



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SURAPON FOODS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SURAPON FOODS PUBLIC COMPANY LIMITED

Symbol : SSF

Address : 247 MOO 1, THEPARAK ROAD, THEPARAK, AMPHOE MUANG

Province : Samut Prakarn

Postcode : 10270

Business : The Company produces and distributes various frozen foods including ready-to-cook and ready-to-eat. Its production processes have been granted quality standards from several international organizations such as GMP, BRC, HACCP and ISO 22000. This gives confidence in safety and traceability of the Company's food products.

Registration Number : 0107537000661

Telephone : 0-2385-3038-54

Fax (if applicable) : 0-2385-3176, 0-2385-3179

Website : [www.surapon.com](http://www.surapon.com)

Email : [Info@surapon.com](mailto:Info@surapon.com)

#### Total Shares Sold (shares)

Common Stock : 269,999,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	5,917,318.00	6,228,232.00	5,637,156.00
Revenue from sales of own produced goods (ready-to-eat products) (Thousand baht)	5,124,714.00	5,306,556.00	4,708,885.00
Revenue from sales of own produced goods (ready-to-cook products) (Thousand baht)	185,826.00	213,567.00	146,185.00
Revenue from sales of trading products (Thousand baht)	465,939.00	525,129.00	558,984.00
Revenue from rendering logistics services (Thousand baht)	136,581.00	178,346.00	218,973.00
Others revenues (Thousand baht)	4,258.00	4,634.00	4,129.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales of own produced goods (ready-to-eat products) (%)	86.61	85.20	83.53
Revenue from sales of own produced goods (ready-to-cook products) (%)	3.14	3.43	2.59
Revenue from sales of trading products (%)	7.87	8.43	9.92
Revenue from rendering logistics services (%)	2.31	2.86	3.88
Others revenues (%)	0.07	0.07	0.07

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	5,917,318.00	6,228,232.00	5,637,156.00
Domestic (Thousand baht)	906,364.00	698,212.00	1,152,779.00
International (Thousand baht)	5,010,954.00	5,530,020.00	4,484,377.00

Japan (Thousand baht)	4,628,073.00	4,700,191.00	4,092,391.00
Australia (Thousand baht)	139,180.00	190,529.00	131,554.00
United Kingdom (Thousand baht)	99,386.00	77,334.00	67,754.00
Other countries (Thousand baht)	144,315.00	561,966.00	192,678.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	15.32	11.21	20.45
International (%)	84.68	88.79	79.55
Japan (%)	92.36	84.99	91.26
Australia (%)	2.78	3.45	2.93
United Kingdom (%)	1.98	1.40	1.51
Other countries (%)	2.88	10.16	4.30

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	156,417,297.00	161,096,153.00	125,713,304.00
Other income from operations (Thousand baht)	104,449,679.00	104,779,225.00	70,230,222.00
Other income not from operations (Thousand baht)	51,967,618.00	56,316,928.00	55,483,082.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	11,716.97	11,791.00	11,820.00



# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**1) Risks from the volatility of the global economy and changes in consumer behavior.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Economic risk

**2) Risk from Foreign Exchange Fluctuation**

**Risk Management Measures:** Yes

**Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

**3) Risk from Supply Chain Fluctuation**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources

- Safety, occupational health, and working environment
- Climate change and disasters

#### **4) Risks from dependence on major trading partners.**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers
- Economic risk

### **Risk to Securities Holder (2.2.2)**

#### **2.2.2 Risk to Securities Holders**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Other

### **Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)**

#### **2.2.3 Risk from Foreign Securities Investment**

**Risk Management Measures:** No

##### **Related Risk Topics**

- Other

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [http://www.surapon.com/home/ir\\_corporate\\_governance.php](http://www.surapon.com/home/ir_corporate_governance.php)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [www.surapon.com/home/ir\\_annual\\_report.php?lang=th](http://www.surapon.com/home/ir_annual_report.php?lang=th)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Diesel (Litres)	735.00	1,520.00	745.00
Fuel oil (Litres)	496,700.00	558,000.00	465,900.00

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	9,366,000.00	9,696,895.00	9,739,459.00

## Water management

### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	134,387.00	142,564.00	139,795.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	183,300.00	120,500.00	92,800.00
Hazardous waste (Kilograms)	115,000.00	96,300.00	84,500.00
<b>Total waste generated (Kilograms)</b>	<b>298,300.00</b>	<b>216,800.00</b>	<b>177,300.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [www.surapon.com/home/ir\\_annual\\_report.php?lang=th](http://www.surapon.com/home/ir_annual_report.php?lang=th)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	136	124	118
Number of female employees (Persons)	484	473	429
<b>Total number of employees (Persons)</b>	<b>620</b>	<b>597</b>	<b>547</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	235,746,225.00	238,361,456.00	223,191,505.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	8.00	8.00	9.00
Employee development and training expenses (baht)	293,201.00	369,395.00	106,783.00

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	5	7	5
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	2.74	4.36	1.65

