

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

A.J. PLAST PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

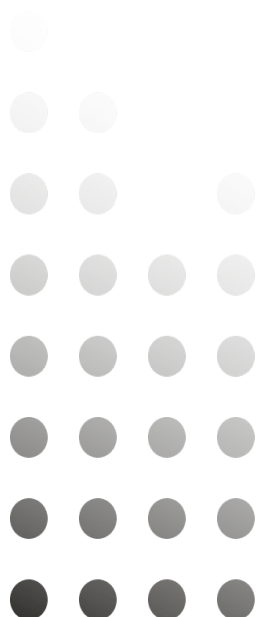


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : A.J. PLAST PUBLIC COMPANY LIMITED

Symbol : AJ

Address : 95 Thakarm Road, Samaedam, Bangkhuntien

Province : Bangkok

Postcode : 10150

Business : The Company engages in the manufacture and sale of plastic films including BOPP film, BOPET film, BOPA film, CPP film and Metallized film, which are all used extensively in many industries e.g. barrier film for snack food and confectionery, gift wrapping paper, paper lamination, furniture laminating film and others.

Registration Number : 0107537001285

Telephone : 0-2415-0035, 0-2415-6059

Fax (if applicable) : 0-2415-6068

Website : www.ajplast.co.th

Email : pimpis@ajplast.co.th

Total Shares Sold (shares)

Common Stock : 440,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	9,334,732.00	9,061,658.00	7,518,641.00
BOPP Film (Thousand baht)	4,445,738.00	4,345,623.00	3,839,187.00
BOPET Film (Thousand baht)	2,213,860.00	2,026,609.00	1,533,404.00
Metallized Film (Thousand baht)	826,306.00	855,679.00	741,850.00
BOPA (Nylon) Film (Thousand baht)	1,507,501.00	1,482,351.00	1,136,156.00
CPP Film (Thousand baht)	324,072.00	328,091.00	257,230.00
Coated Film (Thousand baht)	17,255.00	23,305.00	10,814.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
BOPP Film (%)	47.63	47.96	51.06
BOPET Film (%)	23.72	22.36	20.39
Metallized Film (%)	8.85	9.44	9.87
BOPA (Nylon) Film (%)	16.15	16.36	15.11
CPP Film (%)	3.47	3.62	3.42
Coated Film (%)	0.18	0.26	0.14

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	9,334,732.00	9,061,658.00	7,518,641.00
Domestic (Thousand baht)	4,255,152.00	4,112,149.00	3,454,460.00
International (Thousand baht)	5,079,580.00	4,949,509.00	4,064,181.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	45.58	45.38	45.95
International (%)	54.42	54.62	54.05

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	109,728.00	72,698.00	114,034.00
Other income from operations (Thousand baht)	83,633.00	24,667.00	27,510.00
Scrap sales (Thousand baht)	83,633.00	24,667.00	27,510.00
Other income not from operations (Thousand baht)	26,095.00	48,031.00	86,524.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	171,522.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from Carbon Boarder Adjustment Mechanism

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations
- ESG risk

Risks from Cap and Trade in Industrial Park

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- ESG risk

Risks of Reliance on Few Suppliers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risks of Reliance on Major Customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risks from Exchange Rate Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from Work Accidents

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

Risks from Covid-19 Pandemic

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Pandemic risk

Operational Risk

- Human error in business operations
- Pandemic risk

International Trade Risks from Anti-Dumping

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Laws and regulations is not favorable for doing business

- Other

Risks Associated with Changes in Laws and Regulations

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Drought Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Climate Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Impact on the environment

Risks from Technological Change, Cyber Threat, Server Network and Software/Application

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

- ESG risk

Operational Risk

- Information security and cyber-attack

Image and Reputation Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Risks from Trend Toward Low-Carbon Economy Causing Consumer Behavior Changes

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- ESG risk

Risks from Personnel Skill Development

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

Employee Engagement Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Systems or internal control system
- Human error in business operations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ajplast.co.th/sustainability/sustainabilitypolicies.php>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.ajplast.co.th/sustainability/environmental.php>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Natural gas (Standard cubic feet)	306,074,871.19	277,942,651.24	246,765,584.21
LPG (Kilograms)	9,726.00	8,400.00	6,603.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	149,742,913.00	158,704,417.00	167,975,582.28

