

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THANULUX PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024

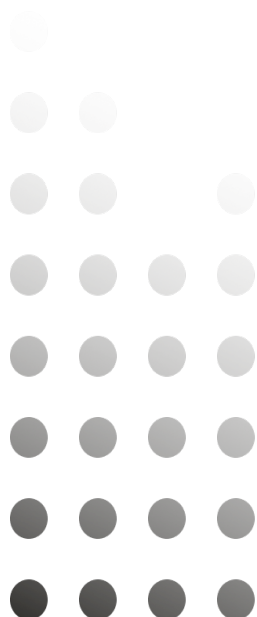


Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	9
Corporate Governance	
Corporate Governance Policy	13
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	14
Performance Report on Corporate Governance	25

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THANULUX PUBLIC COMPANY LIMITED

Symbol : TNL

Address : 129/1 CHONGNONGSI ROAD, CHONGNONGSI, YAN NAWA,

Province : Bangkok

Postcode : 10120

Business : The Company has 3 core businesses: 1) secured lending business
2) management of NPLs/NPAs business, and 3) real-estate
development for sale business.

Registration Number : 0107537001358

Telephone : 02-080-0649

Website : www.tnl.com

Email : comsec@tnl.co.th

Total Shares Sold (shares)

Common Stock : 304,622,662

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,960.48	843.75	1,065.08
Interest from loans (Thousand baht)	0.00	480.84	592.37
Interest from receivable purchase (Thousand baht)	0.00	71.37	163.21
Interest and consulting fee (Thousand baht)	0.00	286.60	306.55
Income from sales and contract manufacturing (Thousand baht)	1,777.06	0.00	0.00
Other (Thousand baht)	183.42	4.94	2.95

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Interest from loans (%)	0.00	56.99	55.62
Interest from receivable purchase (%)	0.00	8.46	15.32
Interest and consulting fee (%)	0.00	33.97	28.78
Income from sales and contract manufacturing (%)	90.64	0.00	0.00
Other (%)	9.36	0.59	0.28

Remark : 1/ Interest from loans means interest income from secured loans, which is Oxygen Asset Company Limited, the Company's subsidiary's main business.

2/ Interest from receivable purchase means interest income from loans and purchase of collateralized distressed receivables from the asset management business run by Oxygen Asset Management Company Limited, the Company's subsidiary.

3/ interest and consulting fees mean interest income and revenue from project supervision and consultation fees from real estate development of subsidiary company TNL Alliance Company Limited

4/ Revenue from sales and contract manufacturing refers to income from the textile and clothing business, which is the Company's original primary business. The divestment of all shares in TNLX successfully completed on 31 July 2024. Therefore, the textile and apparel business has been classified as a discontinued operation, and its financial performance has been separated from the ongoing operations. Presented as profit from discontinued operations – net of income tax in the statement of comprehensive income for the six-month periods ended June 30, 2023, and 2024 for comparative purposes.

5/ Other income includes interest from bank deposits, loans to related companies and debentures.

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,960.48	843.75	1,065.08
Domestic (Thousand baht)	1,960.48	1,125.90	1,119.75
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	133.44	105.13
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	183,422.92	282,148.03	54,670.48
Other income from operations (Thousand baht)	46,213.01	0.00	0.00
Other income not from operations (Thousand baht)	137,209.91	282,148.03	54,670.48

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	-4,150.33	-205,076.16	-10,078.94

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
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R&D expenses in the past 3 years	0.00	0.00	0.00
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Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- New business risk

Economic Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Cyber Security

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Legal risk

Compliance with the Rules, Regulations, and Relevant Laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

Specialized Human Resources

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations

Financial and Investment Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- New business risk

Operational Risk

- Delays in the development of future projects

Financial Risk

- Insufficient sources of funding
- Fluctuation in return on assets or investment

Risk of Corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Human Rights

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on human rights

ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Climate change and disasters
- Impact on the environment

