



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI STANLEY ELECTRIC PUBLIC COMPANY LIMITED

Fiscal Year End 31 March 2026



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	19

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI STANLEY ELECTRIC PUBLIC COMPANY LIMITED

Symbol : STANLY

Address : 29/3 MOO 1, BANGPOON-RANGSIT ROAD, AMPHOE MUANG

Province : Pathum Thani

Postcode : 12000

Business : The Company' is a manufacturer of lighting equipment for vehicles, including auto bulb, lamp and mold with the intergated manufacturing of the company from designed by research & development center, advanced production equipment and high performance. The productions are made in accordance with the standards of clients which are the manufacturing of automoblie and motorcycle both of domestic and international.

Registration Number : 0107536000765

Telephone : 0-2581-5462

Fax (if applicable) : 0-2581-5397

Website : www.thaistanley.com

Email : adths@thaistanley.com

Total Shares Sold (shares)

Common Stock : 76,625,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2024	2025	2026
Total revenue from operations (Thousand baht)	14,379,928.00	12,234,731.00	11,847,311.00
Automotive Lighting Equipment (Thousand baht)	14,379,928.00	12,234,731.00	11,847,311.00

	2024	2025	2026
Total revenue from operations (%)	100.00	100.00	100.00
Automotive Lighting Equipment (%)	100.00	100.00	100.00

By Geographical Area or Market

	2024	2025	2026
Total revenue from operations (Thousand baht)	14,379,928.00	12,234,731.00	11,847,311.00
Domestic (Thousand baht)	8,965,680.00	7,721,490.00	7,928,589.00
International (Thousand baht)	5,414,248.00	4,513,241.00	3,918,722.00
Thailand (Thousand baht)	3,929,954.71	3,094,927.00	2,828,287.23

	2024	2025	2026
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	62.35	63.11	66.92
International (%)	37.65	36.89	33.08
Thailand (%)	72.59	68.57	72.17

Other income as specified in the financial statements

	2024	2025	2026
Total other income (Thousand baht)	323,787.24	286,927.23	418,851.00
Other income from operations (Thousand baht)	251,042.00	289,173.00	389,545.00
Dividend income, Interest Income (Thousand baht)	251,042.00	289,173.00	389,545.00
Other income not from operations (Thousand baht)	72,745.24	-2,245.77	2,644.89
Gain on exchange rate , net (Thousand baht)	30,699.29	-16,552.72	2,644.89

Share of profit of joint ventures and associates accounted for using equity method

	2024	2025	2026
Share of profit (Thousand baht)	378,110.00	413,671.00	369,363.66

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2024	2025	2026
R&D expenses in the past 3 years	126,960.73	224,644.00	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Flood risk
Risk Management Measures: Yes
Related Risk Topics
Strategic Risk
<ul style="list-style-type: none">• ESG risk
Operational Risk
<ul style="list-style-type: none">• Safety, occupational health, and working environment
<p>Remark : The company is in Pathum Thani Province, which is in the lower Chao Phraya River basin. It faces a high risk of flooding due to several factors, including water drainage from the upper areas, heavy monsoon rains, low-lying areas, and limitations of the drainage system, as well as sea level rise during the late rainy season. This risk of flooding is expected to worsen due to climate change, which may impact the continuity of operations, production, raw material storage, and delivery of goods to customers.</p> <p>Risk management</p> <p>The company has installed flood prevention equipment and consistently maintains the drainage system, as well as closely monitors water conditions and weather forecasts during the rainy season.</p> <p>Additionally, the company has developed a Business Continuity Plan (BCP) in case of flooding to prepare and outline strategies for handling potential risks of delayed product delivery.</p> <p>In 2025, the company participated in the TCC Risk Management activity with the Toyota Cooperation Club, which required participating companies to conduct flood response plan drills. The drill results showed that each department could handle the situation according to the plan. Therefore, we are confident that these measures are appropriate and sufficient to mitigate the impact of flood risks and can maintain business continuity effectively.</p>

Fire risk
Risk Management Measures: Yes
Related Risk Topics
Strategic Risk
<ul style="list-style-type: none">• ESG risk
Operational Risk
<ul style="list-style-type: none">• Safety, occupational health, and working environment• Impact on the environment

Remark : Fire is one of the most serious safety risks to businesses, as it can result in loss of life and property, production disruptions, and damage to reputation and customer trust. Such risks often arise from multiple factors, particularly electrical short circuits, the use of old machinery or equipment that is not properly maintained, and the leakage of flammable chemicals within the operational area.

