors who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|---------------------|----------|--------|----------------------|
|---------------------|----------|--------|----------------------|

| | | | | |
|----|--|-------------------------|--|---|
| 1. | Ms. SHYEN SOOK WONG Gender: Female Age: 44 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No | Director (Executive) | Date position was assumed: 8 Aug 2024 Date directorship ended: 31 Dec 2024 | Mr. Cesar Augusto Da Silva Date position was assumed: 20 Feb 2025 |
| 2. | Mr. RANDEEP SINGH KANWAR Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes | Director (Executive) | Date position was assumed: 1 Jun 2021 Date directorship ended: 31 Jan 2025 | Mr. Song Jianmin Date position was assumed: 20 Feb 2025 |
| 3. | Mr. Kee Leng Hanson Tan Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No | Director (Executive) | Date position was assumed: 24 Feb 2023 Date directorship ended: 31 Jan 2025 | Ms. Justyna Halina Gebaska Date position was assumed: 20 Feb 2025 |

Other Information pertaining to committees

| | |
|--|-------|
| The Chairman is an independent director | : No |
| The Chairman and the manager are the same person | : No |
| The Chairman and the manager are members of the same family | : No |
| The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings | : Yes |

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--|
| 1. Mr. ATHAPORN KHAIMARN [1] Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 22 Apr 2006 | Accounting, Internal Control, Audit |
| 2. Mr. SWEE CHUAN YEAP Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Re-elected as director | 27 Jul 2009 | Commerce, Audit, Governance/ Compliance, Automotive |
| 3. Ms. CHANAPUN JUANGROONGRUANGKIT Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 26 Apr 2016 | Automotive, Accounting, Finance, Audit, Governance/ Compliance |

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|--|---------------------------------|----------|
| Nomination Corporate Governance and Sustainability Committee | Mr. SWEE CHUAN YEAP | Chairman |
| | Mr. DHIRAPHORN SRIFUENG FUNG | Member |
| | Ms. CHANAPUN JUANGROONGRUANGKIT | Member |
| | Mr. Song Jianmin | Member |

Roles of Sub-committees

| | |
|---|--|
| Sub-committees responsible for risk management | : None |
| Sub-committees responsible for nomination | : Nomination Corporate Governance and Sustainability Committee |
| Sub-committees responsible for remuneration | : Nomination Corporate Governance and Sustainability Committee |
| Sub-committees responsible for corporate governance | : Nomination Corporate Governance and Sustainability Committee |
| Sub-committees responsible for corporate sustainability development | : Nomination Corporate Governance and Sustainability Committee |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|--|------------------------|---------------------------|--|
| 1. Mr. Song Jianmin Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration | Managing Director | 20 Feb 2025 | Economics, Automotive, Leadership, Corporate Management |
| 2. Ms. Justyna Halina Gebaska [1] Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Finance | Financial Director | 27 Feb 2018 | Finance & Securities, Finance, Economics, Accounting |
| 3. Mr. Eric Cheng Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Chemical Engineering | Manufacturing Director | 1 Oct 2018 | Industrial Materials & Machinery, Engineering, Risk Management, Project Management |
| 4. Mrs. Pannipa Rattanacharoen [2] Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Managerial Accounting | Financial Controller | 1 Feb 2020 | Accounting, Finance, Business Administration |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

| | |
|--|--------------|
| Number of male employees (persons) | : 861 |
| Number of female employees (persons) | : 88 |
| Total number of employees (persons) | : 949 |

Employee Remuneration

| | |
|-----------------------------|--------|
| Total employee remuneration | : 0.00 |
|-----------------------------|--------|

Provident fund

| | |
|---|--------|
| Total number of employees (persons) | : 949 |
| Number of employees contributing to the PVD (persons) | : 0 |
| Percentage of employees who are members (%) | : 0.00 |

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|--|--|
| 1. Mr. SWEE CHUAN YEAP Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | Date position was assumed: 10 Oct 2001 | Commerce, Audit, Governance/ Compliance, Automotive |

- List of newly appointed director to replace the ex-director

| General information | Position | Date position was assumed | Experience and expertise |
|---|---|--|---|
| 1. Mr. Song Jianmin Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes | Director (Executive) Director type: Newly appointed director to replace ex-director | Date position was assumed: 20 Feb 2025 | Economics, Automotive, Leadership, Corporate Management |

| | | | | |
|----|---|---|---|--|
| 2. | Mr. KRISTIAN DAVID HOEH Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No | Director (Executive) Director type: Newly appointed director to replace ex-director | Date position was assumed: 9 Nov 2023 | Automotive, Accounting |
| 3. | Mr. KENNETH JENNER POWELL Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No | Director (Executive) Director type: Newly appointed director to replace ex-director | Date position was assumed: 11 Nov 2024 | Business Administration, Engineering, Procurement, Strategic Management, Marketing |
| 4. | Mr. Cesar Augusto Da Silva Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: No | Director (Executive) Director type: Newly appointed director to replace ex-director | Date position was assumed: 20 Feb 2025 | Finance, Automotive, Procurement |
| 5. | Ms. Justyna Halina Gebaska Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: Yes | Director (Executive) Director type: Newly appointed director to replace ex-director | Date position was assumed: 20 Feb 2025 | Finance & Securities, Finance, Economics, Accounting |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|-----------------------------|-----------------------|--|
| Mr. DHIRAPHORN SRIFUENGFUNG | Chairman of the board | Participating |
| Mr. Song Jianmin | Director | Non-participating |
| Mr. SWEE CHUAN YEAP | Director | Participating |

