



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANGKOK UNION INSURANCE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANGKOK UNION INSURANCE PUBLIC COMPANY LIMITED

Symbol : BUI

Address : 175-177 SURAWONG ROAD, SURIYAWONG, BANG RAK

Province : Bangkok

Postcode : 10500

Business : The Company operates non-life insurance business.

Registration Number : 0107537002044

Telephone : 0-2233-6920, 0-2238-4111

Website : <http://www.bui.co.th>

Email : sujintana.c@bui.co.th

Total Shares Sold (shares)

Common Stock : 41,248,343

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,668,613.00	1,426,079.00	1,390,189.00
Non-life insurance (Thousand baht)	1,572,651.00	1,322,914.00	1,292,908.00
Other (Thousand baht)	95,962.00	103,165.00	97,281.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Non-life insurance (%)	94.25	92.77	93.00
Other (%)	5.75	7.23	7.00

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,668,613.00	1,426,079.00	1,390,189.00
Domestic (Thousand baht)	1,668,613.00	1,426,079.00	1,390,189.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	95,962.00	103,165.00	97,281.00
Other income from operations (Thousand baht)	95,962.00	103,165.00	97,281.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	2,637.00	1,469.00	1,092.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Competition risk
- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or reliance on skilled workers
- Systems or internal control system
- Safety, occupational health, and working environment
- Impact on the environment
- Impact on human rights
- Corruption

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Liquidity risk

Risk to Securities Holder (2.2.2)

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.bui.co.th/mainpages/pdf_1/BPolicy/CompanyPolicy_06_BusinessDevelopment.pdf
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.bui.co.th/mainpages/pdf_1/BPolicy/CompanyPolicy_01_Environment.pdf
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	212.00	212.00	855.27
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	10,614.40	10,264.70	13,032.60

Waste management

• Waste from operations

	2022	2023	2024
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.bui.co.th/mainpages/pdf_1/BPolicy/CompanyPolicy_02_HumanRights.pdf

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	79	83	91
Number of female employees (Persons)	112	110	107
Total number of employees (Persons)	191	193	198

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	109,640,000.00	113,131,334.00	119,392,053.06

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	4.00	4.00	4.00
Employee development and training expenses (baht)	681,861.00	70,147.00	213,600.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	39.27	22.80	24.00

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.bui.co.th/mainpages/index.php?sec_id=4&sub_id=6

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	6	60.00
Number of female directors	4	40.00
Number of executive directors	6	60.00
Number of non-executive directors	4	40.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MANU LEOPAIROTE Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	12 May 1999	Economics, Leadership, Law, Insurance, Strategic Management

2.	<p>Mr. SOONTHORN KONUNTAKIET</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Apr 1994	<p>Audit, Risk Management, Insurance, IT Management, Data Analysis</p>
3.	<p>Mr. PICHIT SINPATANASAKUL</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	12 May 1999	<p>Commerce, Insurance, Accounting, Risk Management, Audit</p>
4.	<p>Ms. TANYARATT IAMSOPANA</p> <p>Gender: Female</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	12 Apr 2006	<p>Insurance, Commerce, Marketing, Engineering, Risk Management</p>
5.	<p>Ms. SUJINTANA CHAMPISRI</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	12 Apr 2006	<p>Economics, Insurance, Accounting, Finance, Commerce</p>

6.	<p>Ms. MALINEE LEOPAIRAT</p> <p>Gender: Female</p> <p>Age: 82 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Mathematics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	13 May 2011	Insurance, Commerce, Accounting, Finance, Statistics
7.	<p>Mr. PRACHAI LEOPHAIRATANA</p> <p>Gender: Male</p> <p>Age: 80 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	3 Apr 2012	Petrochemicals & Chemicals, Insurance, Engineering, Leadership, Strategic Management
8.	<p>Mr. THAVICH TAYCHANAVAKUL</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 May 2013	Insurance, Commerce, Leadership, Risk Management, Audit
9.	<p>Mr. PAKORN LEOPAIRUT</p> <p>Gender: Male</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	13 Nov 2019	Insurance, Industrial Materials & Machinery, Marketing, Leadership, Strategic Management

