



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BOUND AND BEYOND PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BOUND AND BEYOND PUBLIC COMPANY LIMITED

Symbol : BEYOND

Address : No. 130 - 132 Sindhorn Tower 2, 15th Floor, Wireless Road,
Lumpini Sub-District, Pathum Wan District

Province : Bangkok

Postcode : 10330

Business : The Company invests in, develops, and operates hospitality
business, with a particular emphasis on unique hotel concepts.
The Company currently owns two hotels, namely Four Seasons
Hotel Bangkok at Chao Phraya River and Capella Bangkok.

Registration Number : 0107537000467

Telephone : 0-2028-2626

Fax (if applicable) : 0-2028-2628

Website : www.boundandbeyond.co.th

Email : info@boundandbeyond.co.th

Total Shares Sold (shares)

Common Stock : 290,068,730

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	2,977,501.00	3,473,248.00	3,310,185.00
Revenue from hotel operations (Thousand baht)	2,977,501.00	3,473,248.00	3,310,185.00
Revenue from sales and services (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from hotel operations (%)	100.00	100.00	100.00
Revenue from sales and services (%)	0.00	0.00	0.00

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	2,977,501.00	3,473,248.00	3,310,185.00
Domestic (Thousand baht)	2,977,501.00	3,473,248.00	3,310,185.00
International (Thousand baht)	0.00	0.00	0.00
Thailand (Thousand baht)	2,977,501.00	3,473,248.00	3,310,185.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00
Thailand (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	345,669.24	24,901.77	13,094.55
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	345,669.24	24,901.77	13,094.55

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	0.00	0.00	-6,351,155.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from dependency on outside hotel management operators

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk from an increase of competitors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk

Risk from new investments

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- New business risk

Risk from fluctuation of interest rate, funding source, and liquidity

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from non-renewal of land lease agreement and change in rental rate

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Property lease agreement execution

Risks from other external factors that the Company cannot control and may affect the business operations of the Company

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters
- Other

Risk about health and safety

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Risk from human resource management for supporting business growth and change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

Risk about human right

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Risk from climate change and natural disaster

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk from an increase in the Company's expenses for compliance with various laws that may be enacted for environmental conservation

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk about corporate governance associated with expansion of investment

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Risk from changes in laws and regulations

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk from technological advancement that affects traditional business operations (Technology Disruption)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risks about information technology threats and cyber security

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk from adapting to natural disaster crises

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.boundandbeyond.co.th/storage/document/cg/corporate-governance-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.boundandbeyond.co.th/storage/document/cg/corporate-governance-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	800.00	1,000.00	0.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	397,166.00	394,276.00	391,251.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	24,334,115.00	25,171,876.52	23,853,600.00

Water management

• **Water consumption**

	2023	2024	2025
Total water withdrawal (Cubic meters)	368,277.00	387,615.00	342,940.00

Waste management

• **Waste from operations**

	2023	2024	2025
Non-hazardous waste (Kilograms)	273,207.50	237,603.10	182,198.11
Hazardous waste (Kilograms)	1,526.25	3,480.63	7,858.14
Total waste generated (Kilograms)	274,733.75	241,083.73	190,056.25

Greenhouse gas management

• **Greenhouse gas emissions**

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	1,993.73	2,000.82	1,985.69
Scope 2 (Tons of carbon dioxide equivalents)	12,164.62	12,583.42	11,924.41
Scope 3 (Tons of carbon dioxide equivalents)	2.80	2.47	0.09

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	14,161.15	14,586.71	13,910.19
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.boundandbeyond.co.th/storage/document/cg/corporate-governance-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	596	631	620
Number of female employees (Persons)	536	551	557
Total number of employees (Persons)	1,132	1,182	1,177

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	945,489,777.83	1,071,575,035.32	1,046,010,113.75

