



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**TECHLEAD NPN PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2025



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : TECHLEAD NPN PUBLIC COMPANY LIMITED

Symbol : TL

Address : 1319, Apac Tower, 26th Floor, Sukhumvit Rd, Phra Khanong Nuea,  
Watthana,

Province : Bangkok

Postcode : 10110

Business : The company's primary business is holding shares in other  
companies (holding company) involved in agriculture, trade,  
and the production of hemp and cannabis, as well as technology  
businesses.

Registration Number : 0107536000790

Telephone : 0-2392-9750

Website : [www.techleadnnpn.co.th](http://www.techleadnnpn.co.th)

Email : [investorrelations@techleadnnpn.co.th](mailto:investorrelations@techleadnnpn.co.th)

#### Total Shares Sold (shares)

Common Stock : 4,224,797,738

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	6,847.53	549.63	236,308.91
Cannabis and Hemp Agriculture Business (Thousand baht)	5,125.94	549.03	0.00
Technology business (Thousand baht)	0.00	0.00	234,460.58
Other (Thousand baht)	1,721.59	0.60	1,848.33

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Cannabis and Hemp Agriculture Business (%)	74.86	99.89	0.00
Technology business (%)	0.00	0.00	99.22
Other (%)	25.14	0.11	0.78

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	6,847.53	549.63	236,308.91
Domestic (Thousand baht)	6,847.53	549.63	236,308.91
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	1,721.59	0.60	1,848.33
Other income from operations (Thousand baht)	1,617.50	0.00	1,379.65
Other income not from operations (Thousand baht)	104.09	0.60	468.68
Interest income (Thousand baht)	104.09	0.60	468.68

**Share of profit of joint ventures and associates accounted for using equity method**

	2023	2024	2025
Share of profit (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### The risk of relying on specific customers

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

### The risk of emerging incidents

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Economic risk

Compliance Risk

- Change in laws and regulations

### The risk of losing key company employees.

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

- Human error in business operations

#### **The risk arising from some subsidiaries not yet having generated commercial revenue**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations

##### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

#### **The risk from climate change**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Climate change and disasters

#### **The Risk of safety, occupational health, and environmental**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment

### **The risk of an unfavorable financial situation hindering business expansion or investment**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding

### **Risks from technological change**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Changes in technologies

### **The risk of cybersecurity**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

### **The risk arising from changes in laws, rules, regulations, or policies of government agencies and other entities related to the business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

### **The risk of corruption**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Corruption

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.techleadnbn.co.th/storage/document/cg/tl-sd-policy-th.pdf>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.techleadnbn.co.th/storage/document/cg/tl-environment-policy-th.pdf>, <https://www.techleadnbn.co.th/storage/document/cg/tl-carbon-footprint-policy-th.pdf>  
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	19,890.00	N/A	N/A

#### Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	89.00	N/A	N/A

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.techleadnbn.co.th/storage/document/cg/tl-code-of-conduct-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	11	N/A	22
Number of female employees (Persons)	14	N/A	22
<b>Total number of employees (Persons)</b>	<b>25</b>	<b>32</b>	<b>44</b>

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	0.00	5,410,369.00	20,864,855.48

##### • Employee development and training

	2023	2024	2025
Employee development and training expenses (baht)	361,793.75	N/A	N/A

##### • Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	N/A	N/A

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	80.00	N/A	N/A

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	Yes	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.techleadnbn.co.th/storage/document/cg/tl-corporate-governance-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	1	14.29
Number of non-executive directors	6	85.71
Number of independent directors	4	57.14

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Panthawat Nakvisut Gender: Male Age: 46 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	4 Dec 2024	Business Administration, Digital Marketing

2.	<p>Mr. Woraphat Phucharoen</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	4 Dec 2024	Industrial Materials & Machinery, Engineering
3.	<p>Mr. Puttawat Yoodhanawachapong</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Military</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	4 Dec 2024	Audit, Internal Control
4.	<p>Ms. Sudjai Pansin</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	20 Feb 2025	Accounting, Audit, Internal Control
5.	<p>Mr. Chalermchai Keawpradit</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Aviation Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	13 Nov 2025	Law

