



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MALEE GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	24

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MALEE GROUP PUBLIC COMPANY LIMITED

Symbol : MALEE

Address : 401/1 MOO 8 PHAHOLYOTHIN ROAD, KUKOT, LAM LUK KA

Province : Pathum Thani

Postcode : 12130

Business : Manufacturer, Distributor, and Exporter of food and beverages.

Registration Number : 0107535000079

Telephone : 0-2080-7899

Fax (if applicable) : 0-2080-7800

Website : www.maleegroup.com

Email : ir@malee.co.th

Total Shares Sold (shares)

Common Stock : 545,731,275

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	5,650,000.00	6,536,674.00	7,870,701.00
Branded Business (Thousand baht)	2,137,000.00	2,596,102.00	3,073,975.00
Contract Manufacturing Business (Thousand baht)	3,453,000.00	3,877,169.00	4,721,411.00
Other (Thousand baht)	60,000.00	63,403.00	75,315.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Branded Business (%)	37.82	39.72	39.06
Contract Manufacturing Business (%)	61.12	59.31	59.99
Other (%)	1.06	0.97	0.96

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	5,650,000.00	6,536,674.00	7,870,701.00
Domestic (Thousand baht)	4,071,000.00	4,555,701.00	5,270,519.00
International (Thousand baht)	1,518,000.00	1,917,570.00	2,524,867.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	72.05	69.69	66.96
International (%)	26.87	29.34	32.08

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-5,528.00	-394.00	-13,410.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from fluctuation in volume and price of raw materials

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain
- Pandemic risk

Operational Risk

- Product obsolescence
- Climate change and disasters
- System disruption risk

- Pandemic risk

Risk from competition of new manufacturers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Competition risk

Operational Risk

- Product obsolescence

Compliance Risk

- Change in laws and regulations

Financial Risk

- Insufficient sources of funding

Risk from environmental impacts

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Damage to company image and reputation
- ESG risk

Operational Risk

- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Legal risk

Risk from Foreign Exchange Rates

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk
- Economic risk

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from reliance on Contract Manufacturing Business (CMG)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers
- Competition risk
- Economic risk

Financial Risk

- Insufficient sources of funding
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	13,235,280.00	15,452,940.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	N/A	0.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	1,630,917.00	1,180,387.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	0.00	1,630,917.00	1,180,387.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	8,188.00	7,011.00	13,864.96
Scope 2 (Tons of carbon dioxide equivalents)	6,339.00	6,616.00	7,572.40
Scope 3 (Tons of carbon dioxide equivalents)	5,213.00	3,820.00	34,719.98
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	19,740.00	17,447.00	56,157.34

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	620	622	656
Number of female employees (Persons)	717	694	683
Total number of employees (Persons)	1,337	1,316	1,339

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	507,216,396.58	531,158,945.19	698,070,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	7.20	10.20	28.27
Employee development and training expenses (baht)	416,645.20	1,028,336.22	1,733,198.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	3	5	4

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	31.11	24.62	19.19

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.maleegroup.com/th/investor-relations/corporate-governance/cg-policy/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	0	0.00
Number of non-executive directors	8	100.00
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. CHINTANA BOONYARAT Gender: Female Age: 71 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	17 Aug 1999	Marketing, Corporate Management, Business Administration, Food & Beverage, Property Development, Tourism & Leisure, Finance, Risk Management, Strategic Management, Governance/ Compliance, Corporate Social Responsibility, Leadership

2.	Mr. CHAICHAT BOONYARAT Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Additional and newly-appointed directors	27 Apr 2023	Business Administration, Finance, Engineering, Governance/ Compliance, Accounting, Data Analysis, Leadership, Strategic Management
3.	Mr. KITTI VILAIVARANGKUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	6 May 2003	Accounting, Finance, Business Administration, Governance/ Compliance, Risk Management, Food & Beverage, Banking, Finance & Securities, Commerce, Data Analysis, Data Management, Negotiation, Strategic Management, Audit, Budgeting
4.	Mr. PICHAIR CHIRATHIVAT Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	5 Apr 2012	Marketing, Business Administration, Governance/ Compliance, Finance, Leadership, Food & Beverage, Fashion, Commerce, Corporate Social Responsibility, Sustainability, Digital Marketing, Brand Management, Negotiation, Project Management, Corporate Management, Strategic Management, Risk Management, Budgeting
5.	Ms. ROONGCHAT BOONYARAT Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	29 Mar 2013	Marketing, Business Administration, Food & Beverage, Strategic Management, Governance/ Compliance, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Leadership, Economics, Data Management, Brand Management, Negotiation, Corporate Management, Risk Management, Budgeting

