



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PEOPLE'S GARMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PEOPLE'S GARMENT PUBLIC COMPANY LIMITED

Symbol : PG

Address : 666 RAMA III ROAD, BANGPHONGPHANG, YAN NAWA

Province : Bangkok

Postcode : 10120

Business : The Company is the producer of ; Menswear, Ladies wear, Children swear, Swimwear, Sportswear, Cycling wear, and Men's Underwear . Most products carry trademarks which are widely known both domestically and internationally such as Arrow Elle BSC Felix Buhler Mizuno Lecoq and Uniform.

Registration Number : 0107537001552

Telephone : 0-2685-6500

Fax (if applicable) : 0-2294-5159

Website : www.pg.co.th

Email : suvimol@pg.co.th

Total Shares Sold (shares)

Common Stock : 96,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2021 | 2022 | 2023 |
|---|------------|------------|------------|
| Total revenue from operations (Thousand baht) | 612,616.00 | 687,170.00 | 703,520.00 |
| Garment (Thousand baht) | 591,945.00 | 672,929.00 | 677,564.00 |
| Knitted fabric (Thousand baht) | 20,671.00 | 14,241.00 | 25,956.00 |

| | 2021 | 2022 | 2023 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Garment (%) | 96.63 | 97.93 | 96.31 |
| Knitted fabric (%) | 3.37 | 2.07 | 3.69 |

By Geographical Area or Market

| | 2021 | 2022 | 2023 |
|---|------------|------------|------------|
| Total revenue from operations (Thousand baht) | 612,616.00 | 687,170.00 | 703,520.00 |
| Domestic (Thousand baht) | 449,331.00 | 564,870.00 | 527,636.00 |
| International (Thousand baht) | 163,285.00 | 122,300.00 | 175,884.00 |

| | 2021 | 2022 | 2023 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 73.35 | 82.20 | 75.00 |
| International (%) | 26.65 | 17.80 | 25.00 |

Other income as specified in the financial statements

| | 2021 | 2022 | 2023 |
|--|-----------|-----------|-----------|
| Total other income (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income not from operations (Thousand baht) | 48,050.00 | 59,717.00 | 64,641.00 |
| Received Dividend (Thousand baht) | 12,629.00 | 25,687.00 | 32,818.00 |
| Received Interest (Thousand baht) | 6,556.00 | 4,842.00 | 4,562.00 |
| Profit from sale of investment measured at fair value through the income statement (Thousand baht) | 9,498.00 | 10,256.00 | 3,766.00 |
| Other (Thousand baht) | 19,367.00 | 18,932.00 | 24,495.00 |

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2021 | 2022 | 2023 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A | N/A | N/A |

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2021 | 2022 | 2023 |
|-------------------|-----------|-----------|-----------|
| Diesel (Litres) | 37,971.00 | 37,938.00 | 40,783.00 |
| Gasoline (Litres) | 652.00 | 767.00 | 877.00 |

• Electricity consumption

| | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 2,238,337.00 | 2,267,894.00 | 2,272,163.00 |

Water management

• Water consumption

| | 2021 | 2022 | 2023 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|---------------------------------------|-----------|-----------|-----------|
| Total water withdrawal (Cubic meters) | 27,321.00 | 37,000.00 | 32,363.00 |
|---------------------------------------|-----------|-----------|-----------|

Waste management

• Waste from operations

| | 2021 | 2022 | 2023 |
|--|-------------------|-------------------|-------------------|
| Non-hazardous waste (Kilograms) | 128,929.00 | 130,856.00 | 187,803.00 |
| Hazardous waste (Kilograms) | 150.00 | 250.00 | 1,310.00 |
| Total waste generated (Kilograms) | 129,079.00 | 131,106.00 | 189,113.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2021 | 2022 | 2023 |
|---|-----------------|-----------------|-----------------|
| Total GHG emissions target (Metric tonnes of carbon dioxide equivalent) | N/A | N/A | N/A |
| Scope 1 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 1,155.00 | 1,008.00 | 1,155.00 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2021 | 2022 | 2023 |
|--|------------|------------|------------|
| Number of male employees (Persons) | 151 | 167 | 160 |
| Number of female employees (Persons) | 544 | 571 | 567 |
| Total number of employees (Persons) | 695 | 738 | 727 |

