



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TCM CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TCM CORPORATION PUBLIC COMPANY LIMITED

Symbol : TCMC

Address : 2054, New-Petchburi Road, Bangkapi Sub-district, HuayKwang District

Province : Bangkok

Postcode : 10310

Business : TCM Corporation Public Company Limited has built its manufacturing and distribution business in to 3 segments: 1. TCM Surface – includes manufacturing and distribution of carpets and floor coverings under Royal Thai, Carpets Inter, RT Acoustic and RT Studio Brands domestically and globally. 2. TCM Living – Invests in furniture manufacturers and distributors in UK, offering upholstered furniture with fabric and leather, under Alstons, Ashley Manor, and Alexander & James brands in UK and worldwide. 3. TCM Automotive – Invests in manufacturer and distributor of automotive textiles and fabric, including upholstered materials for all kinds of vehicle.

Registration Number : 0107537001021

Telephone : 0-2318-3960-2

Fax (if applicable) : 0-2318-3962

Website : www.tcm-corporation.com

Email : info@tcm-corporation.com

Total Shares Sold (shares)

Common Stock : 763,201,125

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	9,066,565.00	8,006,323.00	6,129,610.00
TCM Living (Thousand baht)	5,970,144.00	4,597,134.00	2,799,382.00
TCM Surface (Thousand baht)	2,273,367.00	2,588,923.00	2,673,632.00
TCM Automotive (Thousand baht)	823,054.00	820,266.00	656,596.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
TCM Living (%)	65.85	57.42	45.67
TCM Surface (%)	25.07	32.34	43.62
TCM Automotive (%)	9.08	10.25	10.71

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	9,066,565.00	8,006,323.00	6,129,610.00
Domestic (Thousand baht)	912,239.00	1,043,921.00	861,291.00
International (Thousand baht)	8,154,326.00	6,962,402.00	5,268,319.00
United Kingdom (Thousand baht)	5,946,658.00	4,598,738.00	2,824,627.00
Other countries (Thousand baht)	2,207,668.00	2,363,664.00	2,443,692.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	10.06	13.04	14.05
International (%)	89.94	86.96	85.95
United Kingdom (%)	65.58	57.44	53.62
Other countries (%)	24.36	29.52	46.38

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	72,159.00	25,894.00	13,715.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	72,159.00	25,894.00	13,715.00
Gain on exchange rate (Thousand baht)	0.00	0.00	0.00
Gain on fair value adjustment to derivatives (Thousand baht)	28,940.00	0.00	0.00
Other income* (Thousand baht)	43,219.00	25,894.00	13,715.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	73,995.00	50,251.00	-842,424.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	1,394,395.00	6,433,938.00	5,348,542.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Operational Risk Factors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Changes in technologies
- Economic risk

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Safety, occupational health, and working environment
- Impact from population structure
- Corruption

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

- Fluctuation in exchange rates, interest rates, or the inflation rate

ESG risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Economic risk
- ESG risk

Operational Risk

- Impact on the environment
- Impact from population structure
- Impact on human rights

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Pandemic risk
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.tcm-corporation.com/upload/esgpolicy/fileth_250320092213.pdf
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.tcm-corporation.com/upload/esgpolicy/fileth_250320092306.pdf
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean
Energy Management, Water Management, Waste Management,
Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	56,238.59	65,181.02	90,217.20
Gasoline (Litres)	30,276.88	33,568.33	55,320.20
Natural gas (Standard cubic feet)	667.36	592.14	951.77
LPG (Kilograms)	1,499,477.00	1,675,336.00	1,665,910.00
Steam (Metric tonnes)	19,178.00	23,041.00	23,404.00

• Electricity consumption

	2022	2023	2024
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Total electricity consumption within the organization (Kilowatt-Hours)	10,628,233.15	11,263,644.24	10,872,533.00
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Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	197,334.16	242,216.09	246,438.77

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	1,420,345.00	1,830,305.00	1,518,900.53
Hazardous waste (Kilograms)	302,350.00	292,630.00	122,310.30
Total waste generated (Kilograms)	1,722,695.00	2,122,935.00	1,641,210.83

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	5,285.72	5,591.24	5,806.36
Scope 2 (Tons of carbon dioxide equivalents)	4,422.83	4,597.39	4,262.24
Scope 3 (Tons of carbon dioxide equivalents)	94,258.05	92,662.25	94,833.49
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	103,966.60	102,850.88	104,902.09

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.tcm-corporation.com/upload/esgpolicy/fileth_250320103104.pdf

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	488	516	502
Number of female employees (Persons)	691	743	700
Total number of employees (Persons)	1,179	1,259	1,202

