



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BIG CAMERA CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BIG CAMERA CORPORATION PUBLIC COMPANY LIMITED

Symbol : BIG

Address : No.115, 115/1 Sawaddikarn 1 Road, Nongkham Sub-District,
Nongkham District

Province : Bangkok

Postcode : 10160

Business : Retailing of photographic equipment and mobile phone.

Registration Number : 0107537001404

Telephone : 0-2809-9956-65

Fax (if applicable) : 0-2809-9950

Website : www.bigcamera.co.th

Email : ir@bigcamera.co.th

Total Shares Sold (shares)

Common Stock : 3,528,878,800

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,005,473.80	2,830,252.00	3,155,164.00
Sales (Thousand baht)	1,914,282.97	2,679,019.84	2,958,119.00
Service income (Thousand baht)	46,763.87	75,551.72	88,465.00
Other income (Thousand baht)	44,426.94	75,680.43	108,569.00
Other (Thousand baht)	0.02	0.01	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sales (%)	95.45	94.66	93.75
Service income (%)	2.33	2.67	2.80
Other income (%)	2.22	2.67	3.44
Other (%)	0.00	0.00	0.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,005,473.80	2,830,252.00	3,155,164.00
Domestic (Thousand baht)	2,005,473.80	2,830,252.00	3,155,164.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	275,133.00	292,242.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	2,879.00	6,296.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	0	0	232
Number of female employees (Persons)	0	0	393
Total number of employees (Persons)	0	0	625

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	194,000,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	0.00	0.00	418.00
Employee development and training expenses (baht)	0.00	0.00	2,400,000.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	N/A	40.16

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.bigcamera.co.th/media/bcinvestor/pdf/56-1-one-report-2021-th-1.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	7	70.00
Number of female directors	3	30.00
Number of executive directors	3	30.00
Number of non-executive directors	7	70.00
Number of independent directors	6	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAN THIENKANJANAWONG Gender: Male Age: 67 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	10 Jun 2014	

2.	<p>Mrs. WANKAMON THIENKANJANAWONG</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	24 Apr 2014
3.	<p>Mr. ATIT CHUNHACHATRACHAI</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	24 Apr 2014
4.	<p>Mr. SUVIT THANİYAVARN</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Jun 2014
5.	<p>Mr. POOMTHAN RANGKAKULNUWAT</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Jun 2014

6.	<p>Mrs. HARUTHAI SUKYING</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Jun 2014
7.	<p>Mr. THANASIT THIENKANJANAWONG</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	2 Nov 2018
8.	<p>Mr. THITIPONG NANDHABIWAT</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: information technology</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	12 May 2023
9.	<p>Mr. NATTAPOL PRADITPHONLERT</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	12 May 2023

10.	Ms. THANIDA CHENVANICH	Director	12 May 2023
	Gender: Female	(Non-executive,	
	Age: 40 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Newly	
	Major: Business Administration	appointed director to	
	Thai nationality: Yes	replace ex-director	
	Residing in Thailand: Yes		

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THITIPONG NANDHABIWAT Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: information technology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 May 2023	
2. Mr. NATTAPOL PRADITPHONLERT Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 May 2023	
3. Ms. THANIDA CHENVANICH [1] Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 May 2023	

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SUVIT THANİYAVARN [1] Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 10 Jun 2014 Date directorship ended: 12 May 2023	Mr. THITIPONG NANDHABIWAT Date position was assumed: 12 May 2023
2. Mr. POOMTHAN RANGKAKULNUWAT [1] Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 10 Jun 2014 Date directorship ended: 12 May 2023	Mr. NATTAPOL PRADITPHONLERT Date position was assumed: 12 May 2023
3. Mrs. HARUTHAI SUKYING [1] Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 10 Jun 2014 Date directorship ended: 12 May 2023	Ms. THANIDA CHENVANICH Date position was assumed: 12 May 2023

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
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1.	Mr. CHAN THIENKANJANAWONG Gender: Male Age: 67 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	24 Apr 2014
2.	Mrs. WANKAMON THIENKANJANAWONG Gender: Female Age: 64 years old Highest level of education: Below a bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	24 Apr 2014
3.	Mr. THANASIT THIENKANJANAWONG Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Nov 2018
4.	Ms. Parisara Thiankanjanawong Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Feb 2015
5.	Ms. Chutima Klongprateepphol Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Jul 2014

