



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**TSTE PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	7
<b>Corporate Governance</b>	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	22

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : TSTE PUBLIC COMPANY LIMITED

Symbol : TSTE

Address : 90 MOO 1, SOI SIAMSILO, POOCHAOSAMINGPRAI ROAD, PHRA PRADAENG

Province : Samut Prakarn

Postcode : 10130

Business : The Company operates businesses relating to transfer and transportation services for sugar and certain agriculture products, warehouse rental, land trading operation, land lots appropriation and construction of buildings on land for sale, rental, hire-purchase for residential, office and commercial units.

Registration Number : 0107537001692

Telephone : 0-2183-4567

Fax (if applicable) : 0-2183-4561, 0-2183-4562

Website : [www.tstegroup.com](http://www.tstegroup.com)

Email : [thaisugar@tstegroup.com](mailto:thaisugar@tstegroup.com)

#### Total Shares Sold (shares)

Common Stock : 383,327,181

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,050.56	2,616.72	2,707.09
Port and warehouse business (Thousand baht)	292.06	300.32	207.85
Oil refining and packaging business (Thousand baht)	245.30	153.94	252.96
Food and food ingredients business (Thousand baht)	0.00	158.49	336.98
Real estate business and others (Thousand baht)	20.39	19.96	24.71
Investment business (Thousand baht)	1,492.81	1,984.01	1,884.58
Other (Thousand baht)	0.00	0.00	0.01

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Port and warehouse business (%)	14.24	11.48	7.68
Oil refining and packaging business (%)	11.96	5.88	9.34
Food and food ingredients business (%)	0.00	6.06	12.45
Real estate business and others (%)	0.99	0.76	0.91
Investment business (%)	72.80	75.82	69.62
Other (%)	0.00	0.00	0.00

**By Geographical Area or Market**

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,050.56	2,616.72	2,707.09
Domestic (Thousand baht)	2,050.56	2,616.72	2,592.82
International (Thousand baht)	0.00	0.00	114.27

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	95.78
International (%)	0.00	0.00	4.22

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	21.73	33.25	25.04
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	21.73	33.25	25.04

**Share of profit of joint ventures and associates accounted for using equity method**

	2021	2022	2023
Share of profit (Thousand baht)	N/A	1.57	12.20

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
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R&D expenses in the past 3 years	N/A	N/A	N/A
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# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Changes that may affect the Company's business operations in the next 3-5 years (Emerging risks)**

**Risk Management Measures:** Yes

### **Related Risk Topics**

#### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Reliance on large customers or few customers

#### Operational Risk

- Climate change and disasters

#### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

## Risk to Securities Holder (2.2.2)

**Investment of securities holders**

**Risk Management Measures:** No

### **Related Risk Topics**

- Return from investment of securities holder

## **Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)**

**Risks of investing in foreign securities (in case the issuer is a foreign company)**

**Risk Management Measures:** No

### **Related Risk Topics**

- Foreign Investment Risk

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management, Waste Management, Greenhouse  
Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	6,891,934.00	6,212,528.00	7,167,503.00

##### Water management

###### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	45,152.00	52,415.00	53,945.00

##### Waste management

###### • Waste from operations

	2021	2022	2023
Hazardous waste (Kilograms)	2,341.25	1,538.60	1,330.00
<b>Total waste generated (Kilograms)</b>	<b>2,341.25</b>	<b>1,538.60</b>	<b>1,330.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	690.00	690.00	690.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>42.29</b>	<b>25.06</b>	<b>183.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : MET CO.,LTD

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	123	135	132
Number of female employees (Persons)	74	77	85
<b>Total number of employees (Persons)</b>	<b>197</b>	<b>212</b>	<b>217</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	53,431,358.67

##### • Employee development and training

	2021	2022	2023
Employee development and training expenses (baht)	N/A	N/A	953,102.76

