



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**WYNCOAST INDUSTRIAL PARK PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : WYNCOAST INDUSTRIAL PARK PUBLIC COMPANY LIMITED

Symbol : WIN

Address : 105 MOO 3, BANGNA-TRAD ROAD KM.52, THAKHAM, BANG PAKONG

Province : Chacherngsao

Postcode : 24130

Business : Operates an Industrial Park on Bangna-Trad Km.52 divided into 3 categories;1) Rent and Service free zone area2) Rent and Service general area3) Rent and Service roof top

Registration Number : 0107536000391

Telephone : 0-3857-3162-3

Fax (if applicable) : 0-3857-3218

Website : [www.wyncoast.com](http://www.wyncoast.com)

Email : [info@wyncoast.com](mailto:info@wyncoast.com)

#### Total Shares Sold (shares)

Common Stock : 561,144,020

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	70.35	76.60	103.05
Cost of Rental and Services (Thousand baht)	60.94	61.74	72.01
Cost of Sales (Thousand baht)	6.78	6.54	8.43
Construction Cost (Thousand baht)	2.63	8.32	22.61
Profit on Disposal of Investment in Subsidiary (Thousand baht)	0.00	0.00	0.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Cost of Rental and Services (%)	86.62	80.60	69.88
Cost of Sales (%)	9.64	8.54	8.18
Construction Cost (%)	3.74	10.86	21.94
Profit on Disposal of Investment in Subsidiary (%)	0.00	0.00	0.00

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	70.35	76.60	103.05
Domestic (Thousand baht)	70.35	76.60	103.05
International (Thousand baht)	0.00	0.00	0.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	9.94	5.06	6.33
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	9.94	5.06	6.33
Profit on Disposal of Investments in Subsidiary (Thousand baht)	86.38	0.00	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	66.62	-18.73	10.63

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**The risk from economic conditions and various situations**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Economic risk

**Risk from investing in future projects**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Economic risk
- New business risk

**Risk from purchasing land for expanding rental areas and services in the future**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects



#### **Risk from in short term rental contract**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Property lease agreement execution

#### **Risk from in lack of infrastructures and services**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Property lease agreement execution
- Safety, occupational health, and working environment
- Other

#### **Risk from fluctuations in construction costs**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence
- Inventory risk

#### **Risk from not being able to collect the rental upon the lease agreement**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Default on payment or exchange of goods

- Income volatility

#### **Risk from funding sources to develop the projects**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding
- Liquidity risk

#### **Risk from interest-bearing debt**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Compliance Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

#### **Cyber Threats**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

### **Risk from a shortage of new skilled workers from rapid technological change**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

### **Risk from inundation and drought upon changing climate**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- ESG risk
- Climate change and disasters

##### Operational Risk

- Climate change and disasters
- Impact on the environment

### **Risk from new pandemic**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- ESG risk
- Pandemic risk

## **Risk to Securities Holder (2.2.2)**

**The risk from having discount on share capital which prevent the Company from paying dividend in the near future**

**Risk Management Measures:** Yes

### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://drive.google.com/file/d/1\\_bxb3RgHhCXsRu3G-MvF0IXeojUTmj3/view](https://drive.google.com/file/d/1_bxb3RgHhCXsRu3G-MvF0IXeojUTmj3/view)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://drive.google.com/file/d/1k634HiLZd\\_wRkE4QKiS8TR6J1D0wx38-/view](https://drive.google.com/file/d/1k634HiLZd_wRkE4QKiS8TR6J1D0wx38-/view)

Company environmental guideline : Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

##### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	3,004.06	2,697.76	10,099.00
Gasoline (Litres)	4,248.60	3,815.40	2,776.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	1,510,209.72	710,937.19	3,555,550.50

**Water management**

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	15,931.00	13,347.00	14,580.00

**Waste management**

• **Waste from operations**

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No



## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [https://wyncoast.com/wp-content/uploads/2023/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99-2566-thai\\_final-1.pdf](https://wyncoast.com/wp-content/uploads/2023/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99-2566-thai_final-1.pdf)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	21	16	23
Number of female employees (Persons)	17	17	21
<b>Total number of employees (Persons)</b>	<b>38</b>	<b>33</b>	<b>44</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	13,960,187.76	13,659,129.28	16,149,412.27