6.	Mr. ARIN JIRA Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Apr 2018	Engineering, Business Administration, Governance/ Compliance, Risk Management, Marketing, Leadership, Audit, Industrial Materials & Machinery, Petrochemicals & Chemicals, Energy & Utilities, Corporate Social Responsibility, Sustainability, Data Analysis, Data Management, Negotiation, Project Management, Corporate Management, Budgeting
7.	Mr. ARNANT MAIPHUM Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Apr 2022	Accounting, Finance, Business Administration, Governance/ Compliance, Fund Management, Risk Management, Audit, Banking, Finance & Securities, Data Analysis, Data Management, Project Management, Budgeting
8.	Mr. WIN PANITVONG Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	27 Apr 2023	Business Administration, Economics, Risk Management, Marketing, Food & Beverage, Finance, Sustainability, Audit, Governance/ Compliance, Agribusiness, Transportation & Logistics, Data Management, Data Analysis, Strategic Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
---------------------	----------	--------	----------------------

1.	Ms. NART FONGSMUT	Director	Date position was assumed:	Mr. WIN PANITVONG
	Gender: Female	(Non-executive,		Date position was assumed:
	Age: 60 years old	Independent director)	9 May 2014	27 Apr 2023
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Business Administration		27 Apr 2023	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. ARIN JIRA Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Apr 2018	Engineering, Business Administration, Governance/ Compliance, Risk Management, Marketing, Leadership, Audit, Industrial Materials & Machinery, Petrochemicals & Chemicals, Energy & Utilities, Corporate Social Responsibility, Sustainability, Data Analysis, Data Management, Negotiation, Project Management, Corporate Management, Budgeting
2.	Mr. ARNANT MAIPHUM Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Apr 2022	Accounting, Finance, Business Administration, Governance/ Compliance, Fund Management, Risk Management, Audit, Banking, Finance & Securities, Data Analysis, Data Management, Project Management, Budgeting

3.	Mr. WIN PANITVONG	Audit committee	27 Apr 2023	Business Administration, Economics, Risk Management, Marketing, Food & Beverage, Finance, Sustainability, Audit, Governance/
	Gender: Male	(Non-executive, Independent director)		Compliance, Agribusiness, Transportation & Logistics, Data Management, Data Analysis, Strategic Management
	Age: 42 years old			
	Highest level of education: Master's degree	Director type: Newly appointed director to replace ex-director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. NART FONGSMUT	Audit committee	Date position was assumed:	Mr. WIN PANITVONG
Gender: Female	(Non-executive, Independent director)	9 May 2014	Date position was assumed: 27 Apr 2023
Age: 60 years old		Date directorship ended:	
Highest level of education: Master's degree		27 Apr 2023	
Major: Business Administration			
Thai nationality: Yes			
Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. ROONGCHAT BOONYARAT	Member of the executive committee	29 Mar 2013
Gender: Female		
Age: 38 years old		
Highest level of education: Master's degree		
Major: Business Administration		
Thai nationality: Yes		
Residing in Thailand: Yes		

2.	Mr. PICHAIR CHIRATHIVAT Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Apr 2012
3.	Mr. KITTI VILAVARANGKUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 May 2003
4.	Mr. CHAICHAT BOONYARAT Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	27 Apr 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Risk Management Committee	Mr. ARNANT MAIPHUM	Chairman
	Mr. ARIN JIRA	Member
	Mr. WIN PANITVONG	Member
	Mr. KITTI VILAVARANGKUL	Member
The Nomination and Remuneration Committee	Mr. ARIN JIRA	Chairman
	Mr. ARNANT MAIPHUM	Member
	Mr. WIN PANITVONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RAJDEV NARULA Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	26 Nov 2022	Marketing, Tourism & Leisure, Business Administration, Food & Beverage, Human Resource Management, Digital Marketing, Corporate Management, Leadership, Governance/ Compliance
2. Mrs. Patnaree Sirilerdworakarn [1][2] Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	1 Apr 2019	Business Administration, Accounting, Finance
3. Mr. Sorayot Ariyasap Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Engineering	Chief Operating Officer	18 Jul 2022	Food & Beverage, Industrial Materials & Machinery, Procurement, Engineering
4. Mr. Pattarar Tanangsungnoen Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Law	Advisor to CEO	26 Sep 2020	Business Administration, Agribusiness, Food & Beverage, Human Resource Management, Sustainability, Data Analysis, Corporate Management, Risk Management
5. Mr. Suradach Srisuwan Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President, Technology Strategy and Transformation	1 Jan 2016	Business Administration, Food & Beverage, Information & Communication Technology, IT Management, Data Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	51,964,836.00	58,648,423.00	92,256,990.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 656