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	7	3	4

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	15.23	7.55	27.65

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://tstegroup.com/wp-content/uploads/2023/08/governance.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	10	66.67
Number of female directors	5	33.33
Number of executive directors	4	26.67
Number of non-executive directors	11	73.33
Number of independent directors	6	40.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRICHA ATTAVIPACH Gender: Male Age: 85 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	30 Apr 2008	Accounting, Finance, Engineering, Leadership, Audit, Internal Control, Governance/ Compliance

2.	Mr. PONG CHINTHAMMIT Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: INDUSTRIAL TECHNOLOGY Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	25 Apr 1996	Transportation & Logistics, Business Administration, Audit, Internal Control, Leadership, Accounting, Finance, Governance/ Compliance
3.	Mr. CHANACHAI CHUTIMAVORAPHAND Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Jul 2000	Business Administration, Economics, Transportation & Logistics, Accounting, Law, Finance, Engineering, Governance/ Compliance, Leadership
4.	Mr. PRAPAS CHUTIMAWORAPAND Gender: Male Age: 85 years old Highest level of education: Below a bachelor's degree Major: Secondary education Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	25 Aug 2004	Business Administration, Transportation & Logistics, Governance/ Compliance, Leadership
5.	Mr. WIN CHINTHAMMIT Gender: Male Age: 48 years old Highest level of education: Master's degree Major: INFORMATION SYSTEM Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	16 Nov 2006	Business Administration, Leadership, Engineering, Governance/ Compliance

6.	<p>Mr. CHALUSH CHINTHAMMIT</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Jul 2007	<p>Business Administration, Accounting, Finance, Leadership, Governance/ Compliance</p>
7.	<p>Mr. DHANADON SUJIPHINYO</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	30 Apr 2008	<p>Business Administration, Marketing, Leadership, Governance/ Compliance</p>
8.	<p>Ms. JUTATIP ARUNANONDCHAI</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	24 Dec 2008	<p>Business Administration, Law, Accounting, Finance, Governance/ Compliance, Leadership</p>
9.	<p>Mrs. YAOVANUTH DEJVITAK</p> <p>Gender: Female</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Jan 2016	<p>Business Administration, Finance, Accounting, Marketing, Leadership, Governance/ Compliance</p>

10.	Mr. SUWAT SUMMASHIPVITSAVAKUL Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	28 Apr 2016	Business Administration, Accounting, Finance, Leadership, Audit, Internal Control, Governance/ Compliance, Engineering
11.	Mrs. PUANGTHIP SILPASART Gender: Female Age: 68 years old Highest level of education: Master's degree Major: literature Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	28 Apr 2016	Accounting, Finance, Human Resource Management, Leadership, Governance/ Compliance
12.	Mr. PHALLOP HAEMATAKSIN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	31 Jan 2017	Business Administration, Transportation & Logistics, Law, Leadership, Governance/ Compliance
13.	Mrs. KORNSIRI PINNARAT Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Social Policy and Planning Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	27 Jun 2019	Transportation & Logistics, Marketing, Human Resource Management, Leadership, Governance/ Compliance

14.	Mr. KAMONDANAI CHINTHAMMIT Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	28 May 2020	Business Administration, Finance, Accounting, Leadership, Governance/ Compliance
15.	Ms. YURAPHAN JENLAPWATTANAKUL Gender: Female Age: 29 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	1 Oct 2020	Business Administration, Information & Communication Technology, Accounting, Finance, Leadership, Governance/ Compliance

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SUWAT SUMMASHIPVITSAVAKUL [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	29 Aug 2019	Business Administration, Accounting, Finance, Leadership, Audit, Internal Control, Governance/ Compliance, Engineering
2.	Mrs. PUANGTHIP SILPASART [1] Gender: Female Age: 68 years old Highest level of education: Master's degree Major: literature Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	28 Apr 2016	Accounting, Finance, Human Resource Management, Leadership, Governance/ Compliance
3.	Mrs. KORNSIRI PINNARAT [1] Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Social Policy and Planning Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	27 Jun 2019	Transportation & Logistics, Marketing, Human Resource Management, Leadership, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements



## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRAPAS CHUTIMAWORAPAND Gender: Male Age: 85 years old Highest level of education: Below a bachelor's degree Major: Secondary education Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	25 Aug 1981
2. Mr. PONG CHINTHAMMIT Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: INDUSTRIAL TECHNOLOGY Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	25 Apr 1996
3. Mr. CHANACHAI CHUTIMAVORAPHAND Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jul 2000

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. SUWAT SUMMASHIPVITSAVAKUL	Chairman
	Mrs. PUANGTHIP SILPASART	Member
	Mrs. KORNSIRI PINNARAT	Member

Nomination and Remuneration Committee	Mr. SUWAT SUMMASHIPVITSAVAKUL	Chairman
	Mrs. PUANGTHIP SILPASART	Member
	Ms. JUTATIP ARUNANONDCHAI	Member
Risk Management Committee	Mr. SUWAT SUMMASHIPVITSAVAKUL	Chairman
	Mrs. PUANGTHIP SILPASART	Member
	Mrs. KORNSIRI PINNARAT	Member
	Mr. CHANACHAI CHUTIMAVORAPHAND	Member
	Mr. PHALLOP HAEMATAKSIN	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAPAS CHUTIMAWORAPAND Gender: Male Age: 85 years old Highest level of education: Below a bachelor's degree Major: Secondary education	CHAIRMAN OF THE EXECUTIVE DIRECTORS	15 Mar 2002	Business Administration, Transportation & Logistics, Governance/ Compliance, Leadership
2. Mr. CHANACHAI CHUTIMAVORAPHAND Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering	CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	1 Jul 2019	Business Administration, Economics, Transportation & Logistics, Accounting, Law, Finance, Engineering, Governance/ Compliance, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : Yes

#### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	N/A	484,000.00	N/A

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 132

Number of female employees (persons) : 85

**Total number of employees (persons)** : 217

#### Employee Remuneration

Total employee remuneration : 53,431,358.67

#### Provident fund

Total number of employees (persons) : 217

Number of employees contributing to the PVD (persons) : 50

Percentage of employees who are members (%) : 23.04

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRICHA ATTAVIPACH Gender: Male Age: 85 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 30 Apr 2008	Accounting, Finance, Engineering, Leadership, Audit, Internal Control, Governance/ Compliance
2. Mr. WIN CHINTHAMMIT Gender: Male Age: 48 years old Highest level of education: Master's degree Major: INFORMATION SYSTEM Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 16 Nov 2006	Business Administration, Leadership, Engineering, Governance/ Compliance
3. Mr. DHANADON SUJIPHINYO Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 30 Apr 2008	Business Administration, Marketing, Leadership, Governance/ Compliance

4.	Ms. JUTATIP ARUNANONDCHAI Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 24 Dec 2008	Business Administration, Law, Accounting, Finance, Governance/ Compliance, Leadership
5.	Mr. KAMONDANAI CHINTHAMMIT Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 28 May 2020	Business Administration, Finance, Accounting, Leadership, Governance/ Compliance

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRICHA ATTAVIPACH	Chairman of the board	Non-participating
Mr. PONG CHINTHAMMIT	Director	Non-participating
Mr. CHANACHAI CHUTIMAVORAPHAND	Director	Non-participating
Mr. PRAPAS CHUTIMAWORAPAND	Director	Non-participating
Mr. WIN CHINTHAMMIT	Director	Non-participating
Mr. CHALUSH CHINTHAMMIT	Director	Non-participating
Mr. DHANADON SUJIPHINYO	Director	Non-participating
Ms. JUTATIP ARUNANONDCHAI	Director	Non-participating
Mrs. YAOVANUTH DEJVITAK	Director	Non-participating
Mr. SUWAT SUMMASHIPVITSAVAKUL	Director	Non-participating
Mrs. PUANGTHIP SILPASART	Director	Non-participating
Mr. PHALLOP HAEMATAKSIN	Director	Non-participating