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	4.80	17.00	14.50
Employee development and training expenses (baht)	5,600.00	5,000.00	104,310.80

• **Health, safety and work environment**

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	3

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	26.32	18.18	18.18

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: <a href="https://wyncoast.com/wp-content/uploads/2024/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3T_%E0%B8%97%E0%B8%9A%E0%B8%97%E0%B8%A7%E0%B8%99%E0%B9%81%E0%B8%81%E0%B9%89%E0%B9%84%E0%B8%822567.pdf">https://wyncoast.com/wp-content/uploads/2024/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3T_%E0%B8%97%E0%B8%9A%E0%B8%97%E0%B8%A7%E0%B8%99%E0%B9%81%E0%B8%81%E0%B9%89%E0%B9%84%E0%B8%822567.pdf</a>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline	: Compensation, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct	: Yes
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#### Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	4	44.44

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
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1.	<p>Mr. JAK CHAMIKORN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the board (Executive)</p> <p>Director type: Re-elected as director</p>	31 Jul 2008	<p>Economics, Finance &amp; Securities, Automotive, Construction Materials, Construction Services, Property Fund &amp; REITs, Media &amp; Publishing, Law, Corporate Social Responsibility, Procurement, Fund Management, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Budgeting, Property Development, Energy &amp; Utilities, Governance/ Compliance</p>
2.	<p>Ms. KORANUN SUKONRITIKORN</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	14 Nov 2007	<p>Home &amp; Office Products, Finance &amp; Securities, Food &amp; Beverage, Property Fund &amp; REITs, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, Data Management, Data Analysis, Project Management, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance, Paper &amp; Printing Materials</p>
3.	<p>Mr. PHATPONG LIMCHAIKUL</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	31 Jul 2008	<p>Accounting, Data Analysis</p>

4.	<p>Mrs. KRISSANA PRAKOBKANDEE</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Bachelor of Humanities</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	15 Sep 2011	Human Resource Management, Corporate Management, Leadership
5.	<p>Ms. VINITA CHAMIKORN</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	27 Jun 2013	Property Fund & REITs, Human Resource Management, Strategic Management, Leadership, Construction Services, Energy & Utilities
6.	<p>Mr. DUSSADEE SINJERMSIRI</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	8 Aug 2014	Audit, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Finance, Engineering, Leadership
7.	<p>Mr. CHAYO TRANGADISAIKUL</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Apr 2015	Corporate Management, Automotive, Industrial Materials & Machinery, Information & Communication Technology, Economics



8.	Maj.Gen. SURASAK SUKHA Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	7 Mar 2019	Audit, Internal Control, Governance/ Compliance, Leadership, Negotiation, Sustainability, Corporate Social Responsibility
9.	Dr. CHAIYA KUDACAL Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	29 Apr 2021	Law, Corporate Management, Project Management

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. DUSSADEE SINJERMSIRI [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	7 Mar 2019	Audit, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Finance, Engineering, Leadership
2. Mr. CHAYO TRANGADISAIKUL [1] Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Apr 2015	Corporate Management, Automotive, Industrial Materials & Machinery, Information & Communication Technology, Economics
3. Maj.Gen. SURASAK SUKHA [1] Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	7 Mar 2019	Audit, Internal Control, Governance/ Compliance, Leadership, Negotiation, Sustainability, Corporate Social Responsibility

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. JAK CHAMIKORN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Jul 2013
2. Ms. KORANUN SUKONRITIKORN Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Jan 2008
3. Ms. VINITA CHAMIKORN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Jun 2010

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Remuneration and Corporate Governance Committee	Maj.Gen. SURASAK SUKHA	Chairman
	Mr. DUSSADEE SINJERMSIRI	Member
	Mr. CHAYO TRANGADISAIKUL	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Nomination, Remuneration and Corporate Governance Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JAK CHAMIKORN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE DIRECTOR	1 Jul 2013	Economics, Finance & Securities, Automotive, Construction Materials, Construction Services, Property Fund & REITs, Media & Publishing, Law, Corporate Social Responsibility, Procurement, Fund Management, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Budgeting, Property Development, Energy & Utilities, Governance/ Compliance
2. Ms. VINITA CHAMIKORN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Chief Strategic Officer	23 Jun 2010	Property Fund & REITs, Human Resource Management, Strategic Management, Leadership, Construction Services, Energy & Utilities