10.	Ms. MANEERAT IAMSOPANA Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	15 May 2020	Insurance, Commerce, Accounting, Finance, Strategic Management
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List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PICHIT SINPATANASAKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 29 Apr 1994 Date directorship ended: 19 Apr 2024	Mr. PICHIT SINPATANASAKUL Date position was assumed: 19 Apr 2024
2. Mr. PRACHAI LEOPHAIRATANA Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 29 Feb 2012 Date directorship ended: 19 Apr 2024	Mr. PRACHAI LEOPHAIRATANA Date position was assumed: 19 Apr 2024
3. Ms. MANEERAT IAMSOPANA Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 15 May 2020 Date directorship ended: 19 Apr 2024	Ms. MANEERAT IAMSOPANA Date position was assumed: 19 Apr 2024

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PICHIT SINPATANASAKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	9 May 2013	Commerce, Insurance, Accounting, Risk Management, Audit
2. Mr. SOONTHORN KONUNTAKIET Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 May 1999	Audit, Risk Management, Insurance, IT Management, Data Analysis

3.	Mr. THAVICH TAYCHANAVALAKUL	Audit committee	9 May 2013	Insurance, Commerce,
	Gender: Male	(Non-executive,		Leadership, Risk Management,
	Age: 75 years old	Independent director)		Audit
	Highest level of education:			
	Bachelor's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Ms. MALINEE LEOPAIRAT	Chairman of the executive committee	21 Jun 1973
	Gender: Female		
	Age: 82 years old		
	Highest level of education: Master's degree		
	Major: Master of Mathematics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. PRACHAI LEOPHAIRATANA	Member of the executive committee	29 Feb 2012
	Gender: Male		
	Age: 80 years old		
	Highest level of education: Doctoral degree		
	Major: Engineering		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Ms. TANYARATT IAMSOPANA	Member of the executive committee	13 Dec 2004
	Gender: Female		
	Age: 47 years old		
	Highest level of education: Master's degree		
	Major: Engineering		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Ms. MANEERAT IAMSOPANA Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 May 2020
5.	Mr. PAKORN LEOPAIRUT Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Nov 2019
6.	Ms. SUJINTANA CHAMPISRI Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jul 2002

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PICHIT SINPATANASAKUL	Chairman
	Mr. SOONTHORN KONUNTAKIET	Member
	Ms. SUJINTANA CHAMPISRI	Member
Underwriting Committee	Ms. TANYARATT IAMSOPANA	Chairman
	Mrs. YAOVADEE CHAITANAPINYO	Vice chairman
	Ms. SUJINTANA CHAMPISRI	Member
	Mrs. WANPHEN KONGCHARTREE	Member
	Capt. Manop Varaphakdi	Member
	Mr. Songserm Sutthipanya	Member
	Mr. Aumporn Veraporasu	Member
	Mr. Komkrit Tieamtanomp	Member

Roles and Responsibilities of Claim Committee	Ms. MALINEE LEOPAIRAT	Chairman
	Ms. TANYARATT IAMSOPANA	Member
	Mrs. YAOVADEE CHAITANAPINYO	Member
	Mrs. Jiravadee Phromsopee	Member
	Mr. Songserm Sutthipanya	Member
	Mrs. WANPHEN KONGCHARTREE	Member
	Mr. SUPOJ CHARUNGCHITAREE	Member
	Mr. Komkrit Tieamtanomp	Member
Roles and Responsibilities of Investment Committee	Ms. MALINEE LEOPAIRAT	Chairman
	Ms. TANYARATT IAMSOPANA	Member
	Ms. MANEERAT IAMSOPANA	Member
	Ms. SUJINTANA CHAMPISRI	Member
	Ms. THITIPORN SAETANG	Member
	Mr. Songserm Sutthipanya	Member
Risk Management Committee	Mr. SOONTHORN KONUNTAKIET	Chairman
	Mr. PICHIT SINPATANASAKUL	Member
	Ms. TANYARATT IAMSOPANA	Member
	Mrs. WANPHEN KONGCHARTREE	Member
	Mr. Issra Choovisit	Member
Technology and Information Committee	Ms. MALINEE LEOPAIRAT	Chairman
	Ms. TANYARATT IAMSOPANA	Vice chairman
	Ms. Siriphorn Mangjit	Member
	Mr. Sasitorn Chinnatad	Member
	Ms. Sunee Khunvoratham	Member
	Mr. Witoon Achineethongkam	Member
Insurance Product Committee	Ms. TANYARATT IAMSOPANA	Chairman
	Mrs. YAOVADEE CHAITANAPINYO	Vice chairman
	Ms. SUJINTANA CHAMPISRI	Member
	Mrs. WANPHEN KONGCHARTREE	Member
	Mr. Komkrit Tieamtanomp	Member
	Mr. Songserm Sutthipanya	Member
	Mr. Nantasid Horprasartsuk	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : Insurance Product Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. MALINEE LEOPAIRAT Gender: Female Age: 82 years old Highest level of education: Master's degree Major: Master of Mathematics	CHAIRMAN OF EXECUTIVE DIRECTOR	13 May 2011	Insurance, Commerce, Accounting, Finance, Statistics
2. Ms. TANYARATT IAMSOPANA Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Engineering	MANAGING DIRECTOR	13 May 2011	Insurance, Commerce, Marketing, Engineering, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	19,279,924.00	25,174,309.00	30,947,904.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 91

