



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED

Symbol : TRUBB

Address : 99/1-3 No. 13 Krisdanakorn 21 Bangna-Trat Road Km.7 Road, Bang
Kaeo Sub-district, Bang Phli District

Province : Samut Prakarn

Postcode : 10540

Business : The Company has comprehensive rubber businesses covering the whole value chain of rubber and latex products, which are the rubber plantation in Thailand, the producer of latex concentrate and latex rubber, latex rubber thread and latex foam mattress. In addition, the Company has a subsidiary as broker in the Agricultural Futures Exchange of Thailand.

Registration Number : 0107536000137

Telephone : 0-2033-2310-39

Fax (if applicable) : 0-2033-2389-99

Website : www.thaitex.com

Email : info@thaitex.com

Total Shares Sold (shares)

Common Stock : 817,775,625

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	11,101,000.00	10,765,087.01	7,739,892.00
Concentrated Latex Group (Thousand baht)	6,711,000.00	6,677,353.14	4,576,815.00
Rubber Plantation Group (Thousand baht)	67,000.00	83,330.57	74,580.00
Rubber product Group (Thousand baht)	4,323,000.00	4,004,403.30	3,088,496.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Concentrated Latex Group (%)	60.45	62.03	59.13
Rubber Plantation Group (%)	0.60	0.77	0.96
Rubber product Group (%)	38.94	37.20	39.90

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	11,101,000.00	10,765,087.01	7,739,892.00
Domestic (Thousand baht)	3,232,000.00	2,990,000.00	2,323,691.00
International (Thousand baht)	7,869,000.00	7,775,087.01	5,416,201.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	29.11	27.77	30.02
International (%)	70.89	72.23	69.98

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	84,468.97	83,955.08	48,189.22
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	84,468.97	83,955.08	48,189.22

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-631.20	872.43	-137.25

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	5,525,524.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk Factors for the environmental Society and Corporate Governance

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

Operational Risk

- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.thaitex.com/esg/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.thaitex.com/public/upload/ENRONMENT/1TEnvironmental-management-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	234,592.00	204,695.95
Gasoline (Litres)	N/A	16,845.00	18,539.48
LPG (Kilograms)	N/A	66,308.60	126,336.00

• Electricity consumption

	2021	2022	2023
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Total electricity consumption within the organization (Kilowatt-Hours)	0.00	13,330.00	12,651.00
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Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	515,429.00	348,868.94

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	91,620.40	88,318.30
Hazardous waste (Kilograms)	N/A	N/A	2,160.74
Total waste generated (Kilograms)	0.00	91,620.40	90,479.04

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	786.00	1,016.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	6,663.00	6,324.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	13,074.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	7,449.00	20,414.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Research Unit for Energy Economic & Ecological Management Chaing Mai
University

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.thaitex.com/social/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	346	364	383
Number of female employees (Persons)	268	292	295
Total number of employees (Persons)	614	656	678

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	183,458,439.00	224,680,271.00	233,412,869.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	7.82	6.00	8.95
Employee development and training expenses (baht)	109,600.00	197,206.00	195,875.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	18	15	23

• Employee retention

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	22.96	22.87	19.17

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.thaitex.com/uploads/corporate_governance/20240304/aehimnrty139.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	5	45.45
Number of non-executive directors	6	54.55
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
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1.	<p>Mr. VORATHEP WONGSASUTHIKUL</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the board (Executive)</p> <p>Director type: Original director</p>	25 Apr 2008	<p>Agribusiness, Economics, Business Administration, Banking, Finance & Securities, Commerce, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Statistics, Digital Marketing, Brand Management, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Budgeting, Governance/ Compliance</p>
2.	<p>Mr. PAIBOON WARAPRATEEP</p> <p>Gender: Male</p> <p>Age: 84 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	25 Apr 2008	<p>Finance, Agribusiness, Business Administration, Corporate Social Responsibility</p>

3.	Mr. PATTARAPOL WONGSASUTHIKUL Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	13 Dec 2017	Leadership, Agribusiness, Marketing, Business Administration, Economics, Banking, Finance & Securities, Automotive, Commerce, Tourism & Leisure, Transportation & Logistics, Information & Communication Technology, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Analysis, Statistics, Digital Marketing, Negotiation, Project Management, Corporate Management, Strategic Management, Risk Management, Audit, Governance/ Compliance
4.	Mr. YANYONG TAVARORIT Gender: Male Age: 84 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Mar 2010	Law, Internal Control, Audit, Accounting, Finance, Corporate Social Responsibility, Data Analysis
5.	Mrs. SUCHADA SODTHIBHAPKUL Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Apr 2015	Risk Management, Finance & Securities, Business Administration, Accounting, Finance, Data Analysis, Internal Control

