



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**LEE FEED MILL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



## Table of Contents

|  | Page |
|--|------|
| <b>Business Operations and Performance</b>   |      |
| Group Structure and Operations   | 1    |
| Risk Management  | 4    |
| Sustainable Development  | 6    |
| <b>Corporate Governance</b>  |      |
| Corporate Governance Policy  | 10   |
| Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information | 11   |
| Performance Report on Corporate Governance   | 19   |

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : LEE FEED MILL PUBLIC COMPANY LIMITED

Symbol : LEE

Address : WALL STREET TOWER, FLOOR 28, 33/137 SURAWONG ROAD, BANG RAK

Province : Bangkok

Postcode : 10500

Business : (1) manufacturing of animal feed  
(2) crop drying, silo business and the distribution of raw materials for animal feed manufacture  
(3) experimental farming  
(4) crop farming

Registration Number : 0107537000718

Telephone : 0-2632-7300

Fax (if applicable) : 0-2236-7751

Website : [www.leepattana.com](http://www.leepattana.com)

Email : [ir@leepattana.com](mailto:ir@leepattana.com)

#### Total Shares Sold (shares)

Common Stock : 922,180,251

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

|   | 2021         | 2022         | 2023         |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 3,736,893.22 | 3,365,659.80 | 2,924,571.96 |
| Animal feed (Thousand baht)                   | 3,713,947.50 | 3,330,566.22 | 2,899,117.63 |
| Livestock and crop farming (Thousand baht)    | 22,945.72    | 35,093.58    | 25,454.33    |

  

|                                   | 2021   | 2022   | 2023   |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Animal feed (%)                   | 99.39  | 98.96  | 99.13  |
| Livestock and crop farming (%)    | 0.61   | 1.04   | 0.87   |

#### By Geographical Area or Market

|   | 2021         | 2022         | 2023         |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 3,736,893.22 | 3,365,659.80 | 2,924,571.96 |
| Domestic (Thousand baht)                      | 3,717,754.60 | 3,356,641.79 | 2,916,430.85 |
| International (Thousand baht)                 | 19,138.62    | 9,018.01     | 8,141.11     |
| Cambodia (Thousand baht)                      | 5,097.65     | 8,653.02     | 8,141.11     |
| Laos (Thousand baht)                          | 12,504.53    | 0.00         | 0.00         |
| Other countries (Thousand baht)               | 1,536.44     | 364.99       | 0.00         |

  

|                                   | 2021   | 2022   | 2023   |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%)                      | 99.49  | 99.73  | 99.72  |

|                     |       |       |        |
|---------------------|-------|-------|--------|
| International (%)   | 0.51  | 0.27  | 0.28   |
| Cambodia (%)        | 26.64 | 95.95 | 100.00 |
| Laos (%)            | 65.34 | 0.00  | 0.00   |
| Other countries (%) | 8.03  | 4.05  | 0.00   |

#### Other income as specified in the financial statements

|   | 2021      | 2022      | 2023      |
|---|-----------|-----------|-----------|
| Total other income (Thousand baht)  | 56,693.85 | 26,355.87 | 74,469.98 |
| Other income from operations (Thousand baht)  | 0.00      | 0.00      | 0.00      |
| Other income not from operations (Thousand baht)  | 56,693.85 | 26,355.87 | 74,469.98 |
| Dividend income (Thousand baht)   | 41,657.99 | 4,456.37  | 23,576.83 |
| Gain on non-listed equity instrument at fair value through profit or loss (Thousand baht) | 956.48    | 2,838.98  | 18,180.58 |
| Others (Thousand baht)  | 8,595.65  | 12,334.89 | 17,762.28 |
| Finance income (Thousand baht)  | 5,483.72  | 6,725.64  | 14,950.29 |

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht)           | 2021 | 2022 | 2023 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A  | N/A  | N/A  |

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risk from Fluctuations in Raw Material Prices

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Business operations of partners in the supply chain
- Other

### The Volatility on Foreign Exchange Rate Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### The Volatility on Interest Rate Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate



