



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CAPITAL ENGINEERING NETWORK PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



Table of Contents

| | Page |
|--|------|
| Business Operations and Performance | |
| Group Structure and Operations | 1 |
| Risk Management | 6 |
| Sustainable Development | 7 |
| Corporate Governance | |
| Corporate Governance Policy | 12 |
| Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information | 13 |
| Performance Report on Corporate Governance | 22 |

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CAPITAL ENGINEERING NETWORK PUBLIC COMPANY LIMITED

Symbol : CEN

Address : 1011 Supalai Grand Tower, 17th Floor, Room No.1703, 1704, Rama 3 Road, Chongnonsi, Yannawa

Province : Bangkok

Postcode : 10120

Business : Capital Engineering Network Public Company Limited (CEN) is a holding company which currently has 6 subsidiary companies. The details are as follow: 1. Rayong Wire Industries Plc. (RWI): CEN holds 72.93% Its business is to produce and distribute of (1) Pc-Wire (2) Pc-Strand (3) Welding Wire 2. Sky Tower Plc. (STOWER) CEN holds 37.61 % is the leader in Infrastructure for Telecom and Electric Power in Thailand, and Telecom Towers Infrastructure with Integrated Telecom Services abroad 3. Enesol Co., Ltd. (ENS): CEN holds 100.00% which produces and distributes electricity and heat energy 4. Pipe Line Engineering Co., Ltd. (PLE): CEN holds 100.00% Its business is Contractor, Underground Tunneling and other construction tasks. 5. Evergreen Biomass Co., Ltd. (EBM): CEN holds 100.00% Its business of production and distribution of raw materials for biomass energy. 6. WJC Enterprise Co., Ltd. (WJC): CEN holds 94.25% which their businesses are steel construction, design and metal forming.

Registration Number : 0107536000935

Telephone : 0-2049-1041-44

Fax (if applicable) : 0-2049-1045

Website : www.cenplc.com

Email : cen_ir@cenplc.com

Total Shares Sold (shares)

Common Stock : 745,161,929

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2023 | 2024 | 2025 |
|---|--------------|--------------|------------|
| Total revenue from operations (Thousand baht) | 1,135,704.42 | 1,127,091.18 | 836,880.00 |
| Steel Wire Business (Thousand baht) | 731,631.97 | 563,349.16 | 466,130.00 |
| Steel Structure Business; Design and Distributing main structure according to pattern (Thousand baht) | 162,518.59 | 355,096.24 | 199,330.00 |
| Thermal Energy (Thousand baht) | 230,797.09 | 180,209.60 | 167,280.00 |
| Agriculture Business (Thousand baht) | 10,756.70 | 15,518.93 | 4,140.00 |
| Hospital service business (Thousand baht) | 0.00 | 12,917.25 | 0.00 |
| Other (Thousand baht) | 0.07 | 0.00 | 0.00 |

| | 2023 | 2024 | 2025 |
|--|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Steel Wire Business (%) | 64.42 | 49.98 | 55.70 |
| Steel Structure Business; Design and Distributing main structure according to pattern (%) | 14.31 | 31.51 | 23.82 |
| Thermal Energy (%) | 20.32 | 15.99 | 19.99 |
| Agriculture Business (%) | 0.95 | 1.38 | 0.49 |
| Hospital service business (%) | 0.00 | 1.15 | 0.00 |
| Other (%) | 0.00 | 0.00 | 0.00 |

By Geographical Area or Market

| | 2023 | 2024 | 2025 |
|---|--------------|--------------|------------|
| Total revenue from operations (Thousand baht) | 1,135,704.42 | 1,127,091.18 | 836,880.00 |
| Domestic (Thousand baht) | 1,135,704.42 | 998,091.18 | 683,770.00 |
| International (Thousand baht) | 0.00 | 129,000.00 | 153,110.00 |

| | 2023 | 2024 | 2025 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 100.00 | 88.55 | 81.70 |
| International (%) | 0.00 | 11.45 | 18.30 |

Other income as specified in the financial statements

| | 2023 | 2024 | 2025 |
|--|------|------|------|
| Total other income (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income not from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |

Share of profit of joint ventures and associates accounted for using equity method

| | 2023 | 2024 | 2025 |
|---------------------------------|------|------|------|
| Share of profit (Thousand baht) | 0.00 | 0.00 | 0.00 |

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2023 | 2024 | 2025 |
|------------------------|------|------|------|
|------------------------|------|------|------|

| | | | |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | 0.00 |
|----------------------------------|------|------|------|

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

| Risk Factor of Company | |
|--|--|
| Risk Management Measures: Yes | |
| Related Risk Topics | |
| Strategic Risk | |
| • Other | |
| Operational Risk | |
| • Other | |
| Financial Risk | |
| • Fluctuation in exchange rates, interest rates, or the inflation rate | |
| • Other | |