6.	Asst. Prof. SOMPOP RANGUBTOOK Gender: Male Age: 72 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Sep 2018	Law, Audit, Business Administration, Corporate Management
7.	Mr. SURABHON KWUNCHAITHUNYA Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Sep 2018	Engineering, Audit, Internal Control, Finance & Securities, Business Administration, Banking, Property Fund & REITs, Property Development, Commerce, Marketing, Accounting, Finance, Sustainability, Fund Management, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
8.	Mr. WONGSAKUL KITTIPTROMWONG Gender: Male Age: 68 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 2022	Law, Business Administration, Finance & Securities, Finance, Negotiation, Leadership, Audit, Internal Control

9.	Dr. PASITHPHOL TEMRITIKULCHAI	Director (Non-executive)	12 Nov 2019	Petrochemicals & Chemicals, Business Administration, Economics, Finance & Securities, Industrial Materials & Machinery, Information & Communication Technology, Law, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, IT Management, Data Management, Data Analysis, Statistics, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
	Gender: Male			
	Age: 43 years old			
	Highest level of education:	Director type: Original		
	Doctoral degree	director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
10.	Mr. PRAWIT WARAPRATEEP	Director (Executive)	13 Dec 2017	Finance, Architecture, Agribusiness, Risk Management, Business Administration, Banking, Finance & Securities, Accounting, Sustainability, Data Analysis, Statistics, Digital Marketing, Design
	Gender: Male			
	Age: 51 years old			
	Highest level of education:	Director type: Re-elected		
	Master's degree	as director		
	Major: Finance			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

11.	Ms. CHALONGKWAN WONGSASUTHIKUL Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	13 Dec 2017	Economics, Corporate Management, Procurement, Agribusiness, Human Resource Management, Business Administration, Banking, Finance & Securities, Packaging, Commerce, Tourism & Leisure, Information & Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Leadership, Strategic Management, Risk Management, Governance/ Compliance
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Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. YANYONG TAVARORIT [1]</p> <p>Gender: Male</p> <p>Age: 84 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	24 Apr 2015	<p>Law, Internal Control, Audit, Accounting, Finance, Corporate Social Responsibility, Data Analysis</p>
2.	<p>Mr. SURABHON KWUNCHAITHUNYA</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Sep 2018	<p>Engineering, Audit, Internal Control, Finance & Securities, Business Administration, Banking, Property Fund & REITs, Property Development, Commerce, Marketing, Accounting, Finance, Sustainability, Fund Management, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance</p>

3.	Asst. Prof. SOMPOP RANGUBTOOK	Audit committee	14 May 2019	Law, Audit, Business
	Gender: Male	(Non-executive,		Administration, Corporate
	Age: 72 years old	Independent director)		Management
	Highest level of education:			
	Doctoral degree	Director type: Re-elected		
	Major: Political Science	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. VORATHEP WONGSASUTHIKUL Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Mar 2018
2.	Mr. PAIBOON WARAPRATEEP Gender: Male Age: 84 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Mar 2018
3.	Mr. PATTARAPOL WONGSASUTHIKUL Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2018

4.	Ms. CHALONGKWAN WONGSASUTHIKUL Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2018
5.	Mr. PRAWIT WARAPRATEEP Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2018

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration Committee	Mr. SURABHON KWUNCHAITHUNYA Mr. VORATHEP WONGSASUTHIKUL Mr. PAIBOON WARAPRATEEP Mr. WONGSAKUL KITTIPROMWONG	Chairman Member Member Member
Risk Management Committee	Mrs. SUCHADA SODTHIBHAPKUL Mr. VORATHEP WONGSASUTHIKUL Mr. PAIBOON WARAPRATEEP Mr. PATTARAPOL WONGSASUTHIKUL Mr. PRAWIT WARAPRATEEP Mr. Dhirapong Hirunprasurtwutti	Chairman Member Member Member Member Member
Sustainability Committee	Mr. PATTARAPOL WONGSASUTHIKUL Ms. CHALONGKWAN WONGSASUTHIKUL Mr. PRAWIT WARAPRATEEP	Chairman Member Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. VORATHEP WONGSASUTHIKUL Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Economics	Chairman	1 Mar 2018	Agribusiness, Economics, Business Administration, Banking, Finance & Securities, Commerce, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Statistics, Digital Marketing, Brand Management, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Budgeting, Governance/ Compliance

2.	Mr. PAIBOON WARAPRATEEP Gender: Male Age: 84 years old Highest level of education: Bachelor's degree Major: Finance	Vice Chairman	1 Mar 2018	Finance, Agribusiness, Business Administration, Corporate Social Responsibility
3.	Mr. PATTARAPOL WONGSASUTHIKUL Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Mar 2018	Leadership, Agribusiness, Marketing, Business Administration, Economics, Banking, Finance & Securities, Automotive, Commerce, Tourism & Leisure, Transportation & Logistics, Information & Communication Technology, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Analysis, Statistics, Digital Marketing, Negotiation, Project Management, Corporate Management, Strategic Management, Risk Management, Audit, Governance/ Compliance
4.	Ms. CHALONGKWAN WONGSASUTHIKUL Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Managing Director of Planning and Resource Management	1 Mar 2018	Economics, Corporate Management, Procurement, Agribusiness, Human Resource Management, Business Administration, Banking, Finance & Securities, Packaging, Commerce, Tourism & Leisure, Information & Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Leadership, Strategic Management, Risk Management, Governance/ Compliance

