



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SAHAMITR PRESSURE CONTAINER PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	24

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SAHAMITR PRESSURE CONTAINER PUBLIC COMPANY LIMITED

Symbol : SMPC

Address : 92 Soi Thientalay 7 Yak 4, Bangkhunthien-Chaitalay Road,
Samaedam, Bangkhunthien

Province : Bangkok

Postcode : 10150

Business : Manufacturing LPG cylinders and other pressure vessels

Registration Number : 0-10-7-537-00160-9

Telephone : 0-2895-4139-58

Fax (if applicable) : 0-2416-5534

Website : www.smpcplc.com

Email : info@smpcplc.com

Total Shares Sold (shares)

Common Stock : 535,506,333

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,855,107.00	5,524,776.00	4,021,867.00
Pressure vessels of various sizes in the range of 0.45–300 kg. (0.9–1000 liters) (Thousand baht)	4,550,352.00	5,248,017.00	3,810,867.00
Other (Thousand baht)	304,755.00	276,759.00	211,000.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Pressure vessels of various sizes in the range of 0.45–300 kg. (0.9–1000 liters) (%)	93.72	94.99	94.75
Other (%)	6.28	5.01	5.25

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,855,107.00	5,524,776.00	4,021,867.00
Domestic (Thousand baht)	611,239.00	732,164.00	443,305.00
International (Thousand baht)	4,243,868.00	4,792,612.00	3,578,562.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	12.59	13.25	11.02
International (%)	87.41	86.75	88.98

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	304,755.00	276,759.00	211,000.00
Other income from operations (Thousand baht)	304,755.00	276,759.00	211,000.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The Risk from Major Customer.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Substitute Products Risk.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

The Risk from New Competitors in International Market, and the Trade Barriers.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

The Risk from Vacancy of the Successor in Executive Positions.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

The Risk of Cyber Threats.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

The Risk from Natural Disasters.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

The Risk from Corruption.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Raw Material Shortages and Price Fluctuation Risk.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

The Risk of Labor Force Shortages.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Exchange Rate Fluctuation Risk.

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Trade Credit Risk.

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

The Risk from Non-Compliance with the Related Law.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Risk of Waste Disposal from the Manufacturing Process and the Environmental Lawsuit in the future.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Risk to Securities Holder (2.2.2)

Risks from Major Shareholders Influence on Administration Policies.

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.smpcplc.com/th/sustainability_management_th/

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.smpcplc.com/th/environmental_management_th/

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	31,049.08	35,604.42	36,105.26
Gasoline (Litres)	2,642.96	4,251.48	4,297.43
LPG (Kilograms)	3,473,480.00	3,053,795.00	3,000,295.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	22,960,000.00	20,713,000.00	17,445,384.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	24,247.00	24,004.00	19,452.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	1,132,447.64	1,214,611.50	944,353.64
Hazardous waste (Kilograms)	352,096.00	346,946.00	269,416.00
Total waste generated (Kilograms)	1,484,543.64	1,561,557.50	1,213,769.64

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	27,074.52	23,999.33
Scope 1 (Tons of carbon dioxide equivalents)	11,775.00	10,497.00	10,428.00
Scope 2 (Tons of carbon dioxide equivalents)	10,501.00	9,396.00	8,683.00
Scope 3 (Tons of carbon dioxide equivalents)	5,072.00	4,504.00	4,309.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	27,348.00	24,397.00	23,420.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE CO.,LTD.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.smpcplc.com/th/human_rights_management/

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	355	387	386
Number of female employees (Persons)	95	94	95
Total number of employees (Persons)	450	481	481

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	381,415,450.58	393,683,852.87	355,387,231.16

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	5.46	10.05	6.92
Employee development and training expenses (baht)	370,580.88	1,874,648.32	1,827,167.14

• Health, safety and work environment

	2021	2022	2023
--	------	------	------

Total number of lost time injury incidents by employees (Cases)	59	53	47
--	----	----	----

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	10.22	10.81	11.23

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.smpcplc.com/wp-content/uploads/2022/03/56-1-one-report-2564-final-TH.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VINAI VITAVASGARNVEJ Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	11 Apr 2012	Accounting, Finance, Strategic Management