Number of female employees (persons) : 107

Total number of employees (persons) : 198

Employee Remuneration

Total employee remuneration : 119,392,053.06

Provident fund

Total number of employees (persons) : 198

Number of employees contributing to the PVD (persons) : 109

Percentage of employees who are members (%) : 55.05

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PICHIT SINPATANASAKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 May 1999	Commerce, Insurance, Accounting, Risk Management, Audit
2. Mr. PRACHAI LEOPHAIRATANA Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 Apr 2012	Petrochemicals & Chemicals, Insurance, Engineering, Leadership, Strategic Management
3. Ms. MANEERAT IAMSOPANA Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 15 May 2020	Insurance, Commerce, Accounting, Finance, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MANU LEOPAIROTE	Chairman of the board	Non-participating
Mr. SOONTHORN KONUNTAKIET	Director	Non-participating
Mr. PICHIT SINPATANASAKUL	Director	Non-participating
Ms. TANYARATT IAMSOPANA	Director	Participating
Ms. SUJINTANA CHAMPISRI	Director	Non-participating
Ms. MALINEE LEOPAIRAT	Director	Non-participating
Mr. PRACHAI LEOPHAIRATANA	Director	Non-participating
Mr. THAVICH TAYCHANAFAKUL	Director	Non-participating
Mr. PAKORN LEOPAIRUT	Director	Non-participating
Ms. MANEERAT IAMSOPANA	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 19 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. MANU LEOPAIROTE (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. SOONTHORN KONUNTAKIET (Director)	-	5/5	Participating	Did not hold the meeting

3.	Mr. PICHIT SINPATANASAKUL (Director)	-	5/5	Participating	Did not hold the meeting
4.	Ms. TANYARATT IAMSOPANA (Director)	-	5/5	Participating	Did not hold the meeting
5.	Ms. SUJINTANA CHAMPISRI (Director)	-	5/5	Participating	Did not hold the meeting
6.	Ms. MALINEE LEOPAIRAT (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. PRACHAI LEOPHAIRATANA (Director)	-	4/5	Participating	Did not hold the meeting
8.	Mr. THAVICH TAYCHANAVALAKUL (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. PAKORN LEOPAIRUT (Director)	-	4/5	Participating	Did not hold the meeting
10.	Ms. MANEERAT IAMSOPANA (Director)	-	5/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. MANU LEOPAIROTE (Chairman of the board)	-	270,000.00	0.00	No
2.	Mr. SOONTHORN KONUNAKIET (Director)	-	56,000.00	0.00	No
3.	Mr. PICHIT SINPATANASAKUL (Director)	-	56,000.00	0.00	No
4.	Ms. TANYARATT IAMSOPANA (Director)	-	0.00	0.00	No
5.	Ms. SUJINTANA CHAMPISRI (Director)	-	0.00	0.00	No
6.	Ms. MALINEE LEOPAIRAT (Director)	-	0.00	0.00	No
7.	Mr. PRACHAI LEOPHAIRATANA (Director)	-	0.00	0.00	No
8.	Mr. THAVICH TAYCHANAVALAKUL (Director)	-	56,000.00	0.00	No
9.	Mr. PAKORN LEOPAIRUT (Director)	-	0.00	0.00	No

10.	Ms. MANEERAT IAMSOPANA (Director)	-	0.00	0.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PICHIT SINPATANASAKUL (Chairman of the audit committee)	-	4/4
2.	Mr. SOONTHORN KONUNTAKIET (Audit committee)	-	4/4
3.	Mr. THAVICH TAYCHANAVAKUL (Audit committee)	-	4/4

Remark : Total 4 times / complete