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management,
Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2023 | 2024 | 2025 |
|-----------------------------------|----------------|--------------|--------------|
| Jet fuel (Litres) | 0.00 | 0.00 | 0.00 |
| Diesel (Litres) | 20,618.00 | 20,309.00 | 11,565.00 |
| Gasoline (Litres) | 0.00 | 0.00 | 0.00 |
| Fuel oil (Litres) | 0.00 | 0.00 | 0.00 |
| Crude oil (Barrels) | 0.00 | 0.00 | 0.00 |
| Natural gas (Standard cubic feet) | 452,331,826.00 | 5,151,196.31 | 1,398,000.00 |
| LPG (Kilograms) | 243,886.00 | 281,078.00 | 226,838.00 |
| Steam (Metric tonnes) | 0.00 | 0.00 | 0.00 |
| Coal (Metric tonnes) | 0.00 | 0.00 | 0.00 |

• Electricity consumption

| | 2023 | 2024 | 2025 |
|--|---------------|---------------|--------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 10,617,365.00 | 10,661,166.54 | 7,976,416.00 |

Water management

• Water consumption

| | 2023 | 2024 | 2025 |
|---------------------------------------|-----------|-----------|-----------|
| Total water withdrawal (Cubic meters) | 96,841.00 | 53,517.00 | 55,499.00 |

Waste management

• Waste from operations

| | 2023 | 2024 | 2025 |
|--|-------------|-------------------|------------------|
| Non-hazardous waste (Kilograms) | 0.00 | 0.00 | 6,175.00 |
| Hazardous waste (Kilograms) | 0.00 | 561,700.00 | 41,892.00 |
| Total waste generated (Kilograms) | 0.00 | 561,700.00 | 48,067.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2023 | 2024 | 2025 |
|---|-------------|-------------|-------------|
| Scope 1 (Tons of carbon dioxide equivalents) | 0.00 | 0.00 | 0.00 |
| Scope 2 (Tons of carbon dioxide equivalents) | 0.00 | 0.00 | 0.00 |
| Scope 3 (Tons of carbon dioxide equivalents) | 0.00 | 0.00 | 0.00 |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 0.00 | 0.00 | 0.00 |

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2023 | 2024 | 2025 |
|--|------------|------------|------------|
| Number of male employees (Persons) | 198 | 164 | 148 |
| Number of female employees (Persons) | 79 | 69 | 62 |
| Total number of employees (Persons) | 277 | 233 | 210 |

• Employee remuneration

| | 2023 | 2024 | 2025 |
|------------------------------|----------------|----------------|---------------|
| Employee remuneration (baht) | 134,402,183.27 | 120,939,354.42 | 67,569,378.16 |

• Employee development and training

| | 2023 | 2024 | 2025 |
|---|------------|------------|------------|
| Average employee training hours (Hours / Person / Year) | 22.00 | 20.00 | 24.50 |
| Employee development and training expenses (baht) | 446,331.00 | 312,800.00 | 147,573.00 |

• Health, safety and work environment

| | 2023 | 2024 | 2025 |
|---|------|------|------|
| Total number of lost time injury incidents by employees (Cases) | 7 | 13 | 10 |

• **Employee retention**

| | 2023 | 2024 | 2025 |
|--|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 26.71 | 30.47 | 13.33 |

• **Significant labor dispute**

| | 2023 | 2024 | 2025 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.cenplc.com/%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%81%e0%b8%b3%e0%b8%81%e0%b8%b1%e0%b8%9a%e0%b8%94%e0%b8%b9%e0%b9%81%e0%b8%a5%e0%b8%81%e0%b8%b4%e0%b8%88%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%97%e0%b8%b5%e0%b9%88%e0%b8%94/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 8 | 100.00 |
| Number of male directors | 6 | 75.00 |
| Number of female directors | 2 | 25.00 |
| Number of executive directors | 2 | 25.00 |
| Number of non-executive directors | 6 | 75.00 |
| Number of independent directors | 3 | 37.50 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|---|
| 1. Mr. VISIT ONGPIPATTANAKUL Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive, Independent director) Director type: Original director | 15 Aug 2015 | Finance & Securities, Economics, Law, Accounting, Finance |

| | | | | |
|----|---|---|-------------|--|
| 2. | Ms. LAPHASSARIN KRAIWONGWANITRUNG Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Vice Chairman (Executive) Director type: Original director | 14 Nov 2024 | Accounting, Finance |
| 3. | Mr. JAKKATHAN YOTHANAN Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 6 Feb 2009 | Law |
| 4. | Lieutenant General KRISADA SUTHANINTR Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | 28 Apr 2023 | Business Administration, Leadership |
| 5. | Mr. ANWIN LIM Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No | Director (Non-executive) Director type: Re-elected as director | 15 Aug 2023 | Business Administration |

