

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SURAPON FOODS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025

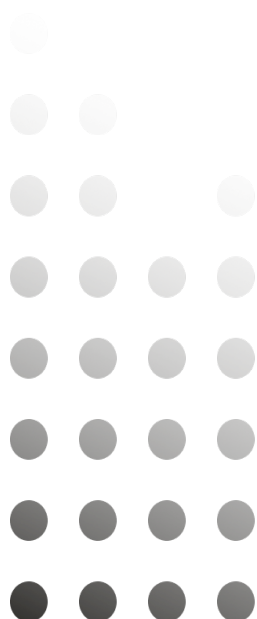


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SURAPON FOODS PUBLIC COMPANY LIMITED

Symbol : SSF

Address : 247 MOO 1, THEPARAK ROAD, THEPARAK, AMPHOE MUANG

Province : Samut Prakarn

Postcode : 10270

Business : The Company produces and distributes various frozen foods including ready-to-cook and ready-to-eat. Its production processes have been granted quality standards from several international organizations such as GMP, BRC, HACCP and ISO 22000. This gives confidence in safety and traceability of the Company's food products.

Registration Number : 0107537000661

Telephone : 0-2385-3038-54

Fax (if applicable) : 0-2385-3176, 0-2385-3179

Website : www.surapon.com

Email : Info@surapon.com

Total Shares Sold (shares)

Common Stock : 269,999,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	5,637,156.00	5,962,719.00	6,055,627.00
Revenue from sales of own produced goods (ready-to-eat products) (Thousand baht)	4,708,885.00	5,016,527.00	4,948,107.00
Revenue from sales of own produced goods (ready-to-cook products) (Thousand baht)	146,185.00	123,903.00	152,316.00
Revenue from sales of trading products (Thousand baht)	558,984.00	572,365.00	616,413.00
Revenue from rendering logistics services (Thousand baht)	218,973.00	245,875.00	334,363.00
Others revenues (Thousand baht)	4,129.00	4,049.00	4,428.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales of own produced goods (ready-to-eat products) (%)	83.53	84.13	81.71
Revenue from sales of own produced goods (ready-to-cook products) (%)	2.59	2.08	2.52
Revenue from sales of trading products (%)	9.92	9.60	10.18
Revenue from rendering logistics services (%)	3.88	4.12	5.52
Others revenues (%)	0.07	0.07	0.07

Remark : The figures in the table above do not represent the statutory financial statements, but are prepared for management purposes.

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	5,637,156.00	5,962,719.00	6,055,627.00
Domestic (Thousand baht)	764,458.00	819,297.00	964,991.00
International (Thousand baht)	4,872,698.00	5,143,422.00	5,090,636.00
Japan (Thousand baht)	4,092,391.00	4,278,236.00	4,215,687.00
Australia (Thousand baht)	131,554.00	161,666.00	182,406.00
United Kingdom (Thousand baht)	67,754.00	86,812.00	38,132.00
Other countries (Thousand baht)	580,999.00	616,708.00	654,411.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	13.56	13.74	15.94
International (%)	86.44	86.26	84.06
Japan (%)	83.99	83.18	82.81
Australia (%)	2.70	3.14	3.58
United Kingdom (%)	1.39	1.69	0.75
Other countries (%)	11.92	11.99	12.86

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	125,713.30	140,156.79	145,347.23
Other income from operations (Thousand baht)	70,203.22	82,293.48	88,161.65
Other income not from operations (Thousand baht)	55,510.08	57,863.31	57,185.58

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	69.62	71.22	71.12

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	11,820.00	12,694.33	9,982,981.00

Remark : Research and development (R&D) expenditures primarily consist of personnel costs. The company recruits and employs specialized professionals with expertise in food product R&D to achieve corporate goals and strategies in product development and manufacturing processes.

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

1) Risk from the Volatility of World Economic and the Change of Consumption Behavior.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- Economic risk

2) Risk from Foreign Exchange Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

3) Risk from Supply Chain Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Shortage or reliance on skilled workers

- Shortage or fluctuation in pricing of raw materials or productive resources
- Safety, occupational health, and working environment
- Climate change and disasters

4) Risks from dependence on major trading partners.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers
- Economic risk

5. Risk from Cyber Threat

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack
- System disruption risk

6. Risks from changes in trade regulations and measures

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Risk to Securities Holder (2.2.2)

2.2.2 Risk to Securities Holders

Risk Management Measures: Yes

Related Risk Topics

- Other

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

2.2.3 Risk from Foreign Securities Investment

Risk Management Measures: No

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.surapon.com/home/ir_corporate_governance.php
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : www.surapon.com/home/ir_annual_report.php?lang=th
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean
Energy Management, Water Management, Waste Management,
Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Diesel (Litres)	745.00	490.00	260.00
Fuel oil (Litres)	465,900.00	528,000.00	526,000.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	9,739,459.00	9,299,507.00	9,870,400.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	139,795.00	139,796.00	146,041.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	92,800.00	158,660.00	241,120.00
Hazardous waste (Kilograms)	84,500.00	94,000.00	2,210.00
Total waste generated (Kilograms)	177,300.00	252,660.00	243,330.00