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAN THIENKANJANAWONG Gender: Male Age: 67 years old Highest level of education: Below a bachelor's degree Major: -	CHIEF EXECUTIVE OFFICER	10 Jun 2014	
2. Mr. THANASIT THIENKANJANAWONG Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	2 Nov 2018	
3. Mrs. WANKAMON THIENKANJANAWONG Gender: Female Age: 64 years old Highest level of education: Below a bachelor's degree Major: Accounting	Deputy Chief Executive Officer	24 Apr 2014	
4. Ms. Parisara Thiankanjanawong Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	13 Feb 2015	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	34,241,010.00	38,540,112.00	39,763,675.70

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 232

Number of female employees (persons) : 393

Total number of employees (persons) : 625

Employee Remuneration

Total employee remuneration : 194,000,000.00

Provident fund

Total number of employees (persons) : 625

Number of employees contributing to the PVD (persons) : 293

Percentage of employees who are members (%) : 46.88

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. yuwadee Langkhunsen	yuwadee.l@bigcamera.co.th	0879192622

- Company secretary

General information	Email	Telephone
1. Ms. Piyaporn Sripornsawan	piyaporn.s@bigcamera.co.th	0632026968

- Head of internal audit

General information	Email	Telephone
1. Ms. natthapass Jameekornrak	natthapass.j@bigcamera.co.th	02-809-9956

- Head of investor relations

General information	Email	Telephone
1. Ms. Piyaporn Sripornsawan	piyaporn.s@bigcamera.co.th	063-2026968

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. Krongkaew Limpkitikul Email: - Telephone: -	2,960,000.00	Details: Document preparation costs. Travel expenses. Total service fee (baht): 89,264.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THITIPONG NANDHABIWAT Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: information technology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 May 2023	
2. Mr. NATTAPOL PRADITPHONLERT Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 May 2023	
3. Ms. THANIDA CHENVANICH Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 May 2023	

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAN THIENKANJANAWONG	Chairman of the board	Participating
Mrs. WANKAMON THIENKANJANAWONG	Director	Participating
Mr. ATIT CHUNHACHATRACHAI	Director	Participating
Mr. SUVIT THANIVAVARN	Director	Participating
Mr. POOMTHAN RANGKAKULNUWAT	Director	Participating
Mrs. HARUTHAI SUKYING	Director	Participating
Mr. THANASIT THIENKANJANAWONG	Director	Participating
Mr. THITIPONG NANDHABIWAT	Director	Participating
Mr. NATTAPOL PRADITPHONLERT	Director	Participating
Ms. THANIDA CHENVANICH	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHAN THIENKANJANAWONG (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mrs. WANKAMON THIENKANJANAWONG (Director)	-	4/4	Participating	Did not hold the meeting

3.	Mr. ATIT CHUNHACHATRACHAI (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. SUVIT THANIVAVARN (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. POOMTHAN RANGKAKULNUWAT (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mrs. HARUTHAI SUKYING (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. THANASIT THIENKANJANAWONG (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. THITIPONG NANDHABIWAT (Director)	-	3/3	Non-participating	Did not hold the meeting
9.	Mr. NATTAPOL PRADITPHONLERT (Director)	-	3/3	Non-participating	Did not hold the meeting
10.	Ms. THANIDA CHENVANICH (Director)	-	3/3	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAN THIENKANJANAWONG (Chairman of the board)	-	88,000.00	0.00	No
2.	Mrs. WANKAMON THIENKANJANAWONG (Director)	-	60,000.00	0.00	No
3.	Mr. ATIT CHUNHACHATRACHAI (Director)	-	60,000.00	0.00	No
4.	Mr. SUVIT THANIVAVARN (Director)	-	104,000.00	0.00	No
5.	Mr. POOMTHAN RANGKAKULNUWAT (Director)	-	90,000.00	0.00	No
6.	Mrs. HARUTHAI SUKYING (Director)	-	90,000.00	0.00	No
7.	Mr. THANASIT THIENKANJANAWONG (Director)	-	60,000.00	0.00	No
8.	Mr. THITIPONG NANDHABIWAT (Director)	-	89,000.00	0.00	No
9.	Mr. NATTAPOL PRADITPHONLERT (Director)	-	75,000.00	0.00	No

10.	Ms. THANIDA CHENVANICH (Director)	-	75,000.00	0.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 2

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. THITIPONG NANDHABIWAT (Chairman of the audit committee)	-	2/2
2.	Mr. NATTAPOL PRADITPHONLERT (Audit committee)	-	2/2
3.	Ms. THANIDA CHENVANICH (Audit committee)	-	2/2
4.	Mr. SUVIT THANİYAVARN (Chairman of the audit committee)	12 May 2023	2/2
5.	Mr. POOMTHAN RANGKAKULNUWAT (Audit committee)	12 May 2023	2/2
6.	Mrs. HARUTHAI SUKYING (Audit committee)	12 May 2023	2/2