• Employee remuneration

| | 2021 | 2022 | 2023 |
|------------------------------|----------------|----------------|----------------|
| Employee remuneration (baht) | 141,643,608.82 | 150,715,646.80 | 173,131,326.16 |

• Employee development and training

| | 2021 | 2022 | 2023 |
|---|------------|------------|------------|
| Average employee training hours (Hours / Person / Year) | 5.04 | 4.59 | 5.00 |
| Employee development and training expenses (baht) | 187,000.00 | 159,000.00 | 190,000.00 |

• Employee retention

| | 2021 | 2022 | 2023 |
|--|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 56.55 | 33.60 | 21.73 |

• Significant labor dispute

| | 2021 | 2022 | 2023 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <http://www.pg.co.th/webpg/pdf/CG/CG1.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 13 | 100.00 |
| Number of male directors | 7 | 53.85 |
| Number of female directors | 6 | 46.15 |
| Number of executive directors | 2 | 15.38 |
| Number of non-executive directors | 11 | 84.62 |
| Number of independent directors | 5 | 38.46 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--|
| 1. Mr. BOONKIET CHOKWATANA Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive) Director type: Re-elected as director | 17 Apr 1994 | Leadership, Engineering, Corporate Management |

| | | | | |
|----|--|---|-------------|--|
| 2. | Mr. CHAILERT MANOONPOL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Vice Chairman (Non-executive) Director type: Original director | 18 Feb 2016 | Marketing, Risk Management |
| 3. | Mrs. SUNAN NIYOMNAITHAM Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 1 Jan 1993 | Accounting, Finance, Corporate Management |
| 4. | Mrs. NUCHANART THAMMANOMAI Gender: Female Age: 72 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 26 Apr 1999 | Law |
| 5. | Mrs. TEERADA AMBHANWONG Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 11 May 2007 | Marketing, Corporate Management |

| | | | | |
|----|--|--|-------------|--|
| 6. | <p>Mrs. CHORTHIP PRAMOJ NA AYUDHYA</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p> | 11 May 2007 | Corporate Management |
| 7. | <p>GEN. KONECHARNART CHUNNABHATA</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Military</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p> | 28 Apr 2009 | Risk Management |
| 8. | <p>Mr. SANTI BANGOR</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p> | 28 Apr 2009 | Economics, Statistics, Governance/ Compliance |
| 9. | <p>Mrs. SOMPORN TIYAVIBOONSIRI</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Education in Teaching</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive)</p> <p>Director type: Original director</p> | 14 May 2012 | Corporate Management |

| | | | | |
|-----|--|---|-------------|---|
| 10. | Mr. VIRITPOL CHAITHAVORNSATHIEN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 26 Apr 2016 | Leadership, Corporate Management, Marketing, Brand Management |
| 11. | Mr. KHACHORNSAKDI VANARATSEATH Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 25 Apr 2017 | Accounting, Finance, Internal Control, Audit |
| 12. | Mrs. KITAPORN CHAITHAVORNSATHIEN Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | 9 Nov 2020 | Fashion, Marketing |
| 13. | Mr. PIRANART CHOKWATANA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 26 Apr 2022 | Finance & Securities |

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|--|
| 1. Mr. KHACHORNSAKDI VANARATSEATH [1] Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 11 May 2017 | Accounting, Finance, Internal Control, Audit |
| 2. Mrs. NUCHANART THAMMANOMAI [1] Gender: Female Age: 72 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 23 May 2002 | Law |

| | | | | |
|----|--|---|-------------|--|
| 3. | Mr. SANTI BANGOR [1] Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Re-elected as director | 11 May 2010 | Economics, Statistics, Governance/ Compliance |
|----|--|---|-------------|--|