Risk management

The company has established preventive and control measures, starting with fire risk assessments in all operational areas. Electrical systems, machinery, and various equipment are regularly inspected, and preventive maintenance is carried out according to the specified plan to prevent heat accumulation, friction, or abnormalities that could lead to a fire.

Additionally, the company has established appropriate guidelines for handling flammable chemicals, including storage in designated areas, warning signs, and adequate ventilation systems. It has also provided protective equipment and fire extinguishing devices suitable for the type of chemicals used, and clearly defined procedures for spill or emergency situations. In terms of preparedness, the company has developed emergency plans and business continuity plans (BCP) for fire incidents, and conducts regular fire evacuation drills to ensure that employees at all levels can respond correctly, safely, and minimize potential damage.

The risk of workplace accidents

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment

Remark : Working in a workplace carries the risk of accidents if employees do not strictly adhere to safety measures. The main causes of accidents include not wearing personal protective equipment (PPE), lack of safety training, and an unsafe working environment. Moreover, workplace accidents not only affect the health and safety of employees but also impact work efficiency and cause disruptions in the production process.

Risk management

The company mandates an annual safety risk assessment thru the SHE Program. This begins with identifying potential hazards in each work step, followed by evaluating the risk levels to prioritize them and determine appropriate control measures. Regular safety training is also provided to enhance employee' knowledge, understanding, and awareness of safety. Additionally, safety monitoring and inspections in the workplace are continuously conducted by management and supervisors.

The risk of not obtaining product safety certification on time

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Damage to company image and reputation

Compliance Risk

- Legal risk

Remark : Requesting product safety certification is a crucial step necessary for delivery to customers. If certification cannot be obtained within the specified timeframe, it may result in the inability to deliver the product to customers as planned, affecting revenue, customer confidence, and the company's image.

Risk management

The company has planned the certification process in advance by clearly defining the timeline and responsibilities for each step, as well as thoroughly studying the relevant requirements and standards to reduce errors in document preparation and product testing. Additionally, there is effective monitoring and control of the progress of the certification process and coordination between the involved departments.

Thailand's energy risks from the United States-Israel-Iran conflict

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Economic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Remark : The conflict between the United States, Israel, and Iran, which has led to the closure of the Strait of Hormuz and attacks on energy infrastructure in the Middle East, affects Thailand as an energy importer. Although Thailand is not a direct party to the conflict, it is continuously and inevitably impacted indirectly. This situation has significantly increased the prices of crude oil and raw materials related to the petrochemical industry. Additionally, the cost of transporting goods both domestically and internationally has risen due to fluctuating energy prices.

Risk management

The company closely and continuously monitors and assesses the situation of at-risk raw material quantities, while also preparing to source backup suppliers to mitigate potential raw material shortages. Additionally, the company has discussed and prepared plans to adjust product prices in case the costs of raw materials or transportation increase continuously, to limit operational impacts and maintain the stability and continuity of the company's business operations.

Risk to Securities Holder (2.2.2)

Risk from major shareholders holding more than 25% of equity.

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Remark : The Company has two groups of major equity holders who hold more than 25% of its equity, are Stanley Electric Co Ltd, Japan, and the Lee-issaranukul Family, both of whom are founders of the company. They have collaborated with each other without conflict and therefore poses no risk of either one exercising a veto vote or opposing a resolution to be adopted at a shareholders' meeting that may affect investment and thereby prevent them from enjoying a return, rights or benefits or risk losing all or part of their investment.

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <http://www.thaistanley.com/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%94%e0%b9%89%e0%b8%b2%e0%b8%99%e0%b8%aa%e0%b8%b4%e0%b9%88%e0%b8%87%e0%b9%81%e0%b8%a7%e0%b8%94%e0%b8%a5%e0%b9%89%e0%b8%ad%e0%b8%a1/>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2024	2025	2026
Diesel (Litres)	119,739.08	118,125.04	113,077.11
Gasoline (Litres)	62,693.34	63,852.90	62,371.47
LPG (Kilograms)	N/A	N/A	107,713.26

• Electricity consumption

	2024	2025	2026
Total electricity consumption within the organization (Kilowatt-Hours)	104,588,090.11	98,303,412.98	88,469,499.92

Water management

• Water consumption

	2024	2025	2026
Total water withdrawal (Cubic meters)	327,400.00	309,171.00	273,582.00

