



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI METAL DRUM MANUFACTURING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI METAL DRUM MANUFACTURING PUBLIC COMPANY LIMITED

Symbol : TMD

Address : LAKE-RAJADA BLDG, FLOOR 35C, 193/142 RAJADAPISEK ROAD, KHLONG
TOEI,

Province : Bangkok

Postcode : 10110

Business : The Company's operations are manufacturer and distributor of
200-liter metal drum, PET bottles, 200-liter plastic drum, and
office building for rent.

Registration Number : 0107537000645

Telephone : 02 264 0817-9

Fax (if applicable) : 02 264 0820

Website : www.thaimetaldrum.com

Email : chintatj@thaimetaldrum.com

Total Shares Sold (shares)

Common Stock : 150,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,294,606.00	2,301,690.00	1,869,098.00
Metal Drum (Thousand baht)	1,590,210.00	1,555,267.00	1,183,649.00
Other (Thousand baht)	704,396.00	746,423.00	685,449.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Metal Drum (%)	69.30	67.57	63.33
Other (%)	30.70	32.43	36.67

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,294,606.00	2,301,690.00	1,869,098.00
Domestic (Thousand baht)	2,294,604.00	2,301,690.00	1,869,080.00
International (Thousand baht)	2.00	0.00	18.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	56,276.00	67,185.00	82,175.00
Other income from operations (Thousand baht)	56,276.00	67,185.00	82,175.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	552.41	482.61	516.12

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The world economy is in recession due to: – Ukrainian war with Russia – Trade barriers between China with the United States – Energy prices soar

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations
- Economic risk
- Other

Steel prices in the 4th quarter of 2022 decreased and began to trend towards higher steel prices in the 2nd quarter of 2023, affecting the calculation of product selling prices.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

The Covid-19 virus is likely to become endemic in the future.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Pandemic risk

Operational Risk

- Pandemic risk

The newly recruited skilled workers at the level of managers were not of good quality.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Spare parts for equipment used in production machines that are more than 10 years old are becoming obsolete and increasingly difficult to find.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Office rental space currently has a high occupancy rate, but rent must be reduced in the future in order to attract new customers to maintain the occupancy rate.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain

The value of the baht is likely to remain stable or strengthen in the future.

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Increased land and buildings tax

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Customer satisfaction which affects production and operating results

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Customers default on payment.

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk to Securities Holder (2.2.2)

Stock liquidity

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.thaimetaldrum.com/files/varios_detail/th_7380809091710227478.pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	358,249.61	292,832.49	255,769.42
Gasoline (Litres)	0.00	0.00	N/A
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	242,969.31	221,390.79	217,196.69
Steam (Metric tonnes)	0.00	0.00	N/A

Coal (Metric tonnes)	0.00	0.00	N/A
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• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,166,428.00	1,884,697.00	1,626,057.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	6,448.00	5,854.00	4,396.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	1,886,899.00	1,204,184.00	1,424,721.00
Hazardous waste (Kilograms)	145,461.00	149,195.00	147,106.00
Total waste generated (Kilograms)	2,032,360.00	1,353,379.00	1,571,827.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	113.41	93.05	98.80
Scope 2 (Tons of carbon dioxide equivalents)	1,298.48	914.44	447.99
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	1,411.89	1,007.49	546.79
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.thaimetaldrum.com/files/varios_detail/th_12370085661695876073.pdf

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	102	99	101
Number of female employees (Persons)	59	63	59
Total number of employees (Persons)	161	162	160

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	65,640,390.08	64,856,850.29	64,412,987.04

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	8.00	6.00
Employee development and training expenses (baht)	24,814.02	85,140.65	155,506.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	4	5	3
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	17.39	14.81	13.75

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : www.thaimetaldrum.com/files/varios_detail/th_12370085661695876073.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUCHIN WANGLEE Gender: Male Age: 87 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	4 Oct 1989	Insurance, Corporate Management, Engineering, Leadership, Finance, Strategic Management, Negotiation, Data Analysis

