



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

QUALITY HOUSES PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : QUALITY HOUSES PUBLIC COMPANY LIMITED

Symbol : QH

Address : Q.HOUSE LUMPINI BUILDING, FLOOR 7, 1 SOUTH SATHORN ROAD, TUNG
MAHAMAEEK, SATHON

Province : Bangkok

Postcode : 10120

Business : To develop real estate for sale and rent, including land and
houses , condominium units, hotel business, and office
buildings for rent, as well as to management services for real
estate for rent and to invest in other businesses.

Registration Number : 0107536000579

Telephone : 0-2343-8888, 0-2677-7000

Website : www.qh.co.th

Email : ir@qh.co.th

Total Shares Sold (shares)

Common Stock : 10,714,381,645

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2023 | 2024 | 2025 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 9,237,003.00 | 8,695,270.00 | 7,881,806.00 |
| Real Estate for Sales Business (Thousand baht) | 7,619,275.00 | 6,957,130.00 | 6,126,612.00 |
| Hotel Business (Thousand baht) | 1,214,863.00 | 1,362,705.00 | 1,394,262.00 |
| Office Building for Rent Business (Thousand baht) | 134,078.00 | 119,365.00 | 48,596.00 |
| Other (Thousand baht) | 268,787.00 | 256,070.00 | 312,336.00 |

| | 2023 | 2024 | 2025 |
|---------------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Real Estate for Sales Business (%) | 82.49 | 80.01 | 77.73 |
| Hotel Business (%) | 13.15 | 15.67 | 17.69 |
| Office Building for Rent Business (%) | 1.45 | 1.37 | 0.62 |
| Other (%) | 2.91 | 2.94 | 3.96 |

By Geographical Area or Market

| | 2023 | 2024 | 2025 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 9,237,003.00 | 8,695,270.00 | 7,881,806.00 |
| Domestic (Thousand baht) | 9,237,003.00 | 8,695,270.00 | 7,881,806.00 |
| International (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | 2023 | 2024 | 2025 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |

| | | | |
|-------------------|--------|--------|--------|
| Domestic (%) | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00 | 0.00 | 0.00 |

Other income as specified in the financial statements

| | 2023 | 2024 | 2025 |
|--|------|------|------|
| Total other income (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income not from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |

Share of profit of joint ventures and associates accounted for using equity method

| | 2023 | 2024 | 2025 |
|---------------------------------|--------------|--------------|--------------|
| Share of profit (Thousand baht) | 1,753,258.00 | 1,736,990.00 | 1,780,746.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2023 | 2024 | 2025 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | 0.00 |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Financial Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

Strategics Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Competition risk

Operation Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Corporate Governance
- Legal risk
- Other

Social Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Impact on human rights

Environment Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Government Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Corruption

Compliance Risk

- Corporate Governance

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.qh.co.th/th/corporate-governance/sustainable-development>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.qh.co.th/th/corporate-governance/sustainable-development>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2023 | 2024 | 2025 |
|-------------------|------------|------------|-----------|
| Gasoline (Litres) | 113,355.00 | 108,530.00 | 97,801.00 |

• Electricity consumption

| | 2023 | 2024 | 2025 |
|--|--------------|--------------|--------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 6,882,456.00 | 6,491,948.00 | 5,893,044.00 |

Water management

• Water consumption

| | 2023 | 2024 | 2025 |
|---------------------------------------|------------|------------|------------|
| Total water withdrawal (Cubic meters) | 309,297.00 | 303,346.00 | 250,675.00 |

Waste management

• Waste from operations

| | 2023 | 2024 | 2025 |
|--|------------------|------------------|-------------------|
| Non-hazardous waste (Kilograms) | 23,961.96 | 31,758.09 | 399,966.00 |
| Hazardous waste (Kilograms) | N/A | N/A | 559.00 |
| Total waste generated (Kilograms) | 23,961.96 | 31,758.09 | 400,525.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2023 | 2024 | 2025 |
|---|-----------------|-----------------|-----------------|
| Scope 1 (Tons of carbon dioxide equivalents) | 518.00 | 193.00 | 168.00 |
| Scope 2 (Tons of carbon dioxide equivalents) | 480.00 | 613.00 | 568.00 |
| Scope 3 (Tons of carbon dioxide equivalents) | 253.00 | 577.00 | 4,731.00 |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 1,251.00 | 1,383.00 | 5,467.00 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Bureau vertification (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.qh.co.th/storage/content/corporate-governance/20210310-qh-cg-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2023 | 2024 | 2025 |
|--|------------|------------|------------|
| Number of male employees (Persons) | 501 | 492 | 477 |
| Number of female employees (Persons) | 410 | 401 | 394 |
| Total number of employees (Persons) | 911 | 893 | 871 |

