



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BOUND AND BEYOND PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BOUND AND BEYOND PUBLIC COMPANY LIMITED

Symbol : BEYOND

Address : No. 130 - 132 Sindhorn Tower 2, 15th Floor, Wireless Road,
Lumpini Sub-District, Pathum Wan District

Province : Bangkok

Postcode : 10330

Business : The Company invests in, develops, and operates hospitality
business, with a particular emphasis on unique hotel concepts.
The Company currently owns two hotels, namely Four Seasons
Hotel Bangkok at Chao Phraya River and Capella Bangkok.

Registration Number : 0107537000467

Telephone : 0-2028-2626

Fax (if applicable) : 0-2028-2628

Website : www.boundandbeyond.co.th

Email : info@boundandbeyond.co.th

Total Shares Sold (shares)

Common Stock : 290,068,730

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,284,632.00	3,315,223.00	3,484,470,041.00
Revenue from hotel operations (Thousand baht)	2,135,257.00	2,977,501.00	3,473,248,492.00
Revenue from sales and services (Thousand baht)	13,056.00	0.00	0.00
Other (Thousand baht)	136,319.00	337,722.00	11,221,549.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from hotel operations (%)	93.46	89.81	99.68
Revenue from sales and services (%)	0.57	0.00	0.00
Other (%)	5.97	10.19	0.32

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,284,632.00	3,315,223.00	3,484,470,041.00
Domestic (Thousand baht)	2,284,632.00	3,315,223.00	3,484,470,041.00
International (Thousand baht)	0.00	0.00	0.00
Thailand (Thousand baht)	2,284,632.00	3,315,223.00	3,484,470,041.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
Thailand (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from dependency on outside hotel management operators

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk from an increase of competitors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk

Risk from new investments

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- New business risk

Risk from fluctuation of interest rate, funding source, and liquidity

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from non-renewal of land lease agreement and change in rental rate

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Property lease agreement execution

Risks from other external factors that the Company cannot control and may affect the business operations of the Company

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters
- Other

Risk about health and safety

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Risk from human resource management for supporting business growth and change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

Risk about human right

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Risk from climate change and natural disaster

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk from an increase in the Company's expenses for compliance with various laws that may be enacted for environmental conservation

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk about corporate governance associated with expansion of investment

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Risk from changes in laws and regulations

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk from technological advancement that affects traditional business operations (Technology Disruption)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risks about information technology threats and cyber security

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk from adapting to natural disaster crises

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.boundandbeyond.co.th/storage/document/cg/corporate-governance-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.boundandbeyond.co.th/storage/document/cg/corporate-governance-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	800.00	800.00	1,000.00
Gasoline (Litres)	0.00	0.00	N/A
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	22,971.00	22,663.00	20,646.00

Steam (Metric tonnes)	0.00	0.00	N/A
Coal (Metric tonnes)	0.00	0.00	N/A

• **Electricity consumption**

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	7,095,034.00	7,677,115.00	7,630,490.00

Water management

• **Water consumption**

	2022	2023	2024
Total water withdrawal (Cubic meters)	70,760.00	84,660.00	86,326.00

Waste management

• **Waste from operations**

	2022	2023	2024
Non-hazardous waste (Kilograms)	104,692.70	273,207.50	215,604.10
Hazardous waste (Kilograms)	1,808.13	1,526.25	50.00
Total waste generated (Kilograms)	106,500.83	274,733.75	215,654.10

Greenhouse gas management

• **Greenhouse gas emissions**

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	78.34	77.44	69.29
Scope 2 (Tons of carbon dioxide equivalents)	4,300.00	4,653.00	4,243.00
Scope 3 (Tons of carbon dioxide equivalents)	68.93	281.00	248.00

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	4,447.27	5,011.44	4,560.29
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• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.boundandbeyond.co.th/storage/document/cg/corporate-governance-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	14	12	11
Number of female employees (Persons)	18	21	23
Total number of employees (Persons)	32	33	34

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	25,666,191.00	25,522,345.00	32,549,381.84

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	7.60	77.10	50.64
Employee development and training expenses (baht)	50,133.00	N/A	N/A

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	N/A
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	0.00	0.00	N/A

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://boundandbeyond.co.th/storage/document/cg/corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SADAWUT TAECHAUBOL Gender: Male Age: 71 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	10 Aug 2021	Property Development, Energy & Utilities, Tourism & Leisure, Leadership