3.	Ms. KORANUN SUKONRITIKORN [1][2] Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Science	Chief Financial & Accounting Officer	13 Mar 2014	Home & Office Products, Finance & Securities, Food & Beverage, Property Fund & REITs, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, Data Management, Data Analysis, Project Management, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance, Paper & Printing Materials
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	7,304,187.76	6,227,411.67	6,437,620.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 23
Number of female employees (persons)	: 21
<b>Total number of employees (persons)</b>	<b>: 44</b>

#### Employee Remuneration

Total employee remuneration	: 16,149,412.27
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#### Provident fund

Total number of employees (persons)	: 44
Number of employees contributing to the PVD (persons)	: 0
Percentage of employees who are members (%)	: 0.00

# Performance Report on Corporate Governance



## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JAK CHAMIKORN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	Date position was assumed: 31 Jul 2008	Economics, Finance & Securities, Automotive, Construction Materials, Construction Services, Property Fund & REITs, Media & Publishing, Law, Corporate Social Responsibility, Procurement, Fund Management, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Budgeting, Property Development, Energy & Utilities, Governance/ Compliance

2.	Ms. KORANUN SUKONRITIKORN Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 14 Nov 2007	Home & Office Products, Finance & Securities, Food & Beverage, Property Fund & REITs, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, Data Management, Data Analysis, Project Management, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance, Paper & Printing Materials
3.	Mr. DUSSADEE SINJERMSIRI Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 8 Aug 2014	Audit, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Finance, Engineering, Leadership

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. JAK CHAMIKORN	Chairman of the board	Participating
Ms. KORANUN SUKONRITIKORN	Director	Participating
Mr. PHATPONG LIMCHAIKUL	Director	Non-participating
Mrs. KRISSANA PRAKOBKANDEE	Director	Non-participating
Ms. VINITA CHAMIKORN	Director	Participating
Mr. DUSSADEE SINJERMSIRI	Director	Non-participating
Mr. CHAYO TRANGADISAIKUL	Director	Non-participating

Maj.Gen. SURASAK SUKHA	Director	Non-participating
Dr. CHAIYA KUDACAL	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. JAK CHAMIKORN (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2. Ms. KORANUN SUKONRITIKORN (Director)	-	12/12	Participating	Did not hold the meeting
3. Mr. PHATPONG LIMCHAIKUL (Director)	-	12/12	Participating	Did not hold the meeting
4. Mrs. KRISSANA PRAKOBKANDEE (Director)	-	12/12	Participating	Did not hold the meeting
5. Ms. VINITA CHAMIKORN (Director)	-	12/12	Participating	Did not hold the meeting
6. Mr. DUSSADEE SINJERMSIRI (Director)	-	12/12	Participating	Did not hold the meeting
7. Mr. CHAYO TRANGADISAIKUL (Director)	-	12/12	Participating	Did not hold the meeting

8.	Maj.Gen. SURASAK SUKHA (Director)	-	12/12	Participating	Did not hold the meeting
9.	Dr. CHAIYA KUDACAL (Director)	-	12/12	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. JAK CHAMIKORN (Chairman of the board)	-	0.00	12,500.00	No
2.	Ms. KORANUN SUKONRITIKORN (Director)	-	0.00	6,500.00	No
3.	Mr. PHATPONG LIMCHAIKUL (Director)	-	82,500.00	78,500.00	No
4.	Mrs. KRISSANA PRAKOBKANDEE (Director)	-	82,500.00	78,500.00	No
5.	Ms. VINITA CHAMIKORN (Director)	-	0.00	6,500.00	No
6.	Mr. DUSSADEE SINJERMSIRI (Director)	-	154,500.00	78,500.00	No
7.	Mr. CHAYO TRANGADISAIKUL (Director)	-	118,500.00	78,500.00	No
8.	Maj.Gen. SURASAK SUKHA (Director)	-	118,500.00	78,500.00	No
9.	Dr. CHAIYA KUDACAL (Director)	-	82,500.00	78,500.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. DUSSADEE SINJERMSIRI (Chairman of the audit committee)	-	5/5
2.	Mr. CHAYO TRANGADISAIKUL (Audit committee)	-	5/5
3.	Maj.Gen. SURASAK SUKHA (Audit committee)	-	5/5