2.	<p>Mrs. PATAMA LAOWONG</p> <p>Gender: Female</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Re-elected as director</p>	22 Jun 2021	Accounting, Finance, Strategic Management
3.	<p>Mr. SURASAK URPSIRISUK</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	18 May 1989	Engineering, Strategic Management
4.	<p>Mr. TAIDEE VISAVAVEJA</p> <p>Gender: Male</p> <p>Age: 84 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	8 Apr 1997	Engineering, Strategic Management
5.	<p>Mrs. SUPHA PHROMSAKA NA SAKOLNAKORN</p> <p>Gender: Female</p> <p>Age: 84 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Jan 2013	Accounting, Finance, Strategic Management

6.	<p>Mrs. WERAWAN BOONKWAN</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	9 Aug 2013	Accounting, Finance, Strategic Management
7.	<p>Mr. JADE DONAVANIK</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	31 Mar 2015	Law, Strategic Management
8.	<p>Mr. TANADIT CHAROENCHAN</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	1 Aug 2019	Accounting, Finance, Information & Communication Technology, Strategic Management
9.	<p>Mr. THAMIK EKAHITANOND</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	22 Jun 2021	Strategic Management

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TANADIT CHAROENCHAN [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Aug 2019	Accounting, Finance, Information & Communication Technology, Strategic Management
2. Mrs. WERAWAN BOONKWAN [1] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Aug 2013	Accounting, Finance, Strategic Management

3.	Mr. JADE DONAVANIK	Audit committee	31 Mar 2015	Law, Strategic Management
	Gender: Male	(Non-executive,		
	Age: 51 years old	Independent director)		
	Highest level of education:			
	Doctoral degree	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. SURASAK URPSIRISUK	Chairman of the executive committee	1 Jan 2013
	Gender: Male		
	Age: 70 years old		
	Highest level of education: Bachelor's degree		
	Major: Engineering		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mrs. PATAMA LAOWONG	Member of the executive committee	8 Dec 2009
	Gender: Female		
	Age: 55 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mrs. SUPHA PHROMSAKA NA SAKOLNAKORN	Member of the executive committee	27 Apr 2001
	Gender: Female		
	Age: 84 years old		
	Highest level of education: Below a bachelor's degree		
	Major: Accounting		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. TAIDEE VISAVAVEJA Gender: Male Age: 84 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Apr 1997
5.	Mr. THAMIK EKAHITANOND Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2010

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration Committee	Mr. VINAI VITAVASGARNVEJ	Chairman
	Mrs. WERAWAN BOONKWAN	Member
	Mrs. PATAMA LAOWONG	Member
Nomination Committee	Mr. TANADIT CHAROENCHAN	Chairman
	Mr. JADE DONAVANIK	Member
	Mrs. PATAMA LAOWONG	Member
Corporate Governance and Sustainable Development Committee	Mr. VINAI VITAVASGARNVEJ	Chairman
	Mrs. WERAWAN BOONKWAN	Member
	Mrs. PATAMA LAOWONG	Member
Risk Management Committee	Mr. TANADIT CHAROENCHAN	Chairman
	Mr. JADE DONAVANIK	Member
	Mrs. PATAMA LAOWONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination	: Nomination Committee
Sub-committees responsible for remuneration	: Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURASAK URPSIRISUK Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Engineering	CHAIRMAN OF THE EXECUTIVE BOARD	1 Jan 2013	Engineering, Strategic Management
2. Mrs. PATAMA LAOWONG Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Finance	Senior Vice President (Office)	8 Dec 2009	Accounting, Finance, Strategic Management
3. Mr. THAMIK EKAHITANOND Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Communication Arts	Assistant Managing Director (Factory)	1 Apr 2010	Strategic Management

4.	Mr. Jerawut Laowong Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Master of Arts, Energy and Mineral Resources	Assistant Managing Director (Factory)	1 Apr 2010	Engineering, Strategic Management
5.	Mr. Jirasak Phromsaka Na Sakolnakorn Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Marketing Science	Assistant Managing Director (Factory)	1 Apr 2010	Strategic Management
6.	Ms. Kanya Vipaturut [1] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Accounting	Assistant Managing Director (Office)	28 Jan 2021	Accounting, Finance, Strategic Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	56,955,069.19	61,078,825.22	58,539,513.01

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 386
Number of female employees (persons)	: 95
Total number of employees (persons)	: 481

Employee Remuneration

Total employee remuneration	: 355,387,231.16
-----------------------------	------------------