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Risk to Securities Holder (2.2.2)

Exchange Rate

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.tnl.co.th/storage/documents/cg/sustainable-development-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.tnl.co.th/storage/documents/cg/environmental-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	31,688.72	32,381.27	1,653.32
Gasoline (Litres)	16,826.31	15,674.10	18,715.96
Fuel oil (Litres)	70,010.00	85,670.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	2,351,000.00	2,336,000.00	220,330.00

Water management

- Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	32,388.00	31,514.00	2,976.00

Waste management

- Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	32,256.00	19,368.00	N/A
Total waste generated (Kilograms)	32,256.00	19,368.00	N/A

Greenhouse gas management

- Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	429.00	959.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	1,369.00	1,948.00	N/A
Scope 3 (Tons of carbon dioxide equivalents)	26.00	7,451.00	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	1,824.00	10,358.00	0.00

- Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.tnl.co.th/storage/documents/cg/human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	468	403	31
Number of female employees (Persons)	1,787	1,517	27
Total number of employees (Persons)	2,255	1,920	58

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	506,301,204.00	47,133,195,508.34	181,380,000.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	7.80	7.60	11.97
Employee development and training expenses (baht)	784,627.00	950,014.00	765,800.47

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	N/A	N/A	0.00

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.tnl.co.th/storage/documents/cg/good-corporate-governance-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	6	50.00
Number of non-executive directors	6	50.00
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAVEJ ONGARTSITTIGUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Additional and newly-appointed directors	22 Apr 2024	Banking, Law, Finance, Accounting, Business Administration

2.	Mr. THAMARAT CHOKWATANA Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	11 Jul 2024	Fashion, Corporate Management, Brand Management, Leadership, Strategic Management
3.	Mr. SUCHATVEE SUWANSAWAT Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 Aug 2022	Law, IT Management, Engineering, Project Management, Negotiation
4.	Mr. SURAYUT THAVIKULWAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	7 Dec 2022	Finance, Corporate Management, Leadership, Strategic Management, Risk Management
5.	Ms. CHAWADEE RUNGRUANG Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	7 Dec 2022	Accounting, Finance, Risk Management, Budgeting, Commerce

6.	Mrs. LAPIKA SASANAVIN Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	7 Dec 2022	Property Development, Strategic Management, Architecture, Change Management, Accounting
7.	Ms. SUTHIDA JONGJENKIT Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	8 Dec 2022	Accounting, Finance, Budgeting, Governance/ Compliance, Corporate Management
8.	Mr. KITTICHAJ TREERACHATAPHONG Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	8 Dec 2022	Finance & Securities, Negotiation, Corporate Management, Leadership, Strategic Management
9.	Mr. VITTAWAT PANPANICH Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	8 Dec 2022	Finance & Securities, Marketing, Finance, Change Management, Strategic Management

10.	Mr. YOTSAKORN SRISUKSAWADI Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	22 Apr 2024	Economics, Banking, Finance & Securities, Accounting, Finance
11.	Mr. NUNTAWAT SURAWATSATIEN Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	22 Apr 2024	Banking, Accounting, Finance, Data Analysis, Statistics
12.	Ms. CHOOSRI KIETKAJORNKUL Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	11 Jul 2024	Energy & Utilities, Accounting, Finance, Audit, Internal Control

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. MARIS SANGIAMPONGSA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 4 Aug 2020 Date directorship ended: 29 Apr 2024	Ms. CHOOSRI KIETKAJORNKUL Date position was assumed: 11 Jul 2024

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SUCHATVEE SUWANSAWAT Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	8 Dec 2022	Law, IT Management, Engineering, Project Management, Negotiation
2.	Mr. VITTAWAT PANPANICH [1] Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Dec 2022	Finance & Securities, Marketing, Finance, Change Management, Strategic Management
3.	Ms. CHOOSRI KIETKAJORNKUL [1] Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	11 Jul 2024	Energy & Utilities, Accounting, Finance, Audit, Internal Control