Waste management

• Waste from operations

	2024	2025	2026
Non-hazardous waste (Kilograms)	3,017,726.90	2,411,030.50	3,334,727.20
Hazardous waste (Kilograms)	909,010.50	903,051.41	835,388.45
Total waste generated (Kilograms)	3,926,737.40	3,314,081.91	4,170,115.65

Greenhouse gas management

• Greenhouse gas emissions

	2024	2025	2026
Scope 1 (Tons of carbon dioxide equivalents)	61,447.77	52,897.48	40,494.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	61,447.77	52,897.48	40,494.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : NPC Safety and Environmental Service Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.thaistanley.com/wp-content/uploads/2025/01/social-responsibility.pdf>

Company human right guideline : Employee Rights, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2024	2025	2026
Number of male employees (Persons)	1,529	1,292	1,216
Number of female employees (Persons)	1,267	1,084	1,016
Total number of employees (Persons)	2,796	2,376	2,232

• Employee remuneration

	2024	2025	2026
Employee remuneration (baht)	1,506,710,000.00	1,433,530,000.00	1,412,220,000.00

• Employee development and training

	2024	2025	2026
Average employee training hours (Hours / Person / Year)	34.42	25.50	40.42
Employee development and training expenses (baht)	5,010,000.00	5,480,000.00	9,650,000.00

• Health, safety and work environment

	2024	2025	2026
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Total number of lost time injury incidents by employees (Cases)	1	1	0
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• **Employee retention**

	2024	2025	2026
Percentage of employees who voluntarily resigned (%)	19.53	17.21	3.41

• **Significant labor dispute**

	2024	2025	2026
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.thaistanley.com/wp-content/uploads/2025/01/corporate-governance-policy.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	10	83.33
Number of female directors	2	16.67
Number of executive directors	3	25.00
Number of non-executive directors	9	75.00
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APICHART LEEISSARANUKUL Gender: Male Age: 63 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	5 Jul 2013	Automotive, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance

2.	Mr. THANONG LEEISSARANUKUL Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 1993	Automotive, Commerce, Corporate Management, Strategic Management, Risk Management
3.	Mrs. PORNTIP SETHIWAN Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	6 Jul 1990	Commerce, Accounting, Finance, Strategic Management, Risk Management
4.	Mrs. PIMJAI LEEISSARANUKUL Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	26 Sep 1983	Governance/ Compliance, Strategic Management, Corporate Management, Automotive, Engineering
5.	Mr. KRISADA VISAVATEERANON Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 May 1999	Engineering, Leadership, Strategic Management, Risk Management, Internal Control

6.	Mr. SUCHART PHISITVANICH Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Jun 2010	Engineering, Internal Control
7.	Mr. PICHARN SUKPARANGSEE Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	7 Jun 2010	Law, Business Administration
8.	Mr. KAZUNORI NAKAI Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	23 Jun 2023	Automotive, Corporate Management, Leadership, Strategic Management
9.	Mr. YASUAKI KAIZUMI Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	23 Jun 2023	Business Administration, Automotive, Engineering, Strategic Management, Corporate Management

10.	Mr. WIBOON RASMEEPAISARN Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	19 Jan 2024	Business Administration, Accounting, Finance, Audit, Internal Control
11.	Mr. TOMOHIRO KONDO Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	5 Jul 2024	Automotive, Electronic Components, Engineering
12.	Mr. HARUKI UCHIDA Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	5 Jul 2024	Automotive, Engineering, Strategic Management, Risk Management, Budgeting

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KRISADA VISAVATEERANON Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	2 Jul 2010	Engineering, Leadership, Strategic Management, Risk Management, Internal Control
2.	Mr. SUCHART PHISITVANICH Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	2 Jul 2010	Engineering, Internal Control
3.	Mr. WIBOON RASMEEPAISARN [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	19 Jan 2024	Business Administration, Accounting, Finance, Audit, Internal Control

[1] A director with the accounting expertise needed to review financial statements

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KASUYA SHIRAIISHI Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering	Executive General Manager DC Division	1 Oct 2020	Automotive, Design, Engineering
2. Mr. KOICHI OZAWA Gender: Male Age: 63 years old Highest level of education: Below a bachelor's degree Major: Engineering	Executive General Manager Office of Corporate Plan	1 Jun 2022	Data Management, Data Analysis, Engineering, Budgeting
3. Mr. Satoshi Sumiya Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Engineering	Executive General Manager Satellite Division	20 Sep 2024	Automotive, Data Analysis, Engineering, Strategic Management, Risk Management
4. Mr. Anuphong Thommanakarn Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering	Executive General Manager Lighting Equipment Division	5 Jul 2024	Automotive, Data Analysis, Corporate Management, Engineering, Strategic Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,216