2.	<p>Mr. TOMMY TAECHAUBOL</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	7 May 2015	<p>Finance & Securities, Property Development, Tourism & Leisure, Law, Finance</p>
3.	<p>Mr. KURUJIT NAKORNTHAP</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	25 Apr 2016	<p>Petrochemicals & Chemicals, Energy & Utilities, Engineering, Leadership, Internal Control</p>
4.	<p>Mrs. KAMONWAN WIPULAKORN</p> <p>Gender: Female</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	7 Oct 2021	<p>Property Development, Tourism & Leisure, Finance, Brand Management, Corporate Management</p>
5.	<p>Mr. CHUMPOL RIMSAKORN</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	7 Oct 2021	<p>Finance & Securities, Law, Accounting, Corporate Management, Internal Control</p>

6.	Mr. BIN WIERINGA Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Oct 2021	Information & Communication Technology, IT Management, Digital Marketing
7.	Mr. BEN TAECHAUBOL Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	23 Feb 2022	Property Development, Tourism & Leisure, Law, Corporate Management, Leadership
8.	Mr. MICHAEL SAGILD Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Hotel Management Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	23 Nov 2022	Property Development, Tourism & Leisure, Data Analysis
9.	Mr. NATTAWUT PHAISANWATTANA Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Additional and newly-appointed directors	23 Apr 2024	Economics, Law

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. CHOKCHAI AKSARANAN	Director	Date position was	No replacement director
	Gender: Male	(Non-executive,	assumed:	
	Age: 81 years old	Independent director)	25 Apr 2017	
	Highest level of education:		Date directorship	
	Doctoral degree		ended:	
	Major: Engineering		18 Mar 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHUMPOL RIMSAKORN [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	7 Oct 2021	Finance & Securities, Law, Accounting, Corporate Management, Internal Control
2. Mr. BIN WIERINGA [1] Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	7 Oct 2021	Information & Communication Technology, IT Management, Digital Marketing
3. Mr. KURUJIT NAKORNTHAP [1] Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	23 Nov 2022	Petrochemicals & Chemicals, Energy & Utilities, Engineering, Leadership, Internal Control

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. TOMMY TAECHAUBOL Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Oct 2021
2. Mrs. KAMONWAN WIPULAKORN Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Oct 2021
3. Mr. BEN TAECHAUBOL Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. TOMMY TAECHAUBOL Mr. BIN WIERINGA Mr. MICHAEL SAGILD	Chairman Member Member

The Risk Management Committee	Mrs. KAMONWAN WIPULAKORN	Member
	Mr. TOMMY TAECHAUBOL	Member
	Mrs. Weena Suksawasdi Na Ayuthaya	Member
	Mr. Boonsong Sumnuk	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KAMONWAN WIPULAKORN Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Finance	MANAGING DIRECTOR	15 Oct 2021	Property Development, Tourism & Leisure, Finance, Brand Management, Corporate Management
2. Mrs. Weena Suksawasdi Na Ayuthaya [1] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Finance	Executive – Finance and Accounting	9 Jul 2018	Accounting, Finance
3. Mr. Boonsong Sumnuk [2] Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President – Accounting	1 Jul 2021	Accounting, Finance
4. Ms. Tikumporn Pongpetch Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Business Administration	Vice President – Business Development	1 Sep 2021	Tourism & Leisure, Property Development
5. Mr. Parkpoom Prapasawudi Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Tourism and Hospitality Management	Senior Vice President – Asset Management	1 Nov 2021	Tourism & Leisure, Marketing

6.	Mr. Quentin Fougeroux Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Management	Vice President, Business Development Lifestyle Department	22 Feb 2023	Business Administration
7.	Ms. Chonnakarn Doolyabhandit Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Management	Vice President – Corporate Service	2 Sep 2024	Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	31,218,196.00	25,552,345.00	32,477,414.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 11

Number of female employees (persons) : 23

Total number of employees (persons) : 34

Employee Remuneration

Total employee remuneration : 32,549,381.84

Provident fund

Total number of employees (persons) : 34

Number of employees contributing to the PVD (persons) : 23

Percentage of employees who are members (%) : 67.60

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KURUJIT NAKORNTHAP Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 25 Apr 2016	Petrochemicals & Chemicals, Energy & Utilities, Engineering, Leadership, Internal Control
2. Mr. CHUMPOL RIMSAKORN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 7 Oct 2021	Finance & Securities, Law, Accounting, Corporate Management, Internal Control
3. Mr. MICHAEL SAGILD Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Hotel Management Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 23 Nov 2022	Property Development, Tourism & Leisure, Data Analysis

• List of newly appointed director (not being replaced the ex-director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. NATTAWUT PHAISANWATTANA	Director	Date position was assumed:	Economics, Law
	Gender: Male	(Non-executive)		
	Age: 46 years old		23 Apr 2024	
	Highest level of education:	Director type: Additional		
	Master's degree	and newly-appointed		
	Major: Law	directors		
	Thai nationality: Yes			
	Residing in Thailand: Yes			