



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

INDARA INSURANCE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : INDARA INSURANCE PUBLIC COMPANY LIMITED

Symbol : INSURE

Address : 315 Thai Group Building, 3rd-4th floor, Silom Road, Silom Subdistrict, Bang Rak District, Bangkok, 10500.

Province : Bangkok

Postcode : 10500

Business : The Company operates non-life insurance namely fire insurance, marine insurance, motor vehicle insurance, and miscellaneous insurance.

Registration Number : 0107537000394

Telephone : 0-2631-1314, 0-2636-5656

Website : www.indara.co.th

Email : Insurecare@tgh.co.th

Total Shares Sold (shares)

Common Stock : 12,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	4,145,147.00	4,967,977.00	5,367,074.00
INSURANCE (Thousand baht)	4,085,617.00	4,925,576.00	5,171,147.00
Other (Thousand baht)	59,530.00	42,401.00	195,927.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
INSURANCE (%)	98.56	99.15	96.35
Other (%)	1.44	0.85	3.65

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	4,145,147.00	4,967,977.00	5,367,074.00
Domestic (Thousand baht)	327,751.63	3,102,918.23	3,787,568.00
International (Thousand baht)	3,817,395.37	1,865,058.77	1,579,506.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	7.91	62.46	70.57
International (%)	92.09	37.54	29.43

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	59,530.00	42,401.00	195,927.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
investment income (Thousand baht)	29,131.00	42,725.00	79,148.00
gain (loss) investment (Thousand baht)	525.00	-5,486.00	1,569.00
Other income (Thousand baht)	29,874.00	5,162.00	12,183.00
Other income not from operations (Thousand baht)	59,530.00	42,401.00	195,927.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation
- Competition risk
- Economic risk
- New business risk
- Climate change and disasters

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system

- Human error in business operations
- Climate change and disasters
- Impact on the environment
- System disruption risk

Insurance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk
- Climate change and disasters

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties

Credit Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large customers or few customers
- Competition risk
- Economic risk

Operational Risk

- Corruption
- System disruption risk

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

Market Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Systems or internal control system
- Human error in business operations
- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Impact on human rights
- Corruption

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.tgh.co.th/uploads/file/files/กรอบและนโยบายการดำเนินงานด้านพัฒนาอย่างยั่งยืน.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	N/A	484,928.56	998,626.02
Gasoline (Litres)	N/A	816,250.80	738,041.09

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	2,462,000.00	3,787,168.00	3,958,826.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	18,034.00	17,842.17	31,961.55

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	40,444.00	42,950.00	135,086.00
Hazardous waste (Kilograms)	0.00	69.00	141.00
Total waste generated (Kilograms)	40,444.00	43,019.00	135,227.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	213.13	1,921.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	1,472.13	2,304.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	258.87	433.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	1,944.13	4,658.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	225	198	194
Number of female employees (Persons)	449	401	388
Total number of employees (Persons)	674	599	582

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	361,326,994.80	360,043,191.00	370,962,016.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	0.00	14.50	19.00
Employee development and training expenses (baht)	696,445.98	2,767,416.75	3,550,255.13

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	33.53	12.35	12.71

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://api.indara.co.th/cms-api/website/static/governance/governance_file_0_24_Dec_2024_1735008195346.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TITHIPHAN CHUERBOONCHAI Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 May 2023	Law, Insurance, Finance, Accounting, Audit

2.	<p>Mr. CHOTIPHAT BIJANANDA</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	8 May 2024	Business Administration, Insurance, Law, Accounting, Finance
3.	<p>Mr. WICHAI INTARANUKULKIJ</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Aug 2015	Accounting, Insurance, Business Administration, Finance, Audit
4.	<p>Mrs. CHALAKORN TANGCHITNOB</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	27 Aug 2020	Accounting, Finance, Insurance, Risk Management
5.	<p>Mr. SARAYUT NATHAPHAN</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	25 Apr 2023	Business Administration, Insurance, Accounting, Finance, IT Management

