



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ASIA PLUS GROUP HOLDINGS PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2023**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ASIA PLUS GROUP HOLDINGS PUBLIC COMPANY LIMITED

Symbol : ASP

Address : SATHORN CITY TOWER, FLOOR 3, 175 SOUTH SATHORN ROAD, SATHON

Province : Bangkok

Postcode : 10120

Business : ASP is a holding company which invests in high growth potential businesses. Our current core businesses are securities brokerage, investment, investment banking, asset management and private equity.

Registration Number : 0107537001722

Telephone : 0-2680-1111

Fax (if applicable) : 0-2285-1905

Website : [www.asiaplusgroup.co.th](http://www.asiaplusgroup.co.th)

Email : [public\\_relations@asiaplus.co.th](mailto:public_relations@asiaplus.co.th)

#### Total Shares Sold (shares)

Common Stock : 2,105,656,044

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	3,435,781.27	2,526,814.64	2,345,576.02
Brokerage fees (Thousand baht)	1,299,164.01	899,929.02	607,036.39
Fees and service income (Thousand baht)	1,436,629.79	1,217,550.12	1,158,199.90
Gain (Loss) and return on financial instruments (Thousand baht)	403,006.80	8,276.87	167,003.48
Interest income (Thousand baht)	250,725.77	378,773.95	407,513.10
Other income (Thousand baht)	46,254.90	22,284.68	5,823.15

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Brokerage fees (%)	37.81	35.62	25.88
Fees and service income (%)	41.81	48.19	49.38
Gain (Loss) and return on financial instruments (%)	11.73	0.33	7.12
Interest income (%)	7.30	14.99	17.37
Other income (%)	1.35	0.88	0.25

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	3,435,781.27	2,526,814.64	2,345,576.02
Domestic (Thousand baht)	3,427,992.87	2,514,337.92	2,331,515.18
International (Thousand baht)	7,788.40	12,476.72	14,060.84

Singapore (Thousand baht)	7,788.40	7,020.31	14,060.84
Other countries (Thousand baht)	0.00	5,456.41	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.77	99.51	99.40
International (%)	0.23	0.49	0.60
Singapore (%)	100.00	56.27	100.00
Other countries (%)	0.00	43.73	0.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	46,254.90	22,284.69	5,823.16
Other income from operations (Thousand baht)	40,243.19	13,885.95	1,744.45
Other income not from operations (Thousand baht)	6,011.71	8,398.74	4,078.71

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-312.57	-313.48	-346.42

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	N/A



# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Strategic Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Damage to company image and reputation
- Competition risk
- Economic risk
- New business risk
- Pandemic risk

### Operational Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Reliance on employees in key positions

- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Corruption
- System disruption risk
- Pandemic risk

### **Compliance Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

### **Financial Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Liquidity risk
- Income volatility

## **Risk to Securities Holder (2.2.2)**

### **Market Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	2,465.57	2,642.69
Gasoline (Litres)	N/A	8,094.34	7,774.51

#### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	188,263.27	183,210.89	161,064.94

### Water management

#### • Water consumption

	2021	2022	2023
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Total water withdrawal (Cubic meters)	0.00	0.00	0.00
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## Waste management

### • Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	33.00	31.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	92.00	81.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>125.00</b>	<b>112.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	42	40	32
Number of female employees (Persons)	49	50	53
<b>Total number of employees (Persons)</b>	<b>91</b>	<b>90</b>	<b>85</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	529,329,495.00	695,404,351.00	240,347,822.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	12.50	15.00
Employee development and training expenses (baht)	N/A	N/A	717,727.61

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	5.49	12.22	11.76

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : No

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	4	44.44

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHALI SOPHONPANICH Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	25 Apr 1988	Finance, Finance & Securities, Property Development, Leadership, Engineering, Strategic Management, Corporate Management, Budgeting, Business Administration

2.	<p>Mrs. NINTIRA SOPHONPANICH</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	18 Apr 1994	<p>Finance &amp; Securities, Governance/ Compliance, Economics, Finance, Accounting, Leadership, Corporate Management, Risk Management, Audit, Internal Control, Insurance, Budgeting, Sustainability, Human Resource Management, Banking, Data Analysis, Property Development, Business Administration</p>
3.	<p>Mr. SOPON PUNYARATABANDHU</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	20 May 1999	<p>Risk Management, Audit, Finance, Governance/ Compliance, Finance &amp; Securities, Accounting, Internal Control, Strategic Management, IT Management, Economics, Law, Leadership, Corporate Management, Budgeting, Sustainability, Human Resource Management, Commerce, Business Administration, Data Analysis</p>
4.	<p>Mr. PATCHARA SURAJARAS</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Financial Economic</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	1 Mar 2001	<p>Risk Management, Finance &amp; Securities, Information &amp; Communication Technology, Economics, Finance, Accounting, Digital Marketing, Strategic Management, IT Management, Budgeting, Banking, Commerce, Marketing, Statistics, Business Administration, Data Analysis</p>

