



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 30 September 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Symbol : METCO

Address : 886 RAMINDRA ROAD, KHAN NA YAO,
KHAN NA YAO

Province : Bangkok

Postcode : 10230

Business : Manufacturer and exporter of electrical, electronic
component parts and car parts

Registration Number : 0107537000793

Telephone : 0-2518-1280

Fax (if applicable) : 0-2518-1287

Website : www.metco.co.th

Email : ir@metco.co.th

Total Shares Sold (shares)

Common Stock : 20,898,100

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	17,908,076.41	15,833,113.85	17,693,470.64
Electronic parts for the automobile (Thousand baht)	3,527,895.38	3,274,152.57	2,942,758.16
Electronic parts for office automation (Thousand baht)	13,609,307.29	11,951,905.11	13,837,011.76
Others Electronic parts (Thousand baht)	770,873.74	607,056.17	913,700.72

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Electronic parts for the automobile (%)	19.70	20.68	16.63
Electronic parts for office automation (%)	76.00	75.49	78.20
Others Electronic parts (%)	4.30	3.83	5.16

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	17,908,076.41	15,833,113.85	17,693,470.64
Domestic (Thousand baht)	13,010,585.62	6,755,894.78	1,629,967.79
International (Thousand baht)	4,897,490.79	9,077,219.07	16,063,502.85
Japan (Thousand baht)	4,778,681.69	8,955,465.90	15,915,626.19
Other countries (Thousand baht)	118,809.10	121,753.17	147,876.66

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	72.65	42.67	9.21
International (%)	27.35	57.33	90.79
Japan (%)	97.57	98.66	99.08
Other countries (%)	2.43	1.34	0.92

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	112,210.16	125,167.51	110,612.54
Other income from operations (Thousand baht)	112,210.16	125,167.51	110,612.54
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Production Risk, Product Risk, Inventory Risk, Technology Risk, Market Risk, Competition Risk, Economics Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Compliance Risk, Corruption Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Environmental Risk, Disaster Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Violations of laws and regulations

Workforce Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations
- Impact on human rights

IT-Security Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.metco.co.th/businesssustainabilitydevelopment/sustainabilitypolicy/>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.metco.co.th/management-of-environmental-sustainability/environmental-policy/>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	199,550.92	133,269.90	108,469.01
Gasoline (Litres)	27,479.66	13,694.76	14,243.72
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	43,545.00	47,490.00	48,866.61

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	44,830,941.00	44,268,814.00	42,253,221.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	279,644.00	273,396.00	254,758.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	4,937,775.74	4,550,183.40	4,489,740.95
Hazardous waste (Kilograms)	500,829.00	561,002.00	448,097.00
Total waste generated (Kilograms)	5,438,604.74	5,111,185.40	4,937,837.95

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	655.00	671.00	498.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	153,625.00	142,779.00	159,819.00

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	154,280.00	143,450.00	160,317.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.metco.co.th/social-policy-and-guidelines/>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	553	551	539
Number of female employees (Persons)	1,785	1,765	1,750
Total number of employees (Persons)	2,338	2,316	2,289

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	937,407,164.00	976,547,799.00	992,041,034.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	6.00	6.50	7.78
Employee development and training expenses (baht)	1,780,868.00	2,435,140.00	1,973,373.00

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	4	1	10
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	8.94	8.38	14.37

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.metco.co.th/corporate-governance/good-corporate-governance-policy/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Compensation, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	5	62.50
Number of non-executive directors	3	37.50
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YOICHI MURAMOTO Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	18 Feb 2013	Corporate Management, Electronic Components, Sustainability, Automotive, Commerce

2.	<p>Mr. WANCHAI UMPUNG-ART</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	17 Sep 2002	Audit, Internal Control
3.	<p>Mr. NOP ROJANAVANICH</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Jan 2006	Audit, Engineering
4.	<p>Mr. ICHIRO NISHIMURA</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	14 May 2014	Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Governance/ Compliance
5.	<p>Mr. TATSUYA AWAZU</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	30 Nov 2017	Electronic Components, Industrial Materials & Machinery