5.	Mr. PRAWIT WARAPRATEEP Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance	Managing Director of Internal Audit and Corporate Governance Division	1 Mar 2018	Finance, Architecture, Agribusiness, Risk Management, Business Administration, Banking, Finance & Securities, Accounting, Sustainability, Data Analysis, Statistics, Digital Marketing, Design
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	33,203,256.00	65,394,121.00	61,034,621.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 383

Number of female employees (persons) : 295

Total number of employees (persons) : 678

Employee Remuneration

Total employee remuneration : 233,412,869.00

Provident fund

Total number of employees (persons) : 678

Number of employees contributing to the PVD (persons) : 203

Percentage of employees who are members (%) : 29.94

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PATTARAPOL WONGSASUTHIKUL Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Dec 2017	Leadership, Agribusiness, Marketing, Business Administration, Economics, Banking, Finance & Securities, Automotive, Commerce, Tourism & Leisure, Transportation & Logistics, Information & Communication Technology, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Analysis, Statistics, Digital Marketing, Negotiation, Project Management, Corporate Management, Strategic Management, Risk Management, Audit, Governance/ Compliance
2. Mr. PRAWIT WARAPRATEEP Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Dec 2017	Finance, Architecture, Agribusiness, Risk Management, Business Administration, Banking, Finance & Securities, Accounting, Sustainability, Data Analysis, Statistics, Digital Marketing, Design

3.	Ms. CHALONGKWAN WONGSASUTHIKUL Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Dec 2017	Economics, Corporate Management, Procurement, Agribusiness, Human Resource Management, Business Administration, Banking, Finance & Securities, Packaging, Commerce, Tourism & Leisure, Information & Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Leadership, Strategic Management, Risk Management, Governance/ Compliance
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Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VORATHEP WONGSASUTHIKUL	Chairman of the board	Participating
Mr. PAIBOON WARAPRATEEP	Vice Chairman	Participating
Mr. PATTARAPOL WONGSASUTHIKUL	Director	Participating
Mr. YANYONG TAVARORIT	Director	Non-participating
Mrs. SUCHADA SODTHIBHAPKUL	Director	Non-participating
Asst. Prof. SOMPOP RANGUBTOOK	Director	Non-participating
Mr. SURABHON KWUNCHAITHUNYA	Director	Non-participating
Mr. WONGSAKUL KITTIPROMWONG	Director	Non-participating
Dr. PASITHPHOL TEMRITIKULCHAI	Director	Non-participating
Mr. PRAWIT WARAPRATEEP	Director	Participating
Ms. CHALONGKWAN WONGSASUTHIKUL	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VORATHEP WONGSASUTHIKUL (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. PAIBOON WARAPRATEEP (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Mr. PATTARAPOL WONGSASUTHIKUL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. YANYONG TAVARORIT (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mrs. SUCHADA SODTHIBHAPKUL (Director)	-	3/4	Participating	Did not hold the meeting
6.	Asst. Prof. SOMPOP RANGUBTOOK (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. SURABHON KWUNCHAITHUNYA (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. WONGSAKUL KITTIPROMWONG (Director)	-	4/4	Non-participating	Did not hold the meeting
9.	Dr. PASITHPHOL TEMRITIKULCHAI (Director)	-	4/4	Participating	Did not hold the meeting

10.	Mr. PRAWIT WARAPRATEEP (Director)	-	4/4	Participating	Did not hold the meeting
11.	Ms. CHALONGKWAN WONGSASUTHIKUL (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VORATHEP WONGSASUTHIKUL (Chairman of the board)	-	300,000.00	60,000.00	No
2.	Mr. PAIBOON WARAPRATEEP (Vice Chairman)	-	280,000.00	60,000.00	No
3.	Mr. PATTARAPOL WONGSASUTHIKUL (Director)	-	280,000.00	60,000.00	No
4.	Mr. YANYONG TAVARORIT (Director)	-	280,000.00	60,000.00	No
5.	Mrs. SUCHADA SODTHIBHAPKUL (Director)	-	270,000.00	60,000.00	No
6.	Asst. Prof. SOMPOP RANGUBTOOK (Director)	-	280,000.00	60,000.00	No
7.	Mr. SURABHON KWUNCHAITHUNYA (Director)	-	280,000.00	60,000.00	No
8.	Mr. WONGSAKUL KITTIPROMWONG (Director)	-	280,000.00	60,000.00	No
9.	Dr. PASITHPHOL TEMRITIKULCHAI (Director)	-	280,000.00	60,000.00	No
10.	Mr. PRAWIT WARAPRATEEP (Director)	-	280,000.00	60,000.00	No
11.	Ms. CHALONGKWAN WONGSASUTHIKUL (Director)	-	280,000.00	60,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. YANYONG TAVARORIT (Chairman of the audit committee)	-	5/5
2.	Mr. SURABHON KWUNCHAITHUNYA (Audit committee)	-	5/5
3.	Asst. Prof. SOMPOP RANGUBTOOK (Audit committee)	-	5/5