



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANGKOK INSURANCE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANGKOK INSURANCE PUBLIC COMPANY LIMITED

Symbol : BKI

Address : BANGKOK INSURANCE BLD., 25 Sathon Tai Road, Thung Maha Mek,
Sathon, Bangkok 10120

Province : Bangkok

Postcode : 10120

Business : The Company operates insurance business including fire
insurance, marine and cargo Insurance, insurance for motor
vehicles, miscellaneous insurance as well as reinsurance.

Registration Number : 0107536000625

Telephone : 0-2285-8888

Fax (if applicable) : 0-2610-2100

Website : www.bangkokinsurance.com

Email : cs@bangkokinsurance.com

Total Shares Sold (shares)

Common Stock : 106,470,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	18,445,801.00	24,114,876.00	20,771,726.00
Net Premium Written (Thousand baht)	16,854,244.00	17,755,271.00	19,375,398.00
Net Investment Income (Thousand baht)	1,591,557.00	6,359,605.00	1,396,328.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Net Premium Written (%)	91.37	73.63	93.28
Net Investment Income (%)	8.63	26.37	6.72

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	18,445,801.00	24,114,876.00	20,771,726.00
Domestic (Thousand baht)	18,425,374.00	24,062,555.00	20,742,895.00
International (Thousand baht)	20,427.00	52,321.00	28,831.00
Cambodia (Thousand baht)	10,828.00	8,534.00	4,315.00
United Kingdom (Thousand baht)	7,625.00	22,064.00	12,558.00
Laos (Thousand baht)	1,974.00	21,723.00	11,958.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.89	99.78	99.86

International (%)	0.11	0.22	0.14
Cambodia (%)	53.01	16.31	14.97
United Kingdom (%)	37.33	42.17	43.56
Laos (%)	9.66	41.52	41.48

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	204,249.00	175,769.00	180,039.00
Other income from operations (Thousand baht)	204,249.00	175,769.00	180,039.00
Rental and service charge income (Thousand baht)	153,397.00	155,560.00	156,936.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00
Miscellaneous income (Thousand baht)	48,225.00	19,459.00	22,669.00
Profit and loss on sale of assets (Thousand baht)	2,627.00	750.00	434.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	20,427.00	52,321.00	28,831.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.bangkokinsurance.com/th/company/sustainability>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.bangkokinsurance.com/th/company/sustainability>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	11,603.60	57,965.77	76,328.21
Gasoline (Litres)	249,142.28	240,415.59	248,175.97
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	5,107,363.66	5,227,195.10	5,486,622.96

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	46,630.57	50,801.66	58,633.43

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	64,281.34	80,480.67
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	0.00	64,281.34	80,480.67

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	5,490.00
Scope 1 (Tons of carbon dioxide equivalents)	617.00	735.00	806.00
Scope 2 (Tons of carbon dioxide equivalents)	2,554.00	2,614.00	2,743.00

Scope 3 (Tons of carbon dioxide equivalents)	1,979.00	2,224.00	2,181.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	5,150.00	5,573.00	5,730.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : CENTRE OF EXCELLENCE ON ENVIRONMENTAL STRATEGY FOR GREEN
BUSINESS (VGREEN) FACULTY OF SCIENCE KASETSART UNIVERSITY

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.bangkokinsurance.com/th/company/sustainability>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	657	666	685
Number of female employees (Persons)	905	933	962
Total number of employees (Persons)	1,562	1,599	1,647

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	1,420,868,713.00	1,447,371,675.00	1,559,177,537.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	15.00	22.00	23.00
Employee development and training expenses (baht)	3,528,330.00	7,384,859.00	8,320,000.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	3.07	5.25	3.04

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bangkokinsurance.com/th/company/policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	8	72.73

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAI SOPHONPANICH Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	9 Nov 2018	Insurance, Marketing, Accounting, Finance, Law, Economics, Information & Communication Technology, Banking, Strategic Management

2.	Ms. POTJANEE THANAVARANIT Gender: Female Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Feb 2007	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
3.	Mr. SINGH TANGTASWAS Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Finance and Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 2004	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
4.	Tdvc. Col. PLENGSAKDI PRAKASPESAT Gender: Male Age: 81 years old Highest level of education: Honorary degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	7 Apr 1999	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
5.	Mr. SUVARN THANSATHIT Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	26 Apr 2005	Economics, Banking, Insurance, Information & Communication Technology, Marketing, Law, Accounting, Finance, Strategic Management