- Fluctuation in return on assets or investment

#### **Credit Control Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Financial Risk

- Default on payment or exchange of goods

### **Risk to Securities Holder (2.2.2)**

#### **Major Shareholder Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.leepattana.com/web/download/file/837ce340.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

|                       | 2021       | 2022       | 2023       |
|-----------------------|------------|------------|------------|
| Diesel (Litres)       | 316,324.70 | 315,966.45 | 298,817.16 |
| Gasoline (Litres)     | 107,570.77 | 95,562.97  | 87,035.71  |
| Fuel oil (Litres)     | 53,189.00  | 10,754.00  | 4,904.00   |
| LPG (Kilograms)       | 12,651.00  | 9,741.00   | 9,753.00   |
| Steam (Metric tonnes) | 68,157.00  | 70,257.07  | 51,151.86  |
| Coal (Metric tonnes)  | 8,790.73   | 5,013.20   | 3,580.53   |

###### • Electricity consumption

|  | 2021 | 2022 | 2023 |
|--|------|------|------|
|--|------|------|------|

|   |               |               |               |
|---|---------------|---------------|---------------|
| Total electricity consumption within the organization<br>(Kilowatt-Hours) | 22,539,415.58 | 20,258,836.75 | 16,519,975.02 |
|---|---------------|---------------|---------------|

## Water management

### • Water consumption

|                                       | 2021       | 2022       | 2023       |
|---------------------------------------|------------|------------|------------|
| Total water withdrawal (Cubic meters) | 214,217.00 | 238,732.77 | 190,393.35 |

## Waste management

### • Waste from operations

|  | 2021              | 2022              | 2023              |
|--|-------------------|-------------------|-------------------|
| Non-hazardous waste (Kilograms)          | 492,930.00        | 589,109.00        | 395,985.00        |
| Hazardous waste (Kilograms)              | 106,053.00        | 102,564.00        | 99,890.00         |
| <b>Total waste generated (Kilograms)</b> | <b>598,983.00</b> | <b>691,673.00</b> | <b>495,875.00</b> |

## Greenhouse gas management

### • Greenhouse gas emissions

|   | 2021             | 2022             | 2023             |
|---|------------------|------------------|------------------|
| Total GHG emissions target (Metric tonnes of carbon dioxide equivalent) | 34,240.75        | 28,125.66        | 24,544.69        |
| Scope 1 (Tons of carbon dioxide equivalents)                            | 22,935.66        | 13,276.38        | 10,940.80        |
| Scope 2 (Tons of carbon dioxide equivalents)                            | 12,835.93        | 11,553.05        | 8,116.47         |
| Scope 3 (Tons of carbon dioxide equivalents)                            | 0.00             | 0.00             | N/A              |
| <b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b> | <b>35,771.59</b> | <b>24,829.43</b> | <b>19,057.27</b> |

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.leepattana.com/web/download/file/4a398f73.pdf>

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

|  | 2021       | 2022       | 2023       |
|--|------------|------------|------------|
| Number of male employees (Persons)         | 448        | 442        | 431        |
| Number of female employees (Persons)       | 225        | 235        | 229        |
| <b>Total number of employees (Persons)</b> | <b>673</b> | <b>677</b> | <b>660</b> |

##### • Employee remuneration

|                              | 2021           | 2022           | 2023           |
|------------------------------|----------------|----------------|----------------|
| Employee remuneration (baht) | 278,443,494.98 | 277,788,523.13 | 254,292,955.05 |

##### • Employee development and training

|   | 2021       | 2022       | 2023       |
|---|------------|------------|------------|
| Average employee training hours (Hours / Person / Year) | 6.00       | 6.00       | 6.00       |
| Employee development and training expenses (baht)       | 113,905.72 | 332,653.00 | 382,279.20 |

##### • Health, safety and work environment

|  | 2021 | 2022 | 2023 |
|--|------|------|------|
|--|------|------|------|

|  |   |   |   |
|--|---|---|---|
| Total number of lost time injury incidents by employees<br>(Cases) | 2 | 1 | 2 |
|--|---|---|---|

• **Employee retention**

|  | 2021  | 2022  | 2023  |
|--|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 10.70 | 10.04 | 13.18 |

• **Significant labor dispute**

|                           | 2021 | 2022 | 2023 |
|---------------------------|------|------|------|
| Significant labor dispute | No   | No   | No   |