2.	Mr. NATE CHARANVAS Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	4 Oct 1989	Packaging, Steel, Commerce, Corporate Management, Leadership, Strategic Management, Change Management, Negotiation, Risk Management, Sustainability, Data Analysis, Human Resource Management, Marketing, Governance/ Compliance, Corporate Social Responsibility
3.	Mr. ANURAT TIYAPHORN Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	4 Oct 1989	Law, Negotiation, Data Analysis
4.	Mrs. WANIDA CHANSIKARIN Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	4 Oct 1989	Accounting, Finance, Audit, Internal Control, Insurance, Governance/ Compliance, Law, Data Analysis, Negotiation, Budgeting
5.	Mr. SOMCHAI JONGSIRILERD Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	29 Apr 1996	Packaging, Negotiation, Engineering, Leadership, Risk Management, Commerce, Strategic Management

6.	M.L. CHINTAT JOMBUNUD Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2004	Banking, Finance & Securities, Accounting, Finance, Fund Management, Budgeting, Governance/ Compliance, Data Analysis, Negotiation, Audit, Internal Control, Sustainability, Corporate Social Responsibility
7.	Mr. VIVAT CHARANVAS Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	4 Oct 1989	Insurance, Food & Beverage, Packaging, Commerce, Tourism & Leisure, Leadership, Strategic Management, Risk Management, Negotiation, Human Resource Management
8.	Mr. ANIN WANGLEE Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Jun 2015	Insurance, Audit, Internal Control, Corporate Management, Statistics, Data Analysis, Data Management
9.	Mr. PITIPHONG PISARNBUTRA Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Jan 2018	Insurance, Internal Control, Audit, Strategic Management, Leadership, Change Management, Corporate Management, Data Analysis, Commerce, Risk Management, Governance/ Compliance, Law, Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Negotiation, Project Management, Information & Communication Technology

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mrs. WANIDA CHANSIKARIN [1] Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jan 2018	Accounting, Finance, Audit, Internal Control, Insurance, Governance/ Compliance, Law, Data Analysis, Negotiation, Budgeting
2.	Mr. ANIN WANGLEE [1] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Jun 2015	Insurance, Audit, Internal Control, Corporate Management, Statistics, Data Analysis, Data Management

3.	Mr. PITIPHONG PISARNBUTRA	Audit committee	1 Jan 2018	Insurance, Internal Control,
	Gender: Male	(Non-executive,		Audit, Strategic Management,
	Age: 59 years old	Independent director)		Leadership, Change
	Highest level of education:			Management, Corporate
	Master's degree	Director type: Original		Management, Data Analysis,
	Major: Business Administration	director		Commerce, Risk Management,
	Thai nationality: Yes			Governance/ Compliance, Law,
	Residing in Thailand: Yes			Marketing, Accounting,
				Corporate Social
				Responsibility, Human
				Resource Management,
				Sustainability,
				Negotiation, Project
				Management, Information &
				Communication Technology

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration and Nomination Committee	Mr. VIVAT CHARANVAS	Chairman
	Mr. ANURAT TIYAPHORN	Member
	Mr. PITIPHONG PISARNBUTRA	Member
Risk Management Committee	Mr. VIVAT CHARANVAS	Chairman
	Mr. NATE CHARANVAS	Member
	Mr. SOMCHAI JONGSIRILERD	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Remuneration and Nomination Committee

Sub-committees responsible for remuneration : Remuneration and Nomination Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATE CHARANVAS Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	1 Jul 1997	Packaging, Steel, Commerce, Corporate Management, Leadership, Strategic Management, Change Management, Negotiation, Risk Management, Sustainability, Data Analysis, Human Resource Management, Marketing, Governance/ Compliance, Corporate Social Responsibility
2. M.L. CHINTAT JOMBUNUD [1][2] Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting & Finance Manager	19 Sep 1995	Banking, Finance & Securities, Accounting, Finance, Fund Management, Budgeting, Governance/ Compliance, Data Analysis, Negotiation, Audit, Internal Control, Sustainability, Corporate Social Responsibility
3. Mrs. Suwaporn Nansurakit Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Office Manager	29 Jan 2006	Business Administration, Procurement, Negotiation, Leadership, Human Resource Management, Audit, Project Management
4. Mr. Wiboon Wattanaputtiwong Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering	Plant Manager	17 Jan 2007	Industrial Materials & Machinery, Packaging, Steel, Human Resource Management, Engineering, Leadership

