



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SRISAWAD CAPITAL 1969 PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2023**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SRISAWAD CAPITAL 1969 PUBLIC COMPANY LIMITED

Symbol : SCAP

Address : 99/392 Srisawad Building, 5,6 floor, Chaeng Watthana Road,  
Thungsonghong, Laksi

Province : Bangkok

Postcode : 10210

Business : The Lending business.

Registration Number : 0107536000722

Telephone : 0-2073-0677

Fax (if applicable) : 0-2073-0670

Website : <https://www.srisawadcapital.co.th/>

Email : [info@srisawadcapital.co.th](mailto:info@srisawadcapital.co.th)

#### Total Shares Sold (shares)

Common Stock : 6,506,236,205

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,678,150.00	3,779,100.00	7,164,664.00
Lending business (Thousand baht)	1,417,380.00	3,073,460.00	6,112,845.00
Other (Thousand baht)	N/A	N/A	1,051,819.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Lending business (%)	84.46	81.33	85.32
Other (%)	N/A	N/A	14.68

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,678,150.00	3,779,100.00	7,164,664.00
Domestic (Thousand baht)	1,678,150.00	3,779,100.00	7,025,177.00
International (Thousand baht)	0.00	0.00	139,487.00
Cambodia (Thousand baht)	0.00	0.00	139,487.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	98.05
International (%)	0.00	0.00	1.95
Cambodia (%)	0.00	0.00	100.00

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	375,789.00	705,771.00	1,051,819.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	375,789.00	705,771.00	1,051,819.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### 2.2.1 Strategic risks

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation
- Competition risk
- Economic risk
- Corporate ownership structure risk
- ESG risk
- Other

##### Operational Risk

- Systems or internal control system
- Information security and cyber-attack
- Climate change and disasters
- Impact on the environment



- Corruption

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance
- Legal risk

#### Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Liquidity risk
- Income volatility

## Risk to Securities Holder (2.2.2)

### Risks associated with securities holders

**Risk Management Measures:** No

### Related Risk Topics

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.srisawadcapital.co.th/storage/updates/company-information/2023/03/20230320-scap-csr-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	65,892.00	49,068.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
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• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	123,421.38	789,508.71

**Water management**

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	9,666.00	22,015.00

**Waste management**

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	0.00	79,532.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
<b>Total waste generated (Kilograms)</b>	<b>0.00</b>	<b>0.00</b>	<b>79,532.00</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	1,000.00	1,000.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	180.60	134.50
Scope 2 (Tons of carbon dioxide equivalents)	0.00	62.00	395.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	21.58	28.02

<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>264.18</b>	<b>557.52</b>
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.srisawadcapital.co.th/storage/updates/company-information/2023/07/20230727-scap-human-right-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	306	1,906	2,190
Number of female employees (Persons)	199	456	611
<b>Total number of employees (Persons)</b>	<b>505</b>	<b>2,362</b>	<b>2,801</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	217,397,650.00	850,615,872.00	937,933,000.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	0.00	23.84	19.35
Employee development and training expenses (baht)	0.00	2,384.44	1,535.00

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	0.00	2.50	7.18

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.srisawadcapital.co.th/storage/updates/company-information/2023/03/20230320-scrap-cg-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	4	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PINIT PUAPAN Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Newly appointed director to replace ex-director	1 Feb 2023	Business Administration, Economics, Accounting, Finance

2.	<p>Ms. DOUNGCHAI KAEWBOOTTA</p> <p>Gender: Female</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Apr 2017	<p>Business Administration, Banking, Finance &amp; Securities, Insurance, Information &amp; Communication Technology</p>
3.	<p>Ms. NANTHIDA PATTANASAKPINYO</p> <p>Gender: Female</p> <p>Age: 39 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Feb 2020	<p>Accounting</p>
4.	<p>Mr. WICHIT PHAYUHANAVEECHAI</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	1 Feb 2023	<p>Business Administration, Economics, Banking, Finance &amp; Securities, Insurance, Automotive, Risk Management, Leadership, Governance/ Compliance, Corporate Management, Human Resource Management, Corporate Social Responsibility, Sustainability</p>
5.	<p>Mrs. WANAPORN PORNKITIPONG</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	1 Feb 2023	<p>Business Administration, Economics, Accounting, Finance</p>

