



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SHANGRI-LA HOTEL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SHANGRI-LA HOTEL PUBLIC COMPANY LIMITED

Symbol : SHANG

Address : 89 SOI WAT SUAN PLU, NEW ROAD, BANGRAK, BANGRAK

Province : Bangkok

Postcode : 10500

Business : The principal activities of the Company are those of a hotelier which provide lodging, food and beverage services, facilities for conferences and functions and other services and facilities in connection with hotel business and investment holding.

Registration Number : 0107537001773

Telephone : 0-2236-7777

Fax (if applicable) : 0-2236-8579

Website : [www.shangri-la.com/group/investors/public-disclosure](http://www.shangri-la.com/group/investors/public-disclosure)

Email : [nongthanus.tansavatdi@shangri-la.com](mailto:nongthanus.tansavatdi@shangri-la.com)

#### Total Shares Sold (shares)

Common Stock : 130,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,201,012.00	2,186,190.00	2,430,166.00
Hotel Business (Thousand baht)	1,175,897.00	2,157,035.00	2,334,879.00
Other (Thousand baht)	25,115.00	29,155.00	95,287.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Hotel Business (%)	97.91	98.67	96.08
Other (%)	2.09	1.33	3.92

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,201,012.00	2,186,190.00	2,430,166.00
Domestic (Thousand baht)	1,201,012.00	2,186,190.00	2,430,166.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	25,114.00	29,154.00	95,287.00
Other income from operations (Thousand baht)	16,839.00	28,111.00	29,180.00
Other income not from operations (Thousand baht)	8,275.00	1,043.00	66,107.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Volatility in the Industry in which the Company operates**

**Risk Management Measures:** Yes

### **Related Risk Topics**

#### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Climate change and disasters

#### Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Safety, occupational health, and working environment
- Climate change and disasters
- Corruption

#### Compliance Risk

- Change in laws and regulations

- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

#### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management, Waste Management, Greenhouse  
Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	23,070,642.00	30,052,354.00	29,612,570.00

#### Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	416,304.00	517,782.00	518,540.00

#### Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	297,350.00	336,604.00	672,749.00
Hazardous waste (Kilograms)	1,200.00	2,867.00	4,666.00
<b>Total waste generated (Kilograms)</b>	<b>298,550.00</b>	<b>339,471.00</b>	<b>677,415.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	2,157.00	3,264.00	3,280.00
Scope 2 (Tons of carbon dioxide equivalents)	13,809.00	13,399.00	12,508.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>15,966.00</b>	<b>16,663.00</b>	<b>15,788.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	444	532	550
Number of female employees (Persons)	358	403	413
<b>Total number of employees (Persons)</b>	<b>802</b>	<b>935</b>	<b>963</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	0.00	0.00

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	23.16	25.57	34.44
Employee development and training expenses (baht)	2,648,955.00	2,809,146.00	4,576,779.00

##### • Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	20	34	46

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	32.67	17.01	15.06

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Independence of the Board of Directors, Director Development,  
Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	1	10.00
Number of non-executive directors	9	90.00
Number of independent directors	3	30.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MARIS PAKDEETAVEEVIVAT Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Re-elected as director	29 Apr 1996	Engineering, Leadership, Governance/ Compliance

2.	<p>Mrs. CHANIDA ASDATHORN</p> <p>Gender: Female</p> <p>Age: 83 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Jan 1993	Economics, Agribusiness, Food & Beverage, Banking, Risk Management
3.	<p>Mr. SURIN ASDATHORN</p> <p>Gender: Male</p> <p>Age: 82 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	30 Apr 1996	Agribusiness, Food & Beverage, Industrial Materials & Machinery, Steel, Leadership
4.	<p>Mr. JAYAVADH BUNNAG</p> <p>Gender: Male</p> <p>Age: 80 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	21 Jun 1999	Law, Governance/ Compliance
5.	<p>Mr. KLEDCHAI BENJAATHONSIRIKUL</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	15 Nov 1999	Transportation & Logistics, Law, Leadership, Strategic Management, Governance/ Compliance

6.	<p>Mrs. PAVINEE MEENSUK</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	16 Aug 2004	<p>Transportation &amp; Logistics, Law, Accounting, Finance, Budgeting</p>
7.	<p>Mr. SUPOT SINGHASANEH</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Nov 2022	<p>Accounting, Finance</p>
8.	<p>Mr. NUTTHAPOL ASADATHORN</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	20 Feb 2023	<p>Economics, Agribusiness, Energy &amp; Utilities, Engineering, Strategic Management</p>
9.	<p>Mr. HOI FAI ALFRED WU</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 Apr 2023	<p>Finance &amp; Securities, Accounting, Finance, Fund Management</p>

10. Mr. CHRISTOPHER SIEW SAN PHONG	Director (Non-executive)	26 Apr 2024	Economics, Banking, Construction Services, Property Development, Governance/ Compliance
Gender: Male			
Age: 55 years old	Director type: Newly		
Highest level of education:	appointed director to		
Master's degree	replace ex-director		
Major: Business Administration			
Thai nationality: No			
Residing in Thailand: No			