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.surapon.com/home/ir_annual_report.php?lang=th

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Total number of employees (Persons)	3,760	3,924	3,735

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	1,134,031,145.00	1,196,407,322.00	1,245,544,670.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	9.00	7.50	9.90
Employee development and training expenses (baht)	106,783.00	943,652.00	693,415.00

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	5	10	3

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	0.24	0.31	0.37

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.surapon.com/home/ir_corporate_governance.php

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	3	30.00
Number of non-executive directors	7	70.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KOSOL CHANTIKUL Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	1 Mar 1997	Law, Engineering, Agribusiness

2.	Mr. SURAPON VONGVADHANAROJ	Director (Executive)	13 Dec 1977	Food & Beverage, Marketing, Agribusiness
	Gender: Male			
	Age: 79 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Economics			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
3.	Mr. SITHICHAIR KRAISITHIRIN	Director (Non-executive)	13 Dec 1977	Agribusiness, Food & Beverage, Law
	Gender: Male			
	Age: 80 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
4.	Mr. CHOKCHAI JIENGWAREEWONG	Director (Non-executive)	13 Dec 1977	Agribusiness, Food & Beverage
	Gender: Male			
	Age: 80 years old			
	Highest level of education: Below a bachelor's degree	Director type: Original director		
	Major: other			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
5.	Mr. SATHAPORN KOTHEERANURAK	Director (Non-executive, Independent director)	14 May 2009	Audit, Accounting, Internal Control, Food & Beverage
	Gender: Male			
	Age: 69 years old			
	Highest level of education:	Director type: Re-elected		
	Master's degree	as director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

6.	Mr. PAIBOON KANGVONKIT Gender: Male Age: 58 years old Highest level of education: Master's degree Major: International Trade Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	8 Apr 2010	Risk Management, Marketing, Food & Beverage
7.	Ms. MALAI WONGWATROJ Gender: Female Age: 69 years old Highest level of education: Bachelor's degree Major: International Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	8 Apr 2010	Marketing, Agribusiness, Food & Beverage
8.	Mr. SORAPON VONGVADHANAROJ Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	4 Apr 2012	Finance, Food & Beverage, Agribusiness
9.	Mr. KANETT CHATTHAMRAK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	25 Apr 2019	IT Management, Property Development, Food & Beverage, Fashion, Marketing

10.	Ms. SUREE KITIPONGSAMARN	Director	26 Apr 2023	Food & Beverage, Governance/ Compliance, Internal Control, Accounting
	Gender: Female	(Non-executive, Independent director)		
	Age: 56 years old			
	Highest level of education:			
	Master's degree	Director type: Original director		
	Major: Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATHAPORN KOTHEERANURAK [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Sep 2010	Audit, Accounting, Internal Control, Food & Beverage
2. Mr. KANETT CHATTHAMRAK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	10 May 2019	IT Management, Property Development, Food & Beverage, Fashion, Marketing
3. Ms. SUREE KITIPONGSAMARN [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2023	Food & Beverage, Governance/ Compliance, Internal Control, Accounting

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SURAPON VONGVADHANAROJ Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 Dec 1977
2. Mr. SORAPON VONGVADHANAROJ Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	4 Apr 2012
3. Mr. PAIBOON KANGVONKIT Gender: Male Age: 58 years old Highest level of education: Master's degree Major: International Trade Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Apr 2010
4. Ms. SORANEE VONGVADHANAROJ Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022

5.	Mrs. Soraya Sorakraikitikul Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022
6.	Mr. SORAPOOM VONGVADHANAROJ Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022
7.	Mr. MONTAI CHULATITTA Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022
8.	Mr. JITTAKORN CHAIRACH Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022
9.	Mr. THOMAS UNG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: sociology Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022

10. Mr. PATT SOMCHAIKULSUP	Member of the executive committee	1 Nov 2022
Gender: Male		
Age: 49 years old		
Highest level of education: Master's degree		
Major: Economics		
Thai nationality: Yes		
Residing in Thailand: Yes		

Remark : 1) Montai Chulatita has retired from the Committee on February 1, 2025
2) Mr. Thomas Ung has retired from the Committee on April 1, 2025

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. MONTAI CHULATITTA Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Nov 2022 Date directorship ended: 1 Feb 2026	No replacement director
2. Mr. THOMAS UNG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: sociology Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Nov 2022 Date directorship ended: 1 Apr 2025	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance Committee	Mr. KANETT CHATTHAMRAK	Chairman
	Ms. SUREE KITIPONGSAMARN	Member
	Mr. SORAPON VONGVADHANAROJ	Member

Nomination and Remuneration Committee	Mr. CHOKCHAI JIENGWAREEWONG	Chairman
	Mr. SURAPON VONGVADHANAROJ	Member
	Mr. KOSOL CHANTIKUL	Member
Risk Management Committee	Mr. SORAPON VONGVADHANAROJ	Chairman
	Ms. MALAI WONGWATROJ	Member
	Mr. PAIBOON KANGVONKIT	Member
	Ms. SORANEE VONGVADHANAROJ	Member
	Mr. SORAPOOM VONGVADHANAROJ	Member
	Mrs. Soraya Sorakraikitikul	Member
	Mr. JITTAKORN CHAIRACH	Member
	Mr. MONTAI CHULATITTA	Member
	Mr. THOMAS UNG	Member
	Mr. SRIPRASERT SRIPRAWATKUL	Member
	Mr. PATT SOMCHAIKULSUP	Member
	Mr. Kittikorn Chongchere	Member