6.	<p>Mrs. DUANGJAI LORLERTWIT</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	13 Feb 2023	Audit, Internal Control, Accounting
7.	<p>Mr. POONPAT SRIPLENG</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	13 Feb 2023	Economics, Risk Management
8.	<p>Mr. KRIENGCHAI TANWANON</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	13 Feb 2023	Risk Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
<p>1. Mr. SUCHART LUENGSRASWAT</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p>	<p>Date position was assumed:</p> <p>13 Jun 2017</p> <p>Date directorship ended:</p> <p>13 Feb 2023</p>	<p>Mr. KRIENGCHAI TANWANON</p> <p>Date position was assumed:</p> <p>13 Feb 2023</p>

2.	Mr. THITITHAM ROJANAPRUK Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 23 Apr 2012 Date directorship ended: 1 Feb 2023	Mr. WICHIT PHAYUHANAVEECHAI Date position was assumed: 1 Feb 2023
3.	Mr. PRAWAT PHATRAPRASIT Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 21 Apr 2017 Date directorship ended: 13 Feb 2023	Mrs. DUANGJAI LORLERTWIT Date position was assumed: 13 Feb 2023
4.	Mr. MONTREE CHANSONGNOEN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 25 Feb 2021 Date directorship ended: 1 Feb 2023	Mr. PINIT PUAPAN Date position was assumed: 1 Feb 2023
5.	Ms. KANOKNUJ CHOLVANIT Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 17 May 2021 Date directorship ended: 1 Feb 2023	Mrs. WANAPORN PORNKITIPONG Date position was assumed: 1 Feb 2023
6.	Mr. KOM VACHIRAVARAKARN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 17 May 2021 Date directorship ended: 13 Feb 2023	Mr. POONPAT SRIPLENG Date position was assumed: 13 Feb 2023

## Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KRIENGCHAI TANWANON [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	13 Feb 2023	Risk Management
2.	Ms. NANTHIDA PATTANASAKPINYO [1] Gender: Female Age: 39 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	25 Feb 2020	Accounting
3.	Mrs. DUANGJAI LORLERTWIT [1] Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	13 Feb 2023	Audit, Internal Control, Accounting

[1] A director with the accounting expertise needed to review financial statements



#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SUCHART LUENGSRASWAT [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 13 Jun 2017 Date directorship ended: 13 Feb 2023	Mr. KRIENGCHAI TANWANON Date position was assumed: 13 Feb 2023
2. Mr. PRAWAT PHATRAPRASIT Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 27 Aug 2020 Date directorship ended: 13 Feb 2023	Mrs. DUANGJAI LORLERTWIT Date position was assumed: 13 Feb 2023

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. THITITHAM ROJANAPRUK Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Apr 2012

2.	Ms. DOUNGCHAI KAEWBOOTTA Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Apr 2017
3.	Mr. MONTREE CHANSONGNOEN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Feb 2021

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. THITITHAM ROJANAPRUK Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 23 Apr 2012 Date directorship ended: 1 Feb 2023	Mr. WICHIT PHAYUHANAVEECHAI Date position was assumed: 1 Feb 2023
2. Mr. MONTREE CHANSONGNOEN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 25 Feb 2021 Date directorship ended: 1 Feb 2023	Mrs. WANAPORN PORNKITIPONG Date position was assumed: 1 Feb 2023

