



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

AMARIN CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : AMARIN CORPORATION PUBLIC COMPANY LIMITED

Symbol : AMARIN

Address : 378 CHAIYAPRUK ROAD, TALING-CHAN

Province : Bangkok

Postcode : 10170

Business : Print media consists of 3 businesses: 1) Production of printing and distributions of books 2) Organizing exhibitions, production and advertising through printing and on line media 3) Producing and providing services through television media

Registration Number : 0107536000480

Telephone : 0-2422-9999

Fax (if applicable) : 0-2434-3555, 0-2434-3777

Website : <http://www.amarin.com>

Email : ir@amarin.co.th

Total Shares Sold (shares)

Common Stock : 998,281,590

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,784,558.00	4,087,242.00	4,118,870.00
Production of printing and distributions of books (Thousand baht)	1,112,006.00	2,129,288.00	2,385,387.00
Organization exhibitions, production and advertising through printing and online media (Thousand baht)	390,189.00	670,620.00	710,061.00
Production and providing services through television media (Thousand baht)	1,282,363.00	1,287,334.00	1,023,422.00
	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Production of printing and distributions of books (%)	39.93	52.10	57.91
Organization exhibitions, production and advertising through printing and online media (%)	14.01	16.41	17.24
Production and providing services through television media (%)	46.05	31.50	24.85

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,784,558.00	4,087,242.00	4,118,870.00
Domestic (Thousand baht)	2,774,229.00	4,070,558.00	4,107,067.00
International (Thousand baht)	10,329.00	16,684.00	11,803.00
Singapore (Thousand baht)	4,808.00	4,237.00	3,001.00
United States of America (Thousand baht)	13.00	4,291.00	4,611.00
South Korea (Thousand baht)	1,125.00	2,630.00	1,175.00
Other countries (Thousand baht)	4,383.00	5,526.00	3,016.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.63	99.59	99.71
International (%)	0.37	0.41	0.29
Singapore (%)	46.55	25.40	25.43
United States of America (%)	0.13	25.72	39.07
South Korea (%)	10.89	15.76	9.96
Other countries (%)	42.43	33.12	25.55

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	176,055.00	187,206.00	169,956.00
Other income from operations (Thousand baht)	176,055.00	187,206.00	169,956.00
Production of printing and distributions of books (Thousand baht)	31,211.00	33,737.00	24,515.00
Organization exhibitions, production and advertising through printing and online media (Thousand baht)	9,503.00	9,263.00	8,244.00
Production and providing services through television media (Thousand baht)	135,341.00	144,206.00	137,197.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	9,353.00	18,705.00	15,948.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	10,325.00	9,650.00	691.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Product and Production Material Shortage

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Advertising Revenue Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

- Behavior or needs of customers / consumers

Copyright Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risks to Printing Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- New business risk
- Other

Technological–Disruption Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

License-related Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Risks Related to Customer Defaults

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Exchange Rate Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Climate Change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Demographic-Change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact from population structure

Risk from Geopolitical Changes

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of Non-Compliance with Applicable Policies, Laws, Requirements and Regulations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Risk of Cyber Threats and Business Dependence of Technologies

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

Major Shareholder Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Risk from Investments in Overseas Securities (In events that are foreign companies)

Risk Management Measures: No

Related Risk Topics

- Foreign Investment Risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://amarin.co.th/app/uploads/2023/06/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%AB%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://amarin.co.th/app/uploads/2023/06/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	N/A	62,841.00

• Electricity consumption

	2021	2022	2023
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Total electricity consumption within the organization (Kilowatt-Hours)	785.78	899.78	1,138.92
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Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	26,953.00	33,600.00	45,672.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	165,800.00	1,480,090.00	1,484,870.00
Hazardous waste (Kilograms)	23,750.00	295,410.00	24,320.00
Total waste generated (Kilograms)	189,550.00	1,775,500.00	1,509,190.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Advance Energy Plus Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://amarin.co.th/app/uploads/2023/06/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	873	926	923
Number of female employees (Persons)	1,287	1,243	1,332
Total number of employees (Persons)	2,160	2,169	2,255

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	907,493,902.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	59.15	6.06
Employee development and training expenses (baht)	1,712,347.00	3,084,377.00	3,545,334.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	2	4	4

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	20.19	22.87	26.34

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://amarin.co.th/app/uploads/2023/06/Final%20%E0%B9%80%E0%B8%A5%E0%B9%88%E0%B8%A1%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%2001.06.2566.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	2	16.67
Number of non-executive directors	10	83.33
Number of independent directors	6	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUMET TANTIVEJKUL Gender: Male Age: 84 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	7 Nov 2023	Economics, Business Administration, Corporate Management, Human Resource Management, Commerce, Strategic Management