| | | | | |
|----|---|---|-------------|--|
| 6. | Mr. KRISSADA SURAWATHANAWISES Gender: Male Age: 42 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 14 Nov 2023 | Engineering |
| 7. | Mr. ARUK ONSUPHAB Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | 14 Nov 2024 | Law |
| 8. | Ms. Jantharat Sodsongchit Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Newly appointed director to replace ex-director | 15 May 2025 | Business Administration, Data Management, Governance/ Compliance |

List of directors who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|---|----------------------------------|--|-------------------------|
| 1. Mr. SIRIPHONG VONGVUTTIPORNCHAI Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Vice Chairman (Non-executive) | Date position was assumed: 15 Aug 2022 Date directorship ended: 16 Dec 2025 | No replacement director |

| | | | | |
|----|-----------------------------|-----------------|-------------------|----------------------------|
| 2. | Mr. WAI LEONG FONG | Director | Date position was | Ms. Jantharat Sodsongchit |
| | Gender: Male | (Non-executive) | assumed: | Date position was assumed: |
| | Age: 56 years old | | 17 Mar 2023 | 15 May 2025 |
| | Highest level of education: | | Date directorship | |
| | Bachelor's degree | | ended: | |
| | Major: Accounting | | 14 May 2025 | |
| | Thai nationality: No | | | |
| | Residing in Thailand: No | | | |

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|---|
| 1. Mr. VISIT ONGPIPATTANAKUL [1] Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 30 Sep 2015 | Finance & Securities, Economics, Law, Accounting, Finance |
| 2. Mr. JAKKATHAN YOTHANAN [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 21 Mar 2019 | Law |
| 3. Mr. KRISSADA SURAWATHANAWISES [1] Gender: Male Age: 42 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 14 Nov 2023 | Engineering |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | Position | Date position was assumed |
|--|-------------------------------------|---------------------------|
| 1. Mr. SIRIPHONG VONGVUTTIPORNCHAI Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 7 Feb 2023 |
| 2. Mr. THEERACHAI LEENABANCHONG Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 27 Mar 2013 |
| 3. Ms. LAPHASSARIN KRAIWONGWANITRUNG Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 23 Feb 2018 |
| 4. Mr. ARUK ONSUPHAB Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 14 Nov 2024 |

List of executive committee members who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|---|--|--|--|
| 1. Mr. THEERACHAI LEENABANCHONG Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | Date position was assumed: 27 Feb 2013 Date directorship ended: 14 Nov 2024 | Mr. ARUK ONSUPHAB Date position was assumed: 14 Nov 2024 |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|---------------------------|---|------------------------------|
| Remuneration Committee | Mr. VISIT ONGPIPATTANAKUL Mr. JAKKATHAN YOTHANAN Mr. KRISSADA SURAWATHANAWISES | Chairman Member Member |
| Risk Management Committee | Mr. SIRIPHONG VONGVUTTIPOORNCHAI Mr. JAKKATHAN YOTHANAN Mr. KRISSADA SURAWATHANAWISES | Chairman Member Member |

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Remuneration Committee

Sub-committees responsible for remuneration : Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|---|---|---------------------------|--|
| 1. Mr. Komwuthi Pornnaradol Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting | Director of Internal Audit | 16 Jun 2008 | Accounting, Audit, Internal Control |
| 2. Ms. Chuthamas Sirimas Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Finance | HR and Administration Manager | 10 Jul 2020 | Finance, Human Resource Management, Corporate Management |
| 3. Ms. Jantharat Sodsongchit Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Management | Senior Manager, Corporate Governance and Investor Relations | 24 Aug 2026 | Business Administration, Data Management, Governance/ Compliance |
| 4. Mr. SIRIPHONG VONGVUTTIPOORNCHAI Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Accounting | Chairman of the Executive Board | 15 Aug 2022 | Accounting, Media & Publishing |
| 5. Ms. LAPHASSARIN KRAIWONGWANITRUNG [1] [2] Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration | Acting Chief Executive Officer | 23 Feb 2018 | Accounting, Finance |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

| | 2023 | 2024 | 2025 |
|-------------------------------------|-------|-------|--------------|
| Total executive remuneration (baht) | 34.14 | 22.26 | 2,016,236.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 148