Number of female employees (persons) : 1,016

Total number of employees (persons) : 2,232

Employee Remuneration

Total employee remuneration : 1,412,220,000.00

Provident fund

Total number of employees (persons) : 2,232

Number of employees contributing to the PVD (persons) : 2,203

Percentage of employees who are members (%) : 98.70

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PORNTIP SETHIWAN Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 6 Jul 1990	Commerce, Accounting, Finance, Strategic Management, Risk Management
2. Mrs. PIMJAI LEEISSARANUKUL Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 26 Sep 1983	Governance/ Compliance, Strategic Management, Corporate Management, Automotive, Engineering
3. Mr. PICHARN SUKPARANGSEE Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 7 Jun 2010	Law, Business Administration

4.	Mr. KAZUNORI NAKAI	Director	Date position was	Automotive, Corporate
	Gender: Male	(Executive)	assumed:	Management, Leadership,
	Age: 64 years old		23 Jun 2023	Strategic Management
	Highest level of education:	Director type: Re-elected		
	Bachelor's degree	as director		
	Major: Political Science			
	Thai nationality: No			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. APICHART LEEISSARANUKUL	Chairman of the board	Participating
Mr. THANONG LEEISSARANUKUL	Director	Non-participating
Mrs. PORNTIP SETHIWAN	Director	Non-participating
Mrs. PIMJAI LEEISSARANUKUL	Director	Non-participating
Mr. KRISADA VISAVATEERANON	Director	Non-participating
Mr. SUCHART PHISITVANICH	Director	Non-participating
Mr. PICHARN SUKPARANGSEE	Director	Non-participating
Mr. KAZUNORI NAKAI	Director	Participating
Mr. YASUAKI KAIZUMI	Director	Non-participating
Mr. WIBOON RASMEEPAISARN	Director	Non-participating
Mr. TOMOHIRO KONDO	Director	Non-participating
Mr. HARUKI UCHIDA	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Jun 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. APICHART LEEISSARANUKUL (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. THANONG LEEISSARANUKUL (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mrs. PORNTIP SETHIWAN (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mrs. PIMJAI LEEISSARANUKUL (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. KRISADA VISAVATEERANON (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SUCHART PHISITVANICH (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. PICHARN SUKPARANGSEE (Director)	-	4/5	Participating	Did not hold the meeting
8.	Mr. KAZUNORI NAKAI (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. YASUAKI KAIZUMI (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. WIBOON RASMEEPAISARN (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. TOMOHIRO KONDO (Director)	-	5/5	Participating	Did not hold the meeting
12.	Mr. HARUKI UCHIDA (Director)	-	4/5	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. APICHART LEEISSARANUKUL (Chairman of the board)	-	350,000.00	0.00	No
2. Mr. THANONG LEEISSARANUKUL (Director)	-	350,000.00	0.00	No
3. Mrs. PORNTIP SETHIWAN (Director)	-	350,000.00	0.00	No
4. Mrs. PIMJAI LEEISSARANUKUL (Director)	-	350,000.00	0.00	No
5. Mr. KRISADA VISAVATEERANON (Director)	-	350,000.00	0.00	No
6. Mr. SUCHART PHISITVANICH (Director)	-	350,000.00	0.00	No
7. Mr. PICHARN SUKPARANGSEE (Director)	-	340,000.00	0.00	No
8. Mr. KAZUNORI NAKAI (Director)	-	350,000.00	0.00	No
9. Mr. YASUAKI KAIZUMI (Director)	-	350,000.00	0.00	No
10. Mr. WIBOON RASMEEPAISARN (Director)	-	350,000.00	0.00	No
11. Mr. TOMOHIRO KONDO (Director)	-	350,000.00	0.00	No
12. Mr. HARUKI UCHIDA (Director)	-	340,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 9

List of directors	Termination date	Number of the audit committee meeting
1. Mr. KRISADA VISAVATEERANON (Chairman of the audit committee)	-	9/9
2. Mr. SUCHART PHISITVANICH (Audit committee)	-	9/9
3. Mr. WIBOON RASMEEPAISARN (Audit committee)	-	9/9