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | Position | Date position was assumed |
|--|--|---------------------------|
| 1. Mr. VIRITPOL CHAITHAVORNSATHIEN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 9 May 2022 |
| 2. Mrs. SUNAN NIYOMNAITHAM Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Vice-chairman of the executive committee | 9 May 2022 |
| 3. Mrs. Sasivimol Kluyasritrakul Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 9 May 2022 |

| | | | |
|----|--|--|-------------------|
| 4. | <p>Ms. Salinla Chaiput</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Member of the executive committee</p> | <p>9 May 2022</p> |
| 5. | <p>Mrs. Kalayanee Chantarapikul</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Member of the executive committee</p> | <p>9 May 2022</p> |
| 6. | <p>Mrs. Nuchapunporn Sunthornwiset</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Member of the executive committee</p> | <p>9 May 2022</p> |
| 7. | <p>Mrs. Photchamarn Engkanisarn</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Member of the executive committee</p> | <p>9 May 2022</p> |
| 8. | <p>Mrs. Suvimol Charoensrichai</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Member of the executive committee</p> | <p>9 May 2022</p> |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|--|----------------------------------|----------|
| Audit Committee | Mr. KHACHORNSAKDI VANARATSEATH | Chairman |
| | Mr. SANTI BANGOR | Member |
| | Mrs. NUCHANART THAMMANOMAI | Member |
| Remuneration Committee | Mr. BOONKIET CHOKWATANA | Chairman |
| | Mrs. SUNAN NIYOMNAITHAM | Member |
| | Mrs. CHORTHIP PRAMOJ NA AYUDHYA | Member |
| | Mrs. KITAPORN CHAITHAVORNSATHIEN | Member |
| Nomination Committee | Mr. BOONKIET CHOKWATANA | Chairman |
| | Mrs. SOMPORN TIYAVIBOONSIRI | Member |
| | Mrs. CHORTHIP PRAMOJ NA AYUDHYA | Member |
| | Mr. VIRITPOL CHAITHAVORNSATHIEN | Member |
| Risk Management Committee | GEN. KONECHARNART CHUNNABHATA | Chairman |
| | Mr. CHAILERT MANOONPOL | Member |
| | Mr. VIRITPOL CHAITHAVORNSATHIEN | Member |
| | Mrs. Sasivimol Kluyasritrakul | Member |
| | Mrs. Suvimol Charoensrichai | Member |
| | Ms. Salinla Chaiput | Member |
| Corporate Governance and Sustainable Development Committee | Mr. SANTI BANGOR | Chairman |
| | Mr. VIRITPOL CHAITHAVORNSATHIEN | Member |
| | Mrs. SUNAN NIYOMNAITHAM | Member |
| | Mrs. Suvimol Charoensrichai | Member |

Roles of Sub-committees

| | |
|---|--|
| Sub-committees responsible for risk management | : Risk Management Committee |
| Sub-committees responsible for nomination | : Nomination Committee |
| Sub-committees responsible for remuneration | : Remuneration Committee |
| Sub-committees responsible for corporate governance | : Corporate Governance and Sustainable Development Committee |
| Sub-committees responsible for corporate sustainability development | : Corporate Governance and Sustainable Development Committee |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|--|-------------------------|---------------------------|---|
| 1. Mr. VIRITPOL CHAITHAVORNSATHIEN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration | CHIEF EXECUTIVE OFFICER | 9 May 2022 | Leadership, Corporate Management, Marketing, Brand Management |
| 2. Mrs. SUNAN NIYOMNAITHAM [1] Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Management | Chief Financial Officer | 9 May 2022 | Accounting, Finance, Corporate Management |
| 3. Mrs. Sasivimol Kluyasritrakul [2] Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Accounting | Executive Director | 9 May 2022 | Finance |
| 4. Ms. Salinla Chaiput Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting | Executive Director | 9 May 2022 | Accounting |
| 5. Mrs. Kalayanee Chantarapikul Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration | Executive Director | 9 May 2022 | Marketing, Negotiation |

| | | | | |
|----|--|--------------------|------------|--|
| 6. | Mrs. Nutchapunporn Sunthornwiset Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration | Executive Director | 9 May 2022 | Marketing, Negotiation |
| 7. | Mrs. Photchamarn Engkanisarn Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration | Executive Director | 9 May 2022 | Marketing, Negotiation |
| 8. | Mrs. Suvimol Charoensrichai Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Management | Executive Director | 9 May 2022 | Human Resource Management, Negotiation |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

| | 2021 | 2022 | 2023 |
|-------------------------------------|--------------|---------------|---------------|
| Total executive remuneration (baht) | 8,223,020.00 | 14,019,695.00 | 15,319,391.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 160

