



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TSTE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TSTE PUBLIC COMPANY LIMITED

Symbol : TSTE

Address : 90 MOO 1, SOI SIAMSILO, POOCHAOSAMINGPRAI ROAD, PHRA PRADAENG

Province : Samut Prakarn

Postcode : 10130

Business : The Company operates businesses relating to transfer and transportation services for sugar and certain agriculture products, warehouse rental, land trading operation, land lots appropriation and construction of buildings on land for sale, rental, hire-purchase for residential, office and commercial units.

Registration Number : 0107537001692

Telephone : 0-2183-4567

Fax (if applicable) : 0-2183-4561, 0-2183-4562

Website : www.tstegroup.com

Email : tste@tstegroup.com

Total Shares Sold (shares)

Common Stock : 383,327,181

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,616.72	2,707.09	2,661.85
Port and warehouse business (Thousand baht)	300.32	207.85	161.84
Oil refining and packaging business (Thousand baht)	153.94	252.96	315.10
Food and food ingredients business (Thousand baht)	158.49	336.98	407.03
Real estate business and others (Thousand baht)	19.96	24.71	7.02
Investment business (Thousand baht)	1,984.01	1,884.58	1,720.37
Other (Thousand baht)	0.00	0.01	50.49

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Port and warehouse business (%)	11.48	7.68	6.08
Oil refining and packaging business (%)	5.88	9.34	11.84
Food and food ingredients business (%)	6.06	12.45	15.29
Real estate business and others (%)	0.76	0.91	0.26
Investment business (%)	75.82	69.62	64.63
Other (%)	0.00	0.00	1.90

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,616.72	2,707.09	2,661.85
Domestic (Thousand baht)	2,616.72	2,592.82	2,499.04
International (Thousand baht)	0.00	114.27	162.81

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	95.78	93.88
International (%)	0.00	4.22	6.12

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	33.25	25.04	45.96
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	33.25	25.04	45.96

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	-1.57	-12.20	-4.51

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
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R&D expenses in the past 3 years	N/A	N/A	N/A
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Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Changes that may affect the Company's business operations in the next 3-5 years (Emerging risks)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Reliance on large customers or few customers

Operational Risk

- Climate change and disasters

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Investment of securities holders

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Risks of investing in foreign securities (in case the issuer is a foreign company)

Risk Management Measures: No

Related Risk Topics

- Foreign Investment Risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	6,212,528.00	7,167,503.00	6,901,125.80

Water management

- Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	52,415.00	53,945.00	127,035.00

Waste management

- Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	0.00	0.00
Hazardous waste (Kilograms)	1,538.60	1,536.24	2,128.86
Total waste generated (Kilograms)	1,538.60	1,536.24	2,128.86

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	25.06	183.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : M E T Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	135	132	155
Number of female employees (Persons)	77	85	101
Total number of employees (Persons)	212	217	256

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	53,431,358.67	52,681,945.60

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	N/A	N/A	0.70
Employee development and training expenses (baht)	N/A	953,102.76	2,094,362.70

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	3	4	6

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	N/A	N/A	15.63

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://tstegroup.com/wp-content/uploads/2023/08/governance.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	17	100.00
Number of male directors	12	70.59
Number of female directors	5	29.41
Number of executive directors	5	29.41
Number of non-executive directors	12	70.59
Number of independent directors	7	41.18

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRICHA ATTAVIPACH Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	30 Apr 2008	Accounting, Finance, Engineering, Leadership, Governance/ Compliance

2.	POL. GEN. MANOO MEKMOK Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Additional and newly-appointed directors	30 May 2024	Leadership, Corporate Management
3.	Mr. PONG CHINTHAMMIT Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: INDUSTRIAL TECHNOLOGY Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	25 Apr 1996	Transportation & Logistics, Business Administration, Internal Control, Leadership, Governance/ Compliance
4.	Mr. CHANACHAI CHUTIMAVORAPHAND Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Jul 2000	Transportation & Logistics, Law, Finance, Engineering, Leadership
5.	Mr. PRAPAS CHUTIMAWORAPAND Gender: Male Age: 86 years old Highest level of education: Below a bachelor's degree Major: Secondary education Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	25 Aug 2004	Business Administration, Transportation & Logistics, Governance/ Compliance, Leadership

6.	<p>Mr. WIN CHINTHAMMIT</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: INFORMATION SYSTEM</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	16 Nov 2006	Business Administration, Leadership, Engineering, Governance/ Compliance
7.	<p>Mr. CHALUSH CHINTHAMMIT</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Jul 2007	Business Administration, Accounting, Finance, Leadership, Governance/ Compliance
8.	<p>Mr. DHANADON SUJIPHINYO</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	30 Apr 2008	Business Administration, Marketing, Leadership, Governance/ Compliance
9.	<p>Ms. JUTATIP ARUNANONDCHAI</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	24 Dec 2008	Business Administration, Law, Accounting, Finance, Governance/ Compliance