6.	Mr. Issara Rounsuk-Udom Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: No	Director (Executive)  Director type: Re-elected as director	1 Apr 2024	Industrial Materials & Machinery, Accounting, Finance, Engineering, Commerce
7.	Mr. Phuriphat Petdee Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive)  Director type: Original director	4 Dec 2024	Business Administration

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. Chawanporn Niransawasdi Gender: Female Age: 32 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 7 Feb 2025 Date directorship ended: 10 Dec 2025	No replacement director
2. Mr. Ekkawit Kaewwichian Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 26 May 2021 Date directorship ended: 17 Feb 2025	Ms. Sudjai Pansin Date position was assumed: 20 Feb 2026

3.	Mrs. Nopparat Suttikuluk	Director	Date position was assumed:	Mr. Chalermchai Keawpradit
	Gender: Female	(Non-executive,		Date position was assumed:
	Age: 53 years old	Independent director)	9 Dec 2024	13 Nov 2025
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Law		1 Aug 2025	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

### Other Information pertaining to committees

	The Chairman is an independent director	: No
	The Chairman and the manager are the same person	: No
	The Chairman and the manager are members of the same family	: No
	The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. Woraphat Phucharoen Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	4 Dec 2024	Industrial Materials & Machinery, Engineering
2.	Mr. Puttawat Yoodhanawachapong Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	4 Dec 2024	Audit, Internal Control
3.	Ms. Sudjai Pansin [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	20 Feb 2025	Accounting, Audit, Internal Control

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Ekkawit Kaewwichian Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 26 May 2021 Date directorship ended: 17 Feb 2025	Ms. Sudjai Pansin Date position was assumed: 20 Feb 2025

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. Issara Rounsuk-Udom Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: No	Chairman of the executive committee	1 Apr 2024
2. Ms. Sukanya Tipmanee Gender: Female Age: 38 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Nov 2025

3.	Mr. Thiti Siriphairoj Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Nov 2025
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#### List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. Chawanporn Niransawasdi Gender: Female Age: 32 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 7 Feb 2025 Date directorship ended: 10 Dec 2025	No replacement director
2. Mr. Phuriphat Petdee Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 4 Dec 2024 Date directorship ended: 13 Nov 2025	No replacement director

#### Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. Phuriphat Petdee Mr. Chalermchai Keawpradit Ms. Sudjai Pansin	Chairman Member Member
Corporate Governance and Sustainability Committee	Mr. Puttawat Yoodhanawachapong Ms. Sudjai Pansin	Chairman Member

Risk Management Committee	Ms. Sudjai Pansin Mr. Phuriphat Petdee	Chairman Member
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#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Issara Rounsuk-Udom Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Accounting	Chief Executive Officer	1 Apr 2024	Industrial Materials & Machinery, Accounting, Finance, Engineering, Commerce
2. Ms. Sukanya Tipmanee Gender: Female Age: 38 years old Highest level of education: Bachelor's degree Major: Accounting	President	13 Nov 2025	Accounting, Business Administration, Risk Management
3. Mr. Thiti Siriphairoj Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Law	Member of the Executive Committee	13 Nov 2025	Law
4. Ms. Chonlada Thaweephanyophat [1] Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	13 Nov 2025	Accounting, Business Administration
5. Mr. Chanrit Anantaprayoon Gender: Male Age: 32 years old Highest level of education: Master's degree Major: Marketing Management and Digital	Chief Marketing Officer	13 Nov 2025	Marketing, Digital Marketing, Engineering, Petrochemicals & Chemicals

6.	Mr. Pana Amphaisakul Gender: Male Age: 32 years old Highest level of education: Bachelor's degree Major: Computer Science	Chief Technology Officer	13 Nov 2025	Information & Communication Technology, IT Management
7.	Mr. Methinat Rittichot Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Law	Chief Legal Officer	13 Nov 2025	Law
8.	Ms. Thitiphan Jit-Aree Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Science	Chief People Officer	13 Nov 2025	Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	6,051,300.00	5,138,903.00	10,244,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 22
Number of female employees (persons)	: 22
<b>Total number of employees (persons)</b>	<b>: 44</b>

