

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANGKOK DUSIT MEDICAL SERVICES PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025

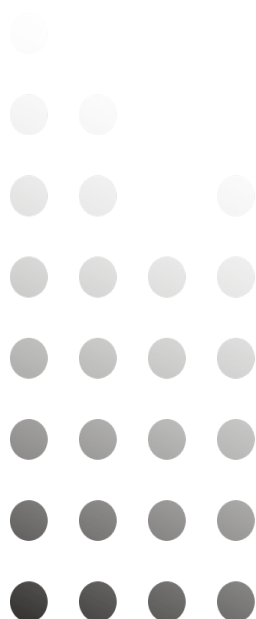


Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANGKOK DUSIT MEDICAL SERVICES PUBLIC COMPANY LIMITED

Symbol : BDMS

Address : 2 SOI SOONVIJAI 7, NEW PETCHABURI ROAD, BANGKAPI, HUAY KWANG

Province : Bangkok

Postcode : 10310

Business : The Company operates in the large private hospital business with networks in Thailand and Cambodia. The Company operates under 6 hospital groups, namely, Bangkok Hospital Group, Samitivej Hospital Group, BNH Hospital, Phyathai Hospital Group, Paolo Hospital Group and Royal Hospital Group. In addition, the Company's network also covers businesses that support medical care such as medical laboratories, medicine production and saline production.

Registration Number : 0107537000025

Telephone : 0-2310-3000

Fax (if applicable) : 0-2318-1546 , 0-2310-3327

Website : www.bangkokhospital.com

Email : info@bangkokhospital.com

Total Shares Sold (shares)

Common Stock : 15,892,001,895

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	102,110,390.41	109,351,063.10	113,206,374.37
Revenue from Patient Services (Thousand baht)	97,076,852.31	103,575,391.18	107,513,699.17
Revenue from Related Services (Thousand baht)	3,775,723.86	4,291,829.50	3,993,575.91
Other (Thousand baht)	1,257,814.24	1,483,842.42	1,699,099.29

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Patient Services (%)	95.07	94.72	94.97
Revenue from Related Services (%)	3.70	3.92	3.53
Other (%)	1.23	1.36	1.50

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	102,110,390.41	109,351,063.10	113,206,374.37
Domestic (Thousand baht)	100,598,766.20	107,840,310.61	111,705,714.45
International (Thousand baht)	1,511,624.21	1,510,752.49	1,500,659.92
Cambodia (Thousand baht)	1,391,987.96	1,362,508.53	1,373,273.49
Myanmar (Thousand baht)	119,636.25	148,243.96	127,386.42

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	98.52	98.62	98.67
International (%)	1.48	1.38	1.33
Cambodia (%)	92.09	90.19	91.51
Myanmar (%)	7.91	9.81	8.49

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	1,257,814.25	1,483,842.42	1,699,099.29
Other income from operations (Thousand baht)	1,257,814.25	1,483,842.42	1,699,099.29
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	89,392.47	75,980.53	77,742.40

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Current and Potential Business Risks of the Company or Group of Companies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Competition risk
- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or reliance on skilled workers
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on human rights

Compliance Risk

- Change in laws and regulations
- Legal risk

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Shareholders' Investment

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://investor.bdms.co.th/storage/downloads/corporate-governance/bdms-sustainability-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://investor.bdms.co.th/storage/downloads/corporate-governance/20200103-bdms-earth-healthcare-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Diesel (Litres)	511,818.52	60,296.43	26,516.23
Gasoline (Litres)	58,095.81	4,286.12	3,345.64
Fuel oil (Litres)	2,085,000.00	2,220,000.00	1,860,000.00
LPG (Kilograms)	289,362.00	327,231.00	296,811.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	318,568,250.00	343,959,050.00	340,254,570.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	3,749,781.43	4,136,754.42	3,892,062.12

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	8,513,800.00	10,605,306.00	11,509,394.41
Hazardous waste (Kilograms)	4,930,270.00	5,158,080.00	5,044,070.00
Total waste generated (Kilograms)	13,444,070.00	15,763,386.00	16,553,464.41

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	28,899.89	31,975.36	30,343.24
Scope 2 (Tons of carbon dioxide equivalents)	155,309.84	164,470.33	158,302.92
Scope 3 (Tons of carbon dioxide equivalents)	158,019.10	450,367.95	411,432.37
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	342,228.83	646,813.64	600,078.53