Number of female employees (persons) : 683

Total number of employees (persons) : 1,339

Employee Remuneration

Total employee remuneration : 698,070,000.00

Provident fund

Total number of employees (persons) : 1,339

Number of employees contributing to the PVD (persons) : 579

Percentage of employees who are members (%) : 43.24

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTI VILAIVARANGKUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 6 May 2003	Accounting, Finance, Business Administration, Governance/ Compliance, Risk Management, Food & Beverage, Banking, Finance & Securities, Commerce, Data Analysis, Data Management, Negotiation, Strategic Management, Audit, Budgeting

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIN PANITVONG Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 27 Apr 2023	Business Administration, Economics, Risk Management, Marketing, Food & Beverage, Finance, Sustainability, Audit, Governance/ Compliance, Agribusiness, Transportation & Logistics, Data Management, Data Analysis, Strategic Management

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAICHAT BOONYARAT Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Additional and newly-appointed directors	Date position was assumed: 27 Apr 2023	Business Administration, Finance, Engineering, Governance/ Compliance, Accounting, Data Analysis, Leadership, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. CHINTANA BOONYARAT	Chairman of the board	Non-participating
Mr. CHAICHAT BOONYARAT	Vice Chairman	Participating
Mr. KITTI VILAIVARANGKUL	Director	Non-participating
Mr. PICHAIR CHIRATHIVAT	Director	Non-participating
Ms. ROONGCHAT BOONYARAT	Director	Participating
Mr. ARIN JIRA	Director	Non-participating
Mr. ARNANT MAIPHUM	Director	Non-participating
Mr. WIN PANITVONG	Director	Non-participating
Ms. NART FONGSMUT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mrs. CHINTANA BOONYARAT (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. CHAICHAT BOONYARAT (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Mr. KITTI VILAIVARANGKUL (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. PICHAIR CHIRATHIVAT (Director)	-	5/5	Participating	Did not hold the meeting
5.	Ms. ROONGCHAT BOONYARAT (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. ARIN JIRA (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. ARNANT MAIPHUM (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. WIN PANITVONG (Director)	-	4/4	Participating	Did not hold the meeting
9.	Ms. NART FONGSMUT (Director)	27 Apr 2023	1/1	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
-------------------	------------------	--------------------------	------------------------------------	--------------------

1.	Mrs. CHINTANA BOONYARAT (Chairman of the board)	-	340,000.00	0.00	Yes
2.	Mr. CHAICHAT BOONYARAT (Vice Chairman)	-	460,440.00	0.00	Yes
3.	Mr. KITTI VILAIVARANGKUL (Director)	-	490,000.00	0.00	No
4.	Mr. PICHAI CHIRATHIVAT (Director)	-	450,000.00	0.00	No
5.	Ms. ROONGCHAT BOONYARAT (Director)	-	533,846.00	0.00	No
6.	Mr. ARIN JIRA (Director)	-	520,000.00	0.00	No
7.	Mr. ARNANT MAIPHUM (Director)	-	470,000.00	0.00	No
8.	Mr. WIN PANITVONG (Director)	-	276,978.00	0.00	No
9.	Ms. NART FONGSMUT (Director)	27 Apr 2023	157,253.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. ARIN JIRA (Chairman of the audit committee)	-	4/4
2.	Mr. ARNANT MAIPHUM (Audit committee)	-	4/4
3.	Mr. WIN PANITVONG (Audit committee)	-	2/2
4.	Ms. NART FONGSMUT (Audit committee)	27 Apr 2023	1/1