



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SOUTHERN CONCRETE PILE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SOUTHERN CONCRETE PILE PUBLIC COMPANY LIMITED

Symbol : SCP

Address : SSP TOWER, FLOOR 17, 555 SUKHUMVIT 63 ROAD, NORTH KLONGTON,
WATTHANA

Province : Bangkok

Postcode : 10110

Business : Manufacture and distribute all pressed concrete products
included transport service and pile driving service.

Registration Number : 0107537001803

Telephone : 0-2711-5134

Fax (if applicable) : 0-2381-3890, 0-2382-0351-2

Website : www.scp.co.th

Email : scp-bk@scp.co.th

Total Shares Sold (shares)

Common Stock : 282,300,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,609,760.00	1,841,986.00	2,194,164.00
prestressed concrete products (Thousand baht)	1,208,529.00	1,369,557.00	1,595,766.00
service (Thousand baht)	401,231.00	472,429.00	598,398.00
Other (Thousand baht)	12,560.00	17,477.00	26,796.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
prestressed concrete products (%)	75.08	74.35	72.73
service (%)	24.92	25.65	27.27
Other (%)	0.00	0.00	0.00

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,609,760.00	1,841,986.00	2,194,164.00
Domestic (Thousand baht)	1,609,760.00	1,841,986.00	2,194,164.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	12,560.00	17,477.00	26,796.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	12,560.00	17,477.00	26,796.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Systems or internal control system
- Human error in business operations
- Product obsolescence

- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Business operations that have no commercial results
- Property lease agreement execution
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact from population structure
- Impact on human rights
- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency

Risk to Securities Holder (2.2.2)

The risk of investing in securities

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Risks of investing in foreign securities

Risk Management Measures: No

Related Risk Topics

- Foreign Investment Risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.scp.co.th/about-us/corporate-governance/>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.scp.co.th/about-us/corporate-governance/>
(if applicable)

Company environmental guideline : Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	1,670,000.00	1,920,000.00	2,504,547.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	14,200.00	24,000.00	33,000.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	550,000.00	600,000.00	747,400.00
Total waste generated (Kilograms)	550,000.00	600,000.00	747,400.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.scp.co.th/about-us/corporate-governance/>

Company human right guideline : Employee Rights, Migrant Workers, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	915	929	941
Number of female employees (Persons)	337	324	313
Total number of employees (Persons)	1,252	1,253	1,254

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	314,669,798.00	339,555,103.00	385,215,910.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	3.83	3.07	3.68
Employee development and training expenses (baht)	248,030.00	275,177.00	268,713.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	41	60	39
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	3.12	2.15	2.39

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.scp.co.th/about-us/corporate-governance/governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PONGPAYOME VASAPUTI Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	30 Apr 2012	Leadership, Strategic Management

2.	Mr. BONGUEA LIMSUEBCHUEA Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	24 Apr 2000	Accounting
3.	Mr. TASANAI ATICHATI Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	13 Nov 2007	Leadership, Banking
4.	Pol.Col. SOMYOS KAEWBANGKARD Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	21 Jul 2020	Law, Corporate Management
5.	Mrs. ARUNEE NGANTHAVEE Gender: Female Age: 72 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Sep 1995	Corporate Management, Strategic Management, Business Administration

6.	Mr. THAMRONG NGANTHAVEE Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 1990	Leadership, Engineering
7.	Mr. SUCKCHAI NGANTHAVEE Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 May 1994	Leadership, Corporate Management
8.	Mr. KITJA NGANTHAVEE Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 1990	Law
9.	Mr. AKAPOP NGANTHAVEE Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	11 Aug 2017	Finance, Banking

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BONGUEA LIMSUEBCHUEA [1] Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	24 Apr 2000	Accounting
2. Mr. TASANAI ATICHATI [1] Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Nov 2007	Leadership, Banking

3.	Pol.Col. SOMYOS KAEWBANGKERN [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	21 Jul 2020	Law, Corporate Management
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[1] A director with the accounting expertise needed to review financial statements