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	277,241.00	239,907.00	272,163.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	8,777,673.00	5,787,904.00	6,633,062.00
Hazardous waste (Kilograms)	231,700.00	199,870.00	235,910.00
Total waste generated (Kilograms)	9,009,373.00	5,987,774.00	6,868,972.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	485,844.38
Scope 1 (Tons of carbon dioxide equivalents)	18,492.83	N/A	19,271.00
Scope 2 (Tons of carbon dioxide equivalents)	85,679.69	N/A	68,790.00
Scope 3 (Tons of carbon dioxide equivalents)	435,654.57	N/A	511,938.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	539,827.09	N/A	599,999.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : V GREEN KU CO., LTD.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.ajplast.co.th/sustainability/humanrights.php>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	944	906	1,152
Number of female employees (Persons)	377	405	439
Total number of employees (Persons)	1,321	1,311	1,591

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	585,156,950.01

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	13.34	17.88	13.94
Employee development and training expenses (baht)	123,725.08	516,488.52	555,089.72

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	34	30	48
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	28.60	34.07

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ajplast.co.th/sustainability/corporategovernance.php>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NARONG SUTHISAMPHAT Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	25 Mar 1987	Economics, Industrial Materials & Machinery, Packaging, Negotiation, Corporate Management, Leadership, Strategic Management, Food & Beverage, Corporate Social Responsibility, Petrochemicals & Chemicals, Agribusiness

2.	Mr. KITTIPHAT SUTHISAMPHAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	27 Apr 2000	Economics, Industrial Materials & Machinery, Packaging, Marketing, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Corporate Management, Engineering, Risk Management, Leadership, Strategic Management
3.	Mrs. NAPAPORN SUTHIPONGCHAI Gender: Female Age: 79 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	27 Apr 2000	Economics, Finance, Corporate Management, Leadership, Sustainability, Risk Management, Packaging, Accounting
4.	Mr. NINNAT OLANVORAVUTH Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Leadership and Organization Behavior Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 May 1994	Leadership, Corporate Management, Food & Beverage, Packaging, Audit, Sustainability, Internal Control, Governance/ Compliance, Risk Management, Strategic Management, Change Management
5.	Mrs. CHAVIDA SRISANGNAM Gender: Female Age: 79 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	27 Apr 2000	Economics, Finance, Packaging, Accounting, Audit, Budgeting, Data Analysis

6.	Mr. SURASAK KOSIYACHINDA Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Jan 2002	Law, Food & Beverage, Packaging, Industrial Materials & Machinery, Corporate Management, Strategic Management
7.	Mr. SUPOTE TONURAT Gender: Male Age: 87 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Jan 1991	Packaging, Industrial Materials & Machinery, Strategic Management, Corporate Management, Business Administration, Project Management, Engineering, Leadership, Food & Beverage
8.	Mr. SAKCHAI PATIPARNPREECHAVUD Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	28 Apr 2021	Engineering, Petrochemicals & Chemicals, Packaging, Industrial Materials & Machinery, Corporate Management, Strategic Management, Sustainability, Law, Economics, Accounting, Finance
9.	Mr. KASEMSIT PATHOMSAK Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Apr 2022	Corporate Management, Strategic Management, Finance, Sustainability, Economics, Energy & Utilities, Accounting

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NINNAT OLANVORAVUTH Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Leadership and Organization Behavior Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Dec 1999	Leadership, Corporate Management, Food & Beverage, Packaging, Audit, Sustainability, Internal Control, Governance/ Compliance, Risk Management, Strategic Management, Change Management
2. Mrs. CHAVIDA SRISANGNAM [1] Gender: Female Age: 79 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	19 Jun 2000	Economics, Finance, Packaging, Accounting, Audit, Budgeting, Data Analysis

3.	Mr. SURASAK KOSIYACHINDA	Audit committee	10 Jul 2015	Law, Food & Beverage,
	Gender: Male	(Non-executive,		Packaging, Industrial
	Age: 80 years old	Independent director)		Materials & Machinery,
	Highest level of education:			Corporate Management,
	Bachelor's degree	Director type: Original		Strategic Management
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. NARONG SUTHISAMPHAT	Chairman of the executive committee	1 Jan 1987
	Gender: Male		
	Age: 81 years old		
	Highest level of education: Master's degree		
	Major: Economics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. KITTIPHAT SUTHISAMPHAT	Vice-chairman of the executive committee	27 Apr 2000
	Gender: Male		
	Age: 52 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mrs. NAPAPORN SUTHIPONGCHAI	Vice-chairman of the executive committee	27 Apr 2000
	Gender: Female		
	Age: 79 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Search and Compensation Committee	Mr. SURASAK KOSIYACHINDA	Chairman
	Mrs. CHAVIDA SRISANGNAM	Member
	Mr. SUPOTE TONURAT	Member
Risk Management Committee	Mr. KITTIPHAT SUTHISAMPHAT	Chairman
	Mrs. NAPAPORN SUTHIPONGCHAI	Member
	Mr. NINNAT OLANVORAVUTH	Member
Corporate Governance and Sustainability Committee	Mr. NINNAT OLANVORAVUTH	Chairman
	Mr. SUPOTE TONURAT	Member
	Mr. SAKCHAI PATIPARNPREECHAVUD	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Search and Compensation Committee
Sub-committees responsible for remuneration	: Search and Compensation Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTIPHAT SUTHISAMPHAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	17 Jun 2002	Economics, Industrial Materials & Machinery, Packaging, Marketing, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Corporate Management, Engineering, Risk Management, Leadership, Strategic Management
2. Mr. Thosphol Chinandej Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Management	Deputy Managing Director and Company Secretary	1 Jan 2006	Business Administration, Corporate Management, Economics, Packaging, Leadership, Marketing, Data Analysis, Negotiation
3. Ms. Sonnattanan Srijundee Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director	1 Jan 2023	Business Administration, Industrial Materials & Machinery, Packaging, Procurement, Negotiation, Project Management, Corporate Management, Leadership
4. Mr. Chanchai Kissaneepaiboon Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director and Factory Manager	1 Jan 2023	Business Administration, Industrial Materials & Machinery, Packaging, Petrochemicals & Chemicals, Data Analysis, Project Management, Corporate Management, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	N/A	N/A	49,308,634.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,152

