



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BUMRUNGRAD HOSPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BUMRUNGRAD HOSPITAL PUBLIC COMPANY LIMITED

Symbol : BH

Address : 33 SOI 3 (NANA NUA), SUKHUMVIT ROAD, KLONGTOEY NUA, VADHANA

Province : Bangkok

Postcode : 10110

Business : The Company operates a private hospital namely Bumrungrad International hospital in Bangkok, which serves both local and international wards. The Company provides complete healthcare services for both outpatients and inpatients and also invests in the related health care services businesses.

Registration Number : 0107536000994

Telephone : 02066-8888

Fax (if applicable) : 0-2011-5100

Website : www.bumrungrad.com

Email : pantipc@bumrungrad.com

Total Shares Sold (shares)

Common Stock : 794,885,942

Preferred Stock : 880,565

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	12,604,517.00	20,907,533.00	25,574,976.00
Rental business (Thousand baht)	56,223.00	75,032.00	80,112.00
Other (Thousand baht)	12,548,294.00	20,832,501.00	25,494,864.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Rental business (%)	0.45	0.36	0.31
Other (%)	99.55	99.64	99.69

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	12,604,517.00	20,907,533.00	25,574,976.00
Domestic (Thousand baht)	12,267,125.00	20,472,430.00	25,163,568.00
International (Thousand baht)	337,392.00	435,103.00	411,408.00
Mongolia (Thousand baht)	305,795.00	395,174.00	373,464.00
Myanmar (Thousand baht)	31,597.00	39,929.00	37,943.00
Other countries (Thousand baht)	0.00	0.00	1.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	97.32	97.92	98.39

International (%)	2.68	2.08	1.61
Mongolia (%)	90.63	90.82	90.78
Myanmar (%)	9.37	9.18	9.22
Other countries (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	144,096.00	186,969.00	170,761.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-12,418.00	-510.00	-897.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Intensified competition in the premium healthcare sector

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation

Operational Risk

- Product obsolescence
- Delays in the development of future projects
- Climate change and disasters
- Impact on the environment
- Impact from population structure

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Emerging Diseases

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Shortage or reliance on skilled workers

International Travel Disruptions

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Business operations of partners in the supply chain
- Reliance on large customers or few customers

Operational Risk

- Delays in the development of future projects

Cyber-Security

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations

Shortage of professional staff

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Human error in business operations

Raw Materials and Manufacturer or Suppliers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Legal Disputes

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- Other

Risk to Securities Holder (2.2.2)

Investment risk of equity holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://investor-th.bumrungrad.com/sustainability_report.html

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://investor.bumrungrad.com/sustainability_report.html

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	49,057,175.00	53,103,399.00	54,327,212.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	445,643.00	476,385.00	545,539.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	2,762.00	2,714.00	3,593.00
Scope 2 (Tons of carbon dioxide equivalents)	23,654.00	25,478.00	26,015.00
Scope 3 (Tons of carbon dioxide equivalents)	2,550.00	3,632.00	4,078.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	28,966.00	31,824.00	33,686.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.bumrungrad.com/misc/CG/20190912-bh-hr-policy-en-02.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	711	785	818
Number of female employees (Persons)	2,718	3,139	3,376
Total number of employees (Persons)	3,429	3,924	4,194

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	2,115,224,590.00	2,563,567,279.00	3,162,827,719.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	57.00	56.00	72.00
Employee development and training expenses (baht)	229,203,887.15	334,615,361.96	419,925,438.66

• Health, safety and work environment

	2021	2022	2023
--	------	------	------

Total number of lost time injury incidents by employees (Cases)	0	1	1
--	---	---	---

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	9.22	9.17	7.82

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : investor-th.bumrungrad.com/misc/CG/20240325-bh-cg2024-th.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAI SOPHONPANICH Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	9 Aug 2018	Commerce, Insurance

2.	<p>Mr. CHANVIT TANPHIPHAT</p> <p>Gender: Male</p> <p>Age: 80 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Fellowship of the Royal College of Surgeons of Edinburgh</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	8 Sep 1993	Health Care Services
3.	<p>Ms. SOPHADEE UTTAMOBOL</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	4 Apr 2001	Audit, Law, Business Administration, Accounting, Internal Control
4.	<p>Mr. CHONG TOH</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	4 Apr 2001	Finance & Securities, Business Administration, Economics, Fund Management
5.	<p>Mrs. ARUNI KETTRATAD</p> <p>Gender: Female</p> <p>Age: 76 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2010	Human Resource Management, Accounting

