



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CAPITAL ENGINEERING NETWORK PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CAPITAL ENGINEERING NETWORK PUBLIC COMPANY LIMITED

Symbol : CEN

Address : 1011 Supalai Grand Tower, 17th Floor, Room No.1703, 1704, Rama 3 Road, Chongnonsi, Yannawa

Province : Bangkok

Postcode : 10120

Business : Capital Engineering Network Public Company Limited (CEN) is a holding company which currently has 6 subsidiary companies. The details are as follow: 1. Rayong Wire Industries Plc. (RWI): CEN holds 72.93% Its business is to produce and distribute of (1) Pc-Wire (2) Pc-Strand (3) Welding Wire 2. Sky Tower Plc. (STOWER) CEN holds 37.61 % is the leader in Infrastructure for Telecom and Electric Power in Thailand, and Telecom Towers Infrastructure with Integrated Telecom Services abroad 3. Enesol Co., Ltd. (ENS): CEN holds 100.00% which produces and distributes electricity and heat energy 4. Pipe Line Engineering Co., Ltd. (PLE): CEN holds 100.00% Its business is Contractor, Underground Tunneling and other construction tasks. 5. Evergreen Biomass Co., Ltd. (EBM): CEN holds 100.00% Its business of production and distribution of raw materials for biomass energy. 6. WJC Enterprise Co., Ltd. (WJC): CEN holds 94.25% which their businesses are steel construction, design and metal forming.

Registration Number : 0107536000935

Telephone : 0-2049-1041-44

Fax (if applicable) : 0-2049-1045

Website : www.cenplc.com

Email : cen_ir@cenplc.com

Total Shares Sold (shares)

Common Stock : 745,161,929

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,401,761.74	1,135,704.42	1,127,091.18
Steel Wire Business (Thousand baht)	941,135.51	731,631.97	563,349.16
Steel Structure Business; Design and Distributing main structure according to pattern (Thousand baht)	329,893.74	162,518.59	355,096.24
Thermal Energy (Thousand baht)	121,512.53	230,797.09	180,209.60
Agriculture Business (Thousand baht)	9,219.95	10,756.70	15,518.93
Hospital service business (Thousand baht)	0.00	0.00	12,917.25
Other (Thousand baht)	0.01	0.07	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Steel Wire Business (%)	67.14	64.42	49.98
Steel Structure Business; Design and Distributing main structure according to pattern (%)	23.53	14.31	31.51
Thermal Energy (%)	8.67	20.32	15.99
Agriculture Business (%)	0.66	0.95	1.38
Hospital service business (%)	0.00	0.00	1.15
Other (%)	0.00	0.00	0.00

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,401,761.74	1,135,704.42	1,127,091.18
Domestic (Thousand baht)	1,401,761.74	1,135,704.42	998,091.18
International (Thousand baht)	0.00	0.00	129,000.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	88.55
International (%)	0.00	0.00	11.45

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
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R&D expenses in the past 3 years	0.00	0.00	0.00
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Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk Factor of Company
Risk Management Measures: Yes
Related Risk Topics
Strategic Risk
<ul style="list-style-type: none">• Other
Operational Risk
<ul style="list-style-type: none">• Other
Financial Risk
<ul style="list-style-type: none">• Fluctuation in exchange rates, interest rates, or the inflation rate• Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management,
Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	24,139.00	20,618.00	20,309.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	238,509,146.00	452,331,826.00	5,151,196.31
LPG (Kilograms)	213,594.00	243,886.00	281,078.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	11,931,261.00	10,617,365.00	10,661,166.54

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	61,397.00	96,841.00	53,517.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	0.00	0.00
Hazardous waste (Kilograms)	0.00	0.00	561,700.00
Total waste generated (Kilograms)	0.00	0.00	561,700.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	255	198	164
Number of female employees (Persons)	83	79	69
Total number of employees (Persons)	338	277	233

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	125,234,633.00	134,402,183.27	120,939,354.42

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	22.00	22.00	20.00
Employee development and training expenses (baht)	286,244.00	446,331.00	312,800.00

