



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI VEGETABLE OIL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
Corporate Governance	
Corporate Governance Policy	9
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	10
Performance Report on Corporate Governance	20

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI VEGETABLE OIL PUBLIC COMPANY LIMITED

Symbol : TVO

Address : 149 RAJADAPISEK RD (THAPHRA-TAKSIN), BUKHALO, THON BURI

Province : Bangkok

Postcode : 10600

Business : Manufacture and distribution of soybean oil under the brand A-Ngoon, and raw material of animal feed such as soybean meal, dehulled soy meal, full fat soy, dehulled full fat soy. There are also lecithin, Soy Hull, Corn Oil, Sunflower oil, Canola oil and Anfora oil.

Registration Number : 0107537001536

Telephone : 0-2477-9020

Website : www.tvothai.com

Email : info@tvothai.com

Total Shares Sold (shares)

Common Stock : 889,471,248

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	31,308,000.00	39,108,000.00	34,195,000.00
Soybean Oil (Thousand baht)	10,920,000.00	13,892,000.00	10,177,000.00
Animal Feed Industry (Thousand baht)	19,098,000.00	23,957,000.00	21,570,000.00
Others (Thousand baht)	949,000.00	830,000.00	2,024,000.00
Packaging (Thousand baht)	341,000.00	429,000.00	424,000.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Soybean Oil (%)	34.88	35.52	29.76
Animal Feed Industry (%)	61.00	61.26	63.08
Others (%)	3.03	2.12	5.92
Packaging (%)	1.09	1.10	1.24

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	31,308,000.00	39,108,000.00	34,195,000.00
Domestic (Thousand baht)	27,248,000.00	32,945,000.00	27,887,000.00
International (Thousand baht)	4,060,000.00	6,163,000.00	6,308,000.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	87.03	84.24	81.55
International (%)	12.97	15.76	18.45

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk associated with climate change or natural disasters.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Changes in technologies
- ESG risk
- Climate change and disasters

Operational Risk

- Reliance on employees in key positions
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Climate change and disasters

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.tvothai.com/themes/tvothai/downloads/corporate-governance-new/20230505-091250-24022566-d.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.tvothai.com/themes/tvothai/downloads/corporate-governance-new/20230505-091449-04052566-n.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	1,641,966.55	1,525,082.33	1,630,154.60
Gasoline (Litres)	N/A	59,719.94	74,395.00
LPG (Kilograms)	N/A	N/A	756.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	66,032,622.20	78,386,606.70	72,803,785.40

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	182,745.00	895,464.00	1,263,244.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	37,338,000.00	57,510,000.00	45,872,000.00
Hazardous waste (Kilograms)	48,000.00	31,000.00	17,000.00
Total waste generated (Kilograms)	37,386,000.00	57,541,000.00	45,889,000.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	9,986.00	9,188.00	9,080.00
Scope 2 (Tons of carbon dioxide equivalents)	41,057.00	38,744.00	35,488.00
Scope 3 (Tons of carbon dioxide equivalents)	722,072.00	749,920.00	694,933.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	773,115.00	797,852.00	739,501.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE company limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.tvothai.com/themes/tvothai/downloads/corporate-governance-new/20230518-135640-12-2566-j.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	1,017	974	933
Number of female employees (Persons)	301	324	281
Total number of employees (Persons)	1,318	1,298	1,214

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	620,442,088.73	602,000,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	20.00	15.00	17.00
Employee development and training expenses (baht)	642,009.00	601,260.00	1,484,032.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	4	1	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	8.80	13.71	11.94

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.tvothai.com/themes/tvothai/downloads/corporate-governance-new/20240119-105449-15-2566-z.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	9	75.00
Number of female directors	3	25.00
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	5	41.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUVIT MAESINCEE Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	13 Jan 2021	Strategic Management, Risk Management, Change Management, Brand Management, Corporate Management, Marketing, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Commerce, Economics, Information & Communication Technology, Law

2.	Mr. APICHART CHIRABANDHU Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	28 Feb 2018	Law, Audit, Governance/ Compliance, Internal Control, Risk Management, Strategic Management
3.	Ms. ARANYA VITAYATANAGORN Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	29 Apr 2011	Risk Management, Marketing, Agribusiness, Commerce, Human Resource Management, Economics, Business Administration, Sustainability, Governance/ Compliance
4.	Mr. VACHARA VITAYATANAGORN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	29 Apr 2013	Finance, Economics, Human Resource Management, Accounting, Business Administration, Packaging
5.	Mr. PACHAI CHANPITAKSA Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	18 Mar 2015	Strategic Management, IT Management, Commerce, Engineering, Agribusiness, Economics, Accounting, Business Administration, Marketing, Corporate Social Responsibility, Sustainability, Information & Communication Technology, Change Management, Leadership, Risk Management, Governance/ Compliance