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : TUV NORD (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.bdms.co.th/storage/downloads/corporate-governance/20220923-bdms-hr-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	6,125	6,111	6,050
Number of female employees (Persons)	30,207	30,877	30,296
Total number of employees (Persons)	36,332	36,988	36,346

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	24,030,059,824.00	25,920,901,746.00	26,657,671,736.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	57.00	57.00	69.00
Employee development and training expenses (baht)	101,558,755.06	134,676,434.82	222,572,863.56

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	37	0	12
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	13.81	11.84	11.35

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.bdms.co.th/storage/downloads/corporate-governance/20260202-bdms-cg-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	16	100.00
Number of male directors	14	87.50
Number of female directors	2	12.50
Number of executive directors	7	43.75
Number of non-executive directors	9	56.25
Number of independent directors	6	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Professor Emeritus SANTASIRI SORNMANI Gender: Male Age: 90 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	3 Jan 1994	Health Care Services, Internal Control

2.	Dr. CHULADEJ YOSSUNDHARAKUL Gender: Male Age: 93 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	3 Jan 1994	Health Care Services, Business Administration
3.	Mr. SRIPOP SARASAS Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	3 Apr 2008	Health Care Services, Finance, Risk Management, Internal Control
4.	Mr. PRADIT THEEKAKUL Gender: Male Age: 66 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	3 Apr 2008	Law, Risk Management
5.	Mrs. NARUMOL NOI-AM Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Jan 2019	Risk Management, Accounting, Finance, Sustainability, Economics

6.	Mr. CHAVALIT SETHAMETEEKUL Gender: Male Age: 78 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Apr 2011	Law, Accounting, Public Administration, Internal Control, Risk Management
7.	Mr. THONGCHAI JIRA-ALONGKORN Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	20 Apr 2012	Insurance, Marketing, Finance, Accounting, Business Administration
8.	Mr. ATT THONGTANG Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	21 Apr 2016	Health Care Services, Marketing, Finance, Business Administration, Internal Control
9.	Mr. KAN TRAKULHOON Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	20 Dec 2017	Marketing, Business Administration, Finance, IT Management, Risk Management

10.	Mr. PUTTIPONG PRASARTTONG- OSOTH Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: No	Director (Non-executive) Director type: Original director	23 Jan 2019	Business Administration, Risk Management, Accounting, Marketing
11.	Dr. CHAIRAT PANTHURAAMPHORN Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	12 Apr 2019	Health Care Services, Sustainability, IT Management, Risk Management, Marketing
12.	Mr. SUBHAK SIWARAKSA, Ph.D. Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	2 Jul 2020	Risk Management, Finance, Economics, Internal Control, Accounting
13.	Dr. PORAMAPORN PRASARTTONG- OSOTH Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	2 Jul 2020	Business Administration, Risk Management, Sustainability, Health Care Services, IT Management

14.	Mr. PREDEE DAOCHAI Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Apr 2021	Business Administration, Governance/ Compliance, Audit, Law, Risk Management
15.	Mr. VEERATHAI SANTIPRABHOB, Ph.D. Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Apr 2021	Economics, Risk Management, Accounting, Finance, Internal Control
16.	Clinical Professor Emeritus PIYASAKOL SAKOLSATAYADORN Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Additional and newly-appointed directors	10 Apr 2025	Health Care Services, Public Administration

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHAVALIT SETHAMETEEKUL [1] Gender: Male Age: 78 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2021	Law, Accounting, Public Administration, Internal Control, Risk Management
2.	Mr. VEERATHAI SANTIPRABHOB, Ph.D. [1] Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2021	Economics, Risk Management, Accounting, Finance, Internal Control
3.	Mr. SUBHAK SIWARAKSA, Ph.D. [1] Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2023	Risk Management, Finance, Economics, Internal Control, Accounting

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Dr. PORAMAPORN PRASARTTONG-OSOTH Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 Jul 2020
2. Dr. CHULADEJ YOSSUNDHARAKUL Gender: Male Age: 93 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jul 2012
3. Dr. CHAIRAT PANTHURAAMPHORN Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 May 2019
4. Mr. THONGCHAI JIRA-ALONGKORN Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jul 2012

5.	Mrs. NARUMOL NOI-AM Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Jan 2019
6.	Dr. Kongkiat Kespechara Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Apr 2024