#### Employee Remuneration

Total employee remuneration	: 20,864,855.48
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#### Provident fund

Total number of employees (persons)	: 44
Number of employees contributing to the PVD (persons)	: 17
Percentage of employees who are members (%)	: 38.64

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Thawinee Tima	thawinee@techleadnpn.co.th	

- Company secretary

General information	Email	Telephone

1.	Mrs. Nopparat Suttikul	nopparat@techleadnpn.co.th
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• Head of internal audit

General information	Email	Telephone
1.	Mr. Sirisak Manilkunakarn	Bee.isbar@gmail.com

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1.	KARIN AUDIT COMPANY LIMITED	680,000.00	-

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Panthawat Nakvisut Gender: Male Age: 46 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	Date position was assumed: 4 Dec 2024	Business Administration, Digital Marketing
2. Mr. Woraphat Phucharoen Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 4 Dec 2024	Industrial Materials & Machinery, Engineering
3. Mr. Issara Roungsuk-Udom Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: No	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 1 Apr 2024	Industrial Materials & Machinery, Accounting, Finance, Engineering, Commerce

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. Sudjai Pansin Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 20 Feb 2025	Accounting, Audit, Internal Control
2. Mr. Chalermchai Keawpradit Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Aviation Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 13 Nov 2025	Law

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Panthawat Nakvisut	Chairman of the board	Non-participating
Mr. Woraphat Phucharoen	Director	Non-participating
Mr. Puttawat Yoodhanawachapong	Director	Non-participating
Ms. Sudjai Pansin	Director	Participating
Mr. Chalermchai Keawpradit	Director	Non-participating
Mr. Issara Rounsuk-Udom	Director	Non-participating
Mr. Phuriphat Petdee	Vice Chairman	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

## Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 25 Apr 2025

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Panthawat Nakvisut (Chairman of the board)	-	9/9	Participating	Participating
2. Mr. Woraphat Phucharoen (Director)	-	9/9	Participating	Participating
3. Mr. Puttawat Yoodhanawachapong (Director)	-	9/9	Participating	Participating
4. Ms. Sudjai Pansin (Director)	-	7/7	Participating	Participating
5. Mr. Chalermchai Keawpradit (Director)	-	0/0	Non-participating	Non-participating
6. Mr. Issara Roungsuk-Udom (Director)	-	9/9	Participating	Participating
7. Mr. Phuriphat Petdee (Vice Chairman)	-	9/9	Participating	Participating
8. Ms. Chawanporn Niransawasdi (Director)	10 Dec 2025	8/8	Participating	Participating
9. Mr. Ekkawit Kaewwichian (Director)	17 Feb 2025	1/1	Non-participating	Participating
10. Mrs. Nopparat Suttikul (Director)	1 Aug 2025	7/7	Participating	Participating

## Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. Panthawat Nakvisut (Chairman of the board)	-	270,000.00	1,200,000.00	No
2. Mr. Woraphat Phucharoen (Director)	-	180,000.00	150,000.00	No
3. Mr. Puttawat Yoodhanawachapong (Director)	-	180,000.00	150,000.00	No
4. Ms. Sudjai Pansin (Director)	-	140,000.00	129,452.10	No
5. Mr. Chalermchai Keawpradit (Director)	-	0.00	20,137.00	No

6.	Mr. Issara Roungsuk-Udom (Director)	-	180,000.00	150,000.00	No
7.	Mr. Phuriphat Petdee (Vice Chairman)	-	0.00	0.00	No
8.	Ms. Chawanporn Niransawasdi (Director)	10 Dec 2025	0.00	0.00	No
9.	Mr. Ekkawit Kaewwichian (Director)	17 Feb 2025	20,000.00	17,260.30	No
10.	Mrs. Nopparat Suttikuluk (Director)	1 Aug 2025	140,000.00	87,123.30	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. Woraphat Phucharoen (Chairman of the audit committee)	-	4/4
2.	Mr. Puttawat Yoodhanawachapong (Audit committee)	-	4/4
3.	Ms. Sudjai Pansin (Audit committee)	-	4/4
4.	Mr. Ekkawit Kaewwichian (Audit committee)	17 Feb 2025	0/0