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	17	7	13

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	10.36	26.71	30.47

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.cenplc.com/%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%81%e0%b8%b3%e0%b8%81%e0%b8%b1%e0%b8%9a%e0%b8%94%e0%b8%b9%e0%b9%81%e0%b8%a5%e0%b8%81%e0%b8%b4%e0%b8%88%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%97%e0%b8%b5%e0%b9%88%e0%b8%94/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VISIT ONGPIPATTANAKUL Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	15 Aug 2015	Finance & Securities, Economics, Law, Accounting, Finance

2.	Mr. SIRIPHONG VONGVUTTIPOORNCHAI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	15 Aug 2022	Accounting, Media & Publishing
3.	Ms. LAPHASSARIN KRAIWONGWANITRUNG Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	14 Nov 2024	Accounting, Finance
4.	Mr. JAKKATHAN YOTHANAN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	6 Feb 2009	Law
5.	Mr. WAI LEONG FONG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Newly appointed director to replace ex-director	17 Mar 2023	Accounting, Finance

6.	<p>Lt.Gen. KRISADA SUTHANINTR</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Additional and newly-appointed directors</p>	28 Apr 2023	Business Administration, Leadership
7.	<p>Mr. ANWIN LIM</p> <p>Gender: Male</p> <p>Age: 34 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	15 Aug 2023	Business Administration
8.	<p>Mr. KRISSADA SURAWATHANAWISES</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	14 Nov 2023	Engineering
9.	<p>Mr. ARUK ONSUPHAB</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	14 Nov 2024	Law

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. THEERACHAI LEENABANCHONG	Vice Chairman (Executive)	Date position was assumed: 27 Feb 2019 Date directorship ended: 1 Nov 2024	No replacement director
	Gender: Male			
	Age: 53 years old			
	Highest level of education:			
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VISIT ONGPIPATTANAKUL [1] Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	30 Sep 2015	Finance & Securities, Economics, Law, Accounting, Finance
2. Mr. JAKKATHAN YOTHANAN [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Mar 2019	Law
3. Mr. KRISSADA SURAWATHANAWISES [1] Gender: Male Age: 41 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	14 Nov 2023	Engineering

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SIRIPHONG VONGVUTTIPORNCHAI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Feb 2023
2. Mr. THEERACHAI LEENABANCHONG Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2013
3. Ms. LAPHASSARIN KRAIWONGWANITRUNG Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2018
4. Mr. ARUK ONSUPHAB Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2024

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. THEERACHAI LEENABANCHONG Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 27 Feb 2013 Date directorship ended: 1 Nov 2024	Mr. ARUK ONSUPHAB Date position was assumed: 14 Nov 2024

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration Committee	Mr. VISIT ONGPIPATTANAKUL Mr. JAKKATHAN YOTHANAN Mr. KRISSADA SURAWATHANAWISES	Chairman Member Member
Risk Management Committee	Mr. SIRIPHONG VONGVUTTIPOORNCHAI Mr. JAKKATHAN YOTHANAN Mr. KRISSADA SURAWATHANAWISES	Chairman Member Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SIRIPHONG VONGVUTTIPOORNCHAI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting	CHAIRMAN OF THE BOARD OF DIRECTORS	7 Feb 2023	Accounting, Media & Publishing
2. Ms. LAPHASSARIN KRAIWONGWANITRUNG [1] [2] Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER (ACTING)	7 Feb 2023	Accounting, Finance
3. Mr. Komwuthi Pornnaradol Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting	Director Internal Audit	16 Jun 2008	Accounting, Audit, Internal Control
4. Ms. Chuthamas Sirimas Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Finance	Manager HR and Administration	10 Jul 2020	Finance, Human Resource Management, Corporate Management
5. Ms. Jantharat Sodsongchit Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Management	Assistant Manager of Corporate Governance and Investor Relations	24 Aug 2020	Business Administration, Data Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	N/A	34.14	22.26