6.	<p>Mr. PRIN CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Feb 2012	Audit, Accounting
7.	<p>Mr. BERNARD CHARNWUT CHAN</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Fine and Applied Arts</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	11 Oct 2017	Finance & Securities
8.	<p>Mrs. LINDA LISAHAPANYA</p> <p>Gender: Female</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	8 Sep 1993	Strategic Management
9.	<p>Mr. ANON VANGVASU</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	27 May 2020	Law

10.	Mr. CHANOND SOPHONPANICH	Director (Non-executive, Independent director)	28 Apr 2021	Audit
	Gender: Male			
	Age: 29 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: M.Sc. in Operations	director		
	Research			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
11.	Mr. MARK ELLIOTT SCHATTEN	Director (Non-executive, Independent director)	28 Apr 2021	Audit
	Gender: Male			
	Age: 74 years old			
	Highest level of education: Below			
	a bachelor's degree	Director type: Original		
	Major: Business	director		
	Thai nationality: No			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information		Position	Tenure	Replacement Director
1.	Ms. SOPHADEE UTTAMOBOL	Director (Non-executive, Independent director)	Date position was assumed: 27 May 2020 Date directorship ended: 26 Apr 2023	Ms. SOPHADEE UTTAMOBOL Date position was assumed: 26 Apr 2023
	Gender: Female			
	Age: 63 years old			
	Highest level of education:			
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
2.	Mr. BERNARD CHARNWUT CHAN	Director (Non-executive)	Date position was assumed: 27 May 2020 Date directorship ended: 26 Apr 2023	Mr. BERNARD CHARNWUT CHAN Date position was assumed: 26 Apr 2023
	Gender: Male			
	Age: 58 years old			
	Highest level of education:			
	Bachelor's degree			
	Major: Fine and Applied Arts			
	Thai nationality: No			
	Residing in Thailand: No			

3.	Mr. ANON VANGVASU Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 27 May 2020 Date directorship ended: 26 Apr 2023	Mr. ANON VANGVASU Date position was assumed: 26 Apr 2023
4.	Mr. CHONG TOH Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 27 May 2020 Date directorship ended: 26 Apr 2023	Mr. CHONG TOH Date position was assumed: 26 Apr 2023

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Ms. SOPHAVADEE UTTAMOBOL [1] Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jan 2023	Audit, Law, Business Administration, Accounting, Internal Control
2.	Mr. PRIN CHIRATHIVAT Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Jan 2023	Audit, Accounting
3.	Mr. MARK ELLIOTT SCHATTEN Gender: Male Age: 74 years old Highest level of education: Below a bachelor's degree Major: Business Thai nationality: No Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Jan 2023	Audit

4.	Mr. CHANOND SOPHONPANICH	Audit committee	1 Jan 2023	Audit
	Gender: Male	(Non-executive,		
	Age: 29 years old	Independent director)		
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: M.Sc. in Operations	director		
	Research			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mrs. LINDA LISAHAPANYA	Member of the	8 Sep 1993
Gender: Female	executive committee	
Age: 71 years old		
Highest level of education: Master's degree		
Major: Finance		
Thai nationality: Yes		
Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Ms. SOPHADEE UTTAMOBOL	Chairman
	Mr. MARK ELLIOTT SCHATTEN	Member
	Mr. PRIN CHIRATHIVAT	Member
	Mr. CHANOND SOPHONPANICH	Member
Nomination and Remuneration Committee	Mrs. ARUNI KETTRATAD	Chairman
	Mr. CHANVIT TANPHIPHAT	Member
	Mr. CHONG TOH	Member