Remark : Board of Director as of 31 December 2024:

1. Mr. Maris Pakdeetaveevivat
2. Mr. Christopher Phong Siew San
3. Mr. Wu Hoi Fai Alfred\*
4. Mrs. Chanida Asdathorn
5. Mr. Surin Asdathorn
6. Mr. Nutthapol Asdathorn
7. Mrs. Pavinee Meensuk
8. Mr. Jayavadh Bunnag
9. Mr. Kledchai Benjaathonsirikul
- 10 Mr. Supot Singhasaneh

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KOVIT POSHYANANDA Gender: Male Age: 89 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 14 Aug 2001 Date directorship ended: 1 Dec 2024	No replacement director

#### Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KLEDCHAI BENJAATHONSIRIKUL Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	15 Nov 1999	Transportation & Logistics, Law, Leadership, Strategic Management, Governance/ Compliance
2. Mr. JAYAVADH BUNNAG Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	15 Nov 1999	Law, Governance/ Compliance
3. Mr. SUPOT SINGHASANEH [1] Gender: Male Age: 75 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	15 Nov 2023	Accounting, Finance

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KOVIT POSHYANANDA [1] Gender: Male Age: 89 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 14 Aug 2001 Date directorship ended: 1 Dec 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MARIS PAKDEETAVEEVIVAT Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: Engineering	MANAGING DIRECTOR	13 May 2013	Engineering, Leadership, Governance/ Compliance
2. Ms. NIPA SMANOT [1] Gender: Female Age: 65 years old Highest level of education: Bachelor's degree Major: Accounting	Area Financial Controller	1 Jun 2005	Finance & Securities, Tourism & Leisure, Marketing, Accounting, Governance/ Compliance
3. Mrs. TOY HANG YUE Gender: Female Age: 60 years old Highest level of education: Below a bachelor's degree Major: Engineering	General Manager	18 Oct 2021	Tourism & Leisure, Finance, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance

4.	Mr. ALEXANDER MICHAEL SCOTT Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Tourism & Hotel Management	Resident Manager	1 Sep 2024	Food & Beverage, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance, Professional Services
5.	Mr. KEITH SANTOSH RAJAN Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Assistant Manager i/c Food & Beverage	1 Jun 2023	Food & Beverage, Tourism & Leisure, Marketing, Finance, Governance/ Compliance
6.	Mr. ALMARIO VILLANUEVA MUNGICAL Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts	Director of Commercial Marketing	7 Mar 2023	Economics, Commerce, Media & Publishing, Tourism & Leisure, Risk Management
7.	Ms. PUEY KEE LIM Gender: Female Age: 47 years old Highest level of education: Below a bachelor's degree Major: Education	Director of Commercial Sales	1 Jul 2022	Tourism & Leisure, Marketing, Finance, Corporate Social Responsibility, Governance/ Compliance
8.	Mr. Chee Hoong Lee Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration	Director of Engineering	4 Jul 2022	Energy & Utilities, Tourism & Leisure, Corporate Social Responsibility, Project Management, Governance/ Compliance
9.	Mrs. PATCHANEE PHURITAT Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Humanities	Director of Human Resources	1 Aug 2023	Tourism & Leisure, Corporate Social Responsibility, Human Resource Management, Sustainability, Governance/ Compliance
10.	Mr. AARON MICHAEL FOSTER Gender: Male Age: 44 years old Highest level of education: Below a bachelor's degree Major: Culinary Arts	Executive Chef	17 Jun 2024	Food & Beverage, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance, Sustainability

11.	Mr. JEREMIAH TIMOTHY STEFAN Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Economics	Director of Revenue Optimization	3 Jan 2023	Tourism & Leisure, Information & Communication Technology, Finance, Corporate Social Responsibility, Internal Control
12.	Mr. GABRIELE LOMBARDO Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Hospitality	General Manager	1 Apr 2017	Economics, Food & Beverage, Fashion, Home & Office Products, Governance/ Compliance
13.	Ms. WIYADA SORNPRAPHA Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Director of Sales and Marketing	1 May 2014	Commerce, Professional Services, Tourism & Leisure, Marketing, Budgeting
14.	Ms. SUKANYA JITTANAN Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Law	Director of Human Resources	17 Jun 2019	Home & Office Products, Tourism & Leisure, Law, Corporate Social Responsibility, Governance/ Compliance
15.	Mr. EZANI BIN AMIR Gender: Male Age: 47 years old Highest level of education: Below a bachelor's degree Major: -	Director of Food & Beverage	10 Jul 2023	Food & Beverage, Sustainability, Leadership, Strategic Management, Budgeting
16.	Mr. GUILLAUME COMPARAT Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Culinary	Executive Chef	9 Oct 2023	Food & Beverage, Sustainability, Leadership, Strategic Management, Budgeting
17.	Mr. CHALERM PROKA Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Engineer	25 Nov 2019	Industrial Materials & Machinery, Construction Materials, Energy & Utilities, Engineering, Leadership