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.leepattana.com/web/download/file/d41751d2.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

|                                   | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors         | 8                 | 100.00         |
| Number of male directors          | 6                 | 75.00          |
| Number of female directors        | 2                 | 25.00          |
| Number of executive directors     | 3                 | 37.50          |
| Number of non-executive directors | 5                 | 62.50          |
| Number of independent directors   | 4                 | 50.00          |

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

| General information  | Position  | Date position was assumed | Experience and expertise |
|--|---|---------------------------|--------------------------|
| 1. Mr. VISITH LEELASITHORN<br>Gender: Male<br>Age: 91 years old<br>Highest level of education: Below a bachelor's degree<br>Major: -<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the board<br>(Non-executive)<br><br>Director type: Re-elected as director | 16 Aug 1983               |                          |

|    |  |   |             |
|----|--|---|-------------|
| 2. | Mr. Nipon Leelasithorn<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Master's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes                      | Director<br>(Executive)<br><br>Director type: Original director                           | 16 Aug 1983 |
| 3. | Assoc.Prof.Dr. Somjai Phagaphasvivat<br>Gender: Male<br>Age: 77 years old<br>Highest level of education: Doctoral degree<br>Major: Economics<br>Thai nationality: Yes<br>Residing in Thailand: Yes         | Director<br>(Non-executive, Independent director)<br><br>Director type: Original director | 5 Jul 1991  |
| 4. | Mrs. Sununta Subhapholsiri<br>Gender: Female<br>Age: 65 years old<br>Highest level of education: Bachelor's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive, Independent director)<br><br>Director type: Original director | 22 Mar 1984 |
| 5. | Mrs. Supaporn Chongvilaiwan<br>Gender: Female<br>Age: 77 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes             | Director<br>(Executive)<br><br>Director type: Re-elected as director                      | 16 May 1997 |

|    |                                |                           |             |
|----|--------------------------------|---------------------------|-------------|
| 6. | Mr. Busarin Vanaswas           | Director                  | 29 Nov 1999 |
|    | Gender: Male                   | (Non-executive,           |             |
|    | Age: 62 years old              | Independent director)     |             |
|    | Highest level of education:    |                           |             |
|    | Master's degree                | Director type: Re-elected |             |
|    | Major: Business Administration | as director               |             |
|    | Thai nationality: Yes          |                           |             |
|    | Residing in Thailand: Yes      |                           |             |
| 7. | Pol.Lt.Gen. Adisorn Nonsee     | Director                  | 12 Mar 2010 |
|    | Gender: Male                   | (Non-executive,           |             |
|    | Age: 74 years old              | Independent director)     |             |
|    | Highest level of education:    |                           |             |
|    | Bachelor's degree              | Director type: Original   |             |
|    | Major: Public administration   | director                  |             |
|    | Thai nationality: Yes          |                           |             |
|    | Residing in Thailand: Yes      |                           |             |
| 8. | Mr. Somsak Tiensriyuka         | Director                  | 15 May 2015 |
|    | Gender: Male                   | (Executive)               |             |
|    | Age: 67 years old              |                           |             |
|    | Highest level of education:    | Director type: Original   |             |
|    | Master's degree                | director                  |             |
|    | Major: Business Administration |                           |             |
|    | Thai nationality: Yes          |                           |             |
|    | Residing in Thailand: Yes      |                           |             |

#### Other Information pertaining to committees

|  |       |
|--|-------|
| The Chairman is an independent director  | : No  |
| The Chairman and the manager are the same person   | : No  |
| The Chairman and the manager are members of the same family  | : Yes |
| The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings | : No  |

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

| General information   | Position   | Date position was assumed | Experience and expertise |
|---|--|---------------------------|--------------------------|
| 1. Assoc.Prof.Dr. Somjai Phagaphasvivat<br>Gender: Male<br>Age: 77 years old<br>Highest level of education: Doctoral degree<br>Major: Economics<br>Thai nationality: Yes<br>Residing in Thailand: Yes         | Chairman of the audit committee<br>(Non-executive, Independent director)<br>Director type: Original director | 5 Jul 1991                |                          |
| 2. Mrs. Sununta Subhapholsiri<br>Gender: Female<br>Age: 65 years old<br>Highest level of education: Bachelor's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Audit committee<br>(Non-executive, Independent director)<br>Director type: Original director                 | 22 Mar 1984               |                          |
| 3. Mr. Busarin Vanaswas<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes           | Audit committee<br>(Non-executive, Independent director)<br>Director type: Re-elected as director            | 29 Nov 1999               |                          |