6.	<p>Mrs. PAREENA SRIVANIT</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	25 Apr 2023	Law, Risk Management, Human Resource Management, Business Administration
7.	<p>Mr. BANJONG CHINTANASIRI</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	25 Apr 2023	Business Administration, Accounting, Finance
8.	<p>Mr. SUCHART UAHWATANASAKUL</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	25 Apr 2024	Accounting, Finance, Risk Management, Sustainability
9.	<p>Mr. MONSON MARUKATAT</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	11 May 2024	Insurance, Risk Management, Accounting, Finance, IT Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. CHERDCHAI MEEKHAM	Director (Non-executive, Independent director)	Date position was assumed: 8 Jan 2015 Date directorship ended: 26 Apr 2024	No replacement director
	Gender: Male			
	Age: 73 years old			
	Highest level of education: Bachelor's degree			
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
2.	Ms. NONGNUCH SUTEEKUL	Director (Non-executive)	Date position was assumed: 3 Jul 2023 Date directorship ended: 10 May 2024	No replacement director
	Gender: Female			
	Age: 56 years old			
	Highest level of education: Master's degree			
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SARAYUT NATHAPHAN [1] Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	25 Apr 2023	Business Administration, Insurance, Accounting, Finance, IT Management
2.	Mrs. PAREENA SRIVANIT Gender: Female Age: 51 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	25 Apr 2023	Law, Risk Management, Human Resource Management, Business Administration
3.	Mr. SUCHART UAHWATANASAKUL Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	10 May 2024	Accounting, Finance, Risk Management, Sustainability

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHERDCHAI MEEKHAM Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 8 Jan 2015 Date directorship ended: 26 Apr 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. WICHAI INTARANUKULKIJ Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Aug 2015
2. Mr. BANJONG CHINTANASIRI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Dec 2023

3.	Mr. TEERAVUTH SUTHANASERIPORN	Member of the executive committee	1 May 2023
	Gender: Male		
	Age: 51 years old		
	Highest level of education: Master's degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mrs. PAREENA SRIVANIT	Chairman
	Mr. SARAYUT NATHAPHAN	Member
	Mr. WICHAI INTARANUKULKIJ	Member
	Mr. BANJONG CHINTANASIRI	Member
	Mr. CHOTIPHAT BIJANANDA	Member
	Mr. MONSON MARUKATAT	Member
Nomination and Remuneration Committee	Mr. SARAYUT NATHAPHAN	Chairman
	Mr. BANJONG CHINTANASIRI	Member
	Mrs. PAREENA SRIVANIT	Member
	Mr. CHOTIPHAT BIJANANDA	Member
Investment Committee	Mrs. CHALAKORN TANGCHITNOB	Member
	Mr. WICHAI INTARANUKULKIJ	Member
	Mr. CHOTIPHAT BIJANANDA	Chairman

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. Ruja Ratanamasongkol Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director	3 Jul 2023	Business Administration, Statistics, Data Analysis, Marketing, Insurance
2. Mrs. Panita Tansirisittikul Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Education Technology	Assistant Executive Vice President	21 Jun 2022	Digital Marketing, Insurance, Marketing, Negotiation
3. Ms. Jantaporn Chalinrat Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: English	Assistant Executive Vice President	21 Jun 2022	Insurance
4. Ms. Patchanee Srisukwattana Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Management	Assistant Managing Director	14 Sep 2023	Insurance, Business Administration, Marketing
5. Ms. Ladalad Prayadsup Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Account & Finance	Assistant Executive Vice President	1 Jul 2022	Insurance, Accounting, Finance

6.	Mr. Taywan Pitakdumrongwong [1][2] Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Management and Accounting	Assistant Executive Vice President	21 Jun 2022	Accounting, Finance, Budgeting, Insurance
7.	Mr. MONSON MARUKATAT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration	Assistant Executive Vice President	12 Jul 2022	Insurance, Risk Management, Accounting, Finance, IT Management
8.	Mr. BANJONG CHINTANASIRI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Accounting	Acting Managing Director	1 Jun 2024	Business Administration, Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	N/A	N/A	32,550,000.00

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 194

Number of female employees (persons) : 388

Total number of employees (persons) : 582

Employee Remuneration

Total employee remuneration	: 370,962,016.00
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Provident fund

Total number of employees (persons)	: 582
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Number of employees contributing to the PVD (persons)	: 511
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Percentage of employees who are members (%)	: 87.80
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TITHIPHAN CHUERBOONCHAI Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 May 2023	Law, Insurance, Finance, Accounting, Audit
2. Mr. CHOTIPHAT BIJANANDA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 May 2024	Business Administration, Insurance, Law, Accounting, Finance
3. Mr. SARAYUT NATHAPHAN Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Apr 2023	Business Administration, Insurance, Accounting, Finance, IT Management