Number of female employees (persons) : 567

Total number of employees (persons) : 727

Employee Remuneration

Total employee remuneration : 173,131,326.16

Provident fund

Total number of employees (persons) : 727

Number of employees contributing to the PVD (persons) : 468

Percentage of employees who are members (%) : 64.37

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|--|--|
| 1. Mr. BOONKIET CHOKWATANA Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive) Director type: Re-elected as director | Date position was assumed: 17 Apr 1994 | Leadership, Engineering, Corporate Management |
| 2. GEN. KONECHARNART CHUNNABHATA Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | Date position was assumed: 28 Apr 2009 | Risk Management |
| 3. Mr. SANTI BANGOR Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | Date position was assumed: 28 Apr 2009 | Economics, Statistics, Governance/ Compliance |

| | | | | |
|----|---|---|---|--------------------|
| 4. | Mrs. KITAPORN CHAITHAVORNATHIEN Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | Date position was assumed: 9 Nov 2020 | Fashion, Marketing |
|----|---|---|---|--------------------|

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|---------------------------------|-----------------------|--|
| Mr. BOONKIET CHOKWATANA | Chairman of the board | Participating |
| Mr. CHAILERT MANOONPOL | Vice Chairman | Participating |
| Mrs. SUNAN NIYOMNATHAM | Director | Participating |
| Mrs. NUCHANART THAMMANOMAI | Director | Participating |
| Mrs. TEERADA AMBHANWONG | Director | Participating |
| Mrs. CHORTHIP PRAMOJ NA AYUDHYA | Director | Participating |
| GEN. KONECHARNART CHUNNABHATA | Director | Non-participating |
| Mr. SANTI BANGOR | Director | Participating |
| Mrs. SOMPORN TIYAVIBOONSIRI | Director | Participating |
| Mr. VIRITPOL CHAITHAVORNATHIEN | Director | Non-participating |
| Mr. KHACHORNSAKDI VANARATSEATH | Director | Participating |
| Mrs. KITAPORN CHAITHAVORNATHIEN | Director | Participating |
| Mr. PIRANART CHOKWATANA | Director | Participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-----|--|------------------|-------------------------|--------------|--------------------------|
| 1. | Mr. BOONKIET CHOKWATANA (Chairman of the board) | - | N/A | N/A | Did not hold the meeting |
| 2. | Mr. CHAILERT MANOONPOL (Vice Chairman) | - | N/A | N/A | Did not hold the meeting |
| 3. | Mrs. SUNAN NIYOMNAITHAM (Director) | - | N/A | N/A | Did not hold the meeting |
| 4. | Mrs. NUCHANART THAMMANOMAI (Director) | - | N/A | N/A | Did not hold the meeting |
| 5. | Mrs. TEERADA AMBHANWONG (Director) | - | N/A | N/A | Did not hold the meeting |
| 6. | Mrs. CHORTHIP PRAMOJ NA AYUDHYA (Director) | - | N/A | N/A | Did not hold the meeting |
| 7. | GEN. KONECHARNART CHUNNABHATA (Director) | - | N/A | N/A | Did not hold the meeting |
| 8. | Mr. SANTI BANGOR (Director) | - | N/A | N/A | Did not hold the meeting |
| 9. | Mrs. SOMPORN TIYAVIBOONSIRI (Director) | - | N/A | N/A | Did not hold the meeting |
| 10. | Mr. VIRITPOL CHAITHAVORNSATHIEN (Director) | - | N/A | N/A | Did not hold the meeting |
| 11. | Mr. KHACHORNSAKDI VANARATSEATH (Director) | - | N/A | N/A | Did not hold the meeting |

| | | | | | |
|-----|--|---|-----|-----|--------------------------------|
| 12. | Mrs. KITAPORN CHAITHAVORNSATHIEN (Director) | - | N/A | N/A | Did not hold the meeting |
| 13. | Mr. PIRANART CHOKWATANA (Director) | - | N/A | N/A | Did not hold the meeting |