5.	Mr. KONGKIAT OPASWONGKARN Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Operations Research Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	27 May 2004	Strategic Management, Corporate Management, Data Analysis, Finance, Leadership, Engineering, Finance & Securities, Accounting, Economics, Digital Marketing, Risk Management, Budgeting, Human Resource Management, Commerce, Banking, Marketing, Business Administration
6.	Mr. VIRACH APHIMETEETAMRONG Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	27 May 2004	Audit, Finance, Internal Control, Accounting, Finance & Securities, Governance/ Compliance, Risk Management, Economics, Leadership, Strategic Management, Corporate Management, Budgeting, Sustainability, Human Resource Management, Banking, Business Administration, Data Analysis, Property Development
7.	Mr. MICHAEL DAVID ROBERTS Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	16 Jan 1998	Finance & Securities, Risk Management, Finance, Accounting, Economics, Law, Strategic Management, Corporate Management, Internal Control, Budgeting, Governance/ Compliance, Business Administration
8.	Mr. PITHAYAIN ASSAVANIG Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	19 Apr 2017	Budgeting, Finance, Accounting, Finance & Securities, Leadership, Strategic Management, Corporate Management, Business Administration, Data Analysis

9.	Mr. CHANITR CHARNCHAINARONG	Director	23 Sep 2020	Finance, Engineering,
	Gender: Male	(Non-executive,		Finance & Securities, Risk
	Age: 60 years old	Independent director)		Management, Governance/
	Highest level of education:			Compliance, Audit, Internal
	Master's degree	Director type: Original		Control, Strategic
	Major: Engineering	director		Management, Information &
	Thai nationality: Yes			Communication Technology,
	Residing in Thailand: Yes			Commerce, Banking

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. VIRACH APHIMETEETAMRONG [1] Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	29 Jun 2004	Audit, Finance, Internal Control, Accounting, Finance & Securities, Governance/ Compliance, Risk Management, Economics, Leadership, Strategic Management, Corporate Management, Budgeting, Sustainability, Human Resource Management, Banking, Business Administration, Data Analysis, Property Development
2.	Mr. SOPON PUNYARATABANDHU [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	20 May 1999	Risk Management, Audit, Finance, Governance/ Compliance, Finance & Securities, Accounting, Internal Control, Strategic Management, IT Management, Economics, Law, Leadership, Corporate Management, Budgeting, Sustainability, Human Resource Management, Commerce, Business Administration, Data Analysis



3.	Mr. CHANITR CHARNCHAINARONG	Audit committee (Non-executive, Independent director)	23 Sep 2020	Finance, Engineering, Finance & Securities, Risk Management, Governance/ Compliance, Audit, Internal Control, Strategic Management, Information & Communication Technology, Commerce, Banking
	Gender: Male			
	Age: 60 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Engineering	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information		Position	Date position was assumed
1.	Mr. KONGKIAT OPASWONGKARN Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Operations Research Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	27 May 2004
2.	Mr. CHALI SOPHONPANICH Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Sep 2011
3.	Mr. PATCHARA SURAJARAS Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Financial Economic Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Mar 2001

4.	Mr. PITHAYAIN ASSAVANIG	Member of the	19 Apr 2017
	Gender: Male	executive committee	
	Age: 54 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration Committee	Mr. MICHAEL DAVID ROBERTS	Member
	Mr. SOPON PUNYARATABANDHU	Member
Nomination Committee	Mr. VIRACH APHIMETEETAMRONG	Chairman
	Mr. CHALI SOPHONPANICH	Member
	Mr. KONGKIAT OPASWONGKARN	Member
	Mr. SOPON PUNYARATABANDHU	Member
	Mr. CHANITR CHARNCHAINARONG	Member
Risk Management Committee	Mr. SOPON PUNYARATABANDHU	Chairman
	Mr. MICHAEL DAVID ROBERTS	Member
	Mr. VIRACH APHIMETEETAMRONG	Member
	Mr. CHANITR CHARNCHAINARONG	Member
	Mr. PATCHARA SURAJARAS	Member
Corporate Governance and Sustainability Committee	Mr. VIRACH APHIMETEETAMRONG	Chairman
	Mr. SOPON PUNYARATABANDHU	Member
	Mr. CHANITR CHARNCHAINARONG	Member
	Mrs. NINTIRA SOPHONPANICH	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination Committee

Sub-committees responsible for remuneration : Remuneration Committee

Sub-committees responsible for corporate governance

: Corporate Governance and Sustainability Committee

Sub-committees responsible for corporate sustainability development

: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KONGKIAT OPASWONGKARN Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Operations Research	CHIEF EXECUTIVE OFFICER	27 May 2004	Strategic Management, Corporate Management, Data Analysis, Finance, Leadership, Engineering, Finance & Securities, Accounting, Economics, Digital Marketing, Risk Management, Budgeting, Human Resource Management, Commerce, Banking, Marketing, Business Administration
2. Mr. CHALI SOPHONPANICH Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Finance	Executive Director	29 Sep 2011	Finance, Finance & Securities, Property Development, Leadership, Engineering, Strategic Management, Corporate Management, Budgeting, Business Administration