4.	<p>Mrs. PAREENA SRIVANIT</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	<p>Date position was assumed:</p> <p>25 Apr 2023</p>	<p>Law, Risk Management, Human Resource Management, Business Administration</p>
5.	<p>Mr. SUCHART UAHWATANASAKUL</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	<p>Date position was assumed:</p> <p>25 Apr 2024</p>	<p>Accounting, Finance, Risk Management, Sustainability</p>
6.	<p>Mr. MONSON MARUKATAT</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	<p>Date position was assumed:</p> <p>11 May 2024</p>	<p>Insurance, Risk Management, Accounting, Finance, IT Management</p>

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
<p>1. Mr. BANJONG CHINTANASIRI</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed:</p> <p>25 Apr 2023</p>	<p>Business Administration, Accounting, Finance</p>

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. TITHIPHAN CHUERBOONCHAI	Chairman of the board	Participating
Mr. CHOTIPHAT BIJANANDA	Vice Chairman	Non-participating
Mr. WICHAI INTARANUKULKIJ	Director	Non-participating
Mrs. CHALAKORN TANGCHITNOB	Director	Non-participating
Mr. SARAYUT NATHAPHAN	Director	Participating
Mrs. PAREENA SRIVANIT	Director	Non-participating
Mr. BANJONG CHINTANASIRI	Director	Non-participating
Mr. SUCHART UAHWATANASAKUL	Director	Non-participating
Mr. MONSON MARUKATAT	Director	Non-participating
Mr. CHERDCHAI MEEKHAM	Director	Non-participating
Ms. NONGNUCH SUTEEKUL	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 25 Apr 2024

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. TITHIPHAN CHUERBOONCHAI (Chairman of the board)	-	13/13	Participating	Participating
2. Mr. CHOTIPHAT BIJANANDA (Vice Chairman)	-	8/8	Non-participating	Non-participating

3.	Mr. WICHAI INTARANUKULKIJ (Director)	-	13/13	Participating	Participating
4.	Mrs. CHALAKORN TANGCHITNOB (Director)	-	12/13	Participating	Participating
5.	Mr. SARAYUT NATHAPHAN (Director)	-	11/13	Participating	Participating
6.	Mrs. PAREENA SRIVANIT (Director)	-	12/13	Participating	Participating
7.	Mr. BANJONG CHINTANASIRI (Director)	-	13/13	Participating	Participating
8.	Mr. SUCHART UAHWATANASAKUL (Director)	-	7/8	Non-participating	Non-participating
9.	Mr. MONSON MARUKATAT (Director)	-	6/7	Non-participating	Non-participating
10.	Mr. CHERDCHAI MEEKHAM (Director)	26 Apr 2024	4/4	Participating	Participating
11.	Ms. NONGNUCH SUTEEKUL (Director)	10 May 2024	5/5	Participating	Participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. TITHIPHAN CHUERBOONCHAI (Chairman of the board)	-	130,000.00	600,000.00	No
2.	Mr. CHOTIPHAT BIJANANDA (Vice Chairman)	-	0.00	0.00	No
3.	Mr. WICHAI INTARANUKULKIJ (Director)	-	65,000.00	300,000.00	No
4.	Mrs. CHALAKORN TANGCHITNOB (Director)	-	0.00	0.00	No
5.	Mr. SARAYUT NATHAPHAN (Director)	-	55,000.00	300,000.00	No
6.	Mrs. PAREENA SRIVANIT (Director)	-	60,000.00	300,000.00	No
7.	Mr. BANJONG CHINTANASIRI (Director)	-	0.00	0.00	No
8.	Mr. SUCHART UAHWATANASAKUL (Director)	-	35,000.00	200,000.00	No
9.	Mr. MONSON MARUKATAT (Director)	-	0.00	0.00	No
10.	Mr. CHERDCHAI MEEKHAM (Director)	26 Apr 2024	20,000.00	95,833.33	No
11.	Ms. NONGNUCH SUTEEKUL (Director)	10 May 2024	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 16

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SARAYUT NATHAPHAN (Chairman of the audit committee)	-	16/16
2.	Mrs. PAREENA SRIVANIT (Audit committee)	-	15/16
3.	Mr. SUCHART UAHWATANASAKUL (Audit committee)	-	8/8
4.	Mr. CHERDCHAI MEEKHAM (Audit committee)	26 Apr 2024	7/7