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PREDEE DAOCHAI	Chairman
	Dr. CHULADEJ YOSSUNDHARAKUL	Member
	Mr. CHAVALIT SETHAMETEEKUL	Member
Risk Management Committee	Mr. PRADIT THEEKAKUL	Chairman
	Mrs. NARUMOL NOI-AM	Member
	Mr. SRIPOP SARASAS	Member
	Mr. SUBHAK SIWARAKSA,Ph.D.	Member
Corporate Governance and Sustainability Committee	Mr. PREDEE DAOCHAI	Chairman
	Mr. PRADIT THEEKAKUL	Member
	Mr. SRIPOP SARASAS	Member
	Mr. KAN TRAKULHOON	Member
	Mr. VEERATHAI SANTIPRABHOB,Ph.D.	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. NARUMOL NOI-AM [1] Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President / Chief Financial Officer	1 Apr 2008	Risk Management, Accounting, Finance, Sustainability, Economics
2. Mr. SRIPOP SARASAS Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Finance	Chief Administrative Officer	15 Jan 2018	Health Care Services, Finance, Risk Management, Internal Control
3. Dr. CHAIRAT PANTHURAAMPHORN Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine	Chief Operating Officer	23 Jan 2019	Health Care Services, Sustainability, IT Management, Risk Management, Marketing

4.	Dr. PORAMAPORN PRASARTTONG- OSOTH Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Medicine	President	1 Sep 2020	Business Administration, Risk Management, Sustainability, Health Care Services, IT Management
5.	Dr. Chokchai Jarusiripipat Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Medicine	Chief Medical Officer	1 Jan 2024	Health Care Services, Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 6,050

Number of female employees (persons) : 30,296

Total number of employees (persons) : 36,346

Employee Remuneration

Total employee remuneration : 26,657,671,736.00

Provident fund

Total number of employees (persons)	: 36,346
Number of employees contributing to the PVD (persons)	: 26,031
Percentage of employees who are members (%)	: 71.62

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Wannapa Pavavech	wannapa.pa@bdms.co.th	

• Company secretary

General information	Email	Telephone
1. Ms. Kessara Wongsekate	kessara.wo@bdms.co.th	

• Head of internal audit

General information	Email	Telephone
1. Ms. Daranee Bunchongsilp	daranee.bu@bdms.co.th	

• Head of investor relations

General information	Email	Telephone
1. Ms. AJAYA INTARAPRASONG	ajaya.in@bdms.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mr CHAWALIT CHALUAYAMPORN BUT Email: Chawalit.Chaluayampornbut@th.ey.com Telephone: 0-2264-9090 2. Mr SOMSAK CHIRATDHITIAMPHYVONG Email: Somsak.Chiratdhitiampphyvong@th.ey.com Telephone: 0-2264-9090 3. Mrs. NATTEERA PONGPINITPINYO Email: Natteera.Pongpinitpinyo@th.ey.com Telephone: 0-2264-9090	33,452,000.00	Details: 1. Specific audit purpose: audit reports on revenue sharing for medical services. 2. Agreed-upon procedures services: audit as determined by investment promotion committee, witness of inventory destruction. 3. Tax compliance services: yearly tax submitting preparation, VAT compliance review and transfer pricing documentation preparation. 4. Other services: advisory service for data collection regarding the sustainability indices Total service fee (baht): 1,770,800.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Professor Emeritus SANTASIRI SORNMANI Gender: Male Age: 90 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 3 Jan 1994	Health Care Services, Internal Control
2. Mr. SRIPOP SARASAS Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 Apr 2008	Health Care Services, Finance, Risk Management, Internal Control
3. Mr. PRADIT THEEKAKUL Gender: Male Age: 66 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 Apr 2008	Law, Risk Management

4.	Mr. ATT THONGTANG Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 21 Apr 2016	Health Care Services, Marketing, Finance, Business Administration, Internal Control
5.	Dr. CHAIRAT PANTHURAAMPORN Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 12 Apr 2019	Health Care Services, Sustainability, IT Management, Risk Management, Marketing

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Clinical Professor Emeritus PIYASAKOL SAKOLSATAYADORN Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Additional and newly-appointed directors	Date position was assumed: 10 Apr 2025	Health Care Services, Public Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
Professor Emeritus SANTASIRI SORNMANI	Chairman of the board	Participating
Dr. CHULADEJ YOSSUNDHARAKUL	Vice Chairman	Participating
Mr. SRIPOP SARASAS	Director	Participating
Mr. PRADIT THEEKAKUL	Director	Participating

