



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CASTLE PEAK HOLDINGS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CASTLE PEAK HOLDINGS PUBLIC COMPANY LIMITED

Symbol : CPH

Address : 899 PETCHKASEM ROAD, BANG KHAE

Province : Bangkok

Postcode : 10160

Business : GARMENT AND REAL ESTATE

Registration Number : 0107537001056

Telephone : 0-2455-0300-9

Fax (if applicable) : 0-2455-0358-9

Website : www.castlepeak.co.th

Email : cph@castlepeak.co.th

Total Shares Sold (shares)

Common Stock : 40,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,542,356.47	2,192,994.16	1,261,120.12
Garment business (Thousand baht)	1,469,172.47	2,086,869.16	1,252,132.72
Real Estate Business (Thousand baht)	73,184.00	106,125.00	8,987.40

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Garment business (%)	95.26	95.16	99.29
Real Estate Business (%)	4.74	4.84	0.71

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,542,356.47	2,192,994.16	1,261,120.12
Domestic (Thousand baht)	73,606.95	108,698.90	10,591.25
International (Thousand baht)	1,468,749.52	2,084,295.26	1,250,528.87
United States of America (Thousand baht)	922,809.54	1,441,768.81	937,354.66
Other countries (Thousand baht)	545,939.98	642,526.45	313,174.21

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	4.77	4.96	0.84
International (%)	95.23	95.04	99.16

United States of America (%)	62.83	69.17	74.96
Other countries (%)	37.17	30.83	25.04

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	14,509.30	19,807.24	27,433.19
Other income from operations (Thousand baht)	12,882.15	2,486.72	4,995.69
Other income not from operations (Thousand baht)	1,627.15	17,320.52	22,437.50
Dividend income (Thousand baht)	50.00	15.00	26.00
Interest income (Thousand baht)	1,577.15	97.35	383.01
Gain on exchange rate (Thousand baht)	0.00	17,208.16	22,028.49

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	36.83	10.60	1,040.82

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : www.castlepeak.co.th

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : www.castlepeak.co.th

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean
Energy Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	N/A	0.00
Diesel (Litres)	0.00	12,550.00	11,960.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	5,553,000.00	3,791,000.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	52,169.00	39,191.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	73,879.00	89,690.00
Hazardous waste (Kilograms)	N/A	1,430.00	900.00
Total waste generated (Kilograms)	0.00	75,309.00	90,590.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : www.castlepeak.co.th

Company human right guideline : Employee Rights, Migrant Workers, Consumer Rights,
Community and Environment Rights, Safety and Occupational
Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	829	761	470
Number of female employees (Persons)	1,812	1,812	1,363
Total number of employees (Persons)	2,641	2,573	1,833

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Remark :	The information in this section includes the export business group only.		

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	6	9	7

Remark : The information in this section includes the export business group only.

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : No

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	4	57.14
Number of female directors	3	42.86
Number of executive directors	4	57.14
Number of non-executive directors	3	42.86
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONCHOO PONGCHALOEM Gender: Male Age: 88 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	1 Jan 1993	Fashion, Property Development, Leadership, Strategic Management

2.	Mr. CHOR TING LIU Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: social science Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	21 Sep 1993	Fashion, Marketing, Leadership, Strategic Management, Risk Management
3.	Mrs. PILIN CHANYANUWAT Gender: Female Age: 61 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Apr 2007	Fashion, Human Resource Management, Corporate Management, Leadership
4.	Mr. PUMIT PONGCHALOEM Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: construction management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Apr 2013	Construction Materials, Construction Services, Property Development, Marketing, Digital Marketing, Leadership, Strategic Management
5.	Ms. KANYAPAT PEERAWATSAKOONPONG Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 Mar 2016	Marketing, Procurement, Data Management, Data Analysis, Audit, Internal Control

6.	Mr. SOMCHAI ONGWARARAK Gender: Male Age: 86 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 May 2017	Internal Control, Audit, Risk Management
7.	Ms. NAPAPORN TANAWATYANYONG Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 May 2014	Accounting, Finance & Securities, Marketing, Internal Control, Audit

