



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PREMIER TECHNOLOGY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PREMIER TECHNOLOGY PUBLIC COMPANY LIMITED

Symbol : PT

Address : PREMIER CORPORATE PARK BUILDING, 1 SOI PREMIER 2, SRINAKARIN
ROAD, NONGBON, PRAWET

Province : Bangkok

Postcode : 10250

Business : To provide office rental and invest in the information
technology business. The Company's subsidiary, Datapro
Computer Systems Company Limited, operates the business of a
Total Enterprise Solution and Service Provider. The
subsidiary also has its own developed products and products
that have been appointed as their distributors of the leading
global companies, including information technology
services.

Registration Number : 0107535000320

Telephone : 0-2301-1000, 0-2301-1809

Fax (if applicable) : 0-2398-2816

Website : www.premier-technology.co.th

Email : -

Total Shares Sold (shares)

Common Stock : 283,888,942

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,170,020.97	2,589,908.44	3,557,981.72
Sales (Thousand baht)	1,036,288.20	1,266,944.97	2,009,874.62
Rental and Service Income (Thousand baht)	1,068,799.53	1,253,768.15	1,486,037.16
Other Income (Thousand baht)	64,933.24	69,195.32	62,069.94

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sales (%)	47.75	48.92	56.49
Rental and Service Income (%)	49.25	48.41	41.77
Other Income (%)	2.99	2.67	1.74

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,170,020.97	2,589,908.44	3,557,981.72
Domestic (Thousand baht)	2,170,020.97	2,589,908.44	3,557,981.72
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Announcement of the Personal Data Protection Act

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Changing the pattern of office space use of various organizations after the ease of the COVID- 19 pandemic

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies

- Business operations of partners in the supply chain
- Competition risk
- Pandemic risk

Operational Risk

- Product obsolescence
- Information security and cyber-attack
- Safety, occupational health, and working environment
- System disruption risk

Fluctuations in foreign currency exchange rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.premier-technology.co.th/index.php/th/sd-th>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.premier-technology.co.th/index.php/th/sd-th/sd-env-social-policy-th>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	1,101.00	970.00	1,009.90

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	7,414.00	7,220.00	10,514.00

Waste management

• **Waste from operations**

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.premier-technology.co.th/index.php/th/main-th-about/main-th-premier-policy>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	239	248	271
Number of female employees (Persons)	149	140	133
Total number of employees (Persons)	388	388	404

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	341,486,867.71	332,501,040.51	360,459,615.83

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	10.14
Employee development and training expenses (baht)	2,770,080.89	4,633,230.22	8,817,723.93

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	2	0	1
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	20.36	16.49	7.43

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.premier-technology.co.th/index.php/th/main-th-about/pt-cg-th>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	5	62.50
Number of non-executive directors	3	37.50
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIE PHONGSATHORN Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	30 Nov 1992	Economics, Property Development, Information & Communication Technology, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Engineering, Leadership, Strategic Management, Governance/ Compliance

2.	Mr. SURADEJ BOONYAWATANA Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Mar 2005	Risk Management, Corporate Management, Corporate Social Responsibility, Governance/ Compliance, Engineering
3.	Ms. WANNA KOLSRICHAI Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	16 Feb 2012	Corporate Management, Corporate Social Responsibility, IT Management
4.	Mr. PIROM CHAMSAI Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2015	Audit, Strategic Management, Risk Management, Corporate Management, Corporate Social Responsibility, Internal Control, Engineering, Architecture
5.	Mrs. DUANGTHIP EAMRUNGROJ Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2017	Strategic Management, Human Resource Management, Corporate Management, Corporate Social Responsibility, Engineering, Governance/ Compliance

6.	Mr. SURAPOL SRANGSOMWONG Gender: Male Age: 65 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2018	Law, Risk Management, Audit, Internal Control
7.	Mrs. SUPHASRI SUTANADHAN Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	25 Apr 2018	Audit, Internal Control, Accounting, Risk Management
8.	Mrs. WALAIRAT PONGJITT Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	10 May 2018	Law, Fund Management, Corporate Management, Budgeting, Data Analysis, Finance, Finance & Securities