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [http://www.surapon.com/home/ir\\_annual\\_report.php](http://www.surapon.com/home/ir_annual_report.php)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	3	30.00
Number of non-executive directors	7	70.00
Number of independent directors	4	40.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KOSOL CHANTIKUL Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	1 Mar 1997	Law, Engineering, Agribusiness

2.	Mr. SATHAPORN KOTHEERANURAK	Director (Non-executive, Independent director)	14 May 2009	Audit, Accounting, Internal Control, Food & Beverage
	Gender: Male			
	Age: 67 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Accounting	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
3.	Mr. KANETT CHATTHAMRAK	Director (Non-executive, Independent director)	25 Apr 2019	IT Management, Property Development, Food & Beverage, Fashion, Marketing
	Gender: Male			
	Age: 47 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
4.	Ms. SUREE KITIPONGSAMARN	Director (Non-executive, Independent director)	26 Apr 2023	Food & Beverage, Governance/ Compliance, Internal Control
	Gender: Female			
	Age: 54 years old			
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Management	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			
5.	Mr. SURAPON VONGVADHANAROJ	Director (Executive)	3 Jan 2006	Food & Beverage, Marketing, Agribusiness
	Gender: Male			
	Age: 77 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Economics			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

6.	Mr. SITHICHAJ KRAISITHISIRIN Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	13 Dec 1995	Agribusiness, Food & Beverage, Law
7.	Mr. CHOKCHAI JIENGWAREEWONG Gender: Male Age: 78 years old Highest level of education: Below a bachelor's degree Major: other Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	11 Mar 2002	Agribusiness, Food & Beverage
8.	Mr. PAIBOON KANGVONKIT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: International Trade Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	8 Apr 2010	Risk Management, Marketing, Food & Beverage
9.	Ms. MALAI WONGWATROJ Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: International Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	8 Apr 2010	Marketing, Agribusiness, Food & Beverage

10.	Mr. SORAPON VONGVADHANAROJ	Director (Executive)	4 Apr 2012	Finance, Food & Beverage, Agribusiness
	Gender: Male			
	Age: 41 years old			
	Highest level of education:	Director type: Re-elected		
	Master's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KUNAKORN MAKCHAIDEE Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 27 Apr 2021 Date directorship ended: 26 Apr 2023	No replacement director

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATHAPORN KOTHEERANURAK [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Sep 2010	Audit, Accounting, Internal Control, Food & Beverage
2. Mr. KANETT CHATTHAMRAK Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 May 2019	IT Management, Property Development, Food & Beverage, Fashion, Marketing
3. Ms. SUREE KITIPONGSAMARN [1] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	27 Apr 2023	Food & Beverage, Governance/ Compliance, Internal Control

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KUNAKORN MAKCHAIDEE [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 28 Apr 2021 Date directorship ended: 26 Apr 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SURAPON VONGVADHANAROJ Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Nov 2022
2. Mr. SORAPON VONGVADHANAROJ Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Nov 2022



3.	<p>Mr. PAIBOON KANGVONKIT</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: International Trade</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Nov 2022
4.	<p>Ms. SORANEE VONGVADHANAROJ</p> <p>Gender: Female</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Nov 2022
5.	<p>Mrs. Soraya Sorakraikitikul</p> <p>Gender: Female</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Nov 2022
6.	<p>Mr. SORAPOOM VONGVADHANAROJ</p> <p>Gender: Male</p> <p>Age: 38 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Nov 2022
7.	<p>Mr. MONTAI CHULATITTA</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Nov 2022

8.	Mr. JITTAKORN CHAIRACH Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022
9.	Mr. THOMAS UNG Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: sociology Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022
10.	Mr. PATT SOMCHAIKULSUP Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance Committee	Mr. KANETT CHATTHAMRAK	Chairman
	Ms. SUREE KITIPONGSAMARN	Member
	Mr. SORAPON VONGVADHANAROJ	Member
Nomination and Remuneration Committee	Mr. CHOKCHAI JIENGWAREEWONG	Chairman
	Mr. SURAPON VONGVADHANAROJ	Member
	Mr. KOSOL CHANTIKUL	Member

Risk Management Committee	Mr. SORAPON VONGVADHANAROJ	Chairman
	Ms. MALAI WONGWATROJ	Member
	Mr. PAIBOON KANGVONKIT	Member
	Ms. SORANEE VONGVADHANAROJ	Member
	Mr. SORAPOOM VONGVADHANAROJ	Member
	Mrs. Soraya Sorakraikitikul	Member
	Mr. JITTAKORN CHAIRACH	Member
	Mr. MONTAI CHULATITTA	Member
	Mr. THOMAS UNG	Member
	Mr. SRIPRASERT SRIPRAWATKUL	Member
	Mr. PATT SOMCHAIKULSUP	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Risk Management Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SORAPON VONGVADHANAROJ Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Jan 2017	Finance, Food & Beverage, Agribusiness
2. Mr. MONTAI CHULATITTA Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Science	Senior Vice President Operations	1 Jan 2017	Agribusiness, Food & Beverage
3. Mr. PATT SOMCHAIKULSUP Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Economics	Vice President, and Company Secretary	1 Feb 2018	Economics, Human Resource Management, Strategic Management, Governance/ Compliance
4. Mr. THOMAS UNG Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: sociology	Senior Vice President Export Sales	1 Jan 2019	Food & Beverage, Marketing
5. Mr. SRIPRASERT SRIPRAWATKUL [1] Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Vice President – Corporate Accounting and Finance	1 Jan 2019	Audit, Budgeting, Finance, Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	23,220,693.00	26,850,391.00	23,152,280.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 118