Provident fund

Total number of employees (persons)	: 481
Number of employees contributing to the PVD (persons)	: 433
Percentage of employees who are members (%)	: 90.02

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Thanaporn Urpsirisuk	cs@smcplc.com	02-895-4139

- Company secretary

General information	Email	Telephone
---------------------	-------	-----------

1.	Ms. Kanya Vipaturut	cs@smpcplc.com	02-895-4139
----	---------------------	----------------	-------------

• Head of internal audit

General information	Email	Telephone
1. Ms. Kitlada Somngam	group@dharma-niti.co.th	02-596-0500

• Head of investor relations

General information	Email	Telephone
1. Ms. Thanaporn Urpsirisuk	ir@smpcplc.com	02-895-4139

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. GRANT THORNTON LIMITED	<p>1. Mr. Somckid Tiatragul Email: somckid.tiatragul@th.gt.com Telephone: 02-2058222</p> <p>2. Ms. Kanyanat Sriratchatchaval Email: kanyanat.sriratchatchaval@th.gt.com Telephone: 02-2058222</p> <p>3. Ms. Saranya Akharamahaphanit Email: saranya.akharamahaphanit@th.gt.com Telephone: 02-2058222</p> <p>4. Ms. Luxsamee Deetrakulwattapanol Email: luxsamee.deetrakulwattapanol@th.gt.com Telephone: 02-2058222</p> <p>5. Ms. Kesanee Srathongphool Email: kesanee.srathongphool@th.gt.com Telephone: 02-2058222</p>	1,425,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PATAMA LAOWONG Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 22 Jun 2021	Accounting, Finance, Strategic Management
2. Mrs. WERAWAN BOONKWAN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 Aug 2013	Accounting, Finance, Strategic Management
3. Mr. TANADIT CHAROENCHAN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Aug 2019	Accounting, Finance, Information & Communication Technology, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VINAI VITAVASGARNVEJ	Chairman of the board	Participating
Mrs. PATAMA LAOWONG	Vice Chairman	Participating
Mr. SURASAK URPSIRISUK	Director	Participating
Mr. TAIDEE VISAVAVEJA	Director	Participating
Mrs. SUPHA PHROMSAKA NA SAKOLNAKORN	Director	Participating
Mrs. WERAWAN BOONKWAN	Director	Participating
Mr. JADE DONAVANIK	Director	Participating
Mr. TANADIT CHAROENCHAN	Director	Participating
Mr. THAMIK EKAHITANOND	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 31 Mar 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
-------------------	------------------	-------------------------	--------------	--------------

1.	Mr. VINAI VITAVASGARNVEJ (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mrs. PATAMA LAOWONG (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. SURASAK URPSIRISUK (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. TAIDEE VISAVAVEJA (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mrs. SUPHA PHROMSAKA NA SAKOLNAKORN (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mrs. WERAWAN BOONKWAN (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. JADE DONAVANIK (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. TANADIT CHAROENCHAN (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. THAMIK EKAHITANOND (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VINAI VITAVASGARNVEJ (Chairman of the board)	-	100,000.00	720,000.00	Yes
2.	Mrs. PATAMA LAOWONG (Vice Chairman)	-	60,000.00	480,000.00	Yes
3.	Mr. SURASAK URPSIRISUK (Director)	-	60,000.00	720,000.00	Yes
4.	Mr. TAIDEE VISAVAVEJA (Director)	-	60,000.00	480,000.00	Yes
5.	Mrs. SUPHA PHROMSAKA NA SAKOLNAKORN (Director)	-	60,000.00	480,000.00	Yes
6.	Mrs. WERAWAN BOONKWAN (Director)	-	140,000.00	300,000.00	Yes
7.	Mr. JADE DONAVANIK (Director)	-	140,000.00	300,000.00	Yes
8.	Mr. TANADIT CHAROENCHAN (Director)	-	140,000.00	360,000.00	Yes

9.	Mr. THAMIK EKAHITANOND (Director)	-	60,000.00	480,000.00	Yes
----	--------------------------------------	---	-----------	------------	-----

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. TANADIT CHAROENCHAN (Chairman of the audit committee)	-	4/4
2.	Mrs. WERAWAN BOONKWAN (Audit committee)	-	4/4
3.	Mr. JADE DONAVANIK (Audit committee)	-	4/4