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	77.10	166.00	160.00

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	7.42	18.02	15.55

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.boundandbeyond.co.th/storage/document/cg/corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SADAWUT TAECHAUBOL Gender: Male Age: 72 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	10 Aug 2021	Property Development, Energy & Utilities, Tourism & Leisure, Leadership

2.	<p>Mr. TOMMY TAECHAUBOL</p> <p>Gender: Male</p> <p>Age: 42 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	7 May 2015	<p>Finance & Securities, Property Development, Tourism & Leisure, Law, Finance</p>
3.	<p>Mr. KURUJIT NAKORNTHAP</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Apr 2016	<p>Petrochemicals & Chemicals, Energy & Utilities, Engineering, Leadership, Internal Control</p>
4.	<p>Mrs. KAMONWAN WIPULAKORN</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	7 Oct 2021	<p>Property Development, Tourism & Leisure, Finance, Brand Management, Corporate Management</p>
5.	<p>Mr. CHUMPOL RIMSAKORN</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	7 Oct 2021	<p>Finance & Securities, Law, Accounting, Corporate Management, Internal Control</p>

6.	<p>Mr. BIN WIERINGA</p> <p>Gender: Male</p> <p>Age: 38 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	7 Oct 2021	Information & Communication Technology, IT Management, Digital Marketing
7.	<p>Mr. BEN TAECHAUBOL</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	23 Feb 2022	Property Development, Tourism & Leisure, Law, Corporate Management, Leadership
8.	<p>Mr. NATTAWUT PAISALWATTANA</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	23 Apr 2024	Economics, Law
9.	<p>Mr. ITTINANT SUWANJUTHA</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	25 Nov 2025	Law, Business Administration

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. MICHAEL SAGILD	Director	Date position was	No replacement director
	Gender: Male	(Non-executive)	assumed:	
	Age: 67 years old		23 Nov 2022	
	Highest level of education:		Date directorship	
	Bachelor's degree		ended:	
	Major: Hotel Management		24 Nov 2025	
	Thai nationality: No			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHUMPOL RIMSAKORN [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	7 Oct 2021	Finance & Securities, Law, Accounting, Corporate Management, Internal Control
2. Mr. BIN WIERINGA [1] Gender: Male Age: 38 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	7 Oct 2021	Information & Communication Technology, IT Management, Digital Marketing
3. Mr. KURUJIT NAKORNTHAP [1] Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	23 Nov 2022	Petrochemicals & Chemicals, Energy & Utilities, Engineering, Leadership, Internal Control

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. TOMMY TAECHAUBOL Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Oct 2021
2. Mrs. KAMONWAN WIPULAKORN Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Oct 2021
3. Mr. BEN TAECHAUBOL Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. TOMMY TAECHAUBOL	Chairman
	Mr. BIN WIERINGA	Member
	Mr. ITTINANT SUWANJUTHA	Member

The Risk Management Committee	Mrs. KAMONWAN WIPULAKORN	Member
	Mr. TOMMY TAECHAUBOL	Chairman
	Mr. Boonsong Sumnuk	Member
	Mr. Parkpoom Prapasawudi	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Boonsong Sumnuk [1][2] Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President – Finance and Accounting	1 Jul 2021	Accounting, Finance
2. Ms. Tikumporn Pongpetch Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Business Administration	Vice President – Business Development Department	1 Sep 2021	Tourism & Leisure, Property Development
3. Mrs. KAMONWAN WIPULAKORN Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Finance	Managing Director	15 Oct 2021	Property Development, Tourism & Leisure, Finance, Brand Management, Corporate Management
4. Mr. Parkpoom Prapasawudi Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Tourism and Hospitality Management	Senior Vice President – Asset Management	1 Nov 2021	Tourism & Leisure, Marketing
5. Ms. Chonnakarn Doolyabhandit Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Management	Vice President – Corporate Service	2 Sep 2024	Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	25,552,345.00	32,477,414.00	N/A

