



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ALUCON PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	20

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ALUCON PUBLIC COMPANY LIMITED

Symbol : ALUCON

Address : 500 MOO 1, SOI SIRIKAM, SUKHUMVIT 72 ROAD, SAMRONG NUE SUB-DISTRICT, MUEANG SAMUTPRAKARN DISTRICT, SAMUTPRAKARN PROVINCE 10270

Province : Samut Prakarn

Postcode : 10270

Business : The Company engages in the production and distribution of aluminum containers such as aluminium collapsible tubes, aluminium monobloc aerosol cans, aluminium rigid wall containers, aluminium bottles, technical impact extrusions, aluminium slugs (blanks), aluminium coils, aluminium pellets, strips, plates, etc.

Registration Number : 0107537001854

Telephone : 0-2398-0147

Fax (if applicable) : 0-2398-3455

Website : www.alucon.th.com

Email : alucon@alucon.th.com

Total Shares Sold (shares)

Common Stock : 43,199,986

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	6,124,296.00	6,218,311.00	6,909,111.00
Aluminium cans and tubes (Thousand baht)	3,076,397.00	2,924,321.00	3,170,400.00
Other (Thousand baht)	3,047,899.00	3,293,990.00	3,738,711.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Aluminium cans and tubes (%)	50.23	47.03	45.89
Other (%)	49.77	52.97	54.11

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	6,124,296.00	6,218,311.00	6,909,111.00
Domestic (Thousand baht)	1,394,548.00	1,308,594.00	1,300,994.00
International (Thousand baht)	4,729,748.00	4,909,717.00	5,608,117.00
Japan (Thousand baht)	1,623,815.00	1,591,380.00	1,642,336.00
India (Thousand baht)	628,540.00	673,035.00	905,239.00
Australia (Thousand baht)	319,308.00	341,541.00	429,871.00
Other countries (Thousand baht)	2,158,085.00	2,303,761.00	2,630,671.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	22.77	21.04	18.83
International (%)	77.23	78.96	81.17
Japan (%)	34.33	32.41	29.28
India (%)	13.29	13.71	16.14
Australia (%)	6.75	6.96	7.67
Other countries (%)	45.63	46.92	46.91

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	212,427.00	287,906.00	442,918.00
Other income from operations (Thousand baht)	147,723.00	150,043.00	156,040.00
Other income not from operations (Thousand baht)	64,704.00	137,863.00	286,878.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	506,486.00	781,128.00	1,014,402.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

1. Risk on Marketing 2. Raw Material Risk 3. Foreign Currency Risk 4. Credit Risk 5. Risk from Packaging Material Substitution 6. Labor Cost Risk 7. Risk related to Personal Data Protection Policy 8. Climate Change Risk 9. Risk from Cyber Security Threats

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.alucon.th.com/images/InvestorRelation/One_Report/2023/ONE_REPORT_2566_TH.pdf
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	44,669.30	45,378.79	45,432.72
Gasoline (Litres)	550.52	1,074.06	930.22
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	406,346,075.29	437,316,417.51	463,960,509.92
LPG (Kilograms)	72,300.00	76,800.00	75,600.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
----------------------	------	------	------

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	54,571,000.00	54,631,000.00	53,757,800.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	221,694.00	209,625.00	215,143.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	883.40	879.70	862.70
Hazardous waste (Kilograms)	628.50	678.90	563.40
Total waste generated (Kilograms)	1,511.90	1,558.60	1,426.10

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	26,910.00	25,536.00	27,064.00
Scope 2 (Tons of carbon dioxide equivalents)	27,281.00	27,328.00	25,535.00
Scope 3 (Tons of carbon dioxide equivalents)	451,480.00	483,497.00	492,882.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	505,671.00	536,361.00	545,481.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand) : MASCI

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	631	601	577
Number of female employees (Persons)	484	449	430
Total number of employees (Persons)	1,115	1,050	1,007

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	629,014,865.29	649,695,556.15	738,098,460.40

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	27.84	28.04	N/A
Employee development and training expenses (baht)	374,921.20	450,412.29	N/A

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	3	0	2

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	6.60	6.70	6.40

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.alucon.th.com/index.php/en/sustainability-policy-th/page/95.html>

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI AUNGSANANTA Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	29 May 1994	Commerce

2.	<p>Ms. VRINPORN UER-ANANT</p> <p>Gender: Female</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 May 1994	Commerce, Accounting, Internal Control
3.	<p>Mr. TAKAAKI TAKEUCHI</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Material and Packaging Technology</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	26 Apr 1995	Packaging, Commerce, Data Analysis, Strategic Management, Leadership
4.	<p>Mr. SUBPACHAI LOVANIT</p> <p>Gender: Male</p> <p>Age: 83 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	22 Apr 1998	Industrial Materials & Machinery, Engineering, Packaging
5.	<p>Ms. SALINEE MAHTANI</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: International Trade</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	22 Apr 1998	Industrial Materials & Machinery, Packaging, Risk Management

6.	<p>Mr. TOSHIYUKI KOIKE</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Apr 2010	Commerce, Economics, Internal Control
7.	<p>Mr. VIBOOL UERANANT</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 May 2016	Commerce, Marketing, Risk Management
8.	<p>Ms. KASUMI TAKEUCHI</p> <p>Gender: Female</p> <p>Age: 37 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	20 Apr 2017	Commerce, Law, Corporate Social Responsibility, Corporate Management
9.	<p>Mr. MAKSIMILJAN PRISTOVSEK</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	20 Apr 2021	Packaging, Engineering

10.	Mr. NARESH INDHEWAT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	18 Apr 2023	Information & Communication Technology, Audit, Business Administration
11.	Mr. NOBUAKI ISONO Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: No Residing in Thailand: No	Director (Non-executive)	18 Apr 2023	Business Administration, Petrochemicals & Chemicals, Packaging, Leadership