Mrs. NARUMOL NOI-AM	Director	Participating
Mr. CHAVALIT SETHAMETEEKUL	Director	Participating
Mr. THONGCHAI JIRA-ALONGKORN	Director	Participating
Mr. ATT THONGTANG	Director	Participating
Mr. KAN TRAKULHOON	Director	Participating
Mr. PUTTIPONG PRASARTTONG-OSOTH	Director	Participating
Dr. CHAIRAT PANTHURAAMPORN	Director	Participating
Mr. SUBHAK SIWARAKSA,Ph.D.	Director	Participating
Dr. PORAMAPORN PRASARTTONG-OSOTH	Director	Participating
Mr. PREDEE DAOCHAI	Director	Participating
Mr. VEERATHAI SANTIPRABHOB,Ph.D.	Director	Participating
Clinical Professor Emeritus PIYASAKOL SAKOLSATAYADORN	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 10 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Professor Emeritus SANTASIRI SORNMANI (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Dr. CHULADEJ YOSSUNDHARAKUL (Vice Chairman)	-	12/12	Participating	Did not hold the meeting

3.	Mr. SRIPOP SARASAS (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mr. PRADIT THEEKAKUL (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mrs. NARUMOL NOI-AM (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. CHAVALIT SETHAMETEEKUL (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. THONGCHAI JIRA-ALONGKORN (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. ATT THONGTANG (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. KAN TRAKULHOON (Director)	-	12/12	Participating	Did not hold the meeting
10.	Mr. PUTTIPONG PRASARTTONG-OSOTH (Director)	-	11/12	Participating	Did not hold the meeting
11.	Dr. CHAIRAT PANTHURAAMPHORN (Director)	-	12/12	Participating	Did not hold the meeting
12.	Mr. SUBHAK SIWARAKSA, Ph.D. (Director)	-	12/12	Participating	Did not hold the meeting
13.	Dr. PORAMAPORN PRASARTTONG-OSOTH (Director)	-	12/12	Participating	Did not hold the meeting
14.	Mr. PREDEE DAOCHAI (Director)	-	12/12	Participating	Did not hold the meeting
15.	Mr. VEERATHAI SANTIPRABHOB, Ph.D. (Director)	-	12/12	Participating	Did not hold the meeting
16.	Clinical Professor Emeritus PIYASAKOL SAKOLSATAYADORN (Director)	-	9/9	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
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1.	Professor Emeritus SANTASIRI SORNMANI (Chairman of the board)	-	975,000.00	9,483,600.00	No
2.	Dr. CHULADEJ YOSSUNDHARAKUL (Vice Chairman)	-	600,000.00	6,322,600.00	No
3.	Mr. SRIPOP SARASAS (Director)	-	600,000.00	6,322,600.00	No
4.	Mr. PRADIT THEEKAKUL (Director)	-	600,000.00	6,322,600.00	No
5.	Mrs. NARUMOL NOI-AM (Director)	-	600,000.00	6,322,600.00	No
6.	Mr. CHAVALIT SETHAMETEEKUL (Director)	-	650,000.00	6,322,600.00	No
7.	Mr. THONGCHAI JIRA-ALONGKORN (Director)	-	600,000.00	6,322,600.00	No
8.	Mr. ATT THONGTANG (Director)	-	600,000.00	6,322,600.00	No
9.	Mr. KAN TRAKULHOON (Director)	-	650,000.00	6,322,600.00	No
10.	Mr. PUTTIPONG PRASARTTONG-OSOTH (Director)	-	550,000.00	6,322,600.00	No
11.	Dr. CHAIRAT PANTHURAAMPHORN (Director)	-	600,000.00	6,322,600.00	No
12.	Mr. SUBHAK SIWARAKSA,Ph.D. (Director)	-	650,000.00	6,322,600.00	No
13.	Dr. PORAMAPORN PRASARTTONG-OSOTH (Director)	-	600,000.00	6,322,600.00	No
14.	Mr. PREDEE DAOCHAI (Director)	-	650,000.00	6,322,600.00	No
15.	Mr. VEERATHAI SANTIPRABHOB,Ph.D. (Director)	-	650,000.00	6,322,600.00	No
16.	Clinical Professor Emeritus PIYASAKOL SAKOLSATAYADORN (Director)	-	500,000.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

List of directors	Termination date	Number of the audit committee meeting
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1.	Mr. CHAVALIT SETHAMETEEKUL (Chairman of the audit committee)	-	7/7
2.	Mr. VEERATHAI SANTIPRABHOB, Ph.D. (Audit committee)	-	7/7
3.	Mr. SUBHAK SIWARAKSA, Ph.D. (Audit committee)	-	7/7