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIROM CHAMSAI Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2015	Audit, Strategic Management, Risk Management, Corporate Management, Corporate Social Responsibility, Internal Control, Engineering, Architecture
2. Mr. SURAPOL SRANGSOMWONG Gender: Male Age: 65 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Apr 2018	Law, Risk Management, Audit, Internal Control
3. Mrs. SUPHASRI SUTANADHAN [1] Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Apr 2018	Audit, Internal Control, Accounting, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance and Risk Oversight Committee	Mr. SURADEJ BOONYAWATANA	Chairman
	Mr. Somchai Choonharas	Member
	Mrs. Pensri Dettingeng	Member
Audit Committee	Mr. PIROM CHAMSAI	Chairman
	Mrs. SUPHASRI SUTANADHAN	Member
	Mr. SURAPOL SRANGSOMWONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance and Risk Oversight Committee
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: Corporate Governance and Risk Oversight Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. WANNA KOLSRICHAJ Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Education	CHAIRMAN OF THE EXECUTIVE COMMITTEE	12 Feb 2020	Corporate Management, Corporate Social Responsibility, IT Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	26,619,475.00	31,915,996.00	30,874,824.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 271
Number of female employees (persons)	: 133
Total number of employees (persons)	: 404

Employee Remuneration

Total employee remuneration	: 360,459,615.83
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Provident fund

Total number of employees (persons)	: 404
Number of employees contributing to the PVD (persons)	: 360
Percentage of employees who are members (%)	: 89.11

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Piyada Sooksamai	piyada.s@dcs.premier.co.th	026848400

- Company secretary

General information	Email	Telephone
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1.	Ms. Kulthida Verathaworn	kulthida.v@pfc.premier.co.th	023012071
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• Head of internal audit

General information	Email	Telephone
1. Mr. Teeraded Srithongphim	teeraded.s@pfc.premier.co.th	023011154

• Head of investor relations

General information	Email	Telephone
1. Mrs. Chantiwa Suwanwitwaj	chantiwa.s@dcsc.premier.co.th	026848405

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mr. Chatchai Kasemsrithanawat Email: chatchai.kasemsrithanawat@th.ey.com Telephone: -	620,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIEEN PHONGSATHORN Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	Date position was assumed: 30 Nov 1992	Economics, Property Development, Information & Communication Technology, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Engineering, Leadership, Strategic Management, Governance/ Compliance
2. Mrs. SUPHASRI SUTANADHAN Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 25 Apr 2018	Audit, Internal Control, Accounting, Risk Management
3. Mrs. WALAIRAT PONGJITT Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 10 May 2018	Law, Fund Management, Corporate Management, Budgeting, Data Analysis, Finance, Finance & Securities

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHIE PHONGSATHORN	Chairman of the board	Participating
Mr. SURADEJ BOONYAWATANA	Director	Participating
Ms. WANNA KOLSRICHAI	Director	Participating
Mr. PIROM CHAMSAI	Director	Participating
Mrs. DUANGTHIP EAMRUNGROJ	Director	Participating
Mr. SURAPOL SRANGSOMWONG	Director	Participating
Mrs. SUPHASRI SUTANADHAN	Director	Participating
Mrs. WALAIRAT PONGJITT	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VICHIE PHONGSATHORN (Chairman of the board)	-	4/4	Participating	Did not hold the meeting

2.	Mr. SURADEJ BOONYAWATANA (Director)	-	4/4	Participating	Did not hold the meeting
3.	Ms. WANNA KOLSRICHAI (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. PIROM CHAMSAI (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mrs. DUANGTHIP EAMRUNGROJ (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. SURAPOL SRANGSOMWONG (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mrs. SUPHASRI SUTANADHAN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mrs. WALAIRAT PONGJITT (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VICHIE PHONGSATHORN (Chairman of the board)	-	0.00	0.00	No
2.	Mr. SURADEJ BOONYAWATANA (Director)	-	0.00	0.00	No
3.	Ms. WANNA KOLSRICHAI (Director)	-	0.00	0.00	No
4.	Mr. PIROM CHAMSAI (Director)	-	160,000.00	355,000.00	No
5.	Mrs. DUANGTHIP EAMRUNGROJ (Director)	-	0.00	320,000.00	No
6.	Mr. SURAPOL SRANGSOMWONG (Director)	-	140,000.00	N/A	No
7.	Mrs. SUPHASRI SUTANADHAN (Director)	-	N/A	N/A	No
8.	Mrs. WALAIRAT PONGJITT (Director)	-	140,000.00	320,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PIROM CHAMSAI (Chairman of the audit committee)	-	5/5
2.	Mr. SURAPOL SRANGSOMWONG (Audit committee)	-	5/5
3.	Mrs. SUPHASRI SUTANADHAN (Audit committee)	-	5/5