• Employee remuneration

| | 2023 | 2024 | 2025 |
|------------------------------|----------------|----------------|----------------|
| Employee remuneration (baht) | 664,259,734.00 | 650,798,981.00 | 620,411,277.45 |

• Employee development and training

| | 2023 | 2024 | 2025 |
|---|--------------|--------------|--------------|
| Average employee training hours (Hours / Person / Year) | 9.17 | 9.06 | 9.90 |
| Employee development and training expenses (baht) | 2,015,935.00 | 1,717,560.00 | 1,403,653.83 |

• Health, safety and work environment

| | 2023 | 2024 | 2025 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|--|---|---|---|
| Total number of lost time injury incidents by employees (Cases) | 0 | 0 | 0 |
|--|---|---|---|

• **Employee retention**

| | 2023 | 2024 | 2025 |
|--|------|------|------|
| Percentage of employees who voluntarily resigned (%) | 8.12 | 5.60 | 5.51 |

• **Significant labor dispute**

| | 2023 | 2024 | 2025 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.qh.co.th/th/corporate-governance/corporate-governance>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 11 | 100.00 |
| Number of male directors | 7 | 63.64 |
| Number of female directors | 4 | 36.36 |
| Number of executive directors | 3 | 27.27 |
| Number of non-executive directors | 8 | 72.73 |
| Number of independent directors | 4 | 36.36 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|--|
| 1. Mr. BOONSOM LERDHIRUNWONG Gender: Male Age: 72 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive, Independent director) Director type: Original director | 21 Sep 2015 | Engineering, Internal Control, Business Administration, Law, Property Development |

| | | | | |
|----|---|--|-------------|---|
| 2. | <p>Mrs. SUWANNA BHUDDHAPRASART</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p> | 1 Jul 2000 | Accounting, Business Administration, Property Development, Human Resource Management, Sustainability |
| 3. | <p>Mr. ADISORN THANANAN- NARAPOOL</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive)</p> <p>Director type: Original director</p> | 9 Apr 2003 | Accounting, Property Development, Internal Control, Business Administration, Human Resource Management |
| 4. | <p>Mr. PRAVIT CHOATEWATTANAPHUN</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Re-elected as director</p> | 20 Apr 2010 | Engineering, Business Administration, Property Development, Governance/ Compliance, Sustainability |
| 5. | <p>Mr. NAPORN SUNTHORNCHITCHAROEN</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive)</p> <p>Director type: Original director</p> | 27 Jun 2017 | Engineering, Business Administration, Property Development, Risk Management, Information & Communication Technology |

| | | | | |
|----|---|--|-------------|--|
| 6. | <p>Mr. ACHAWIN ASAVABHOKIN</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p> | 26 Dec 2017 | <p>Engineering, Business Administration, Economics, Property Development, Finance</p> |
| 7. | <p>Ms. APINYA JARUTRAKULCHAI</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p> | 10 Aug 2018 | <p>Business Administration, Property Development, Finance, Human Resource Management, Sustainability</p> |
| 8. | <p>Mr. CHALERM KIETTITANABUMROONG</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p> | 26 Feb 2019 | <p>Engineering, Business Administration, Property Development, Risk Management, Governance/ Compliance</p> |
| 9. | <p>Mrs. TIPAWAN CHAYUTIMANTA</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p> | 21 Apr 2023 | <p>Business Administration, Accounting, Economics, Property Development, Internal Control</p> |

| | | | | |
|-----|--|--|-------------|--|
| 10. | Ms. VILASNA POONPATIBUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | 1 May 2023 | Engineering, Property Development, Information & Communication Technology, Internal Control, Business Administration |
| 11. | Mr. NARONGDECH SRUKHOSIT Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | 27 Jun 2023 | Law, Internal Control, Governance/ Compliance, Business Administration, Risk Management |

Other Information pertaining to committees

| | |
|--|-------|
| The Chairman is an independent director | : Yes |
| The Chairman and the manager are the same person | : No |
| The Chairman and the manager are members of the same family | : No |
| The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings | : No |

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--|
| 1. Mrs. TIPAWAN CHAYUTIMANTA [1] Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 1 May 2023 | Business Administration, Accounting, Economics, Property Development, Internal Control |
| 2. Ms. VILASNA POONPATPIBUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Re-elected as director | 1 May 2023 | Engineering, Property Development, Information & Communication Technology, Internal Control, Business Administration |
| 3. Mr. NARONGDECH SRUKHOSIT Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Re-elected as director | 27 Jun 2023 | Law, Internal Control, Governance/ Compliance, Business Administration, Risk Management |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | Position | Date position was assumed |
|---|-------------------------------------|---------------------------|
| 1. Mr. CHALERM KIETTITANABUMROONG Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 11 Sep 2025 |
| 2. Mrs. SUWANNA BHUDDHAPRASART Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 11 Sep 2025 |
| 3. Mr. PRAVIT CHOATEWATTANAPHUN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 11 Sep 2025 |
| 4. Ms. APINYA JARUTRAKULCHAI Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 11 Sep 2025 |