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

| General information   | Position                            | Date position was assumed |
|---|-------------------------------------|---------------------------|
| 1. Mr. Nipon Leelasithorn<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Master's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes              | Chairman of the executive committee | 16 Aug 1983               |
| 2. Mrs. Supaporn Chongvilaiwan<br>Gender: Female<br>Age: 77 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes     | Member of the executive committee   | 16 May 1997               |
| 3. Mr. Somsak Tiensriyuka<br>Gender: Male<br>Age: 67 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee   | 15 May 2015               |

## Other sub-committees

### Sub-committees information

| Name of sub-committees                | List of directors          | Position |
|---------------------------------------|----------------------------|----------|
| Nomination and Remuneration Committee | Pol.Lt.Gen. Adisorn Nonsee | Chairman |
|                                       | Mrs. Sununta Subhapholsiri | Member   |
|                                       | Mr. Nipon Leelasithorn     | Member   |
|                                       | Mr. Somsak Tiensriyuka     | Member   |

|                 |                                      |          |
|-----------------|--------------------------------------|----------|
| Audit Committee | Assoc.Prof.Dr. Somjai Phagaphasvivat | Chairman |
|                 | Mr. Busarin Vanaswas                 | Member   |
|                 | Mrs. Sununta Subhapholsiri           | Member   |

#### **Roles of Sub-committees**

|   |   |
|---|---|
| Sub-committees responsible for risk management                      | : Audit Committee                       |
| Sub-committees responsible for nomination                           | : Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration                         | : Nomination and Remuneration Committee |
| Sub-committees responsible for corporate governance                 | : Audit Committee                       |
| Sub-committees responsible for corporate sustainability development | : None                                  |

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

| General information   | Position  | Date position was assumed | Experience and expertise |
|---|---|---------------------------|--------------------------|
| 1. Mr. Nipon Leelasithorn<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Master's degree<br>Major: Management                  | MANAGING DIRECTOR   | 16 Aug 1983               |                          |
| 2. Mrs. Supaporn Chongvilaiwan [1]<br>Gender: Female<br>Age: 77 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting     | Director and Asst. Managing Director                                  | 16 May 1997               |                          |
| 3. Mr. Somsak Tiensriyuka [2]<br>Gender: Male<br>Age: 67 years old<br>Highest level of education: Master's degree<br>Major: Business Administration | Director / Secretary of the Executive Committee / Accounting Director | 15 May 2015               |                          |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : No



## Remuneration

|                                     | 2021          | 2022          | 2023          |
|-------------------------------------|---------------|---------------|---------------|
| Total executive remuneration (baht) | 12,725,633.00 | 11,618,664.00 | 11,639,776.00 |

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 431

Number of female employees (persons) : 229

**Total number of employees (persons)** : 660

#### Employee Remuneration

Total employee remuneration : 254,292,955.05

#### Provident fund

Total number of employees (persons) : 660

Number of employees contributing to the PVD (persons) : 502

Percentage of employees who are members (%) : 76.06

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information   | Position   | Date position was assumed                 | Experience and expertise |
|---|--|---|--------------------------|
| 1. Mr. VISITH LEELASITHORN<br>Gender: Male<br>Age: 91 years old<br>Highest level of education: Below a bachelor's degree<br>Major: -<br>Thai nationality: Yes<br>Residing in Thailand: Yes          | Chairman of the board<br>(Non-executive)<br><br>Director type: Re-elected as director          | Date position was assumed:<br>16 Aug 1983 |                          |
| 2. Mrs. Supaporn Chongvilaiwan<br>Gender: Female<br>Age: 77 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes   | Director<br>(Executive)<br><br>Director type: Re-elected as director                           | Date position was assumed:<br>16 May 1997 |                          |
| 3. Mr. Busarin Vanaswas<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive, Independent director)<br><br>Director type: Re-elected as director | Date position was assumed:<br>29 Nov 1999 |                          |