6.	Mr. EKARAT WONGSUPBHASATIGUL Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	28 Apr 2016	Engineering, Economics, Accounting, Marketing, Business Administration, Information & Communication Technology
7.	Mr. VICHAI VITAYATHANAGORN Gender: Male Age: 73 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	13 May 2016	Marketing, Agribusiness, Engineering, Governance/ Compliance, Human Resource Management, Business Administration
8.	Mr. VORRAVUTH TANGPIROONTHUM Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	26 Apr 2017	Strategic Management, Corporate Management, Marketing, Finance, Accounting, Economics, Human Resource Management, IT Management, Business Administration, Agribusiness, Corporate Social Responsibility, Sustainability, Risk Management, Governance/ Compliance
9.	Mr. KUNA VITAYATANAGORN Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Human Resource Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	23 Apr 2021	Human Resource Management, Marketing, Information & Communication Technology, Economics, Business Administration, Agribusiness, Sustainability, Governance/ Compliance

10.	Mr. VIPOOTA TRAKULHOON Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Oct 2021	Strategic Management, Risk Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Banking, Accounting, Finance & Securities, Governance/ Compliance, Internal Control, Law
11.	Ms. PATRAWAN MANUTSATHIT Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Finance, Audit, Accounting, Business Administration, Governance/ Compliance, Law
12.	Ms. SANIPA SURADHAT Gender: Female Age: 56 years old Highest level of education: Doctoral degree Major: Animal Sciences Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	21 Jul 2023	Sustainability, Leadership, Risk Management, Strategic Management, Governance/ Compliance, Health Care Services, Agribusiness

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KITCHA URAIRONG Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Animal Sciences Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 29 Apr 2014 Date directorship ended: 1 May 2023	Ms. SANIPA SURADHAT Date position was assumed: 21 Jul 2024

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APICHART CHIRABANDHU [1] Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Mar 2018	Law, Audit, Governance/ Compliance, Internal Control, Risk Management, Strategic Management
2. Mr. VIPOOTA TRAKULHOON [1] Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Oct 2021	Strategic Management, Risk Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Banking, Accounting, Finance & Securities, Governance/ Compliance, Internal Control, Law
3. Ms. PATRAWAN MANUTSATHIT [1] Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	29 Apr 2022	Finance, Audit, Accounting, Business Administration, Governance/ Compliance, Law

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. SUVIT MAESINCEE	Chairman
	Mr. APICHART CHIRABANDHU	Member
	Ms. SANIPA SURADHAT	Member
Environmental, Social, and Governance Committee (ESG)	Mr. SUVIT MAESINCEE	Chairman
	Mr. VIPOOTA TRAKULHOON	Member
	Ms. ARANYA VITAYATANAGORN	Member
	Mr. PACHAI CHANPITAKSA	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Environmental, Social, and Governance Committee (ESG)
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Environmental, Social, and Governance Committee (ESG)
Sub-committees responsible for corporate sustainability development	: Environmental, Social, and Governance Committee (ESG)

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PACHAI CHANPITAKSA Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Science	CHIEF EXECUTIVE OFFICER	1 Aug 2022	Strategic Management, IT Management, Commerce, Engineering, Agribusiness, Economics, Accounting, Business Administration, Marketing, Corporate Social Responsibility, Sustainability, Information & Communication Technology, Change Management, Leadership, Risk Management, Governance/ Compliance
2. Mr. SUCHAI VISESLEELA Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration	MANAGING DIRECTOR	1 Sep 2022	Marketing, Procurement, Agribusiness, Commerce
3. Mr. Peerasage Sopakanit [1][2] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Accounting	Assistant Managing Director - Administration	9 Oct 2023	Budgeting, Audit, Strategic Management, Data Analysis, Accounting, Finance & Securities, Business Administration
4. Ms. Potjanee Asvathanagul Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Science	Assistant Managing Director - Business Department 2,3,4	6 Jun 2023	Agribusiness, Petrochemicals & Chemicals, Marketing, Sustainability, Procurement, Data Analysis, Strategic Management, Risk Management, Budgeting

5.	Mr. Susatha Wangpongpipat	Assistant Managing	1 Jan 2024	Business Administration,
	Gender: Male	Director - Production		Industrial Materials &
	Age: 44 years old	Department		Machinery, Information &
	Highest level of education: Master's degree			Communication Technology,
	Major: Business Administration			Corporate Social Responsibility,
				Sustainability, Data Analysis, Engineering,
				Strategic Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	53,000,000.00	39,290,000.00	42,610,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 933