Mrs. KORNSIRI PINNARAT	Director	Non-participating
Mr. KAMONDANAI CHINTHAMMIT	Director	Non-participating
Ms. YURAPHAN JENLAPWATTANAKUL	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRICHA ATTAVIPACH (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. PONG CHINTHAMMIT (Director)	-	11/12	Participating	Did not hold the meeting
3.	Mr. CHANACHAI CHUTIMAVORAPHAND (Director)	-	11/12	Participating	Did not hold the meeting
4.	Mr. PRAPAS CHUTIMAWORAPAND (Director)	-	11/12	Participating	Did not hold the meeting
5.	Mr. WIN CHINTHAMMIT (Director)	-	11/12	Participating	Did not hold the meeting
6.	Mr. CHALUSH CHINTHAMMIT (Director)	-	12/12	Participating	Did not hold the meeting



7.	Mr. DHANADON SUJIPHINYO (Director)	-	12/12	Participating	Did not hold the meeting
8.	Ms. JUTATIP ARUNANONDCHAI (Director)	-	11/12	Participating	Did not hold the meeting
9.	Mrs. YAOVANUTH DEJVITAK (Director)	-	11/12	Participating	Did not hold the meeting
10.	Mr. SUWAT SUMMASHIPVITSAVAKUL (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mrs. PUANGTHIP SILPASART (Director)	-	12/12	Participating	Did not hold the meeting
12.	Mr. PHALLOP HAEMATAKSIN (Director)	-	12/12	Participating	Did not hold the meeting
13.	Mrs. KORNSIRI PINNARAT (Director)	-	12/12	Participating	Did not hold the meeting
14.	Mr. KAMONDANAI CHINTHAMMIT (Director)	-	12/12	Participating	Did not hold the meeting
15.	Ms. YURAPHAN JENLAPWATTANAKUL (Director)	-	12/12	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRICHA ATTAVIPACH (Chairman of the board)	-	216,000.00	1,304,000.00	N/A
2.	Mr. PONG CHINTHAMMIT (Director)	-	214,000.00	344,000.00	N/A
3.	Mr. CHANACHAI CHUTIMAVORAPHAND (Director)	-	166,000.00	344,000.00	N/A
4.	Mr. PRAPAS CHUTIMAWORAPAND (Director)	-	144,000.00	344,000.00	N/A
5.	Mr. WIN CHINTHAMMIT (Director)	-	132,000.00	344,000.00	N/A
6.	Mr. CHALUSH CHINTHAMMIT (Director)	-	144,000.00	344,000.00	N/A
7.	Mr. DHANADON SUJIPHINYO (Director)	-	144,000.00	344,000.00	N/A
8.	Ms. JUTATIP ARUNANONDCHAI (Director)	-	146,000.00	344,000.00	N/A

9.	Mrs. YAOVANUTH DEJVITAK (Director)	-	132,000.00	344,000.00	N/A
10.	Mr. SUWAT SUMMASHIPVITSAVAKUL (Director)	-	210,000.00	560,000.00	N/A
11.	Mrs. PUANGTHIP SILPASART (Director)	-	180,000.00	464,000.00	N/A
12.	Mr. PHALLOP HAEMATAKSIN (Director)	-	166,000.00	344,000.00	N/A
13.	Mrs. KORNSIRI PINNARAT (Director)	-	254,000.00	464,000.00	N/A
14.	Mr. KAMONDANAI CHINTHAMMIT (Director)	-	144,000.00	344,000.00	N/A
15.	Ms. YURAPHAN JENLAPWATTANAKUL (Director)	-	144,000.00	344,000.00	N/A

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SUWAT SUMMASHIPVITSAVAKUL (Chairman of the audit committee)	-	4/4
2.	Mrs. PUANGTHIP SILPASART (Audit committee)	-	4/4
3.	Mrs. KORNSIRI PINNARAT (Audit committee)	-	4/4