



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SIAM STEEL INTERNATIONAL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Sustainable Development	5
<b>Corporate Governance</b>	
Corporate Governance Policy	9
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	10
Performance Report on Corporate Governance	21

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SIAM STEEL INTERNATIONAL PUBLIC COMPANY LIMITED

Symbol : SIAM

Address : 51 MOO 2, POOCHAOSAMINGPHRAI ROAD, BANGYAPRAK, PHRAPRADAENG

Province : Samut Prakarn

Postcode : 10130

Business : The Company is a leading steel office furniture producer branded Lucky, Kindom, Okamura, Chitose and Pilot and wooden furniture branded Kingdom. With overseas specialists, it has developed prefabricated building under the LUCKY Hi-tech Building System.

Registration Number : 0107536001664

Telephone : 0-2384-2876, 0-2384-3000, 0-2384-3040

Fax (if applicable) : -

Website : <http://www.siamsteel.com>

Email : [center@siamsteel.com](mailto:center@siamsteel.com)

#### Total Shares Sold (shares)

Common Stock : 593,125,849

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,737,564.47	1,919,093.16	2,246,142.83
Furniture (Thousand baht)	1,642,786.26	1,759,526.34	1,952,985.22
Revenue of construction work (Thousand baht)	90,141.53	106,765.50	161,089.37
Energy (Thousand baht)	4,636.68	52,801.32	132,068.24

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Furniture (%)	94.55	91.69	86.95
Revenue of construction work (%)	5.19	5.56	7.17
Energy (%)	0.27	2.75	5.88

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,737,564.47	1,919,093.16	2,246,142.83
Domestic (Thousand baht)	1,035,538.60	1,083,142.73	1,583,356.58
International (Thousand baht)	702,025.87	835,950.43	662,786.25
Japan (Thousand baht)	633,051.86	717,528.67	611,079.93
United States of America (Thousand baht)	30,977.60	44,223.51	18,482.66
Other countries (Thousand baht)	37,996.41	74,198.25	33,223.66

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	59.60	56.44	70.49
International (%)	40.40	43.56	29.51
Japan (%)	90.18	85.83	92.20
United States of America (%)	4.41	5.29	2.79
Other countries (%)	5.41	8.88	5.01

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	73,397.58	67,111.63	90,250.66
Other income from operations (Thousand baht)	73,397.58	67,111.63	90,250.66
Rental revenue (Thousand baht)	28,210.60	27,252.70	35,150.69
Other service income (Thousand baht)	21,354.00	16,625.55	35,374.26
Other income not from operations (Thousand baht)	0.00	0.00	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	57,366.00	65,912.18	89,902.42

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	14,238.00	14,532.12	226,402.00



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <http://www.siamsteel.com/media/2023/report%20CSR-DIW%202565.pdf>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.siamsteel.com/media/2023/report%20CSR-DIW%202565.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Diesel (Litres)	7,776.65	4,928.50	5,835.00
Crude oil (Barrels)	0.00	N/A	N/A
LPG (Kilograms)	172,589.00	134,847.48	121,872.95
Coal (Metric tonnes)	0.00	N/A	N/A

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,520,000.00	2,374,000.00	2,048,000.00

## Water management

### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	43,285.00	49,043.00	67,714.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	576,000.00	543,000.00	203,980.00
Hazardous waste (Kilograms)	83,140.00	47,020.00	43,440.00
<b>Total waste generated (Kilograms)</b>	<b>659,140.00</b>	<b>590,020.00</b>	<b>247,420.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	N/A
Scope 1 (Tons of carbon dioxide equivalents)	558.67	383.85	395.44
Scope 2 (Tons of carbon dioxide equivalents)	1,259.75	1,186.76	1,023.80
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>1,818.42</b>	<b>1,570.61</b>	<b>1,419.24</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <http://www.siamsteel.com/media/2023/report%20CSR-DIW%202565.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	289	282	39
Number of female employees (Persons)	136	151	20
<b>Total number of employees (Persons)</b>	<b>425</b>	<b>433</b>	<b>59</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	72,610,710.88

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	1.40	7.80	0.97
Employee development and training expenses (baht)	77,949.00	289,568.87	54,000.00

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	7	N/A	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	8.00	11.55	66.10

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.siamsteel.com/th/index.php?c=investor&id=8>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

### Code of Conduct (6.2)

#### Establishing a Code of Conduct

##### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	5	45.45

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Steel, Leadership

2.	Mr. SURASAK KUNANANTAKUL Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel, Economics
3.	Mrs. ORACHORN KUNANANTAKUL Gender: Female Age: 78 years old Highest level of education: Below a bachelor's degree Major: none Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	27 Dec 1993	Negotiation, Marketing
4.	Mr. SURAPOL KUNANANTAKUL Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	10 Mar 2006	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel
5.	Mr. SITTICHAIR KUNANANTAKUL Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	10 Mar 2006	Negotiation, Project Management