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. NAPAPORN TANAWATYANYONG [1] Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 May 2015	Accounting, Finance & Securities, Marketing, Internal Control, Audit
2. Ms. KANYAPAT PEERAWATSAKOONPONG Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Mar 2016	Marketing, Procurement, Data Management, Data Analysis, Audit, Internal Control
3. Mr. SOMCHAI ONGWARARAK Gender: Male Age: 86 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 May 2017	Internal Control, Audit, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. BOONCHOO PONGCHALOEM Gender: Male Age: 88 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Jan 1993
2. Mr. PUMIT PONGCHALOEM Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: construction management Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	29 Apr 2013
3. Mr. CHOR TING LIU Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: social science Thai nationality: No Residing in Thailand: Yes	Vice-chairman of the executive committee	21 Sep 1993
4. Ms. Vinida Kulsompob Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Dec 2013

5.	<p>Mrs. PILIN CHANYANUWAT</p> <p>Gender: Female</p> <p>Age: 61 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>27 Apr 2007</p>
6.	<p>Mr. Puthep Pongchaloem</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>15 Mar 2017</p>

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONCHOO PONGCHALOEM Gender: Male Age: 88 years old Highest level of education: Bachelor's degree Major: Mathematics	PRESIDENT	1 Jan 1993	Fashion, Property Development, Leadership, Strategic Management
2. Mr. CHOR TING LIU Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: social science	Vice-Chairman of the Executive Committee	21 Sep 1993	Fashion, Marketing, Leadership, Strategic Management, Risk Management
3. Mr. PUMIT PONGCHALOEM Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: construction management	Vice-Chairman of the Executive Committee	29 Apr 2013	Construction Materials, Construction Services, Property Development, Marketing, Digital Marketing, Leadership, Strategic Management
4. Ms. Vinida Kulsompob [1] Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Accounting	Financial and Accounting Director	14 May 2015	Accounting, Finance, Data Management, Data Analysis, Statistics, Leadership, Risk Management, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 470

Number of female employees (persons) : 1,363

Total number of employees (persons) : 1,833

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 1,833

Number of employees contributing to the PVD (persons) : 0

Percentage of employees who are members (%) : 0.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
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1.	Mrs. Natpaphat Chuthephip	Natpaphat@castlepeak.co.th
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• **Company secretary**

General information	Email	Telephone
1. Ms. Onticha Pongchaloem	Onticha@castlepeak.co.th	

• **Head of internal audit**

General information	Email	Telephone
1. Mrs. Pavadee Chansuan	Pavadee@castlepeak.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KARIN AUDIT COMPANY LIMITED	1. Mr. Jadesada Hungsapruet Email: - Telephone: -	2,476,000.00	Details: Postage costs for sending the confirmation request letter Cost of printing financial statements Travel expenses and others Total service fee (baht): 85,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. KANYAPAT PEERAWATSAKONPONG Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Mar 2016	Marketing, Procurement, Data Management, Data Analysis, Audit, Internal Control
2. Mr. SOMCHAI ONGWARARAK Gender: Male Age: 86 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 May 2017	Internal Control, Audit, Risk Management
3. Ms. NAPAPORN TANAWATYANYONG Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 May 2014	Accounting, Finance & Securities, Marketing, Internal Control, Audit

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. BOONCHOO PONGCHALOEM (Chairman of the board)	-	N/A	N/A	Did not hold the meeting
2.	Mr. CHOR TING LIU (Director)	-	N/A	N/A	Did not hold the meeting
3.	Mrs. PILIN CHANYANUWAT (Director)	-	N/A	N/A	Did not hold the meeting
4.	Mr. PUMIT PONGCHALOEM (Director)	-	N/A	N/A	Did not hold the meeting
5.	Ms. KANYAPAT PEERAWATSAKOONPONG (Director)	-	N/A	N/A	Did not hold the meeting
6.	Mr. SOMCHAI ONGWARARAK (Director)	-	N/A	N/A	Did not hold the meeting
7.	Ms. NAPAPORN TANAWATYANYONG (Director)	-	N/A	N/A	Did not hold the meeting