| | | |
|---------------------------------|----------|-------------------|
| Mr. ATHAPORN KHAIMARN | Director | Participating |
| Ms. CHANAPUN JUANGROONGRUANGKIT | Director | Participating |
| Mr. KRISTIAN DAVID HOEH | Director | Non-participating |
| Mr. KENNETH JENNER POWELL | Director | Non-participating |
| Mr. Cesar Augusto Da Silva | Director | Non-participating |
| Ms. Justyna Halina Gebska | Director | Non-participating |
| Ms. SHYEN SOOK WONG | Director | Non-participating |
| Mr. RANDEEP SINGH KANWAR | Director | Non-participating |
| Mr. Kee Leng Hanson Tan | Director | Non-participating |

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 23 Apr 2024

EGM meeting : No

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|----|---|------------------|-------------------------|-------------------|--------------------------|
| 1. | Mr. DHIRAPHORN SRIFUENG FUNG (Chairman of the board) | - | 4/4 | Participating | Did not hold the meeting |
| 2. | Mr. Song Jianmin (Director) | - | 0/0 | Non-participating | Did not hold the meeting |
| 3. | Mr. SWEE CHUAN YEAP (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 4. | Mr. ATHAPORN KHAIMARN (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 5. | Ms. CHANAPUN JUANGROONGRUANGKIT (Director) | - | 3/4 | Participating | Did not hold the meeting |

| | | | | | |
|-----|--|-------------|-----|-------------------|--------------------------|
| 6. | Mr. KRISTIAN DAVID HOEH (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 7. | Mr. KENNETH JENNER POWELL (Director) | - | 1/1 | Non-participating | Did not hold the meeting |
| 8. | Mr. Cesar Augusto Da Silva (Director) | - | 0/0 | Non-participating | Did not hold the meeting |
| 9. | Ms. Justyna Halina Gebaska (Director) | - | 0/0 | Non-participating | Did not hold the meeting |
| 10. | Ms. SHYEN SOOK WONG (Director) | 31 Dec 2024 | 2/2 | Non-participating | Did not hold the meeting |
| 11. | Mr. RANDEEP SINGH KANWAR (Director) | 31 Jan 2025 | 4/4 | Participating | Did not hold the meeting |
| 12. | Mr. Kee Leng Hanson Tan (Director) | 31 Jan 2025 | 4/4 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non- monetary |
|-----|---|------------------|-----------------------------|--|------------------------|
| 1. | Mr. DHIRAPHORN SRIFUENG FUNG (Chairman of the board) | - | 500,000.00 | 0.00 | No |
| 2. | Mr. Song Jianmin (Director) | - | 0.00 | 0.00 | No |
| 3. | Mr. SWEE CHUAN YEAP (Director) | - | 350,000.00 | N/A | N/A |
| 4. | Mr. ATHAPORN KHAIMARN (Director) | - | 350,000.00 | N/A | N/A |
| 5. | Ms. CHANAPUN JUANGROONGRUANGKIT (Director) | - | 350,000.00 | N/A | N/A |
| 6. | Mr. KRISTIAN DAVID HOEH (Director) | - | 0.00 | 0.00 | No |
| 7. | Mr. KENNETH JENNER POWELL (Director) | - | 0.00 | 0.00 | No |
| 8. | Mr. Cesar Augusto Da Silva (Director) | - | 0.00 | 0.00 | No |
| 9. | Ms. Justyna Halina Gebaska (Director) | - | 0.00 | 0.00 | No |
| 10. | Ms. SHYEN SOOK WONG (Director) | 31 Dec 2024 | N/A | N/A | N/A |
| 11. | Mr. RANDEEP SINGH KANWAR (Director) | 31 Jan 2025 | 0.00 | 0.00 | No |

| | | | | | |
|-----|---------------------------------------|-------------|------|------|----|
| 12. | Mr. Kee Leng Hanson Tan (Director) | 31 Jan 2025 | 0.00 | 0.00 | No |
|-----|---------------------------------------|-------------|------|------|----|

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

| | List of directors | Termination date | Number of the audit committee meeting |
|----|--|------------------|---------------------------------------|
| 1. | Mr. ATHAPORN KHAIMARN (Chairman of the audit committee) | - | 4/4 |
| 2. | Mr. SWEE CHUAN YEAP (Audit committee) | - | 4/4 |
| 3. | Ms. CHANAPUN JUANGROONGRUANGKIT (Audit committee) | - | 3/4 |