6.	<p>Mrs. NAPHAPORN HOONTHANASEVEE</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	10 Mar 2006	<p>Budgeting, Finance, Negotiation, Banking, Home &amp; Office Products, Accounting, Steel</p>
7.	<p>Mr. SUPONG CHAYUTSAHAKIJ</p> <p>Gender: Male</p> <p>Age: 82 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Nov 2006	<p>Negotiation, Leadership, Energy &amp; Utilities, Governance/ Compliance, Strategic Management, Audit, Internal Control, Risk Management</p>
8.	<p>Mr. MANU LEOPAIROTE</p> <p>Gender: Male</p> <p>Age: 80 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Nov 2006	<p>Risk Management, Audit, Negotiation, Internal Control, Leadership, Economics</p>
9.	<p>Mr. LEC SICORAVIT</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Nov 2006	<p>Strategic Management, Audit, Marketing, Finance, Internal Control, Leadership, Finance &amp; Securities, Negotiation, Risk Management</p>

10.	Mr. BOONWA THAMPITAKKUL Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	28 Aug 2009	Risk Management, Audit, Internal Control, Governance/ Compliance, Engineering, Leadership, Negotiation
11.	Mr. SAKTHIP KRAIRIKSH Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	14 Nov 2012	Audit, Internal Control, Governance/ Compliance, Leadership, Negotiation

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MANU LEOPAIROTE Gender: Male Age: 80 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	8 Nov 2006	Risk Management, Audit, Negotiation, Internal Control, Leadership, Economics
2. Mr. SUPONG CHAYUTSAHAKIJ Gender: Male Age: 82 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	8 Nov 2006	Negotiation, Leadership, Energy & Utilities, Governance/ Compliance, Strategic Management, Audit, Internal Control, Risk Management
3. Mr. LEC SICORAVIT [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	8 Nov 2006	Strategic Management, Audit, Marketing, Finance, Internal Control, Leadership, Finance & Securities, Negotiation, Risk Management

4.	Mr. BOONWA THAMPITAKKUL Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	28 Aug 2009	Risk Management, Audit, Internal Control, Governance/ Compliance, Engineering, Leadership, Negotiation
5.	Mr. SAKTHIP KRAIRIKSH Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	14 Nov 2012	Audit, Internal Control, Governance/ Compliance, Leadership, Negotiation

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	27 Dec 1993
2. Mr. SURASAK KUNANANTAKUL Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	27 Dec 1993

3.	Mr. SURAPOL KUNANANTAKUL Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Mar 2006
4.	Mrs. NAPHAPORN HOONTHANASEVEE Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Mar 2006

### Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
The Corporate Governance Committee	Mr. SUPONG CHAYUTSAHAKIJ	Chairman
	Mr. SAKTHIP KRAIRIKSH	Member
	Mr. BOONWA THAMPITAKKUL	Member
The Nomination and Remuneration Committee	Mr. LEC SICORAVIT	Chairman
	Mr. MANU LEOPAIROTE	Member
	Mr. SAKTHIP KRAIRIKSH	Member
The Risk Management Committee	Mr. MANU LEOPAIROTE	Chairman
	Mr. SUPONG CHAYUTSAHAKIJ	Member
	Mr. LEC SICORAVIT	Member
	Mr. BOONWA THAMPITAKKUL	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management : The Risk Management Committee

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : The Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURAPOL KUNANANTAKUL Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT	28 Feb 2018	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel
2. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Business Administration	Chairman of the Executive Committee	28 Feb 2018	Corporate Management, Marketing, Negotiation, Home & Office Products, Steel, Leadership
3. Mr. SURASAK KUNANANTAKUL Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics	Vice Chairman of the Executive Committee	27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel, Economics
4. Mrs. NAPHAPORN HOONTHANASEVEE [1] Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Vice President, Financial & Accounting	10 Mar 2006	Budgeting, Finance, Negotiation, Banking, Home & Office Products, Accounting, Steel

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	23,240,966.15	26,174,399.40	15,347,371.67

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 39

Number of female employees (persons) : 20

**Total number of employees (persons) : 59**

#### Employee Remuneration

Total employee remuneration : 72,610,710.88

#### Provident fund

Total number of employees (persons) : 59

Number of employees contributing to the PVD (persons) : 59

Percentage of employees who are members (%) : 100.00

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

##### • Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Phichet Kimsin	piched@furnituresystem.com	02 384 3000

##### • Company secretary

General information	Email	Telephone
1. Mr. Sukaset Wongjittapok	sukaset.w@siamsteel.com	02 384 3000

##### • Head of internal audit

General information	Email	Telephone
1. Mr. Supoj Pannoi	pannoi_ten@amtaudit.com	02 8216928