10.	<p>Mrs. YAOVANUTH DEJVITAK</p> <p>Gender: Female</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Jan 2016	<p>Business Administration, Finance, Accounting, Marketing, Governance/ Compliance</p>
11.	<p>Mr. SUWAT SUMMASHIPVITSAVAKUL</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2016	<p>Business Administration, Finance, Audit, Governance/ Compliance, Engineering</p>
12.	<p>Mrs. PUANGTHIP SILPASART</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: literature</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2016	<p>Accounting, Finance, Human Resource Management, Leadership, Governance/ Compliance</p>
13.	<p>Mr. PHALLOP HAEMATAKSIN</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	31 Jan 2017	<p>Business Administration, Transportation & Logistics, Law, Leadership, Governance/ Compliance</p>

14.	<p>Mrs. KORNSIRI PINNARAT</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Social Policy and Planning</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Jun 2019	<p>Transportation & Logistics, Marketing, Human Resource Management, Leadership, Governance/ Compliance</p>
15.	<p>Mr. KAMONDANAI CHINTHAMMIT</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	28 May 2020	<p>Business Administration, Finance, Accounting, Leadership, Governance/ Compliance</p>
16.	<p>Ms. YURAPHAN JENLAPWATTANAKUL</p> <p>Gender: Female</p> <p>Age: 30 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Oct 2020	<p>Business Administration, Information & Communication Technology, Finance, Leadership, Governance/ Compliance</p>
17.	<p>Mr. THANAKORN CHAROENWONGSA</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	25 Apr 2024	<p>Food & Beverage, Agribusiness, Packaging</p>

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUWAT SUMMASHIPVITSAVAKUL [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	29 Aug 2019	Business Administration, Finance, Audit, Governance/ Compliance, Engineering
2. Mrs. PUANGTHIP SILPASART [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: literature Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2016	Accounting, Finance, Human Resource Management, Leadership, Governance/ Compliance

3.	Mrs. KORNSIRI PINNARAT [1] Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Social Policy and Planning Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Jun 2019	Transportation & Logistics, Marketing, Human Resource Management, Leadership, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRAPAS CHUTIMAWORAPAND Gender: Male Age: 86 years old Highest level of education: Below a bachelor's degree Major: Secondary education Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	25 Aug 1981
2. Mr. PONG CHINTHAMMIT Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: INDUSTRIAL TECHNOLOGY Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	25 Apr 1996
3. Mr. CHANACHAI CHUTIMAVORAPHAND Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jul 2000

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. PUANGTHIP SILPASART	Chairman
	Ms. JUTATIP ARUNANONDCHAI	Member
	Mr. SUWAT SUMMASHIPVITSAVAKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANACHAI CHUTIMAVORAPHAND Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering	CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	1 Jul 2019	Transportation & Logistics, Law, Finance, Engineering, Leadership
2. Mr. THANAKORN CHAROENWONGSA Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Deputy CEO	1 Jan 2019	Food & Beverage, Agribusiness, Packaging
3. Ms. Amornrat Hattakam [1][2] Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting	CFO	1 Jul 2017	Accounting, Finance
4. Ms. Nattida Manop Gender: Female Age: 32 years old Highest level of education: Bachelor's degree Major: Business Administration	Company Secretary	30 May 2024	Tourism & Leisure, Corporate Social Responsibility, Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 155

Number of female employees (persons) : 101

Total number of employees (persons) : 256

Employee Remuneration

Total employee remuneration : 52,681,945.60

Provident fund

Total number of employees (persons) : 256

Number of employees contributing to the PVD (persons) : 155

Percentage of employees who are members (%) : 60.55

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRICHA ATTAVIPACH Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 Apr 2008	Accounting, Finance, Engineering, Leadership, Governance/ Compliance
2. Mr. WIN CHINTHAMMIT Gender: Male Age: 49 years old Highest level of education: Master's degree Major: INFORMATION SYSTEM Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 16 Nov 2006	Business Administration, Leadership, Engineering, Governance/ Compliance
3. Mr. DHANADON SUJIPHINYO Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 30 Apr 2008	Business Administration, Marketing, Leadership, Governance/ Compliance

4.	Ms. JUTATIP ARUNANONDCHAI Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Dec 2008	Business Administration, Law, Accounting, Finance, Governance/ Compliance
5.	Mr. KAMONDANAI CHINTHAMMIT Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 28 May 2020	Business Administration, Finance, Accounting, Leadership, Governance/ Compliance

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. POL. GEN. MANOO MEKMOK Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 30 May 2024	Leadership, Corporate Management
2. Mr. THANAKORN CHAROENWONGSA Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 25 Apr 2024	Food & Beverage, Agribusiness, Packaging

