



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THANULUX PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THANULUX PUBLIC COMPANY LIMITED

Symbol : TNL

Address : 129/1 CHONGNONGSI ROAD, CHONGNONGSI, YAN NAWA,

Province : Bangkok

Postcode : 10120

Business : The Company operates in manufacturing and distributing ready-made clothes and leatherware.

Registration Number : 0107537001358

Telephone : 02-080-0649

Website : www.tnl.com

Email : comsec@tnl.co.th

Total Shares Sold (shares)

Common Stock : 304,622,662

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,332,662.67	1,777,058.75	1,619,299.35
Garment (Thousand baht)	1,332,662.67	1,777,058.75	1,619,299.35

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Garment (%)	100.00	100.00	100.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,332,662.67	1,777,058.75	1,619,299.35
Domestic (Thousand baht)	768,095.00	1,013,078.00	1,061,478.27
International (Thousand baht)	564,567.67	763,980.75	557,821.08

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	57.64	57.01	65.55
International (%)	42.36	42.99	34.45

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	105,733.99	183,422.92	1,250,648.76

Other income from operations (Thousand baht)	28,697.71	46,213.01	855,430.23
Other income not from operations (Thousand baht)	77,036.28	137,209.91	395,218.53

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-2,123.17	-4,150.33	-205,076.16

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- New business risk

Economic Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Cyber Security

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Legal risk

Compliance with the Rules, Regulations, and Relevant Laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

Specialized Human Resources

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations

Financial and Investment Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- New business risk

Operational Risk

- Delays in the development of future projects

Financial Risk

- Insufficient sources of funding
- Fluctuation in return on assets or investment

Risk of Corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Human Rights

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on human rights

ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Climate change and disasters
- Impact on the environment

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Risk to Securities Holder (2.2.2)

Exchange Rate

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.tnl.co.th/storage/documents/cg/sustainable-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.tnl.co.th/storage/documents/cg/environmental-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	24,224.34	31,688.72	32,381.27
Gasoline (Litres)	14,416.79	16,826.31	15,674.10
Fuel oil (Litres)	74,710.00	70,010.00	85,670.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,049,000.00	2,351,000.00	2,336,000.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	30,261.00	32,388.00	31,514.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	25,457.00	32,256.00	19,368.00
Total waste generated (Kilograms)	25,457.00	32,256.00	19,368.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	534.00	429.00	959.00
Scope 2 (Tons of carbon dioxide equivalents)	1,086.00	1,369.00	1,948.00
Scope 3 (Tons of carbon dioxide equivalents)	407.00	26.00	7,451.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	2,027.00	1,824.00	10,358.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : VGREENKU

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.tnl.co.th/storage/documents/cg/human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	335	468	403
Number of female employees (Persons)	1,483	1,787	1,517
Total number of employees (Persons)	1,818	2,255	1,920

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	410,016,517.00	506,301,204.00	47,133,195,508.34

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	2.60	7.80	7.60
Employee development and training expenses (baht)	287,251.00	784,627.00	950,014.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	22.33	31.84	30.10

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.tnl.co.th/storage/documents/cg/good-corporate-governance-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAMARAT CHOKWATANA Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	11 Jul 2016	Fashion, Human Resource Management, Corporate Management, Brand Management, Leadership, Strategic Management

2.	<p>Mr. MARIS SANGIAMPONGSA</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	4 Aug 2020	Law, Commerce
3.	<p>Mr. SUCHATVEE SUWANSAWAT</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Aug 2022	Economics, Information & Communication Technology, Law, IT Management, Data Analysis, Engineering, Corporate Management, Project Management, Negotiation
4.	<p>Mrs. LAPIKA SASANAVIN</p> <p>Gender: Female</p> <p>Age: 45 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	7 Dec 2022	Property Development, Strategic Management, Architecture, Change Management
5.	<p>Ms. CHAWADEE RUNGRUANG</p> <p>Gender: Female</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	7 Dec 2022	Accounting, Finance, Risk Management, Budgeting