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information		Position	Date position was assumed	Experience and expertise
1.	Mrs. ARUNEE NGANTHAVEE Gender: Female Age: 72 years old Highest level of education: Bachelor's degree Major: Business Administration	MANAGING DIRECTOR	1 Sep 1995	Corporate Management, Strategic Management, Business Administration
2.	Ms. Tipnara Nganthavee [1][2] Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration	Finance Director	10 Mar 1995	Business Administration, Accounting, Finance
3.	Mr. kampanart petvaroon Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Management	General Manager	1 Jan 2022	Business Administration, Leadership

4.	Mr. Somsak Wattanatham	General Manager– Nakhon Pathom Plant	2 May 1996	Engineering
	Gender: Male			
	Age: 70 years old			
	Highest level of education: Bachelor's degree			
	Major: Engineering			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	26,410,000.00	29,862,460.00	35,247,074.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 941

Number of female employees (persons) : 313

Total number of employees (persons) : 1,254

Employee Remuneration

Total employee remuneration : 385,215,910.00

Provident fund

Total number of employees (persons)	: 1,254
Number of employees contributing to the PVD (persons)	: 217
Percentage of employees who are members (%)	: 17.30

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BONGUEA LIMSUEBCHUEA Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Apr 2000	Accounting
2. Mr. TASANAI ATICHATI Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Nov 2007	Leadership, Banking
3. Pol.Col. SOMYOS KAEWBANGKERD Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 21 Jul 2020	Law, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PONGPAYOME VASAPUTI	Chairman of the board	Non-participating
Mr. BONGUEA LIMSUEBCHUEA	Director	Non-participating
Mr. TASANAI ATICHATI	Director	Non-participating
Pol.Col. SOMYOS KAEWBANGKERD	Director	Non-participating
Mrs. ARUNEE NGANTHAVEE	Director	Non-participating
Mr. THAMRONG NGANTHAVEE	Director	Non-participating
Mr. SUCKCHAI NGANTHAVEE	Director	Non-participating
Mr. KITJA NGANTHAVEE	Director	Non-participating
Mr. AKAPOP NGANTHAVEE	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PONGPAYOME VASAPUTI (Chairman of the board)	-	3/4	Participating	Did not hold the meeting
2. Mr. BONGUEA LIMSUEBCHUEA (Director)	-	4/4	Participating	Did not hold the meeting

3.	Mr. TASANAI ATICHATI (Director)	-	4/4	Participating	Did not hold the meeting
4.	Pol.Col. SOMYOS KAEWBANGKARD (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mrs. ARUNEE NGANTHAVEE (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. THAMRONG NGANTHAVEE (Director)	-	2/4	Participating	Did not hold the meeting
7.	Mr. SUCKCHAI NGANTHAVEE (Director)	-	3/4	Participating	Did not hold the meeting
8.	Mr. KITJA NGANTHAVEE (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. AKAPOP NGANTHAVEE (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PONGPAYOME VASAPUTI (Chairman of the board)	-	30,000.00	400,000.00	No
2.	Mr. BONGUEA LIMSUEBCHUEA (Director)	-	80,000.00	300,000.00	No
3.	Mr. TASANAI ATICHATI (Director)	-	80,000.00	280,000.00	No
4.	Pol.Col. SOMYOS KAEWBANGKARD (Director)	-	80,000.00	250,000.00	No
5.	Mrs. ARUNEE NGANTHAVEE (Director)	-	40,000.00	300,000.00	No
6.	Mr. THAMRONG NGANTHAVEE (Director)	-	20,000.00	150,000.00	No
7.	Mr. SUCKCHAI NGANTHAVEE (Director)	-	30,000.00	150,000.00	No
8.	Mr. KITJA NGANTHAVEE (Director)	-	40,000.00	230,000.00	No
9.	Mr. AKAPOP NGANTHAVEE (Director)	-	40,000.00	220,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. BONGUEA LIMSUEBCHUEA (Chairman of the audit committee)	-	4/4
2.	Mr. TASANAI ATICHATI (Audit committee)	-	4/4
3.	Pol.Col. SOMYOS KAEWBANGKERD (Audit committee)	-	4/4