18.	Mr. SONGKRAN TIRANON Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Accounting	Financial Controller	1 Jul 2023	Economics, Banking, Finance & Securities, Insurance, Governance/ Compliance
19.	Mrs. NUCHANART ARTERBURN Gender: Female Age: 57 years old Highest level of education: Below a bachelor's degree Major: Secretary	Director of Rooms	1 Jan 2024	Tourism & Leisure, Corporate Social Responsibility, Leadership, Audit, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 550

Number of female employees (persons) : 413

**Total number of employees (persons)** : 963

#### Employee Remuneration

Total employee remuneration : 0.00

## Provident fund

Total number of employees (persons)	: 963
Number of employees contributing to the PVD (persons)	: 727
Percentage of employees who are members (%)	: 75.49

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MARIS PAKDEETAVEEVIVAT Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Re-elected as director	Date position was assumed: 29 Apr 1996	Engineering, Leadership, Governance/ Compliance
2. Mr. JAYAVADH BUNNAG Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 21 Jun 1999	Law, Governance/ Compliance
3. Mr. KLEDCHAI BENJAATHONSIRIKUL Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 15 Nov 1999	Transportation & Logistics, Law, Leadership, Strategic Management, Governance/ Compliance

4.	Mrs. PAVINEE MEENSUK Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 16 Aug 2004	Transportation & Logistics, Law, Accounting, Finance, Budgeting
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• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHRISTOPHER SIEW SAN PHONG Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 26 Apr 2024	Economics, Banking, Construction Services, Property Development, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MARIS PAKDEETAVEEVIVAT	Vice Chairman	Non-participating
Mrs. CHANIDA ASDATHORN	Director	Non-participating
Mr. SURIN ASDATHORN	Director	Non-participating
Mr. JAYAVADH BUNNAG	Director	Non-participating
Mr. KLEDCHAI BENJAATHONSIRIKUL	Director	Non-participating
Mrs. PAVINEE MEENSUK	Director	Non-participating
Mr. SUPOT SINGHASANEH	Director	Non-participating
Mr. NUTTHAPOL ASADATHORN	Director	Non-participating
Mr. HOI FAI ALFRED WU	Director	Non-participating

Mr. CHRISTOPHER SIEW SAN PHONG	Director	Non-participating
Mr. KOVIT POSHYANANDA	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. MARIS PAKDEETAVEEVIVAT (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
2.	Mrs. CHANIDA ASDATHORN (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. SURIN ASDATHORN (Director)	-	4/4	Non-participating	Did not hold the meeting
4.	Mr. JAYAVADH BUNNAG (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. KLEDCHAI BENJAATHONSIRIKUL (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mrs. PAVINEE MEENSUK (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. SUPOT SINGHASANEH (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. NUTTHAPOL ASADATHORN (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. HOI FAI ALFRED WU (Director)	-	4/4	Non-participating	Did not hold the meeting

10.	Mr. CHRISTOPHER SIEW SAN PHONG (Director)	-	3/3	Non-participating	Did not hold the meeting
11.	Mr. KOVIT POSHYANANDA (Director)	1 Dec 2024	2/4	Participating	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. MARIS PAKDEETAVEEVIVAT (Vice Chairman)	-	180,000.00	0.00	No
2.	Mrs. CHANIDA ASDATHORN (Director)	-	180,000.00	0.00	No
3.	Mr. SURIN ASDATHORN (Director)	-	180,000.00	0.00	No
4.	Mr. JAYAVADH BUNNAG (Director)	-	180,000.00	0.00	No
5.	Mr. KLEDCHAI BENJAATHONSIRIKUL (Director)	-	180,000.00	0.00	No
6.	Mrs. PAVINEE MEENSUK (Director)	-	180,000.00	0.00	No
7.	Mr. SUPOT SINGHASANEH (Director)	-	180,000.00	0.00	No
8.	Mr. NUTTHAPOL ASADATHORN (Director)	-	180,000.00	0.00	No
9.	Mr. HOI FAI ALFRED WU (Director)	-	180,000.00	0.00	No
10.	Mr. CHRISTOPHER SIEW SAN PHONG (Director)	-	121,475.00	0.00	No
11.	Mr. KOVIT POSHYANANDA (Director)	1 Dec 2024	164,754.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KLEDCHAI BENJAATHONSIRIKUL (Audit committee)	-	4/4
2.	Mr. JAYAVADH BUNNAG (Audit committee)	-	4/4
3.	Mr. SUPOT SINGHASANEH (Audit committee)	-	4/4
4.	Mr. KOVIT POSHYANANDA (Chairman of the audit committee)	1 Dec 2024	3/4