6.	Mr. SURAYUT THAVIKULWAT Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	7 Dec 2022	Commerce, Finance, Human Resource Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
7.	Mr. KITTICHAJ TREERACHATAPHONG Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	8 Dec 2022	Banking, Finance & Securities, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management
8.	Mr. VITTAWAT PANPANICH Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 Dec 2022	Finance & Securities, Marketing, Finance, Change Management, Strategic Management
9.	Ms. SUTHIDA JONGJENKIT Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	8 Dec 2022	Accounting, Finance, Audit, Budgeting, Governance/ Compliance, Negotiation, Project Management, Corporate Management

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUCHATVEE SUWANSAWAT Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	8 Dec 2022	Economics, Information & Communication Technology, Law, IT Management, Data Analysis, Engineering, Corporate Management, Project Management, Negotiation
2. Mr. MARIS SANGIAMPONGSA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	11 May 2021	Law, Commerce

3.	Mr. VITTAWAT PANPANICH [1] Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Dec 2022	Finance & Securities, Marketing, Finance, Change Management, Strategic Management
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. KAVIN KANJANAPAS Gender: Male Age: 48 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	8 Dec 2022
2. Mr. KITTICHAJ TREERACHATAPHONG Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2022
3. Mrs. LAPIKA SASANAVIN Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2022

4.	<p>Ms. SUTHIDA JONGJENKIT</p> <p>Gender: Female</p> <p>Age: 38 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	8 Dec 2022
5.	<p>Mr. SURAYUT THAVIKULWAT</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	8 Dec 2022
6.	<p>Mr. Vichai Kulsomphob</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Advanced Business Practice</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice-chairman of the executive committee</p>	8 Dec 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. Vichai Kulsomphob	Chairman
	Mr. KAVIN KANJANAPAS	Member
	Mr. SURAYUT THAVIKULWAT	Member
	Ms. SUTHIDA JONGJENKIT	Member
Corporate Governance, Risk Management and Sustainability Committee	Mr. SUCHATVEE SUWANSAWAT	Chairman
	Mr. KITTICHA TREERACHATAPHONG	Member
	Mrs. LAPIKA SASANAVIN	Member
	Ms. SUTHIDA JONGJENKIT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance, Risk Management and Sustainability Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance, Risk Management and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance, Risk Management and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SUTHIDA JONGJENKIT Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Finance	CHIEF EXECUTIVE OFFICER	8 Dec 2022	Accounting, Finance, Audit, Budgeting, Governance/ Compliance, Negotiation, Project Management, Corporate Management
2. Mr. Nuntawat Surawatsatien [1] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	1 Jun 2023	Business Administration, Accounting, Finance, Sustainability, Statistics, Negotiation, Risk Management
3. Mr. Yotsakorn Srisuksawadi Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration	Chief Investment Officer	1 Jun 2023	Business Administration, Banking, Finance & Securities, Property Fund & REITs, Property Development, Finance, Negotiation, Strategic Management
4. Mr. KITTICHAJ TREERACHATAPHONG Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Chief Strategy Officer	1 Jun 2023	Banking, Finance & Securities, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management
5. Ms. Rudee Tarudeeyataworn [2] Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting	Senior Manager Corporate Strategy	7 Sep 2023	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	23,666,986.00	21,008,160.00	25,033,439.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 403

Number of female employees (persons) : 1,517

Total number of employees (persons) : 1,920

Employee Remuneration

Total employee remuneration : 47,133,195,508.34

Provident fund

Total number of employees (persons) : 1,920

Number of employees contributing to the PVD (persons) : 1,266

Percentage of employees who are members (%) : 65.94

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Rudee Tarudeeyataworn	ruddee@tnl.co.th	

• Company secretary

General information	Email	Telephone
1. Ms. Suthida Jongjenkit	comsec@tnl.co.th	

• Head of internal audit

General information	Email	Telephone
1. Mr. Yotsakorn Srisuksawadi	yotsakorn@tnl.co.th	