##### • Head of compliance unit

General information	Email	Telephone
1. Mr. Sukaset Wongjittapok	sukaset.w@siamsteel.com	02 3843000

##### • Head of investor relations

General information	Email	Telephone
1. Mr. Sukaset Wongjittapok	sukaset.w@siamsteel.com	2 3843000

**Company's auditor**

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DHARMNITI AUDITING COMPANY LIMITED	<p>1. Ms. Wannisa Ngambuathong Email: wannisa.n@daa.co.th Telephone: 02 596 0500</p> <p>2. Ms. Chutinant Kopraserthaworn Email: chutinant.k@daa.co.th Telephone: 02 596 0500</p> <p>3. Ms. Chotima Kitsirakorn Email: chotima.k@daa.co.th Telephone: 02 596 0500</p>	2,835,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	Date position was assumed: 27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Steel, Leadership
2. Mr. SURASAK KUNANANTAKUL Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel, Economics
3. Mr. SITTICHAJ KUNANANTAKUL Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 10 Mar 2006	Negotiation, Project Management

4.	Mr. BOONWA THAMPITAKKUL	Director	Date position was assumed:	Risk Management, Audit,
	Gender: Male	(Non-executive,	28 Aug 2009	Internal Control,
	Age: 75 years old	Independent director)		Governance/ Compliance,
	Highest level of education:			Engineering, Leadership,
	Doctoral degree	Director type: Re-elected		Negotiation
	Major: Science	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WANCHAI KUNANANTAKUL	Chairman of the board	Non-participating
Mr. SURASAK KUNANANTAKUL	Director	Non-participating
Mrs. ORACHORN KUNANANTAKUL	Director	Non-participating
Mr. SURAPOL KUNANANTAKUL	Director	Non-participating
Mr. SITTICHAH KUNANANTAKUL	Director	Non-participating
Mrs. NAPHAPORN HOONTHANASEVEE	Director	Participating
Mr. SUPONG CHAYUTSAHAKIJ	Director	Non-participating
Mr. MANU LEOPAIROTE	Director	Non-participating
Mr. LEC SICORAVIT	Director	Non-participating
Mr. BOONWA THAMPITAKKUL	Director	Non-participating
Mr. SAKTHIP KRAIRIKSH	Director	Non-participating

#### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

#### Meeting attendance and remuneration to each Board member (8.1.2)

## Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. WANCHAI KUNANANTAKUL (Chairman of the board)	-	2/4	Participating	Did not hold the meeting
2.	Mr. SURASAK KUNANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mrs. ORACHORN KUNANANTAKUL (Director)	-	2/4	Participating	Did not hold the meeting
4.	Mr. SURAPOL KUNANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. SITTICHAH KUNANANTAKUL (Director)	-	3/4	Participating	Did not hold the meeting
6.	Mrs. NAPHAPORN HOONTHANASEVEE (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. SUPONG CHAYUTSAHAKIJ (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. MANU LEOPAIROTE (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. LEC SICORAVIT (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. BOONWA THAMPITAKKUL (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. SAKTHIP KRAIRIKSH (Director)	-	4/4	Participating	Did not hold the meeting

## Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. WANCHAI KUNANANTAKUL (Chairman of the board)	-	N/A	N/A	No
2.	Mr. SURASAK KUNANANTAKUL (Director)	-	N/A	N/A	No
3.	Mrs. ORACHORN KUNANANTAKUL (Director)	-	N/A	N/A	No
4.	Mr. SURAPOL KUNANANTAKUL (Director)	-	N/A	N/A	No
5.	Mr. SITTICHAIR KUNANANTAKUL (Director)	-	N/A	N/A	No
6.	Mrs. NAPHAPORN HOONTHANASEVEE (Director)	-	N/A	N/A	No
7.	Mr. SUPONG CHAYUTSAHAKIJ (Director)	-	315,000.00	N/A	No
8.	Mr. MANU LEOPAIROTE (Director)	-	315,000.00	N/A	No
9.	Mr. LEC SICORAVIT (Director)	-	315,000.00	N/A	No
10.	Mr. BOONWA THAMPITAKKUL (Director)	-	315,000.00	N/A	No
11.	Mr. SAKTHIP KRAIRIKSH (Director)	-	315,000.00	N/A	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. MANU LEOPAIROTE (Chairman of the audit committee)	-	4/4
2.	Mr. SUPONG CHAYUTSAHAKIJ (Audit committee)	-	4/4
3.	Mr. LEC SICORAVIT (Audit committee)	-	4/4
4.	Mr. BOONWA THAMPITAKKUL (Audit committee)	-	4/4
5.	Mr. SAKTHIP KRAIRIKSH (Audit committee)	-	4/4