6.	Mr. TAKASHI MAEJIMA Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Vice Chairman (Executive) Director type: Newly appointed director to replace ex-director	1 Oct 2024	Economics, Accounting, Finance, Sustainability, Audit
7.	Mrs. WEENA SUKSAWASDI NA AYUTHAYA Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	8 Aug 2025	Accounting, Finance, Risk Management, Internal Control, Sustainability
8.	Mr. AKIRA TATSUMI Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Newly appointed director to replace ex-director	8 Aug 2025	Automotive, Electronic Components, Sustainability, Engineering, Risk Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. WONGTIPA BUNNAG Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 30 Nov 2018 Date directorship ended: 7 Aug 2025	Mrs. WEENA SUKSAWASDI NA AYUTHAYA Date position was assumed: 8 Aug 2025

2.	Mr. KAZUNOBU KAWABE	Director	Date position was assumed:	Mr. AKIRA TATSUMI
	Gender: Male	(Non-executive)	26 Jan 2024	Date position was assumed:
	Age: 61 years old			8 Aug 2025
	Highest level of education:		Date directorship ended:	
	Bachelor's degree		7 Aug 2025	
	Major: Science			
	Thai nationality: No			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI UMPUNG-ART [1] Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	30 Nov 2018	Audit, Internal Control
2. Mr. NOP ROJANAVANICH Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Jan 2006	Audit, Engineering
3. Mrs. WEENA SUKSAWASDI NA AYUTHAYA [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	8 Aug 2025	Accounting, Finance, Risk Management, Internal Control, Sustainability

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. WONGTIPA BUNNAG Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 30 Nov 2018 Date directorship ended: 7 Aug 2025	Mrs. WEENA SUKSAWASDI NA AYUTHAYA Date position was assumed: 8 Aug 2025

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. YOICHI MURAMOTO Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	24 Feb 2010
2. Mr. TATSUYA AWAZU Gender: Male Age: 63 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	24 Nov 2017

3.	Mr. Shigeru Takamatsu Gender: Male Age: 67 years old Highest level of education: Below a bachelor's degree Major: Machinery Thai nationality: No Residing in Thailand: No	Chairman of the executive committee	12 Feb 2021
4.	Mr. Seiji Kubosaka Gender: Male Age: 47 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	1 Oct 2024
5.	Mr. Yuji Kanke Gender: Male Age: 59 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Member of the executive committee	25 Nov 2016

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Good Corporate Governance Committee	Mr. YOICHI MURAMOTO	Chairman
	Mr. ICHIRO NISHIMURA	Member
	Mr. TATSUYA AWAZU	Member
	Mr. WANCHAI UMPUNG-ART	Member
	Mr. NOP ROJANAVANICH	Member
	Mr. AKIRA TATSUMI	Member
	Mrs. WEENA SUKSAWASDI NA AYUTHAYA	Member
	Mr. Yusuke Nakatani	Member

Nomination Committee	Mr. WANCHAI UMPUNG-ART	Chairman
	Mr. NOP ROJANAVANICH	Member
	Mr. ICHIRO NISHIMURA	Member
	Mrs. WEENA SUKSAWASDI NA AYUTHAYA	Member
Remuneration Committee	Mr. YOICHI MURAMOTO	Chairman
	Mr. ICHIRO NISHIMURA	Member
	Mr. TATSUYA AWAZU	Member
Risk Management Committee	Mr. ICHIRO NISHIMURA	Member
	Mr. TATSUYA AWAZU	Member
	Mr. AKIRA TATSUMI	Chairman
Sustainability Committee	Mr. YOICHI MURAMOTO	Member
	Mr. SHIGERU TAKAMATSU	Chairman
	Mr. TATSUYA AWAZU	Member
	Mr. Seiji Kubosaka	Member
	Mr. Yuji Kanke	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Committee
Sub-committees responsible for remuneration	: Remuneration Committee
Sub-committees responsible for corporate governance	: Good Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SHIGERU TAKAMATSU Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Science	Chairman of Board of Executives	12 Feb 2021	Electronic Components, Leadership, Automotive, Sustainability, Governance/ Compliance
2. Mr. Yuji Kanke Gender: Male Age: 59 years old Highest level of education: Below a bachelor's degree Major: Engineering	member of Board of Executives	25 Nov 2016	Automotive, Industrial Materials & Machinery, Electronic Components, Sustainability, Engineering
3. Mr. Seiji Kubosaka Gender: Male Age: 47 years old Highest level of education: Below a bachelor's degree Major: Engineering	Member of Board of Executives	1 Oct 2024	Automotive, Transportation & Logistics, Electronic Components, Sustainability, Engineering