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRICHA ATTAVIPACH	Chairman of the board	Non-participating
POL. GEN. MANOO MEKMOK	Vice Chairman	Participating
Mr. PONG CHINTHAMMIT	Director	Non-participating
Mr. CHANACHAI CHUTIMAVORAPHAND	Director	Non-participating
Mr. PRAPAS CHUTIMAWORAPAND	Director	Non-participating
Mr. WIN CHINTHAMMIT	Director	Non-participating
Mr. CHALUSH CHINTHAMMIT	Director	Non-participating
Mr. DHANADON SUJIPHINYO	Director	Non-participating
Ms. JUTATIP ARUNANONDCHAI	Director	Non-participating
Mrs. YAOVANUTH DEJVITAK	Director	Non-participating
Mr. SUWAT SUMMASHIPVITSAVAKUL	Director	Non-participating
Mrs. PUANGTHIP SILPASART	Director	Non-participating
Mr. PHALLOP HAEMATAKSIN	Director	Non-participating
Mrs. KORNSIRI PINNARAT	Director	Non-participating
Mr. KAMONDANAI CHINTHAMMIT	Director	Non-participating
Ms. YURAPHAN JENLAPWATTANAKUL	Director	Non-participating
Mr. THANAKORN CHAROENWONGSA	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 25 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRICHA ATTAVIPACH (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	POL. GEN. MANOO MEKMOK (Vice Chairman)	-	8/8	Non-participating	Did not hold the meeting
3.	Mr. PONG CHINTHAMMIT (Director)	-	11/12	Participating	Did not hold the meeting
4.	Mr. CHANACHAI CHUTIMAVORAPHAND (Director)	-	11/12	Participating	Did not hold the meeting
5.	Mr. PRAPAS CHUTIMAWORAPAND (Director)	-	11/12	Participating	Did not hold the meeting
6.	Mr. WIN CHINTHAMMIT (Director)	-	11/12	Participating	Did not hold the meeting
7.	Mr. CHALUSH CHINTHAMMIT (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. DHANADON SUJIPHINYO (Director)	-	12/12	Participating	Did not hold the meeting
9.	Ms. JUTATIP ARUNANONDCHAI (Director)	-	11/12	Participating	Did not hold the meeting
10.	Mrs. YAOVANUTH DEJVITAK (Director)	-	11/12	Participating	Did not hold the meeting
11.	Mr. SUWAT SUMMASHIPVITSAVAKUL (Director)	-	12/12	Participating	Did not hold the meeting
12.	Mrs. PUANGTHIP SILPASART (Director)	-	12/12	Participating	Did not hold the meeting
13.	Mr. PHALLOP HAEMATAKSIN (Director)	-	12/12	Participating	Did not hold the meeting
14.	Mrs. KORNSIRI PINNARAT (Director)	-	12/12	Participating	Did not hold the meeting

15.	Mr. KAMONDANAI CHINTHAMMIT (Director)	-	12/12	Participating	Did not hold the meeting
16.	Ms. YURAPHAN JENLAPWATTANAKUL (Director)	-	12/12	Participating	Did not hold the meeting
17.	Mr. THANAKORN CHAROENWONGSA (Director)	-	8/8	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRICHA ATTAVIPACH (Chairman of the board)	-	1,528,000.00	0.00	No
2.	POL. GEN. MANOO MEKMOK (Vice Chairman)	-	444,000.00	0.00	No
3.	Mr. PONG CHINTHAMMIT (Director)	-	528,000.00	N/A	No
4.	Mr. CHANACHAI CHUTIMAVORAPHAND (Director)	-	528,000.00	0.00	No
5.	Mr. PRAPAS CHUTIMAWORAPAND (Director)	-	472,000.00	0.00	No
6.	Mr. WIN CHINTHAMMIT (Director)	-	508,000.00	0.00	No
7.	Mr. CHALUSH CHINTHAMMIT (Director)	-	496,000.00	0.00	No
8.	Mr. DHANADON SUJIPHINYO (Director)	-	496,000.00	0.00	No
9.	Ms. JUTATIP ARUNANONDCHAI (Director)	-	484,000.00	0.00	No
10.	Mrs. YAOVANUTH DEJVITAK (Director)	-	496,000.00	0.00	No
11.	Mr. SUWAT SUMMASHIPVITSAVAKUL (Director)	-	546,000.00	0.00	No
12.	Mrs. PUANGTHIP SILPASART (Director)	-	522,000.00	0.00	N/A
13.	Mr. PHALLOP HAEMATAKSIN (Director)	-	512,000.00	0.00	No
14.	Mrs. KORNSIRI PINNARAT (Director)	-	540,000.00	0.00	No
15.	Mr. KAMONDANAI CHINTHAMMIT (Director)	-	520,000.00	0.00	No
16.	Ms. YURAPHAN JENLAPWATTANAKUL (Director)	-	496,000.00	0.00	No
17.	Mr. THANAKORN CHAROENWONGSA (Director)	-	320,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SUWAT SUMMASHIPVITSAVAKUL (Chairman of the audit committee)	-	4/4
2.	Mrs. PUANGTHIP SILPASART (Audit committee)	-	4/4
3.	Mrs. KORNSIRI PINNARAT (Audit committee)	-	4/4