6.	Mr. CHOR.NUN PETPAISIT Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Feb 2006	Economics, Insurance, Banking, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
7.	Mrs. NINTIRA SOPHONPANICH Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Apr 2010	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
8.	Mr. PANUS THIRAVANITKUL Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	22 Apr 2011	Economics, Banking, Insurance, Information & Communication Technology, Marketing, Law, Accounting, Finance, Strategic Management
9.	Mr. APISIT ANANTANATARAT Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Organization Development and Transformation Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Apr 2016	Economics, Banking, Insurance, Information & Communication Technology, Marketing, Law, Accounting, Finance, Strategic Management

10.	M.R. SUPADIS DISKUL Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Community and Regional Planning Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 2013	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
11.	Mr. SUSUMU TATEGAMI Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 May 2023	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SATORU OGURA Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director)	Date position was assumed: 15 May 2020 Date directorship ended: 2 May 2023	Mr. SUSUMU TATEGAMI Date position was assumed: 12 May 2023

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Tdvc. Col. PLENGSAKDI PRAKASPESAT Gender: Male Age: 81 years old Highest level of education: Honorary degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	7 Apr 1999	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
2. Ms. POTJANEE THANAVARANIT [1] Gender: Female Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Mar 2007	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
3. Mr. CHOR.NUN PETPAISIT [1] Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	27 Feb 2009	Economics, Insurance, Banking, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. APISIT ANANTANATARAT Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Organization Development and Transformation Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Apr 2016

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Risk Management Committee	Mr. APISIT ANANTANATARAT	Chairman
	Mr. SUPHAT YOOKONGBANDHU	Vice chairman
	Mr. SUPHACHAI ASSAWARAKS	Member
	Mr. SORAT VONGANANKIT	Member
	Ms. PAVEENA JUCHUAN	Member
The Remuneration and Nomination Committee	Mr. SINGH TANGTASWAS	Chairman
	Mr. SUVARN THANSATHIT	Member
	M.R. SUPADIS DISKUL	Member
The Corporate Governance and Sustainability Committee	Mrs. NINTIRA SOPHONPANICH	Chairman
	Mr. PANUS THIRAVANITKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : The Risk Management Committee

Sub-committees responsible for nomination : The Remuneration and Nomination Committee

Sub-committees responsible for remuneration	: The Remuneration and Nomination Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APISIT ANANTANATARAT Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Organization Development and Transformation	Chief Executive Officer and President	1 Jan 2019	Economics, Banking, Insurance, Information & Communication Technology, Marketing, Law, Accounting, Finance, Strategic Management
2. Mr. SUPHAT YOOKONGBANDHU Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Vice President	1 Apr 2012	Insurance, Marketing, Risk Management, Accounting, Human Resource Management, Statistics, Negotiation, Project Management, Change Management, Leadership, Strategic Management, Budgeting
3. Mr. JAKKRIT CHEWANUNTAPORNCHAI Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President	1 Jan 2019	Insurance, Marketing, Statistics

4.	Ms. PAVEENA JUCHUAN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Science in Insurance and Risk Management	Executive Vice President	1 Jan 2019	Insurance, Marketing, Risk Management, Information & Communication Technology, Corporate Social Responsibility, Human Resource Management, Sustainability, Statistics, Digital Marketing, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Budgeting, Governance/ Compliance
5.	Mr. CHAWAN SOPHONPANICH Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Economics	Executive Vice President	22 Jan 2020	Risk Management, Corporate Social Responsibility, Human Resource Management, Brand Management, Corporate Management, Leadership
6.	Mrs. LASA SOPHONPANICH Gender: Female Age: 42 years old Highest level of education: Master's degree Major: International Affairs	Executive Vice President	1 Jan 2023	Insurance, Corporate Social Responsibility, Negotiation, Leadership
7.	Mr. SUPHACHAI ASSAWARAKS [1][2] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President	1 Jan 2022	Accounting, Risk Management, Economics, Banking, Finance & Securities, Information & Communication Technology, Law, Marketing, Finance, Corporate Social Responsibility, Sustainability, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Internal Control, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	96,067,706.00	86,740,145.00	114,211,060.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 685