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 539
Number of female employees (persons)	: 1,750
Total number of employees (persons)	: 2,289

Employee Remuneration

Total employee remuneration	: 992,041,034.00
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Provident fund

Total number of employees (persons)	: 2,289
Number of employees contributing to the PVD (persons)	: 1,598
Percentage of employees who are members (%)	: 69.81

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI UMPUNG-ART Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 17 Sep 2002	Audit, Internal Control
2. Mr. ICHIRO NISHIMURA Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 14 May 2014	Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Governance/ Compliance

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. TAKASHI MAEJIMA Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Vice Chairman (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Oct 2024	Economics, Accounting, Finance, Sustainability, Audit
2.	Mrs. WEENA SUKSAWASDI NA AYUTHAYA Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Aug 2025	Accounting, Finance, Risk Management, Internal Control, Sustainability
3.	Mr. AKIRA TATSUMI Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Aug 2025	Automotive, Electronic Components, Sustainability, Engineering, Risk Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. YOICHI MURAMOTO	Chairman of the board	Non-participating
Mr. WANCHAI UMPUNG-ART	Director	Non-participating
Mr. NOP ROJANAVANICH	Director	Non-participating
Mr. ICHIRO NISHIMURA	Director	Non-participating
Mr. TATSUYA AWAZU	Director	Non-participating
Mr. TAKASHI MAEJIMA	Vice Chairman	Non-participating
Mrs. WEENA SUKSAWASDI NA AYUTHAYA	Director	Non-participating

Mr. AKIRA TATSUMI	Director	Non-participating
Mrs. WONGTIPA BUNNAG	Director	N/A
Mr. KAZUNOBU KAWABE	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 24 Jan 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. YOICHI MURAMOTO (Chairman of the board)	-	3/4	Participating	Did not hold the meeting
2. Mr. WANCHAI UMPUNG-ART (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. NOP ROJANAVANICH (Director)	-	4/4	Participating	Did not hold the meeting
4. Mr. ICHIRO NISHIMURA (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. TATSUYA AWAZU (Director)	-	4/4	Participating	Did not hold the meeting
6. Mr. TAKASHI MAEJIMA (Vice Chairman)	-	4/4	Participating	Did not hold the meeting

7.	Mrs. WEENA SUKSAWASDI NA AYUTHAYA (Director)	-	2/2	Non-participating	Did not hold the meeting
8.	Mr. AKIRA TATSUMI (Director)	-	2/2	Non-participating	Did not hold the meeting
9.	Mrs. WONGTIPA BUNNAG (Director)	7 Aug 2025	2/2	Participating	Did not hold the meeting
10.	Mr. KAZUNOBU KAWABE (Director)	7 Aug 2025	2/2	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. YOICHI MURAMOTO (Chairman of the board)	-	N/A	N/A	No
2.	Mr. WANCHAI UMPUNG-ART (Director)	-	N/A	300,000.00	No
3.	Mr. NOP ROJANAVANICH (Director)	-	N/A	300,000.00	No
4.	Mr. ICHIRO NISHIMURA (Director)	-	N/A	N/A	No
5.	Mr. TATSUYA AWAZU (Director)	-	N/A	N/A	No
6.	Mr. TAKASHI MAEJIMA (Vice Chairman)	-	N/A	N/A	No
7.	Mrs. WEENA SUKSAWASDI NA AYUTHAYA (Director)	-	N/A	50,000.00	No
8.	Mr. AKIRA TATSUMI (Director)	-	N/A	N/A	No
9.	Mrs. WONGTIPA BUNNAG (Director)	7 Aug 2025	N/A	250,000.00	No
10.	Mr. KAZUNOBU KAWABE (Director)	7 Aug 2025	N/A	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WANCHAI UMPUNG-ART (Chairman of the audit committee)	-	4/4
2.	Mr. NOP ROJANAVANICH (Audit committee)	-	4/4
3.	Mrs. WEENA SUKSAWASDI NA AYUTHAYA (Audit committee)	-	2/2
4.	Mrs. WONGTIPA BUNNAG (Audit committee)	7 Aug 2025	2/2