Number of female employees (persons) : 281

Total number of employees (persons) : 1,214

Employee Remuneration

Total employee remuneration : 602,000,000.00

Provident fund

Total number of employees (persons) : 1,214

Number of employees contributing to the PVD (persons) : 893

Percentage of employees who are members (%) : 73.56

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUVIT MAESINCEE Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Jan 2021	Strategic Management, Risk Management, Change Management, Brand Management, Corporate Management, Marketing, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Commerce, Economics, Information & Communication Technology, Law
2. Ms. ARANYA VITAYATANAGORN Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 29 Apr 2011	Risk Management, Marketing, Agribusiness, Commerce, Human Resource Management, Economics, Business Administration, Sustainability, Governance/ Compliance
3. Mr. VICHAI VITAYATHANAGORN Gender: Male Age: 73 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 13 May 2016	Marketing, Agribusiness, Engineering, Governance/ Compliance, Human Resource Management, Business Administration

4.	Mr. VORRAVUTH TANGPIROONTHUM Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 26 Apr 2017	Strategic Management, Corporate Management, Marketing, Finance, Accounting, Economics, Human Resource Management, IT Management, Business Administration, Agribusiness, Corporate Social Responsibility, Sustainability, Risk Management, Governance/ Compliance
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• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SANIPA SURADHAT Gender: Female Age: 56 years old Highest level of education: Doctoral degree Major: Animal Sciences Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 21 Jul 2023	Sustainability, Leadership, Risk Management, Strategic Management, Governance/ Compliance, Health Care Services, Agribusiness

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUVIT MAESINCEE	Chairman of the board	Non-participating
Mr. APICHART CHIRABANDHU	Vice Chairman	Non-participating
Ms. ARANYA VITAYATANAGORN	Director	Participating
Mr. VACHARA VITAYATANAGORN	Director	Non-participating
Mr. PACHAI CHANPITAKSA	Director	Participating
Mr. EKARAT WONGSUPBHASATIGUL	Director	Non-participating
Mr. VICHAI VITAYATHANAGORN	Director	Non-participating

Mr. VORRAVUTH TANGPIROONTHUM	Director	Participating
Mr. KUNA VITAYATANAGORN	Director	Participating
Mr. VIPOOTA TRAKULHOON	Director	Non-participating
Ms. PATRAWAN MANUTSATHIT	Director	Non-participating
Ms. SANIPA SURADHAT	Director	Participating
Mr. KITCHA URAIRONG	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SUVIT MAESINCEE (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. APICHART CHIRABANDHU (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3.	Ms. ARANYA VITAYATANAGORN (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. VACHARA VITAYATANAGORN (Director)	-	8/8	Participating	Did not hold the meeting

5.	Mr. PACHAI CHANPITAKSA (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. EKARAT WONGSUPBHASATIGUL (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. VICHAI VITAYATHANAGORN (Director)	-	6/8	Participating	Did not hold the meeting
8.	Mr. VORRAVUTH TANGPIROONTHUM (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. KUNA VITAYATANAGORN (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mr. VIPOOTA TRAKULHOON (Director)	-	8/8	Participating	Did not hold the meeting
11.	Ms. PATRAWAN MANUTSATHIT (Director)	-	8/8	Participating	Did not hold the meeting
12.	Ms. SANIPA SURADHAT (Director)	-	4/4	Non-participating	Did not hold the meeting
13.	Mr. KITCHA URAIRONG (Director)	1 May 2023	2/2	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SUVIT MAESINCEE (Chairman of the board)	-	960,000.00	1,200,000.00	Yes
2.	Mr. APICHART CHIRABANDHU (Vice Chairman)	-	810,000.00	600,000.00	Yes
3.	Ms. ARANYA VITAYATANAGORN (Director)	-	170,000.00	0.00	Yes
4.	Mr. VACHARA VITAYATANAGORN (Director)	-	80,000.00	0.00	Yes
5.	Mr. PACHAI CHANPITAKSA (Director)	-	140,000.00	0.00	Yes
6.	Mr. EKARAT WONGSUPBHASATIGUL (Director)	-	80,000.00	0.00	Yes
7.	Mr. VICHAI VITAYATHANAGORN (Director)	-	60,000.00	0.00	Yes
8.	Mr. VORRAVUTH TANGPIROONTHUM (Director)	-	80,000.00	0.00	Yes

9.	Mr. KUNA VITAYATANAGORN (Director)	-	160,000.00	0.00	Yes
10.	Mr. VIPOOTA TRAKULHOON (Director)	-	690,000.00	600,000.00	Yes
11.	Ms. PATRAWAN MANUTSATHIT (Director)	-	600,000.00	520,000.00	Yes
12.	Ms. SANIPA SURADHAT (Director)	-	190,000.00	300,000.00	Yes
13.	Mr. KITCHA URAIRONG (Director)	1 May 2023	140,000.00	200,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. APICHART CHIRABANDHU (Chairman of the audit committee)	-	5/5
2.	Mr. VIPOOTA TRAKULHOON (Audit committee)	-	5/5
3.	Ms. PATRAWAN MANUTSATHIT (Audit committee)	-	5/5