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 164

Number of female employees (persons) : 69

Total number of employees (persons) : 233

Employee Remuneration

Total employee remuneration : 120,939,354.42

Provident fund

Total number of employees (persons) : 233

Number of employees contributing to the PVD (persons) : 180

Percentage of employees who are members (%) : 77.25

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VISIT ONGPIPATTANAKUL Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 15 Aug 2015	Finance & Securities, Economics, Law, Accounting, Finance
2. Ms. LAPHASSARIN KRAIWONGWANITRUNG Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 14 Nov 2024	Accounting, Finance
3. Mr. JAKKATHAN YOTHANAN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 6 Feb 2009	Law

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WAI LEONG FONG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 17 Mar 2023	Accounting, Finance
2. Mr. ANWIN LIM Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 Aug 2023	Business Administration
3. Mr. KRISSADA SURAWATHANAWISES Gender: Male Age: 41 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 14 Nov 2023	Engineering
4. Mr. ARUK ONSUPHAB Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 14 Nov 2024	Law

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	Lt.Gen. KRISADA SUTHANINTR	Director	Date position was	Business Administration,
	Gender: Male	(Non-executive)	assumed:	Leadership
	Age: 67 years old		28 Apr 2023	
	Highest level of education:	Director type: Additional		
	Doctoral degree	and newly-appointed		
	Major: Political Science	directors		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VISIT ONGPIPATTANAKUL	Chairman of the board	Participating
Mr. SIRIPHONG VONGVUTTIORNCHAI	Vice Chairman	Participating
Ms. LAPHASSARIN KRAIWONGWANITRUNG	Vice Chairman	Participating
Mr. JAKKATHAN YOTHANAN	Director	Participating
Mr. WAI LEONG FONG	Director	Participating
Lt.Gen. KRISADA SUTHANINTR	Director	Non-participating
Mr. ANWIN LIM	Director	Non-participating
Mr. KRISSADA SURAWATHANAWISES	Director	Participating
Mr. ARUK ONSUPHAB	Director	Participating
Mr. THEERACHAI LEENABANCHONG	Vice Chairman	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 5
Date of AGM meeting	: 30 Apr 2024
EGM meeting	: No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VISIT ONGPIPATTANAKUL (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. SIRIPHONG VONGVUTTIPOORNCHAI (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3.	Ms. LAPHASSARIN KRAIWONGWANITRUNG (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
4.	Mr. JAKKATHAN YOTHANAN (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. WAI LEONG FONG (Director)	-	3/5	Participating	Did not hold the meeting
6.	Lt.Gen. KRISADA SUTHANINTR (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. ANWIN LIM (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. KRISSADA SURAWATHANAWISES (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. ARUK ONSUPHAB (Director)	-	0/5	Participating	Did not hold the meeting
10.	Mr. THEERACHAI LEENABANCHONG (Vice Chairman)	1 Nov 2024	4/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. VISIT ONGPIPATTANAKUL (Chairman of the board)	-	150,000.00	0.00	No
2.	Mr. SIRIPHONG VONGVUTTIPOORNCHAI (Vice Chairman)	-	100,000.00	0.00	No
3.	Ms. LAPHASSARIN KRAIWONGWANITRUNG (Vice Chairman)	-	25,000.00	0.00	No
4.	Mr. JAKKATHAN YOTHANAN (Director)	-	100,000.00	0.00	No

5.	Mr. WAI LEONG FONG (Director)	-	60,000.00	0.00	No
6.	Lt.Gen. KRISADA SUTHANINTR (Director)	-	100,000.00	0.00	No
7.	Mr. ANWIN LIM (Director)	-	100,000.00	0.00	No
8.	Mr. KRISSADA SURAWATHANAWISES (Director)	-	100,000.00	0.00	No
9.	Mr. ARUK ONSUPHAB (Director)	-	0.00	0.00	No
10.	Mr. THEERACHAI LEENABANCHONG (Vice Chairman)	1 Nov 2024	20,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VISIT ONGPIPATTANAKUL (Chairman of the audit committee)	-	5/5
2.	Mr. JAKKATHAN YOTHANAN (Audit committee)	-	5/5
3.	Mr. KRISSADA SURAWATHANAWISES (Audit committee)	-	4/5