Number of female employees (persons) : 62

Total number of employees (persons) : 210

Employee Remuneration

Total employee remuneration : 67,569,378.16

Provident fund

Total number of employees (persons) : 210

Number of employees contributing to the PVD (persons) : 141

Percentage of employees who are members (%) : 67.14

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---|-------------------------------------|
| 1. Lieutenant General KRISADA SUTHANINTR Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | Date position was assumed: 28 Apr 2023 | Business Administration, Leadership |
| 2. Mr. ANWIN LIM Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No | Director (Non-executive) Director type: Re-elected as director | Date position was assumed: 15 Aug 2023 | Business Administration |
| 3. Mr. ARUK ONSUPHAB Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | Date position was assumed: 14 Nov 2024 | Law |

• List of newly appointed director to replace the ex-director

| General information | Position | Date position was assumed | Experience and expertise |
|---|---|---|--|
| 1. Ms. Jantharat Sodsongchit Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Newly appointed director to replace ex-director | Date position was assumed: 15 May 2025 | Business Administration, Data Management, Governance/ Compliance |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|---------------------------------------|-----------------------|--|
| Mr. VISIT ONGPIPATTANAKUL | Chairman of the board | Non-participating |
| Ms. LAPHASSARIN KRAIWONGWANITRUNG | Vice Chairman | Non-participating |
| Mr. JAKKATHAN YOTHANAN | Director | Non-participating |
| Lieutenant General KRISADA SUTHANINTR | Director | Participating |
| Mr. ANWIN LIM | Director | Non-participating |
| Mr. KRISSADA SURAWATHANAWISES | Director | Non-participating |
| Mr. ARUK ONSUPHAB | Director | Participating |
| Ms. Jantharat Sodsongchit | Director | Participating |

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 30 Apr 2025

EGM meeting : No

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-----|--|------------------|-------------------------|-------------------|--------------------------|
| 1. | Mr. VISIT ONGPIPATTANAKUL (Chairman of the board) | - | 5/5 | Participating | Did not hold the meeting |
| 2. | Ms. LAPHASSARIN KRAIWONGWANITRUNG (Vice Chairman) | - | 5/5 | Participating | Did not hold the meeting |
| 3. | Mr. JAKKATHAN YOTHANAN (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 4. | Lieutenant General KRISADA SUTHANINTR (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 5. | Mr. ANWIN LIM (Director) | - | 4/5 | Participating | Did not hold the meeting |
| 6. | Mr. KRISSADA SURAWATHANAWISES (Director) | - | 5/5 | Non-participating | Did not hold the meeting |
| 7. | Mr. ARUK ONSUPHAB (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 8. | Ms. Jantharat Sodsongchit (Director) | - | 2/2 | Non-participating | Did not hold the meeting |
| 9. | Mr. SIRIPHONG VONGVUTTIORNCHAI (Vice Chairman) | 16 Dec 2025 | 5/5 | Participating | Did not hold the meeting |
| 10. | Mr. WAI LEONG FONG (Director) | 14 May 2025 | 1/2 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non-monetary |
|----|--|------------------|--------------------------|------------------------------------|--------------------|
| 1. | Mr. VISIT ONGPIPATTANAKUL (Chairman of the board) | - | 150,000.00 | 0.00 | No |
| 2. | Ms. LAPHASSARIN KRAIWONGWANITRUNG (Vice Chairman) | - | 25,000.00 | 0.00 | No |
| 3. | Mr. JAKKATHAN YOTHANAN (Director) | - | 100,000.00 | 0.00 | No |

| | | | | | |
|-----|---|-------------|------------|------|----|
| 4. | Lieutenant General KRISADA SUTHANINTR (Director) | - | 100,000.00 | 0.00 | No |
| 5. | Mr. ANWIN LIM (Director) | - | 80,000.00 | 0.00 | No |
| 6. | Mr. KRISSADA SURAWATHANAWISES (Director) | - | 100,000.00 | 0.00 | No |
| 7. | Mr. ARUK ONSUPHAB (Director) | - | 100,000.00 | 0.00 | No |
| 8. | Ms. Jantharat Sodsongchit (Director) | - | 10,000.00 | 0.00 | No |
| 9. | Mr. SIRIPHONG VONGVUTTIORNCHAI (Vice Chairman) | 16 Dec 2025 | 100,000.00 | 0.00 | No |
| 10. | Mr. WAI LEONG FONG (Director) | 14 May 2025 | 20,000.00 | 0.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

| | List of directors | Termination date | Number of the audit committee meeting |
|----|--|------------------|---------------------------------------|
| 1. | Mr. VISIT ONGPIPATTANAKUL (Chairman of the audit committee) | - | 5/5 |
| 2. | Mr. JAKKATHAN YOTHANAN (Audit committee) | - | 5/5 |
| 3. | Mr. KRISSADA SURAWATHANAWISES (Audit committee) | - | 5/5 |