| | | | |
|----|--|-----------------------------------|-------------|
| 5. | Mr. Adisak Srisook Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 11 Sep 2025 |
| 6. | Mr. Sommart Promkunakorn Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 11 Sep 2025 |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|--|--------------------------------|---------------|
| The Nomination and Remuneration Committee | Mrs. TIPAWAN CHAYUTIMANTA | Member |
| | Mr. ADISORN THANANAN-NARAPOOL | Chairman |
| | Mr. NAPORN SUNTHORNCHITCHAROEN | Member |
| The Risk management Committee | Mr. CHALERM KIETTITANABUMROONG | Chairman |
| | Mrs. SUWANNA BHUDDHAPRASART | Member |
| | Ms. APINYA JARUTRAKULCHAI | Member |
| | Mr. PRAVIT CHOATEWATTANAPHUN | Member |
| The Sustainable Development and Corporate Governance Committee | Mrs. SUWANNA BHUDDHAPRASART | Chairman |
| | Mr. PRAVIT CHOATEWATTANAPHUN | Vice chairman |
| | Ms. APINYA JARUTRAKULCHAI | Member |
| | Mr. Sommart Promkunakorn | Member |
| | Mr. Adisak Srisook | Member |

Roles of Sub-committees

Sub-committees responsible for risk management : The Risk management Committee

| | |
|---|--|
| Sub-committees responsible for nomination | : The Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration | : The Nomination and Remuneration Committee |
| Sub-committees responsible for corporate governance | : The Sustainable Development and Corporate Governance Committee |
| Sub-committees responsible for corporate sustainability development | : The Sustainable Development and Corporate Governance Committee |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|--|---------------------------------|---------------------------|---|
| 1. Mr. Sommart Promkunakorn Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration | Executive Vice President | 1 Jan 2015 | Business Administration, Property Development, Engineering |
| 2. Ms. APINYA JARUTRAKULCHAI [1] Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration | Senior Executive Vice President | 1 May 2016 | Business Administration, Property Development, Finance, Human Resource Management, Sustainability |
| 3. Mr. Adisak Srisook Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering | Executive Vice President | 1 May 2016 | Engineering |

| | | | | |
|----|--|-------------------------|-------------|---|
| 4. | Mr. PRAVIT CHOATEWATTANAPHUN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration | Managing Director | 1 Jul 2018 | Engineering, Business Administration, Property Development, Governance/ Compliance, Sustainability |
| 5. | Mr. CHALERM KIETTITANABUMROONG Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration | Chief Executive Officer | 26 Feb 2019 | Engineering, Business Administration, Property Development, Risk Management, Governance/ Compliance |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

| | 2023 | 2024 | 2025 |
|-------------------------------------|---------------|---------------|---------------|
| Total executive remuneration (baht) | 51,592,590.00 | 53,747,924.00 | 51,870,534.00 |

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 477

Number of female employees (persons) : 394

Total number of employees (persons) : 871

Employee Remuneration

Total employee remuneration : 620,411,277.45

Provident fund

Total number of employees (persons) : 871

Number of employees contributing to the PVD (persons) : 791

Percentage of employees who are members (%) : 90.82

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

| General information | Email | Telephone |
|-----------------------------|-----------------------|-----------|
| 1. Ms. Chuleeporn Moonsawat | chuleeporn.m@qh.co.th | |

• Company secretary

| General information | Email | Telephone |
|------------------------------|-------------------------|-----------|
| 1. Ms. Apinya Jarutrakulchai | corp_secretary@qh.co.th | |

• Head of internal audit

| General information | Email | Telephone |
|------------------------------|---------------------|-----------|
| 1. Mrs. Suneerat Puntarikpan | suneerat.p@qh.co.th | |

• Head of investor relations

| General information | Email | Telephone |
|------------------------------|-------------|-----------|
| 1. Ms. Apinya Jarutrakulchai | ir@qh.co.th | |

Company's auditor

| Company | Names and general information of auditors | Audit fee (baht) | Other non-audit fees (baht) |
|----------------------|---|------------------|--------------------------------|
| 1. EY OFFICE LIMITED | | 6,430,000.00 | - |