## Development of directors over the past year

| List of directors                    | Position              | Participated in director development program |
|--------------------------------------|-----------------------|--|
| Mr. VISITH LEELASITHORN              | Chairman of the board | Non-participating                            |
| Mr. Nipon Leelasithorn               | Director              | Participating                                |
| Assoc.Prof.Dr. Somjai Phagaphasvivat | Director              | Participating                                |
| Mrs. Sununta Subhapholsiri           | Director              | Participating                                |
| Mrs. Supaporn Chongvilaiwan          | Director              | Participating                                |
| Mr. Busarin Vanaswas                 | Director              | Participating                                |
| Pol.Lt.Gen. Adisorn Nonsee           | Director              | Participating                                |
| Mr. Somsak Tiensriyuka               | Director              | Participating                                |

## Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

| List of directors                                     | Termination date | Number of Board Meeting | AGM meetings      | EGM meetings             |
|---|------------------|-------------------------|-------------------|--------------------------|
| 1. Mr. VISITH LEELASITHORN<br>(Chairman of the board) | -                | 5/5                     | Non-participating | Did not hold the meeting |

|    |  |   |     |               |                          |
|----|--|---|-----|---------------|--------------------------|
| 2. | Mr. Nipon Leelasithorn<br>(Director)               | - | 5/5 | Participating | Did not hold the meeting |
| 3. | Assoc.Prof.Dr. Somjai Phagaphasvivat<br>(Director) | - | 5/5 | Participating | Did not hold the meeting |
| 4. | Mrs. Sununta Subhapholsiri<br>(Director)           | - | 5/5 | Participating | Did not hold the meeting |
| 5. | Mrs. Supaporn Chongvilaiwan<br>(Director)          | - | 5/5 | Participating | Did not hold the meeting |
| 6. | Mr. Busarin Vanaswas<br>(Director)                 | - | 5/5 | Participating | Did not hold the meeting |
| 7. | Pol.Lt.Gen. Adisorn Nonsee<br>(Director)           | - | 5/5 | Participating | Did not hold the meeting |
| 8. | Mr. Somsak Tiensriyuka<br>(Director)               | - | 5/5 | Participating | Did not hold the meeting |

#### Remuneration for company directors

|    | List of directors                                  | Termination date | Meeting allowance<br>(baht) | Other monetary<br>remuneration<br>(baht) | Other non-<br>monetary |
|----|--|------------------|-----------------------------|--|------------------------|
| 1. | Mr. VISITH LEELASITHORN<br>(Chairman of the board) | -                | 0.00                        | 210,000.00                               | No                     |
| 2. | Mr. Nipon Leelasithorn<br>(Director)               | -                | 0.00                        | 85,000.00                                | No                     |
| 3. | Assoc.Prof.Dr. Somjai Phagaphasvivat<br>(Director) | -                | 120,000.00                  | 65,000.00                                | No                     |
| 4. | Mrs. Sununta Subhapholsiri<br>(Director)           | -                | 48,000.00                   | 65,000.00                                | No                     |
| 5. | Mrs. Supaporn Chongvilaiwan<br>(Director)          | -                | 0.00                        | 65,000.00                                | No                     |
| 6. | Mr. Busarin Vanaswas<br>(Director)                 | -                | 48,000.00                   | 65,000.00                                | No                     |
| 7. | Pol.Lt.Gen. Adisorn Nonsee<br>(Director)           | -                | 44,000.00                   | 65,000.00                                | No                     |
| 8. | Mr. Somsak Tiensriyuka<br>(Director)               | -                | 0.00                        | 65,000.00                                | No                     |

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

| List of directors |   | Termination date | Number of the audit committee meeting |
|-------------------|---|------------------|---------------------------------------|
| 1.                | Assoc.Prof.Dr. Somjai Phagaphasvivat<br>(Chairman of the audit committee) | -                | 5/5                                   |
| 2.                | Mrs. Sununta Subhapholsiri<br>(Audit committee)                           | -                | 5/5                                   |
| 3.                | Mr. Busarin Vanaswas<br>(Audit committee)                                 | -                | 5/5                                   |