2.	<p>Mr. THAPANA SIRIVADHANABHAKDI</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	22 Nov 2017	<p>Corporate Management, Economics, Food & Beverage, Marketing, Finance, Information & Communication Technology, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Corporate Social Responsibility, Project Management, Change Management, Governance/ Compliance, Property Development, Transportation & Logistics</p>
3.	<p>Mr. SOMCHAI PHAGAPHASVIVAT</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 May 1993	<p>Economics, Banking, Media & Publishing, Information & Communication Technology, Law, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Analysis, Digital Marketing, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance</p>
4.	<p>Mr. CHEEWAPAT NATHALANG</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	24 Jun 1998	<p>Media & Publishing, Paper & Printing Materials, Packaging, Information & Communication Technology, IT Management, Engineering, Human Resource Management, Corporate Social Responsibility, Sustainability, Digital Marketing, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management</p>

5.	<p>Mr. NARARAT LIMNARARAT</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	9 Mar 2017	<p>Finance, Economics, Banking, Finance & Securities, Information & Communication Technology, Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Digital Marketing, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Energy & Utilities, Property Development</p>
6.	<p>Mr. KHUMPOL POONSONEE</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	9 Mar 2017	<p>Corporate Management, Economics, Banking, Property Development, Finance, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Agribusiness</p>
7.	<p>Mr. PRAMOAD PHORNPRAPHA</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Marketing</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	12 May 2017	<p>Corporate Management, Leadership, Strategic Management, Change Management, Marketing, Risk Management, Governance/ Compliance, Corporate Social Responsibility, Human Resource Management, Sustainability</p>

8.	<p>Mr. SUWIT CHINDASANGUAN</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Nov 2017	<p>Internal Control, Economics, Media & Publishing, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Digital Marketing, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance</p>
9.	<p>Mr. NANTAWAT BORAMANAND</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Nov 2017	<p>Law, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Energy & Utilities</p>
10.	<p>Flg.Off. KAMOLNAI CHAIXANIEN</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	29 Apr 2019	<p>Corporate Management, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Engineering, Leadership, Strategic Management, Risk Management</p>

11.	Mr. SIRI BUNPITUKGATE Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	7 Nov 2023	Accounting, Finance, Data Analysis, Data Management, Budgeting, Risk Management, Media & Publishing, Information & Communication Technology, Human Resource Management, Corporate Social Responsibility, Sustainability, IT Management, Digital Marketing, Corporate Management, Project Management, Brand Management, Change Management, Leadership, Strategic Management
12.	Ms. NITHINART SINTHUDEACHA Gender: Female Age: 57 years old Highest level of education: Doctoral degree Major: Organization and human resource development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	8 Dec 2023	Finance, Business Administration, Marketing, Human Resource Management, Information & Communication Technology, IT Management, Data Management, Strategic Management, Sustainability, Risk Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. METTA UTAKAPAN Gender: Female Age: 74 years old Highest level of education: Honorary degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)	Date position was assumed: 25 Dec 2002 Date directorship ended: 17 Oct 2023	Mr. SUMET TANTIVEJKUL Date position was assumed: 7 Nov 2023

2.	Mrs. RARIN UTAKAPAN PUNJARUNGROJ Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 25 Dec 2002 Date directorship ended: 17 Oct 2023	Mr. SIRI BUNPITUKGATE Date position was assumed: 7 Nov 2023
3.	Mr. CHOKCHAI PUNJARUNGROJ Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 19 Apr 2013 Date directorship ended: 17 Oct 2023	Ms. NITHINART SINTHUDEACHA Date position was assumed: 8 Dec 2023
4.	Mr. PRAMOAD PHORNPRAPHA Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 12 May 2017 Date directorship ended: 28 Apr 2023	Mr. PRAMOAD PHORNPRAPHA Date position was assumed: 28 Apr 2023
5.	Mr. CHEEWAPAT NATHALANG Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 24 Apr 1998 Date directorship ended: 28 Apr 2023	Mr. CHEEWAPAT NATHALANG Date position was assumed: 28 Apr 2023

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SOMCHAI PHAGAPHASVIVAT Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	15 May 1993	Economics, Banking, Media & Publishing, Information & Communication Technology, Law, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Analysis, Digital Marketing, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
2.	Mr. SUWIT CHINDASANGUAN Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Nov 2017	Internal Control, Economics, Media & Publishing, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Digital Marketing, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance