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	431,665,494.39	449,576,488.59	523,746,449.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	15.85	22.63	21.80
Employee development and training expenses (baht)	1,173,365.45	1,439,722.55	1,205,931.36

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	4	7	8
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	14.76	17.55	13.64

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.tcm-corporation.com/upload/esgpolicy/fileth_250320094729.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	5	55.56
Number of female directors	4	44.44
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIMOL SRIVIKORN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	29 Apr 2004	Economics, Leadership, Marketing, Negotiation, Strategic Management

2.	M.L. WALLIWAN VARAVARN Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Apr 2003	Corporate Management, Data Analysis, Finance, Accounting, Leadership
3.	Mr. SORAVIS KRAIRIKSH Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	29 Nov 2006	Finance, Negotiation, Internal Control, Finance & Securities, Leadership
4.	Mr. SUVITCHA NATIVIVAT Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	29 Apr 2013	Law, Corporate Management, Audit, Internal Control, Business Administration
5.	Mrs. DUANGJAI LORLERTWIT Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 Mar 2018	Audit, Sustainability, Governance/ Compliance, Negotiation, Business Administration

6.	Mrs. NOPPHAPORN APHIWATTHANAKUL Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Apr 2018	Governance/ Compliance, Accounting, Finance, Budgeting, Risk Management
7.	Ms. PIYAPORN PHANACHET Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	17 Jul 2020	Corporate Management, Accounting, Property Development, Sustainability, Strategic Management
8.	Mr. SUMATE SUWANVONGKIJ Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	2 Jul 2013	Corporate Management, Marketing, Home & Office Products, Business Administration
9.	Mr. PIRA SRIVIKORN Gender: Male Age: 25 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: No	Director (Non-executive) Director type: Newly appointed director to replace ex-director	14 Aug 2024	Economics, Marketing, Corporate Management, Business Administration

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. ISAREIT CHIRATHIVAT	Director	Date position was assumed:	Mr. PIRA SRIVIKORN
	Gender: Male	(Non-executive,		Date position was assumed:
	Age: 45 years old	Independent director)	29 Apr 2013	14 Aug 2024
	Highest level of education:		Date directorship ended:	
	Master's degree		13 Aug 2024	
	Major: Marketing			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SORAVIS KRAIRIKSH [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Mar 2018	Finance, Negotiation, Internal Control, Finance & Securities, Leadership
2. Mr. SUVITCHA NATIVIVAT Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	2 Jul 2013	Law, Corporate Management, Audit, Internal Control, Business Administration
3. Mrs. DUANGJAI LORLERTWIT Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Mar 2018	Audit, Sustainability, Governance/ Compliance, Negotiation, Business Administration

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PIMOL SRIVIKORN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	2 May 2013
2. M.L. WALLIWAN VARAVARN Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Apr 2000
3. Ms. PIYAPORN PHANACHET Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Jul 2020
4. Mrs. NOPPHAPORN APHIWATTHANAKUL Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Apr 2018

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Sustainability and Risk management Committee	Ms. PIYAPORN PHANACHET	Chairman
	Mrs. NOPPHAPORN APHIWATTHANAKUL	Member
	Ms. Sikarin Sangchaypiengpen	Member
	Mr. Sompope Werawittayanukoon	Member
	Mr. Viritphol Ngampailin	Member
	Ms. Sugrita Kongchum	Member
	Ms. Nattaporn Saenchalerm	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Sustainability and Risk management Committee
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Sustainability and Risk management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PIYAPORN PHANACHET Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Jan 2021	Corporate Management, Accounting, Property Development, Sustainability, Strategic Management
2. Mrs. NOPPHAPORN APHIWATTHANAKUL [1] [2] Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Accounting	Finance Director	27 Apr 2018	Governance/ Compliance, Accounting, Finance, Budgeting, Risk Management
3. Mr. Shyam Sunder Bhatte Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive, TCM Surface Group	1 Jan 2022	Business Administration, Finance, Accounting, Data Analysis
4. Mr. Andrew Kennaugh Gender: Male Age: 55 years old Highest level of education: Below a bachelor's degree Major: Marketing	Chief Executive Officer, TCM Living Group	1 Nov 2023	Business Administration, Marketing
5. Mr. Nuttachai Nuasuwan Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Managing Director, TCM Automotive	1 Nov 2024	Business Administration, Engineering

6.	Ms. Atistaphach Kaewyai [2] Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer, TCM Surface Group	11 Nov 2024	Business Administration, Accounting, Finance
7.	Mr. Collin Banton [2] Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer, TCM Living Group	14 Aug 2024	Accounting, Finance, Corporate Management, Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 502

Number of female employees (persons) : 700

Total number of employees (persons) : 1,202

Employee Remuneration

Total employee remuneration : 523,746,449.00

Provident fund

Total number of employees (persons) : 1,202

Number of employees contributing to the PVD (persons) : 406

Percentage of employees who are members (%) : 33.78

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Noppaporn Aphiwatthanakul	noppaporn@royalthai.com	0892079349