• Head of investor relations

General information	Email	Telephone
1. Mr. Saran Sriweraskul	ir@tnl.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	EY OFFICE LIMITED	1. Mr. Wichart Lokatekrawee	3,950,000.00	Details: service fees for checking compliance with the conditions of the BOI Certificate. Total service fee (baht): 120,000.00
		Email: -		
		Telephone: -		
		2. Mrs. Saifon Inkaew		
		Email: -		
		Telephone: -		
		3. Ms. Kamontip Lertwitworatep		
		Email: -		
		Telephone: -		

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MARIS SANGIAMPONGSA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 4 Aug 2020	Law, Commerce
2. Mr. KITTICHA TREERACHATAPHONG Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 8 Dec 2022	Banking, Finance & Securities, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management
3. Ms. SUTHIDA JONGJENKIT Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 8 Dec 2022	Accounting, Finance, Audit, Budgeting, Governance/ Compliance, Negotiation, Project Management, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THAMARAT CHOKWATANA	Chairman of the board	Non-participating
Mr. MARIS SANGIAMPONGSA	Director	Non-participating
Mr. SUCHATVEE SUWANSAWAT	Director	Non-participating
Mrs. LAPIKA SASANAVIN	Director	Participating
Ms. CHAWADEE RUNGRUANG	Director	Participating
Mr. SURAYUT THAVIKULWAT	Director	Non-participating
Mr. KITTICHAJ TREERACHATAPHONG	Director	Participating
Mr. VITTAWAT PANPANICH	Director	Participating
Ms. SUTHIDA JONGJENKIT	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. THAMARAT CHOKWATANA (Chairman of the board)	-	8/10	Participating	Did not hold the meeting
2.	Mr. MARIS SANGIAMPONGSA (Director)	-	10/10	Participating	Did not hold the meeting
3.	Mr. SUCHATVEE SUWANSAWAT (Director)	-	10/10	Participating	Did not hold the meeting
4.	Mrs. LAPIKA SASANAVIN (Director)	-	10/10	Participating	Did not hold the meeting
5.	Ms. CHAWADEE RUNGRUANG (Director)	-	10/10	Participating	Did not hold the meeting
6.	Mr. SURAYUT THAVIKULWAT (Director)	-	10/10	Participating	Did not hold the meeting
7.	Mr. KITTICHAJ TREERACHATAPHONG (Director)	-	10/10	Participating	Did not hold the meeting
8.	Mr. VITTAWAT PANPANICH (Director)	-	10/10	Participating	Did not hold the meeting
9.	Ms. SUTHIDA JONGJENKIT (Director)	-	10/10	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THAMARAT CHOKWATANA (Chairman of the board)	-	80,000.00	480,000.00	No
2.	Mr. MARIS SANGIAMPONGSA (Director)	-	200,000.00	240,000.00	No
3.	Mr. SUCHATVEE SUWANSAWAT (Director)	-	340,000.00	150,000.00	No
4.	Mrs. LAPIKA SASANAVIN (Director)	-	138,000.00	30,000.00	No
5.	Ms. CHAWADEE RUNGRUANG (Director)	-	72,000.00	30,000.00	No
6.	Mr. SURAYUT THAVIKULWAT (Director)	-	112,000.00	30,000.00	No
7.	Mr. KITTICHAJ TREERACHATAPHONG (Director)	-	143,000.00	30,000.00	No
8.	Mr. VITTAWAT PANPANICH (Director)	-	200,000.00	30,000.00	No

9.	Ms. SUTHIDA JONGJENKIT (Director)	-	143,000.00	30,000.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SUCHATVEE SUWANSAWAT (Chairman of the audit committee)	-	4/4
2.	Mr. MARIS SANGIAMPONGSA (Audit committee)	-	4/4
3.	Mr. VITTAWAT PANPANICH (Audit committee)	-	4/4