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. MARIS SANGIAMPONGSA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 11 May 2021 Date directorship ended: 29 Apr 2024	Ms. CHOOSRI KIETKAJORNKUL Date position was assumed: 11 Jul 2024

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. KAVIN KANJANAPAS Gender: Male Age: 49 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	8 Dec 2022
2. Mr. KITTICHAJ TREERACHATAPHONG Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2022

3.	Mrs. LAPIKA SASANAVIN Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2022
4.	Ms. SUTHIDA JONGJENKIT Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2022
5.	Mr. SURAYUT THAVIKULWAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2022
6.	Mr. Vichai Kulsomphob Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Master of Advanced Business Practice Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	8 Dec 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
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Nomination and Remuneration Committee	Mr. Vichai Kulsomphob	Chairman
	Mr. KAVIN KANJANAPAS	Member
	Mr. SURAYUT THAVIKULWAT	Member
	Ms. SUTHIDA JONGJENKIT	Member
Corporate Governance, Risk Management and Sustainability Committee	Mr. SUCHATVEE SUWANSAWAT	Chairman
	Mr. KITTICHA TREERACHATAPHONG	Member
	Mrs. LAPIKA SASANAVIN	Member
	Ms. SUTHIDA JONGJENKIT	Member
	Mr. NUNTAWAT SURAWATSATIEN	Member
	Mr. Yotsakorn Srisuksawadi	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Nuntawat Surawatsatien [1] Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	1 Jun 2023	Business Administration, Accounting, Finance, Statistics, Negotiation
2. Mr. Yotsakorn Srisuksawadi Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration	Chief Investment Officer	1 Jun 2023	Business Administration, Banking, Finance & Securities, Property Development, Finance
3. Mr. KITTICHA TREERACHATAPHONG Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	27 Feb 2024	Finance & Securities, Negotiation, Corporate Management, Leadership, Strategic Management
4. Ms. Rudee Tarudeeyataworn [2] Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: Accounting	Senior Manager Corporate Strategy	7 Sep 2023	Accounting, Finance
5. Ms. Yupaporn Krueanamkam Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Law	Senior Manager Corporate Strategy	26 Feb 2024	Law

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 31

Number of female employees (persons) : 27

Total number of employees (persons) : 58

Employee Remuneration

Total employee remuneration : 181,380,000.00

Provident fund

Total number of employees (persons) : 58

Number of employees contributing to the PVD (persons) : 30

Percentage of employees who are members (%) : 51.72

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAMARAT CHOKWATANA Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	Date position was assumed: 11 Jul 2024	Fashion, Corporate Management, Brand Management, Leadership, Strategic Management
2. Mr. SURAYUT THAVIKULWAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 7 Dec 2022	Finance, Corporate Management, Leadership, Strategic Management, Risk Management
3. Mr. VITTAWAT PANPANICH Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Dec 2022	Finance & Securities, Marketing, Finance, Change Management, Strategic Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. CHOOSRI KIETKAJORNKUL Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Jul 2024	Energy & Utilities, Accounting, Finance, Audit, Internal Control

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAVEJ ONGARTSITTIGUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 22 Apr 2024	Banking, Law, Finance, Accounting, Business Administration
2. Mr. YOTSAKORN SRISUKSAWADI Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 22 Apr 2024	Economics, Banking, Finance & Securities, Accounting, Finance
3. Mr. NUNTAWAT SURAWATSATIEN Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 22 Apr 2024	Banking, Accounting, Finance, Data Analysis, Statistics