Remark : 1) Mr. Kittikorn Chongchere has been appointed by the Board's resolution on February 26, 2025
2) Mr. Montai Chulatita has retired from the Committee on February 1, 2025
3) Mr. Thomas Ung has retired from the Committee on April 1, 2025

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SORAPON VONGVADHANAROJ Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Jan 2017	Finance, Food & Beverage, Agribusiness
2. Mr. PATT SOMCHAIKULSUP Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Economics	Vice President	1 Jan 2017	Economics, Human Resource Management, Strategic Management, Governance/ Compliance
3. Mr. SRIPRASERT SRIPRAWATKUL [1] Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Vice President	25 Jun 2018	Audit, Budgeting, Finance, Accounting
4. Mr. Kittikorn Chongchere Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Science	General Manager	1 Jan 2015	Food & Beverage, Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	23,152,280.00	24,243,339.00	25,510,827.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Total number of employees (persons) : 3,735

Employee Remuneration

Total employee remuneration : 1,245,544,670.00

Provident fund

Total number of employees (persons) : 3,735

Number of employees contributing to the PVD (persons) : 652

Percentage of employees who are members (%) : 17.46

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KOSOL CHANTIKUL Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Mar 1997	Law, Engineering, Agribusiness
2. Mr. SATHAPORN KOTHEERANURAK Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 14 May 2009	Audit, Accounting, Internal Control, Food & Beverage
3. Mr. SORAPON VONGVADHANAROJ Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 4 Apr 2012	Finance, Food & Beverage, Agribusiness

4.	Mr. KANETT CHATTHAMRAK	Director	Date position was assumed:	IT Management, Property Development, Food & Beverage, Fashion, Marketing
	Gender: Male	(Non-executive, Independent director)	25 Apr 2019	
	Age: 49 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KOSOL CHANTIKUL	Chairman of the board	Non-participating
Mr. SURAPON VONGVADHANAROJ	Director	Non-participating
Mr. SITHICHAIR KRAISITHISIRIN	Director	Non-participating
Mr. CHOKCHAI JIENGWAREEWONG	Director	Non-participating
Mr. SATHAPORN KOTHEERANURAK	Director	Non-participating
Mr. PAIBOON KANGVONKIT	Director	Non-participating
Ms. MALAI WONGWATROJ	Director	Participating
Mr. SORAPON VONGVADHANAROJ	Director	Participating
Mr. KANETT CHATTHAMRAK	Director	Non-participating
Ms. SUREE KITIPONGSAMARN	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 8
Date of AGM meeting	: 23 Apr 2025
EGM meeting	: No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. KOSOL CHANTIKUL (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. SURAPON VONGVADHANAROJ (Director)	-	7/8	Participating	Did not hold the meeting
3.	Mr. SITHICHAJ KRAISITHISIRIN (Director)	-	6/8	Participating	Did not hold the meeting
4.	Mr. CHOKCHAI JIENGWAREEWONG (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. SATHAPORN KOTHEERANURAK (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. PAIBOON KANGVONKIT (Director)	-	8/8	Participating	Did not hold the meeting
7.	Ms. MALAI WONGWATROJ (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. SORAPON VONGVADHANAROJ (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. KANETT CHATTHAMRAK (Director)	-	7/8	Participating	Did not hold the meeting
10.	Ms. SUREE KITIPONGSAMARN (Director)	-	8/8	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. KOSOL CHANTIKUL (Chairman of the board)	-	160,000.00	960,000.00	No
2.	Mr. SURAPON VONGVADHANAROJ (Director)	-	90,000.00	300,000.00	No
3.	Mr. SITHICHAJ KRAISITHISIRIN (Director)	-	90,000.00	300,000.00	No
4.	Mr. CHOKCHAI JIENGWAREEWONG (Director)	-	120,000.00	300,000.00	No

5.	Mr. SATHAPORN KOTHEERANURAK (Director)	-	120,000.00	300,000.00	No
6.	Mr. PAIBOON KANGVONKIT (Director)	-	120,000.00	300,000.00	No
7.	Ms. MALAI WONGWATROJ (Director)	-	120,000.00	300,000.00	No
8.	Mr. SORAPON VONGVADHANAROJ (Director)	-	120,000.00	300,000.00	No
9.	Mr. KANETT CHATTHAMRAK (Director)	-	105,000.00	300,000.00	No
10.	Ms. SUREE KITIPONGSAMARN (Director)	-	120,000.00	300,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SATHAPORN KOTHEERANURAK (Chairman of the audit committee)	-	5/5
2.	Mr. KANETT CHATTHAMRAK (Audit committee)	-	5/5
3.	Ms. SUREE KITIPONGSAMARN (Audit committee)	-	5/5