3.	Mr. NANTAWAT BORAMANAND	Audit committee	22 Nov 2017	Law, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Energy & Utilities
	Gender: Male	(Non-executive,		
	Age: 65 years old	Independent director)		
	Highest level of education:			
	Doctoral degree	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. THAPANA SIRIVADHANABHAKDI	Chairman of the executive committee	22 Nov 2017
	Gender: Male		
	Age: 48 years old		
	Highest level of education: Honorary degree		
	Major: Economics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. NARARAT LIMNARARAT	Vice-chairman of the executive committee	9 Mar 2017
	Gender: Male		
	Age: 65 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. KHUMPOL POONSONEE	Member of the executive committee	9 Mar 2017
	Gender: Male		
	Age: 52 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. CHEEWAPAT NATHALANG Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Apr 1998
5.	Mr. SIRI BUNPITUKGATE Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Mar 2023
6.	Mr. Jeremiah Pitakwong Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Architecture Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 May 2019
7.	Mr. Amorn Ungsakulpreecha Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Nov 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mrs. RARIN UTAKAPAN PUNJARUNGROJ Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 24 Apr 2003 Date directorship ended: 17 Oct 2023	Mr. Amorn Ungsakulpreecha Date position was assumed: 7 Nov 2023
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Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Sustainability and Risk Management Committee	Mr. NANTAWAT BORAMANAND	Chairman
	Mr. SOMCHAI PHAGAPHASVIVAT	Member
	Mr. KHUMPOL POONSONEE	Member
The Corporate Governance Committee	Mr. SUWIT CHINDASANGUAN	Chairman
	Mr. PRAMOAD PHORNPRAPHA	Member
	Mr. NARARAT LIMNARARAT	Member
The Nomination and Remuneration Committee	Mr. PRAMOAD PHORNPRAPHA	Chairman
	Mr. SUWIT CHINDASANGUAN	Member
	Mr. NARARAT LIMNARARAT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Sustainability and Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: The Sustainability and Risk Management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SIRI BUNPITUKGATE [1][2] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT	7 Nov 2023	Accounting, Finance, Data Analysis, Data Management, Budgeting, Risk Management, Media & Publishing, Information & Communication Technology, Human Resource Management, Corporate Social Responsibility, Sustainability, IT Management, Digital Marketing, Corporate Management, Project Management, Brand Management, Change Management, Leadership, Strategic Management
2. Ms. Ussanee Viratkaphan Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Managing Director: Publishing Business	1 Jan 2017	Media & Publishing, Digital Marketing, Brand Management, Data Analysis, Budgeting, Human Resource Management, Project Management, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management

3.	<p>Mr. Jeremiah Pitakwong</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Architecture</p>	<p>Chief Executive Officer of Media and Event Business</p>	1 Feb 2022	<p>Architecture, Media & Publishing, Human Resource Management, Brand Management, Digital Marketing, Project Management, Corporate Management, Information & Communication Technology, Corporate Social Responsibility, Sustainability, Design, Change Management, Leadership, Strategic Management, Risk Management, Budgeting</p>
4.	<p>Mr. Amorn Ungsakulpreecha [1]</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p>	<p>Vice president for Accounting and Finance</p>	7 Nov 2023	<p>Business Administration, Accounting, Finance</p>
5.	<p>Mr. Surasit Saranworanard</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p>	<p>Managing Director of Printing and Packaging Business</p>	1 Apr 2023	<p>Business Administration, Agribusiness, Economics, Banking, Finance & Securities, Insurance, Paper & Printing Materials, Packaging, Property Fund & REITs, Commerce, Media & Publishing, Information & Communication Technology, Law, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, IT Management, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>

[1] Highest responsibility in accounting and finance
[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	35,594,124.00	40,454,522.00	40,011,380.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 923

Number of female employees (persons) : 1,332

Total number of employees (persons) : 2,255

Employee Remuneration

Total employee remuneration	: 907,493,902.00
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Provident fund

Total number of employees (persons)	: 2,255
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Number of employees contributing to the PVD (persons)	: 1,651
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Percentage of employees who are members (%)	: 73.22
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHEEWAPAT NATHALANG Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 24 Jun 1998	Media & Publishing, Paper & Printing Materials, Packaging, Information & Communication Technology, IT Management, Engineering, Human Resource Management, Corporate Social Responsibility, Sustainability, Digital Marketing, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management
2. Mr. PRAMOAD PHORNPRAPHA Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 May 2017	Corporate Management, Leadership, Strategic Management, Change Management, Marketing, Risk Management, Governance/ Compliance, Corporate Social Responsibility, Human Resource Management, Sustainability

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. SUMET TANTIVEJKUL Gender: Male Age: 84 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 7 Nov 2023	Economics, Business Administration, Corporate Management, Human Resource Management, Commerce, Strategic Management
2.	Mr. SIRI BUNPITUKGATE Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 7 Nov 2023	Accounting, Finance, Data Analysis, Data Management, Budgeting, Risk Management, Media & Publishing, Information & Communication Technology, Human Resource Management, Corporate Social Responsibility, Sustainability, IT Management, Digital Marketing, Corporate Management, Project Management, Brand Management, Change Management, Leadership, Strategic Management
3.	Ms. NITHINART SINTHUDEACHA Gender: Female Age: 57 years old Highest level of education: Doctoral degree Major: Organization and human resource development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Dec 2023	Finance, Business Administration, Marketing, Human Resource Management, Information & Communication Technology, IT Management, Data Management, Strategic Management, Sustainability, Risk Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUMET TANTIVEJKUL	Chairman of the board	Non-participating
Mr. THAPANA SIRIVADHANABHAKDI	Vice Chairman	Participating
Mr. SOMCHAI PHAGAPHASVIVAT	Director	Non-participating