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRAVEJ ONGARTSITTIGUL	Chairman of the board	Non-participating
Mr. THAMARAT CHOKWATANA	Vice Chairman	Non-participating
Mr. SUCHATVEE SUWANSAWAT	Director	Non-participating
Mr. SURAYUT THAVIKULWAT	Director	Non-participating
Ms. CHAWADEE RUNGRUANG	Director	Participating
Mrs. LAPIKA SASANAVIN	Director	Non-participating
Ms. SUTHIDA JONGJENKIT	Director	Non-participating
Mr. KITTICHAJ TREERACHATAPHONG	Director	Non-participating
Mr. VITTAWAT PANPANICH	Director	Participating
Mr. YOTSAKORN SRISUKSAWADI	Director	Participating
Mr. NUNTAWAT SURAWATSATIEN	Director	Participating
Ms. CHOOSRI KIETKAJORNKUL	Director	Non-participating
Mr. MARIS SANGIAMPONGSA	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 22 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRAVEJ ONGARTSITTIGUL (Chairman of the board)	-	8/11	Non-participating	Did not hold the meeting
2.	Mr. THAMARAT CHOKWATANA (Vice Chairman)	-	11/11	Participating	Did not hold the meeting
3.	Mr. SUCHATVEE SUWANSAWAT (Director)	-	10/11	Non-participating	Did not hold the meeting
4.	Mr. SURAYUT THAVIKULWAT (Director)	-	10/11	Participating	Did not hold the meeting
5.	Ms. CHAWADEE RUNGRUANG (Director)	-	11/11	Participating	Did not hold the meeting
6.	Mrs. LAPIKA SASANAVIN (Director)	-	11/11	Participating	Did not hold the meeting
7.	Ms. SUTHIDA JONGJENKIT (Director)	-	10/11	Participating	Did not hold the meeting
8.	Mr. KITTICHAJ TREERACHATAPHONG (Director)	-	11/11	Participating	Did not hold the meeting
9.	Mr. VITTAWAT PANPANICH (Director)	-	11/11	Participating	Did not hold the meeting
10.	Mr. YOTSAKORN SRISUKSAWADI (Director)	-	8/8	Non-participating	Did not hold the meeting
11.	Mr. NUNTAWAT SURAWATSATIEN (Director)	-	8/8	Non-participating	Did not hold the meeting
12.	Ms. CHOOSRI KIETKAJORNKUL (Director)	-	6/6	Non-participating	Did not hold the meeting
13.	Mr. MARIS SANGIAMPONGSA (Director)	29 Apr 2024	3/3	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRAVEJ ONGARTSITTIGUL (Chairman of the board)	-	76,000.00	0.00	No
2.	Mr. THAMARAT CHOKWATANA (Vice Chairman)	-	98,000.00	600,000.00	No
3.	Mr. SUCHATVEE SUWANSAWAT (Director)	-	80,000.00	300,000.00	No
4.	Mr. SURAYUT THAVIKULWAT (Director)	-	80,000.00	500,000.00	No
5.	Ms. CHAWADEE RUNGRUANG (Director)	-	88,000.00	500,000.00	No
6.	Mrs. LAPIKA SASANAVIN (Director)	-	88,000.00	500,000.00	No
7.	Ms. SUTHIDA JONGJENKIT (Director)	-	80,000.00	500,000.00	No
8.	Mr. KITTICHAJ TREERACHATAPHONG (Director)	-	88,000.00	500,000.00	No
9.	Mr. VITTAWAT PANPANICH (Director)	-	88,000.00	240,000.00	No
10.	Mr. YOTSAKORN SRISUKSAWADI (Director)	-	64,000.00	0.00	No
11.	Mr. NUNTAWAT SURAWATSATIEN (Director)	-	64,000.00	0.00	No
12.	Ms. CHOOSRI KIETKAJORNKUL (Director)	-	48,000.00	0.00	No
13.	Mr. MARIS SANGIAMPONGSA (Director)	29 Apr 2024	24,000.00	240,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SUCHATVEE SUWANSAWAT (Chairman of the audit committee)	-	7/7
2.	Mr. VITTAWAT PANPANICH (Audit committee)	-	7/7
3.	Ms. CHOOSRI KIETKAJORNKUL (Audit committee)	-	2/2
4.	Mr. MARIS SANGIAMPONGSA (Audit committee)	29 Apr 2024	1/1