**Other sub-committees**

## Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. KRIENGCHAI TANWANON	Chairman
	Ms. NANTHIDA PATTANASAKPINYO	Member
	Mrs. DUANGJAI LORLERTWIT	Member
Nomination and Compensation Committee	Mrs. DUANGJAI LORLERTWIT	Chairman
	Ms. DOUNGCHAI KAEWBOOTTA	Member
	Ms. NANTHIDA PATTANASAKPINYO	Member
Corporate Governance and Sustainability Committee	Ms. NANTHIDA PATTANASAKPINYO	Chairman
	Mr. WICHIT PHAYUHANAVEECHAI	Member
	Ms. Chutinat Srirat	Member
Executive Committee	Ms. DOUNGCHAI KAEWBOOTTA	Chairman
	Mr. WICHIT PHAYUHANAVEECHAI	Member
	Mrs. WANAPORN PORNKITIPONG	Member
Risk Management Committee	Mr. POONPAT SRIPLENG	Chairman
	Mr. WICHIT PHAYUHANAVEECHAI	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WICHIT PHAYUHANAVEECHAI Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Feb 2023	Business Administration, Economics, Banking, Finance & Securities, Insurance, Automotive, Risk Management, Leadership, Governance/ Compliance, Corporate Management, Human Resource Management, Corporate Social Responsibility, Sustainability
2. Mr. Norravit Taesukavat [1] Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer (CFO)	13 Mar 2023	Accounting, Finance
3. Ms. Papin Dhanasrivanichchai Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President - Personal Loan Product and Sales Division	1 Mar 2023	Business Administration
4. Mrs. Nipa Kitkarncharoensin Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President - Credit Analysis & Underwriting Division	1 Mar 2023	Business Administration
5. Mr. Thamasak Upaphattavanij Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President - Credit Analysis & Underwriting Division	1 Mar 2023	Information & Communication Technology, IT Management

6.	Ms. Sirinthip Rabilwongse	Executive Vice President – Collection Management Division	1 Mar 2023	Business Administration
	Gender: Female			
	Age: 61 years old			
	Highest level of education: Master's degree			
	Major: Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	27,963,760.00	21,614,670.00	49,466,466.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 2,190

Number of female employees (persons) : 611

**Total number of employees (persons) : 2,801**

## Employee Remuneration

Total employee remuneration	: 937,933,000.00
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## Provident fund

Total number of employees (persons)	: 2,801
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Number of employees contributing to the PVD (persons)	: 1,996
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Percentage of employees who are members (%)	: 71.26
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# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PINIT PUAPAN Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Feb 2023	Business Administration, Economics, Accounting, Finance
2. Mr. WICHIT PHAYUHANAVEECHAI Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Feb 2023	Business Administration, Economics, Banking, Finance & Securities, Insurance, Automotive, Risk Management, Leadership, Governance/ Compliance, Corporate Management, Human Resource Management, Corporate Social Responsibility, Sustainability
3. Mrs. WANAPORN PORNKITIPONG Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Feb 2023	Business Administration, Economics, Accounting, Finance



4.	<p>Mrs. DUANGJAI LORLERTWIT</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	<p>Date position was assumed:</p> <p>13 Feb 2023</p>	<p>Audit, Internal Control, Accounting</p>
5.	<p>Mr. POONPAT SRIPLENG</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	<p>Date position was assumed:</p> <p>13 Feb 2023</p>	<p>Economics, Risk Management</p>
6.	<p>Mr. KRIENGCHAI TANWANON</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	<p>Date position was assumed:</p> <p>13 Feb 2023</p>	<p>Risk Management</p>

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PINIT PUAPAN	Chairman of the board	Non-participating
Ms. DOUNGCHAI KAEWBOOTTA	Director	Non-participating
Ms. NANTHIDA PATTANASAKPINYO	Director	Non-participating
Mr. WICHIT PHAYUHANAVEECHAI	Director	Non-participating
Mrs. WANAPORN PORNKITIPONG	Director	Non-participating
Mrs. DUANGJAI LORLERTWIT	Director	Non-participating
Mr. POONPAT SRIPLENG	Director	Non-participating