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. VRINPORN UER-ANANT [1] Gender: Female Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	19 Aug 2018	Commerce, Accounting, Internal Control
2. Mr. TOSHIYUKI KOIKE Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Original director	19 Aug 2018	Commerce, Economics, Internal Control
3. Mr. NARESH INDHEWAT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	13 May 2023	Information & Communication Technology, Audit, Business Administration

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. TAKAAKI TAKEUCHI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Material and Packaging Technology Thai nationality: No Residing in Thailand: Yes	Chairman of the executive committee	9 May 1995
2. Ms. SALINEE MAHTANI Gender: Female Age: 59 years old Highest level of education: Master's degree Major: International Trade Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Apr 1998
3. Mr. SUBPACHAI LOVANIT Gender: Male Age: 83 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Apr 1998
4. Mr. MAKSIMILJAN PRISTOVSEK Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	20 Apr 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. VIBOOL UERANANT	Chairman
	Mr. TOSHIYUKI KOIKE	Member
	Ms. SALINEE MAHTANI	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TAKAAKI TAKEUCHI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Material and Packaging Technology	MANAGING DIRECTOR	22 Apr 1997	Packaging, Commerce, Data Analysis, Strategic Management, Leadership
2. Ms. SALINEE MAHTANI Gender: Female Age: 59 years old Highest level of education: Master's degree Major: International Trade	Assistant Managing Director	30 Apr 1998	Industrial Materials & Machinery, Packaging, Risk Management
3. Mr. SUBPACHAI LOVANIT Gender: Male Age: 83 years old Highest level of education: Below a bachelor's degree Major: Engineering	Plant Manager	30 Apr 1998	Industrial Materials & Machinery, Engineering, Packaging
4. Mr. MAKSIMILJAN PRISTOVSEK Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Engineering	Senior Technical Plant Manager (Slugs)	20 Apr 2021	Packaging, Engineering
5. Mrs. Tharnthip Choktumstit [1][2] Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	CFO	30 Aug 2024	Business Administration, Accounting, Commerce

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 577

Number of female employees (persons) : 430

Total number of employees (persons) : 1,007

Employee Remuneration

Total employee remuneration : 738,098,460.40

Provident fund

Total number of employees (persons) : 1,007

Number of employees contributing to the PVD (persons) : 669

Percentage of employees who are members (%) : 66.43

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI AUNGSANANTA Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 May 1994	Commerce
2. Mr. MAKSIMILJAN PRISTOVSEK Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 20 Apr 2021	Packaging, Engineering

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
---------------------	----------	---------------------------	--------------------------

1.	Mr. NARESH INDHEWAT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 18 Apr 2023	Information & Communication Technology, Audit, Business Administration
2.	Mr. NOBUAKI ISONO Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: No Residing in Thailand: No	Director (Non-executive)	Date position was assumed: 18 Apr 2023	Business Administration, Petrochemicals & Chemicals, Packaging, Leadership

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMCHAI AUNGSANANTA	Chairman of the board	Non-participating
Ms. VRINPORN UER-ANANT	Director	Non-participating
Mr. TAKAAKI TAKEUCHI	Director	Non-participating
Mr. SUBPACHAI LOVANIT	Director	Non-participating
Ms. SALINEE MAHTANI	Director	Non-participating
Mr. TOSHIYUKI KOIKE	Director	Non-participating
Mr. VIBOOL UERANANT	Director	Non-participating
Ms. KASUMI TAKEUCHI	Director	Non-participating
Mr. MAKSIMILJAN PRISTOVSEK	Director	Non-participating
Mr. NARESH INDHEWAT	Director	Non-participating
Mr. NOBUAKI ISONO	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 21 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SOMCHAI AUNGSANANTA (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Ms. VRINPORN UER-ANANT (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. TAKAAKI TAKEUCHI (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. SUBPACHAI LOVANIT (Director)	-	4/4	Participating	Did not hold the meeting
5.	Ms. SALINEE MAHTANI (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. TOSHIYUKI KOIKE (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. VIBOOL UERANANT (Director)	-	4/4	Participating	Did not hold the meeting
8.	Ms. KASUMI TAKEUCHI (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. MAKSIMILJAN PRISTOVSEK (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. NARESH INDHEWAT (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. NOBUAKI ISONO (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMCHAI AUNGSANANTA (Chairman of the board)	-	750,000.00	84,000.00	No
2.	Ms. VRINPORN UER-ANANT (Director)	-	450,000.00	84,000.00	No
3.	Mr. TAKAAKI TAKEUCHI (Director)	-	450,000.00	0.00	No
4.	Mr. SUBPACHAI LOVANIT (Director)	-	450,000.00	0.00	No
5.	Ms. SALINEE MAHTANI (Director)	-	450,000.00	0.00	No
6.	Mr. TOSHIYUKI KOIKE (Director)	-	450,000.00	84,000.00	No
7.	Mr. VIBOOL UERANANT (Director)	-	450,000.00	84,000.00	No
8.	Ms. KASUMI TAKEUCHI (Director)	-	450,000.00	84,000.00	No
9.	Mr. MAKSIMILJAN PRISTOVSEK (Director)	-	450,000.00	0.00	No
10.	Mr. NARESH INDHEWAT (Director)	-	450,000.00	84,000.00	No
11.	Mr. NOBUAKI ISONO (Director)	-	450,000.00	84,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. VRINPORN UER-ANANT (Chairman of the audit committee)	-	4/4
2.	Mr. TOSHIYUKI KOIKE (Audit committee)	-	4/4
3.	Mr. NARESH INDHEWAT (Audit committee)	-	4/4