Number of female employees (persons) : 439

Total number of employees (persons) : 1,591

Employee Remuneration

Total employee remuneration : 585,156,950.01

Provident fund

Total number of employees (persons) : 1,591

Number of employees contributing to the PVD (persons) : 591

Percentage of employees who are members (%) : 37.15

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTIPHAT SUTHISAMPHAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 27 Apr 2000	Economics, Industrial Materials & Machinery, Packaging, Marketing, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Corporate Management, Engineering, Risk Management, Leadership, Strategic Management
2. Mrs. NAPAPORN SUTHIPONGCHAI Gender: Female Age: 79 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	Date position was assumed: 27 Apr 2000	Economics, Finance, Corporate Management, Leadership, Sustainability, Risk Management, Packaging, Accounting
3. Mrs. CHAVIDA SRISANGNAM Gender: Female Age: 79 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 27 Apr 2000	Economics, Finance, Packaging, Accounting, Audit, Budgeting, Data Analysis

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NARONG SUTHISAMPHAT	Chairman of the board	Participating
Mr. KITTIPHAT SUTHISAMPHAT	Vice Chairman	Participating
Mrs. NAPAPORN SUTHIPONGCHAI	Vice Chairman	Participating
Mr. NINNAT OLANVORAVUTH	Director	Participating
Mrs. CHAVIDA SRISANGNAM	Director	Participating
Mr. SURASAK KOSIYACHINDA	Director	Participating
Mr. SUPOTE TONURAT	Director	Participating
Mr. SAKCHAI PATIPARNPREECHAVUD	Director	Participating
Mr. KASEMSIT PATHOMSAK	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6
Date of AGM meeting : 26 Apr 2023
EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. NARONG SUTHISAMPHAT (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. KITTI PHAT SUTHISAMPHAT (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mrs. NAPAPORN SUTHIPONGCHAI (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
4.	Mr. NINNAT OLANVORAVUTH (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mrs. CHAVIDA SRISANGNAM (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. SURASAK KOSIYACHINDA (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. SUPOTE TONURAT (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. SAKCHAI PATIPARNPREECHAVUD (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. KASEMSIT PATHOMSAK (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. NARONG SUTHISAMPHAT (Chairman of the board)	-	60,000.00	500,000.00	N/A
2. Mr. KITTI PHAT SUTHISAMPHAT (Vice Chairman)	-	80,000.00	500,000.00	N/A
3. Mrs. NAPAPORN SUTHIPONGCHAI (Vice Chairman)	-	90,000.00	500,000.00	N/A
4. Mr. NINNAT OLANVORAVUTH (Director)	-	140,000.00	800,000.00	N/A
5. Mrs. CHAVIDA SRISANGNAM (Director)	-	120,000.00	800,000.00	N/A
6. Mr. SURASAK KOSIYACHINDA (Director)	-	120,000.00	800,000.00	N/A
7. Mr. SUPOTE TONURAT (Director)	-	90,000.00	500,000.00	N/A
8. Mr. SAKCHAI PATIPARNPREECHAVUD (Director)	-	80,000.00	500,000.00	N/A

9.	Mr. KASEMSIT PATHOMSAK (Director)	-	50,000.00	500,000.00	N/A
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. NINNAT OLANVORAVUTH (Chairman of the audit committee)	-	4/4
2.	Mrs. CHAVIDA SRISANGNAM (Audit committee)	-	4/4
3.	Mr. SURASAK KOSIYACHINDA (Audit committee)	-	4/4