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 620

Number of female employees (persons) : 557

Total number of employees (persons) : 1,177

Employee Remuneration

Total employee remuneration : 1,046,010,113.75

Provident fund

Total number of employees (persons) : 1,177

Number of employees contributing to the PVD (persons) : 924

Percentage of employees who are members (%) : 78.50

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Boonsong Sumnuk	BoonsongS@boundandbeyond.co.th	

- Company secretary

General information	Email	Telephone
1. Mr. Thanat Sunthornmethanon	Comsec@boundandbeyond.co.th	

- Head of internal audit

General information	Email	Telephone
1. Mr. Thanisorn Chukamnerd	ThanisornC@boundandbeyond.co.th	

- Head of compliance unit

General information	Email	Telephone
1. Mr. Thanat Sunthornmethanon	Comsec@boundandbeyond.co.th	

- Head of investor relations

General information	Email	Telephone
1. Ms. Nareeporn Kongthon	NareepornK@boundandbeyond.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT COMPANY LIMITED	770,000.00	-
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KAMONWAN WIPULAKORN Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 7 Oct 2021	Property Development, Tourism & Leisure, Finance, Brand Management, Corporate Management
2. Mr. CHUMPOL RIMSAKORN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 7 Oct 2021	Finance & Securities, Law, Accounting, Corporate Management, Internal Control
3. Mr. BIN WIERINGA Gender: Male Age: 38 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 7 Oct 2021	Information & Communication Technology, IT Management, Digital Marketing

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ITTINANT SUWANJUTHA Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Nov 2025	Law, Business Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SADAWUT TAECHAUBOL	Chairman of the board	Participating
Mr. TOMMY TAECHAUBOL	Director	Participating
Mr. KURUJIT NAKORNTHAP	Director	Participating
Mrs. KAMONWAN WIPULAKORN	Director	Participating
Mr. CHUMPOL RIMSAKORN	Director	Participating
Mr. BIN WIERINGA	Director	Participating
Mr. BEN TAECHAUBOL	Director	Participating
Mr. NATTAWUT PAISALWATTANA	Director	Participating
Mr. ITTINANT SUWANJUTHA	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 24 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SADAWUT TAECHAUBOL (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. TOMMY TAECHAUBOL (Director)	-	4/5	Participating	Did not hold the meeting
3.	Mr. KURUJIT NAKORNTHAP (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mrs. KAMONWAN WIPULAKORN (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. CHUMPOL RIMSAKORN (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. BIN WIERINGA (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. BEN TAECHAUBOL (Director)	-	4/5	Participating	Did not hold the meeting
8.	Mr. NATTAWUT PAISALWATTANA (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. ITTINANT SUWANJUTHA (Director)	-	0/0	Non-participating	Did not hold the meeting
10.	Mr. MICHAEL SAGILD (Director)	24 Nov 2025	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. SADAWUT TAECHAUBOL (Chairman of the board)	-	175,000.00	300,000.00	No
2.	Mr. TOMMY TAECHAUBOL (Director)	-	300,000.00	120,000.00	No

3.	Mr. KURUJIT NAKORNTHAP (Director)	-	150,000.00	300,000.00	No
4.	Mrs. KAMONWAN WIPULAKORN (Director)	-	N/A	N/A	No
5.	Mr. CHUMPOL RIMSAKORN (Director)	-	150,000.00	300,000.00	No
6.	Mr. BIN WIERINGA (Director)	-	150,000.00	300,000.00	No
7.	Mr. BEN TAECHAUBOL (Director)	-	120,000.00	300,000.00	No
8.	Mr. NATTAWUT PAISALWATTANA (Director)	-	150,000.00	300,000.00	No
9.	Mr. ITTINANT SUWANJUTHA (Director)	-	N/A	30,163.04	No
10.	Mr. MICHAEL SAGILD (Director)	24 Nov 2025	120,000.00	269,497.28	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. CHUMPOL RIMSAKORN (Chairman of the audit committee)	-	8/8
2.	Mr. BIN WIERINGA (Audit committee)	-	8/8
3.	Mr. KURUJIT NAKORNTHAP (Audit committee)	-	8/8