Number of female employees (persons) : 429

**Total number of employees (persons) : 547**

#### Employee Remuneration

Total employee remuneration : 223,191,505.00

#### Provident fund

Total number of employees (persons) : 547

Number of employees contributing to the PVD (persons) : 120

Percentage of employees who are members (%) : 21.94

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KOSOL CHANTIKUL Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Mar 1997	Law, Engineering, Agribusiness
2. Ms. MALAI WONGWATROJ Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: International Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 8 Apr 2010	Marketing, Agribusiness, Food & Beverage
3. Mr. SORAPON VONGVADHANAROJ Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 4 Apr 2012	Finance, Food & Beverage, Agribusiness



• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SUREE KITIPONGSAMARN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 26 Apr 2023	Food & Beverage, Governance/ Compliance, Internal Control

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KOSOL CHANTIKUL	Chairman of the board	Non-participating
Mr. SATHAPORN KOTHEERANURAK	Director	Non-participating
Mr. KANETT CHATTHAMRAK	Director	Non-participating
Ms. SUREE KITIPONGSAMARN	Director	Participating
Mr. SURAPON VONGVADHANAROJ	Director	Non-participating
Mr. SITHICHAIR KRAISITHISIRIN	Director	Non-participating
Mr. CHOKCHAI JIENGWAREEWONG	Director	Non-participating
Mr. PAIBOON KANGVONKIT	Director	Non-participating
Ms. MALAI WONGWATROJ	Director	Non-participating
Mr. SORAPON VONGVADHANAROJ	Director	Non-participating
Mr. KUNAKORN MAKCHAIDEE	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KOSOL CHANTIKUL (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Mr. SATHAPORN KOTHEERANURAK (Director)	-	8/8	Participating	Did not hold the meeting
3. Mr. KANETT CHATTHAMRAK (Director)	-	8/8	Participating	Did not hold the meeting
4. Ms. SUREE KITIPONGSAMARN (Director)	-	6/6	Participating	Did not hold the meeting
5. Mr. SURAPON VONGVADHANAROJ (Director)	-	8/8	Participating	Did not hold the meeting
6. Mr. SITHICHAIR KRAISITHISIRIN (Director)	-	8/8	Participating	Did not hold the meeting
7. Mr. CHOKCHAI JIENGWAREEWONG (Director)	-	8/8	Participating	Did not hold the meeting
8. Mr. PAIBOON KANGVONKIT (Director)	-	8/8	Participating	Did not hold the meeting
9. Ms. MALAI WONGWATROJ (Director)	-	8/8	Participating	Did not hold the meeting

10.	Mr. SORAPON VONGVADHANAROJ (Director)	-	8/8	Participating	Did not hold the meeting
11.	Mr. KUNAKORN MAKCHAIDEE (Director)	26 Apr 2023	1/1	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KOSOL CHANTIKUL (Chairman of the board)	-	160,000.00	960,000.00	No
2.	Mr. SATHAPORN KOTHEERANURAK (Director)	-	190,000.00	480,000.00	No
3.	Mr. KANETT CHATTHAMRAK (Director)	-	160,000.00	420,000.00	No
4.	Ms. SUREE KITIPONGSAMARN (Director)	-	125,000.00	280,000.00	No
5.	Mr. SURAPON VONGVADHANAROJ (Director)	-	130,000.00	300,000.00	No
6.	Mr. SITHICHAIR KRAISITHISIRIN (Director)	-	120,000.00	300,000.00	No
7.	Mr. CHOKCHAI JIENGWAREEWONG (Director)	-	160,000.00	300,000.00	No
8.	Mr. PAIBOON KANGVONKIT (Director)	-	120,000.00	300,000.00	No
9.	Ms. MALAI WONGWATROJ (Director)	-	120,000.00	300,000.00	No
10.	Mr. SORAPON VONGVADHANAROJ (Director)	-	135,000.00	300,000.00	No
11.	Mr. KUNAKORN MAKCHAIDEE (Director)	26 Apr 2023	135,332.00	96,666.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SATHAPORN KOTHEERANURAK (Chairman of the audit committee)	-	7/7
2.	Mr. KANETT CHATTHAMRAK (Audit committee)	-	7/7
3.	Ms. SUREE KITIPONGSAMARN (Audit committee)	-	6/6
4.	Mr. KUNAKORN MAKCHAIDEE (Audit committee)	26 Apr 2023	1/1