Number of female employees (persons) : 962

Total number of employees (persons) : 1,647

Employee Remuneration

Total employee remuneration : 1,559,177,537.00

Provident fund

Total number of employees (persons) : 1,647

Number of employees contributing to the PVD (persons) : 1,628

Percentage of employees who are members (%) : 100.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Tdvc. Col. PLENGSAKDI PRAKASPESAT Gender: Male Age: 81 years old Highest level of education: Honorary degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 7 Apr 1999	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management
2. Mr. SUVARN THANSATHIT Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 26 Apr 2005	Economics, Banking, Insurance, Information & Communication Technology, Marketing, Law, Accounting, Finance, Strategic Management
3. Mr. PANUS THIRAVANITKUL Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 22 Apr 2011	Economics, Banking, Insurance, Information & Communication Technology, Marketing, Law, Accounting, Finance, Strategic Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUSUMU TATEGAMI Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 May 2023	Economics, Banking, Insurance, Information & Communication Technology, Law, Marketing, Accounting, Finance, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAI SOPHONPANICH	Chairman of the board	Participating
Ms. POTJANEE THANAVARANIT	Director	Participating
Mr. SINGH TANGTASWAS	Director	Participating
Tdvc. Col. PLENGSAKDI PRAKASPESAT	Director	Participating
Mr. SUVARN THANSATHIT	Director	Participating
Mr. CHOR.NUN PETPAISIT	Director	Participating
Mrs. NINTIRA SOPHONPANICH	Director	Participating
Mr. PANUS THIRAVANITKUL	Director	Participating
Mr. APISIT ANANTANATARAT	Director	Participating
M.R. SUPADIS DISKUL	Director	Participating
Mr. SUSUMU TATEGAMI	Director	Participating
Mr. SATORU OGURA	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 21 Apr 2023

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHAI SOPHONPANICH (Chairman of the board)	-	5/5	Participating	Participating
2. Ms. POTJANEE THANAVARANIT (Director)	-	5/5	Non-participating	Participating
3. Mr. SINGH TANGTASWAS (Director)	-	5/5	Participating	Participating
4. Tdvc. Col. PLENGSAKDI PRAKASPESAT (Director)	-	5/5	Participating	Participating
5. Mr. SUVARN THANSATHIT (Director)	-	5/5	Participating	Participating
6. Mr. CHOR.NUN PETPAISIT (Director)	-	5/5	Participating	Participating
7. Mrs. NINTIRA SOPHONPANICH (Director)	-	5/5	Participating	Non-participating
8. Mr. PANUS THIRAVANITKUL (Director)	-	5/5	Participating	Participating
9. Mr. APISIT ANANTANATARAT (Director)	-	5/5	Participating	Participating
10. M.R. SUPADIS DISKUL (Director)	-	5/5	Participating	Participating
11. Mr. SUSUMU TATEGAMI (Director)	-	3/3	Non-participating	Participating
12. Mr. SATORU OGURA (Director)	2 May 2023	1/1	Participating	Non-participating

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAI SOPHONPANICH (Chairman of the board)	-	2,000,000.00	0.00	No
2.	Ms. POTJANEE THANAVARANIT (Director)	-	1,400,000.00	0.00	No
3.	Mr. SINGH TANGTASWAS (Director)	-	1,100,000.00	0.00	No
4.	Tdvc. Col. PLENGSAKDI PRAKASPESAT (Director)	-	1,400,000.00	0.00	No
5.	Mr. SUVARN THANSATHIT (Director)	-	1,100,000.00	0.00	No
6.	Mr. CHOR.NUN PETPAISIT (Director)	-	1,400,000.00	0.00	No
7.	Mrs. NINTIRA SOPHONPANICH (Director)	-	1,100,000.00	0.00	No
8.	Mr. PANUS THIRAVANITKUL (Director)	-	1,100,000.00	0.00	No
9.	Mr. APISIT ANANTANATARAT (Director)	-	1,000,000.00	0.00	No
10.	M.R. SUPADIS DISKUL (Director)	-	1,100,000.00	0.00	No
11.	Mr. SUSUMU TATEGAMI (Director)	-	500,000.00	0.00	No
12.	Mr. SATORU OGURA (Director)	2 May 2023	250,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Tdvc. Col. PLENGSAKDI PRAKASPESAT (Chairman of the audit committee)	-	8/8
2.	Ms. POTJANEE THANAVARANIT (Audit committee)	-	7/8
3.	Mr. CHOR.NUN PETPAISIT (Audit committee)	-	8/8