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|--|--|
| 1. Mrs. SUWANNA BHUDDHAPRASART Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | Date position was assumed: 1 Jul 2000 | Accounting, Business Administration, Property Development, Human Resource Management, Sustainability |
| 2. Mr. PRAVIT CHOATEWATTANAPHUN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Re-elected as director | Date position was assumed: 20 Apr 2010 | Engineering, Business Administration, Property Development, Governance/ Compliance, Sustainability |
| 3. Ms. VILASNA POONPATIBUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | Date position was assumed: 1 May 2023 | Engineering, Property Development, Information & Communication Technology, Internal Control, Business Administration |

| | | | | |
|----|-----------------------------|---------------------------------------|----------------------------|---|
| 4. | Mr. NARONGDECH SRUKHOSIT | Director | Date position was assumed: | Law, Internal Control, Governance/ Compliance, Business Administration, Risk Management |
| | Gender: Male | (Non-executive, Independent director) | 27 Jun 2023 | |
| | Age: 47 years old | | | |
| | Highest level of education: | | | |
| | Doctoral degree | Director type: Re-elected as director | | |
| | Major: Law | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|--------------------------------|-----------------------|--|
| Mr. BOONSOM LERDHIRUNWONG | Chairman of the board | Participating |
| Mrs. SUWANNA BHUDDHAPRASART | Director | Participating |
| Mr. ADISORN THANANAN-NARAPOOL | Director | Non-participating |
| Mr. PRAVIT CHOATEWATTANAPHUN | Director | Non-participating |
| Mr. NAPORN SUNTHORNCHITCHAROEN | Director | Non-participating |
| Mr. ACHAWIN ASAVABHOKIN | Director | Participating |
| Ms. APINYA JARUTRAKULCHAI | Director | Participating |
| Mr. CHALERM KIETTITANABUMROONG | Director | Non-participating |
| Mrs. TIPAWAN CHAYUTIMANTA | Director | Participating |
| Ms. VILASNA POONPATPIBUL | Director | Non-participating |
| Mr. NARONGDECH SRUKHOSIT | Director | Participating |

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 22 Apr 2025

EGM meeting : No

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-----|--|------------------|-------------------------|---------------|--------------------------|
| 1. | Mr. BOONSOM LERDHIRUNWONG (Chairman of the board) | - | 8/8 | Participating | Did not hold the meeting |
| 2. | Mrs. SUWANNA BHUDDHAPRASART (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 3. | Mr. ADISORN THANANAN-NARAPOOL (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 4. | Mr. PRAVIT CHOATEWATTANAPHUN (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 5. | Mr. NAPORN SUNTHORNCHITCHAROEN (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 6. | Mr. ACHAWIN ASAVABHOKIN (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 7. | Ms. APINYA JARUTRAKULCHAI (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 8. | Mr. CHALERM KIETTITANABUMROONG (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 9. | Mrs. TIPAWAN CHAYUTIMANTA (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 10. | Ms. VILASNA POONPATPIBUL (Director) | - | 8/8 | Participating | Did not hold the meeting |
| 11. | Mr. NARONGDECH SRUKHOSIT (Director) | - | 8/8 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non-monetary |
|----|--|------------------|--------------------------|------------------------------------|--------------------|
| 1. | Mr. BOONSOM LERDHIRUNWONG (Chairman of the board) | - | 304,000.00 | 1,933,333.00 | N/A |
| 2. | Mrs. SUWANNA BHUDDHAPRASART (Director) | - | 240,000.00 | 1,546,667.00 | N/A |

| | | | | | |
|-----|--|---|------------|--------------|-----|
| 3. | Mr. ADISORN THANANAN-NARAPOOL (Director) | - | 240,000.00 | 1,546,667.00 | N/A |
| 4. | Mr. PRAVIT CHOATEWATTANAPHUN (Director) | - | 0.00 | 1,546,665.00 | N/A |
| 5. | Mr. NAPORN SUNTHORNCHITCHAROEN (Director) | - | 240,000.00 | 1,546,667.00 | N/A |
| 6. | Mr. ACHAWIN ASAVABHOKIN (Director) | - | 240,000.00 | 1,546,667.00 | N/A |
| 7. | Ms. APINYA JARUTRAKULCHAI (Director) | - | 0.00 | 1,546,667.00 | N/A |
| 8. | Mr. CHALERM KIETTITANABUMROONG (Director) | - | 0.00 | 1,546,666.00 | N/A |
| 9. | Mrs. TIPAWAN CHAYUTIMANTA (Director) | - | 240,000.00 | 1,546,667.00 | N/A |
| 10. | Ms. VILASNA POONPATPIBUL (Director) | - | 240,000.00 | 1,546,667.00 | N/A |
| 11. | Mr. NARONGDECH SRUKHOSIT (Director) | - | 240,000.00 | 1,546,667.00 | N/A |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

| | List of directors | Termination date | Number of the audit committee meeting |
|----|--|------------------|---------------------------------------|
| 1. | Mrs. TIPAWAN CHAYUTIMANTA (Chairman of the audit committee) | - | 6/6 |
| 2. | Ms. VILASNA POONPATPIBUL (Audit committee) | - | 6/6 |
| 3. | Mr. NARONGDECH SRUKHOSIT (Audit committee) | - | 6/6 |