5.	Mr. Panya Pattarayutawat Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Sales and Logistic Manager	1 Jan 2003	Business Administration, Packaging, Steel, Transportation & Logistics, Marketing, Commerce, Negotiation, Leadership, Human Resource Management
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	18,407,050.00	19,576,190.71	18,728,190.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 101

Number of female employees (persons) : 59

Total number of employees (persons) : 160

Employee Remuneration

Total employee remuneration : 64,412,987.04

Provident fund

Total number of employees (persons) : 160

Number of employees contributing to the PVD (persons) : 87

Percentage of employees who are members (%) : 54.38

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATE CHARANVAS Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 4 Oct 1989	Packaging, Steel, Commerce, Corporate Management, Leadership, Strategic Management, Change Management, Negotiation, Risk Management, Sustainability, Data Analysis, Human Resource Management, Marketing, Governance/ Compliance, Corporate Social Responsibility
2. Mr. SOMCHAI JONGSIRILERD Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 29 Apr 1996	Packaging, Negotiation, Engineering, Leadership, Risk Management, Commerce, Strategic Management
3. Mr. ANIN WANGLEE Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Jun 2015	Insurance, Audit, Internal Control, Corporate Management, Statistics, Data Analysis, Data Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUCHIN WANGLEE	Chairman of the board	Non-participating
Mr. NATE CHARANVAS	Director	Non-participating
Mr. ANURAT TIYAPHORN	Director	Non-participating
Mrs. WANIDA CHANSIKARIN	Director	Non-participating
Mr. SOMCHAI JONGSIRILERD	Director	Non-participating
M.L. CHINTAT JOMBUNUD	Director	Non-participating
Mr. VIVAT CHARANVAS	Director	Non-participating
Mr. ANIN WANGLEE	Director	Non-participating
Mr. PITIPHONG PISARNBUTRA	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. SUCHIN WANGLEE (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. NATE CHARANVAS (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. ANURAT TIYAPHORN (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mrs. WANIDA CHANSIKARIN (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. SOMCHAI JONGSIRILERD (Director)	-	6/6	Participating	Did not hold the meeting
6.	M.L. CHINTAT JOMBUNUD (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. VIVAT CHARANVAS (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. ANIN WANGLEE (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. PITIPHONG PISARNBUTRA (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. SUCHIN WANGLEE (Chairman of the board)	-	200,000.00	2,400,000.00	No
2. Mr. NATE CHARANVAS (Director)	-	120,000.00	1,200,000.00	No
3. Mr. ANURAT TIYAPHORN (Director)	-	120,000.00	1,200,000.00	No
4. Mrs. WANIDA CHANSIKARIN (Director)	-	220,000.00	1,200,000.00	No
5. Mr. SOMCHAI JONGSIRILERD (Director)	-	120,000.00	1,200,000.00	No
6. M.L. CHINTAT JOMBUNUD (Director)	-	100,000.00	1,200,000.00	No
7. Mr. VIVAT CHARANVAS (Director)	-	160,000.00	1,200,000.00	No
8. Mr. ANIN WANGLEE (Director)	-	200,000.00	1,200,000.00	No

9.	Mr. PITIPHONG PISARNBUTRA (Director)	-	220,000.00	1,200,000.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. WANIDA CHANSIKARIN (Chairman of the audit committee)	-	4/4
2.	Mr. ANIN WANGLEE (Audit committee)	-	4/4
3.	Mr. PITIPHONG PISARNBUTRA (Audit committee)	-	4/4