Investment Committee	Mr. CHAI SOPHONPANICH	Chairman
	Mrs. LINDA LISAHAPANYA	Member
	Mr. CHONG TOH	Member
	Mr. BERNARD CHARNWUT CHAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. LINDA LISAHAPANYA Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Finance	MANAGING DIRECTOR	8 Sep 1993	Strategic Management
2. Mr. Aniello Sorrentino Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Business Administration	Corporate Chief Strategy Officer	28 Feb 2017	Strategic Management, Project Management
3. Mrs. Artirat Charukitpipat Gender: Female Age: 55 years old Highest level of education: Master's degree Major: -	Chief Executive Officer	31 Jan 2019	Corporate Management, Marketing, Risk Management, Human Resource Management
4. Ms. Oraphan Buamuang [1][2] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	19 Aug 2019	Finance, Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	92,505,000.00	107,882,000.00	128,392,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 818

Number of female employees (persons) : 3,376

Total number of employees (persons) : 4,194

Employee Remuneration

Total employee remuneration : 3,162,827,719.00

Provident fund

Total number of employees (persons) : 4,194

Number of employees contributing to the PVD (persons) : 3,024

Percentage of employees who are members (%) : 72.10

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SOPHAVADEE UTTAMOBOL Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 4 Apr 2001	Audit, Law, Business Administration, Accounting, Internal Control
2. Mr. CHONG TOH Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 4 Apr 2001	Finance & Securities, Business Administration, Economics, Fund Management
3. Mr. BERNARD CHARNWUT CHAN Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 11 Oct 2017	Finance & Securities

4.	Mr. ANON VANGVASU	Director	Date position was assumed:	Law
	Gender: Male	(Non-executive)		
	Age: 69 years old		27 May 2020	
	Highest level of education:	Director type: Re-elected		
	Bachelor's degree	as director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAI SOPHONPANICH	Chairman of the board	Participating
Mr. CHANVIT TANPHIPHAT	Vice Chairman	Non-participating
Ms. SOPHAADEE UTTAMOBOL	Director	Participating
Mr. CHONG TOH	Director	Participating
Mrs. ARUNI KETTRATAD	Director	Participating
Mr. PRIN CHIRATHIVAT	Director	Participating
Mr. BERNARD CHARNWUT CHAN	Director	Non-participating
Mrs. LINDA LISAHAPANYA	Director	Participating
Mr. ANON VANGVASU	Director	Participating
Mr. CHANOND SOPHONPANICH	Director	Participating
Mr. MARK ELLIOTT SCHATTEN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHAI SOPHONPANICH (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. CHANVIT TANPHIPHAT (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Ms. SOPHADEE UTTAMOBOL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. CHONG TOH (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mrs. ARUNI KETTRATAD (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. PRIN CHIRATHIVAT (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. BERNARD CHARNWUT CHAN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mrs. LINDA LISAHAPANYA (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. ANON VANGVASU (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. CHANOND SOPHONPANICH (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. MARK ELLIOTT SCHATTEN (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAI SOPHONPANICH (Chairman of the board)	-	370,000.00	2,050,000.00	Yes
2.	Mr. CHANVIT TANPHIPHAT (Vice Chairman)	-	320,000.00	1,700,000.00	Yes
3.	Ms. SOPHADEE UTTAMOBOL (Director)	-	400,000.00	1,550,000.00	Yes
4.	Mr. CHONG TOH (Director)	-	360,000.00	1,550,000.00	Yes
5.	Mrs. ARUNI KETTRATAD (Director)	-	325,000.00	1,550,000.00	Yes
6.	Mr. PRIN CHIRATHIVAT (Director)	-	320,000.00	1,550,000.00	Yes
7.	Mr. BERNARD CHARNWUT CHAN (Director)	-	240,000.00	1,550,000.00	Yes
8.	Mrs. LINDA LISAHAPANYA (Director)	-	240,000.00	1,550,000.00	Yes
9.	Mr. ANON VANGVASU (Director)	-	160,000.00	1,550,000.00	Yes
10.	Mr. CHANOND SOPHONPANICH (Director)	-	320,000.00	1,550,000.00	Yes
11.	Mr. MARK ELLIOTT SCHATTEN (Director)	-	320,000.00	1,550,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. SOPHVADEE UTTAMOBOL (Chairman of the audit committee)	-	4/4
2.	Mr. PRIN CHIRATHIVAT (Audit committee)	-	4/4
3.	Mr. MARK ELLIOTT SCHATTEN (Audit committee)	-	4/4
4.	Mr. CHANOND SOPHONPANICH (Audit committee)	-	4/4