Mr. KRIENGCHAI TANWANON	Director	Participating
Mr. SUCHART LUENGSRASWAT	Vice Chairman	Non-participating
Mr. THITITHAM ROJANAPRUK	Director	Non-participating
Mr. PRAWAT PHATRAPRASIT	Director	Non-participating
Mr. MONTREE CHANSONGNOEN	Director	Non-participating
Ms. KANOKNUJ CHOLVANIT	Director	Non-participating
Mr. KOM VACHIRAVARAKARN	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance	: Whole-board-of-directors assessment, Individual-director assessment (self-assessment)
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### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times)	: 9
Date of AGM meeting	: 21 Apr 2023
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PINIT PUAPAN (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Ms. DOUNGCHAI KAEWBOOTTA (Director)	-	9/9	Participating	Did not hold the meeting
3. Ms. NANTHIDA PATTANASAKPINO (Director)	-	9/9	Participating	Did not hold the meeting
4. Mr. WICHIT PHAYUHANAVEECHAI (Director)	-	8/8	Participating	Did not hold the meeting

5.	Mrs. WANAPORN PORNKITIPONG (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mrs. DUANGJAI LORLERTWIT (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. POONPAT SRIPLONG (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. KRIENGCHAI TANWANON (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. SUCHART LUENGSRASWAT (Vice Chairman)	13 Feb 2023	2/2	Non-participating	Did not hold the meeting
10.	Mr. THITITHAM ROJANAPRUK (Director)	1 Feb 2023	1/1	Non-participating	Did not hold the meeting
11.	Mr. PRAWAT PHATRAPRASIT (Director)	13 Feb 2023	2/2	Non-participating	Did not hold the meeting
12.	Mr. MONTREE CHANSONGNOEN (Director)	1 Feb 2023	1/1	Non-participating	Did not hold the meeting
13.	Ms. KANOKNUJ CHOLVANIT (Director)	1 Feb 2023	1/1	Non-participating	Did not hold the meeting
14.	Mr. KOM VACHIRAVARAKARN (Director)	13 Feb 2023	2/2	Non-participating	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PINIT PUAPAN (Chairman of the board)	-	1,350,000.00	0.00	No
2.	Ms. DOUNGCHAI KAEWBOOTTA (Director)	-	50,000.00	0.00	No
3.	Ms. NANTHIDA PATTANASAKPINO (Director)	-	455,000.00	0.00	No
4.	Mr. WICHIT PHAYUHANAVEECHAI (Director)	-	0.00	0.00	No
5.	Mrs. WANAPORN PORNKITIPONG (Director)	-	0.00	0.00	No
6.	Mrs. DUANGJAI LORLERTWIT (Director)	-	390,000.00	0.00	No

7.	Mr. POONPAT SRIPLENG (Director)	-	360,000.00	0.00	No
8.	Mr. KRIENGCHAI TANWANON (Director)	-	420,000.00	0.00	No
9.	Mr. SUCHART LUENGSRASWAT (Vice Chairman)	13 Feb 2023	146,428.00	0.00	No
10.	Mr. THITITHAM ROJANAPRUK (Director)	1 Feb 2023	0.00	0.00	No
11.	Mr. PRAWAT PHATRAPRASIT (Director)	13 Feb 2023	73,214.00	0.00	No
12.	Mr. MONTREE CHANSONGNOEN (Director)	1 Feb 2023	0.00	0.00	No
13.	Ms. KANOKNUJ CHOLVANIT (Director)	1 Feb 2023	0.00	0.00	No
14.	Mr. KOM VACHIRAVARAKARN (Director)	13 Feb 2023	73,214.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. KRIENGCHAI TANWANON (Chairman of the audit committee)	-	6/6
2.	Ms. NANTHIDA PATTANASAKPINO (Audit committee)	-	6/6
3.	Mrs. DUANGJAI LORLERTWIT (Audit committee)	-	6/6
4.	Mr. SUCHART LUENGSRASWAT (Chairman of the audit committee)	13 Feb 2023	0/0
5.	Mr. PRAWAT PHATRAPRASIT (Audit committee)	13 Feb 2023	0/0