Mr. CHEEWAPAT NATHALANG	Director	Non-participating
Mr. NARARAT LIMNARARAT	Director	Non-participating
Mr. KHUMPOL POONSONEE	Director	Participating
Mr. PRAMOAD PHORNPRAPHA	Director	Non-participating
Mr. SUWIT CHINDASANGUAN	Director	Participating
Mr. NANTAWAT BORAMANAND	Director	Non-participating
Fig.Off. KAMOLNAI CHAIXANIEN	Director	Non-participating
Mr. SIRI BUNPITUKGATE	Director	Non-participating
Ms. NITHINART SINTHUDEACHA	Director	Non-participating
Mrs. METTA UTAKAPAN	Chairman of the board	Non-participating
Mrs. RARIN UTAKAPAN PUNJARUNGROJ	Director	Non-participating
Mr. CHOKCHAI PUNJARUNGROJ	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SUMET TANTIVEJKUL (Chairman of the board)	-	1/1	Non-participating	Did not hold the meeting

2.	Mr. THAPANA SIRIVADHANABHAKDI (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. SOMCHAI PHAGAPHASVIVAT (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. CHEEWAPAT NATHALANG (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. NARARAT LIMNARARAT (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. KHUMPOL POONSONEE (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. PRAMOAD PHORNPRAPHA (Director)	-	5/6	Participating	Did not hold the meeting
8.	Mr. SUWIT CHINDASANGUAN (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. NANTAWAT BORAMANAND (Director)	-	6/6	Participating	Did not hold the meeting
10.	Flg.Off. KAMOLNAI CHAIXANIEN (Director)	-	6/6	Participating	Did not hold the meeting
11.	Mr. SIRI BUNPITUKGATE (Director)	-	6/6	Participating	Did not hold the meeting
12.	Ms. NITHINART SINTHUDEACHA (Director)	-	0/0	Non-participating	Did not hold the meeting
13.	Mrs. METTA UTAKAPAN (Chairman of the board)	17 Oct 2023	3/4	Participating	Did not hold the meeting
14.	Mrs. RARIN UTAKAPAN PUNJARUNGROJ (Director)	17 Oct 2023	4/4	Participating	Did not hold the meeting
15.	Mr. CHOKCHAI PUNJARUNGROJ (Director)	17 Oct 2023	3/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
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1.	Mr. SUMET TANTIVEJKUL (Chairman of the board)	-	78,000.00	0.00	No
2.	Mr. THAPANA SIRIVADHANABHAKDI (Vice Chairman)	-	720,000.00	0.00	No
3.	Mr. SOMCHAI PHAGAPHASVIVAT (Director)	-	870,000.00	0.00	No
4.	Mr. CHEEWAPAT NATHALANG (Director)	-	0.00	0.00	No
5.	Mr. NARARAT LIMNARARAT (Director)	-	690,000.00	0.00	No
6.	Mr. KHUMPOL POONSONEE (Director)	-	630,000.00	0.00	No
7.	Mr. PRAMOAD PHORNPRAPHA (Director)	-	445,000.00	0.00	No
8.	Mr. SUWIT CHINDASANGUAN (Director)	-	825,000.00	0.00	No
9.	Mr. NANTAWAT BORAMANAND (Director)	-	760,000.00	0.00	No
10.	Flg.Off. KAMOLNAI CHAIXANIEN (Director)	-	360,000.00	0.00	No
11.	Mr. SIRI BUNPITUKGATE (Director)	-	0.00	0.00	No
12.	Ms. NITHINART SINTHUDEACHA (Director)	-	15,484.00	0.00	No
13.	Mrs. METTA UTAKAPAN (Chairman of the board)	17 Oct 2023	0.00	0.00	No
14.	Mrs. RARIN UTAKAPAN PUNJARUNGROJ (Director)	17 Oct 2023	0.00	0.00	No
15.	Mr. CHOKCHAI PUNJARUNGROJ (Director)	17 Oct 2023	250,323.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SOMCHAI PHAGAPHASVIVAT (Chairman of the audit committee)	-	4/4

2.	Mr. SUWIT CHINDASANGUAN (Audit committee)	-	4/4
3.	Mr. NANTAWAT BORAMANAND (Audit committee)	-	4/4