3.	Mr. PATCHARA SURAJARAS Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Financial Economic	Executive Director	29 Mar 2001	Risk Management, Finance & Securities, Information & Communication Technology, Economics, Finance, Accounting, Digital Marketing, Strategic Management, IT Management, Budgeting, Banking, Commerce, Marketing, Statistics, Business Administration, Data Analysis
4.	Mr. PITHAYAIN ASSAVANIG [1][2] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Executive Director, Chief Financial Officer	19 Apr 2017	Budgeting, Finance, Accounting, Finance & Securities, Leadership, Strategic Management, Corporate Management, Business Administration, Data Analysis
5.	Mr. Chirasak Ongpaibool Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President	1 May 2015	Business Administration, Finance & Securities, Audit, Internal Control
6.	Ms. Vimolpan Suwantewatooop Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration	Senior Executive Vice President	1 May 2015	Business Administration, Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

## Remuneration

	2021	2022	2023
Total executive remuneration (baht)	117,479,542.00	208,461,366.00	121,978,620.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 32

Number of female employees (persons) : 53

**Total number of employees (persons)** : 85

#### Employee Remuneration

Total employee remuneration : 240,347,822.00

#### Provident fund

Total number of employees (persons) : 85

Number of employees contributing to the PVD (persons) : 77

Percentage of employees who are members (%) : 90.59

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHALI SOPHONPANICH Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	Date position was assumed: 25 Apr 1988	Finance, Finance & Securities, Property Development, Leadership, Engineering, Strategic Management, Corporate Management, Budgeting, Business Administration
2.	Mr. PATCHARA SURAJARAS Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Financial Economic Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 1 Mar 2001	Risk Management, Finance & Securities, Information & Communication Technology, Economics, Finance, Accounting, Digital Marketing, Strategic Management, IT Management, Budgeting, Banking, Commerce, Marketing, Statistics, Business Administration, Data Analysis
3.	Mr. PITHAYAIN ASSAVANIG Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 19 Apr 2017	Budgeting, Finance, Accounting, Finance & Securities, Leadership, Strategic Management, Corporate Management, Business Administration, Data Analysis

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHALI SOPHONPANICH	Chairman of the board	Participating
Mrs. NINTIRA SOPHONPANICH	Director	Participating
Mr. SOPON PUNYARATABANDHU	Director	Participating
Mr. PATCHARA SURAJARAS	Director	Participating
Mr. KONGKIAT OPASWONGKARN	Director	Participating
Mr. VIRACH APHIMETEETAMRONG	Director	Participating
Mr. MICHAEL DAVID ROBERTS	Director	Participating
Mr. PITHAYAIN ASSAVANIG	Director	Participating
Mr. CHANITR CHARNCHAINARONG	Director	Participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. CHALI SOPHONPANICH (Chairman of the board)	-	9/12	Participating	Did not hold the meeting
2.	Mrs. NINTIRA SOPHONPANICH (Director)	-	12/12	Participating	Did not hold the meeting
3.	Mr. SOPON PUNYARATABANDHU (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mr. PATCHARA SURAJARAS (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. KONGKIAT OPASWONGKARN (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. VIRACH APHIMETEETAMRONG (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. MICHAEL DAVID ROBERTS (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. PITHAYAIN ASSAVANIG (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. CHANITR CHARNCHAINARONG (Director)	-	12/12	Participating	Did not hold the meeting

#### Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. CHALI SOPHONPANICH (Chairman of the board)	-	645,600.00	0.00	No
2. Mrs. NINTIRA SOPHONPANICH (Director)	-	387,600.00	0.00	No
3. Mr. SOPON PUNYARATABANDHU (Director)	-	936,700.00	270,000.00	No
4. Mr. PATCHARA SURAJARAS (Director)	-	387,600.00	0.00	No
5. Mr. KONGKIAT OPASWONGKARN (Director)	-	387,600.00	0.00	No
6. Mr. VIRACH APHIMETEETAMRONG (Director)	-	1,000,900.00	300,000.00	No
7. Mr. MICHAEL DAVID ROBERTS (Director)	-	646,000.00	270,000.00	No
8. Mr. PITHAYAIN ASSAVANIG (Director)	-	387,600.00	0.00	No

9.	Mr. CHANITR CHARNCHAINARONG (Director)	-	872,100.00	270,000.00	No
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## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VIRACH APHIMETEETAMRONG (Chairman of the audit committee)	-	8/8
2.	Mr. SOPON PUNYARATABANDHU (Audit committee)	-	8/8
3.	Mr. CHANITR CHARNCHAINARONG (Audit committee)	-	8/8