• Company secretary

General information	Email	Telephone
1. Mrs. Noppaporn Aphiwatthanakul	noppaporn@royalthai.com	0892079349

• Head of internal audit

General information	Email	Telephone
1. Mr. Virithphol Ngampailin	Virithphol@royalthai.com	0982939896

• Head of investor relations

General information	Email	Telephone
1. Ms. Sikarin Sangchaypiengpen	Sikarin@royalthai.com	0879362929

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DHARMNITI AUDITING COMPANY LIMITED	1. Mrs. SULALIT ARDSAWANG Email: sulalit.a@daa.co.th Telephone: 02596 0500	3,305,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SORAVIS KRAIRIKSH Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Nov 2006	Finance, Negotiation, Internal Control, Finance & Securities, Leadership
2. Mr. SUVITCHA NATIVIVAT Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Apr 2013	Law, Corporate Management, Audit, Internal Control, Business Administration
3. Mrs. DUANGJAI LORLERTWIT Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Mar 2018	Audit, Sustainability, Governance/ Compliance, Negotiation, Business Administration

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIRA SRIVIKORN Gender: Male Age: 25 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: No	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 14 Aug 2024	Economics, Marketing, Corporate Management, Business Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PIMOL SRIVIKORN	Chairman of the board	Participating
M.L. WALLIWAN VARAVARN	Director	Participating
Mr. SORAVIS KRAIRIKSH	Director	Participating
Mr. SUVITCHA NATIVIVAT	Director	Participating
Mrs. DUANGJAI LORLERTWIT	Director	Participating
Mrs. NOPPHAPORN APHIWATTHANAKUL	Director	Participating
Ms. PIYAPORN PHANACHET	Director	Participating
Mr. SUMATE SUWANVONGKIJ	Director	Participating
Mr. PIRA SRIVIKORN	Director	Participating
Mr. ISAREIT CHIRATHIVAT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PIMOL SRIVIKORN (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	M.L. WALLIWAN VARAVARN (Director)	-	6/7	Participating	Did not hold the meeting
3.	Mr. SORAVIS KRAIRIKSH (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. SUVITCHA NATIVIVAT (Director)	-	6/7	Participating	Did not hold the meeting
5.	Mrs. DUANGJAI LORLERTWIT (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mrs. NOPPHAPORN APHIWATTHANAKUL (Director)	-	7/7	Participating	Did not hold the meeting
7.	Ms. PIYAPORN PHANACHET (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. SUMATE SUWANVONGKIJ (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. PIRA SRIVIKORN (Director)	-	2/3	Non-participating	Did not hold the meeting
10.	Mr. ISAREIT CHIRATHIVAT (Director)	13 Aug 2024	3/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PIMOL SRIVIKORN (Chairman of the board)	-	175,000.00	200,000.00	Yes
2.	M.L. WALLIWAN VARAVARN (Director)	-	0.00	0.00	Yes
3.	Mr. SORAVIS KRAIRIKSH (Director)	-	140,000.00	200,000.00	Yes
4.	Mr. SUVITCHA NATIVIVAT (Director)	-	120,000.00	150,000.00	Yes
5.	Mrs. DUANGJAI LORLERTWIT (Director)	-	140,000.00	150,000.00	Yes
6.	Mrs. NOPPHAPORN APHIWATTHANAKUL (Director)	-	0.00	0.00	Yes
7.	Ms. PIYAPORN PHANACHET (Director)	-	0.00	0.00	Yes
8.	Mr. SUMATE SUWANVONGKIJ (Director)	-	140,000.00	100,000.00	Yes
9.	Mr. PIRA SRIVIKORN (Director)	-	40,000.00	0.00	Yes
10.	Mr. ISAREIT CHIRATHIVAT (Director)	13 Aug 2024	60,000.00	100,000.00	Yes

Remark : *Other monetary compensation refers to the bonus for 2023, as resolved by the 2024 Annual General Meeting of Shareholders on April 26, 2024, which approved the payment of a bonus for 2023 to the Company's Board of Directors, not exceeding 1,000,000.- baht.

** Mr. Isareit Chirathivat resigned from the position of Company Director and Independent Director on August 13, 2024.

*** Mr. Pira Srivikorn was appointed as a Director on August 14, 2024, serving the remaining term of Mr. Isareit Chirathivat.

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SORAVIS KRAIRIKSH (Chairman of the audit committee)	-	4/4
2.	Mr. SUVITCHA NATIVIVAT (Audit committee)	-	3/4
3.	Mrs. DUANGJAI LORLERTWIT (Audit committee)	-	4/4